JANUARY 1 – MARCH 31, 2026

Proxy Voting Record

APRIL 2026

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.1	Elect Yazeed Al Humayid as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.2	Elect Sabti Al Sabti as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.3	Elect Khalid Al Husan as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.4	Elect Ranya Nashar as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.5	Elect Mohammed Al Shamasi as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.6	Elect Xavier Rolet as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.7	Elect Abdullah Al Abduljabbar as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.8	Elect Olayan Al Witayid as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.9	Elect Mazin Al Rumeeh as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.10	Elect Ghassan Al Thukeer as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.11	Elect Ahmed Al Humeedan as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.12	Elect Fawaz Al Rifaee as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.13	Elect Rakan Al Mousa as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.14	Elect Imad Hashim as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.15	Elect Zayd Al Katheeri as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.16	Elect Khalid Al Ghamdi as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.17	Elect Abdulwahab Abou Kweek as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.18	Elect Shakir Al Khunani as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.19	Elect Mohammed Hilmi as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.20	Elect Tariq Al Anqari as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.21	Elect Majid Al Baddah as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.22	Elect Ahmed Al Harbi as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.23	Elect Sulayman Al Omeeri as Director	None	Abstain	

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Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.24	Elect Fawaz Al Oteebi as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.25	Elect Khalid Sulaymani as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.26	Elect Mohammed Qassab as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.27	Elect Fahd Al Huweemani as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.28	Elect Muath Al Zamil as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.29	Elect Majid Fattah as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.30	Elect Majid Al Daalouj as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	1.31	Elect Muhannad Abou Al Majd as Director	None	Abstain	
Saudi Tadawul Group Holding Co.	1111	01-Jan-26	Ordinary Shareholders	Management	2	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	
JSW Energy Limited	533148	03-Jan-26	Extraordinary Shareholders	Management	1	Approve Preferential Issue of Equity Shares on a Private Placement Basis	For	For	
JSW Energy Limited	533148	03-Jan-26	Extraordinary Shareholders	Management	2	Approve Preferential Issue of Convertible Warrants on Private Placement Basis to Warrants Allotee	For	For	
JSW Energy Limited	533148	03-Jan-26	Extraordinary Shareholders	Management	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
JSW Energy Limited	533148	03-Jan-26	Extraordinary Shareholders	Management	4	Approve Material Related Party Transactions between JSW Thermal Energy Limited and Toshiba JSW Power Systems Private Limited	For	For	
Cummins India Limited	500480	05-Jan-26	Special	Management	1	Approve Additional Material Related Party Transactions with Cummins Inc., USA	For	For	
Cummins India Limited	500480	05-Jan-26	Special	Management	2	Approve Additional Material Related Party Transactions with Cummins Limited, UK	For	For	
Fifth Third Bancorp	FITB	06-Jan-26	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Fifth Third Bancorp	FITB	06-Jan-26	Special	Management	2	Adjourn Meeting	For	For	
Hindustan Unilever Limited	500696	06-Jan-26	Special	Management	1	Approve Appointment and Remuneration of Niranjan Gupta as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Unilever Limited	500696	06-Jan-26	Special	Management	2	Elect Bobby Parikh as Director	For	For	

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Huntington Bancshares Incorporated	HBAN	06-Jan-26	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Huntington Bancshares Incorporated	HBAN	06-Jan-26	Special	Management	2	Adjourn Meeting	For	For	
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	1	Approve Demerger Plan and Related Formalities	For	Against	This proposal is not in shareholders' best interests.
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	2	Change Company Name and Amend Corporate Purpose	For	Against	This proposal is not in shareholders' best interests.
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	3	Approve Establishment of a Subsidiary	For	Against	This proposal is not in shareholders' best interests.
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	4	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	For	Against	This proposal is not in shareholders' best interests.
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	5	Approve Cross-Border Conversion of the Company, Change of Corporate Form to Public Limited Liability Company under the Laws of the Grand Duchy of Luxembourg and Approve Related Formalities	For	Against	This proposal is not in shareholders' best interests.
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	6.1	Elect Karel Komarek as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	6.2	Elect Robert Chvatal as Director	For	For	
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	6.3	Elect Katarina Kohlmayer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	6.4	Elect Pavel Saroch as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	6.5	Elect Sebastian Newbold Coe as Independent Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	6.6	Elect Paul Schmid as Independent Director	For	For	
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	6.7	Elect Cherrie Mae Chiomento-Ferreria as Independent Director	For	For	
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	7	Approve Establishment of the Nomination and Compensation Committee of the Converted Company; Determine Qualifications of Members; Elect Members and Determine Their Term	For	Against	This proposal is not in shareholders' best interests.

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Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	8	Approve Establishment of the Audit Committee of the Converted Company; Approve Type and Composition of the Audit Committee; Elect Members and Determine Their Term	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	9	Ratify Auditors of the Converted Company	For	Against	This proposal is not in shareholders' best interests.
Greek Organisation of Football Prognostics SA	OPAP	07-Jan-26	Extraordinary Shareholders	Management	10	Approve Remuneration Policy of the Converted Company	For	Against	This proposal is not in shareholders' best interests.
Hang Seng Bank Limited	11	08-Jan-26	Special	Management	1	Approve Scheme of Arrangement, Reduction of the Share Capital, Increase in the Share Capital, Allotment and Issue of New Shares, Withdrawal of Listing of Shares of the Bank on The Stock Exchange of Hong Kong Limited and Related Transactions	For	For	
Hang Seng Bank Limited	11	08-Jan-26	Court	Management	1	Approve Scheme of Arrangement	For	For	
Jindal Stainless Limited	532508	08-Jan-26	Special	Management	1	Reelect Rajeev Uberoi as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Telefonica Brasil SA	VIVT3	09-Jan-26	Extraordinary Shareholders	Management	1	Ratify Acquisition of Shares Representing 50 Percent of the Share Capital of Fibrasil Infraestrutura e Fibra Otica S.A.	For	For	
Telefonica Brasil SA	VIVT3	09-Jan-26	Extraordinary Shareholders	Management	2	Ratify Deloitte Touche Tohmatsu Consultores Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Telefonica Brasil SA	VIVT3	09-Jan-26	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
Telefonica Brasil SA	VIVT3	09-Jan-26	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Telefonica Brasil SA	VIVT3	09-Jan-26	Extraordinary Shareholders	Management	5	Amend Article 2 Re: Corporate Purpose	For	For	
Telefonica Brasil SA	VIVT3	09-Jan-26	Extraordinary Shareholders	Management	6	Amend Article 5 to Reflect Changes in Capital	For	For	
Telefonica Brasil SA	VIVT3	09-Jan-26	Extraordinary Shareholders	Management	7	Consolidate Bylaws	For	For	
Petronet Lng Limited	532522	10-Jan-26	Special	Management	1	Approve Extension of Tenure and Remuneration of Akshay Kumar Singh as Managing Director and CEO	For	For	
Petronet Lng Limited	532522	10-Jan-26	Special	Management	2	Approve Extension of Tenure and Remuneration of Pramod Narang as Director (Technical)	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Titan Company Limited	500114	11-Jan-26	Special	Management	1	Elect Ajoy Chawla as Director	For	For	

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Titan Company Limited	500114	11-Jan-26	Special	Management	2	Approve Appointment and Remuneration of Ajoy Chawla as Managing Director	For	For	
Zscaler, Inc.	ZS	12-Jan-26	Annual	Management	1.1	Elect Director Andrew Brown	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Zscaler, Inc.	ZS	12-Jan-26	Annual	Management	1.2	Elect Director Scott Darling	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Zscaler, Inc.	ZS	12-Jan-26	Annual	Management	1.3	Elect Director David Schneider	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
Zscaler, Inc.	ZS	12-Jan-26	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Zscaler, Inc.	ZS	12-Jan-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Zscaler, Inc.	ZS	12-Jan-26	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Zscaler, Inc.	ZS	12-Jan-26	Annual	Shareholder	5	Declassify the Board of Directors	Against	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Shriram Finance Limited	511218	14-Jan-26	Extraordinary Shareholders	Management	1	Approve Issuance of Equity Shares by Way of Preferential Issue on a Private Placement Basis	For	For	
Shriram Finance Limited	511218	14-Jan-26	Extraordinary Shareholders	Management	2	Approve Special Rights Granted to the Investor	For	For	
Shriram Finance Limited	511218	14-Jan-26	Extraordinary Shareholders	Management	3	Approve One-Time, Non-Recurring and Fixed Amount to Shriram Ownership Trust for the Non-Compete and Non-Solicit Obligations	For	For	
CCC SA	CCC	15-Jan-26	Special	Management	1	Open Meeting			
CCC SA	CCC	15-Jan-26	Special	Management	2	Elect Meeting Chairman	For	For	
CCC SA	CCC	15-Jan-26	Special	Management	3	Acknowledge Proper Convening of Meeting			
CCC SA	CCC	15-Jan-26	Special	Management	4	Approve Agenda of Meeting	For	For	
CCC SA	CCC	15-Jan-26	Special	Shareholder	5	Authorize Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	None	Against	
CCC SA	CCC	15-Jan-26	Special	Shareholder	6.1	Amend Statute Re: Company Name	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
CCC SA	CCC	15-Jan-26	Special	Shareholder	6.2	Amend Statute Re: Management Board	None	Against	
CCC SA	CCC	15-Jan-26	Special	Shareholder	7	Fix Size of Supervisory Board; Elect Supervisory Board Members	None	Against	
CCC SA	CCC	15-Jan-26	Special	Shareholder	8	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
CCC SA	CCC	15-Jan-26	Special	Management	9	Close Meeting			

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Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	1.1	Elect Director Colleen Abdoulah	For	For	
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	1.2	Elect Director Louis Audet	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	1.3	Elect Director Emilie Audet	For	Against	We do not support insiders on the board other than the CEO.
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	1.4	Elect Director Arun Bajaj	For	For	
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	1.5	Elect Director Robin Bienenstock	For	For	
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	1.6	Elect Director James C. Cherry	For	Against	We are holding this board member accountable for the lack of an independent chair.
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	1.7	Elect Director Pippa Dunn	For	For	
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	1.8	Elect Director Dahra Granovsky	For	For	
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	1.9	Elect Director Michael Hanley	For	For	
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	1.10	Elect Director Bart Demosky	For	For	
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	1.11	Elect Director Frederic Perron	For	For	
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Cogeco Communications Inc.	CCA	15-Jan-26	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	1a	Elect Director Susan L. Decker	For	For	
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For	
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	1c	Elect Director Helena B. Foulkes	For	For	
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	1d	Elect Director Hamilton E. James	For	Against	We are voting against this director due to concerns over tenure.
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	1e	Elect Director Sally Jewell	For	For	
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	1f	Elect Director Jeffrey S. Raikes	For	For	
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	1g	Elect Director Gina M. Raimondo	For	For	
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	1h	Elect Director John W. Stanton	For	For	
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	1i	Elect Director Ron M. Vachris	For	For	

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Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	1j	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Costco Wholesale Corporation	COST	15-Jan-26	Annual	Shareholder	4	Assess and Report on Financial Risks and Costs of Climate Commitments	Against	Against	This proposal is not in shareholder’s best interests.
D.R. Horton, Inc.	DHI	15-Jan-26	Annual	Management	1a	Elect Director David V. Auld	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
D.R. Horton, Inc.	DHI	15-Jan-26	Annual	Management	1b	Elect Director Paul J. Romanowski	For	For	
D.R. Horton, Inc.	DHI	15-Jan-26	Annual	Management	1c	Elect Director Brad S. Anderson	For	For	
D.R. Horton, Inc.	DHI	15-Jan-26	Annual	Management	1d	Elect Director Benjamin S. Carson, Sr.	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
D.R. Horton, Inc.	DHI	15-Jan-26	Annual	Management	1e	Elect Director M. Chad Crow	For	For	
D.R. Horton, Inc.	DHI	15-Jan-26	Annual	Management	1f	Elect Director Elaine D. Crowley	For	For	
D.R. Horton, Inc.	DHI	15-Jan-26	Annual	Management	1g	Elect Director Maribess L. Miller	For	For	
D.R. Horton, Inc.	DHI	15-Jan-26	Annual	Management	1h	Elect Director Barbara R. Smith	For	For	
D.R. Horton, Inc.	DHI	15-Jan-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
D.R. Horton, Inc.	DHI	15-Jan-26	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Micron Technology, Inc.	MU	15-Jan-26	Annual	Management	1a	Elect Director Lynn A. Dugle	For	Against	We are holding this board member accountable for the lack of an independent chair.
Micron Technology, Inc.	MU	15-Jan-26	Annual	Management	1b	Elect Director Steven J. Gomo	For	For	
Micron Technology, Inc.	MU	15-Jan-26	Annual	Management	1c	Elect Director Linnie M. Haynesworth	For	For	
Micron Technology, Inc.	MU	15-Jan-26	Annual	Management	1d	Elect Director T. Mark Liu	For	For	
Micron Technology, Inc.	MU	15-Jan-26	Annual	Management	1e	Elect Director Sanjay Mehrotra	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Micron Technology, Inc.	MU	15-Jan-26	Annual	Management	1f	Elect Director A. Christine Simons	For	For	
Micron Technology, Inc.	MU	15-Jan-26	Annual	Management	1g	Elect Director Robert H. Swan	For	For	
Micron Technology, Inc.	MU	15-Jan-26	Annual	Management	1h	Elect Director MaryAnn Wright	For	Against	We are holding this board member accountable for the lack of an independent chair.
Micron Technology, Inc.	MU	15-Jan-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks certain risk mitigation features and lacks disclosure.
Micron Technology, Inc.	MU	15-Jan-26	Annual	Management	3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Micron Technology, Inc.	MU	15-Jan-26	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Micron Technology, Inc.	MU	15-Jan-26	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Next Plc	NXT	15-Jan-26	Special	Management	1	Amend Articles of Association	For	For	
Next Plc	NXT	15-Jan-26	Special	Management	2	Authorise Issue of B Shares	For	For	

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GMR Airports Ltd.	532754	16-Jan-26	Special	Management	1	Elect Regis Sebastien Lacote as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
GMR Airports Ltd.	532754	16-Jan-26	Special	Management	2	Elect Christelle Florence Nicole Jacquemet de Robillard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
GMR Airports Ltd.	532754	16-Jan-26	Special	Management	3	Elect Matthieu Daubert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GMR Airports Ltd.	532754	16-Jan-26	Special	Management	4	Elect Normand Boivin as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
GMR Airports Ltd.	532754	16-Jan-26	Special	Management	5	Elect Mathilde Lemoine as Director	For	For	
GMR Airports Ltd.	532754	16-Jan-26	Special	Management	6	Elect Salil Anil Gupte as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
GMR Airports Ltd.	532754	16-Jan-26	Special	Management	7	Approve Remuneration of Directors	For	For	
Axis Bank Limited	532215	18-Jan-26	Special	Management	1	Approve Appointment and Remuneration of Neeraj Gambhir as Whole-Time Director Designated as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Axis Bank Limited	532215	18-Jan-26	Special	Management	2	Elect Malavika R. Harita as Director	For	For	
Larsen & Toubro Limited	500510	18-Jan-26	Special	Management	1	Elect Amitabh Kant as Director	For	For	
Larsen & Toubro Limited	500510	18-Jan-26	Special	Management	2	Elect B. Santhanam as Director	For	For	
Larsen & Toubro Limited	500510	18-Jan-26	Special	Management	3	Reelect Preetha Reddy as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Larsen & Toubro Limited	500510	18-Jan-26	Special	Management	4	Approve Material Related Party Transactions with L&T-MHI Power Boilers Private Limited	For	For	
Larsen & Toubro Limited	500510	18-Jan-26	Special	Management	5	Approve Material Related Party Transactions with L&T-MHI Power Turbine Generators Private Limited	For	For	
Larsen & Toubro Limited	500510	18-Jan-26	Special	Management	6	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	For	For	
Larsen & Toubro Limited	500510	18-Jan-26	Special	Management	7	Approve Material Related Party Transactions with L&T Modular Fabrication Yard LLC	For	For	
Coca-Cola HBC AG	CCH	19-Jan-26	Extraordinary Shareholders	Management	1	Amend Articles of Association Re: Introduction of a Capital Band Provision in Article 6a	For	For	
Coca-Cola HBC AG	CCH	19-Jan-26	Extraordinary Shareholders	Management	2	Amend Articles of Association Re: Introduction of Article 10a	For	For	
Coca-Cola HBC AG	CCH	19-Jan-26	Extraordinary Shareholders	Management	3	Amend Articles of Association Re: Amendment of Article 28 para. 2 and Introduction of Article 28 para. 2bis, Article 28 para. 2ter, and Article 29bis	For	For	

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Postal Savings Bank of China Co., Ltd.	1658	19-Jan-26	Extraordinary Shareholders	Management	1	Elect Lu Wei as Director	For	For	
IHH Healthcare Berhad	5225	20-Jan-26	Extraordinary Shareholders	Management	1	Approve Proposed Establishment of Long Term Incentive Plan (LTIP)	For	Against	The long term incentive plan does not meet our guidelines.
IHH Healthcare Berhad	5225	20-Jan-26	Extraordinary Shareholders	Management	2	Approve Allocation of Shares to Prem Kumar Nair under the Long Term Incentive Plan (LTIP)	For	Against	The long term incentive plan does not meet our guidelines.
KGHM Polska Miedz SA	KGH	20-Jan-26	Special	Management	1	Open Meeting			
KGHM Polska Miedz SA	KGH	20-Jan-26	Special	Management	2	Elect Meeting Chairman	For	For	
KGHM Polska Miedz SA	KGH	20-Jan-26	Special	Management	3	Acknowledge Proper Convening of Meeting			
KGHM Polska Miedz SA	KGH	20-Jan-26	Special	Management	4	Approve Agenda of Meeting	For	For	
KGHM Polska Miedz SA	KGH	20-Jan-26	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
KGHM Polska Miedz SA	KGH	20-Jan-26	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	
KGHM Polska Miedz SA	KGH	20-Jan-26	Special	Shareholder	6	Approve Decision on Covering Costs of Convocation of EGM	None	Against	This is not in shareholders' best interest
KGHM Polska Miedz SA	KGH	20-Jan-26	Special	Management	7	Close Meeting			
PKO Bank Polski SA	PKO	20-Jan-26	Special	Management	1	Open Meeting			
PKO Bank Polski SA	PKO	20-Jan-26	Special	Management	2	Elect Meeting Chairman	For	For	
PKO Bank Polski SA	PKO	20-Jan-26	Special	Management	3	Acknowledge Proper Convening of Meeting			
PKO Bank Polski SA	PKO	20-Jan-26	Special	Management	4	Approve Agenda of Meeting	For	For	
PKO Bank Polski SA	PKO	20-Jan-26	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PKO Bank Polski SA	PKO	20-Jan-26	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	
PKO Bank Polski SA	PKO	20-Jan-26	Special	Shareholder	6	Approve Collective Suitability Assessment of Supervisory Board Members	None	Against	
PKO Bank Polski SA	PKO	20-Jan-26	Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	None	Against	This is not in shareholders' best interest.
PKO Bank Polski SA	PKO	20-Jan-26	Special	Management	8	Close Meeting			
Great Wall Motor Company Limited	2333	21-Jan-26	Extraordinary Shareholders	Management	1	Approve Ordinary Related Party Transactions with Spotlight Automotive Ltd. under the SSE Listing Rules in the Circular and the Company	For	For	
Balkrishna Industries Limited	502355	22-Jan-26	Special	Management	1	Approve Reappointment and Remuneration of Arvind Poddar as Chairman & Managing Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Balkrishna Industries Limited	502355	22-Jan-26	Special	Management	2	Elect Natarajan Gnanaskandan Tanjore as Director	For	For	
Balkrishna Industries Limited	502355	22-Jan-26	Special	Management	3	Elect Ashok Saraf as Director	For	For	
China Communications Services Corporation Limited	552	22-Jan-26	Extraordinary Shareholders	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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China Communications Services Corporation Limited	552	22-Jan-26	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fortis Healthcare Limited	532843	22-Jan-26	Special	Management	1	Elect Mohd Shahazwan Bin Mohd Harris as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Intuit Inc.	INTU	22-Jan-26	Annual	Management	1a	Elect Director Eve Burton	For	For	
Intuit Inc.	INTU	22-Jan-26	Annual	Management	1b	Elect Director Scott D. Cook	For	For	
Intuit Inc.	INTU	22-Jan-26	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For	
Intuit Inc.	INTU	22-Jan-26	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Intuit Inc.	INTU	22-Jan-26	Annual	Management	1e	Elect Director Deborah Liu	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Intuit Inc.	INTU	22-Jan-26	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For	
Intuit Inc.	INTU	22-Jan-26	Annual	Management	1g	Elect Director Forrest Norrod	For	For	
Intuit Inc.	INTU	22-Jan-26	Annual	Management	1h	Elect Director Vasant Prabhu	For	Against	We are holding this board member accountable for the lack of an independent chair.
Intuit Inc.	INTU	22-Jan-26	Annual	Management	1i	Elect Director Thomas Szkutak	For	For	
Intuit Inc.	INTU	22-Jan-26	Annual	Management	1j	Elect Director Raul Vazquez	For	For	
Intuit Inc.	INTU	22-Jan-26	Annual	Management	1k	Elect Director Eric S. Yuan	For	For	
Intuit Inc.	INTU	22-Jan-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Intuit Inc.	INTU	22-Jan-26	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intuit Inc.	INTU	22-Jan-26	Annual	Shareholder	4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	Against	Against	This proposal is not in shareholders' best interests.
Jabil Inc.	JBL	22-Jan-26	Annual	Management	1a	Elect Director Anousheh Ansari	For	For	
Jabil Inc.	JBL	22-Jan-26	Annual	Management	1b	Elect Director Sujatha Chandrasekaran	For	For	
Jabil Inc.	JBL	22-Jan-26	Annual	Management	1c	Elect Director Michael Dastoor	For	For	
Jabil Inc.	JBL	22-Jan-26	Annual	Management	1d	Elect Director Christopher S. Holland	For	For	
Jabil Inc.	JBL	22-Jan-26	Annual	Management	1e	Elect Director John C. Plant	For	Against	This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Jabil Inc.	JBL	22-Jan-26	Annual	Management	1f	Elect Director Steven A. Raymund	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Jabil Inc.	JBL	22-Jan-26	Annual	Management	1g	Elect Director N.V. "Tiger" Tyagarajan	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Jabil Inc.	JBL	22-Jan-26	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Jabil Inc.	JBL	22-Jan-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jabil Inc.	JBL	22-Jan-26	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	1	Approve Notice of Meeting and Agenda	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	

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Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	3.1	Approve Demerger Plan (Background)			
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	3.2	Approve Demerger of Kongsberg Gruppen ASA; Approve NOK 52.8 Million Reduction in Share Capital via Reduction of Par Value in Connection with Demerger	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.1	Elect Directors; Elect Members of Nominating Committee in Kongsberg Maritime ASA (Background)			
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.2.1	Elect Per Arthur Sorlie (Chair) as Director	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.2.2	Elect Margareth Ovrum as Director	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.2.3	Elect Ivar Hansson Myklebust as Director	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.2.4	Elect Kristin Holth as Director	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.2.5	Elect Anders Bade as Director	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.3.1	Elect Vigdis Almestad (Chair) as Member of Nominating Committee	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.3.2	Elect Erik Must as Member of Nominating Committee	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.3.3	Elect Torkel Storflor Halmo as Member of Nominating Committee	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.3.4	Elect Bjarte Espedal as Member of Nominating Committee	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.4	Approve Remuneration of Directors in Kongsberg Maritime ASA	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.5	Approve Remuneration of Nominating Committee in Kongsberg Maritime ASA	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	4.6	Approve Remuneration of Nominating Committee in Kongsberg Gruppen ASA	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	5	Adopt New Articles of Association	For	For	
Kongsberg Gruppen ASA	KOG	22-Jan-26	Extraordinary Shareholders	Management	6	Ratify PricewaterhouseCoopers AS as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	1	Open Meeting			
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	2	Elect Meeting Chairman	For	For	
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	3	Acknowledge Proper Convening of Meeting			
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	4	Approve Agenda of Meeting	For	For	
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	5	Approve Individual and Collective Suitability of Supervisory Board Members	For	For	

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Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	6.1	Elect Peter Bosek as Supervisory Board Member	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	6.2	Elect Stefan Dorfler as Supervisory Board Member	For	For	
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	6.3	Elect Alexandra Habeler-Drabek as Supervisory Board Member	For	For	
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	6.4	Elect Maurizio Poletto as Supervisory Board Member	For	For	
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	7	Elect Peter Bosek as Chairman of Supervisory Board	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	8	Change Company Name to Erste Bank Polska S.A.	For	For	
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	9	Amend Statute	For	For	
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	10	Amend Internal Regulations in Connection with Bank's Name Change	For	For	
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	11	Amend April 18, 20240, AGM, Resolution Re: Approve Remuneration of Supervisory Board Members	For	For	
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	12	Receive Information on Amendments Introduced by the Supervisory Board to the Terms of Reference of the Supervisory Board			
Santander Bank Polska SA	SPL	22-Jan-26	Special	Management	13	Close Meeting			
TVS Motor Company Limited	532343	22-Jan-26	Special	Management	1	Elect Kalpana Unadkat as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	1	Acknowledge Matters to be Informed to the Shareholders			
Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	2	Acknowledge 2025 Operating Results			
Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	3	Approve Financial Statements	For	For	
Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	4	Approve Dividend Payment	For	For	
Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	5.1	Elect Apirat Chaiwongnoi as Director	For	For	
Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	5.2	Elect Manoo Mekmok as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	5.3	Elect Jirabhop Bhuridej as Director	For	For	
Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	5.4	Elect Montri Dechasakulsom as Director	For	For	
Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	5.5	Elect Kanphakamon Sophatphirunnasak as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	6	Approve Remuneration of Directors	For	For	

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Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Airports of Thailand Public Co. Ltd.	AOT	23-Jan-26	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	1	Approve Transaction and Proposed Issuance of A Shares Complying with the Relevant Laws and Regulations	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.1	Approve Overall Proposal of the Transaction and the Proposed Issuance of A Shares	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.2	Approve Transaction - Target Assets	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.3	Approve Transaction - Counterparties	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.4	Approve Transaction - Transaction Price and Payment Method	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.5	Approve Transaction - Type, Par Value and Listing Venue of Shares to be Issued	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.6	Approve Transaction - Issue Method	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.7	Approve Transaction - Target Subscriber and Subscription Method	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.8	Approve Transaction - Issuance Price and Pricing Basis	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.9	Approve Transaction - Number of Shares to be Issued	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.10	Approve Transaction - Lock-up Period	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.11	Approve Transaction - Attribution of Profits and Losses for the Transition Period	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.12	Approve Transaction - Arrangements for Accumulated Undistributed Profits	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.13	Approve Proposed Issuance of A Shares - Type, Par Value and Listing Venue of Shares to be Issued	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.14	Approve Proposed Issuance of A Shares - Issue Method, Target Subscribers and Subscription Method	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.15	Approve Proposed Issuance of A Shares - Pricing Basis, Pricing Benchmark Date and Issuance Price for Shares to be Issued	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.16	Approve Proposed Issuance of A Shares - Number of Shares to be Issued	For	Against	This proposal is not in shareholders' best interests.

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China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.17	Approve Proposed Issuance of A Shares - Lock-up Period	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.18	Approve Proposed Issuance of A Shares - Use of Proceeds to be Raised	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.19	Approve Proposed Issuance of A Shares - Arrangements for Accumulated Undistributed Profits	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.20	Approve Performance Commitment and Compensation Arrangements	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	2.21	Approve Validity Period of the Resolutions	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	3	Approve Report (Draft) of China Shenhua on the Purchase of Assets Through the Issuance of Shares and Cash Payment, the Raising of Supporting Funds, and the Related Transaction and Its Summary	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	4	Approve Adjustments to the Proposal in Respect of the Transaction and the Proposed Issuance of A Shares Not Constituting Material Adjustments	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	5	Approve Transaction and the Proposed Issuance of A Shares Constituting Related Transaction	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	6	Approve Transaction and the Proposed Issuance of A Shares Not Constituting Major Asset Restructuring	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	7	Approve Transaction and the Proposed Issuance of A Shares Not Constituting Reorganization and Listing	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	8	Approve Execution of Conditional Agreements with the Counterparties to the Transaction	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	9	Approve Independence of the Valuation Institutions, Reasonableness of the Valuation Assumptions, Relevance of the Valuation Methodologies to the Valuation Purposes, and Fairness of the Valuation Pricing	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	10	Approve Review Reports, Audit Reports and Asset Valuation Reports Relating to the Transaction and the Proposed Issuance of A Shares	For	Against	This proposal is not in shareholders' best interests.

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China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	11	Approve Circumstances Regarding the Dilution of Immediate Return Arising from the Transaction and the Remedial Measures	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	12	Approve Transaction and the Proposed Issuance of A Shares Complying with Articles 11, 43 and 44 of the Administrative Measures for the Major Asset Restructuring of Listed Companies	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	13	Approve Transaction and the Proposed Issuance of A Shares Complying with Article 4 of the Regulatory Guidelines for Listed Companies No. 9 - Regulatory Requirements for the Planning and Implementation of Major Assets Restructurings by Listed Companies	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	14	Approve Confirmation that None of Relevant Parties to Transaction and Proposed Issuance of A Shares Falls Under Article 12 of Regulatory Guidelines for Listed Companies No. 7 that Prohibit Participation in Major Asset Restructuring of a Listed Company	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	15	Approve Confirmation that the Company does not Fall within the Circumstance Under Article 11 of the Administrative Measures for the Registration of Securities Offerings of Listed Companies that would Prohibit the Issuance of Shares to Specific Targets	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	16	Approve Price Movement of the Company's Shares Prior to the Information Disclosure in Relation to the Transaction and the Proposed Issuance of A Shares	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	17	Approve Confidentiality Measures and Confidentiality Procedures Adopted in Connection with the Transaction and the Proposed Issuance of A Shares	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	18	Approve Circumstances of the Company's Purchase and Sale of Assets within 12 Months Prior to the Transaction and the Proposed Issuance of A Shares	For	Against	This proposal is not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	19	Approve Explanation Regarding the Completeness and Compliance of the Statutory Procedures Performed for the Transaction and the Proposed Issuance of A Shares and the Validity of the Legal Documents Submitted	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	23-Jan-26	Extraordinary Shareholders	Management	20	Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Transaction and the Proposed Issuance of A Shares	For	Against	This proposal is not in shareholders' best interests.
E.SUN Financial Holding Co., Ltd.	2884	23-Jan-26	Special	Management	1	Approve to Acquire All Issued Shares of Mercuries Life Insurance Co., Ltd. Through Share Swap	For	For	
E.SUN Financial Holding Co., Ltd.	2884	23-Jan-26	Special	Management	2	Approve Amendments to Articles of Association	For	For	
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Shareholder	2.1	Elect Wang Huiqing as Director	For	Against	We do not support insiders on the board other than the CEO.
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Shareholder	2.2	Elect Zhou Yi as Director	For	For	
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Shareholder	2.3	Elect Ding Feng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Shareholder	2.4	Elect Yu Lanying as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Shareholder	2.5	Elect Ke Xiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Shareholder	2.6	Elect Jin Yongfu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Shareholder	2.7	Elect Chen Jianwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Management	3.1	Elect Wang Jianwen as Director	For	For	
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Management	3.2	Elect Wang Quansheng as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Management	3.3	Elect Peng Bing as Director	For	For	
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Management	3.4	Elect Wang Bing as Director	For	For	
Huatai Securities Co., Ltd.	6886	23-Jan-26	Extraordinary Shareholders	Management	3.5	Elect Lo Kin Wing Terry as Director	For	For	
LPP SA	LPP	23-Jan-26	Special	Management	1	Open Meeting; Elect Meeting Chairman	For	For	
LPP SA	LPP	23-Jan-26	Special	Management	2	Acknowledge Proper Convening of Meeting; Prepare List of Shareholders			

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LPP SA	LPP	23-Jan-26	Special	Management	3	Approve Agenda of Meeting	For	For	
LPP SA	LPP	23-Jan-26	Special	Management	4	Receive Supervisory Board Opinion on General Meeting Agenda			
LPP SA	LPP	23-Jan-26	Special	Management	5	Approve Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
LPP SA	LPP	23-Jan-26	Special	Management	6	Approve Creation of Reserve Capital for Purposes of Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
LPP SA	LPP	23-Jan-26	Special	Management	7	Amend Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
LPP SA	LPP	23-Jan-26	Special	Management	8	Approve Remuneration of Supervisory Board Members	For	For	
LPP SA	LPP	23-Jan-26	Special	Management	9	Close Meeting			
NuVista Energy Ltd.	NVA	23-Jan-26	Special	Management	1	Approve Acquisition by Ovintiv Inc., through Ovintiv Canada ULC	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Jan-26	Ordinary Shareholders	Management	1	Approve Acquisition of up to 100 Percent of Shares and/or Assets of Companhia de Participacoes em Concessoes	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Jan-26	Ordinary Shareholders	Management	2	Approve Contracting of Debt to Enter in Contracts to Implement Transaction under Previous Item 1	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Jan-26	Ordinary Shareholders	Management	3.a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Jan-26	Ordinary Shareholders	Management	3.b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Jan-26	Ordinary Shareholders	Management	3.c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For	For	
PT Chandra Asri Pacific Tbk	TPIA	26-Jan-26	Extraordinary Shareholders	Shareholder	1	Approve Changes in the Boards of the Company	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco Santander Chile	BSANTANDER	27-Jan-26	Extraordinary Shareholders	Management	1	Approve Related-Party Transaction Re: Sale of 49.99 Percent of Shares of Operadora de Tarjetas de Pago Santander Getnet Chile S.A.	For	For	
Banco Santander Chile	BSANTANDER	27-Jan-26	Extraordinary Shareholders	Management	2	Receive Report Regarding Related-Party Transactions			
Banco Santander Chile	BSANTANDER	27-Jan-26	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.1	Elect Director William M. Brown	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.2	Elect Director Carrie L. Byington	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.3	Elect Director R. Andrew Eckert	For	Against	We are holding this board member accountable for the lack of an independent chair.
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.4	Elect Director Claire M. Fraser	For	For	

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Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.5	Elect Director Gregory J. Hayes	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.7	Elect Director Robert L. Huffines	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.8	Elect Director Christopher Jones	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.9	Elect Director Thomas E. Polen	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.10	Elect Director Timothy M. Ring	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.11	Elect Director Bertram L. Scott	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.12	Elect Director Joanne Waldstreicher	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	1.13	Elect Director Jacqueline Wright	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Becton, Dickinson and Company	BDX	27-Jan-26	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1a	Elect Director D. Scott Aakre	For	Against	We do not support insiders on the board other than the CEO.
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1b	Elect Director Gary C. Bhojwani	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1c	Elect Director Jeffrey M. Ettinger	For	For	
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1d	Elect Director John F. Ghingo	For	Against	We do not support insiders on the board other than the CEO.
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1e	Elect Director Stephen M. Lacy	For	For	
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1f	Elect Director Elsa A. Murano	For	For	
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1g	Elect Director William A. Newlands	For	For	
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1h	Elect Director Christopher J. Policinski	For	For	
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1i	Elect Director Debbra L. Schoneman	For	For	
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1j	Elect Director Sally J. Smith	For	For	
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1k	Elect Director Steven A. White	For	For	
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	1l	Elect Director Michael P. Zechmeister	For	For	
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Hormel Foods Corporation	HRL	27-Jan-26	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Metro Inc.	MRU	27-Jan-26	Annual	Management	1.1	Elect Director Lori-Ann Beausoleil	For	For	
Metro Inc.	MRU	27-Jan-26	Annual	Management	1.2	Elect Director Maryse Bertrand	For	For	
Metro Inc.	MRU	27-Jan-26	Annual	Management	1.3	Elect Director Pierre Boivin	For	For	
Metro Inc.	MRU	27-Jan-26	Annual	Management	1.4	Elect Director Genevieve Brouillette	For	For	

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Metro Inc.	MRU	27-Jan-26	Annual	Management	1.5	Elect Director Stephanie Coyles	For	For	
Metro Inc.	MRU	27-Jan-26	Annual	Management	1.6	Elect Director Genevieve Fortier	For	For	
Metro Inc.	MRU	27-Jan-26	Annual	Management	1.7	Elect Director Marc Guay	For	For	
Metro Inc.	MRU	27-Jan-26	Annual	Management	1.8	Elect Director Eric R. La Fleche	For	For	
Metro Inc.	MRU	27-Jan-26	Annual	Management	1.9	Elect Director Brian McManus	For	For	
Metro Inc.	MRU	27-Jan-26	Annual	Management	1.10	Elect Director Michael Motz	For	For	
Metro Inc.	MRU	27-Jan-26	Annual	Management	1.11	Elect Director Pietro Satriano	For	For	
Metro Inc.	MRU	27-Jan-26	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Metro Inc.	MRU	27-Jan-26	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Metro Inc.	MRU	27-Jan-26	Annual	Shareholder	4	SP 1: Increased Participation in Annual General Meetings	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Metro Inc.	MRU	27-Jan-26	Annual	Shareholder	5	SP 2: Approve Change of Auditors	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company
New Gold Inc.	NGD	27-Jan-26	Special	Management	1	Approve Acquisition by 1561611 B.C. Ltd., a Wholly-Owned Subsidiary of Coeur Mining, Inc.	For	For	
Rayonier Inc.	RYN	27-Jan-26	Special	Management	1	Issue Shares in Connection with Merger	For	Against	This proposal is not in shareholders' best interests.
Rayonier Inc.	RYN	27-Jan-26	Special	Management	2	Adjourn Meeting	For	Against	We are not supportive of adjourning the meeting in order to permit further solicitation of proxies.
Reckitt Benckiser Group Plc	RKT	27-Jan-26	Special	Management	1	Approve Special Dividend	For	For	
Reckitt Benckiser Group Plc	RKT	27-Jan-26	Special	Management	2	Approve Share Consolidation	For	For	
Reckitt Benckiser Group Plc	RKT	27-Jan-26	Special	Management	3	Authorise Issue of Equity	For	For	
Reckitt Benckiser Group Plc	RKT	27-Jan-26	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Reckitt Benckiser Group Plc	RKT	27-Jan-26	Special	Management	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Reckitt Benckiser Group Plc	RKT	27-Jan-26	Special	Management	6	Authorise Market Purchase of Ordinary Shares	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	1c	Elect Director Francisco Javier Fernández-Carbajal	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	1d	Elect Director Teri L. List	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	1e	Elect Director John F. Lundgren	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	1f	Elect Director Ryan McInerney	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	1g	Elect Director Denise M. Morrison	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	1h	Elect Director Pamela Murphy	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	1i	Elect Director William Ready	For	Against	This director is overboarded.
Visa Inc.	V	27-Jan-26	Annual	Management	1j	Elect Director Linda J. Rendle	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For	For	

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Visa Inc.	V	27-Jan-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Visa Inc.	V	27-Jan-26	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Visa Inc.	V	27-Jan-26	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Visa Inc.	V	27-Jan-26	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Visa Inc.	V	27-Jan-26	Annual	Shareholder	7	Report on AI-Driven Online Sexual Exploitation	Against	For	We are supporting this shareholder proposal calling for a report on the company's polices related to artificial intelligence and online exploitation. Additional disclosure helps investors better assess how related risks may affect a company's activities.
Visa Inc.	V	27-Jan-26	Annual	Shareholder	8	Report on the Return on Investment of the Company's Inclusion Programs	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Waters Corporation	WAT	27-Jan-26	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Waters Corporation	WAT	27-Jan-26	Special	Management	2	Adjourn Meeting	For	For	
Accenture Plc	ACN	28-Jan-26	Annual	Management	1a	Elect Director Martin Brudermüller	For	For	
Accenture Plc	ACN	28-Jan-26	Annual	Management	1b	Elect Director Alan Jope	For	For	
Accenture Plc	ACN	28-Jan-26	Annual	Management	1c	Elect Director Nancy McKinstry	For	Against	This director is overboarded.
Accenture Plc	ACN	28-Jan-26	Annual	Management	1d	Elect Director Jennifer Nason	For	For	
Accenture Plc	ACN	28-Jan-26	Annual	Management	1e	Elect Director Paula A. Price	For	For	
Accenture Plc	ACN	28-Jan-26	Annual	Management	1f	Elect Director Venkata (Murthy) Renduchintala	For	For	
Accenture Plc	ACN	28-Jan-26	Annual	Management	1g	Elect Director Arun Sarin	For	Against	We are holding this board member accountable for the lack of an independent chair.
Accenture Plc	ACN	28-Jan-26	Annual	Management	1h	Elect Director Julie Sweet	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Accenture Plc	ACN	28-Jan-26	Annual	Management	1i	Elect Director Tracey T. Travis	For	For	
Accenture Plc	ACN	28-Jan-26	Annual	Management	1j	Elect Director Masahiko Uotani	For	For	
Accenture Plc	ACN	28-Jan-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Accenture Plc	ACN	28-Jan-26	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Accenture Plc	ACN	28-Jan-26	Annual	Management	4	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Accenture Plc	ACN	28-Jan-26	Annual	Management	5	Authorize Board to Issue Shares under Irish Law	For	For	
Accenture Plc	ACN	28-Jan-26	Annual	Management	6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	
Accenture Plc	ACN	28-Jan-26	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For	
Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	1a	Elect Director Tonit M. Calaway	For	For	
Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	1b	Elect Director Andrew ("Drew") W. Evans	For	For	

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Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	1c	Elect Director Jessica Trocchi Graziano	For	For	
Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	1d	Elect Director Paul C. Hilal	For	For	
Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	1e	Elect Director Eduardo Menezes	For	For	
Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	1f	Elect Director Bhavesh V. ("Bob") Patel	For	For	
Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	1g	Elect Director Dennis H. Reilley	For	Against	We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity on the board.
Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	1h	Elect Director Wayne T. Smith	For	For	
Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	1i	Elect Director Alfred Stern	For	For	
Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	1j	Elect Director Howard Ungerleider	For	For	
Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Air Products and Chemicals, Inc.	APD	28-Jan-26	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
BellRing Brands, Inc.	BRBR	28-Jan-26	Annual	Management	1.1	Elect Director Robert V. Vitale	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. This director is overboarded. We are holding the members of the board accountable for maintaining a classified board.
BellRing Brands, Inc.	BRBR	28-Jan-26	Annual	Management	1.2	Elect Director Darcy Horn Davenport	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
BellRing Brands, Inc.	BRBR	28-Jan-26	Annual	Management	1.3	Elect Director David I. Finkelstein	For	For	
BellRing Brands, Inc.	BRBR	28-Jan-26	Annual	Management	1.4	Elect Director Chonda J. Nwamu	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
BellRing Brands, Inc.	BRBR	28-Jan-26	Annual	Management	1.5	Elect Director Elliot H. Stein, Jr.	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
BellRing Brands, Inc.	BRBR	28-Jan-26	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
BellRing Brands, Inc.	BRBR	28-Jan-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.1	Elect Director Francois Boulanger	For	For	
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.2	Elect Director Sophie Brochu	For	For	
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.3	Elect Director George A. Cope	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.4	Elect Director Jacynthe Cote	For	For	
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.5	Elect Director Julie Godin	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.6	Elect Director Serge Godin	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.7	Elect Director Gilles Labbe	For	For	

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CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.8	Elect Director Michael B. Pedersen	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights. We are voting against this director due to concerns over tenure.
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.9	Elect Director Stephen S. Poloz	For	For	
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.10	Elect Director Mary G. Powell	For	For	
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.11	Elect Director Alison C. Reed	For	For	
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.12	Elect Director George D. Schindler	For	For	
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	1.13	Elect Director Kathy N. Waller	For	For	
CGI Inc.	GIB.A	28-Jan-26	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CGI Inc.	GIB.A	28-Jan-26	Annual	Shareholder	3	SP 1: Strengthen Participation in Annual General Meetings	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
CGI Inc.	GIB.A	28-Jan-26	Annual	Shareholder	4	SP 2: Enhance Transparency and Shareholder Dialogue in a Multiple Voting Shares Context	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
CGI Inc.	GIB.A	28-Jan-26	Annual	Shareholder	5	SP 3: Adjust Governance Practices in Light of the Risks Related to Trade Tensions with the United States	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
CGI Inc.	GIB.A	28-Jan-26	Annual	Shareholder	6	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
FSN E-Commerce Ventures Ltd.	543384	28-Jan-26	Special	Management	1	Approve Reappointment and Remuneration of Falguni Naya as Executive Chairperson, Managing Director and Chief Executive Officer	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	2	Approve Remuneration Report	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	3	Approve Final Dividend	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	4	Re-elect Therese Esperdy as Director	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	5	Re-elect Sue Clark as Director	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	6	Re-elect Ngozi Edozien as Director	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	7	Re-elect Andrew Gilchrist as Director	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	8	Re-elect Julie Hamilton as Director	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	9	Re-elect Alan Johnson as Director	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	10	Re-elect Bob Kunze-Concewitz as Director	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	11	Re-elect Lukas Paravicini as Director	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	12	Re-elect Jon Stanton as Director	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	13	Elect Abbe Luersman as Director	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	14	Elect Murray McGowan as Director	For	Against	We do not support insiders on the board other than the CEO.
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	18	Authorise Issue of Equity	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Imperial Brands Plc	IMB	28-Jan-26	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	1a	Elect Director Robert V. Pragada	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	1b	Elect Director Louis V. Pinkham	For	Against	We are holding this board member accountable for the lack of an independent chair.
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	1c	Elect Director Priya Abani	For	For	
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	1d	Elect Director Diane M. Bryant	For	For	
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	1e	Elect Director Michael M. Collins	For	For	
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	1f	Elect Director Manny Fernandez	For	For	
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	1g	Elect Director Mary M. Jackson	For	For	
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	1h	Elect Director Georgette D. Kiser	For	For	
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	1i	Elect Director Robert A. McNamara	For	Against	We are holding this board member accountable for the lack of an independent chair.
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	1j	Elect Director Julie A. Sloat	For	For	
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jacobs Solutions Inc.	J	28-Jan-26	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Omnicom Group Inc.	OMC	28-Jan-26	Special	Management	1	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
One 97 Communications Limited	543396	28-Jan-26	Special	Management	1	Elect Manisha Raj Raisinghani as Director	For	For	
One 97 Communications Limited	543396	28-Jan-26	Special	Management	2	Approve Remuneration of Manisha Raj Raisinghani as Non-Executive Independent Director	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Jan-26	Special	Management	1	Open Meeting			
PGE Polska Grupa Energetyczna SA	PGE	28-Jan-26	Special	Management	2	Elect Meeting Chairman	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Jan-26	Special	Management	3	Acknowledge Proper Convening of Meeting			
PGE Polska Grupa Energetyczna SA	PGE	28-Jan-26	Special	Management	4	Approve Agenda of Meeting	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Jan-26	Special	Management	5	Resolve Not to Elect Members of Vote Counting Commission	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Jan-26	Special	Shareholder	6.1	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.

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PGE Polska Grupa Energetyczna SA	PGE	28-Jan-26	Special	Shareholder	6.2	Elect Supervisory Board Member	None	Against	
PGE Polska Grupa Energetyczna SA	PGE	28-Jan-26	Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	None	Against	This proposal is not in the best interests of shareholders.
PGE Polska Grupa Energetyczna SA	PGE	28-Jan-26	Special	Management	8	Close Meeting			
Telecom Italia SpA	TIT	28-Jan-26	Extraordinary Shareholders	Management	1.a	Elect Alessandra Perrazzelli as Director	For	For	
Telecom Italia SpA	TIT	28-Jan-26	Extraordinary Shareholders	Management	1.b	Elect Lorenzo Cavalaglio as Director	For	For	
Telecom Italia SpA	TIT	28-Jan-26	Extraordinary Shareholders	Management	2	Approve Reduction of Capital to be Allocated to Reserves; Amend Article 5.1	For	For	
Telecom Italia SpA	TIT	28-Jan-26	Extraordinary Shareholders	Management	3.1	Proposal Submitted by the Board	For	For	
Telecom Italia SpA	TIT	28-Jan-26	Extraordinary Shareholders	Shareholder	3.2	Shareholder Proposal Submitted by Michele Petrera	None	Against	We are not supportive of this proposal as the proponent failed to convince us of problematic practices, and as we believe this decision is better left to the discretion of the board.
Telecom Italia SpA	TIT	28-Jan-26	Extraordinary Shareholders	Shareholder	3.3	Shareholder Proposal Submitted by D&C Governance Technologies Srl	None	Against	We are not supportive of this proposal as the proponent failed to convince us of problematic practices, and as we believe this decision is better left to the discretion of the board.
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	1a	Elect Director Chris Carr	For	For	
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	1b	Elect Director Gerald W. Evans, Jr.	For	For	
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	1c	Elect Director Lori A. Flees	For	For	
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	1d	Elect Director Richard J. Freeland	For	For	
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	1e	Elect Director Carol H. Kruse	For	For	
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	1f	Elect Director Patrick S. Pacious	For	For	
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	1g	Elect Director Jennifer L. Slater	For	For	
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	1h	Elect Director Charles M. Sonsteby	For	For	
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	1i	Elect Director Janet S. Wong	For	For	
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Valvoline Inc.	VVV	28-Jan-26	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2025	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	2	Reappoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	3	Re-elect Nomgando Matyumza as Director	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	4	Re-elect Mfundiso Njeke as Director	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	5	Re-elect Gordon Traill as Director	For	Against	We do not support insiders on the board other than the CEO.
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	6.1	Re-elect Richard Inskip as Member of the Audit and Risk Committee	For	For	

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Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	6.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	6.3	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	6.4	Re-elect Kandimathie Ramon as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	7.1	Elect Nomgando Matyumza as Member of the Social and Ethics Committee	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	7.2	Elect Penelope Osiris as Member of the Social and Ethics Committee	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	7.3	Elect Bertina Engelbrecht as Member of the Social and Ethics Committee	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	8	Approve Remuneration Policy	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	9	Approve Remuneration Implementation Report	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	11	Approve Directors' Fees	For	For	
Clicks Group Ltd.	CLS	29-Jan-26	Annual	Management	12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Kenvue Inc.	KVUE	29-Jan-26	Special	Management	1	Approve Merger Agreement	For	For	
Kenvue Inc.	KVUE	29-Jan-26	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Kenvue Inc.	KVUE	29-Jan-26	Special	Management	3	Adjourn Meeting	For	For	
Kimberly-Clark Corporation	KMB	29-Jan-26	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Kimberly-Clark Corporation	KMB	29-Jan-26	Special	Management	2	Adjourn Meeting	For	For	
Kobe Bussan Co., Ltd.	3038	29-Jan-26	Annual	Management	1.1	Elect Director Numata, Hirokazu	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board. We are holding this executive accountable for the board not being one-third independent.
Kobe Bussan Co., Ltd.	3038	29-Jan-26	Annual	Management	1.2	Elect Director Tanaka, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	29-Jan-26	Annual	Management	1.3	Elect Director Kido, Yasuharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	29-Jan-26	Annual	Management	1.4	Elect Director Asami, Kazuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	29-Jan-26	Annual	Management	1.5	Elect Director Nishida, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	29-Jan-26	Annual	Management	1.6	Elect Director Watanabe, Akihito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	29-Jan-26	Annual	Management	2.1	Elect Director and Audit Committee Member Masada, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Kobe Bussan Co., Ltd.	3038	29-Jan-26	Annual	Management	2.2	Elect Director and Audit Committee Member Ieki, Takeshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.

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Kobe Bussan Co., Ltd.	3038	29-Jan-26	Annual	Management	2.3	Elect Director and Audit Committee Member Nomura, Sachiko	For	For	
China Coal Energy Company Limited	1898	30-Jan-26	Extraordinary Shareholders	Management	1	Elect Gao Shigang as Director	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	30-Jan-26	Special	Management	1.1	Elect Wang Sanmin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Inner Mongolia Yitai Coal Co., Ltd.	900948	30-Jan-26	Special	Management	1.2	Elect Zhang Junyu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sembcorp Industries Ltd.	U96	30-Jan-26	Extraordinary Shareholders	Management	1	Approve Proposed Acquisition	For	For	
Siemens Limited	500550	30-Jan-26	Special	Management	1	Approve Continuation of Directorship of Matthias Rebellius	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are holding this board member accountable for the lack of an independent chair.
Weichai Power Co., Ltd.	2338	30-Jan-26	Extraordinary Shareholders	Management	1	Approve Proposed Extension of Performance of the Undertaking on Non-competition by Shandong Heavy Industry	For	For	
Weichai Power Co., Ltd.	2338	30-Jan-26	Extraordinary Shareholders	Management	2	Elect Zhang Weili as Director	For	For	
Weichai Power Co., Ltd.	2338	30-Jan-26	Extraordinary Shareholders	Management	3	Elect Wang Yanlei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bharti Airtel Limited	532454	01-Feb-26	Special	Management	1	Approve Appointment of Shashwat Sharma as Managing Director & CEO	For	For	
Bharti Airtel Limited	532454	01-Feb-26	Special	Management	2	Approve Remuneration of Shashwat Sharma as Managing Director & CEO	For	For	
Bharti Airtel Limited	532454	01-Feb-26	Special	Management	3	Approve Appointment of Gopal Vittal as Executive Vice Chairman	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bharti Airtel Limited	532454	01-Feb-26	Special	Management	4	Approve Remuneration of Gopal Vittal as Executive Vice Chairman	For	For	
Bharti Airtel Limited	532454	01-Feb-26	Special	Management	5	Elect Dinesh Kumar Khara as Director	For	For	
Bharti Airtel Limited	532454	01-Feb-26	Special	Management	6	Amend Objects Clause of Memorandum of Association	For	For	
Bharti Airtel Limited	532454	01-Feb-26	Special	Management	7	Amend Articles of Association	For	For	
Adani Ports & Special Economic Zone Limited	532921	02-Feb-26	Extraordinary Shareholders	Management	1	Approve Material Related Party Transactions by Abbot Point Port Holdings Pte. Ltd.	For	For	
Adani Ports & Special Economic Zone Limited	532921	02-Feb-26	Extraordinary Shareholders	Management	2	Approve Material Related Party Transactions by Adani Vizhinjam Port Private Limited	For	For	
Transcontinental Inc.	TCL.A	02-Feb-26	Special	Management	1	Approve Sale of Company Assets to ProAmpac Holdings Inc.	For	For	We believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Emerson Electric Co.	EMR	03-Feb-26	Annual	Management	1a	Elect Director Martin S. Craighead	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Emerson Electric Co.	EMR	03-Feb-26	Annual	Management	1b	Elect Director Gloria A. Flach	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Emerson Electric Co.	EMR	03-Feb-26	Annual	Management	1c	Elect Director Matthew S. Levatich	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Emerson Electric Co.	EMR	03-Feb-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Emerson Electric Co.	EMR	03-Feb-26	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Emerson Electric Co.	EMR	03-Feb-26	Annual	Management	4	Declassify the Board of Directors	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1a	Elect Director J. Kevin Akers	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1b	Elect Director John C. Ale	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1c	Elect Director Kim R. Cocklin	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1d	Elect Director Kelly H. Compton	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1e	Elect Director Mitzi H. Coogler	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1f	Elect Director Sean Donohue	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1g	Elect Director Rafael G. Garza	For	Against	We are holding this board member accountable for the lack of an independent chair.
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1h	Elect Director Edward J. Geiser	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1i	Elect Director Nancy K. Quinn	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1j	Elect Director Telisa Toliver	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1k	Elect Director William J. Ware	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	1l	Elect Director Frank Yoho	For	Against	We are holding the incumbent chair of the Corporate Responsibility, Sustainability, & Safety Committee accountable for insufficient climate-related disclosure.
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	4	Increase Authorized Common Stock	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	5	Adopt Plurality Vote Requirement for Contested Election	For	For	
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	6	Amend Articles of Incorporation to Limit the Liability of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	7	Amend Articles of Incorporation to Clarify Indemnification Provisions	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Atmos Energy Corporation	ATO	04-Feb-26	Annual	Management	8	Amend Articles of Incorporation to Remove Obsolete Provisions and Make Certain Other Changes	For	For	
Banca Monte dei Paschi di Siena SpA	BMPS	04-Feb-26	Extraordinary Shareholders	Management	0010	Amend Company Bylaws Re: Article 13, Paragraph 3 Letter e), and Article 14, Paragraph 5	For	For	
Banca Monte dei Paschi di Siena SpA	BMPS	04-Feb-26	Extraordinary Shareholders	Management	0020	Amend Company Bylaws Re: Article 15, Paragraphs 2, 3, 5, 6 and 7, and Article 17, Paragraph 4	For	For	

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Banca Monte dei Paschi di Siena SpA	BMPS	04-Feb-26	Extraordinary Shareholders	Management	0030	Amend Company Bylaws Re: Article 15, Paragraph 10	For	For	
Banca Monte dei Paschi di Siena SpA	BMPS	04-Feb-26	Extraordinary Shareholders	Management	0040	Amend Company Bylaws Re: Article 15, Paragraph 1, and Article 20, Paragraph 3	For	For	
Banca Monte dei Paschi di Siena SpA	BMPS	04-Feb-26	Extraordinary Shareholders	Management	0050	Amend Company Bylaws Re: Article 17, Paragraph 2 Letter j), Article 18, Paragraph 2, and Article 21, Paragraphs 2 and 3	For	For	
Banca Monte dei Paschi di Siena SpA	BMPS	04-Feb-26	Extraordinary Shareholders	Management	0060	Amend Company Bylaws Re: Article 25, Paragraph 8	For	For	
Banca Monte dei Paschi di Siena SpA	BMPS	04-Feb-26	Extraordinary Shareholders	Management	0070	Amend Company Bylaws Re: Article 31, Paragraph 1 Letters a) and b)	For	For	
JSW Steel Limited	500228	04-Feb-26	Special	Management	1	Approve Material Related Party Transactions in Connection with the Proposed Joint Venture Arrangement between the Company, PSL, JFE, JSW Kalinga, and JSW Sambalpur for the Steel Business Undertaking of Bhushan Power & Steel Limited	For	For	
JSW Steel Limited	500228	04-Feb-26	Special	Management	2	Approve Transfer, Sale, Disposal of Steel Business Undertaking of Bhushan Power & Steel Limited to JSW Sambalpur Steel Limited by way of a Slump Sale	For	For	We believe that support for this proposal is in the best interests of shareholders.
JSW Steel Limited	500228	04-Feb-26	Special	Management	3	Approve Reduction of Shareholding of Piombino Steel Limited in JSW Kalinga Steel Limited to 50 Percent and Exercise of Joint Control over JSW Kalinga and JSW Sambalpur Steel Limited	For	For	
Jumbo SA	BELA	04-Feb-26	Extraordinary Shareholders	Management	1.	Approve Special Dividend	For	For	
Jumbo SA	BELA	04-Feb-26	Extraordinary Shareholders	Management	2.	Amend Corporate Purpose	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	2	Approve Remuneration Report	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	3	Approve Final Dividend	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	4	Re-elect Ian Meakins as Director	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	6	Re-elect Petros Parras as Director	For	Against	We do not support insiders on the board other than the CEO.
Compass Group Plc	CPG	05-Feb-26	Annual	Management	7	Re-elect Palmer Brown as Director	For	Against	We do not support insiders on the board other than the CEO.
Compass Group Plc	CPG	05-Feb-26	Annual	Management	8	Re-elect Liat Ben-Zur as Director	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	9	Re-elect John Bryant as Director	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	10	Re-elect Juliana Chugg as Director	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Compass Group Plc	CPG	05-Feb-26	Annual	Management	13	Re-elect Sundar Raman as Director	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	14	Re-elect Leanne Wood as Director	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	18	Approve SAYE Share Option Scheme	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	19	Approve Amendments to the Share Incentive Plan	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	20	Authorise Issue of Equity	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Compass Group Plc	CPG	05-Feb-26	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Eneva SA	ENEV3	05-Feb-26	Extraordinary Shareholders	Management	1	Approve Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Eneva SA	ENEV3	05-Feb-26	Extraordinary Shareholders	Management	2	Elect Renato Tadeu Bertani as Director	For	For	
Eneva SA	ENEV3	05-Feb-26	Extraordinary Shareholders	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Hologic, Inc.	HOLX	05-Feb-26	Special	Management	1	Approve Merger Agreement	For	For	
Hologic, Inc.	HOLX	05-Feb-26	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Hologic, Inc.	HOLX	05-Feb-26	Special	Management	3	Adjourn Meeting	For	For	
Laurentian Bank of Canada	LB	05-Feb-26	Special	Management	1	Approve Acquisition by Fairstone Bank of Canada	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)			
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2025	For	For	

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Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Vanessa Barth for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Veronika Bienert for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Harry Blunk (until June 30, 2025) for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Stephan Buettner for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Nick Heindl for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Peter Koerte for Fiscal Year 2025	For	For	

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Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Volker Lang (from July 1, 2025) for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Axel Patze for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Astrid Ploss for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Harald Tretter for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2025	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2026	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	6	Approve Remuneration Report	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	7	Amend Articles Re: Simple Majority for Adoption of Resolutions	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	8	Approve Creation of EUR 338 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Siemens Healthineers AG	SHL	05-Feb-26	Annual	Management	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	

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The Sage Group plc.	SGE	05-Feb-26	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	2	Approve Remuneration Report	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	3	Approve Final Dividend	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	4	Elect Jacqui Cartin as Director	For	Against	We do not support insiders on the board other than the CEO.
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	5	Elect Lori Mitchell-Keller as Director	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	6	Re-elect Andrew Duff as Director	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	7	Re-elect Steve Hare as Director	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	8	Re-elect John Bates as Director	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	9	Re-elect Jonathan Bewes as Director	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	10	Re-elect Maggie Chan Jones as Director	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	11	Re-elect Annette Court as Director	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	12	Re-elect Roisin Donnelly as Director	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	13	Re-elect Derek Harding as Director	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	18	Approve Share Incentive Plan	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	19	Amend 2023 Colleague Share Purchase Plan	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	20	Approve Save and Share Plan	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	21	Authorise Issue of Equity	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
The Sage Group plc.	SGE	05-Feb-26	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1a	Elect Director John H. Tyson	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1b	Elect Director Les R. Baledge	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1c	Elect Director Mike Beebe	For	For	
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1d	Elect Director Sarah Bond	For	For	
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1e	Elect Director Maria Claudia Borras	For	For	

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Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1f	Elect Director David J. Bronczek	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1g	Elect Director Donnie King	For	For	
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1h	Elect Director Maria N. Martinez	For	For	
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1i	Elect Director Cheryl S. Miller	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1j	Elect Director Kate B. Quinn	For	For	
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1k	Elect Director Jeffrey K. Schomburger	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1l	Elect Director Barbara A. Tyson	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1m	Elect Director John R. Tyson	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1n	Elect Director Olivia L. Tyson	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	1o	Elect Director Noel White	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Shareholder	5	Disclosure of Voting Results Based on Class of Shares	Against	For	BCI supports the disclosure of voting results by share class in to order to provide transparency on the views of minority shareholders.
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Shareholder	6	Report on Environmental and Human Health Impacts from Waste Lagoons	Against	For	Shareholders would benefit from additional disclosure on the environmental and health impacts from waste lagoons in order to better assess the company's performance and management of related risks.
Tyson Foods, Inc.	TSN	05-Feb-26	Annual	Shareholder	7	Report on the Impact of Recent Changes in US Immigration Practices on the Company's Finances and Operations	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
China Railway Group Limited	390	06-Feb-26	Extraordinary Shareholders	Management	1	Elect Zhao Dianlong as Director	For	For	
SBI Cards and Payment Services Limited	543066	06-Feb-26	Special	Management	1	Elect Anuradha Rao as Director	For	For	
SBI Cards and Payment Services Limited	543066	06-Feb-26	Special	Management	2	Elect Parvathy Vairava Sundaram as Director	For	For	
Sunway Berhad	5211	09-Feb-26	Extraordinary Shareholders	Management	1	Approve Proposed Listing on the Main Market of Bursa Malaysia Securities Berhad	For	For	

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Sunway Berhad	5211	09-Feb-26	Extraordinary Shareholders	Management	2	Approve Allocation of New Ordinary Shares to Jeffrey Cheah Fook Ling KBE AO	For	For	
Sunway Berhad	5211	09-Feb-26	Extraordinary Shareholders	Management	3	Approve Allocation of New Ordinary Shares to Sarena Cheah Yean Tih, S.M.S.	For	For	
Sunway Berhad	5211	09-Feb-26	Extraordinary Shareholders	Management	4	Approve Allocation of New Ordinary Shares to Mohd Anuar Bin Taib	For	For	
Sunway Berhad	5211	09-Feb-26	Extraordinary Shareholders	Management	5	Approve Allocation of New Ordinary Shares to Evan Cheah Yean Shin	For	For	
American Water Works Company, Inc.	AWK	10-Feb-26	Special	Management	1	Issue Shares in Connection with Merger	For	For	
American Water Works Company, Inc.	AWK	10-Feb-26	Special	Management	2	Adjourn Meeting	For	For	
Essential Utilities, Inc.	WTRG	10-Feb-26	Special	Management	1	Approve Merger Agreement	For	For	
Essential Utilities, Inc.	WTRG	10-Feb-26	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Essential Utilities, Inc.	WTRG	10-Feb-26	Special	Management	3	Adjourn Meeting	For	For	
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	1	Approve Proposal on the Company's Issuance of RMB Shares to Purchase the Target Assets and Raise Supporting Funds, and Related Party/Connected Transactions	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	2	Approve Proposal on Adjusting the Company's Plan for Purchasing Assets and Raising Supporting Funds	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.01	Approve Summary of the Plan	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.02	Approve Counterparty	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.03	Approve Transaction Consideration and Payment Method for the Target Assets	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.04	Approve Type, Par Value, and Listing Venue of the Shares to be Issued	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.05	Approve Issuance Targets (Recipients of the RMB Shares)	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.06	Approve Pricing Method and Price for the RMB Share Issuance	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.07	Approve Number of RMB Shares to be Issued	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.08	Approve Lock-up Period Arrangements	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.09	Approve Impairment Compensation Arrangements	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.10	Approve Arrangements for Profits and Losses During the Transition Period	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.11	Approve Arrangements of Accumulated Undistributed Profits	For	Against	This proposal is not in shareholders' best interests.

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Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.12	Approve Type, Par Value, and Listing Venue of the RMB Shares to be Issued	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.13	Approve Issuance Method and Issuance Targets (Recipients) of the RMB Shares	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.14	Approve Pricing Method and Price for the RMB Share Issuance	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.15	Approve Issuance Size and Number of RMB Shares to be Issued	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.16	Approve Lock-up Period for the RMB Shares	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.17	Approve Intended Use of the Raised Supporting Funds	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.18	Approve Arrangement of Accumulated Undistributed Profits	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.19	Approve Proposed Acquisition LR Independent Shareholders and the Takeovers Code Independent Shareholders and Specific Authorization as Required under the Relevant Provisions of the Listing Rules	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	3.20	Approve Validity Period	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	4	Approve Proposal on the "Draft Report on Hua Hong Semiconductor Limited's Issuance of RMB Shares to Purchase Assets and Raise Supporting Funds, and Related Party/Connected Transactions" and Its Summary	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	5	Approve Proposal on Entering into the "Agreement on Issuance of RMB Shares and Cash Payment to Purchase Assets" Subject to Conditions Precedent Therein	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	6	Approve Proposal on Entering into the "Supplemental Agreement on Issuance of RMB Shares to Purchase Assets" Subject to Conditions Precedent	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	7	Approve Proposal on Entering into the Compensation Agreement Subject to Conditions Precedent	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	8	Approve Proposal on Confirming that the Proposed Acquisition Constitutes a Related Party/Connected Transaction	For	Against	This proposal is not in shareholders' best interests.

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Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	9	Approve Proposal on Confirming that the Proposed Acquisition Does Not Constitute a Material Asset Restructuring Nor a Listing Through Restructuring	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	10	Approve Proposal on Confirming that the Proposed Acquisition Complies with Articles 11 and 43 of the "Measures for the Administration of the Material Asset Restructurings of Listed Companies" in the PRC	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	11	Approve Proposal on Confirming that the Proposed Acquisition Complies with Article 4 of the Guidelines No. 9 for the Regulation of Listed Companies in the PRC	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	12	Approve Proposal on Confirming that the Proposed Acquisition Complies with Article 11.2 of the Shanghai Listing Rules, Article 20 of the STAR Market, and Article 8 of the Rules of the Shanghai Stock Exchange in the PRC	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	13	Approve Proposal on Confirming that Relevant Parties to the Proposed Acquisition Do Not Fall under Circumstances Prohibiting Participation in Any Material Asset Restructuring of Listed Companies	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	14	Approve Proposal on the Stock Price Fluctuation of the Company Prior to Disclosure of Information Concerning the Proposed Acquisition	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	15	Approve Proposal on Confirming that the Proposed Acquisition Complies with Article 11 of the "Measures for the Administration of Registration of Securities Offerings by Listed Companies" in the PRC	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	16	Approve Purchase and Sale of Assets Within 12 Months Prior to the Proposed Acquisition	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	17	Approve Confidentiality Measures and Policies Adopted for the Proposed Acquisition	For	Against	This proposal is not in shareholders' best interests.

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Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	18	Approve Completeness and Compliance of Statutory Procedures for the Proposed Acquisition and the Validity of Submitted Legal Documents	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	19	Approve Independence of the Valuer of the Target Assets, the Reasonableness of the Assumptions and the Relevance of Valuation Methods for the Purpose of the Asset Valuation, and the Fairness of Asset Valuation Results of the Proposed Acquisition	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	20	Approve Accountants' Report, Pro Forma Financial Information Review Report, and Asset Valuation Report Related to the Proposed Acquisition	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	21	Approve Basis and Fairness of Pricing for the Proposed Acquisition	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	22	Approve Impact of the Proposed Acquisition on the Dilution of Immediate Returns and Measures to Compensate Returns	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	23	Approve Engagement of Third-Party Advisers of the Company for the Proposed Acquisition	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	24	Approve Special Deal	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	25	Approve Request for the General Meeting of Shareholders to Authorize the Board of Directors to Fully Handle Matters Related to the Proposed Acquisition	For	Against	This proposal is not in shareholders' best interests.
Hua Hong Semiconductor Limited	1347	10-Feb-26	Extraordinary Shareholders	Management	26	Approve Whitewash Waiver	For	Against	This proposal is not in shareholders' best interests.
Rockwell Automation, Inc.	ROK	10-Feb-26	Annual	Management	A.1	Elect Director William P. Gipson	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Rockwell Automation, Inc.	ROK	10-Feb-26	Annual	Management	A.2	Elect Director Pam Murphy	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Rockwell Automation, Inc.	ROK	10-Feb-26	Annual	Management	A.3	Elect Director Robert W. Soderbery	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Rockwell Automation, Inc.	ROK	10-Feb-26	Annual	Management	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Rockwell Automation, Inc.	ROK	10-Feb-26	Annual	Management	C	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Rockwell Automation, Inc.	ROK	10-Feb-26	Annual	Management	D	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
TerraVest Industries Inc.	TVK	10-Feb-26	Annual/Special	Management	1a	Elect Director Charles Pellerin	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
TerraVest Industries Inc.	TVK	10-Feb-26	Annual/Special	Management	1b	Elect Director Blair Cook	For	Withhold	We are voting against this director due to concerns over tenure We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
TerraVest Industries Inc.	TVK	10-Feb-26	Annual/Special	Management	1c	Elect Director Dustin Haw	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
TerraVest Industries Inc.	TVK	10-Feb-26	Annual/Special	Management	1d	Elect Director Dale H. Laniuk	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
TerraVest Industries Inc.	TVK	10-Feb-26	Annual/Special	Management	1e	Elect Director Rocco Rossi	For	Withhold	We are voting against this director due to concerns over tenure.
TerraVest Industries Inc.	TVK	10-Feb-26	Annual/Special	Management	1f	Elect Director Michael (Mick) MacBean	For	For	
TerraVest Industries Inc.	TVK	10-Feb-26	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
TerraVest Industries Inc.	TVK	10-Feb-26	Annual/Special	Management	3	Amend Deferred Share Unit Plan	For	For	
FirstRand Ltd.	FSR	11-Feb-26	Special	Management	1	Adopt New Memorandum of Incorporation	For	For	
FirstRand Ltd.	FSR	11-Feb-26	Special	Management	1	Authorise Ratification of Approved Resolutions	For	For	
PTC Inc.	PTC	11-Feb-26	Annual	Management	1.1	Elect Director Neil Barua	For	For	
PTC Inc.	PTC	11-Feb-26	Annual	Management	1.2	Elect Director Mark Benjamin	For	For	
PTC Inc.	PTC	11-Feb-26	Annual	Management	1.3	Elect Director Robert Bernshteyn	For	For	
PTC Inc.	PTC	11-Feb-26	Annual	Management	1.4	Elect Director Janice Chaffin	For	For	
PTC Inc.	PTC	11-Feb-26	Annual	Management	1.5	Elect Director Michal Katz	For	Withhold	We are voting against the members of the Audit Committee due to excessive non-audit fees.
PTC Inc.	PTC	11-Feb-26	Annual	Management	1.6	Elect Director Corinna Lathan	For	Withhold	We are voting against the members of the Audit Committee due to excessive non-audit fees.
PTC Inc.	PTC	11-Feb-26	Annual	Management	1.7	Elect Director James Lico	For	For	
PTC Inc.	PTC	11-Feb-26	Annual	Management	1.8	Elect Director Trac Pham	For	For	
PTC Inc.	PTC	11-Feb-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PTC Inc.	PTC	11-Feb-26	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
China Galaxy Securities Co., Ltd.	6881	12-Feb-26	Extraordinary Shareholders	Management	1	Elect Qu Yanping as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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China Galaxy Securities Co., Ltd.	6881	12-Feb-26	Extraordinary Shareholders	Management	2	Approve Securities and Financial Products Transactions Framework Agreement and the Setting of the Caps for the Continuing Connected Transactions for the Years 2026 to 2028	For	For	
PETRONAS Gas Berhad	6033	12-Feb-26	Court	Management	1	Approve Proposed Internal Reorganization	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	12-Feb-26	Extraordinary Shareholders	Management	1	Approve Sale and Purchase Agreement Comprising the Original Sale and Purchase Agreement and the Supplemental Sale and Purchase Agreement, the Compensation Agreement and the Letter of Non-Competition Undertakings and Related Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Siemens AG	SIE	12-Feb-26	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)			
Siemens AG	SIE	12-Feb-26	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 5.35 per Share	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	3.2	Approve Discharge of Management Board Member Veronika Bienert for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	3.3	Approve Discharge of Management Board Member Peter Koerte for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2024/25	For	For	

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Siemens AG	SIE	12-Feb-26	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Bettina Haller (until Feb. 13, 2025) for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Saskia Krausser (from Feb. 25, 2025) for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Martina Merz (until Feb. 13, 2025) for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2024/25	For	For	

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Siemens AG	SIE	12-Feb-26	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Ulf Schneider (from Feb. 13, 2025) for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Mimon Uhamou for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2024/25	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025/26	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025/26	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	6	Approve Remuneration Report	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	7	Approve Supervisory Board Remuneration Policy	For	For	
Siemens AG	SIE	12-Feb-26	Annual	Management	8	Approve Virtual-Only Shareholder Meetings Until 2031	For	Against	This proposal is not in shareholders best interests.
Siemens AG	SIE	12-Feb-26	Annual	Management	9	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	For	
Lupin Limited	500257	13-Feb-26	Special	Management	1	Elect Anand Kripalu as Director	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	13-Feb-26	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	13-Feb-26	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
Siemens Energy India Ltd.	544390	13-Feb-26	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Siemens Energy India Ltd.	544390	13-Feb-26	Annual	Management	2	Approve Dividend	For	For	
Siemens Energy India Ltd.	544390	13-Feb-26	Annual	Management	3	Reelect Sunil Mathur as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Siemens Energy India Ltd.	544390	13-Feb-26	Annual	Management	4	Reelect Harish Shekar as Director	For	Against	We do not support insiders on the board other than the CEO.

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Siemens Energy India Ltd.	544390	13-Feb-26	Annual	Management	5	Approve Appointment of Parikh Parekh & Associates as Secretarial Auditor and Authorize the Board to Fix their Remuneration	For	For	
Siemens Energy India Ltd.	544390	13-Feb-26	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Siemens Energy India Ltd.	544390	13-Feb-26	Annual	Management	7	Approve Material Related Party Transactions with Siemens Energy Global GmbH & Co. KG	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	1	Approve Board Report on Company Operations and Financial Statements for Fiscal Year Ended 31/12/2025	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for Fiscal Year Ended 31/12/2025	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	3	Approve Internal Shariah Supervisory Committee Report for Fiscal Year Ended 31/12/2025	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	4	Accept Financial Statements and Statutory Reports for Fiscal Year Ended 31/12/2025	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	5	Approve Dividends of AED 1 per Share for Fiscal Year Ended 31/12/2025	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	6	Approve Remuneration of Directors for Fiscal Year Ended 31/12/2025	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	7	Approve Discharge of Directors for Fiscal Year Ended 31/12/2025	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	8	Approve Discharge of Auditors for Fiscal Year Ended 31/12/2025	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	9	Approve Appointment of Auditor and Fix His Remuneration for Fiscal Year 2026	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	10	Approve the Draft Scheme for the Amalgamation of the Bank's Branches in India with RBL upon Acquiring a Majority Share in RBL to Satisfy Regulatory Requirements Applicable to Banks in India	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	11	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Bank, Subject to Obtaining to Approvals from the Relevant Regulatory Authorities	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	12	Amend Article 34(A) of Company's Bylaws Re: Publication of General Assembly Meeting Notices in Newspaper	For	For	

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Emirates NBD Bank (P.J.S.C)	EMIRATESNBD	17-Feb-26	Annual	Management	13	Authorize Board and Any Authorized Person by the Board to Ratify and Execute Approved Resolutions	For	For	
Aristocrat Leisure Limited	ALL	19-Feb-26	Annual	Management	1	Elect Philippe Etienne as Director	For	For	
Aristocrat Leisure Limited	ALL	19-Feb-26	Annual	Management	2	Elect Bill Lance as Director	For	For	
Aristocrat Leisure Limited	ALL	19-Feb-26	Annual	Management	3	Approve Grant of Performance Share Rights to Trevor Croker	For	For	
Aristocrat Leisure Limited	ALL	19-Feb-26	Annual	Management	4	Approve Remuneration Report	For	For	
Aristocrat Leisure Limited	ALL	19-Feb-26	Annual	Management	5	Approve Increase in the Non-Executive Directors' Fee Pool	For	For	
Aristocrat Leisure Limited	ALL	19-Feb-26	Annual	Management	6	Approve Renewal of Proportional Takeover Approval Provisions	For	For	
Cube Highways Trust	543899	19-Feb-26	Special	Management	1	Approve Change in Sponsor of Cube Highways Trust ("Trust") and Matters Related Thereto	For	Abstain	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)			
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	3.2	Approve Discharge of Management Board Member Elke Reichart for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2025	For	For	

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Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Hermann Eul for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Rico Irmischer (from Feb. 20, 2025) for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz (until Feb. 20, 2025) for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2025	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2026	For	For	

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Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	8	Approve Remuneration Policy	For	For	
Infineon Technologies AG	IFX	19-Feb-26	Annual	Management	9	Approve Remuneration Report	For	For	
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1a	Elect Director Mark W. Begor	For	For	
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1b	Elect Director Marlene Debel	For	For	
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1c	Elect Director Jeffrey N. Edwards	For	Against	We are holding this board member accountable for the lack of an independent chair.
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1d	Elect Director Benjamin C. Esty	For	For	
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1e	Elect Director Art A. Garcia	For	For	
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1f	Elect Director Anne Gates	For	Against	We are holding this board member accountable for the lack of an independent chair.
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1g	Elect Director Raymond W. McDaniel, Jr.	For	For	
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1h	Elect Director Roderick C. McGeary	For	Against	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1i	Elect Director Cecily M. Mistarz	For	For	
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1j	Elect Director Paul C. Reilly	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1k	Elect Director Raj Seshadri	For	For	
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	1l	Elect Director Paul M. Shoukry	For	For	
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Raymond James Financial, Inc.	RJF	19-Feb-26	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Avenue Supermarts Limited	540376	20-Feb-26	Special	Management	1	Elect Anshul Asawa as Director and Approve Appointment and Remuneration of Anshul Asawa as Managing Director, designated as Chief Executive Officer	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cube Highways Trust	543899	20-Feb-26	Special	Management	2	Approve Conversion of Cube Highways Trust from Private Listed Infrastructure Investment Trust to Public Infrastructure Investment Trust	For	For	
Cube Highways Trust	543899	20-Feb-26	Special	Management	3	Approve Acquisition of Assets from Cube Highways and Infrastructure V Pte. Ltd.	For	Abstain	
Cube Highways Trust	543899	20-Feb-26	Special	Management	4	Approve Acquisition of Assets from Cube Highways and Infrastructure II Pte. Ltd.	For	For	
Cube Highways Trust	543899	20-Feb-26	Special	Management	5	Approve the Repeal of the List of Specified Matters	For	For	
Polycab India Limited	542652	22-Feb-26	Special	Management	1	Reelect Manju Agarwal as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Polycab India Limited	542652	22-Feb-26	Special	Management	2	Approve Change in Designation of Bharat A. Jaisinghani from Executive Director to Joint Managing Director	For	For	
Polycab India Limited	542652	22-Feb-26	Special	Management	3	Approve Reappointment and Remuneration of Bharat A. Jaisinghani as Whole-Time Director to be designated as Joint Managing Director	For	Against	We do not support insiders on the board other than the CEO.
Polycab India Limited	542652	22-Feb-26	Special	Management	4	Approve Change in Designation of Nikhil R. Jaisinghani from Executive Director to Joint Managing Director	For	For	
Polycab India Limited	542652	22-Feb-26	Special	Management	5	Approve Reappointment and Remuneration of Nikhil R. Jaisinghani as Whole-Time Director to be designated as Joint Managing Director	For	Against	We do not support insiders on the board other than the CEO.
Banco BPM SpA	BAMI	23-Feb-26	Extraordinary Shareholders	Management	1	Amend Company Bylaws	For	For	
Apple Inc.	AAPL	24-Feb-26	Annual	Management	1a	Elect Director Wanda Austin	For	For	
Apple Inc.	AAPL	24-Feb-26	Annual	Management	1b	Elect Director Tim Cook	For	For	
Apple Inc.	AAPL	24-Feb-26	Annual	Management	1c	Elect Director Alex Gorsky	For	For	
Apple Inc.	AAPL	24-Feb-26	Annual	Management	1d	Elect Director Andrea Jung	For	For	
Apple Inc.	AAPL	24-Feb-26	Annual	Management	1e	Elect Director Art Levinson	For	Against	We are voting against this director due to concerns over tenure.
Apple Inc.	AAPL	24-Feb-26	Annual	Management	1f	Elect Director Monica Lozano	For	For	
Apple Inc.	AAPL	24-Feb-26	Annual	Management	1g	Elect Director Ron Sugar	For	For	
Apple Inc.	AAPL	24-Feb-26	Annual	Management	1h	Elect Director Sue Wagner	For	For	
Apple Inc.	AAPL	24-Feb-26	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Apple Inc.	AAPL	24-Feb-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Apple Inc.	AAPL	24-Feb-26	Annual	Management	4	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Apple Inc.	AAPL	24-Feb-26	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.

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Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	XXX	Present Financial Statements and Statutory Reports for the Year Ended 30 September 2025			
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1	Re-elect Ian Kirk as Director	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	2	Re-elect Nunu Ntshingila as Director	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	3	Re-elect Wendy Luhabe as Director	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	4	Elect Richard Wainwright as Director	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	5	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	6	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	7	Re-elect Zola Malinga as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	8	Re-elect Steve Muller as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	9	Elect Richard Wainwright as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	10	Reappoint PricewaterhouseCoopers Inc as Auditors with A Hugo as Registered Auditor and Director in the Firm	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	11	Re-elect Fagmeedah Petersen-Cook as Member of the Social and Ethics Committee	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	12	Re-elect Zola Malinga as Member of the Social and Ethics Committee	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	13	Re-elect Paula Disberry as Member of the Social and Ethics Committee	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	14	Re-elect Pieter Erasmus as Member of the Social and Ethics Committee	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	15	Approve Remuneration Policy	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	16	Approve Implementation Report on the Remuneration Policy	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	17	Place Authorised but Unissued Shares under Control of Directors	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	18	Authorise Board to Issue Shares for Cash	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.1	Approve Remuneration of Board Chair	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.2	Approve Remuneration of Lead Independent Director	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.3	Approve Remuneration of Board Members	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.4	Approve Remuneration of Audit and Risk Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.5	Approve Remuneration of Audit and Risk Committee Members	For	For	

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Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.6	Approve Remuneration of Human Resources and Remuneration Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.7	Approve Remuneration of Human Resources and Remuneration Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.8	Approve Remuneration of Social and Ethics Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.9	Approve Remuneration of Social and Ethics Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.10	Approve Remuneration of Nomination Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.11	Approve Remuneration of Investment Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.12	Approve Remuneration of Investment Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	1.13	Approve Remuneration of Director Approved by Prudential Authority	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Pepkor Holdings Ltd.	PPH	24-Feb-26	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	For	
Deere & Company	DE	25-Feb-26	Annual	Management	1a	Elect Director Leanne G. Caret	For	For	
Deere & Company	DE	25-Feb-26	Annual	Management	1b	Elect Director Tamra A. Erwin	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Deere & Company	DE	25-Feb-26	Annual	Management	1c	Elect Director R. Preston Feight	For	Against	We are holding this board member accountable for the lack of an independent chair.
Deere & Company	DE	25-Feb-26	Annual	Management	1d	Elect Director Alan C. Heuberger	For	For	
Deere & Company	DE	25-Feb-26	Annual	Management	1e	Elect Director L. Neil Hunn	For	For	
Deere & Company	DE	25-Feb-26	Annual	Management	1f	Elect Director John C. May	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Deere & Company	DE	25-Feb-26	Annual	Management	1g	Elect Director Gregory R. Page	For	For	
Deere & Company	DE	25-Feb-26	Annual	Management	1h	Elect Director Brian Sikes	For	For	
Deere & Company	DE	25-Feb-26	Annual	Management	1i	Elect Director Dmitri L. Stockton	For	For	
Deere & Company	DE	25-Feb-26	Annual	Management	1j	Elect Director Sheila G. Talton	For	For	
Deere & Company	DE	25-Feb-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Deere & Company	DE	25-Feb-26	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Deere & Company	DE	25-Feb-26	Annual	Shareholder	4	Report on Expected Return on Investment of Company's Emissions Reduction Goals	Against	Against	This proposal is not in shareholder’s best interests.
Deere & Company	DE	25-Feb-26	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.

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Deere & Company	DE	25-Feb-26	Annual	Shareholder	6	Report on Risks of Excluding Faith-Based Business Resource Groups	Against	Against	This proposal is not in shareholder's best interests.
ICICI Bank Limited	532174	25-Feb-26	Special	Management	1	Elect Vijayalakshmi Iyer as Director	For	For	
Kuala Lumpur Kepong Berhad	2445	25-Feb-26	Annual	Management	1	Elect Lee Oi Hian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Kuala Lumpur Kepong Berhad	2445	25-Feb-26	Annual	Management	2	Elect Yeoh Eng Khoon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Kuala Lumpur Kepong Berhad	2445	25-Feb-26	Annual	Management	3	Elect Quah Poh Keat as Director	For	Against	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Kuala Lumpur Kepong Berhad	2445	25-Feb-26	Annual	Management	4	Elect Alizakri bin Raja Muhammad Alias as Director	For	For	
Kuala Lumpur Kepong Berhad	2445	25-Feb-26	Annual	Management	5	Elect Tan Ting Min as Director	For	For	
Kuala Lumpur Kepong Berhad	2445	25-Feb-26	Annual	Management	6	Approve Directors' Fees	For	For	
Kuala Lumpur Kepong Berhad	2445	25-Feb-26	Annual	Management	7	Approve Directors' Benefits (Other than Directors' Fees)	For	For	
Kuala Lumpur Kepong Berhad	2445	25-Feb-26	Annual	Management	8	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kuala Lumpur Kepong Berhad	2445	25-Feb-26	Annual	Management	9	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kuala Lumpur Kepong Berhad	2445	25-Feb-26	Annual	Management	10	Approve Renewal and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Kuala Lumpur Kepong Berhad	2445	25-Feb-26	Annual	Management	11	Approve Renewal of Authority to Allot and Issue New Ordinary Shares in the Company in Relation to the Dividend Reinvestment Plan	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBERA	26-Feb-26	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBERA	26-Feb-26	Annual/Special	Management	2	Approve Cash Dividends of MXN 2.20 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.55	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBERA	26-Feb-26	Annual/Special	Management	3	Set Maximum Amount of Share Repurchase Reserve of up to MXN 1 Billion; Approve Board's Report on Policies of Repurchase of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4	Elect and/or Ratify Directors, Alternates, Chair of Audit and Corporate Practices Committee and Board Secretary; Approve their Remunerations; Verify Independence Qualification of Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.1	Elect and/or Ratify Jorge Ballesteros Franco as Director and Diego Ostos Guerresi as Alternate Director	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.2	Elect and/or Ratify Emilio Carrillo Gamboa as Director and Claudia Rodriguez Campos as Alternate Director	For	Against	We are voting against this director due to concerns over tenure.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.3	Elect and/or Ratify Antonio Cosio Arino as Director and Antonio Cosio Pando as Alternate Director	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.4	Elect and/or Ratify Valentin Diez Morodo as Director and Sergio Chagoya Diaz as Alternate Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.5	Elect and/or Ratify Pablo R. Gonzalez Guajardo as Director and Esteban Gonzalez Guajardo as Alternate Director	For	Against	This director is overboarded.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.6	Elect and/or Ratify Claudio X. Gonzalez Laporte as Director and Guillermo Gonzalez Guajardo as Alternate Director	For	Against	This director is overboarded. We are voting against this director due to concerns over tenure.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.7	Elect and/or Ratify Michael Hsu as Director and Daniela Ruiz Massieu Salinas as Alternate Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.8	Elect and/or Ratify Tamera Fenske as Director and Alicia Maria Enciso Cordero as Alternate Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.9	Elect and/or Ratify Esteban Malpica Fomperosa as Director and Roberto Fernandez del Valle as Alternate Director	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.10	Elect and/or Ratify Fernando Lopez Guerra Larrea as Director and Paola Morales Vargas as Alternate Director	For	Against	This director is overboarded.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.11	Elect and/or Ratify Russell Torres as Director and Fernando Ruiz Sahagun as Alternate Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.12	Elect and/or Ratify Nelson Urdaneta as Director and Emilio Cadena Rubio as Alternate Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.13	Elect and/or Ratify Emilio Carrillo Gamboa as Chair of Audit and Corporate Practices Committee	For	Against	We are voting against this director due to concerns over tenure.

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Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	4.14	Elect and/or Ratify Alberto G. Saavedra Olavarrieta as Board Secretary	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	5	Authorize Cancellation of up to 74.51 Million Class I Repurchased Shares (40.11 Million Series A Shares and 34.4 Million Series B Shares) Representing Fixed Portion of Capital Held in Treasury; Amend Article 5	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	6	Amend Article 27 Re: Members and Alternates of Compensation Committee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	26-Feb-26	Annual/Special	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)			
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2024/25	For	For	

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Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger (until Feb. 20, 2025) for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Anja-Isabel Dotzenrath (from Feb. 20, 2025) for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Veronika Grimm for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Simone Menne for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller (until Feb. 20, 2025) for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2024/25	For	For	

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Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Feiyu Xu (from Feb. 20, 2025) for Fiscal Year 2024/25	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025/26	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	6	Approve Remuneration Report	For	For	
Siemens Energy AG	ENR	26-Feb-26	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
ABB India Limited	500002	27-Feb-26	Special	Management	1	Approve Material Related Party Transactions Involving Sale of the Company's Robotics Businessto ABB Robotics India Private Limited	For	For	
AU Small Finance Bank Limited	540611	28-Feb-26	Special	Management	1	Elect Phani Shankar as Director	For	For	
AU Small Finance Bank Limited	540611	28-Feb-26	Special	Management	2	Amend AU Employees Stock Option Scheme 2023	For	Against	The stock option plan does not meet our guidelines.
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	1.	Open Meeting			
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	2.	Receive Explanation of the Transaction (Including the Offer)			
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	3.a.	Amend Articles Re: Changing Certain Elements in the Corporate Governance	For	For	
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	3.b.	Approve Conversion of the Company	For	For	
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	4.	Approve Post-Closing Merger	For	For	
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	5.	Approve Post-Closing Demerger	For	For	
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	6.	Approve Discharge of Non-Executive Directors	For	For	
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	7.a.	Elect Khaled Rabbani as Executive Director A	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	7.b.	Elect Ramon Hogenboom as Executive Director A	For	Against	We do not support insiders on the board other than the CEO.
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	7.c.	Elect Robbe Mertens as Executive Director A	For	Against	We do not support insiders on the board other than the CEO.
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	7.d.	Elect Asta Aleskute as Executive Director A	For	Against	We do not support insiders on the board other than the CEO.
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	7.e.	Elect Anthony Shoemaker as Executive Director B	For	Against	We do not support insiders on the board other than the CEO.
JDE Peet's NV	JDEP	02-Mar-26	Extraordinary Shareholders	Management	8.	Close Meeting			
Mphasis Limited	526299	02-Mar-26	Special	Management	1	Elect Punit Sood as Director	For	For	
Nordson Corporation	NDSN	02-Mar-26	Annual	Management	1.1	Elect Director Christopher Mapes	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Nordson Corporation	NDSN	02-Mar-26	Annual	Management	1.2	Elect Director Michael Merriman, Jr.	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Nordson Corporation	NDSN	02-Mar-26	Annual	Management	1.3	Elect Director Sundaram Nagarajan	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Nordson Corporation	NDSN	02-Mar-26	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Nordson Corporation	NDSN	02-Mar-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2025	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2025	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	3	Approve Internal Shariah Supervisory Committee Report for FY 2025	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	4	Approve Zakat per Share Calculated as per the Guidance of the Internal Shariah Supervisory Committee in Relation to the Company's Shariah Compliant Business	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	5	Accept Financial Statements and Statutory Reports for FY 2025	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	6	Approve Dividends of AED 0.63 Per Share for FY 2025	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	7	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2025	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	8	Approve Discharge of Directors for FY 2025	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	9	Approve Discharge of Auditors for FY 2025	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	10	Appoint or Reappoint Auditors and Fix Their Remuneration for FY 2026	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

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Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	1	Approve Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	2	Approve Issuance of Debt Instrument on a Standalone Basis of up to USD 3,000,000,000	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	3	Approve Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 3,000,000,000	For	For	
Abu Dhabi Commercial Bank PJSC	ADCB	03-Mar-26	Annual	Management	4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000, and to Determine the Terms of the Issuance	For	For	
AECOM	ACM	03-Mar-26	Annual	Management	1.1	Elect Director Bradley W. Buss	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board. We are holding this board member accountable for the lack of an independent chair.
AECOM	ACM	03-Mar-26	Annual	Management	1.2	Elect Director Derek J. Kerr	For	For	
AECOM	ACM	03-Mar-26	Annual	Management	1.3	Elect Director Kristy Pipes	For	For	
AECOM	ACM	03-Mar-26	Annual	Management	1.4	Elect Director Troy Rudd	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
AECOM	ACM	03-Mar-26	Annual	Management	1.5	Elect Director Douglas W. Stotlar	For	Against	We are holding this board member accountable for the lack of an independent chair.
AECOM	ACM	03-Mar-26	Annual	Management	1.6	Elect Director Daniel R. Tishman	For	For	
AECOM	ACM	03-Mar-26	Annual	Management	1.7	Elect Director Sander van't Noordende	For	For	
AECOM	ACM	03-Mar-26	Annual	Management	1.8	Elect Director Janet C. Wolfenbarger	For	For	
AECOM	ACM	03-Mar-26	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AECOM	ACM	03-Mar-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Mar-26	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2025	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Mar-26	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2025	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Mar-26	Annual	Management	3	Approve Internal Shariah Supervisory Committee Report for the Fiscal Year Ended 31/12/2025	For	For	

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Abu Dhabi Islamic Bank	ADIB	04-Mar-26	Annual	Management	4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2025	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Mar-26	Annual	Management	5	Approve Dividends of AED 0.9705 Per Share for the Fiscal Year 2025	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Mar-26	Annual	Management	6	Approve Board Recommendation Regarding the Remuneration of Directors for the Fiscal Year Ended 31/12/2025	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Mar-26	Annual	Management	7	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2025	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Mar-26	Annual	Management	8	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2025	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Mar-26	Annual	Management	9	Appoint Auditors and Fix Their Remuneration for the Fiscal Year 2026	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Mar-26	Annual	Management	10	Authorize Board to Issue Any Sukuk/Other Similar Instruments Non Convertible into Shares of Up to USD 5 billion and Authorize the Board to Execute all the Necessary Actions and Approvals from the Regulatory Authorities	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Mar-26	Annual	Management	11	Authorize Board to Issue Additional Tier 1 Sukuk Non Convertible into Shares Up to USD 3 billion and Authorize Board to Execute all the Necessary Actions and Approvals from the Regulatory Authorities	For	For	
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	1a	Elect Director Braden R. Kelly	For	For	
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	1b	Elect Director Fabiola R. Arredondo	For	For	
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	1c	Elect Director William J. Lansing	For	For	
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	1d	Elect Director Eva Manolis	For	For	
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	1e	Elect Director Marc F. McMorris	For	For	
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	1f	Elect Director Joanna Rees	For	For	
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	1g	Elect Director David A. Rey	For	Against	We are voting against this director due to concerns over tenure.
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	1h	Elect Director H. Tayloe Stansbury	For	For	
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Fair Isaac Corporation	FICO	04-Mar-26	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	1a	Elect Director Timothy M. Archer	For	For	

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Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	1b	Elect Director Jean Blackwell	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	1c	Elect Director Pierre Cohade	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	1f	Elect Director Ayesha Khanna	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	1g	Elect Director Seetarama (Swamy) Kotagiri	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	1h	Elect Director Jürgen Tinggren	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	1i	Elect Director Mark Vergnano	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	1j	Elect Director Joakim Weidemanis	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	1k	Elect Director John D. Young	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	6	Approve the Directors' Authority to Allot Shares	For	For	
Johnson Controls International Plc	JCI	04-Mar-26	Annual	Management	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	
Kotak Mahindra Bank Limited	500247	04-Mar-26	Special	Management	1	Approve Appointment and Remuneration of Anup Kumar Saha as Whole-Time Director, to be Designated as Whole-Time Director (Executive Director)	For	Against	We do not support insiders on the board other than the CEO.
Kotak Mahindra Bank Limited	500247	04-Mar-26	Special	Management	2	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures/Bonds/Other Debt Securities on a Private Placement Basis	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	1a	Elect Director Werner Baumann	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	1b	Elect Director Frank K. Clyburn	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	1c	Elect Director Ellen G. Cooper	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	1d	Elect Director D. Mark Durcan	For	For	

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Cencora, Inc.	COR	05-Mar-26	Annual	Management	1e	Elect Director Lon R. Greenberg	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	1f	Elect Director Lorence H. Kim	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	1g	Elect Director Robert P. Mauch	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	1h	Elect Director Redonda G. Miller	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	1i	Elect Director Dennis M. Nally	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	1j	Elect Director Lori J. Ryerkerk	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	1k	Elect Director Lauren M. Tyler	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cencora, Inc.	COR	05-Mar-26	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CG Power & Industrial Solutions Limited	500093	05-Mar-26	Special	Management	1	Reelect Sriram Sivaram as Director	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	1	Receive Report of Board			
Demant A/S	DEMANT	05-Mar-26	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Demant A/S	DEMANT	05-Mar-26	Annual	Management	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	6.a	Reelect Niels Jacobsen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Demant A/S	DEMANT	05-Mar-26	Annual	Management	6.b	Reelect Katrin Pucknat as Director	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	6.c	Reelect Sisse Fjelsted Rasmussen as Director	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	6.d	Reelect Kristian Villumsen as Director	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	6.e	Elect Thomas Hofman-Bang as New Director	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	8a)	Approve DKK 408,274.40 Reduction in Share Capital	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	8b)	Authorize Share Repurchase Program	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	8c)	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Demant A/S	DEMANT	05-Mar-26	Annual	Management	8d)	Approve Creation of DKK 4.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 4.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 4.2 Million	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	8e)	Change Location of Annual Meeting to Egedal or Greater Copenhagen	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	8f)	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Demant A/S	DEMANT	05-Mar-26	Annual	Management	9	Other Business			
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	1	Open Meeting			
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	2	Call the Meeting to Order			
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	5	Prepare and Approve List of Shareholders			
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	9	Approve Discharge of Board and President	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	13.a	Reelect Banmali Agrawala as New Director	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	13.b	Reelect Matti Alahuhta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	13.c	Reelect Susan Duinhoven as Director	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	13.d	Reelect Marika Fredriksson as Director	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	13.e	Elect Anna Herlin as New Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Kone Oyj	KNEBV	05-Mar-26	Annual	Management	13.f	Reelect Antti Herlin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	13.g	Reelect Jussi Herlin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO. We are holding this board member accountable for the lack of an independent chair.
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	13.h	Reelect Timo Ihamuotila as Director	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	15	Fix Number of Auditors at One	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	16	Ratify Ernst & Young as Auditors	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	17	Approve Remuneration of Auditor for Sustainability Reporting	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	18	Appoint Ernst & Young as Auditor for Sustainability Reporting	For	For	
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	19	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	20	Approve Issuance of Shares and Options without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kone Oyj	KNEBV	05-Mar-26	Annual	Management	21	Close Meeting			
TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	1.1	Elect Director David A. Barr	For	For	
TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	1.2	Elect Director Jane M. Cronin	For	For	
TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	1.3	Elect Director Michael Graff	For	Withhold	We are voting against this director due to concerns over tenure.
TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	For	
TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	1.5	Elect Director W. Nicholas Howley	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	1.6	Elect Director Michael J. Lisman	For	For	
TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	1.7	Elect Director Gary E. McCullough	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	1.8	Elect Director Peter J. Palmer	For	For	
TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	1.9	Elect Director Michele L. Santana	For	For	
TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	1.10	Elect Director Robert J. Small	For	Withhold	We are holding this board member accountable for the lack of an independent chair.

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TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
TransDigm Group Incorporated	TDG	05-Mar-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Great Wall Motor Company Limited	2333	06-Mar-26	Extraordinary Shareholders	Management	1	Approve Adjustments to the Performance Appraisal Targets of the 2023 Restricted Share Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	06-Mar-26	Extraordinary Shareholders	Management	2	Approve Amendments to the Appraisal Management Measures for Implementation of the 2023 Restricted Share Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	06-Mar-26	Extraordinary Shareholders	Management	3	Approve Adjustments to the Performance Appraisal Targets of the 2023 Share Option Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	06-Mar-26	Extraordinary Shareholders	Management	4	Approve Amendments to the Appraisal Management Measures for Implementation of the 2023 Share Option Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	06-Mar-26	Extraordinary Shareholders	Management	5	Approve Adjustments to the Performance Appraisal Targets of the 2023 Second ESOP	For	For	
Great Wall Motor Company Limited	2333	06-Mar-26	Extraordinary Shareholders	Management	6	Approve Amendments to the Management Measures for the 2023 Second ESOP	For	For	
Great Wall Motor Company Limited	2333	06-Mar-26	Special	Management	1	Approve Adjustments to the Performance Appraisal Targets of the 2023 Restricted Share Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	06-Mar-26	Special	Management	2	Approve Amendments to the Appraisal Management Measures for Implementation of the 2023 Restricted Share Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	06-Mar-26	Special	Management	3	Approve Adjustments to the Performance Appraisal Targets of the 2023 Share Option Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	06-Mar-26	Special	Management	4	Approve Amendments Appraisal Management Measures for Implementation of the 2023 Share Option Incentive Scheme	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	1.2	Approve Non-Financial Report	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	

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Novartis AG	NOVN	06-Mar-26	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	5.3	Approve Remuneration Report	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.1	Reelect Giovanni Caforio as Director and Board Chair	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.2	Reelect Nancy Andrews as Director	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.3	Reelect Ton Buechner as Director	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.4	Reelect Patrice Bula as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.5	Reelect Elizabeth Doherty as Director	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.6	Reelect Bridgette Heller as Director	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.7	Reelect Frans van Houten as Director	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.8	Reelect Elizabeth McNally as Director	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.9	Reelect Simon Moroney as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.10	Reelect Ana de Pro Gonzalo as Director	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.11	Reelect John Young as Director	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	6.12	Elect Charles Swanton as Director	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Novartis AG	NOVN	06-Mar-26	Annual	Management	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Novartis AG	NOVN	06-Mar-26	Annual	Management	7.4	Reappoint John Young as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	7.5	Appoint Elizabeth McNally as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	8	Ratify KPMG AG as Auditors	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	9	Designate Peter Zahn as Independent Proxy	For	For	
Novartis AG	NOVN	06-Mar-26	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Cholamandalam Investment and finance Company Limited	511243	08-Mar-26	Special	Management	1	Reelect Anand Kumar as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity on the board.
Dongfeng Motor Group Company Limited	489	09-Mar-26	Extraordinary Shareholders	Management	1	Approve Merger Agreement and Related Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.

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Dongfeng Motor Group Company Limited	489	09-Mar-26	Extraordinary Shareholders	Management	2	Approve Distribution and Related Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Dongfeng Motor Group Company Limited	489	09-Mar-26	Special	Management	1	Approve Merger Agreement and Related Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Phoenix Financial Ltd.	PHOE	09-Mar-26	Special	Management	1	Reelect Rachel Lavine as External Director	For	For	
Phoenix Financial Ltd.	PHOE	09-Mar-26	Special	Management	2	Issue Indemnification and Exemption Agreements and Insurance Coverage to Rachel Lavine (Subject to Her Reelection)	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Phoenix Financial Ltd.	PHOE	09-Mar-26	Special	Management	3	Approve Replacement of the Company's Articles of Association	For	Against	This proposal is not in shareholders best interests.
Phoenix Financial Ltd.	PHOE	09-Mar-26	Special	Management	4	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Phoenix Financial Ltd.	PHOE	09-Mar-26	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Phoenix Financial Ltd.	PHOE	09-Mar-26	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Phoenix Financial Ltd.	PHOE	09-Mar-26	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Phoenix Financial Ltd.	PHOE	09-Mar-26	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	09-Mar-26	Annual	Management	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	09-Mar-26	Annual	Management	2	Approve Allocation of Income	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	09-Mar-26	Annual	Management	3	Approve Remuneration of Directors and Commissioners	For	For	

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PT Bank Negara Indonesia (Persero) Tbk	BBNI	09-Mar-26	Annual	Management	4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	09-Mar-26	Annual	Management	5	Approve Delegation of Authority to Approve the Company's Annual Work Plan and Budget (RKAP) for 2027 and Company's Long Term Corporate Plan for the Period 2026-2030, including Other Amendments	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	09-Mar-26	Annual	Management	6	Approve Share Repurchase Program and Transfer of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	09-Mar-26	Annual	Management	7	Amend Articles of Association	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	09-Mar-26	Annual	Management	8	Approve Report on the Use of Proceeds	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	09-Mar-26	Annual	Management	9	Approve Delegation of Authority to Approve the Founder's Written Statement in Connection with the Amendment to the Company's Pension Fund Regulations	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco Bradesco SA	BBDC4	10-Mar-26	Extraordinary Shareholders	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Extraordinary Shareholders	Management	2	Add a Statutory Provision to Enable the Payment of Profit-Sharing to the Company's Management and to Grant the Board of Directors the Authority to Deliberate on Such Participation	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Banco Bradesco SA	BBDC4	10-Mar-26	Extraordinary Shareholders	Management	3	Amend Article 6 to Reflect Changes in Capital	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Extraordinary Shareholders	Management	4	Amend Articles 7 and 9 Re: Item 2	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	3	Fix Number of Directors at 11	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	5.1	Elect Luiz Carlos Trabuco Cappi as Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	5.2	Elect Alexandre da Silva Gluher as Director	For	For	

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Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	5.3	Elect Denise Aguiar Alvarez as Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	5.4	Elect Rogerio Pedro Camara as Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	5.5	Elect Mauricio Machado de Minas as Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	5.6	Elect Rubens Aguiar Alvarez as Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	5.7	Elect Ivan Luiz Gontijo Junior as Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	5.8	Elect Paulo Roberto Simoes da Cunha as Independent Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	5.9	Elect Denise Pauli Pavarina as Independent Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	5.10	Elect Regina Helena Jorge Nunes as Independent Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	5.11	Elect Paulo Rogerio Caffarelli as Independent Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Rogerio Pedro Camara as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Ivan Luiz Gontijo Junior as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Regina Helena Jorge Nunes as Independent Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	7.11	Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	None	Abstain	

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Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	9	Elect Fiscal Council Members	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	11	Approve Remuneration of Company's Management	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	12	Approve Remuneration of Fiscal Council Members	For	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	13	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-26	Annual	Management	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
FinecoBank SpA	FBK	10-Mar-26	Extraordinary Shareholders	Management	0010	Amend Company Bylaws Re: Articles 5, 13, and 23	For	For	
GDS Holdings Limited	9698	10-Mar-26	Extraordinary Shareholders	Management	1	Amend Articles of Association to Increase Voting Power Attached to Class B Ordinary Shares Held by William Wei Huang	For	Against	This proposal is not in shareholders best interests.
GDS Holdings Limited	9698	10-Mar-26	Special	Management	1	Amend Articles of Association to Increase Voting Power Attached to Class B Ordinary Shares Held by William Wei Huang	For	Against	This proposal is not in shareholders best interests.

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Roche Holding AG	ROG	10-Mar-26	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	2.1	Approve Remuneration Report	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	2.2	Approve Sustainability Report	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	3	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2025	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	4	Approve Discharge of Board and Senior Management	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	5	Approve Allocation of Income and Dividends of CHF 9.80 per Share	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.1	Reelect Severin Schwan as Director and Board Chair	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.2	Reelect Andre Hoffmann as Director	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.3	Reelect Joerg Duschmale as Director	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.4	Reelect Patrick Frost as Director	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.5	Reelect Anita Hauser as Director	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.6	Reelect Akiko Iwasaki as Director	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.7	Reelect Richard Lifton as Director	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.8	Reelect Jemilah Mahmood as Director	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.9	Reelect Mark Schneider as Director	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.10	Elect Lubomira Rochet as Director	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.12	Reappoint Anita Hauser as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	6.13	Reappoint Richard Lifton as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	7	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	Do Not Vote	

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Roche Holding AG	ROG	10-Mar-26	Annual	Management	9.1	Approve CHF 106.6 Million Reduction in Share Capital via Reduction of Nominal Value	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	9.2	Approve Creation of CHF 702,562.70 Participation Share Capital via Conversion of Non-Voting Equity Securities into Bearer Participation Certificates	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	10.1	Amend Articles Re: Subscription Rights	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	10.2	Amend Articles Re: Participation Rights	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	11	Designate Testaris AG as Independent Proxy	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	12	Ratify KPMG AG as Auditors	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	13	Transact Other Business (Voting)	For	Do Not Vote	
Roche Holding AG	ROG	10-Mar-26	Annual	Management	1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	None	Do Not Vote	
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	1.1	Elect Director Serge Boulanger	For	For	
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	1.2	Elect Director Jacynthe Cote	For	Against	We are holding this board member accountable for the lack of an independent chair.
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	1.3	Elect Director Nelson Gentiletti	For	For	
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	1.4	Elect Director Isabelle Marcoux	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	1.5	Elect Director Nathalie Marcoux	For	Against	We do not support insiders on the board other than the CEO.
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	1.6	Elect Director Pierre Marcoux	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	1.7	Elect Director Anna Martini	For	For	
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	1.8	Elect Director Mario Plourde	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	1.9	Elect Director Jean Raymond	For	For	
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	1.10	Elect Director Annie Thabet	For	For	
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	4	Approve Amendments to the Special Rights and Restrictions of Class A and Class B Shares	For	For	
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	5	Approve Reduction in Stated Capital	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Transcontinental Inc.	TCL.A	10-Mar-26	Annual/Special	Management	6	Amend By-Laws	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
UBTECH Robotics Corp. Ltd.	9880	10-Mar-26	Extraordinary Shareholders	Management	1	Approve Acquisition of Shares in Zhejiang Fenglong Electric Co., Ltd.	For	For	
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	1a	Elect Director Vincent Roche	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	1b	Elect Director Stephen M. Jennings	For	Against	We are holding this board member accountable for the lack of an independent chair.
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	1c	Elect Director Andre Andonian	For	For	
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	1d	Elect Director Edward H. Frank	For	Against	We are voting against this director due to concerns over tenure
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	1e	Elect Director Karen M. Golz	For	For	
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	1f	Elect Director Peter B. Henry	For	For	
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	1g	Elect Director Mercedes Johnson	For	For	
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	1h	Elect Director Yoky Matsuoka	For	For	
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	1i	Elect Director Ray Stata	For	For	
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	1j	Elect Director Andrea F. Wainer	For	For	
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Analog Devices, Inc.	ADI	11-Mar-26	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
CD Projekt SA	CDR	11-Mar-26	Special	Management	1	Open Meeting			
CD Projekt SA	CDR	11-Mar-26	Special	Management	2	Elect Meeting Chairman	For	For	
CD Projekt SA	CDR	11-Mar-26	Special	Management	3	Acknowledge Proper Convening of Meeting			
CD Projekt SA	CDR	11-Mar-26	Special	Management	4	Approve Agenda of Meeting	For	For	
CD Projekt SA	CDR	11-Mar-26	Special	Management	5	Approve Earnings Condition for Incentive Program B for Fiscal 2026-2029	For	For	
CD Projekt SA	CDR	11-Mar-26	Special	Management	6	Close Meeting			
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Statement for FY Ended 31/12/2025	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY Ended 31/12/2025	For	For	
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	3	Approve Internal Shariah Supervisory Committee Annual Report for FY Ended 31/12/2025	For	For	
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	4	Ratify Payable Zakat in Relation to the Bank's Islamic Activities for FY Ended 31/12/2025	For	For	
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	5	Accept Financial Statements and Statutory Reports for FY Ended 31/12/2025	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	6	Approve Board Proposal Regarding the Provisions, Reserves and Allocation of Income and Dividends of AED 0.80 Per Share for FY Ended 31/12/2025	For	For	
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	7	Approve Remuneration of Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	8	Approve Discharge of Directors for FY Ended 31/12/2025	For	For	
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	9	Approve Discharge of Auditors for FY Ended 31/12/2025	For	For	
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	10	Appoint Auditors and Fix Their Remuneration for FY 2026	For	For	
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	11	Elect the Board of Directors Members	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	12.a	Authorize Issuance of Non-Convertible Bonds, Sukuk or Other Securities Up to USD 10 Billion Under a Programme or Standalone Basis, Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	For	For	
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	12.b	Authorize Issuance of an Additional Tier 1 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	For	For	
First Abu Dhabi Bank PJSC	FAB	11-Mar-26	Annual	Management	12.c	Authorize Issuance of Tier 2 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine the Terms of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	11-Mar-26	Extraordinary Shareholders	Management	1	Approve Proposed Investment in Wealth Management Products with Self-owned Funds	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	11-Mar-26	Extraordinary Shareholders	Management	2	Approve Proposed Engagement in Foreign Exchange Hedging Business By the Company and Its Controlled Subsidiaries	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	11-Mar-26	Extraordinary Shareholders	Management	3	Approve Continuing Related-Party Transactions for 2026	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ganfeng Lithium Group Co., Ltd.	1772	11-Mar-26	Extraordinary Shareholders	Management	4	Elect Xu Jianzhang as Director	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	11-Mar-26	Extraordinary Shareholders	Management	1	Approve Forecast Amount of External Guarantees by the Company and Its Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	11-Mar-26	Extraordinary Shareholders	Management	2	Approve Proposed Provision of Guarantees to Associates	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	11-Mar-26	Extraordinary Shareholders	Management	3.1	Approve Proposed Provision of Guarantees to Mt. Marion Lithium Pty Ltd	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	11-Mar-26	Extraordinary Shareholders	Management	3.2	Approve Proposed Provision of Guarantees to Luyuan Mining Investment (Hong Kong) Co., Ltd.	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	11-Mar-26	Extraordinary Shareholders	Management	4	Approve Change of Company Registered Capital and Amend Articles of Association	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	1	Receive Report of Board			
Pandora AS	PNDORA	11-Mar-26	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Pandora AS	PNDORA	11-Mar-26	Annual	Management	4	Approve Remuneration of Directors	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 22.00 Per Share	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	6.1	Reelect Peter A. Ruzicka as Director	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	6.2	Reelect Lilian Fossum Biner as Director	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	6.3	Reelect Birgitta Stymne Goransson as Director	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	6.4	Reelect Marianne Kirkegaard as Director	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	6.5	Reelect Catherine Spindler as Director	For	Abstain	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Pandora AS	PNDORA	11-Mar-26	Annual	Management	6.6	Reelect Lars Sandahl Sorensen as Director	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	6.7	Reelect Jan Zijderveld as Director	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	8	Approve Discharge of Management and Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pandora AS	PNDORA	11-Mar-26	Annual	Management	9.1	Approve DKK 4 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	9.2	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pandora AS	PNDORA	11-Mar-26	Annual	Management	9.3	Change Location of General Meeting to Greater Copenhagen	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	9.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Pandora AS	PNDORA	11-Mar-26	Annual	Management	10	Other Business			
PT Dian Swastatika Sentosa Tbk	DSSA	11-Mar-26	Extraordinary Shareholders	Management	1	Approve Stock Split and Amend Articles of Association	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1a	Elect Director Jean-Pierre Clamadieu	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1c	Elect Director Carol A. (John) Davidson	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1e	Elect Director Sam Eldessouky	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1f	Elect Director William A. Jeffrey	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1g	Elect Director Syaru Shirley Lin	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1h	Elect Director Heath A. Mitts	For	Against	We do not support insiders on the board other than the CEO.
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1i	Elect Director Abhijit Y. Talwalkar	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1j	Elect Director Mark C. Trudeau	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1k	Elect Director Kenneth Washington	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1l	Elect Director Dawn C. Willoughby	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	1m	Elect Director Laura H. Wright	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	4	Authorize Share Repurchase Program	For	For	
TE Connectivity plc	TEL	11-Mar-26	Annual	Management	5	Determine Price Range for Reissuance of Treasury Shares	For	For	
United Spirits Limited	532432	11-Mar-26	Special	Management	1	Elect Julie Bramham as Director	For	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2025	For	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2025	For	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2025	For	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	4	Approve Dividends of AED 0.30 Per Share for FY 2025	For	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	5	Approve Remuneration of Directors for FY 2025	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	6	Approve Discharge of Directors for FY 2025	For	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	7	Approve Discharge of Auditors for FY 2025	For	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	8	Appoint Auditors and Fix Their Remuneration for FY 2026	For	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	9.1	Elect Abdullah Al Thani as Director	None	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	9.2	Elect Adil Al Ali as Director	None	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	9.3	Elect Mohammed Al Thani as Director	None	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	9.4	Elect Khalid Al Qasimi as Director	None	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	9.5	Elect Waleed Al Sayigh as Director	None	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	9.6	Elect Matar Al Baloushi as Director	None	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	9.7	Elect Ohoud Al Shuheel as Director	None	For	
Air Arabia PJSC	AIRARABIA	12-Mar-26	Annual	Management	9.8	Elect Khan Akhlaque Mohammed as Director	None	Abstain	
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	1a	Elect Director James R. Anderson	For	For	
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	1b	Elect Director Rani Borkar	For	For	
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	1c	Elect Director Judy Bruner	For	For	
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	1d	Elect Director Xun (Eric) Chen	For	For	
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	1e	Elect Director Aart J. de Geus	For	For	
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	1f	Elect Director Gary E. Dickerson	For	For	
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	1g	Elect Director Thomas J. Iannotti	For	Against	We are voting against this director due to concerns over tenure.
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	1h	Elect Director Alexander A. Karsner	For	For	
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	1i	Elect Director Kevin P. March	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	1j	Elect Director Scott A. McGregor	For	For	
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Applied Materials, Inc.	AMAT	12-Mar-26	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BPER Banca SpA	BPE	12-Mar-26	Extraordinary Shareholders	Management	0010	Approve Merger by Absorption of Banca Popolare di Sondrio SpA into BPER Banca SpA; Approve Amendments to the Articles of Association and Share Capital Increase	For	For	
F5, Inc.	FFIV	12-Mar-26	Annual	Management	1a	Elect Director Marianne N. Budnik	For	For	
F5, Inc.	FFIV	12-Mar-26	Annual	Management	1b	Elect Director Elizabeth L. Buse	For	For	
F5, Inc.	FFIV	12-Mar-26	Annual	Management	1c	Elect Director Michel Combes	For	Against	We are holding this board member accountable for the lack of an independent chair.

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F5, Inc.	FFIV	12-Mar-26	Annual	Management	1d	Elect Director Tami Erwin	For	For	
F5, Inc.	FFIV	12-Mar-26	Annual	Management	1e	Elect Director Julie M. Gonzalez	For	For	
F5, Inc.	FFIV	12-Mar-26	Annual	Management	1f	Elect Director François Locoh-Donou	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
F5, Inc.	FFIV	12-Mar-26	Annual	Management	1g	Elect Director Maya McReynolds	For	For	
F5, Inc.	FFIV	12-Mar-26	Annual	Management	1h	Elect Director Nikhil Mehta	For	For	
F5, Inc.	FFIV	12-Mar-26	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
F5, Inc.	FFIV	12-Mar-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
F5, Inc.	FFIV	12-Mar-26	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pidilite Industries Limited	500331	12-Mar-26	Special	Management	1	Elect Naushad Forbes as Director	For	Against	This director is overboarded.
PT Bank Central Asia Tbk	BBCA	12-Mar-26	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Bank Central Asia Tbk	BBCA	12-Mar-26	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Central Asia Tbk	BBCA	12-Mar-26	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Central Asia Tbk	BBCA	12-Mar-26	Annual	Management	4	Approve Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	For	For	
PT Bank Central Asia Tbk	BBCA	12-Mar-26	Annual	Management	5	Approve Share Repurchase Program	For	For	
PT Bank Central Asia Tbk	BBCA	12-Mar-26	Annual	Management	6	Amend Articles of Association	For	For	
PT Bank Central Asia Tbk	BBCA	12-Mar-26	Annual	Management	7	Approve Changes in the Boards of the Company	For	For	
Sundaram Finance Ltd.	590071	12-Mar-26	Special	Management	1	Approve Reappointment and Remuneration of Harsha Viji as Executive Vice Chairman	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Sundaram Finance Ltd.	590071	12-Mar-26	Special	Management	2	Approve Reappointment and Remuneration of Rajiv C. Lochan as Managing Director	For	For	
Sundaram Finance Ltd.	590071	12-Mar-26	Special	Management	3	Approve Reappointment and Remuneration of A. N. Raju as Joint Managing Director	For	Against	We do not support insiders on the board other than the CEO.
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	2	Approve Non-Financial Report	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	3	Approve Remuneration Report (Non-Binding)	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	5	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.1.1	Reelect Ton Buechner as Director	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.1.2	Reelect Thomas Studhalter as Director	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.1.3	Reelect Gabrielle Nater-Bass as Director	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.1.4	Reelect Barbara Knoflach as Director	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.1.5	Reelect Brigitte Walter as Director	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.1.6	Reelect Reto Conrad as Director	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.1.7	Reelect Detlef Trefzger as Director	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.2	Reelect Ton Buechner as Board Chair	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.3.3	Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.4	Designate Paul Wiesli as Independent Proxy	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	7.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Swiss Prime Site AG	SPSN	12-Mar-26	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Telefonica Brasil SA	VIVT3	12-Mar-26	Extraordinary Shareholders	Management	1	Approve Reduction in Share Capital without Cancellation of Shares	For	For	
Telefonica Brasil SA	VIVT3	12-Mar-26	Extraordinary Shareholders	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	
Telefonica Brasil SA	VIVT3	12-Mar-26	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	For	
Telefonica Brasil SA	VIVT3	12-Mar-26	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	1	Open Meeting			
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	2	Call the Meeting to Order			
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	5	Prepare and Approve List of Shareholders			
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	6	Receive Financial Statements and Statutory Reports			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.54 Per Share and Extraordinary Dividends of EUR 0.52 Per Share	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	9	Approve Discharge of Board and President	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 212,000 for Chair, EUR 112,000 for Vice Chair and EUR 85,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	13	Reelect Karen Bomba, Henrik Ehrnrooth, Morten H. Engelstoft, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice Chair) as Directors; Elect Heather Rivard as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	14	Approve Remuneration of Auditors for the Term of Office 2026 and 2027	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors for the Term of Office 2026	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors for the Term of Office 2027	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	17	Approve Remuneration of Auditor for Sustainability Reporting for the Term of Office 2026 and 2027	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for the Term of Office 2026	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	19	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for the Term of Office 2027	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	20	Authorize Share Repurchase Program	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For	
Wartsila Oyj Abp	WRT1V	12-Mar-26	Annual	Management	22	Close Meeting			
CITIC Securities Company Limited	6030	13-Mar-26	Extraordinary Shareholders	Management	1	Elect Wu Yonggao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Company Limited	6030	13-Mar-26	Extraordinary Shareholders	Management	1	Elect Wu Yonggao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Eternal Ltd.	543320	13-Mar-26	Special	Management	1	Approve Reappointment and Remuneration of Aparna Popat Ved as Independent Director	For	For	
Eternal Ltd.	543320	13-Mar-26	Special	Management	2	Approve Reappointment and Remuneration of Kaushik Dutta as Independent Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Eternal Ltd.	543320	13-Mar-26	Special	Management	3	Approve Reappointment and Remuneration of Namita Gupta as Independent Director	For	For	
Eternal Ltd.	543320	13-Mar-26	Special	Management	4	Approve Reappointment and Remuneration of Sutapa Banerjee as Independent Director	For	For	
Eternal Ltd.	543320	13-Mar-26	Special	Management	5	Elect Deepinder Goyal as Director	For	For	
HDFC Bank Limited	500180	13-Mar-26	Special	Management	1	Approve Material Related Party Transactions with HDB Financial Services Limited	For	For	
HDFC Bank Limited	500180	13-Mar-26	Special	Management	2	Approve Material Related Party Transactions with HDFC Securities Limited	For	For	
HDFC Bank Limited	500180	13-Mar-26	Special	Management	3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For	
HDFC Bank Limited	500180	13-Mar-26	Special	Management	4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	
HDFC Bank Limited	500180	13-Mar-26	Special	Management	5	Approve Reappointment and Remuneration of Kaizad Bharucha as Deputy Managing Director	For	Against	We do not support insiders on the board other than the CEO.
HEICO Corporation	HEI	13-Mar-26	Annual	Management	1a	Elect Director Nanda Kumar Cheruvatath	For	For	
HEICO Corporation	HEI	13-Mar-26	Annual	Management	1b	Elect Director Thomas M. Culligan	For	For	
HEICO Corporation	HEI	13-Mar-26	Annual	Management	1c	Elect Director Carol F. Fine	For	For	
HEICO Corporation	HEI	13-Mar-26	Annual	Management	1d	Elect Director Adolfo Henriques	For	For	
HEICO Corporation	HEI	13-Mar-26	Annual	Management	1e	Elect Director Mark H. Hildebrandt	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
HEICO Corporation	HEI	13-Mar-26	Annual	Management	1f	Elect Director Eric A. Mendelson	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HEICO Corporation	HEI	13-Mar-26	Annual	Management	1g	Elect Director Victor H. Mendelson	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HEICO Corporation	HEI	13-Mar-26	Annual	Management	1h	Elect Director Julie Neitzel	For	For	
HEICO Corporation	HEI	13-Mar-26	Annual	Management	1i	Elect Director Alan Schriesheim	For	Against	We are voting against this director due to concerns over tenure. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.

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HEICO Corporation	HEI	13-Mar-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HEICO Corporation	HEI	13-Mar-26	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
LTIMindtree Ltd.	540005	13-Mar-26	Special	Management	1	Change Company Name and Amend Memorandum and Articles of Association	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	1.4	Approve Discharge of Board	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	2.1	Reelect Antonio Huertas Mejias as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Mapfre SA	MAP	13-Mar-26	Annual	Management	2.2	Reelect Maria del Pilar Perales Viscasillas as Director	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	2.3	Ratify Appointment of and Elect Maria de los Angeles Santamaria Martin as Director	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	3.1	Amend Articles	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	3.2	Amend Article 35	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	3.3	Amend Article 37	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	4	Advisory Vote on Remuneration Report	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	5	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Mapfre SA	MAP	13-Mar-26	Annual	Management	6	Approve Payment of the Dividend for Shareholder Participation in the Annual General Meeting	For	For	
Mapfre SA	MAP	13-Mar-26	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Nestle India Ltd.	500790	13-Mar-26	Special	Management	1	Elect Mandeep Singh Chhatwal as Director	For	For	
Nestle India Ltd.	500790	13-Mar-26	Special	Management	2	Approve Appointment and Remuneration of Edouard Dominique Jean Mac Nab as Whole-time Director, designated as Executive Director - Finance & Control and Chief Financial Officer	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nestle India Ltd.	500790	13-Mar-26	Special	Management	3	Approve Appointment and Remuneration of Jagdeep Singh Marahar as Whole-time Director, designated as Executive Director - Technical	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
Sigma Foods SAB de CV	SIGMAFA	13-Mar-26	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	

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Sigma Foods SAB de CV	SIGMAFA	13-Mar-26	Annual	Management	2	Approve Allocation of Income and Cash Dividends of USD 0.027 per Share; Approve Maximum Amount for Repurchase of Shares	For	For	
Sigma Foods SAB de CV	SIGMAFA	13-Mar-26	Annual	Management	3	Elect Directors and Chairs of Audit and Corporate Practices Committees; Fix Their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Sigma Foods SAB de CV	SIGMAFA	13-Mar-26	Annual	Management	4	Appoint Legal Representatives	For	For	
Sigma Foods SAB de CV	SIGMAFA	13-Mar-26	Annual	Management	5	Approve Minutes of Meeting	For	For	
Britannia Industries Limited	500825	14-Mar-26	Special	Management	1	Approve Appointment and Remuneration of Rakshit Hargave as Chief Executive Officer and Managing Director	For	Against	This proposal is not in shareholders best interests.
Kalyan Jewellers India Ltd.	543278	14-Mar-26	Special	Management	1	Elect Radhika Ramani as Director	For	For	
Kalyan Jewellers India Ltd.	543278	14-Mar-26	Special	Management	2	Elect C.R. Rajagopal as Director	For	For	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	1	Approve Board Report on Company Operations for FY 2025	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	2	Approve Corporate Governance Report for FY 2025 and Related Auditor's Report	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	3	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2025	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	4	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2025	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	5	Approve Allocation of Income and Dividends for FY 2025 and Authorize the Board to Set the Guidelines on Employees Profit Distribution	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	6	Authorize the Board to Distribute Profits to those who Resigned in 2024 from Retained Earnings, in Accordance with the Amendments Made to the Rules for Distributing Profits to Employees	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	7	Authorize Increase in Issued and Paid in Capital by Issuing 27,203,000 Shares to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	8	Ratify Changes in the Composition of the Board Since 25/09/2025	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	9	Approve Discharge of Chairman and Directors for FY 2025	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	10.1	Elect Niveen Sabbour as Director	For	Do Not Vote	

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Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	10.2	Elect Ameen Hisham Izz Al Arab as Director	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	10.3	Elect Fadhil Al Ali as Director	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	10.4	Elect Azeez Moulji as Director	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	10.5	Elect Huda Al Asqalani as Director	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	10.6	Elect Jaweed Mirza as Director	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	10.7	Elect Burkhard Eckes Director	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	10.8	Elect Georgios Anagnostopoulos as Director	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	10.9	Elect Tanvi Davda as Director	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	10.10	Elect Amr Al Janayni as Director	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	10.11	Elect Islam Zikri as Director	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	11	Approve Remuneration of Chairman and Non Executive Directors for the Board Membership for FY 2026	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	12	Ratify Auditors and Fix Their Remuneration for FY 2026	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	13	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2026 and Ratify the Charitable Donations During FY 2025	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Annual	Management	14	Authorize Non-Executive Board Members to Perform any Technical or Administrative Activities in any Form in Other Joint-Stock Companies on a Permanent Basis	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Extraordinary Shareholders	Management	1	Amend Articles 52 of Bylaws Re: Employees Stock Ownership Plan	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	15-Mar-26	Extraordinary Shareholders	Management	2	Approve Company's and its Subsidiaries Employee Stock Ownership Plan for the Years from 2026-2035	For	Do Not Vote	
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	1	Receive Report of Board			
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 29 Per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	5.A	Approve Remuneration Policy	For	For	
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	5.B	Approve Remuneration of Directors	For	For	
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	6.a)	Reelect Henrik Poulsen as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	6.b)	Reelect Majken Schultz as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	6.c)	Reelect Magdi Batato as Director	For	For	
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	6.d)	Reelect Lilian Fossum Biner as Director	For	For	
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	6.e)	Reelect Jens Hjorth as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	6.f)	Reelect Bob Kunze-Concewitz as Director	For	For	
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	6.g)	Reelect Punita Lal as Director	For	For	
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	6.h)	Reelect Winnie Ma as Director	For	For	
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For	For	
Carlsberg A/S	CARL.B	16-Mar-26	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Jiangxi Copper Company Limited	358	16-Mar-26	Extraordinary Shareholders	Management	1	Approve Proposed Registration and Issuance of the Non-financial Corporate Debt Financing Instruments and Related Transactions	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	1	Approve Annual Report	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	2	Approve Consolidated Balance Sheet	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	3	Approve Consolidated Financial Statements	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	4	Approve Auditors' Report	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	5	Approve Dividends	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	6	Approve Allocation of Income that will not be Distributed to Shareholders	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	7	Approve Dividend Policy	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	9	Approve Remuneration of Directors	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	10	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

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Falabella SA	FALABELLA	17-Mar-26	Annual	Management	11	Designate Risk Assessment Companies	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	12	Receive Report Regarding Related-Party Transactions			
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	13	Receive Directors Committee's Report			
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	14	Approve Remuneration of Directors' Committee	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	15	Approve Budget of Directors' Committee	For	For	
Falabella SA	FALABELLA	17-Mar-26	Annual	Management	16	Designate Newspaper to Publish Announcements	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	1	Approve Financial Statements	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	2	Approve Appropriation of Income	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	3.1	Amend Articles of Incorporation (Fiduciary Duty)	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	3.2	Amend Articles of Incorporation (Director Title Change)	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	3.3	Amend Articles of Incorporation (Composition of Audit Committee)	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	3.4	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	3.5	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	4.1	Elect James Kim as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	4.2	Elect Jeong Ui-seon as Inside Director	For	Against	This director is overboarded.
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	4.3	Elect Park Hyeon-ju as Outside Director	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	4.4	Elect Seong Nak-seop as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	5.1	Elect James Kim as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	5.2	Elect Park Hyeon-ju as a Member of Audit Committee	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	6	Elect Park Hyeon-ju as Outside Director to Serve as an Audit Committee Member	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Mobis Co., Ltd.	012330	17-Mar-26	Annual	Management	8	Approve the Holding and Disposition of Treasury Shares	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	1	Approve Annual Report	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	2	Approve Consolidated Balance Sheet	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	3	Approve Consolidated Financial Statements	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	4	Approve Auditors' Report	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	5	Approve Dividends	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	6	Approve Allocation of Income Which are no Distributable to Shareholders	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	7	Approve Dividend Policy	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	8	Approve Remuneration of Directors	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	9	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	10	Designate Risk Assessment Companies	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	11	Receive Report Regarding Related-Party Transactions	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	12	Present Directors' Committee Report on Activities	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	13	Approve Remuneration of Directors' Committee	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	14	Approve Budget for Directors' Committee	For	For	
Plaza SA	MALLPLAZA	17-Mar-26	Annual	Management	15	Designate Newspaper to Publish Company Announcements	For	For	
Prologis Property Mexico SA de CV	FIBRAPL14	17-Mar-26	Ordinary Shareholders	Management	1.1	Approve Acquisition of up to 100 Percent of Real Estate Trust Certificates (CBFIs) of Fibra Macquarie	For	For	
Prologis Property Mexico SA de CV	FIBRAPL14	17-Mar-26	Ordinary Shareholders	Management	1.2	Delegate Administrator Authority to Set Terms and Conditions of Each Offer, Exchange Factor and/or Cash Purchase Price per Certificate	For	For	
Prologis Property Mexico SA de CV	FIBRAPL14	17-Mar-26	Ordinary Shareholders	Management	1.3	Authorize Administrator to Carry out Acts to Formalize Offers; Carry out Preparation, Negotiation and Execution of Contracts, Agreements, Certifications and Other Documents to Implement and Formalize Offers	For	For	
Prologis Property Mexico SA de CV	FIBRAPL14	17-Mar-26	Ordinary Shareholders	Management	1.4	Delegate Administrator Power to Exercise or Instruct Administrator to Exercise or Instruct Vote Corresponding to Real Estate Trust Certificates (CBFIs) of Fibra Macquarie that Trust Acquires as Result of Offers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Prologis Property Mexico SA de CV	FIBRAPL 14	17-Mar-26	Ordinary Shareholders	Management	2.1	Approve Issuance of Additional Real Estate Trust Certificates	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	17-Mar-26	Ordinary Shareholders	Management	2.2	Delegate to Manager Authority to Set Terms and Conditions of Such Additional Issuances	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	17-Mar-26	Ordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	1b	Elect Director Cristiano R. Amon	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	1c	Elect Director Mark Fields	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	1e	Elect Director Jeremy (Zico) Kolter	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	1f	Elect Director Ann M. Livermore	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	1g	Elect Director Mark D. McLaughlin	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	1h	Elect Director Jamie S. Miller	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	1i	Elect Director Marie Myers	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	1j	Elect Director Irene B. Rosenfeld	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	1k	Elect Director Jean-Pascal Tricoire	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Shareholder	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
QUALCOMM Incorporated	QCOM	17-Mar-26	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Agilent Technologies, Inc.	A	18-Mar-26	Annual	Management	1.1	Elect Director Judy Gawlik Brown	For	For	
Agilent Technologies, Inc.	A	18-Mar-26	Annual	Management	1.2	Elect Director Sue H. Rataj	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Agilent Technologies, Inc.	A	18-Mar-26	Annual	Management	1.3	Elect Director George A. Scangos	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Agilent Technologies, Inc.	A	18-Mar-26	Annual	Management	1.4	Elect Director Dow R. Wilson	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Agilent Technologies, Inc.	A	18-Mar-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Agilent Technologies, Inc.	A	18-Mar-26	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Agilent Technologies, Inc.	A	18-Mar-26	Annual	Management	4	Declassify the Board of Directors	For	For	
Fortis Healthcare Limited	532843	18-Mar-26	Special	Management	1	Approve Fortis Healthcare Limited Employees Stock Option Scheme 2026	For	Against	The stock option plan does not meet our guidelines.

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Fortis Healthcare Limited	532843	18-Mar-26	Special	Management	2	Approve Grant of Employee Stock Options to the Eligible Employees of the Subsidiary Company(ies) of the Company under Fortis Healthcare Limited Employees Stock Option Scheme 2026	For	Against	The stock option plan does not meet our guidelines.
Fortis Healthcare Limited	532843	18-Mar-26	Special	Management	3	Approve Grant of Employee Stock Options to the Eligible Employees of the Associate Company(ies) of the Company under Fortis Healthcare Limited Employees Stock Option Scheme 2026	For	Against	The stock option plan does not meet our guidelines.
ITC Limited	500875	18-Mar-26	Special	Management	1	Elect Navin Agarwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KOREA AEROSPACE INDUSTRIES Ltd.	047810	18-Mar-26	Special	Management	1	Elect Kim Jong-chul as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Electro-Mechanics Co., Ltd.	009150	18-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	18-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Introduction of Cumulative Voting)	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	18-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Miscellaneous)	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	18-Mar-26	Annual	Management	3	Elect Choi Jong-gu as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	18-Mar-26	Annual	Management	4	Elect Kim Mi-young as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	18-Mar-26	Annual	Management	5	Elect Lee Jong-hun as Outside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	18-Mar-26	Annual	Management	6	Elect Lee Jong-hun as a Member of Audit Committee	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	18-Mar-26	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electronics Co., Ltd.	005930	18-Mar-26	Annual	Management	1.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Samsung Electronics Co., Ltd.	005930	18-Mar-26	Annual	Management	1.2	Amend Articles of Incorporation (Commercial Act)	For	For	
Samsung Electronics Co., Ltd.	005930	18-Mar-26	Annual	Management	1.3	Amend Articles of Incorporation (Office Term)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung Electronics Co., Ltd.	005930	18-Mar-26	Annual	Management	1.4	Amend Articles of Incorporation (Cancellation of Treasury Shares)	For	For	
Samsung Electronics Co., Ltd.	005930	18-Mar-26	Annual	Management	2	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electronics Co., Ltd.	005930	18-Mar-26	Annual	Management	3	Elect Kim Yong-gwan as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Electronics Co., Ltd.	005930	18-Mar-26	Annual	Management	4	Elect Heo Eun-nyeong as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Electronics Co., Ltd.	005930	18-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electronics Co., Ltd.	005930	18-Mar-26	Annual	Management	6	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Introduction of Cumulative Voting)	For	For	
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	2.2.1	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	2.2.2	Amend Articles of Incorporation (Director Title Change)	For	For	
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	2.2.3	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	2.2.4	Amend Articles of Incorporation (Cancellation of Treasury Shares)	For	For	
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	3.1	Elect Yoon Jong-won as Outside Director	For	For	
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	3.2	Elect Oh Jae-gyun as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	4.1	Elect Lee Mi-gyeong as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	4.2	Elect Yoo Seung-won as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	5	Elect Yoon Jong-won as a Member of Audit Committee	For	For	
Samsung SDI Co., Ltd.	006400	18-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung SDS Co., Ltd.	018260	18-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Samsung SDS Co., Ltd.	018260	18-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Samsung SDS Co., Ltd.	018260	18-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Office Term)	For	For	
Samsung SDS Co., Ltd.	018260	18-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Miscellaneous)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung SDS Co., Ltd.	018260	18-Mar-26	Annual	Management	3.1	Elect Lee Jae-jin as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Samsung SDS Co., Ltd.	018260	18-Mar-26	Annual	Management	3.2	Elect Kim Tae-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung SDS Co., Ltd.	018260	18-Mar-26	Annual	Management	4.1	Elect Moon Mu-il as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung SDS Co., Ltd.	018260	18-Mar-26	Annual	Management	4.2	Elect Park Jeong-su as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung SDS Co., Ltd.	018260	18-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
The Tata Power Company Limited	500400	18-Mar-26	Special	Management	1	Approve Material Related Party Transactions with Tata Projects Limited	For	For	
The Tata Power Company Limited	500400	18-Mar-26	Special	Management	2	Approve Material Related Party Transactions with Tata Steel Limited	For	For	
The Tata Power Company Limited	500400	18-Mar-26	Special	Management	3	Approve Material Related Party Transactions between Tata Power Renewable Energy Limited and TP Solar Limited	For	For	
The Tata Power Company Limited	500400	18-Mar-26	Special	Management	4	Approve Material Related Party Transactions between Tata Power Renewable Energy Limited and TP Vardhaman Surya Limited	For	For	
The Tata Power Company Limited	500400	18-Mar-26	Special	Management	5	Approve Material Related Party Transactions between TP Central Odisha Distribution Limited and GRIDCO Limited	For	For	
The Tata Power Company Limited	500400	18-Mar-26	Special	Management	6	Approve Material Related Party Transactions between TP Western Odisha Distribution Limited and GRIDCO Limited	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	1a	Elect Director Mary T. Barra	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	1b	Elect Director Amy L. Chang	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	1c	Elect Director D. Jeremy Darroch	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	1d	Elect Director Carolyn N. Everson	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	1e	Elect Director Michael B.G. Froman	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	1f	Elect Director James P. Gorman	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	1g	Elect Director Robert A. Iger	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	1h	Elect Director Maria Elena Lagomasino	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	1i	Elect Director Calvin R. McDonald	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	1j	Elect Director Derica W. Rice	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	1k	Elect Director Jeffrey E. Williams	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Walt Disney Company	DIS	18-Mar-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Walt Disney Company	DIS	18-Mar-26	Annual	Shareholder	4	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	Against	Against	This proposal is not in shareholders' best interests.

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The Walt Disney Company	DIS	18-Mar-26	Annual	Shareholder	5	Report on Expected and Potential Return on Investment from Climate Commitments *Withdrawn Resolution*			
The Walt Disney Company	DIS	18-Mar-26	Annual	Shareholder	6	Provide for Cumulative Voting	Against	Against	We are not supportive of the shareholder proposal calling for cumulative voting as there are adequate safeguards in place to protect shareholders' rights.
The Walt Disney Company	DIS	18-Mar-26	Annual	Shareholder	7	Review and Report on Disability Inclusion and Accessibility Practices	Against	Against	This proposal is not in shareholders' best interests.
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	3	Approve Sustainability Report (Non-Binding)	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	5	Approve Allocation of Income and Dividends of CHF 0.94 per Share	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	7.1	Reelect David Constable as Director	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	7.2	Reelect Frederico Curado as Director	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	7.3	Reelect Johan Forssell as Director	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	7.4	Reelect Denise Johnson as Director	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	7.5	Reelect Jennifer Xin-Zhe Li as Director	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	7.6	Reelect Geraldine Matchett as Director	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	7.7	Reelect David Meline as Director	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	7.8	Reelect Claudia Nemat as Director	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	7.9	Reelect Mats Rahmstrom as Director	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	7.10	Reelect Peter Voser as Director and Board Chair	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	8.1	Reappoint David Constable as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	8.4	Appoint Mats Rahmstrom as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	10	Ratify KPMG AG as Auditors	For	For	
ABB Ltd.	ABBN	19-Mar-26	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

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Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	1.4	Approve Discharge of Board	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	2.1	Reelect Sonia Lilia Dula as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	2.2	Reelect Raul Catarino Galamba de Oliveira as Director	For	Against	We are holding the Independent Lead Director accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	2.3	Reelect Ana Leonor Revenga Shanklin as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	2.4	Reelect Carlos Vicente Salazar Lomelin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	2.5	Elect Jorge Montalbo Todoli as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	3	Authorize Board to Issue Contingent Convertible Securities for up to EUR 8 Billion	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	4	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	6	Approve Remuneration Policy	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	7	Fix Maximum Variable Compensation Ratio	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	8	Renew Appointment of Ernst & Young as Auditor	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Mar-26	Annual	Management	10	Advisory Vote on Remuneration Report	For	For	
DSV A/S	DSV	19-Mar-26	Annual	Management	1	Receive Report of Board			
DSV A/S	DSV	19-Mar-26	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
DSV A/S	DSV	19-Mar-26	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DSV A/S	DSV	19-Mar-26	Annual	Management	4	Approve Remuneration of Directors in the Amount of DKK 2.4 Million for Chair, DKK 1.2 Million for Vice Chair and DKK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
DSV A/S	DSV	19-Mar-26	Annual	Management	5	Approve Remuneration Report	For	For	
DSV A/S	DSV	19-Mar-26	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
DSV A/S	DSV	19-Mar-26	Annual	Management	6.2	Reelect Beat Walti as Director	For	For	
DSV A/S	DSV	19-Mar-26	Annual	Management	6.3	Reelect Tarek Sultan Al-Essa as Director	For	For	
DSV A/S	DSV	19-Mar-26	Annual	Management	6.4	Reelect Benedikte Leroy as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
DSV A/S	DSV	19-Mar-26	Annual	Management	6.5	Reelect Natalie Shaverdian Riise-Knudsen as Director	For	For	
DSV A/S	DSV	19-Mar-26	Annual	Management	6.6	Reelect Sabine Bendiek as Director	For	For	
DSV A/S	DSV	19-Mar-26	Annual	Management	6.7	Elect Lars Soren Rasmussen as New Director	For	For	
DSV A/S	DSV	19-Mar-26	Annual	Management	6.8	Elect Tan Chong Meng as New Director	For	For	
DSV A/S	DSV	19-Mar-26	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For	
DSV A/S	DSV	19-Mar-26	Annual	Management	8	Other Business			
Genmab A/S	GMAB	19-Mar-26	Annual	Management	1	Receive Report of Board			
Genmab A/S	GMAB	19-Mar-26	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Genmab A/S	GMAB	19-Mar-26	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Genmab A/S	GMAB	19-Mar-26	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Genmab A/S	GMAB	19-Mar-26	Annual	Management	5.a	Reelect Deirdre P. Connelly as Director	For	For	
Genmab A/S	GMAB	19-Mar-26	Annual	Management	5.b	Reelect Pernille Erenbjerg as Director	For	For	
Genmab A/S	GMAB	19-Mar-26	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For	
Genmab A/S	GMAB	19-Mar-26	Annual	Management	5.d	Reelect Elizabeth O'Farrell as Director	For	For	
Genmab A/S	GMAB	19-Mar-26	Annual	Management	5.e	Reelect Paolo Paoletti as Director	For	For	
Genmab A/S	GMAB	19-Mar-26	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Genmab A/S	GMAB	19-Mar-26	Annual	Management	6	Ratify Deloitte as Auditors; Appoint Deloitte as Auditor for Sustainability Reporting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Genmab A/S	GMAB	19-Mar-26	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 900,000 for Vice Chair, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	The director remuneration plan does not meet our guidelines.
Genmab A/S	GMAB	19-Mar-26	Annual	Management	7.b	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	For	For	
Genmab A/S	GMAB	19-Mar-26	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Genmab A/S	GMAB	19-Mar-26	Annual	Management	9	Other Business			
Givaudan SA	GIVN	19-Mar-26	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	2	Approve Non-Financial Report	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	3	Approve Remuneration Report	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 72.00 per Share	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	5	Approve Discharge of Board of Directors	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.1.1	Reelect Victor Balli as Director	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.1.2	Reelect Louie D'Amico as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.1.3	Reelect Ingrid Deltenre as Director	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.1.4	Reelect Sophie Gasperment as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.1.5	Reelect Roberto Guidetti as Director	For	Against	This director is overboarded.
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.1.6	Reelect Melanie Maas-Brunner as Director	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.2.1	Elect Gilles Andrier as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.2.2	Elect Ester Arnau as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.3.3	Appoint Melanie Maas-Brunner as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.4	Designate Manuel Isler as Independent Proxy	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	6.5	Ratify KPMG AG as Auditors	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	

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Givaudan SA	GIVN	19-Mar-26	Annual	Management	7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 24.6 Million	For	For	
Givaudan SA	GIVN	19-Mar-26	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Voting)	For	For	
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Proxy Voting)	For	For	
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Audit Committee)	For	For	
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Director Title Change)	For	For	
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Office Term)	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Addendum)	For	For	
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	3.1	Elect Kim Hui-cheol as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	3.2	Elect Kim Young-sam as Outside Director	For	For	
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	4	Elect Lee Hyo-jin as Outside Director to Serve as an Audit Committee Member	For	For	
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	5	Elect Kim Young-sam as a Member of Audit Committee	For	For	
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hanwha Ocean Co., Ltd.	042660	19-Mar-26	Annual	Management	7	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
Hyosung Heavy Industries Corp.	298040	19-Mar-26	Annual	Management	1	Approve Financial Statements and Appropriation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Hyosung Heavy Industries Corp.	298040	19-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Hyosung Heavy Industries Corp.	298040	19-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Miscellaneous)	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Hyosung Heavy Industries Corp.	298040	19-Mar-26	Annual	Management	3.1.1	Elect Woo Tae-hui as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Hyosung Heavy Industries Corp.	298040	19-Mar-26	Annual	Management	3.1.2	Elect Park Nam-yong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyosung Heavy Industries Corp.	298040	19-Mar-26	Annual	Management	3.2	Elect Yoon Yeo-seon as Outside Director	For	For	
Hyosung Heavy Industries Corp.	298040	19-Mar-26	Annual	Management	4.1	Elect Lee Eun-hang as Outside Director to Serve as an Audit Committee Member	For	For	
Hyosung Heavy Industries Corp.	298040	19-Mar-26	Annual	Management	4.2	Elect Park Jong-bae as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Hyosung Heavy Industries Corp.	298040	19-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Keysight Technologies, Inc.	KEYS	19-Mar-26	Annual	Management	1.1	Elect Director Satish C. Dhanasekaran	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Keysight Technologies, Inc.	KEYS	19-Mar-26	Annual	Management	1.2	Elect Director Richard P. Hamada	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
Keysight Technologies, Inc.	KEYS	19-Mar-26	Annual	Management	1.3	Elect Director Kevin A. Stephens	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
Keysight Technologies, Inc.	KEYS	19-Mar-26	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Keysight Technologies, Inc.	KEYS	19-Mar-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Keysight Technologies, Inc.	KEYS	19-Mar-26	Annual	Management	4	Declassify the Board of Directors	For	For	
Keysight Technologies, Inc.	KEYS	19-Mar-26	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders rights
Kubota Corp.	6326	19-Mar-26	Annual	Management	1.1	Elect Director Kitao, Yuichi	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.
Kubota Corp.	6326	19-Mar-26	Annual	Management	1.2	Elect Director Hanada, Shingo	For	For	
Kubota Corp.	6326	19-Mar-26	Annual	Management	1.3	Elect Director Ichikawa, Nobushige	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	19-Mar-26	Annual	Management	1.4	Elect Director Azuma, Takanobu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	19-Mar-26	Annual	Management	1.5	Elect Director Kondo, Wataru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	19-Mar-26	Annual	Management	1.6	Elect Director Shintaku, Yutaro	For	For	
Kubota Corp.	6326	19-Mar-26	Annual	Management	1.7	Elect Director Arakane, Kumi	For	For	
Kubota Corp.	6326	19-Mar-26	Annual	Management	1.8	Elect Director Kawana, Koichi	For	For	
Kubota Corp.	6326	19-Mar-26	Annual	Management	1.9	Elect Director Furusawa, Yuri	For	For	
Kubota Corp.	6326	19-Mar-26	Annual	Management	1.10	Elect Director Yamashita, Yoshinori	For	For	
Kubota Corp.	6326	19-Mar-26	Annual	Management	2.1	Appoint Statutory Auditor Tsunematsu, Masashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kubota Corp.	6326	19-Mar-26	Annual	Management	2.2	Appoint Statutory Auditor Mori, Hideki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

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Kubota Corp.	6326	19-Mar-26	Annual	Management	2.3	Appoint Statutory Auditor Kimura, Keijiro	For	For	
Kubota Corp.	6326	19-Mar-26	Annual	Management	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	3.1	Elect Director Miyamoto, Masashi	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	3.2	Elect Director Abdul Mullick	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	3.3	Elect Director Yamashita, Takeyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	3.4	Elect Director Fujiwara, Daisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	3.5	Elect Director Oyamada, Takashi	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	3.6	Elect Director Suzuki, Yoshihisa	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	3.7	Elect Director Nakata, Rumiko	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	3.8	Elect Director Ito, Yukiko	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	4.1	Elect Director and Audit Committee Member Shibata, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	4.2	Elect Director and Audit Committee Member Wachi, Yoko	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	4.3	Elect Director and Audit Committee Member Kanno, Hiroshi	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	4.4	Elect Director and Audit Committee Member Kan, Kohei	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	7	Approve Restricted Stock Plan	For	For	
Kyowa Kirin Co., Ltd.	4151	19-Mar-26	Annual	Management	8	Approve Performance Share Plan	For	For	
LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Cumulative Voting)	For	For	

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LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Director Title Change)	For	For	
LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Audit Committee Member)	For	For	
LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Addendum)	For	For	
LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	3	Elect Oh Jeong-seok as Outside Director to Serve as an Audit Committee Member	For	For	
LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	4	Elect Park Sang-hui as Outside Director	For	For	
LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	5	Elect Park Sang-hui as a Member of Audit Committee	For	For	
LG Display Co., Ltd.	034220	19-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Life Insurance Co., Ltd.	032830	19-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Life Insurance Co., Ltd.	032830	19-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Samsung Life Insurance Co., Ltd.	032830	19-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Commercial Act)	For	For	
Samsung Life Insurance Co., Ltd.	032830	19-Mar-26	Annual	Management	3	Elect Lim Chae-min as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Life Insurance Co., Ltd.	032830	19-Mar-26	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Tube Investments of India Limited	540762	19-Mar-26	Special	Management	1	Reelect Anand Kumar as Director	For	For	
Tube Investments of India Limited	540762	19-Mar-26	Special	Management	2	Reelect V S Radhakrishnan as Director	For	For	
UBTECH Robotics Corp. Ltd.	9880	19-Mar-26	Extraordinary Shareholders	Management	1	Approve Project Engineering Services and Products Framework Agreement and Its Connected Transaction	For	For	
UBTECH Robotics Corp. Ltd.	9880	19-Mar-26	Extraordinary Shareholders	Management	2	Approve Application for Credit Limit from the Relevant Banks	For	For	
UBTECH Robotics Corp. Ltd.	9880	19-Mar-26	Extraordinary Shareholders	Management	3	Approve Change of Registered Capital, Amendments to the Articles of Association and Handling of Business Registration Procedures	For	For	
Unicharm Corp.	8113	19-Mar-26	Annual	Management	1.1	Elect Director Takahara, Takahisa	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.
Unicharm Corp.	8113	19-Mar-26	Annual	Management	1.2	Elect Director Takaku, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Unicharm Corp.	8113	19-Mar-26	Annual	Management	1.3	Elect Director Shite, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	20-Mar-26	Special	Management	1	Approve Application of Credit Lines	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	20-Mar-26	Special	Management	2	Approve Provision of Guarantee for Credit Lines Application of Subsidiary	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	20-Mar-26	Special	Management	3	Approve Provision of External Guarantee	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	20-Mar-26	Special	Management	4	Approve Provision of Phased Guarantee for Bank Loan	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	20-Mar-26	Special	Management	5	Approve Foreign Exchange Hedging Business	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	20-Mar-26	Special	Management	6	Approve Feasibility Analysis Report on Foreign Exchange Hedging Business	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	20-Mar-26	Special	Management	7	Approve Commodity Futures Hedging Business	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	20-Mar-26	Special	Management	8	Approve Feasibility Analysis Report on Commodity Futures Hedging Business	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	20-Mar-26	Special	Management	9	Approve Amendments to Articles of Association	For	For	
Bitfarms Ltd.	BITF	20-Mar-26	Special	Management	1	Approve U.S. Redomiciliation	For	For	
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Director Title Change)	For	For	
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Shareholder	2.5	Amend Articles of Incorporation (Internal Transaction Committee) (Shareholder Proposal)	None	For	We believe that support for this proposal is in the best interests of shareholders.

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DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	3.1	Elect Nam Seung-hyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	3.2	Elect Jeong Chae-woong as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to material controversies.
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	3.3	Elect Park Se-min as Outside Director	For	For	
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	3.4	Elect Jeon Seon-ae as Outside Director	For	For	
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	4.1	Elect Kim So-hui as Outside Director to Serve as an Audit Committee Member	For	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	4.2	Elect Lee Hyeon-seung as Outside Director to Serve as an Audit Committee Member	For	For	
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Shareholder	4.3	Elect Min Su-ah as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	None	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Shareholder	4.4	Elect Choi Heung-beom as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	None	Against	The dissident proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	5	Elect Jeong Chae-woong as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to material controversies.
DB Insurance Co., Ltd.	005830	20-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
GE Vernova T&D India Limited	522275	20-Mar-26	Special	Management	1	Elect Rashmi Joshi as Director	For	For	
GE Vernova T&D India Limited	522275	20-Mar-26	Special	Management	2	Approve Reappointment and Remuneration of Sandeep Zanzaria as Managing Director and Chief Executive Officer	For	For	
GE Vernova T&D India Limited	522275	20-Mar-26	Special	Management	3	Approve Material Related Party Transactions with UK Grid Solutions Limited	For	For	
HANMI Semiconductor Co., Ltd.	042700	20-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HANMI Semiconductor Co., Ltd.	042700	20-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
HANMI Semiconductor Co., Ltd.	042700	20-Mar-26	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
HANMI Semiconductor Co., Ltd.	042700	20-Mar-26	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
HANMI Semiconductor Co., Ltd.	042700	20-Mar-26	Annual	Management	5	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
Kia Corp.	000270	20-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Kia Corp.	000270	20-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Electronic Voting)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kia Corp.	000270	20-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Kia Corp.	000270	20-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Fiduciary Duty)	For	For	
Kia Corp.	000270	20-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Audit Committee)	For	For	
Kia Corp.	000270	20-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Director Title Change)	For	For	
Kia Corp.	000270	20-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Addendum)	For	For	
Kia Corp.	000270	20-Mar-26	Annual	Management	3.1	Elect Kim Seung-jun as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Kia Corp.	000270	20-Mar-26	Annual	Management	3.2	Elect Jeon Chan-hyeok as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Kia Corp.	000270	20-Mar-26	Annual	Management	4	Elect Jeon Chan-hyeok as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Kia Corp.	000270	20-Mar-26	Annual	Management	5	Elect Shin Jae-yong as Outside Director to Serve as an Audit Committee Member	For	For	
Kia Corp.	000270	20-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kia Corp.	000270	20-Mar-26	Annual	Management	7	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
LG Energy Solution Ltd.	373220	20-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
LG Energy Solution Ltd.	373220	20-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
LG Energy Solution Ltd.	373220	20-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
LG Energy Solution Ltd.	373220	20-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
LG Energy Solution Ltd.	373220	20-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
LG Energy Solution Ltd.	373220	20-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Audit Committee Member)	For	For	
LG Energy Solution Ltd.	373220	20-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Record Date for Dividends)	For	For	
LG Energy Solution Ltd.	373220	20-Mar-26	Annual	Management	3	Elect Lee Myeong-gyu as Outside Director	For	For	
LG Energy Solution Ltd.	373220	20-Mar-26	Annual	Management	4	Elect Park Jin-gyu as Outside Director to Serve as an Audit Committee Member	For	For	
LG Energy Solution Ltd.	373220	20-Mar-26	Annual	Management	5	Elect Lee Myeong-gyu as a Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LG Energy Solution Ltd.	373220	20-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SAMSUNG BIOLOGICS Co., Ltd.	207940	20-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
SAMSUNG BIOLOGICS Co., Ltd.	207940	20-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
SAMSUNG BIOLOGICS Co., Ltd.	207940	20-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Commercial Act)	For	For	
SAMSUNG BIOLOGICS Co., Ltd.	207940	20-Mar-26	Annual	Management	3.1	Elect Rim John Chongbo as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
SAMSUNG BIOLOGICS Co., Ltd.	207940	20-Mar-26	Annual	Management	3.2	Elect Noh Gyun as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair.
SAMSUNG BIOLOGICS Co., Ltd.	207940	20-Mar-26	Annual	Management	4	Elect Kim Jeong-yeon as Outside Director to Serve as an Audit Committee Member	For	For	
SAMSUNG BIOLOGICS Co., Ltd.	207940	20-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung C&T Corp.	028260	20-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Samsung C&T Corp.	028260	20-Mar-26	Annual	Management	2	Approve Reduction in Capital	For	For	
Samsung C&T Corp.	028260	20-Mar-26	Annual	Management	3.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Samsung C&T Corp.	028260	20-Mar-26	Annual	Management	3.2	Amend Articles of Incorporation (Miscellaneous)	For	For	
Samsung C&T Corp.	028260	20-Mar-26	Annual	Management	3.3	Amend Articles of Incorporation (Board Committee)	For	For	
Samsung C&T Corp.	028260	20-Mar-26	Annual	Management	3.4	Amend Articles of Incorporation (Addendum)	For	For	
Samsung C&T Corp.	028260	20-Mar-26	Annual	Management	4.1	Elect Lee Jeong-sik as Outside Director	For	For	
Samsung C&T Corp.	028260	20-Mar-26	Annual	Management	4.2	Elect Song Gyu-jong as Inside Director	For	For	
Samsung C&T Corp.	028260	20-Mar-26	Annual	Management	5.1	Elect Kim Gyeong-su as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung C&T Corp.	028260	20-Mar-26	Annual	Management	5.2	Elect Kim Min-young as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung C&T Corp.	028260	20-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Epis Holdings Co., Ltd.	0126Z0	20-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Epis Holdings Co., Ltd.	0126Z0	20-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Samsung Epis Holdings Co., Ltd.	0126Z0	20-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Miscellaneous)	For	For	

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Samsung Epis Holdings Co., Ltd.	0126Z0	20-Mar-26	Annual	Management	3	Elect Kim Hyeong-jun as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Epis Holdings Co., Ltd.	0126Z0	20-Mar-26	Annual	Management	4	Elect Kim Ui-hyeong as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding this board member accountable for the lack of an independent chair.
Samsung Epis Holdings Co., Ltd.	0126Z0	20-Mar-26	Annual	Management	5	Elect Choi Hui-jeong as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding this board member accountable for the lack of an independent chair.
Samsung Epis Holdings Co., Ltd.	0126Z0	20-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-26	Annual	Management	3	Elect Kim Jae-shin as Outside Director	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-26	Annual	Management	4.1	Elect Park Jin-hoe as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-26	Annual	Management	4.2	Elect Park Seong-yeon as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Heavy Industries Co., Ltd.	010140	20-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Samsung Heavy Industries Co., Ltd.	010140	20-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
Samsung Heavy Industries Co., Ltd.	010140	20-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	For	
Samsung Heavy Industries Co., Ltd.	010140	20-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Samsung Heavy Industries Co., Ltd.	010140	20-Mar-26	Annual	Management	3	Elect Choi Seong-ahn as Inside Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Samsung Heavy Industries Co., Ltd.	010140	20-Mar-26	Annual	Management	4	Elect Lee Yeon-seung as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Heavy Industries Co., Ltd.	010140	20-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

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Shree Cement Limited	500387	20-Mar-26	Special	Management	1	Approve Reappointment and Remuneration of Hari Mohan Bangur as Whole Time Director, Designated as Chairman	For	Against	The director remuneration plan does not meet our guidelines.
Yuhan Corp.	000100	20-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Yuhan Corp.	000100	20-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Registration of Shareholders)	For	For	
Yuhan Corp.	000100	20-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	For	For	
Yuhan Corp.	000100	20-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Proxy Voting)	For	For	
Yuhan Corp.	000100	20-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Number of Directors)	For	For	
Yuhan Corp.	000100	20-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Election of Directors)	For	For	
Yuhan Corp.	000100	20-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Recommendation of Independent Director Nominees)	For	For	
Yuhan Corp.	000100	20-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Board Committee)	For	For	
Yuhan Corp.	000100	20-Mar-26	Annual	Management	2.8	Amend Articles of Incorporation (Audit Committee)	For	For	
Yuhan Corp.	000100	20-Mar-26	Annual	Management	3	Elect Shin Ui-cheol as Outside Director	For	For	
Yuhan Corp.	000100	20-Mar-26	Annual	Management	4	Elect Oh In-seo as Outside Director to Serve as an Audit Committee Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Yuhan Corp.	000100	20-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Zhaojin Mining Industry Company Limited	1818	20-Mar-26	Extraordinary Shareholders	Management	1	Approve Proposed Revised Annual Cap under the Framework Agreement for Sales of Silver (as Amended by the Supplemental Agreement)	For	For	
Zhaojin Mining Industry Company Limited	1818	20-Mar-26	Extraordinary Shareholders	Management	2	Approve Proposed Registration and Issuance of Super Short-Term Bonds and Related Transactions	For	For	
Zhaojin Mining Industry Company Limited	1818	20-Mar-26	Extraordinary Shareholders	Management	3	Approve Proposed Registration and Issuance of Medium-Term Notes and Related Transactions	For	For	
Azrieli Group Ltd.	AZRG	22-Mar-26	Special	Management	1	Approve Compensation Policy for the Directors and Officers of the Company	For	For	
Azrieli Group Ltd.	AZRG	22-Mar-26	Special	Management	2	Approve Employment Terms of Danna Azrieli, CEO	For	For	
Azrieli Group Ltd.	AZRG	22-Mar-26	Special	Management	3	Issue Updated Indemnification Agreements to Directors/Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.

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Azrieli Group Ltd.	AZRG	22-Mar-26	Special	Management	4	Approve Employment Terms of Irit Sekler-Pilosof	For	For	
Azrieli Group Ltd.	AZRG	22-Mar-26	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Azrieli Group Ltd.	AZRG	22-Mar-26	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	22-Mar-26	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	22-Mar-26	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	3	Approve Non-Financial Report (Non-Binding)	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	4	Approve Remuneration Report (Non-Binding)	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	5	Approve Discharge of Board of Directors	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.1.1	Reelect Adrian Altenburger as Director	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.1.2	Reelect Patrick Burkhalter as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.1.3	Reelect Sandra Emme as Director	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.1.4	Reelect Tom Hallam as Director	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.1.5	Reelect Urban Linsi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.1.6	Reelect Ines Poeschel as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.2.1	Elect Karina Rigby as Director	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.3.1	Reelect Patrick Burkhalter as Board Chair	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.3.2	Elect Ines Poeschel as Deputy Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.4.1	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.4.3	Appoint Karina Rigby as Member of the Nomination and Compensation Committee	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	7.6	Ratify Ernst & Young AG as Auditors	For	For	
BELIMO Holding AG	BEAN	23-Mar-26	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Director Title Change)	For	For	
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Office Term)	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Election and Dismissal of Audit Committee Member)	For	For	
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Addendum)	For	For	
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	3.1	Elect Son Jae-il as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.

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Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	3.2	Elect Kim Seung-mo as Non-Independent Non-Executive Director	For	For	
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	4	Elect Hwang Hyeong-ju as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hanwha Systems Co., Ltd.	272210	23-Mar-26	Annual	Management	6	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
LG Electronics, Inc.	066570	23-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
LG Electronics, Inc.	066570	23-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
LG Electronics, Inc.	066570	23-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
LG Electronics, Inc.	066570	23-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
LG Electronics, Inc.	066570	23-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Audit Committee Member)	For	For	
LG Electronics, Inc.	066570	23-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
LG Electronics, Inc.	066570	23-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Addendum)	For	For	
LG Electronics, Inc.	066570	23-Mar-26	Annual	Management	3	Approve Reduction in Capital	For	For	
LG Electronics, Inc.	066570	23-Mar-26	Annual	Management	4	Elect Ryu Jae-cheol as Inside Director	For	For	
LG Electronics, Inc.	066570	23-Mar-26	Annual	Management	5	Elect Seo Seung-woo as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
LG Electronics, Inc.	066570	23-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
NAVER Corp.	035420	23-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion or the audit firm has issued a qualified opinion.
NAVER Corp.	035420	23-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
NAVER Corp.	035420	23-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Commercial Act)	For	For	
NAVER Corp.	035420	23-Mar-26	Annual	Management	3	Elect Kim Hui-cheol as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NAVER Corp.	035420	23-Mar-26	Annual	Management	4	Elect Kim I-bae as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the incumbent nominating committee member for inadequate gender diversity on the board.
NAVER Corp.	035420	23-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	1	Receive Report of Board			

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Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 4.25 Per Share	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	6.a)	Reelect Cornelis (Cees) de Jong (Chair) as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	7.a)	Reelect Heine Dalsgaard (Vice Chair) as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	8.a)	Reelect Lise Kaae as Director	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	8.b)	Reelect Monila Kothari as Director	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	8.c)	Reelect Kasim Kutay Lane as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	8.d)	Reelect Kevin Lane as Director	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	8.e)	Reelect Morten Otto Alexander Sommer as Director	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	8.f)	Reelect Kim Stratton as Director	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	9.a)	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	10.a)	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Approve Issuance of Warrants without Preemptive Rights	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	10.b)	Authorize Share Repurchase Program	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	10.c)	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	10.d)	Change Location of Annual Meeting to Region of Eastern Denmark	For	For	
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Shareholder	11.a)	Account for Ethical Policies and Ensure Compliance Frameworks in Practice	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	

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Novonesis (Novozymes A/S)	NSIS.B	23-Mar-26	Annual	Management	13	Other Business			
Titan Company Limited	500114	23-Mar-26	Special	Management	1	Elect Sandhya Venugopal Sharma as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Woori Financial Group, Inc.	316140	23-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Woori Financial Group, Inc.	316140	23-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
Woori Financial Group, Inc.	316140	23-Mar-26	Annual	Management	3.1	Elect Lim Jong-ryong as Inside Director	For	For	
Woori Financial Group, Inc.	316140	23-Mar-26	Annual	Management	3.2	Elect Yoon In-seop as Outside Director	For	For	
Woori Financial Group, Inc.	316140	23-Mar-26	Annual	Management	3.3	Elect Ryu Jeong-hye as Outside Director	For	For	
Woori Financial Group, Inc.	316140	23-Mar-26	Annual	Management	4	Elect Jeong Yong-geon as Outside Director to Serve as an Audit Committee Member	For	For	
Woori Financial Group, Inc.	316140	23-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	For	For	
ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	For	For	
ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2025	For	For	
ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	3	Accept Standalone Financial Statements and Statutory Reports for FY 2025	For	For	
ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	4	Accept Consolidated Financial Statements and Statutory Reports of the Company and Its Subsidiaries for FY 2025	For	For	
ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	5	Ratify Distributed Interim Dividends of AED 0.0807 per Share for the 1st Half of FY 2025 and AED 0.0403 for Q3 of FY 2025	For	For	
ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	6	Approve Dividends of AED 0.0403 for Q4 of FY 2025 per Share to Bring the Total Dividends of AED 0.1613 per Share for FY 2025	For	For	
ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	7	Approve Remuneration of Directors for FY 2025	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	8	Approve Discharge of Directors for FY 2025	For	For	
ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	9	Approve Discharge of Auditors for FY 2025	For	For	
ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	10	Appoint Auditors and Fix Their Remuneration for FY 2026	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
ADNOC Logistics & Services Plc	ADNOCLS	24-Mar-26	Annual	Management	11	Elect Seven Members to the Board of Directors of the Company for a New Term of ThreeYears	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Arca Continental SAB de CV	AC	24-Mar-26	Annual	Management	1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	For	For	
Arca Continental SAB de CV	AC	24-Mar-26	Annual	Management	2	Approve Allocation of Income and Cash Dividends of MXN 4.28 Per Share	For	For	
Arca Continental SAB de CV	AC	24-Mar-26	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arca Continental SAB de CV	AC	24-Mar-26	Annual	Management	4	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Arca Continental SAB de CV	AC	24-Mar-26	Annual	Management	5	Elect Chair of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	For	Against	We are voting against this director due to concerns over tenure.
Arca Continental SAB de CV	AC	24-Mar-26	Annual	Management	6	Appoint Legal Representatives	For	For	
Arca Continental SAB de CV	AC	24-Mar-26	Annual	Management	7	Approve Minutes of Meeting	For	For	
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 26	For	Against	We do not believe that support for this proposal is in the best interests of shareholders
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.1	Elect Director Katsuki, Atsushi	For	For	
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.2	Elect Director Tanimura, Keizo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.3	Elect Director Sakita, Kaoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.4	Elect Director Fukuda, Yukitaka	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.5	Elect Director Oshima, Akiko	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.6	Elect Director Oyagi, Shigeo	For	For	
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.7	Elect Director Sasae, Kenichiro	For	For	

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Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.8	Elect Director Ohashi, Tetsuji	For	For	
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.9	Elect Director Matsunaga, Mari	For	For	
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.10	Elect Director Tanaka, Sanae	For	For	
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.11	Elect Director Sato, Chika	For	For	
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.12	Elect Director Melanie Brock	For	For	
Asahi Group Holdings Ltd.	2502	24-Mar-26	Annual	Management	2.13	Elect Director Miyakawa, Akiko	For	For	
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 115	For	For	
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.1	Elect Director Morita, Yasuhiro	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.2	Elect Director Tamura, Nobuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.3	Elect Director Scott Trevor Davis	For	For	
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.4	Elect Director Masuda, Kenichi	For	For	
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.5	Elect Director Suzuki, Yoko	For	For	
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.6	Elect Director Kobayashi, Yukari	For	For	
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.7	Elect Director Nakajima, Yasuhiro	For	For	
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.8	Elect Director Morikawa, Noriko	For	For	
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.9	Elect Director Itagaki, Toshiaki	For	For	
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.10	Elect Director Mori, Shigeki	For	For	
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.11	Elect Director Matsuda, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Bridgestone Corp.	5108	24-Mar-26	Annual	Management	2.12	Elect Director Yoshimi, Tsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion or the audit firm has issued a qualified opinion.
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Board Committee)	For	Against	This proposal is not in shareholders' best interests.
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Treasury Shares)	For	For	
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Miscellaneous)	For	For	
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	3.1	Elect Gi Woo-seong as Inside Director	For	For	
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	3.2	Elect Shin Min-cheol as Inside Director	For	For	
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	3.3	Elect Ko Young-hye as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	3.4	Elect Choi Won-gyeong as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	3.5	Elect Choi Jong-moon as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Celltrion, Inc.	068270	24-Mar-26	Annual	Management	4.1	Elect Lee Jung-jae as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding this board member accountable for the lack of an independent chair.
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	4.2	Elect Yoon Tae-hwa as Outside Director to Serve as an Audit Committee Member	For	For	
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	5.1	Elect Ko Young-hye as a Member of Audit Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	5.2	Elect Choi Won-gyeong as a Member of Audit Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	5.3	Elect Choi Jong-moon as a Member of Audit Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Celltrion, Inc.	068270	24-Mar-26	Annual	Management	7	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	2	Approve Allocation of Income and Cash Dividends	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.b	Elect Javier Gerardo Astaburuaga Sanjines as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.c	Elect Martin Felipe Arias Yaniz as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.d	Elect Jose Antonio Fernandez Garza Laguera as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.e	Elect Leroy Kim as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.f	Elect Jose Henrique Cutrale as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.g	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.h	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.i	Elect Luis Rubio Freidberg as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.j	Elect John Murphy as Director Representing Series D Shareholders			

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Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.l	Elect Claudia Lorenzo as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.m	Elect Jennifer Mann as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.n	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.o	Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	4.p	Elect Amy Eschliman as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	5	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chair of Committees and Fix their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	24-Mar-26	Annual	Management	8	Approve Minutes of Meeting	For	For	
Grab Holdings Limited	GRAB	24-Mar-26	Extraordinary Shareholders	Management	1	Amend Memorandum and Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Grupo Cibest SA	PFCIBEST	24-Mar-26	Annual	Management	1	Verify Quorum			
Grupo Cibest SA	PFCIBEST	24-Mar-26	Annual	Management	2	Approve Meeting Agenda	For	For	
Grupo Cibest SA	PFCIBEST	24-Mar-26	Annual	Management	3	Elect Meeting Approval Committee	For	For	
Grupo Cibest SA	PFCIBEST	24-Mar-26	Annual	Management	4	Present Board and Chairman Reports	For	For	
Grupo Cibest SA	PFCIBEST	24-Mar-26	Annual	Management	5	Present Audit Committee's Report	For	For	
Grupo Cibest SA	PFCIBEST	24-Mar-26	Annual	Management	6	Present Individual and Consolidated Financial Statements	For	For	
Grupo Cibest SA	PFCIBEST	24-Mar-26	Annual	Management	7	Present Auditor's Report	For	For	
Grupo Cibest SA	PFCIBEST	24-Mar-26	Annual	Management	8	Approve Financial Statements and Statutory Reports	For	For	

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Grupo Cibest SA	PFCIBEST	24-Mar-26	Annual	Management	9	Approve Allocation of Income and Constitution of Reserves	For	For	
Grupo Cibest SA	PFCIBEST	24-Mar-26	Annual	Management	10	Approve General Authorization to Carry Out Recurring Operations and the Ordinary Course of Business between Grupo Cibest SA and Bancolombia SA	For	For	
Grupo Cibest SA	PFCIBEST	24-Mar-26	Annual	Management	11	Approve Reallocation of Legal Reserves, Approve the Termination of the 2025 Share Repurchase Program and Approve the 2026 Share Repurchase Program	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	2	Approval of Reduction of Capital Reserve	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	3	Amend Articles of Incorporation	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	4.1	Elect Won Suk-yeon as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	4.2	Elect Ju Young-seop as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	4.3	Elect Lee Jae-sul as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	4.4	Elect Yoon Sim as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	4.5	Elect Lee Jae-min as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	4.6	Elect Choi Hyeon-ja as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	4.7	Elect Lee Seung-yeol as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	4.8	Elect Kang Seong-muk as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	5.1	Elect Park Dong-moon as Outside Director to Serve as an Audit Committee Member	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	5.2	Elect Lee Jun-seo as Outside Director to Serve as an Audit Committee Member	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	6.1	Elect Ju Young-seop as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	6.2	Elect Yoon Sim as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	086790	24-Mar-26	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HD Hyundai Electric Co., Ltd.	267260	24-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HD Hyundai Electric Co., Ltd.	267260	24-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
HD Hyundai Electric Co., Ltd.	267260	24-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Miscellaneous)	For	For	
HD Hyundai Electric Co., Ltd.	267260	24-Mar-26	Annual	Management	3	Elect Namgoong Hun as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HD Hyundai Electric Co., Ltd.	267260	24-Mar-26	Annual	Management	4	Elect Han Chan-sik as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.

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HD Hyundai Electric Co., Ltd.	267260	24-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HD Hyundai Marine Solution Co., Ltd.	443060	24-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HD Hyundai Marine Solution Co., Ltd.	443060	24-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
HD Hyundai Marine Solution Co., Ltd.	443060	24-Mar-26	Annual	Management	3.1	Elect Kim Seong-jun as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
HD Hyundai Marine Solution Co., Ltd.	443060	24-Mar-26	Annual	Management	3.2	Elect Moon Sang-min as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
HD Hyundai Marine Solution Co., Ltd.	443060	24-Mar-26	Annual	Management	4.1	Elect Yoon Hyeon-cheol as Outside Director to Serve as an Audit Committee Member	For	For	
HD Hyundai Marine Solution Co., Ltd.	443060	24-Mar-26	Annual	Management	4.2	Elect Kwon Jeong-hun as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
HD Hyundai Marine Solution Co., Ltd.	443060	24-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	1.1	Approve Financial Statements	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	1.2	Approve Appropriation of Income (KRW 20,000 of Common Shares)	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	1.3	Approve Conversion of Provision to Retained Earnings (KRW 917,695,440,000)	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Minority Shareholders)	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Miscellaneous)	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Composition of Board and Director Title Change)	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Fiduciary Duty)	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Quarterly Dividend)	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Audit Committee Member)	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	2.8	Amend Articles of Incorporation (Separate Election of Audit Committee Member) (Shareholder Proposal)	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	2.9	Amend Articles of Incorporation (Stock Split) (Shareholder Proposal)	Against	Against	This proposal is not in shareholders' best interests

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	2.10	Amend Articles of Incorporation (New Shares Issuance) (Shareholder Proposal)	Against	For	This proposal is in shareholders' best interests
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	2.11	Amend Articles of Incorporation (Executive Officer) (Shareholder Proposal)	Against	For	This proposal is in shareholders' best interests
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	2.12	Amend Articles of Incorporation (Chairman of Shareholder Meeting) (Shareholder Proposal)	Against	For	This proposal is in shareholders' best interests
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	2.13	Amend Articles of Incorporation (Notification of Board Meeting) (Shareholder Proposal)	For	For	This proposal is in shareholders' best interests
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.1.1	Elect Five Directors by Cumulative Voting (Shareholder Proposal)	For	For	This proposal is in shareholders' best interests
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.1.2	Elect Six Directors by Cumulative Voting (Shareholder Proposal)	Against	Against	This proposal is not in shareholders' best interests
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	3.2.1	Elect Choi Yoon-beom as Inside Director	For	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	3.2.2	Elect Hwang Deok-nam as Outside Director	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.2.3	Elect Walter Field McLallen as Non-Independent Non-Executive Director (Shareholder Proposal)	For	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.2.4	Elect Park Byeong-wook as Non-Independent Non-Executive Director (Shareholder Proposal)	Against	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.2.5	Elect Choi Yeon-seok as Non-Independent Non-Executive Director (Shareholder Proposal)	Against	Against	The dissident proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.2.6	Elect Oh Young as Outside Director (Shareholder Proposal)			
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.2.7	Elect Choi Byeong-il as Outside Director (Shareholder Proposal)	Against	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.2.8	Elect Lee Seon-suk as Outside Director (Shareholder Proposal)	Against	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	3.3.1	Elect Choi Yoon-beom as Inside Director	For	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	3.3.2	Elect Hwang Deok-nam as Outside Director	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.3.3	Elect Walter Field McLallen as Non-Independent Non-Executive Director (Shareholder Proposal)	For	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.3.4	Elect Park Byeong-wook as Non-Independent Non-Executive Director (Shareholder Proposal)	Against	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.

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Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.3.5	Elect Choi Yeon-seok as Non-Independent Non-Executive Director (Shareholder Proposal)	Against	Against	The dissident proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.3.6	Elect Oh Young as Outside Director (Shareholder Proposal)			
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.3.7	Elect Choi Byeong-il as Outside Director (Shareholder Proposal)	Against	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	3.3.8	Elect Lee Seon-suk as Outside Director (Shareholder Proposal)	Against	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	4	Elect Kim Bo-young as a Member of Audit Committee	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	5	Elect Lee Min-ho as Outside Director to Serve as an Audit Committee Member	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korea Zinc Co., Ltd.	010130	24-Mar-26	Annual	Shareholder	7	Approve Terms of Retirement Pay (Shareholder Proposal)	Against	For	This proposal is in shareholders' best interests
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	3.1	Amend Articles of Incorporation (Treasury Shares)	For	For	
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	3.2	Amend Articles of Incorporation (Record Date)	For	For	
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	3.3	Amend Articles of Incorporation (Electronic Shareholder Meeting and Cumulative Voting)	For	For	
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	3.4	Amend Articles of Incorporation (Board Committee)	For	For	
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	4.1	Elect Kim Min-young as Outside Director	For	For	
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	4.2	Elect Jang Byeong-gyu as Inside Director	For	For	
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	4.3	Elect Kim Chang-Han as Inside Director	For	For	
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	5.1	Elect Jeong Bo-ra as Outside Director to Serve as an Audit Committee Member	For	For	
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	5.2	Elect Yeom Dong-hun as Outside Director to Serve as an Audit Committee Member	For	For	
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	6	Elect Kim Min-young as a Member of Audit Committee	For	For	
KRAFTON, Inc	259960	24-Mar-26	Annual	Management	7	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
LG H&H Co., Ltd.	051900	24-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG H&H Co., Ltd.	051900	24-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LG H&H Co., Ltd.	051900	24-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
LG H&H Co., Ltd.	051900	24-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
LG H&H Co., Ltd.	051900	24-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Election and Dismissal of Audit Committee Member)	For	For	
LG H&H Co., Ltd.	051900	24-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
LG H&H Co., Ltd.	051900	24-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Addendum)	For	For	
LG H&H Co., Ltd.	051900	24-Mar-26	Annual	Management	3	Elect Kim Jae-hwan as Outside Director to Serve as an Audit Committee Member	For	For	
LG H&H Co., Ltd.	051900	24-Mar-26	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG H&H Co., Ltd.	051900	24-Mar-26	Annual	Management	5	Approve Reduction in Capital	For	For	
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Election and Dismissal of Audit Committee Member)	For	For	
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Cumulative Voting)	For	For	
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	3.1	Elect Yeo Myeong-hui as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	3.2	Elect Lee Sang-woo as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	3.3	Elect Song Min-seop as Outside Director	For	For	
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	4	Elect Eom Yoon-mi as Outside Director to Serve as an Audit Committee Member	For	For	
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	5	Elect Song Min-seop as a Member of Audit Committee	For	For	
LG Uplus Corp.	032640	24-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Commercial Act)	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Board Committee)	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	3.1	Elect Kim Mi-seop as Inside Director	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	3.2	Elect Heo Seon-ho as Inside Director	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	3.3	Elect Jeon Gyeong-nam as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO.
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	3.4	Elect Seok Jun-hui as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	4.1	Elect Song Jae-yong as Outside Director to Serve as an Audit Committee Member	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	4.2	Elect Ahn Su-hyeon as Outside Director to Serve as an Audit Committee Member	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	5	Elect Moon Hong-seong as a Member of Audit Committee	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	7	Approve Stock Options for Inside Directors	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	8.1	Approve First Grant of Stock Options for Executives	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-26	Annual	Management	8.2	Approve Second Grant of Stock Options for Executives	For	For	
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For	
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	5	Approve Discharge of Board	For	For	
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	7.1	Reelect Ramon Adell Ramon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	7.2	Reelect Jaime Siles Fernandez Palacios as Director	For	For	
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	7.3	Reelect Francisco Reynes Massanet as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	7.4	Ratify Appointment of and Elect Lars C. Bespolka as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	8	Authorize Company to Call EGM with 15 Days' Notice	For	For	
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	9	Receive Amendments to Board of Directors Regulations			
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	10.1	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Naturgy Energy Group SA	NTGY	24-Mar-26	Annual	Management	10.2	Authorize Board Chairman and Secretary to Sign as Many Private Documents as May Be and Execute Before a Notary of His Choice as Many Public Documents as May Be Necessary	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	1	Open Meeting			
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	2	Call the Meeting to Order	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	5	Prepare and Approve List of Shareholders			
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.96 Per Share	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	9	Approve Discharge of Board and President	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chair, EUR 190,000 for Vice Chair and EUR 115,500 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	12	Fix Number of Directors (10) and Deputy Directors (1)	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	13.a	Reelect Sir Stephen Hester (Chair) as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	13.b	Reelect Petra van Hoeken as Director	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	13.c	Reelect Risto Murto as Director	For	For	

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Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	13.d	Reelect Lars Rohde as Director	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	13.e	Reelect Lene Skole as Director	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	13.f	Reelect Per Stromberg as Director	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	13.g	Reelect Jonas Synnergren as Director	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	13.h	Reelect Arja Talma as Director	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	13.i	Reelect Kjersti Wiklund as Director	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	13.j	Elect Simon Cooper as New Director	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for Sustainability Reporting	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers for Sustainability Reporting	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	16	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	17	Authorize Share Repurchase Program in the Securities Trading Business	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Shareholder	21	Approve Proposal Regarding Business Activities in the Arctic Region	Against	Against	While we may share some of the proponent's concerns over the company's climate related efforts, the proposed article amendments are too prescriptive.
Nordea Bank Abp	NDA.FI	24-Mar-26	Annual	Management	22	Close Meeting			
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	1	Open Meeting			
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	2	Call the Meeting to Order			
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	5	Prepare and Approve List of Shareholders			
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share; Approve Charitable Donations of up to EUR 500,000	For	For	
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	9	Approve Discharge of Board and President and CEO	For	For	
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 73,000 for Vice Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	13	Reelect Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Henrik Stenqvist, and Karen Lykke Sorensen as Directors; Elect Minna Maasilta and Sophie Papa as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For	For	
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	15	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	For	For	
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	17	Authorize Reissuance of Repurchased Shares	For	For	
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	18	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For	
Orion Oyj	ORNBV	24-Mar-26	Annual	Management	19	Close Meeting			
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Director Title Change)	For	For	
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Separate Election of Audit Committee)	For	For	
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Audit Committee Member)	For	For	
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Electronic Voting)	For	For	
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Cumulative Voting)	For	For	
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	3.1	Elect Lee Ju-tae as Inside Director	For	For	
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	3.2	Elect Kim Gi-su as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	3.3	Elect Jeong Seok-mo as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	4	Elect Lee Hui-geun as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	5	Elect Kim Ju-yeon as Outside Director	For	For	

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POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	6	Elect Kim Jun-gi as Outside Director to Serve as an Audit Committee Member	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
POSCO Holdings, Inc.	005490	24-Mar-26	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For	
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	For	
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 620,000	For	For	
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders best interests.
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	6	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from January 1, 2025 to June 30, 2025	For	For	
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	7	Approve Compensation of Michael Grosse, Chairman of the Board from July 1, 2025 to December 31, 2025	For	For	
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	8	Approve Compensation of Rene Faber, CEO	For	For	
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For	
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	11	Ratify Appointment of Michael Grosse as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	13	Amend Article 17 of Bylaws Re: Meetings and Deliberations of Board of Directors	For	For	
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specifically Designated Beneficiaries, up to Aggregate Nominal Amount of EUR 297,444.40	For	For	
Sartorius Stedim Biotech SA	DIM	24-Mar-26	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	2	Approve Allocation of Income and Ordinary Dividends of CHF 6.00 per Share and Extraordinary Dividends of CHF 0.80 per Share	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	3	Approve Non-Financial Report	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	5.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.1	Reelect Josef Ming as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.2.a	Reelect Alfred Schindler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.2.b	Reelect Patrice Bula as Director	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.2.c	Reelect Marion Bonnard as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.2.d	Reelect Cyrill Bucher as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.2.e	Reelect Monika Buetler as Director	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.2.f	Reelect Christoph Maeder as Director	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.2.g	Reelect Guenter Schaeuble as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.2.h	Reelect Tobias Staehelin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.2.i	Reelect Carole Vischer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.2.j	Reelect Petra Winkler as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.2.k	Reelect Thomas Zurbuchen as Director	For	For	

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Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.3.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.3.2	Reappoint Monika Buetler as Member of the Compensation Committee	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.3.3	Reappoint Christoph Maeder as Member of the Compensation Committee	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.4	Designate Adrian von Segesser as Independent Proxy	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	6.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	7.1	Approve CHF 21,048.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	7.2	Approve CHF 69,982.70 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Certificates	For	For	
Schindler Holding AG	SCHP	24-Mar-26	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Shimano, Inc.	7309	24-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 169.5	For	For	
Shimano, Inc.	7309	24-Mar-26	Annual	Management	2.1	Elect Director Shimano, Yozo	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board. We are holding this executive accountable for the board not being one-third independent.
Shimano, Inc.	7309	24-Mar-26	Annual	Management	2.2	Elect Director Shimano, Taizo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Shimano, Inc.	7309	24-Mar-26	Annual	Management	2.3	Elect Director Toyoshima, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimano, Inc.	7309	24-Mar-26	Annual	Management	2.4	Elect Director Tsuzaki, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimano, Inc.	7309	24-Mar-26	Annual	Management	3.1	Appoint Statutory Auditor Otake, Masahiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shimano, Inc.	7309	24-Mar-26	Annual	Management	3.2	Appoint Statutory Auditor Nozue, Kanako	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shimano, Inc.	7309	24-Mar-26	Annual	Management	3.3	Appoint Statutory Auditor Mitera, Fuminori	For	For	
Shimano, Inc.	7309	24-Mar-26	Annual	Management	4	Appoint Alternate Statutory Auditor Hashimoto, Toshihiko	For	For	
Shimano, Inc.	7309	24-Mar-26	Annual	Shareholder	5	Initiate Share Repurchase Program	Against	Against	This proposal is not in shareholders' best interests.
Sika AG	SIKA	24-Mar-26	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	2.2	Approve Dividends of CHF 1.85 per Share from Capital Contribution Reserves	For	For	

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Sika AG	SIKA	24-Mar-26	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.1.1	Reelect Thierry Vanlancker as Director	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.1.2	Reelect Viktor Balli as Director	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.1.4	Reelect Justin Howell as Director	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.1.5	Reelect Gordana Landen as Director	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.1.6	Reelect Thomas Aebischer as Director	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.1.7	Reelect Kwok Wang Ng as Director	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.2.1	Elect Barbara Frei as Director	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.2.2	Elect Lukas Gaehwiler as Director	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.3	Reelect Thierry Vanlancker as Board Chair	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.4.3	Appoint Lukas Gaehwiler as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.5	Ratify KPMG AG as Auditors	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	4.6	Designate Jost Windlin as Independent Proxy	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	5	Approve Sustainability Report	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	6.1	Approve Remuneration Report	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	6.2	Approve Remuneration of Directors in the Amount of CHF 3.7 Million	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	For	For	
Sika AG	SIKA	24-Mar-26	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SK Innovation Co., Ltd.	096770	24-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
SK Innovation Co., Ltd.	096770	24-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
SK Innovation Co., Ltd.	096770	24-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Miscellaneous)	For	For	
SK Innovation Co., Ltd.	096770	24-Mar-26	Annual	Management	3.1	Elect Jang Yong-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO.This director is overboarded.

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SK Innovation Co., Ltd.	096770	24-Mar-26	Annual	Management	3.2	Elect Kim Ju-yeon as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
SK Innovation Co., Ltd.	096770	24-Mar-26	Annual	Management	4	Elect Lee Bok-hui as Outside Director to Serve as an Audit Committee Member	For	For	
SK Innovation Co., Ltd.	096770	24-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	1	Open Meeting			
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	2	Elect Chair of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	3	Prepare and Approve List of Shareholders			
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	4	Approve Agenda of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	5.1	Designate Alexandra Bartholdsson Frenander as Inspector of Minutes of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	8	Receive President's Report			
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	10.1	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 2.50 Per A-share and C-share	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	10.2	Approve Record Date for Dividend Payment	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.2	Approve Discharge of Signhild Arnegard Hansen	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.3	Approve Discharge of Jan Erik Back	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.4	Approve Discharge of Paula Berg	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.5	Approve Discharge of Anne-Catherine Berner	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.6	Approve Discharge of John Flint	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.7	Approve Discharge of Winnie Fok	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.8	Approve Discharge of Anna-Karin Glimstrom	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.9	Approve Discharge of Svein Tore Holsether	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.10	Approve Discharge of Sonja Landin	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.11	Approve Discharge of Eva Lindholm	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.12	Approve Discharge of Goran Nettelbladt	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.13	Approve Discharge of Sven Nyman	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.14	Approve Discharge of Marika Ottander	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.15	Approve Discharge of Lars Ottersgard	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.16	Approve Discharge of Helena Saxon	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.17	Approve Discharge of Lena Skullman	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.18	Approve Discharge of Johan Torgeby (as Board Member)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.19	Approve Discharge of Marcus Wallenberg	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	11.20	Approve Discharge of Johan Torgeby (as President)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair, SEK 1.42 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14a1	Reelect Jacob Aarup-Andersen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14a2	Reelect Signhild Arnegard Hansen as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14a3	Reelect Jan Erik Back as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14a4	Reelect Anne-Catherine Berner as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14a5	Reelect John Flint as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14a6	Reelect Svein Tore Holsether as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14a7	Reelect Eva Lindholm as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14a8	Reelect Lars Ottersgard as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14a9	Reelect Johan Torgeby as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14a10	Reelect Marcus Wallenberg as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14a11	Elect Martina Wallenberg as New Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	14.b	Reelect Marcus Wallenberg as Board Chair	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	16	Approve Remuneration Report	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	17.a)	Approve SEB All Employee Program 2026 for All Employees in Most of the Countries where SEB Operates	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	17.b)	Approve SEB Share Deferral Program 2026 for Group Executive Committee, Senior Managers and Key Employees	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	17.c)	Approve SEB Restricted Share Program 2026 for Other than Senior Managers in Certain Business Units	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	18.a)	Authorize Share Repurchase Program	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	18.b)	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	18.c)	Approve Transfer of Class A Shares to Participants in 2026 Long-Term Equity Programmes	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	20.a)	Approve SEK 614.8 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	20.b)	Approve Capitalization of Reserves of SEK 614.8 Million for a Bonus Issue	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Shareholder	22	Approve Revision of Company's Strategy to Reduce Environmental, Climate-Related and Financial Risks	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Skandinaviska Enskilda Banken AB	SEB.A	24-Mar-26	Annual	Management	23	Close Meeting			
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	1	Open Meeting			
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	2	Call the Meeting to Order			
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	5	Prepare and Approve List of Shareholders			
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	9	Approve Discharge of Board and President	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 221,728 for Chair, EUR 125,186 for Vice Chair and EUR 85,933 for Other Directors; Approve Remuneration for Committee Work	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	13	Reelect Hakan Buskhe (Chair), Helena Hedblom, Astrid Hermann, Christiane Kuehne, Richard Nilsson, Elena Scaltritti and Antti Vasara as Directors; Elect Jouko Karvinen (Vice Chair) as New Director	For	Abstain	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	16	Approve Remuneration of Auditor for Sustainability Reporting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	19	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	20	Amend Charter of the Shareholders Nomination Committee	For	For	
Stora Enso Oyj	STERV	24-Mar-26	Annual	Management	21	Close Meeting			
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	1	Open Meeting			
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	2	Elect Chair of Meeting	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	3	Prepare and Approve List of Shareholders			
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	4	Approve Agenda of Meeting	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	7.a	Receive Financial Statements and Statutory Reports			
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	7.b	Receive Auditor's Reports			
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 29.80 Per Share	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10a	Approve Discharge of Goran Bengtsson	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10b	Approve Discharge of Annika Creutzer	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10c	Approve Discharge of Kerstin Hermansson	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10d	Approve Discharge of Helena Liljedahl	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10e	Approve Discharge of Anna Mossberg	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10f	Approve Discharge of Per Olof Nyman	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10g	Approve Discharge of Biljana Pehrsson	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10h	Approve Discharge of Goran Persson	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10i	Approve Discharge of Biorn Riese	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10j	Approve Discharge of Hans Eckerstrom	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10k	Approve Discharge of Rasmus Roos	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10l	Approve Discharge of Jens Henriksson	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10m	Approve Discharge of Roger Ljung	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10n	Approve Discharge of Ake Skoglund	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10o	Approve Discharge of Henrik Joelsson	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	10p	Approve Discharge of Camilla Linder	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	11	Determine Number of Members (11) and Deputy Members of Board (0)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	13a	Reelect Goran Bengtsson as Director	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	13b	Reelect Annika Creutzer as Director	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	13c	Reelect Kerstin Hermansson as Director	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	13d	Reelect Helena Liljedahl as Director	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	13e	Reelect Anna Mossberg as Director	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	13f	Reelect Per Olof Nyman as Director	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	13g	Reelect Biljana Pehrsson as Director	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	13h	Reelect Goran Persson as Director	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	13i	Reelect Biorn Riese as Director	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	13j	Reelect Rasmus Roos as Director	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	13k	Elect Rikard Josefson as New Director	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	14	Elect Goran Persson as Board Chair	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	16	Approve Nomination Committee Procedures	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	19	Approve Issuance of Convertible Bonds without Preemptive Rights	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	20a	Approve Common Deferred Share Bonus Plan (Eken 2026)	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	20b	Approve Deferred Share Bonus Plan for Key Employees (IP 2026)	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	20c	Approve Equity Plan Financing	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	21	Approve Remuneration Report	For	For	
Swedbank AB	SWED.A	24-Mar-26	Annual	Management	22	Close Meeting			
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	A	Receive Report of Board			
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	B	Accept Financial Statements and Statutory Reports	For	For	
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	C	Approve Discharge of Management and Board	For	For	
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	D	Approve Allocation of Income and Dividends of DKK 480 Per Share	For	For	
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	E	Approve Remuneration Report (Advisory Vote)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	F.1	Reelect Robert Maersk Uggla as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair. Based on Climate Action 100+ benchmark assessments, we are holding this member of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	F.2	Reelect Marika Fredriksson as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	F.3	Reelect Thomas Lindegaard Madsen as Director	For	Abstain	We do not support insiders on the board other than the CEO.
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	F.4	Reelect Allan Thygesen as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	F.5	Reelect Julija Voitiekute as Director	For	Abstain	We do not support insiders on the board other than the CEO.
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	G	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For	For	
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Management	H.1	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	For	For	
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Shareholder	H.2	Approve Proposal Regarding ESG Criteria in Executive Performance and Compensation	Against	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Shareholder	H.3	Approve Proposal Regarding Disclosure of Human Rights Due Diligence Processes	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Shareholder	H.4	Proposal Regarding Disclosure of Human Rights Due Diligence Processes	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
A.P. Moller-Maersk A/S	MAERSK. B	25-Mar-26	Annual	Shareholder	H.5	Approve Proposal Regarding Discontinuation of Transportation of Arms	Against	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
ASICS Corp.	7936	25-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	
ASICS Corp.	7936	25-Mar-26	Annual	Management	2.1	Elect Director Hirota, Yasuhito	For	For	
ASICS Corp.	7936	25-Mar-26	Annual	Management	2.2	Elect Director Tominaga, Mitsuyuki	For	For	
ASICS Corp.	7936	25-Mar-26	Annual	Management	2.3	Elect Director Murai, Mitsuru	For	For	
ASICS Corp.	7936	25-Mar-26	Annual	Management	2.4	Elect Director Suto, Miwa	For	For	
ASICS Corp.	7936	25-Mar-26	Annual	Management	2.5	Elect Director Kumanomido, Tomoko	For	For	
ASICS Corp.	7936	25-Mar-26	Annual	Management	2.6	Elect Director Jenifer Rogers	For	For	
ASICS Corp.	7936	25-Mar-26	Annual	Management	3.1	Elect Director and Audit Committee Member Kuramoto, Manabu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
ASICS Corp.	7936	25-Mar-26	Annual	Management	3.2	Elect Director and Audit Committee Member Yokoi, Yasushi	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ASICS Corp.	7936	25-Mar-26	Annual	Management	3.3	Elect Director and Audit Committee Member Eto, Mariko	For	For	
ASICS Corp.	7936	25-Mar-26	Annual	Management	4	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	For	For	
Cipla Limited	500087	25-Mar-26	Special	Management	1	Elect Achin Gupta as Director	For	For	
Cipla Limited	500087	25-Mar-26	Special	Management	2	Approve Appointment of Achin Gupta as Managing Director and Global Chief Executive Officer	For	For	
Cipla Limited	500087	25-Mar-26	Special	Management	3	Approve Payment of Remuneration to Achin Gupta as Managing Director and Global Chief Executive Officer	For	For	
Cipla Limited	500087	25-Mar-26	Special	Management	4	Reelect Prathivadibhayankara Rajagopalan Ramesh as Director	For	Against	This director is overboarded. We are holding this board member accountable for the lack of an independent chair.
Emaar Properties PJSC	EMAAR	25-Mar-26	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	For	For	
Emaar Properties PJSC	EMAAR	25-Mar-26	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2025	For	For	
Emaar Properties PJSC	EMAAR	25-Mar-26	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2025	For	For	
Emaar Properties PJSC	EMAAR	25-Mar-26	Annual	Management	4	Approve Dividends of AED 1 per Share	For	For	
Emaar Properties PJSC	EMAAR	25-Mar-26	Annual	Management	5	Approve Remuneration of Directors Including Salaries, Bonus, Expenses and Fees of the Members of the Board	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Emaar Properties PJSC	EMAAR	25-Mar-26	Annual	Management	6	Approve Discharge of Directors for FY 2025	For	For	
Emaar Properties PJSC	EMAAR	25-Mar-26	Annual	Management	7	Approve Discharge of Auditors for FY 2025	For	For	
Emaar Properties PJSC	EMAAR	25-Mar-26	Annual	Management	8	Appoint Auditors and Fix Their Remuneration for FY 2026	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Emaar Properties PJSC	EMAAR	25-Mar-26	Annual	Management	9	Allow Directors to Carry on Activities Included in the Objects of the Company	For	For	
Emaar Properties PJSC	EMAAR	25-Mar-26	Annual	Management	10	Ratify the Appointment of Matar Al Humeeri as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	For	For	
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	2.1	Elect Director Nishiura, Saburo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	2.2	Elect Director Maeda, Takaya	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	2.3	Elect Director Hara, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	2.4	Elect Director Morikawa, Mikio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	2.5	Elect Director Yamada, Hideo	For	For	
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	2.6	Elect Director Fukushima, Atsuko	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	2.7	Elect Director Akita, Kiyomi	For	For	
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	2.8	Elect Director Takahashi, Yuko	For	For	
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	2.9	Elect Director Miyazono, Masataka	For	For	
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	3	Approve Compensation Ceiling for Directors	For	For	
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	4	Approve Compensation Ceiling for Statutory Auditors	For	For	
Hulic Co., Ltd.	3003	25-Mar-26	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Japan Tobacco, Inc.	2914	25-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For	
Japan Tobacco, Inc.	2914	25-Mar-26	Annual	Management	2.1	Elect Director Okamoto, Shigeaki	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.
Japan Tobacco, Inc.	2914	25-Mar-26	Annual	Management	2.2	Elect Director Terabatake, Masamichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Tobacco, Inc.	2914	25-Mar-26	Annual	Management	2.3	Elect Director Tsutsui, Takehiko	For	For	
Japan Tobacco, Inc.	2914	25-Mar-26	Annual	Management	2.4	Elect Director Shimayoshi, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Tobacco, Inc.	2914	25-Mar-26	Annual	Management	2.5	Elect Director Nakano, Kei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Tobacco, Inc.	2914	25-Mar-26	Annual	Management	2.6	Elect Director Kitera, Masato	For	For	
Japan Tobacco, Inc.	2914	25-Mar-26	Annual	Management	2.7	Elect Director Shoji, Tetsuya	For	For	
Japan Tobacco, Inc.	2914	25-Mar-26	Annual	Management	2.8	Elect Director Yamashina, Hiroko	For	For	
Japan Tobacco, Inc.	2914	25-Mar-26	Annual	Management	2.9	Elect Director Asakura, Kenji	For	For	
Japan Tobacco, Inc.	2914	25-Mar-26	Annual	Management	2.10	Elect Director Uchida, Yukiko	For	For	
Jindal Stainless Limited	532508	25-Mar-26	Special	Management	1	Reelect Shruti Shrivastava as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Jindal Stainless Limited	532508	25-Mar-26	Special	Management	2	Reelect Aarti Gupta as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Jindal Stainless Limited	532508	25-Mar-26	Special	Management	3	Reelect Ajay Mankotia as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
JSW Energy Limited	533148	25-Mar-26	Special	Management	1	Reelect Munesh Khanna as Director	For	Against	This director is overboarded.
Korea Electric Power Corp.	015760	25-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Korea Electric Power Corp.	015760	25-Mar-26	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korea Electric Power Corp.	015760	25-Mar-26	Annual	Management	3	Amend Articles of Incorporation	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	1	Open Meeting			
Neste Corp.	NESTE	25-Mar-26	Annual	Management	2	Call the Meeting to Order			
Neste Corp.	NESTE	25-Mar-26	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Neste Corp.	NESTE	25-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Neste Corp.	NESTE	25-Mar-26	Annual	Management	5	Prepare and Approve List of Shareholders			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Neste Corp.	NESTE	25-Mar-26	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
Neste Corp.	NESTE	25-Mar-26	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	9	Approve Discharge of Board and President	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 195,000 for Chair, EUR 98,000 for Vice Chair, and EUR 83,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	13	Reelect Pasi Laine (Chair), John Abbott (Vice Chair), Nick Elmslie, Anna Hyvonen, Just Jansz, Essimari Kairisto, Conrad Keijzer and Sari Mannonen as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Neste Corp.	NESTE	25-Mar-26	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	15	Ratify KPMG as Auditor	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	16	Approve Remuneration of Auditor for Sustainability Reporting	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	17	Appoint KPMG as Auditor for Sustainability Reporting	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Neste Corp.	NESTE	25-Mar-26	Annual	Management	19	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	
Neste Corp.	NESTE	25-Mar-26	Annual	Management	20	Close Meeting			
NEXON Co., Ltd.	3659	25-Mar-26	Annual	Management	1.1	Elect Director Junghun Lee	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.We are holding this executive accountable for the board not being one-third independent.
NEXON Co., Ltd.	3659	25-Mar-26	Annual	Management	1.2	Elect Director Uemura, Shiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	25-Mar-26	Annual	Management	1.3	Elect Director Patrick Soderlund	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	25-Mar-26	Annual	Management	1.4	Elect Director Daehyun Kang	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	25-Mar-26	Annual	Management	1.5	Elect Director Alexander Iosilevich	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	25-Mar-26	Annual	Management	1.6	Elect Director Hattori, Kaoru	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NEXON Co., Ltd.	3659	25-Mar-26	Annual	Management	2.1	Elect Director and Audit Committee Member Kuniya, Shiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
NEXON Co., Ltd.	3659	25-Mar-26	Annual	Management	2.2	Elect Director and Audit Committee Member Tsurumi, Naoya	For	For	
NEXON Co., Ltd.	3659	25-Mar-26	Annual	Management	2.3	Elect Director and Audit Committee Member Hanmin Cho	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
NEXON Co., Ltd.	3659	25-Mar-26	Annual	Management	3	Approve Deep Discount Stock Option Plan	For	Against	The deep discount stock option plan does not meet our guidelines.
Renesas Electronics Corp.	6723	25-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	
Renesas Electronics Corp.	6723	25-Mar-26	Annual	Management	2.1	Elect Director Shibata, Hidetoshi	For	For	
Renesas Electronics Corp.	6723	25-Mar-26	Annual	Management	2.2	Elect Director Iwasaki, Jiro	For	For	
Renesas Electronics Corp.	6723	25-Mar-26	Annual	Management	2.3	Elect Director Selena Loh Lacroix	For	For	
Renesas Electronics Corp.	6723	25-Mar-26	Annual	Management	2.4	Elect Director Yamamoto, Noboru	For	For	
Renesas Electronics Corp.	6723	25-Mar-26	Annual	Management	2.5	Elect Director Hirano, Takuya	For	For	
Renesas Electronics Corp.	6723	25-Mar-26	Annual	Management	2.6	Elect Director Mizuno, Tomoko	For	For	
Renesas Electronics Corp.	6723	25-Mar-26	Annual	Management	2.7	Elect Director Kimberly Mathisen	For	For	
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.1	Elect Director Fujiwara, Kentaro	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.2	Elect Director Hirofuji, Ayako	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.3	Elect Director Anno, Hiromi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.4	Elect Director Okamoto, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.5	Elect Director Tokuno, Mariko	For	For	
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.6	Elect Director Hatanaka, Yoshihiko	For	For	
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.7	Elect Director Goto, Yasuko	For	For	
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.8	Elect Director Nonomiya, Ritsuko	For	For	
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.9	Elect Director Nakajima, Yasuhiro	For	For	
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.10	Elect Director Andrew House	For	For	
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.11	Elect Director Kaneko, Keiko	For	For	
Shiseido Co., Ltd.	4911	25-Mar-26	Annual	Management	2.12	Elect Director Nakata, Takuya	For	For	
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Commercial Act)	For	Against	This proposal is not in minority shareholders' best interests.
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	3	Elect Cha Seon-yong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.

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SK hynix, Inc.	000660	25-Mar-26	Annual	Management	4.1	Elect Jeong Deok-gyun as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	4.2	Elect Kim Jeong-won as Outside Director	For	For	
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	4.3	Elect Choi Gang-guk as Outside Director	For	For	
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	5	Elect Kim Jeong-gyu as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	6	Elect Ko Seung-beom as Outside Director to Serve as an Audit Committee Member	For	For	
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	7.1	Elect Kim Jeong-won as a Member of Audit Committee	For	For	
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	7.2	Elect Choi Gang-guk as a Member of Audit Committee	For	For	
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	9	Approval of Reduction of Capital Reserve	For	For	
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	10	Approve Terms of Retirement Pay	For	For	
SK hynix, Inc.	000660	25-Mar-26	Annual	Management	11	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
SK Square Co. Ltd.	402340	25-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
SK Square Co. Ltd.	402340	25-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK Square Co. Ltd.	402340	25-Mar-26	Annual	Management	3.1	Elect Kim Jeong-gyu as Inside Director	For	For	
SK Square Co. Ltd.	402340	25-Mar-26	Annual	Management	3.2	Elect Yoo Young-sang as Non-Independent Non-Executive Director	For	For	
SK Square Co. Ltd.	402340	25-Mar-26	Annual	Management	4	Elect Seo Young-ho as Outside Director to Serve as an Audit Committee Member	For	For	
SK Square Co. Ltd.	402340	25-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Square Co. Ltd.	402340	25-Mar-26	Annual	Management	6	Approval of Reduction of Capital Reserve	For	For	
SK Square Co. Ltd.	402340	25-Mar-26	Annual	Management	7	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	1a	Elect Director Richard E. Allison, Jr.	For	For	
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	1b	Elect Director Andrew Campion	For	For	
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	1c	Elect Director Beth Ford	For	Against	We are holding the Chair of the Corporate Governance Committee accountable for a lack of rights risk oversight that led to material controversies.
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	1d	Elect Director Jorgen Vig Knudstorp	For	For	
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	1e	Elect Director Marissa Mayer	For	For	
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	1f	Elect Director Neal Mohan	For	For	
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	1g	Elect Director Dambisa Moyo	For	For	
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	1h	Elect Director Brian Niccol	For	For	
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	1i	Elect Director Daniel Javier Servitje Montull	For	For	
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	1j	Elect Director Michael Sievert	For	For	

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Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	1k	Elect Director Wei Zhang	For	For	
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Starbucks Corporation	SBUX	25-Mar-26	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Starbucks Corporation	SBUX	25-Mar-26	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.
Starbucks Corporation	SBUX	25-Mar-26	Annual	Shareholder	5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	Against	For	We are voting in favor of separating the CEO and Chair position and of appointing an independent Chair of the Board
Starbucks Corporation	SBUX	25-Mar-26	Annual	Shareholder	6	Report on Risk Due to Apparent Exclusion of Detransitioning in Healthcare Coverage	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Starbucks Corporation	SBUX	25-Mar-26	Annual	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Starbucks Corporation	SBUX	25-Mar-26	Annual	Shareholder	8	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Starbucks Corporation	SBUX	25-Mar-26	Annual	Shareholder	9	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Suntory Beverage & Food Ltd.	2587	25-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
Suntory Beverage & Food Ltd.	2587	25-Mar-26	Annual	Management	2	Amend Articles to Change Company Name	For	For	
Suntory Beverage & Food Ltd.	2587	25-Mar-26	Annual	Management	3.1	Elect Director Kimura, Josuke	For	For	
Suntory Beverage & Food Ltd.	2587	25-Mar-26	Annual	Management	3.2	Elect Director Okinaka, Naoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	25-Mar-26	Annual	Management	3.3	Elect Director Semba, Sho	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	25-Mar-26	Annual	Management	3.4	Elect Director Nakamura, Maki	For	For	
Suntory Beverage & Food Ltd.	2587	25-Mar-26	Annual	Management	4	Elect Director and Audit Committee Member Kanda, Hideki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	25-Mar-26	Annual	Management	5	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	1	Open Meeting			
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	2.1	Elect Chair of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	4	Approve Agenda of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			

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Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 17.50 Per Share	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	10	Approve Remuneration Report	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.1	Approve Discharge of Par Boman	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.2	Approve Discharge of Fredrik Lundberg	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.3	Approve Discharge of Mikael Almvret	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.4	Approve Discharge of Jon Fredrik Baksaas	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.5	Approve Discharge of Helene Barnekow	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.6	Approve Discharge of Stina Bergfors	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.7	Approve Discharge of Hans Biorck	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.8	Approve Discharge of Stefan Henricson	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.9	Approve Discharge of Kerstin Hessius	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.10	Approve Discharge of Anna Hjelmberg	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.11	Approve Discharge of Anders Jernhall	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.12	Approve Discharge of Louise Lindh	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.13	Approve Discharge of Lena Renstrom	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.14	Approve Discharge of Ulf Riese	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	11.15	Approve Discharge of CEO Michael Green	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	15	Determine Number of Directors (8)	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	16	Determine Number of Auditors (2)	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	17.1	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chair, SEK 1.19 Million for Vice Chair and SEK 855,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	17.2	Approve Remuneration of Auditors	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	18.A	Reelect Stina Bergfors as Director	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	18.B	Reelect Hans Biorck as Director	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	18.C	Reelect Par Boman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	18.D	Reelect Kerstin Hessius as Director	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	18.E	Reelect Anders Jernhall as Director	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	18.F	Reelect Louise Lindh as Director	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	18.G	Reelect Fredrik Lundberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	18.H	Reelect Ulf Riese as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	19.1	Elect Par Borman as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	20.1	Ratify PricewaterhouseCoopers as Auditors	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	20.2	Ratify Deloitte as Auditors	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	21.1	Ratify Azets Revision & Radgivning AB as Auditors in Foundations with Associated Management	For	For	
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Shareholder	22	Approve Proposal Regarding Development and Issuance of Personal Electronical IDs Consisting of QR Codes with Short Validity Periods	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company
Svenska Handelsbanken AB	SHB.A	25-Mar-26	Annual	Management	23	Close Meeting			
Swisscom AG	SCMN	25-Mar-26	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	1.3	Approve Sustainability Report	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 26 per Share	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	4.1	Reelect Michael Rechsteiner as Director and Board Chair	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	25-Mar-26	Annual	Management	4.2	Reelect Roland Abt as Director	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	4.3	Reelect Monique Bourquin as Director	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	4.4	Reelect Laura Cioli as Director	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	4.5	Elect Philippe Deecke as Director	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	4.6	Reelect Guus Dekkers as Director	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	4.7	Reelect Sandra Lathion-Zweifel as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Swisscom AG	SCMN	25-Mar-26	Annual	Management	4.8	Reelect Anna Mossberg as Director	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	4.9	Reelect Daniel Muenger as Director	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	5.3	Appoint Guus Dekkers as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	25-Mar-26	Annual	Management	5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swisscom AG	SCMN	25-Mar-26	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	7	Reelect Reber Rechtsanwaelte as Independent Proxy	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Swisscom AG	SCMN	25-Mar-26	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Telefonica SA	TEF	25-Mar-26	Annual	Management	I.1	Approve Consolidated and Standalone Financial Statements	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	I.2	Approve Non-Financial Information Statement	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	I.3	Approve Discharge of Board	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	II	Approve Treatment of Net Loss	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	III	Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2026	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	IV	Appoint PricewaterhouseCoopers as Auditor for FY 2027, 2028 and 2029	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	V.1	Reelect Maria Luisa Garcia Blanco as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Telefonica SA	TEF	25-Mar-26	Annual	Management	V.2	Ratify Appointment of and Elect Anna Martinez Balana as Director	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	V.3	Ratify Appointment of and Elect Cesar Mascaraque Alonso as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Telefonica SA	TEF	25-Mar-26	Annual	Management	V.4	Ratify Appointment of and Elect Monica Rey Amado as Director	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	V.5	Elect Jane Thompson as Director	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	VI	Approve Dividends Charged Against Unrestricted Reserves	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	VII	Approve Remuneration Policy	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	VIII	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Telefonica SA	TEF	25-Mar-26	Annual	Management	IX	Advisory Vote on Remuneration Report	For	Against	The executive compensation program lacks disclosure. The executive compensation program contains features that are not in line with best practice.
Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	
Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	2.1	Elect Director Watanabe, Katsuaki	For	Abstain	Given that this proposal has been withdrawn, we will abstain from voting.
Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	2.2	Elect Director Shitara, Motofumi	For	For	
Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	2.3	Elect Director Ibata, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	2.4	Elect Director Kinoshita, Takuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	2.5	Elect Director Muraki, Kenichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	2.6	Elect Director Jin Song Montesano	For	For	
Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	2.7	Elect Director Masui, Keiji	For	For	
Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	2.8	Elect Director Sarah L. Casanova	For	For	
Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	2.9	Elect Director Ono, Naoki	For	For	
Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	2.10	Elect Director Sunaga, Junko	For	For	
Yamaha Motor Co., Ltd.	7272	25-Mar-26	Annual	Management	3	Appoint Statutory Auditor Kobayashi, Etsuko	For	For	
Amorepacific Corp.	090430	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Amorepacific Corp.	090430	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
Amorepacific Corp.	090430	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Amorepacific Corp.	090430	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
Amorepacific Corp.	090430	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Audit Committee)	For	For	
Amorepacific Corp.	090430	26-Mar-26	Annual	Management	3.1	Elect Lee Jae-yeon as Outside Director	For	For	
Amorepacific Corp.	090430	26-Mar-26	Annual	Management	3.2	Elect Kim Seung-hwan as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Amorepacific Corp.	090430	26-Mar-26	Annual	Management	3.3	Elect Lim Woon-seop as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Amorepacific Corp.	090430	26-Mar-26	Annual	Management	4	Elect Ahn Hui-jun as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Amorepacific Corp.	090430	26-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Amorepacific Corp.	090430	26-Mar-26	Annual	Management	6	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	a	Approve Financial Statements and Statutory Reports	For	For	
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	b	Approve Allocation of Income and Dividends of CLP 10 Per Share	For	For	
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	c.1	Elect Hernan Buchi Buc as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	c.2	Elect Vivianne Caumont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	c.3	Elect Julio Figueroa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	c4	Elect Paul Furst Gwinner as Director	For	For	

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Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	c5	Elect Pablo Granifo Lavin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	c6	Elect Oscar Hasbun Martinez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	c7	Elect Ana Holuigue Barros as Director	For	For	
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	c8	Elect Patricio Jottar Nasrallah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	c9	Elect Jean-Paul Luksic Fontbona as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	c10	Elect Sandra Marta Guazzotti as Alternate Director	For	For	
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	d	Approve Remuneration of Directors	For	For	
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	e	Approve Remuneration and Budget of Directors and Audit Committee	For	For	
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	f	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	g	Designate Risk Assessment Companies	For	For	
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	h	Present Directors and Audit Committee's Report			
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	i	Receive Report Regarding Related-Party Transactions			
Banco de Chile SA	CHILE	26-Mar-26	Annual	Management	j	Other Business			
Banco Santander SA	SAN	26-Mar-26	Annual	Management	1A	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	1B	Approve Non-Financial Information Statement	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	1C	Approve Discharge of Board	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	2A	Approve Allocation of Income and Dividends	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	2B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	2C	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	3A	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	3B	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	4A	Fix Number of Directors at 15	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	4B	Elect Deborah Vieitas as Director	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	4C	Reelect Sol Daurella as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.

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Banco Santander SA	SAN	26-Mar-26	Annual	Management	4D	Reelect Gina Diez Barroso as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Banco Santander SA	SAN	26-Mar-26	Annual	Management	4E	Reelect Carlos Barrabes as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Banco Santander SA	SAN	26-Mar-26	Annual	Management	4F	Reelect Antonio Weiss as Director	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	5A	Approve Remuneration Policy	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	5B	Fix Maximum Variable Compensation Ratio	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	5C	Approve Buy-out Policy	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	5D	Advisory Vote on Remuneration Report	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	6A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	6B	Authorize Issuance of Convertible Bonds up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	6C	Approve Issuance of Shares in Connection with the Acquisition of Webster Financial Corporation	For	For	
Banco Santander SA	SAN	26-Mar-26	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Bankinter SA	BKT	26-Mar-26	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Bankinter SA	BKT	26-Mar-26	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Bankinter SA	BKT	26-Mar-26	Annual	Management	3	Approve Discharge of Board	For	For	
Bankinter SA	BKT	26-Mar-26	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Bankinter SA	BKT	26-Mar-26	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Bankinter SA	BKT	26-Mar-26	Annual	Management	6	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For	For	
Bankinter SA	BKT	26-Mar-26	Annual	Management	7.1	Reelect Alfonso Botin-Sanz de Sautuola y Naveda as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Bankinter SA	BKT	26-Mar-26	Annual	Management	7.2	Reelect Teresa Martin-Retortillo Rubio as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Bankinter SA	BKT	26-Mar-26	Annual	Management	7.3	Fix Number of Directors at 12	For	For	
Bankinter SA	BKT	26-Mar-26	Annual	Management	8	Approve Restricted Capitalization Reserve	For	For	
Bankinter SA	BKT	26-Mar-26	Annual	Management	9.1	Approve Delivery of Shares under FY 2025 Variable Pay Scheme	For	For	

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Bankinter SA	BKT	26-Mar-26	Annual	Management	9.2	Fix Maximum Variable Compensation Ratio	For	For	
Bankinter SA	BKT	26-Mar-26	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Bankinter SA	BKT	26-Mar-26	Annual	Management	11	Advisory Vote on Remuneration Report	For	For	
BGF Retail Co., Ltd.	282330	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
BGF Retail Co., Ltd.	282330	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
BGF Retail Co., Ltd.	282330	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
BGF Retail Co., Ltd.	282330	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Fiduciary Duty)	For	For	
BGF Retail Co., Ltd.	282330	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Audit Committee)	For	For	
BGF Retail Co., Ltd.	282330	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Director Title Change)	For	For	
BGF Retail Co., Ltd.	282330	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Addendum)	For	For	
BGF Retail Co., Ltd.	282330	26-Mar-26	Annual	Management	3.1	Elect Min Seung-bae as Inside Director	For	For	
BGF Retail Co., Ltd.	282330	26-Mar-26	Annual	Management	3.2	Elect Lee Yoon-seong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
BGF Retail Co., Ltd.	282330	26-Mar-26	Annual	Management	4	Elect Shin Hyeon-sang as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
BGF Retail Co., Ltd.	282330	26-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	1.3	Approve Discharge of Board	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	4.1	Reelect Tomas Muniesa Arantegui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
CaixaBank SA	CABK	26-Mar-26	Annual	Management	4.2	Reelect Eduardo Javier Sanchiz Irazu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
CaixaBank SA	CABK	26-Mar-26	Annual	Management	4.3	Elect Ana Maria Garcia Fau as Director	For	For	

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CaixaBank SA	CABK	26-Mar-26	Annual	Management	4.4	Ratify Appointment of and Elect Pablo Arturo Forero Calderon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CaixaBank SA	CABK	26-Mar-26	Annual	Management	5.1	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	5.2	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	6.1	Approve Remuneration of Directors	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	6.2	Approve Remuneration Policy	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	6.3	Approve 2026 Variable Remuneration Scheme	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	6.4	Fix Maximum Variable Compensation Ratio	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	6.5	Advisory Vote on Remuneration Report	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CaixaBank SA	CABK	26-Mar-26	Annual	Management	8	Receive Board of Directors Report			
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	2	Approve Allocation of Income and Cash Dividends of USD 180 Million	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.a	Elect Rogelio Zambrano Lozano as Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.b	Elect Armando J. Garcia Segovia as Director	For	Against	We are voting against this director due to concerns over tenure.
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.c	Elect Francisco Javier Fernandez Carbajal as Director	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.d	Elect David Martinez Guzman as Director	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.e	Elect Everardo Elizondo Almaguer as Director	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.f	Elect Marcelo Zambrano Lozano as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.g	Elect Ramiro Gerardo Villarreal Morales as Director	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.h	Elect Gabriel Jaramillo Sanint as Director	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.i	Elect Isabel Maria Aguilera Navarro as Director	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.j	Elect Maria de Lourdes Melgar Palacios as Director	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.k	Elect Isauro Alfaro Alvarez as Director	For	For	

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CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.l	Elect Julissa Reynoso Pantaleon as Director	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.m	Elect Roger Saldana Madero as Board Secretary	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	4.n	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	5.a	Elect Ramiro Gerardo Villarreal Morales as Chair of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	5.b	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	5.c	Elect Maria de Lourdes Melgar Palacios as Member of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	5.d	Elect Roger Saldana Madero as Secretary of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	5.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	6.a	Elect Isauro Alfaro Alvarez as Chair of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	6.b	Elect Francisco Javier Fernandez Carbajal as Member of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	6.c	Elect Everardo Elizondo Almaguer as Member of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	6.d	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	6.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	7.a	Elect Isabel Maria Aguilera Navarro as Chair of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	7.b	Elect Armando J. Garcia Segovia as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	7.c	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	7.d	Elect Julissa Reynoso Pantaleon as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	7.e	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	7.f	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	8	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	For	For	
CEMEX SAB de CV	CEMEXCPO	26-Mar-26	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	26-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 147	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	26-Mar-26	Annual	Management	2.1	Elect Director Okuda, Osamu	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.
Chugai Pharmaceutical Co., Ltd.	4519	26-Mar-26	Annual	Management	2.2	Elect Director Taniguchi, Iwaaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Chugai Pharmaceutical Co., Ltd.	4519	26-Mar-26	Annual	Management	2.3	Elect Director Iikura, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Chugai Pharmaceutical Co., Ltd.	4519	26-Mar-26	Annual	Management	2.4	Elect Director Tateishi, Fumio	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	26-Mar-26	Annual	Management	2.5	Elect Director Teramoto, Hideo	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	26-Mar-26	Annual	Management	2.6	Elect Director Mitani, Kinuko	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	26-Mar-26	Annual	Management	2.7	Elect Director Thomas Schinecker	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Chugai Pharmaceutical Co., Ltd.	4519	26-Mar-26	Annual	Management	2.8	Elect Director Teresa A. Graham	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Chugai Pharmaceutical Co., Ltd.	4519	26-Mar-26	Annual	Management	2.9	Elect Director Boris L. Zaitra	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Chugai Pharmaceutical Co., Ltd.	4519	26-Mar-26	Annual	Management	3	Approve Trust-Type Equity Compensation Plan	For	For	
Ciena Corporation	CIEN	26-Mar-26	Annual	Management	1a	Elect Director Joanne B. Olsen	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Ciena Corporation	CIEN	26-Mar-26	Annual	Management	1b	Elect Director Mary G. Puma	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Ciena Corporation	CIEN	26-Mar-26	Annual	Management	1c	Elect Director Gary B. Smith	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Ciena Corporation	CIEN	26-Mar-26	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ciena Corporation	CIEN	26-Mar-26	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	1	Receive Report of Board			
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 16.94 Per Share; Approve Extraordinary Dividends of DKK 5.78 per Share	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	5	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	7	Determine Number of Members and Deputy Members of Board	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	7.a	Reelect Martin Blessing as Director	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	7.b	Reelect Martin Norkjaer Larsen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	7.c	Reelect Jacob Dahl as Director	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	7.d	Reelect Lieve Mostrey as Director	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	7.e	Reelect Allan Polack as Director	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	7.f	Reelect Rafael Salinas as Director	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	7.g	Reelect Marianne Sorensen as Director	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	7.h	Reelect Helle Valentin as Director	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	8.a	Ratify Deloitte as Auditors	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	9.a	Approve DKK 191.8 Million Reduction in Share Capital via Share Cancellation	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	9.b	Approve Creation of DKK 1.63 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	9.c	Approve Creation of DKK 810 Million Pool of Capital without Preemptive Rights	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	9.d	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	9.e	Amend Articles	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	9.f	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	10	Approve Indemnification of Members of the Board of Directors and Executive Management	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.

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Danske Bank A/S	DANSKE	26-Mar-26	Annual	Shareholder	11.a	Approve Divestment from Fossil Fuel Companies that do not have a Transition Plan in Line with the Paris Agreement	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Shareholder	11.b	Approve Transparent Price Lists and Return Statements	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Shareholder	11.c1	Approve Conduction of a Survey on whether Shareholders Prefer General Meetings with Physical Attendance or Electronically	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Shareholder	11.c2	Approve Proposal Regarding Prevention of Attorneys from Firms that have Incurred over DKK 10 Million in Penalties for Serious Financial Crime within the past Ten Years from being Appointed as Chair of the Annual General Meetings.	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Danske Bank A/S	DANSKE	26-Mar-26	Annual	Management	13	Other Business			
Ebara Corp.	6361	26-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	
Ebara Corp.	6361	26-Mar-26	Annual	Management	2.1	Elect Director Asami, Masao	For	For	
Ebara Corp.	6361	26-Mar-26	Annual	Management	2.2	Elect Director Hosoda, Shugo	For	For	
Ebara Corp.	6361	26-Mar-26	Annual	Management	2.3	Elect Director Oeda, Hiroshi	For	For	
Ebara Corp.	6361	26-Mar-26	Annual	Management	2.4	Elect Director Fujimoto, Mie	For	For	
Ebara Corp.	6361	26-Mar-26	Annual	Management	2.5	Elect Director Nagamine, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Ebara Corp.	6361	26-Mar-26	Annual	Management	2.6	Elect Director Shimamura, Takuya	For	For	
Ebara Corp.	6361	26-Mar-26	Annual	Management	2.7	Elect Director Koge, Teiji	For	For	
Ebara Corp.	6361	26-Mar-26	Annual	Management	2.8	Elect Director Numagami, Tsuyoshi	For	For	
Ebara Corp.	6361	26-Mar-26	Annual	Management	2.9	Elect Director Kitamoto, Kaeko	For	For	
Ebara Corp.	6361	26-Mar-26	Annual	Management	2.10	Elect Director Hasegawa, Takayo	For	For	
Ecopro BM Co., Ltd.	247540	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Ecopro BM Co., Ltd.	247540	26-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
Ecopro BM Co., Ltd.	247540	26-Mar-26	Annual	Management	3.1	Elect Kim Soon-ju as Non-Independent Non-Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Ecopro BM Co., Ltd.	247540	26-Mar-26	Annual	Management	3.2	Elect Lee Wan-pyo as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ecopro BM Co., Ltd.	247540	26-Mar-26	Annual	Management	3.3	Elect Kang Gi-seok as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Ecopro BM Co., Ltd.	247540	26-Mar-26	Annual	Management	4	Elect Lee Hwa-ryeon as Outside Director to Serve as an Audit Committee Member	For	For	

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Ecopro BM Co., Ltd.	247540	26-Mar-26	Annual	Management	5	Elect Cho Jae-jeong as Outside Director to Serve as an Audit Committee Member	For	For	
Ecopro BM Co., Ltd.	247540	26-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Ecopro BM Co., Ltd.	247540	26-Mar-26	Annual	Management	7	Approve Terms of Retirement Pay	For	For	
Ecopro BM Co., Ltd.	247540	26-Mar-26	Annual	Management	8	Amend Executive Payment Terms	For	For	
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion or the audit firm has issued a qualified opinion.
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Business Objective)	For	For	
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change and Number of Director)	For	For	
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Miscellaneous)	For	For	
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	3.1	Elect Song Ho-jun as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	3.2	Elect Choi Sang-woon as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees We do not support insiders on the board other than the CEO and Executive Chair.
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	3.3	Elect Byeon Jeong-hui as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	4.1	Elect Ha Jong-hwa as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	4.2	Elect Noh Sang-seop as Outside Director to Serve as an Audit Committee Member	For	For	
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	5	Amend Executive Payment Terms	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
ECOPRO Co., Ltd.	086520	26-Mar-26	Annual	Management	6	Approve Terms of Retirement Pay	For	For	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	For	For	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2025	For	For	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2025	For	For	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	4	Approve Dividends of AED 1 per Share	For	For	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	5	Approve Remuneration of Directors	For	For	

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Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	6	Approve Discharge of Directors for FY 2025	For	For	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	7	Approve Discharge of Auditors for FY 2025	For	For	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	8	Appoint Auditors and Fix Their Remuneration for FY 2026	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	9.1	Elect Mohammed Al Abbar as Director	None	Abstain	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	9.2	Elect Jamal bin Thaniyah as Director	None	Abstain	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	9.3	Elect Ahmed Jawah as Director	None	Abstain	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	9.4	Elect Adnan Abdulfattah as Director	None	Abstain	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	9.5	Elect Aishah bin Loutah as Director	None	Abstain	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	9.6	Elect Mohammed Al Muaalim as Director	None	Abstain	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	9.7	Elect Ali Al Mutawaa as Director	None	Abstain	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	9.8	Elect Ali Ismaeel as Director	None	Abstain	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	9.9	Elect Zaynab Al Baloushi as Director	None	Abstain	
Emaar Development PJSC	EMAARDEV	26-Mar-26	Annual	Management	10	Allow Directors to Carry on Activities Included in the Objects of the Company	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	1	Elect Chair of Meeting	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting			
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	5	Approve Agenda of Meeting	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	7	Receive President, Chair and Auditor Review			
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 8.75 Per Share	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c1	Approve Discharge of Ewa Bjorling	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c2	Approve Discharge of Maria Carell	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c3	Approve Discharge of Annemarie Gardshol	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c4	Approve Discharge of Magnus Groth	For	For	

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Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c5	Approve Discharge of Jan Gurander	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c6	Approve Discharge of Alexander Lacik	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c7	Approve Discharge of Torbjorn Loof	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c8	Approve Discharge of Katarina Martinson	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c9	Approve Discharge of Bert Nordberg	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c10	Approve Discharge of Barbara M. Thoralfsson	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c11	Approve Discharge of Karl Aberg	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c12	Approve Discharge of Sofia Lafqvist	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c13	Approve Discharge of Susanna Lind	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c14	Approve Discharge of Orjan Svensson	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c15	Approve Discharge of Magnus Groth (Former CEO)	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	8.c16	Approve Discharge of Ulrika Kolsrud (CEO)	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	9	Determine Number of Directors (9) and Deputy Members (0) of Board	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	12.a	Reelect Maria Carell as Director	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	12.b	Reelect Annemarie Gardshol as Director	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	12.c	Reelect Jan Gurander as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	12.d	Reelect Alexander Lacik as Director	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	12.e	Reelect Torbjorn Loof as Director	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	12.f	Reelect Katarina Martinson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	12.g	Reelect Bert Nordberg as Director	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	12.h	Reelect Barbara M. Thoralfsson as Director	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	12.i	Reelect Karl Aberg as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	13	Reelect Jan Gurander as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	15	Approve Remuneration Report	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	16	Approve Cash-Based Incentive Program (Program 2026-2028) for Key Employees	For	For	

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Essity AB	ESSITY.B	26-Mar-26	Annual	Management	17	Approve SEK 37,7 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	For	For	
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	18.a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Essity AB	ESSITY.B	26-Mar-26	Annual	Management	18.b	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	1	Open Meeting			
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	2	Elect Chair of Meeting	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	3	Registration of Attending Shareholders and Proxies			
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share; Approve Extraordinary Dividends of NOK 4.50 Per Share	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	7	Discuss Company's Corporate Governance Statement			
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	8	Approve Remuneration Statement	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Shareholder	10	Amend Articles: Board Related	None	For	We believe that support for this proposal is in the best interests of shareholders.
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	11a	Authorize Board to Distribute Dividends	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	11b	Approve Equity Plan Financing Through Share Repurchase Program	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	11c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	11d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	11e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	12a	Reelect Dag Mejdell (Chair), Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero, Mari Thjomoe, Simona Trombetta and Tor Magne Lonnum as Directors; Elect Nils-Jakob Rosholt as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	12b1	Elect Anne Skuterud (Chair) as Member of Nominating Committee	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	12b2	Elect Alfred Overland as Member of Nominating Committee	For	For	

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Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	12b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	12b4	Reelect Inger Grogaard Stensaker as Member of Nominating Committee	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	12b5	Reelect Pernille Moen Masdal as Member of Nominating Committee	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	12c	Ratify Deloitte as Auditors	For	For	
Gjensidige Forsikring ASA	GJF	26-Mar-26	Annual	Management	13	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For	For	
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Board Composition)	For	For	
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Cumulative Voting)	For	For	
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Electronic Voting)	For	For	
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Addendum)	For	For	
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	3	Elect Choi Jong-gu as Outside Director	For	For	
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	4	Elect Cho Won-tae as Inside Director	For	For	
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	5	Elect Chae Jun as Outside Director to Serve as an Audit Committee Member	For	For	
HANJIN KAL Corp.	180640	26-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Director Title Change)	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Cumulative Voting)	For	For	

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HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Election and Dismissal of Audit Committee Member)	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Duties and Liabilities of Directors)	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	26-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Number of Directors)	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	26-Mar-26	Annual	Management	3	Elect Jang Ho-jun as Outside Director to Serve as an Audit Committee Member	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	26-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hansol Chemical Co., Ltd.	014680	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Hansol Chemical Co., Ltd.	014680	26-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hansol Chemical Co., Ltd.	014680	26-Mar-26	Annual	Management	3	Elect Ju Se-jong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hansol Chemical Co., Ltd.	014680	26-Mar-26	Annual	Management	4	Elect Park Chan-gu as Outside Director to Serve as an Audit Committee Member	For	For	
Hansol Chemical Co., Ltd.	014680	26-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hansol Chemical Co., Ltd.	014680	26-Mar-26	Annual	Management	6	Approve Stock Option Grants	For	For	
Hansol Chemical Co., Ltd.	014680	26-Mar-26	Annual	Management	7	Approve Change in Stock Option Grants	For	For	
Hansol Chemical Co., Ltd.	014680	26-Mar-26	Annual	Management	8	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
HMM Co., Ltd.	011200	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
HMM Co., Ltd.	011200	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Commercial Act)	For	For	
HMM Co., Ltd.	011200	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Cumulative Voting)	For	For	
HMM Co., Ltd.	011200	26-Mar-26	Annual	Management	3	Elect Ahn Yang-su as Outside Director	For	For	
HMM Co., Ltd.	011200	26-Mar-26	Annual	Management	4	Elect Ahn Yang-su as a Member of Audit Committee	For	For	
HMM Co., Ltd.	011200	26-Mar-26	Annual	Management	5	Elect Park Hui-jin as Outside Director to Serve as an Audit Committee Member	For	For	
HMM Co., Ltd.	011200	26-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Fiduciary Duty)	For	For	

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Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Number of Directors)	For	For	
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Model AOI)	For	For	
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Director Title Change)	For	For	
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Audit Committee)	For	For	
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Electronic Shareholder Voting)	For	For	
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	3.1	Elect Lee Gyu-bok as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	3.2	Elect Yoo Byeong-gak as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	3.3	Elect Chae Eun-mi as Outside Director	For	For	
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	4	Elect Han Seung-hui as Outside Director to Serve as an Audit Committee Member	For	For	
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	5.1	Approve Terms of Retirement Pay	For	For	
Hyundai GLOVIS Co., Ltd.	086280	26-Mar-26	Annual	Management	5.2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Duties of Directors)	For	For	
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Miscellaneous)	For	For	
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Director Title Change)	For	For	
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	2.8	Amend Articles of Incorporation (Addendum)	For	For	
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	3.1	Elect Choi Yoon-hui as Outside Director	For	For	

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Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	3.2.1	Elect Jose Munoz as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	3.2.2	Elect Lee Seung-jo as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	3.2.3	Elect Choi Young-il as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	4	Elect Jang Seung-hwa as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Sustainability Management Committee accountable for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Motor Co., Ltd.	005380	26-Mar-26	Annual	Management	6	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
Industrial Bank of Korea	024110	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Industrial Bank of Korea	024110	26-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
Industrial Bank of Korea	024110	26-Mar-26	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Industrial Bank of Korea	024110	26-Mar-26	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	This proposal is not in shareholders best interests.
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	1	Verify Quorum			
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	2	Approve Meeting Agenda	For	For	
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	3	Elect Chairman of Meeting	For	For	
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	4	Present Meeting Secretary's Report Re: Minutes of Meeting Held on March 26, 2025			
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	5	Elect Meeting Approval Committee	For	For	
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	6	Welcome Message from Chairman and Presentation of Board Report			
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	7	Approve Management Report	For	For	
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	8	Present Individual and Consolidated Financial Statements			
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	9	Present Auditor's Report			
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	10	Approve Individual and Consolidated Financial Statements	For	For	
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	11	Approve Allocation of Income and Constitution of Reserves	For	For	
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	12	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

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Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	13	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors and because we are holding the slate accountable for insufficient climate-related disclosure.
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	14	Approve Remuneration of Directors	For	For	
Interconexion Electrica SA ESP	ISA	26-Mar-26	Annual	Management	15	Transact Other Business (Non-Voting)			
Kakao Corp.	035720	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Kakao Corp.	035720	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Proxy Voting)	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Director Title Change)	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Audit Committee Member)	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Enhancing Board Operations)	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	2.8	Amend Articles of Incorporation (Addendum)	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	3.1	Elect Jeong Shin-ah as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Kakao Corp.	035720	26-Mar-26	Annual	Management	3.2	Elect Kim Young-jun as Outside Director	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	3.3	Elect Cha Gyeong-jin as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kakao Corp.	035720	26-Mar-26	Annual	Management	4	Elect Hahm Chun-seung as Outside Director to Serve as an Audit Committee Member	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	5	Elect Kim Young-jun as a Member of Audit Committee	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	7	Approve Cancellation of Treasury Shares	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	8	Approval of Reduction of Capital Reserve	For	For	
Kakao Corp.	035720	26-Mar-26	Annual	Management	9	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
KakaoBank Corp.	323410	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
KakaoBank Corp.	323410	26-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
KakaoBank Corp.	323410	26-Mar-26	Annual	Management	3.1	Elect Kim Geun-su as Inside Director	For	Against	We do not support insiders on the board other than the CEO.

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KakaoBank Corp.	323410	26-Mar-26	Annual	Management	3.2	Elect Jin Woong-seop as Outside Director	For	For	
KakaoBank Corp.	323410	26-Mar-26	Annual	Management	3.3	Elect Nam Sang-il as Outside Director	For	For	
KakaoBank Corp.	323410	26-Mar-26	Annual	Management	3.4	Elect Kwon Dae-yeol as Non-Independent Non-Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
KakaoBank Corp.	323410	26-Mar-26	Annual	Management	4	Elect Kim Ryun-hui as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
KakaoBank Corp.	323410	26-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kao Corp.	4452	26-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 77	For	For	
Kao Corp.	4452	26-Mar-26	Annual	Management	2.1	Elect Director Hasebe, Yoshihiro	For	For	
Kao Corp.	4452	26-Mar-26	Annual	Management	2.2	Elect Director Negoro, Masakazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	26-Mar-26	Annual	Management	2.3	Elect Director Nishiguchi, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	26-Mar-26	Annual	Management	2.4	Elect Director Lisa MacCallum	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	26-Mar-26	Annual	Management	2.5	Elect Director Sakurai, Eriko	For	For	
Kao Corp.	4452	26-Mar-26	Annual	Management	2.6	Elect Director Nishii, Takaaki	For	For	
Kao Corp.	4452	26-Mar-26	Annual	Management	2.7	Elect Director Takashima, Makoto	For	For	
Kao Corp.	4452	26-Mar-26	Annual	Management	2.8	Elect Director Sarah L. Casanova	For	For	
Kao Corp.	4452	26-Mar-26	Annual	Management	2.9	Elect Director Okuyama, Shinji	For	For	
Kao Corp.	4452	26-Mar-26	Annual	Management	3	Appoint Statutory Auditor Tamaki, Shuji	For	For	
Kao Corp.	4452	26-Mar-26	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	Against	The trust-type equity compensation plan does not meet our guidelines
Kao Corp.	4452	26-Mar-26	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
KB Financial Group, Inc.	105560	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
KB Financial Group, Inc.	105560	26-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
KB Financial Group, Inc.	105560	26-Mar-26	Annual	Management	3	Approval of Reduction of Capital Reserve	For	For	
KB Financial Group, Inc.	105560	26-Mar-26	Annual	Management	4.1	Elect Choi Jae-hong as Outside Director	For	For	
KB Financial Group, Inc.	105560	26-Mar-26	Annual	Management	4.2	Elect Lee Myeong-hwal as Outside Director	For	For	
KB Financial Group, Inc.	105560	26-Mar-26	Annual	Management	4.3	Elect Seo Jeong-ho as Outside Director	For	For	
KB Financial Group, Inc.	105560	26-Mar-26	Annual	Management	5	Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the members of the ESG Committee accountable for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
KB Financial Group, Inc.	105560	26-Mar-26	Annual	Management	6	Elect Kim Seong-yong as Outside Director to Serve as an Audit Committee Member	For	For	
KB Financial Group, Inc.	105560	26-Mar-26	Annual	Management	7.1	Elect Kim Seon-yeop as a Member of Audit Committee	For	Against	We are holding the members of the ESG Committee accountable for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.

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KB Financial Group, Inc.	105560	26-Mar-26	Annual	Management	7.2	Elect Seo Jeong-ho as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	26-Mar-26	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	1	Open Meeting			
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	2	Call the Meeting to Order			
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	5	Prepare and Approve List of Shareholders			
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	6	Receive CEO's Review			
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	10	Approve Discharge of Board and President	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	13	Fix Number of Directors at Seven	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	14	Reelect Esa Kiiskinen, Tiina Alahuhta-Kasko, Jannica Fagerholm, Pauli Jaakola, Jussi Perala, TimoRitakallio as Directors; Elect Mervi Airaksinen as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	15	Approve Remuneration of Auditors	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	16	Ratify Deloitte as Auditors	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	17	Approve Remuneration of Auditor for Sustainability Reporting	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	18	Appoint Deloitte as Auditor for Sustainability Reporting	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	19	Authorize Share Repurchase Program	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	21	Approve Charitable Donations of up to EUR 300,000	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kesko Oyj	KESKOB	26-Mar-26	Annual	Management	22	Close Meeting			
KOREA AEROSPACE INDUSTRIES Ltd.	047810	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
KOREA AEROSPACE INDUSTRIES Ltd.	047810	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Commercial Act)	For	For	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	26-Mar-26	Annual	Management	3	Elect Song Ho-cheol as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
KOREA AEROSPACE INDUSTRIES Ltd.	047810	26-Mar-26	Annual	Management	4	Elect Hong Soon-young as Outside Director	For	For	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	26-Mar-26	Annual	Management	5	Elect Lee Tae-young as Outside Director to Serve as an Audit Committee Member	For	For	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	26-Mar-26	Annual	Management	6	Elect Hong Soon-young as a Member of Audit Committee	For	For	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	26-Mar-26	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Audit Committee)	For	For	
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Retirement Pension)	For	For	
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Addendum)	For	For	
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	3.1	Elect Woo Gi-hong as Inside Director	For	For	
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	3.2	Elect Yoo Jong-seok as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	3.3	Elect Kim Seok-dong as Outside Director	For	For	
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	4	Elect Cho Hyeon-wook as Outside Director to Serve as an Audit Committee Member	For	For	
Korean Air Lines Co., Ltd.	003490	26-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KT&G Corp.	033780	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Cumulative Voting)	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Severance Payment)	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Treasury Shares)	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	3	Approve Terms of Retirement Pay	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	4	Elect Noh Hwan-yong as Outside Director	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	5	Elect Noh Hwan-yong as a Member of Audit Committee	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	6	Elect Han Seung-su as Outside Director to Serve as an Audit Committee Member	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KT&G Corp.	033780	26-Mar-26	Annual	Management	8	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
LG Corp.	003550	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
LG Corp.	003550	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
LG Corp.	003550	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
LG Corp.	003550	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
LG Corp.	003550	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Election and Dismissal of Audit Committee Member)	For	For	
LG Corp.	003550	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
LG Corp.	003550	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Addendum)	For	For	
LG Corp.	003550	26-Mar-26	Annual	Management	3	Elect Kim Hwan-su as Inside Director	For	For	
LG Corp.	003550	26-Mar-26	Annual	Management	4	Elect Park Jong-su as Outside Director to Serve as an Audit Committee Member	For	For	
LG Corp.	003550	26-Mar-26	Annual	Management	5	Elect Kim Hwan-su as a Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LG Corp.	003550	26-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion or the audit firm has issued a qualified opinion.
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Stock Split)	For	For	
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Enhancing Board Operations)	For	For	
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Cumulative Voting)	For	For	
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Director Title Change)	For	For	
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	3	Elect Koo Ja-gyun as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	4	Elect Jang Gil-su as Outside Director to Serve as an Audit Committee Member	For	For	
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
LS Electric Co., Ltd.	010120	26-Mar-26	Annual	Management	6	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
MERITZ Financial Group, Inc.	138040	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
MERITZ Financial Group, Inc.	138040	26-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
MERITZ Financial Group, Inc.	138040	26-Mar-26	Annual	Management	3	Elect Kim Yong-beom as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MERITZ Financial Group, Inc.	138040	26-Mar-26	Annual	Management	4	Elect Cho Hong-hui as Outside Director	For	For	
MERITZ Financial Group, Inc.	138040	26-Mar-26	Annual	Management	5.1	Elect Kim Woo-jin as Outside Director to Serve as an Audit Committee Member	For	For	
MERITZ Financial Group, Inc.	138040	26-Mar-26	Annual	Management	5.2	Elect Kim Yeon-mi as Outside Director to Serve as an Audit Committee Member	For	For	
MERITZ Financial Group, Inc.	138040	26-Mar-26	Annual	Management	6.1	Elect Cho Hong-hui as a Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MERITZ Financial Group, Inc.	138040	26-Mar-26	Annual	Management	6.2	Elect Kim Myeong-ae as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MERITZ Financial Group, Inc.	138040	26-Mar-26	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
MonotaRO Co., Ltd.	3064	26-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	
MonotaRO Co., Ltd.	3064	26-Mar-26	Annual	Management	2.1	Elect Director Suzuki, Masaya	For	For	
MonotaRO Co., Ltd.	3064	26-Mar-26	Annual	Management	2.2	Elect Director Tamura, Sakuya	For	For	
MonotaRO Co., Ltd.	3064	26-Mar-26	Annual	Management	2.3	Elect Director Kishida, Masahiro	For	For	
MonotaRO Co., Ltd.	3064	26-Mar-26	Annual	Management	2.4	Elect Director Ise, Tomoko	For	For	
MonotaRO Co., Ltd.	3064	26-Mar-26	Annual	Management	2.5	Elect Director Miura, Hiroshi	For	For	
MonotaRO Co., Ltd.	3064	26-Mar-26	Annual	Management	2.6	Elect Director Nakashima, Kiyoshi	For	For	
MonotaRO Co., Ltd.	3064	26-Mar-26	Annual	Management	2.7	Elect Director Peter Kenevan	For	For	
MonotaRO Co., Ltd.	3064	26-Mar-26	Annual	Management	2.8	Elect Director Omura, Kayako	For	For	
MonotaRO Co., Ltd.	3064	26-Mar-26	Annual	Management	2.9	Elect Director Ogawa, Yasunori	For	For	
MonotaRO Co., Ltd.	3064	26-Mar-26	Annual	Management	2.10	Elect Director Abe Thomas	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NH Investment & Securities Co., Ltd.	005940	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
NH Investment & Securities Co., Ltd.	005940	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
NH Investment & Securities Co., Ltd.	005940	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Commercial Act)	For	For	
NH Investment & Securities Co., Ltd.	005940	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Model AOI)	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
NH Investment & Securities Co., Ltd.	005940	26-Mar-26	Annual	Management	3.1	Elect Shin Jin-young as Outside Director	For	For	
NH Investment & Securities Co., Ltd.	005940	26-Mar-26	Annual	Management	3.2	Elect Kang Ju-young as Outside Director	For	For	
NH Investment & Securities Co., Ltd.	005940	26-Mar-26	Annual	Management	4.1	Elect Kim I-bae as Outside Director to Serve as an Audit Committee Member	For	For	
NH Investment & Securities Co., Ltd.	005940	26-Mar-26	Annual	Management	4.2	Elect Min Seung-gyu as Outside Director to Serve as an Audit Committee Member	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	1	Receive Report of Board			
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7.95 Per Share	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	5.1	Approve Remuneration of Directors for 2025	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	5.2	Approve Remuneration Level of Directors for 2026	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	6.1	Reelect Lars Rebien Sorensen (Chair) as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	6.2	Reelect Cees de Jong (Vice Chair) as Director	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	6.3a	Reelect Britt Meelby Jensen as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	6.3b	Reelect Kasim Kutay as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	6.3c	Reelect Stephan Engels as Director	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	6.3d	Elect Helena Saxon as New Director	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	6.3e	Elect Jan van de Winkel as New Director	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	6.3f	Elect Ramona Sequeira as New Director	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	8.1	Authorize Share Repurchase Program	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	8.3	Change Location of General Meeting to Eastern Denmark	For	For	
Novo Nordisk A/S	NOVO.B	26-Mar-26	Annual	Management	9	Other Business			
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Committees)	For	For	
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Audit Committee Member)	For	For	
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Cumulative Voting)	For	For	
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	3.1	Elect Eom Gi-cheon as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	3.2	Elect Kim Seong-jin as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	3.3	Elect Jeong Seok-mo as Non-Independent Non-Executive Director	For	For	
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	3.4	Elect Lee Sang-young as Outside Director	For	For	
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	4	Elect Yoon Tae-hwa as Outside Director to Serve as an Audit Committee Member	For	For	
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	5	Elect Lee Bok-sil as Outside Director to Serve as an Audit Committee Member	For	For	
POSCO Future M Co., Ltd.	003670	26-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
POSCO INTERNATIONAL Corp.	047050	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
POSCO INTERNATIONAL Corp.	047050	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Introduction to Cumulative Voting)	For	For	
POSCO INTERNATIONAL Corp.	047050	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting and Director Title Change)	For	For	
POSCO INTERNATIONAL Corp.	047050	26-Mar-26	Annual	Management	3.1.1	Elect Lee Gye-in as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
POSCO INTERNATIONAL Corp.	047050	26-Mar-26	Annual	Management	3.1.2	Elect Jeong Gyeong-jin as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
POSCO INTERNATIONAL Corp.	047050	26-Mar-26	Annual	Management	3.2	Elect Lee Ju-tae as Non-Independent Non-Executive Director	For	For	
POSCO INTERNATIONAL Corp.	047050	26-Mar-26	Annual	Management	3.3.1	Elect Heo Tae-woong as Outside Director	For	For	
POSCO INTERNATIONAL Corp.	047050	26-Mar-26	Annual	Management	3.3.2	Elect Song Ho-geun as Outside Director	For	For	
POSCO INTERNATIONAL Corp.	047050	26-Mar-26	Annual	Management	4	Elect Lee Eun-ju as Outside Director to Serve as an Audit Committee Member	For	For	
POSCO INTERNATIONAL Corp.	047050	26-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SAMYANG FOODS Co., Ltd.	003230	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
SAMYANG FOODS Co., Ltd.	003230	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
SAMYANG FOODS Co., Ltd.	003230	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Committees)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SAMYANG FOODS Co., Ltd.	003230	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
SAMYANG FOODS Co., Ltd.	003230	26-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Director Title Change)	For	For	
SAMYANG FOODS Co., Ltd.	003230	26-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
SAMYANG FOODS Co., Ltd.	003230	26-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Election and Dismissal of Audit Committee Member)	For	For	
SAMYANG FOODS Co., Ltd.	003230	26-Mar-26	Annual	Management	3	Elect Jeon Su-hong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
SAMYANG FOODS Co., Ltd.	003230	26-Mar-26	Annual	Management	4	Elect Mok Seung-ho as Outside Director to serve as a Member of Audit Committee	For	For	
SAMYANG FOODS Co., Ltd.	003230	26-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
SGS SA	SGSN	26-Mar-26	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	1.2	Approve Non-Financial Report	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	1.3	Approve Remuneration Report (Non-Binding)	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	4.1.1	Reelect Sami Atiya as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	26-Mar-26	Annual	Management	4.1.2	Reelect Phyllis Cheung as Director	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	4.1.3	Reelect Ian Gallienne as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	26-Mar-26	Annual	Management	4.1.4	Reelect Tobias Hartmann as Director	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	4.1.5	Reelect Patrick Kron as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	26-Mar-26	Annual	Management	4.1.6	Reelect Geraldine Picaud as Director	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	4.1.7	Reelect Kory Sorenson as Director	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	4.1.8	Reelect Janet Vergis as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	26-Mar-26	Annual	Management	4.1.9	Elect Gilbert Ghostine as Director	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	4.2	Reelect Gilbert Ghostine as Board Chair	For	For	

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SGS SA	SGSN	26-Mar-26	Annual	Management	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	26-Mar-26	Annual	Management	4.3.2	Reappoint Patrick Kron as Member of the Compensation Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	26-Mar-26	Annual	Management	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	4.5	Designate Keller Ltd as Independent Proxy	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8 Million	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2027	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	6	Amend Articles Re: Editorial Changes	For	For	
SGS SA	SGSN	26-Mar-26	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	2	Approval of Reduction of Capital Reserve	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	3	Amend Articles of Incorporation	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	4.1	Elect Jin Ock-dong as Inside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	4.2	Elect Kim Jo-seol as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	4.3	Elect Bae Hun as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	4.4	Elect Song Seong-ju as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	4.5	Elect Choi Young-gwon as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	4.6	Elect Park Jong-bok as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	5.1	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committe Member	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	5.2	Elect Lim Seung-yeon as Outside Director to Serve as an Audit Committee Member	For	For	

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Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	6.1	Elect Bae Hun as a Member of Audit Committee	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	6.2	Elect Choi Young-gwon as a Member of Audit Committee	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-26	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-26	Annual	Management	3.1	Elect Lee Dong-hun as Inside Director	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-26	Annual	Management	3.2	Elect Kim Yeon-tae as Non-Independent Non-Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-26	Annual	Management	4	Elect Kim Min-ji as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-26	Annual	Management	6	Approve Terms of Retirement Pay	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	3	Approval of Reduction of Capital Reserve	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	4.1	Elect Jeong Jae-heon as Inside Director	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	4.2	Elect Han Myeong-jin as Inside Director	For	Against	This director is overboarded.
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	4.3	Elect Yoon Pung-young as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	4.4	Elect Oh Hye-yeon as Outside Director	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	4.5	Elect Lee Seong-yeop as Outside Director	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	5	Elect Lim Tae-seop as Outside Director to Serve as an Audit Committee Member	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	6	Elect Lee Seong-yeop as a Member of Audit Committee	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-26	Annual	Management	8	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
SK, Inc.	034730	26-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.

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SK, Inc.	034730	26-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
SK, Inc.	034730	26-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Board of Directors)	For	For	
SK, Inc.	034730	26-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
SK, Inc.	034730	26-Mar-26	Annual	Management	3	Elect Lee Gye-jeong as Outside Director to Serve as an Audit Committee Member	For	For	
SK, Inc.	034730	26-Mar-26	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK, Inc.	034730	26-Mar-26	Annual	Management	5	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
Sunway Berhad	5211	26-Mar-26	Extraordinary Shareholders	Management	1	Approve Proposed Conditional Voluntary Take-Over Offer by Sunway to Acquire All the Ordinary Shares in IJM Corporation	For	For	
Trend Micro, Inc.	4704	26-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 185	For	For	
Trend Micro, Inc.	4704	26-Mar-26	Annual	Management	2.1	Elect Director Chang Ming-Jang	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.
Trend Micro, Inc.	4704	26-Mar-26	Annual	Management	2.2	Elect Director Eva Chen	For	For	
Trend Micro, Inc.	4704	26-Mar-26	Annual	Management	2.3	Elect Director Mahendra Negi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Trend Micro, Inc.	4704	26-Mar-26	Annual	Management	2.4	Elect Director Omikawa, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Trend Micro, Inc.	4704	26-Mar-26	Annual	Management	2.5	Elect Director Tokuoka, Koichiro	For	For	
Trend Micro, Inc.	4704	26-Mar-26	Annual	Management	2.6	Elect Director Inoue, Fukuzo	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	1	Receive Report of Board			
Tryg A/S	TRYG	26-Mar-26	Annual	Management	2a	Accept Financial Statements and Statutory Reports	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	2b	Approve Discharge of Management and Board	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chair, DKK 1.02 Million for Vice Chair, and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	6a	Approve DKK 55.4 Million Reduction in Share Capital via Share Cancellation	For	For	

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Tryg A/S	TRYG	26-Mar-26	Annual	Management	6b	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	6c	Authorize Share Repurchase Program	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	7a	Reelect Steffen Kragh as Director	For	Abstain	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Tryg A/S	TRYG	26-Mar-26	Annual	Management	7b	Reelect Carl-Viggo Ostlund as Director	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	7c	Reelect Thomas Hofman-Bang as Director	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	7d	Reelect Benedicte Bakke Agerup as Director	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	7e	Elect Vibeke Krag as New Director	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	7f	Elect Catharina Eklof as New Director	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	8a	Ratify PricewaterhouseCoopers as Auditors	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	8b	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Tryg A/S	TRYG	26-Mar-26	Annual	Management	10	Other Business			
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	3.1	Elect Director Hirai, Yoshinori	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	3.2	Elect Director Kurata, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	3.3	Elect Director Takegawa, Yoshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	3.4	Elect Director Teshirogi, Isao	For	For	
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	3.5	Elect Director Arima, Koji	For	For	
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	3.6	Elect Director Okina, Yuri	For	For	
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	4.1	Elect Director and Audit Committee Member Kawashima, Isamu	For	For	

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AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	4.2	Elect Director and Audit Committee Member Araki, Naoko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	4.3	Elect Director and Audit Committee Member Matsuyama, Haruka	For	For	
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	4.4	Elect Director and Audit Committee Member Baba, Kumiko	For	For	
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
AGC, Inc. (Japan)	5201	27-Mar-26	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Aluminum Corporation of China Limited	2600	27-Mar-26	Extraordinary Shareholders	Management	1.1	Elect Zhang Ruizhong as Director	For	For	
Aluminum Corporation of China Limited	2600	27-Mar-26	Extraordinary Shareholders	Management	1.2	Elect Guo Gang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Canon, Inc.	7751	27-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	
Canon, Inc.	7751	27-Mar-26	Annual	Management	2.1	Elect Director Mitarai, Fujio	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.
Canon, Inc.	7751	27-Mar-26	Annual	Management	2.2	Elect Director Tanaka, Toshizo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	27-Mar-26	Annual	Management	2.3	Elect Director Homma, Toshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	27-Mar-26	Annual	Management	2.4	Elect Director Ogawa, Kazuto	For	For	
Canon, Inc.	7751	27-Mar-26	Annual	Management	2.5	Elect Director Takeishi, Hiroaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	27-Mar-26	Annual	Management	2.6	Elect Director Asada, Minoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	27-Mar-26	Annual	Management	2.7	Elect Director Kawamura, Yusuke	For	For	
Canon, Inc.	7751	27-Mar-26	Annual	Management	2.8	Elect Director Ikegami, Masayuki	For	For	
Canon, Inc.	7751	27-Mar-26	Annual	Management	2.9	Elect Director Suzuki, Masaki	For	For	
Canon, Inc.	7751	27-Mar-26	Annual	Management	2.10	Elect Director Ito, Akiko	For	For	
Canon, Inc.	7751	27-Mar-26	Annual	Management	2.11	Elect Director Arima, Atsumi	For	For	
Canon, Inc.	7751	27-Mar-26	Annual	Management	3.1	Appoint Statutory Auditor Naruse, Ikuko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Canon, Inc.	7751	27-Mar-26	Annual	Management	3.2	Appoint Statutory Auditor Asakura, Kaori	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Canon, Inc.	7751	27-Mar-26	Annual	Management	4	Approve Annual Bonus	For	For	
Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	1.1	Elect Director Geshiro, Hiroshi	For	For	
Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	1.2	Elect Director Terai, Tomoaki	For	For	
Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	1.3	Elect Director Takubo, Hideaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	1.4	Elect Director Hibi, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	1.5	Elect Director Gideon Franklin	For	For	
Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	1.6	Elect Director Yoshida, Haruyuki	For	For	
Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	1.7	Elect Director Kanzaki, Yuki	For	For	
Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	1.8	Elect Director Hongo, Mayumi	For	For	
Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	1.9	Elect Director Nakamura, Asuka	For	For	
Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	2.1	Appoint Statutory Auditor Saito, Tsukasa	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	2.2	Appoint Statutory Auditor Oki, Kazuya	For	For	
Daifuku Co., Ltd.	6383	27-Mar-26	Annual	Management	3	Approve Compensation Ceiling for Directors	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Doosan Bobcat, Inc.	241560	27-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Electronic Voting)	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Director Title Change)	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-26	Annual	Management	3	Elect Scott Park as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Doosan Bobcat, Inc.	241560	27-Mar-26	Annual	Management	4	Elect Yoon Jae-won as Outside Director to Serve as an Audit Committee Member	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-26	Annual	Management	6	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	2	Approve Allocation of Income and Cash Dividends	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	4	Authorize Cancellation of Repurchased Shares	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.a	Elect Jose Antonio Fernandez Carbajal as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.b	Elect Eva Maria Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.c	Elect Mariana Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.d	Elect Francisco Jose Calderon Rojas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.e	Elect Alfonso Garza Garza as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.f	Elect Bertha Paula Michel Gonzalez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.g	Elect Alejandro Bailleres Gual as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.h	Elect Paulina Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.i	Elect Olga Gonzalez Aponte as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.j	Elect Michael Larson as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.k	Elect Ricardo E. Saldivar Escajadillo as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.l	Elect Victor Alberto Tiburcio Celorio as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.m	Elect Daniel Alegre as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.n	Elect Gibu Thomas as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.o	Elect Elane Stock as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.p	Elect Michael Kahn as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.q	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	5.r	Elect Jaime A. El Koury as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Annual	Management	9	Approve Minutes of Meeting	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Extraordinary Shareholders	Management	1	Amend Article 6 to Reflect Changes in Capital	For	For	

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Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUBD	27-Mar-26	Extraordinary Shareholders	Management	3	Approve Minutes of Meeting	For	For	
Grasim Industries Limited	500300	27-Mar-26	Special	Management	1	Reelect V. Chandrasekaran as Director	For	For	
Grasim Industries Limited	500300	27-Mar-26	Special	Management	2	Reelect Adesh Kumar Gupta as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
HYUNDAI ROTEM Co.	064350	27-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
HYUNDAI ROTEM Co.	064350	27-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
HYUNDAI ROTEM Co.	064350	27-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
HYUNDAI ROTEM Co.	064350	27-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
HYUNDAI ROTEM Co.	064350	27-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Director Title Change)	For	For	
HYUNDAI ROTEM Co.	064350	27-Mar-26	Annual	Management	3.1	Elect Lee Yong-bae as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HYUNDAI ROTEM Co.	064350	27-Mar-26	Annual	Management	3.2	Elect Cho Hyeong-jun as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HYUNDAI ROTEM Co.	064350	27-Mar-26	Annual	Management	3.3	Elect Jeong Jae-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HYUNDAI ROTEM Co.	064350	27-Mar-26	Annual	Management	4	Elect Gwak Se-bung as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
HYUNDAI ROTEM Co.	064350	27-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
IndusInd Bank Limited	532187	27-Mar-26	Special	Management	1	Elect Arijit Basu as Director	For	For	
INPEX Corp.	1605	27-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20,000 for Class Ko Shares, and JPY 50 for Ordinary Shares	For	For	
INPEX Corp.	1605	27-Mar-26	Annual	Management	2.1	Elect Director Ueda, Takayuki	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.
INPEX Corp.	1605	27-Mar-26	Annual	Management	2.2	Elect Director Okawa, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
INPEX Corp.	1605	27-Mar-26	Annual	Management	2.3	Elect Director Takimoto, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
INPEX Corp.	1605	27-Mar-26	Annual	Management	2.4	Elect Director Yamada, Daisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
INPEX Corp.	1605	27-Mar-26	Annual	Management	2.5	Elect Director Kurimura, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
INPEX Corp.	1605	27-Mar-26	Annual	Management	2.6	Elect Director Iio, Norinao	For	For	

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INPEX Corp.	1605	27-Mar-26	Annual	Management	2.7	Elect Director Morimoto, Hideka	For	For	
INPEX Corp.	1605	27-Mar-26	Annual	Management	2.8	Elect Director Bruce Miller	For	For	
INPEX Corp.	1605	27-Mar-26	Annual	Management	2.9	Elect Director Saiki, Naoko	For	For	
INPEX Corp.	1605	27-Mar-26	Annual	Management	2.10	Elect Director Takaoka, Hidenori	For	For	
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.1	Elect Director Isozaki, Yoshinori	For	For	
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.2	Elect Director Minakata, Takeshi	For	For	
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.3	Elect Director Tsuboi, Junko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.4	Elect Director Yoshimura, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.5	Elect Director Akieda, Shinjiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.6	Elect Director Yanagi, Hiroyuki	For	For	
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.7	Elect Director Shiono, Noriko	For	For	
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.8	Elect Director Katanozaka, Shinya	For	For	
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.9	Elect Director Ando, Yoshiko	For	For	
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.10	Elect Director Konomoto, Shingo	For	For	
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.11	Elect Director Mikami, Naoko	For	For	
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	2.12	Elect Director Fujinawa, Kenichi	For	For	
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	3.1	Appoint Statutory Auditor Kobayashi, Hajime	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kirin Holdings Co., Ltd.	2503	27-Mar-26	Annual	Management	3.2	Appoint Statutory Auditor Tim Lester	For	For	
Korea Investment Holdings Co., Ltd.	071050	27-Mar-26	Annual	Management	1.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Korea Investment Holdings Co., Ltd.	071050	27-Mar-26	Annual	Management	1.2	Amend Articles of Incorporation (Commercial Act)	For	For	
Korea Investment Holdings Co., Ltd.	071050	27-Mar-26	Annual	Management	2.1	Elect Kim Nam-gu as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Korea Investment Holdings Co., Ltd.	071050	27-Mar-26	Annual	Management	2.2	Elect Oh Tae-gyun as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Korea Investment Holdings Co., Ltd.	071050	27-Mar-26	Annual	Management	2.3	Elect Kim Hui-jae as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	27-Mar-26	Annual	Management	2.4	Elect Ji Young-jo as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	27-Mar-26	Annual	Management	2.5	Elect Kim Yoo-ri as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	27-Mar-26	Annual	Management	3.1	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Korea Investment Holdings Co., Ltd.	071050	27-Mar-26	Annual	Management	3.2	Elect Lee Seong-gyu as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Korea Investment Holdings Co., Ltd.	071050	27-Mar-26	Annual	Management	4	Elect Ji Young-jo as a Member of Audit Committee	For	For	
Korea Investment Holdings Co., Ltd.	071050	27-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-26	Annual	Management	2.1	Elect Director Goh Hup Jin	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-26	Annual	Management	2.2	Elect Director Hara, Hisashi	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-26	Annual	Management	2.3	Elect Director Andrew Larke	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-26	Annual	Management	2.4	Elect Director Lim Hwee Hua	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-26	Annual	Management	2.5	Elect Director Mitsuhashi, Masataka	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-26	Annual	Management	2.6	Elect Director Nakamura, Masayoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-26	Annual	Management	2.7	Elect Director Wakatsuki, Yuichiro	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-26	Annual	Management	2.8	Elect Director Wee Siew Kim	For	For	
OTSUKA CORP.	4768	27-Mar-26	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	
OTSUKA CORP.	4768	27-Mar-26	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
OTSUKA CORP.	4768	27-Mar-26	Annual	Management	3.1	Elect Director Nakai, Yoko	For	For	
OTSUKA CORP.	4768	27-Mar-26	Annual	Management	3.2	Elect Director Wakatsuki, Emi	For	For	
OTSUKA CORP.	4768	27-Mar-26	Annual	Management	4	Approve Performance Share Plan	For	For	
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.1	Elect Director Otsuka, Ichiro	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board. We are holding this executive accountable for the board not being one-third independent.
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.2	Elect Director Inoue, Makoto	For	Against	We are holding this executive accountable for the board not being one-third independent.
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.3	Elect Director Matsuo, Yoshiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.4	Elect Director Makino, Yuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.5	Elect Director Takagi, Shuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.6	Elect Director Kobayashi, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.7	Elect Director Tojo, Noriko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.8	Elect Director Higuchi, Tatsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.9	Elect Director Matsutani, Yukio	For	For	

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Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.10	Elect Director Aoki, Yoshihisa	For	For	
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.11	Elect Director Mita, Mayo	For	For	
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.12	Elect Director Kitachi, Tatsuaki	For	For	
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	1.13	Elect Director Seguchi, Jiro	For	For	
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	2.1	Appoint Statutory Auditor Toba, Yozo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	2.2	Appoint Statutory Auditor Sugawara, Hiroshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	2.3	Appoint Statutory Auditor Osawa, Kanako	For	For	
Otsuka Holdings Co., Ltd.	4578	27-Mar-26	Annual	Management	2.4	Appoint Statutory Auditor Tsuji, Sachie	For	For	
Rakuten Group, Inc.	4755	27-Mar-26	Annual	Management	1.1	Elect Director Mikitani, Hiroshi	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
Rakuten Group, Inc.	4755	27-Mar-26	Annual	Management	1.2	Elect Director Hyakuno, Kentaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rakuten Group, Inc.	4755	27-Mar-26	Annual	Management	1.3	Elect Director Kono, Naho	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rakuten Group, Inc.	4755	27-Mar-26	Annual	Management	1.4	Elect Director Kaga, Eiichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rakuten Group, Inc.	4755	27-Mar-26	Annual	Management	1.5	Elect Director Ando, Takaharu	For	For	
Rakuten Group, Inc.	4755	27-Mar-26	Annual	Management	1.6	Elect Director Sarah J. M. Whitley	For	For	
Rakuten Group, Inc.	4755	27-Mar-26	Annual	Management	1.7	Elect Director Tsedal Neeley	For	For	
Rakuten Group, Inc.	4755	27-Mar-26	Annual	Management	1.8	Elect Director Charles B. Baxter	For	For	
Rakuten Group, Inc.	4755	27-Mar-26	Annual	Management	1.9	Elect Director Habuka, Shigeki	For	For	
Rakuten Group, Inc.	4755	27-Mar-26	Annual	Management	1.10	Elect Director Mitachi, Takashi	For	For	
Rakuten Group, Inc.	4755	27-Mar-26	Annual	Management	2	Apply Special Clause to Stock Options for Residents of the State of California, U.S.A.	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	1.	Open Meeting			
Randstad NV	RAND	27-Mar-26	Annual	Management	2.a.	Receive Reports of Executive Board and Supervisory Board (Non-Voting)			
Randstad NV	RAND	27-Mar-26	Annual	Management	2.b.	Discussion on Company's Corporate Governance Structure			
Randstad NV	RAND	27-Mar-26	Annual	Management	2.c.	Approve Remuneration Report	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	2.d.	Adopt Financial Statements and Statutory Reports	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	2.e.	Receive Explanation on Company's Reserves and Dividend Policy			
Randstad NV	RAND	27-Mar-26	Annual	Management	2.f.	Approve Dividend	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	3.a.	Approve Discharge of Executive Board	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	3.b.	Approve Discharge of Supervisory Board	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	4.	Amend Remuneration of Supervisory Board	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	5.	Reelect Sander van 't Noordende to Executive Board	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	6.	Elect Martin Weiss to Supervisory Board	For	For	

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Randstad NV	RAND	27-Mar-26	Annual	Management	7.a.	Grant Board Authority to Issue Shares and Restrict or Exclude Pre-emptive Rights	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	7.b.	Authorize Repurchase of Shares	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	7.c.	Approve Cancellation of Repurchased Shares	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	8.a.	Appoint Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	8.b.	Proposal to Appoint PricewaterhouseCoopers Accountants NV as External Auditor to Perform a Limited Assurance Engagement on the Sustainability Statements 2027	For	For	
Randstad NV	RAND	27-Mar-26	Annual	Management	9.	Other Business (Non-Voting)			
Randstad NV	RAND	27-Mar-26	Annual	Management	10.	Close Meeting			
State Bank of India	500112	27-Mar-26	Special	Management	1	Approve Material Related Party Transactions with SBI Life Insurance Company Limited	For	For	
State Bank of India	500112	27-Mar-26	Special	Management	2	Approve Material Related Party Transactions with SBI Cards and Payments Services Limited	For	For	
State Bank of India	500112	27-Mar-26	Special	Management	3	Approve Material Related Party Transactions with SBI Payment Services Private Limited	For	For	
State Bank of India	500112	27-Mar-26	Special	Management	4	Approve Material Related Party Transactions with SBI DFHI Limited	For	For	
State Bank of India	500112	27-Mar-26	Special	Management	5	Approve Material Related Party Transactions with SBI (Mauritius) Limited	For	For	
State Bank of India	500112	27-Mar-26	Special	Management	6	Approve Material Related Party Transactions with PT Bank SBI Indonesia	For	For	
State Bank of India	500112	27-Mar-26	Special	Management	7	Approve Material Related Party Transactions with Nepal SBI Bank Limited	For	For	
State Bank of India	500112	27-Mar-26	Special	Management	8	Approve Material Related Party Transactions with Yes Bank Limited	For	For	
State Bank of India	500112	27-Mar-26	Special	Management	9	Approve Material Related Party Transactions between SBI Capital Markets Limited and SBI General Insurance Company Limited	For	For	
State Bank of India	500112	27-Mar-26	Special	Management	10	Approve Material Related Party Transactions between SBI DFHI Limited and Yes Bank Limited	For	For	

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State Bank of India	500112	27-Mar-26	Special	Management	11	Approve Material Related Party Transactions between SBI DFHI Limited and Rajasthan Gramin Bank	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	1	Open Meeting; Elect Chair of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting			
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	5	Approve Agenda of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	7	Receive President's Report			
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.1	Approve Discharge of Asa Bergman	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.2	Approve Discharge of Lennart Evrell	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.3	Approve Discharge of Annemarie Gardshol	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.4	Approve Discharge of Carina Hakansson	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.5	Approve Discharge of Ulf Larsson (as Board Member)	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.6	Approve Discharge of Martin Lindqvist	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.7	Approve Discharge of Helena Stjernholm	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.8	Approve Discharge of Anders Sundstrom	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.9	Approve Discharge of Barbara M. Thoralfsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.10	Approve Discharge of Employee Representative Niclas Andersson	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.11	Approve Discharge of Employee Representative Roger Bostrom	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.12	Approve Discharge of Employee Representative Maria Jonsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.13	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.14	Approve Discharge of Deputy Employee Representative Malin Marklund	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.15	Approve Discharge of Deputy Employee Representative Peter Olsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	8c.16	Approve Discharge of CEO Ulf Larsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	9	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	

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Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	12.1	Reelect Asa Bergman as Director	For	Against	This director is overboarded.
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	12.2	Reelect Lennart Evrell as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	12.3	Reelect Annemarie Gardshol as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	12.4	Reelect Carina Hakansson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	12.5	Reelect Ulf Larsson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	12.6	Reelect Martin Lindqvist as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	12.7	Reelect Helena Stjernholm as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. This director is overboarded.
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	12.8	Reelect Anders Sundstrom as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	12.9	Reelect Barbara M. Thoralfsson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	13	Reelect Helena Stjernholm as Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. This director is overboarded.
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	15	Approve Remuneration Report	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	17	Approve Cash-Based Incentive Program (Program 2026-2028) for Key Employees	For	For	
Svenska Cellulosa AB SCA	SCA.B	27-Mar-26	Annual	Management	18	Close Meeting			
Aurobindo Pharma Limited	524804	28-Mar-26	Special	Management	1	Elect Punita Kumar Sinha as Director	For	For	
MRF Limited	500290	28-Mar-26	Special	Management	1	Approve Revision in the Terms of Remuneration of K M Mammen as Chairman and Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
MRF Limited	500290	28-Mar-26	Special	Management	2	Approve Revision in the Terms of Remuneration of Arun Mammen as Vice Chairman and Managing Director	For	Against	The director remuneration plan does not meet our guidelines.

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MRF Limited	500290	28-Mar-26	Special	Management	3	Approve Revision in the Terms of Remuneration of Rahul Mammen Mappillai as Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
MRF Limited	500290	28-Mar-26	Special	Management	4	Approve Revision in the Terms of Remuneration of Samir Thariyan Mappillai as Whole-Time Director	For	Against	The director remuneration plan does not meet our guidelines.
MRF Limited	500290	28-Mar-26	Special	Management	5	Approve Revision in the Terms of Remuneration of Varun Mammen as Whole-Time Director	For	Against	The director remuneration plan does not meet our guidelines.
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	1	Open Meeting			
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	2	Receive Information on Voting Procedures			
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	3	Elect Meeting Chairman	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	5	Receive Agenda of Meeting			
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	6	Elect Members of Vote Counting Commission			
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	7	Approve Financial Statements, Management Board Report on Company's and Group's Operations and Non-Financial Information	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	8	Approve Consolidated Financial Statements	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	9	Approve Supervisory Board Reports	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	10	Approve Allocation of Reserve Capital to Cover the Impact of Changes to the Effective Interest Rate Algorithm	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.1	Approve Discharge of Joao Nuno Lima Bras Jorge (CEO)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.2	Approve Discharge of Fernando Maria Cardoso Rodrigues Bicho (Deputy CEO)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.3	Approve Discharge of Wojciech Haase (Management Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.4	Approve Discharge of Jaroslaw Hermann (Management Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.5	Approve Discharge of Halina Karpinska (Management Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.6	Approve Discharge of Antonio Ferreira Pinto Junior (Management Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.7	Approve Discharge of Magdalena Zmitrowicz (Management Board Member)	For	For	

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Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.8	Approve Discharge of Andrzej Glinski (Management Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.9	Approve Discharge of Wojciech Rybak (Management Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.10	Approve Discharge of Boguslaw Kott (Supervisory Board Chairman)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.11	Approve Discharge of Olga Grygier-Siddons (Supervisory Board Chairwoman and Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.12	Approve Discharge of Nuno Manuel da Silva Amado (Supervisory Board Deputy Chairman)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.13	Approve Discharge of Dariusz Rosati (Supervisory Board Deputy Chairman and Secretary)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.14	Approve Discharge of Miguel de Campos Pereira de Braganca (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.15	Approve Discharge of Anna Jakubowski (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.16	Approve Discharge of Grzegorz Jedrys (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.17	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.18	Approve Discharge of Jose Miguel Bensliman Schorcht da Silva Pessanha (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.19	Approve Discharge of Miguel Maya Dias Pinheiro (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.20	Approve Discharge of Lingjiang Xu (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.21	Approve Discharge of Beata Stelmach (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.22	Approve Discharge of Katarzyna Sulkowska (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.23	Approve Discharge of Malgorzata Bonikowska (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.24	Approve Discharge of Agnieszka Klos-Siddiqui (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.25	Approve Discharge of Anna Mankiewicz-Rebkowska (Supervisory Board Member)	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	12.26	Approve Discharge of Izabela Olszewska (Supervisory Board Member)	For	For	

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Bank Millennium SA	MIL	30-Mar-26	Annual	Management	13	Approve Assessment of Remuneration Policy	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	15	Approve Assessment of Adequacy Regulations on Supervisory Board	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	16	Approve Gender Balance Policy	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	17	Approve Information on Regulations on Supervisory Board	For	For	
Bank Millennium SA	MIL	30-Mar-26	Annual	Management	18	Close Meeting			
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	1	Approve Annual Report	For	For	
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	2	Approve Financial Statements	For	For	
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	3	Approve Remuneration of Directors	For	For	
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	4	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure exceeds our guidelines.
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	5	Approve Distribution of Dividends	For	For	
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	6	Amend Articles	For	For	
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	7.1	Elect Roque Eduardo Benavides Ganoza as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	7.2	Elect Raul Eduardo Pedro Benavides Ganoza as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	7.3	Elect Ivan Dagoberto Arriagada Herrera as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	7.4	Elect Nicole Edel Laure Marie Bernex Weiss De Fallen as Director	For	For	
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	7.5	Elect Jorge Francisco Betzhold Henzi as Director	For	For	
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	7.6	Elect Diego Eduardo de la Torre de la Piedra as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	7.7	Elect Marco Antonio Zaldivar Garcia as Director	For	For	
Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	7.8	Elect Mauricio Ortiz Jara as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Compania de Minas Buenaventura SAA	BUENAVC1	30-Mar-26	Annual	Management	7.9	Elect Shezad Bharmal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Emirates Telecommunications Group Co. PJSC	EAND	30-Mar-26	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Emirates Telecommunications Group Co. PJSC	EAND	30-Mar-26	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2025	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	30-Mar-26	Annual	Management	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2025	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	30-Mar-26	Annual	Management	4	Approve Dividends of AED 0.47 per Share for Second Half of FY 2025 Bringing the Total Dividend to AED 0.90 per Share for FY 2025	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	30-Mar-26	Annual	Management	5	Approve Discharge of Directors for FY 2025	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	30-Mar-26	Annual	Management	6	Approve Discharge of Auditors for FY 2025	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	30-Mar-26	Annual	Management	7	Appoint Auditors and Fix Their Remuneration for FY 2026	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	30-Mar-26	Annual	Management	8	Approve Remuneration of Directors for FY 2025	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Emirates Telecommunications Group Co. PJSC	EAND	30-Mar-26	Annual	Management	1	Approve Charitable Donations up to 1 Percent of Average Net Profits of last Two Years 2024 and 2025 and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	30-Mar-26	Annual	Management	2	Approve the Purchase of Company's Issued Share Capital up to 0.5% within 9 Years from the date of General Assembly's Approval to be Used for Long Term Incentive Program which will be from 2025 until 2033	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	1	Open Meeting			
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	2	Elect Chair of Meeting	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	5	Approve Agenda of Meeting	For	For	

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Holmen AB	HOLM.B	30-Mar-26	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	8	Allow Questions			
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 9.50 Per Share; Approve Record Date for Dividend Payment	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	11	Approve Discharge of Board and President	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	12	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair and SEK 475,000 for Other Directors; Approve Remuneration of Auditor	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	14	Reelect Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Lundberg (Chair), Fredrik Persson, Henrik Sjolund, Stefan Widing, Henriette Zeuchner and Carina Akerstrom as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	15	Ratify PricewaterhouseCoopers AB as Auditor	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	16	Approve Remuneration Report	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	17a	Approve Performance Share Plan LTIP 2026	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	17b1	Approve Equity Plan Financing	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	17b2	Approve Alternative Equity Plan Financing - if Item 17.b1 is Not Approved	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	18	Approve SEK 221.7 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	For	For	
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Holmen AB	HOLM.B	30-Mar-26	Annual	Management	20	Close Meeting			
Prologis Property Mexico SA de CV	FIBRAPL 14	30-Mar-26	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	30-Mar-26	Annual	Management	2	Approve Annual Report of Trust	For	For	

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Prologis Property Mexico SA de CV	FIBRAPL 14	30-Mar-26	Annual	Management	3	Ratify, Elect and/or Remove Members and Alternates of Technical Committee and Verify Independence Classification	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Prologis Property Mexico SA de CV	FIBRAPL 14	30-Mar-26	Annual	Management	4	Ratify Remuneration of Members and/or Alternates of Technical Committee	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	30-Mar-26	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	30-Mar-26	Annual	Management	1	Acknowledge 2025 Performance Results and 2026 Work Plan			
PTT Exploration and Production Public Company Limited	PTTEP	30-Mar-26	Annual	Management	2	Approve Financial Statements	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	30-Mar-26	Annual	Management	3	Approve Dividend Payment	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	30-Mar-26	Annual	Management	4	Approve PricewaterhouseCoopers ABAS Ltd as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PTT Exploration and Production Public Company Limited	PTTEP	30-Mar-26	Annual	Management	5	Approve Remuneration of Directors and Sub-Committees	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	30-Mar-26	Annual	Management	6.1	Elect Kongkrapan Intarajang as Director	For	Against	This director is overboarded.
PTT Exploration and Production Public Company Limited	PTTEP	30-Mar-26	Annual	Management	6.2	Elect Wattanapong Kurovat as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	30-Mar-26	Annual	Management	6.3	Elect Vinit Visessuvanapoom as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	30-Mar-26	Annual	Management	6.4	Elect Montri Rawanchaikul as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	30-Mar-26	Annual	Management	6.5	Elect Matana Charernsri as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	30-Mar-26	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SBI Life Insurance Company Limited	540719	30-Mar-26	Special	Management	1	Approve Material Related Party Transactions with State Bank of India	For	For	
SBI Life Insurance Company Limited	540719	30-Mar-26	Special	Management	2	Approve Material Related Party Transactions with SBI DFHI Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SBI Life Insurance Company Limited	540719	30-Mar-26	Special	Management	3	Approve Material Related Party Transactions with SBI Capital Markets Limited	For	For	
SBI Life Insurance Company Limited	540719	30-Mar-26	Special	Management	4	Approve Material Related Party Transactions with Yes Bank Limited	For	For	
S-Oil Corp.	010950	30-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
S-Oil Corp.	010950	30-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Director Title Change)	For	For	
S-Oil Corp.	010950	30-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Audit Committee Member)	For	For	
S-Oil Corp.	010950	30-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Cumulative Voting)	For	For	
S-Oil Corp.	010950	30-Mar-26	Annual	Management	3.1	Elect Anwar A. Al-Hejazi as Inside Director	For	For	
S-Oil Corp.	010950	30-Mar-26	Annual	Management	3.2	Elect Ibrahim M. Al-Nitaifi as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
S-Oil Corp.	010950	30-Mar-26	Annual	Management	4	Elect Kwon Oh-gyu as Outside Director to Serve as an Audit Committee Member	For	For	
S-Oil Corp.	010950	30-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Talaat Moustafa Group Holding	TMGH	30-Mar-26	Annual	Management	1	Approve Board Report on Company Operations for FY 2025	For	Do Not Vote	
Talaat Moustafa Group Holding	TMGH	30-Mar-26	Annual	Management	2	Approve Annual Corporate Governance Report for FY 2025	For	Do Not Vote	
Talaat Moustafa Group Holding	TMGH	30-Mar-26	Annual	Management	3	Approve Auditors' Report on Company Operations, Financial Statements, and Annual Corporate Governance Report for FY 2025	For	Do Not Vote	
Talaat Moustafa Group Holding	TMGH	30-Mar-26	Annual	Management	4	Approve Financial Statements and Allocation of Income for FY 2025	For	Do Not Vote	
Talaat Moustafa Group Holding	TMGH	30-Mar-26	Annual	Management	5	Approve Discharge of Directors for FY 2025	For	Do Not Vote	
Talaat Moustafa Group Holding	TMGH	30-Mar-26	Annual	Management	6	Reappoint Auditors and Fix Their Remuneration for FY 2026	For	Do Not Vote	
Talaat Moustafa Group Holding	TMGH	30-Mar-26	Annual	Management	7	Approve Directors Sitting Fees and Transportation Allowances for FY 2026	For	Do Not Vote	
Talaat Moustafa Group Holding	TMGH	30-Mar-26	Annual	Management	8	Authorize Board or Any Authorized Person by the Board to Make Charitable Donations Above EGP 1000 for FY 2026	For	Do Not Vote	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	1	Authorize Chairman of the General Assembly to Appoint the Meeting Secretary and Votes Collector	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	2	Approve Auditor's Report on Company Financial Statements for FY 2025	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2025	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	4	Ratify Distributed Dividends of AED 0.10285 per Share for the First Half of FY 2025	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	5	Approve Dividends of AED 0.10285 per Share for the Second Half of FY 2025 to be the Total Dividends of AED 0.2057 Per Share for FY 2025	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	6	Approve Extending the Current Dividend Distribution Policy (after Amending it to Include Distribution of Dividends Quarterly) until the End of FY 2030	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	7	Ratify Appointment of Nasir Al Muheeri as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	8	Approve Discharge of Directors for FY 2025	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	9	Approve Discharge of Auditors for FY 2025	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	10	Approve Remuneration of Directors for FY 2025	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOCDIST	31-Mar-26	Annual	Management	11	Appoint Auditors and Fix Their Remuneration for FY 2026	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Allied Gold Corporation	AAUC	31-Mar-26	Special	Management	1	Approve Acquisition by Zijin Gold International Company Limited	For	For	
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion or the audit firm has issued a qualified opinion.
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Commercial Act)	For	For	
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Audit Committee)	For	For	
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Miscellaneous)	For	For	
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	3	Elect Kim Hang-yeon as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	4.1	Elect Kim Seok-gi as Outside Director to Serve as an Audit Committee Member	For	For	
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	4.2	Elect Ryu Seong-gon as Outside Director to Serve as an Audit Committee Member	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	5	Elect Lee Sang-cheol as a Member of Audit Committee	For	For	
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	7	Approval of Reduction of Capital Reserve	For	For	
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	8	Approve Terms of Retirement Pay	For	For	
Alteogen, Inc.	196170	31-Mar-26	Annual	Management	9	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Proxy Voting)	For	For	
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Committees)	For	For	
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Director Title Change)	For	For	
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Election and Dismissal of Audit Committee Member)	For	For	
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Addendum)	For	For	
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	3.1	Elect Kim Byeong-hun as Inside Director	For	For	
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	3.2	Elect Shin Jae-ha as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	3.3	Elect Noh Yoo-ri as Outside Director	For	For	
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	4	Elect Noh Yoo-ri as a Member of Audit Committee	For	For	
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	5	Elect Kim Hyeong-i as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
APR Co., Ltd.	278470	31-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Banco Bradesco SA	BBDC4	31-Mar-26	Extraordinary Shareholders	Management	1	Approve Agreement for Partial Spin-Off of Bradseg Participacoes S.A. and Absorption of Partial Spun-Off Assets	For	For	
Banco Bradesco SA	BBDC4	31-Mar-26	Extraordinary Shareholders	Management	2	Ratify KPMG Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Banco Bradesco SA	BBDC4	31-Mar-26	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Bradesco SA	BBDC4	31-Mar-26	Extraordinary Shareholders	Management	4	Approve Partial Spin-Off of Bradseg Participacoes S.A. and Absorption of Partial Spun-Off Assets	For	For	
Banco Bradesco SA	BBDC4	31-Mar-26	Extraordinary Shareholders	Management	5	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	
Cargojet Inc.	CJT	31-Mar-26	Annual	Management	1a	Elect Director Ajay Virmani	For	For	
Cargojet Inc.	CJT	31-Mar-26	Annual	Management	1b	Elect Director Arlene Dickinson	For	For	
Cargojet Inc.	CJT	31-Mar-26	Annual	Management	1c	Elect Director Mary Traversy	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Cargojet Inc.	CJT	31-Mar-26	Annual	Management	1d	Elect Director Deepak Chopra	For	For	
Cargojet Inc.	CJT	31-Mar-26	Annual	Management	1e	Elect Director Amos Kazzaz	For	For	
Cargojet Inc.	CJT	31-Mar-26	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cargojet Inc.	CJT	31-Mar-26	Annual	Management	A	The Undersigned Certifies The Shares Represented By this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	For	
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	1A	Elect Director John (Jack) P. Curtin, Jr.	For	Withhold	We are voting against this director due to concerns over tenure. We are holding this board member accountable for the lack of an independent chair.
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	1B	Elect Director P. Jane Gavan	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	1C	Elect Director Stephen J. Harper	For	Withhold	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	1D	Elect Director Jay S. Hennick	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	1E	Elect Director Katherine M. Lee	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	1F	Elect Director Poonam Puri	For	For	
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	1G	Elect Director Benjamin F. Stein	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	1H	Elect Director John M. Sullivan	For	For	
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	1I	Elect Director L. Frederick Sutherland	For	Withhold	We are voting against the Chair of the Audit Committee due to excessive non-audit fees.
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	1J	Elect Director Edward Waitzer	For	For	
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Colliers International Group Inc.	CIGI	31-Mar-26	Annual/Special	Management	4	Amend Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs). The stock option plan does not meet our guidelines.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Business Objectives)	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Quarterly Dividend)	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Director Title Change)	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Fiduciary Duty)	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	2.7	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Shareholder	2.8	Amend Articles of Incorporation (Audit Committee) (Shareholder Proposal)	Against	For	This proposal is in shareholders' best interests.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Shareholder	2.9	Amend Articles of Incorporation (Board Chairman) (Shareholder Proposal)	Against	For	This proposal is in shareholders' best interests.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	3.1	Elect Bang Jun-hyeok as Inside Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	3.2	Elect Seo Jang-won as Inside Director	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	3.3	Elect Kim Soon-tae as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	3.4	Elect Jeon Si-moon as Outside Director	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	4.1	Elect Seonwoo Hye-jeong as Outside Director to Serve as an Audit Committee Member	For	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	4.2	Elect Jeong Hui-seon as Outside Director to Serve as an Audit Committee Member	For	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Shareholder	4.3	Elect Park Yoo-gyeong as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	Against	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Shareholder	4.4	Elect Sim Jae-hyeong as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	Against	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	5.1	Elect Bang Jun-hyeok as Inside Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	5.2	Elect Seo Jang-won as Inside Director	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	5.3	Elect Kim Soon-tae as Inside Director	For	Against	We do not support insiders on the board other than the CEO.

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COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	5.4	Elect Jeon Si-moon as Outside Director	For	For	
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	5.5	Elect Seonwoo Hye-jeong as Outside Director	For	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Shareholder	5.6	Elect Sim Jae-hyeong as Outside Director (Shareholder Proposal)	Against	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	6.1	Elect Jeong Hui-seon as Outside Director to Serve as an Audit Committee Member	For	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Shareholder	6.2	Elect Park Yoo-gyeong as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	Against	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	7.1	Elect Seonwoo Hye-jeong as a Member of Audit Committee	For	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Shareholder	7.2	Elect Sim Jae-hyeong as a Member of Audit Committee (Shareholder Proposal)	Against	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
COWAY Co., Ltd.	021240	31-Mar-26	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	1	Present Board Chairman Report of the Annual and Sustainability Report			
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2025, Including External Auditors' Report			
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	3.1	Elect Nuria Alino Perez as Director	For	For	
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	3.2	Elect Maria Ines Alvarez Arnao as Director	For	For	
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	3.3	Elect Maria Teresa Aranzabal Harreguy as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	3.4	Elect Raimundo Morales Dasso as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	3.5	Elect Juan Paredes Manrique as Director	For	For	
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	3.6	Elect Leslie Pierce Diez-Canseco as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	3.7	Elect Luis Romero Belismelis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	3.8	Elect Manuel Romero Valdez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	3.9	Elect Pedro Rubio Feijoo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	4	Approve Remuneration of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Credicorp Ltd.	BAP	31-Mar-26	Annual	Management	5	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-26	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-26	Annual	Management	2	Approve Final Dividend and Capital Return Dividend	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-26	Annual	Management	3	Approve Directors' Remuneration	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-26	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-26	Annual	Management	5	Elect Peter Seah Lim Huat as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
DBS Group Holdings Ltd.	D05	31-Mar-26	Annual	Management	6	Elect Punita Lal as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
DBS Group Holdings Ltd.	D05	31-Mar-26	Annual	Management	7	Elect Anthony Lim Weng Kin as Director	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-26	Annual	Management	8	Elect David Ho Hing-Yuen as Director	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-26	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-26	Annual	Management	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-26	Annual	Management	11	Authorize Share Repurchase Program	For	For	
Doosan Corp.	000150	31-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Doosan Corp.	000150	31-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
Doosan Corp.	000150	31-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Cumulative Voting)	For	For	
Doosan Corp.	000150	31-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
Doosan Corp.	000150	31-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Electronic Voting)	For	For	
Doosan Corp.	000150	31-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Quarterly Dividend)	For	For	
Doosan Corp.	000150	31-Mar-26	Annual	Management	3	Elect Kim Hye-seong as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Doosan Corp.	000150	31-Mar-26	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Doosan Corp.	000150	31-Mar-26	Annual	Management	5	Approval of the Plan for Holding and Disposition of Treasury Share	For	For	
Doosan Enerbility Co., Ltd.	034020	31-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Doosan Enerbility Co., Ltd.	034020	31-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	
Doosan Enerbility Co., Ltd.	034020	31-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Director Title Change)	For	For	
Doosan Enerbility Co., Ltd.	034020	31-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Electronic Voting)	For	For	
Doosan Enerbility Co., Ltd.	034020	31-Mar-26	Annual	Management	3.1	Elect Park Ji-won as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Doosan Enerbility Co., Ltd.	034020	31-Mar-26	Annual	Management	3.2	Elect Min Won-gi as Outside Director	For	For	
Doosan Enerbility Co., Ltd.	034020	31-Mar-26	Annual	Management	4	Elect Min Won-gi as a Member of Audit Committee	For	For	
Doosan Enerbility Co., Ltd.	034020	31-Mar-26	Annual	Management	5	Elect Lee Eun-hyeong as Outside Director to Serve as an Audit Committee Member	For	For	
Doosan Enerbility Co., Ltd.	034020	31-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Doosan Enerbility Co., Ltd.	034020	31-Mar-26	Annual	Management	7	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	1	Open Meeting			
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	2	Call the Meeting to Order			
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	5	Prepare and Approve List of Shareholders			
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.74 Per Share	For	For	
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	9	Approve Discharge of Board and President and CEO	For	For	
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 175,000 for Chair, EUR 95,000 for Deputy Chair and EUR 75,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	12	Fix Number of Directors at Ten	For	For	
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	13	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Vice Chair), Stefanie Kesting, Marita Niemela, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Mika Anttonen and Emmanuelle Verger-Chabot as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For	Against	The auditor's tenure exceeds our guidelines.
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	15	Ratify KPMG as Auditors for the Term of Office 2027; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2027	For	Against	The auditor's tenure exceeds our guidelines.
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	16	Amend Articles Re: Financial Statements, Auditing and Sustainability Reporting Assurance; Annual General Meeting	For	For	
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	17	Authorize Charitable Donations	For	For	
Fortum Oyj	FORTUM	31-Mar-26	Annual	Management	18	Close Meeting			
HD HYUNDAI Co., Ltd.	267250	31-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
HD HYUNDAI Co., Ltd.	267250	31-Mar-26	Annual	Management	2	Amend Articles of Incorporation (Cumulative Voting)	For	For	
HD HYUNDAI Co., Ltd.	267250	31-Mar-26	Annual	Management	3	Amend Articles of Incorporation (Miscellaneous)	For	For	
HD HYUNDAI Co., Ltd.	267250	31-Mar-26	Annual	Management	4	Elect Cho Young-cheol as Inside Director	For	For	
HD HYUNDAI Co., Ltd.	267250	31-Mar-26	Annual	Management	5	Elect Jang Gyeong-jun as Outside Director to Serve as an Audit Committee Member	For	For	
HD HYUNDAI Co., Ltd.	267250	31-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HD Hyundai Heavy Industries Co., Ltd.	329180	31-Mar-26	Annual	Management	1	Approve Financial Statements and Appropriation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HD Hyundai Heavy Industries Co., Ltd.	329180	31-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
HD Hyundai Heavy Industries Co., Ltd.	329180	31-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Miscellaneous)	For	For	
HD Hyundai Heavy Industries Co., Ltd.	329180	31-Mar-26	Annual	Management	3.1	Elect Lee Sang-gyun as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
HD Hyundai Heavy Industries Co., Ltd.	329180	31-Mar-26	Annual	Management	3.2	Elect Geum Seok-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
HD Hyundai Heavy Industries Co., Ltd.	329180	31-Mar-26	Annual	Management	4	Elect Park Gwang-woo as Outside Director to Serve as an Audit Committee Member	For	For	
HD Hyundai Heavy Industries Co., Ltd.	329180	31-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	31-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	31-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	31-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Miscellaneous)	For	For	
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	31-Mar-26	Annual	Management	3.1	Elect Kim Hyeong-gwan as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	31-Mar-26	Annual	Management	3.2	Elect Kim Hong-gi as Outside Director	For	For	
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	31-Mar-26	Annual	Management	4	Elect Kim Se-yeon as Outside Director to Serve as an Audit Committee Member	For	For	
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	31-Mar-26	Annual	Management	5	Elect Kim Hong-gi as a Member of Audit Committee	For	For	
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	31-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	2.1	Elect Jin Yang-gon as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	2.2	Elect Kim Tae-Han as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	2.3	Elect Kim Hong-cheol as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	2.4	Elect Son Doh-guk as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	3	Elect Lee Yoon-hui as Outside Director to Serve as an Audit Committee Member	For	For	
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	4.1	Amend Articles of Incorporation (Business Objectives)	For	For	
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	4.2	Amend Articles of Incorporation (Class Shares)	For	For	
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	4.3	Amend Articles of Incorporation (Treasury Shares)	For	For	
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	4.4	Amend Articles of Incorporation (Commercial Act)	For	For	
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	4.5	Amend Articles of Incorporation (Committees)	For	For	
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	4.6	Amend Articles of Incorporation (Record Date for Dividends)	For	For	
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	4.7	Amend Articles of Incorporation (Addendum)	For	For	
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	5	Approve Stock Option Plan Grants	For	For	
HLB Co., Ltd.	028300	31-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HYBE Co., Ltd.	352820	31-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
HYBE Co., Ltd.	352820	31-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
HYBE Co., Ltd.	352820	31-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Number of Directors)	For	For	
HYBE Co., Ltd.	352820	31-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Commercial Act)	For	For	
HYBE Co., Ltd.	352820	31-Mar-26	Annual	Management	3.1	Elect Isaac Lee as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HYBE Co., Ltd.	352820	31-Mar-26	Annual	Management	3.2	Elect Kevin Mayer as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HYBE Co., Ltd.	352820	31-Mar-26	Annual	Management	4	Elect Han Chang-su as Outside Director to Serve as an Audit Committee Member	For	For	
HYBE Co., Ltd.	352820	31-Mar-26	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HYBE Co., Ltd.	352820	31-Mar-26	Annual	Management	6	Approve Stock Option Grants	For	For	
HYBE Co., Ltd.	352820	31-Mar-26	Annual	Management	7	Approval of the Plan for Holding and Disposition of Treasury Shares	For	For	
LG Chem Ltd.	051910	31-Mar-26	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG Chem Ltd.	051910	31-Mar-26	Annual	Management	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	For	
LG Chem Ltd.	051910	31-Mar-26	Annual	Management	2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LG Chem Ltd.	051910	31-Mar-26	Annual	Management	2.3	Amend Articles of Incorporation (Director Title Change)	For	For	
LG Chem Ltd.	051910	31-Mar-26	Annual	Management	2.4	Amend Articles of Incorporation (Audit Committee Member)	For	For	
LG Chem Ltd.	051910	31-Mar-26	Annual	Management	2.5	Amend Articles of Incorporation (Election and Dismissal of Audit Committee Member)	For	For	
LG Chem Ltd.	051910	31-Mar-26	Annual	Management	2.6	Amend Articles of Incorporation (Miscellaneous)	For	For	
LG Chem Ltd.	051910	31-Mar-26	Annual	Shareholder	2.7	Amend Articles of Incorporation (Advisory Shareholder Resolutions) (Shareholder Proposal)	Against	For	We believe that support for this proposal is in the best interests of shareholders.
LG Chem Ltd.	051910	31-Mar-26	Annual	Shareholder	2.8	Amend Articles of Incorporation (Lead Independent Director) (Shareholder Proposal)	Against	For	We believe that support for this proposal is in the best interests of shareholders.
LG Chem Ltd.	051910	31-Mar-26	Annual	Shareholder	3.1	Disclosure of the NAV Discount as a Major Financial Indicator in the Corporate Value-Up Plan	Against	For	We believe that support for this proposal is in the best interests of shareholders.
LG Chem Ltd.	051910	31-Mar-26	Annual	Shareholder	3.2	Review by the Compensation Committee of the Introduction of Stock-Based Compensation to the Existing Executive Compensation Plan and Incorporating NAV Discount and ROE as Additional KPIs	Against	For	We believe that support for this proposal is in the best interests of shareholders.
LG Chem Ltd.	051910	31-Mar-26	Annual	Shareholder	3.3	Reinforcement of the Shareholder Return Policy by Increasing the Monetization of LG Energy Solution Stakes and Utilizing Proceeds for Share Buybacks and Cancellation	Against	For	We believe that support for this proposal is in the best interests of shareholders.
LG Chem Ltd.	051910	31-Mar-26	Annual	Management	4	Elect Kim Dong-chun as Inside Director	For	For	
LG Chem Ltd.	051910	31-Mar-26	Annual	Management	5	Elect Cheon Gyeong-hun as Outside Director to Serve as an Audit Committee Member	For	For	
LG Chem Ltd.	051910	31-Mar-26	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	1	Open Meeting			
mBank SA	MBK	31-Mar-26	Annual	Management	2	Elect Meeting Chairman	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	3	Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements			
mBank SA	MBK	31-Mar-26	Annual	Management	4	Receive Presentation by Supervisory Board Chairwoman and Supervisory Board Report on Its Activities and Company's Standing			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
mBank SA	MBK	31-Mar-26	Annual	Management	5	Receive Management Report on Company's and Group's Operations, Financial Statements, and Supervisory Board Report			
mBank SA	MBK	31-Mar-26	Annual	Management	6	Receive Consolidated Financial Statements			
mBank SA	MBK	31-Mar-26	Annual	Management	7.1	Approve Management Board Report on Company's and Group's Operations	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.2	Approve Financial Statements	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.3	Approve Allocation of Income	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.4	Approve Allocation of Income from Previous Years	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.5	Approve Discharge of Cezary Kocik (CEO)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.6	Approve Discharge of Krzysztof Bratos (Deputy CEO)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.7	Approve Discharge of Adam Pers (Deputy CEO)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.9	Approve Discharge of Marek Lusztyn (Deputy CEO)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.10	Approve Discharge of Julia Nusser (Deputy CEO)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.11	Approve Discharge of Pascal Ruhland (Deputy CEO)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.12	Elect Danuta Dabrowska as Supervisory Board Member	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.13	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.14	Approve Discharge of Bernhard Spalt (Supervisory Board Deputy Chairman)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.15	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.16	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.17	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.18	Approve Discharge of Thomas Schaufler (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.19	Approve Discharge of Hans-George Beyer (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.20	Approve Discharge of Sabrina Kensy (Supervisory Board Member)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
mBank SA	MBK	31-Mar-26	Annual	Management	7.21	Approve Discharge of Dorota Snarska-Kuman (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.22	Approve Discharge of Aleksandra Sroka-Krzyzak (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.23	Approve Discharge of Carsten Schmitt (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.24	Approve Discharge of Bettina Orlopp (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.25	Approve Consolidated Financial Statements	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.26	Amend Statute	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.27	Approve Supervisory Board Report on Remuneration Policy	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.28	Approve Policy on Suitability, Appointment and Dismissal of Board Members	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.29	Approve Assessment of Supervisory Board Suitability	For	For	
mBank SA	MBK	31-Mar-26	Annual	Management	7.30	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
mBank SA	MBK	31-Mar-26	Annual	Management	8	Close Meeting			
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	For	For	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	3	Ratify Interest-on-Capital-Stock Payments	For	For	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	4	Approve Dividends and Interest-on-Capital-Stock Payment Dates	For	For	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	5	Fix Number of Directors at Seven	For	For	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	7	Elect Directors	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	10.1	Percentage of Votes to Be Assigned - Elect Bruno Campos Garfinkel as Board Chair	None	Abstain	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	10.2	Percentage of Votes to Be Assigned - Elect Andre Luis Rodrigues Teixeira as Board Vice-Chair	None	Abstain	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	10.3	Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Director	None	Abstain	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	10.4	Percentage of Votes to Be Assigned - Elect Roberto de Souza Santos as Director	None	Abstain	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	10.5	Percentage of Votes to Be Assigned - Elect Celia Kochen Parnes as Independent Director	None	Abstain	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	10.6	Percentage of Votes to Be Assigned - Elect Patricia M. Muratori Calfat as Independent Director	None	Abstain	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	10.7	Percentage of Votes to Be Assigned - Elect Lie Uema do Carmo as Independent Director	None	Abstain	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	12	Approve Remuneration of Company's Management, Advisory Committees' Members, and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
Porto Seguro SA	PSSA3	31-Mar-26	Annual	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Porto Seguro SA	PSSA3	31-Mar-26	Extraordinary Shareholders	Management	1	Amend Article 18	For	For	
Porto Seguro SA	PSSA3	31-Mar-26	Extraordinary Shareholders	Management	2	Consolidate Bylaws	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	1	Open Meeting			
Skanska AB	SKA.B	31-Mar-26	Annual	Management	2	Elect Chair of Meeting	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	4	Approve Agenda of Meeting	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skanska AB	SKA.B	31-Mar-26	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	7	Receive President's Report			
Skanska AB	SKA.B	31-Mar-26	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Skanska AB	SKA.B	31-Mar-26	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 14 Per Share	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11a	Approve Discharge of Hans Biorck	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11b	Approve Discharge of Par Boman	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11c	Approve Discharge of Jan Gurander	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11d	Approve Discharge of Mats Hederos	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11e	Approve Discharge of Fredrik Lundberg	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11f	Approve Discharge of Martin Lindqvist	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11g	Approve Discharge of Catherine Marcus	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11h	Approve Discharge of Jayne McGivern	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11i	Approve Discharge of Henrik Sjolund	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11j	Approve Discharge of Asa Soderstrom Winberg	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11k	Approve Discharge of Ola Falt	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11l	Approve Discharge of Richard Horstedt	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11m	Approve Discharge of Yvonne Stenman	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11n	Approve Discharge of Fredrik Norrman	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11o	Approve Discharge of Hans Reinholdsson	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11p	Approve Discharge of Anders Rattgard	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	11q	Approve Discharge of President Anders Danielsson	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	12a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	12b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	13a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	13b	Approve Remuneration of Auditors	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	14a	Reelect Hans Biorck as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Skanska AB	SKA.B	31-Mar-26	Annual	Management	14b	Reelect Par Boman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Skanska AB	SKA.B	31-Mar-26	Annual	Management	14c	Reelect Mats Hederos as Director	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	14d	Reelect Martin Lindqvist as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skanska AB	SKA.B	31-Mar-26	Annual	Management	14e	Reelect Catherine Marcus as Director	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	14f	Reelect Jayne McGivern as Director	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	14g	Reelect Henrik Sjolund as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Skanska AB	SKA.B	31-Mar-26	Annual	Management	14h	Reelect Asa Soderstrom Winberg as Director	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	14i	Reelect Hans Biorck as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Skanska AB	SKA.B	31-Mar-26	Annual	Management	15	Ratify Ernst & Young AB as Auditors	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	16	Approve Nomination Committee Procedures	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	17	Approve Remuneration Report	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	18	Approve Equity Plan Financing	For	For	
Skanska AB	SKA.B	31-Mar-26	Annual	Management	19	Authorize Class B Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Skanska AB	SKA.B	31-Mar-26	Annual	Management	20	Close Meeting			
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	1	Elect Chair of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	3	Approve Agenda of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	7	Receive President and CEO Report; Allow Questions			
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.2	Approve Remuneration Report	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.a	Approve Discharge of Board Member Jan Carlson	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.b	Approve Discharge of Board Member Jacob Wallenberg	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.d	Approve Discharge of Board Member Christian Cederholm	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.e	Approve Discharge of Board Member Borje Ekholm	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.f	Approve Discharge of Board Member Eric A. Elzvik	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.g	Approve Discharge of Board Member Marachel Knight	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.h	Approve Discharge of Board Member Kristin S. Rinne	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.i	Approve Discharge of Board Member Jonas Synnergren	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.j	Approve Discharge of Board Member Christy Wyatt	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.k	Approve Discharge of Board Member Karl Aberg	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.3.r	Approve Discharge of President Borje Ekholm	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	9	Determine Number Directors (11) and Deputy Directors (0) of Board	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 5.2 Million for Chair and SEK 1.4 Million for Other Directors; Approve Remuneration for Committee Work	For	Against	The director remuneration plan does not meet our guidelines.
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	11.2	Reelect Jan Carlson as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	11.3	Reelect Christian Cederholm as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	11.5	Reelect Eric A. Elzvik as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	11.6	Reelect Marachel Knight as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	11.7	Reelect Kristin S. Rinne as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	11.8	Reelect Jonas Synnergren as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	11.9	Reelect Jacob Wallenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	11.10	Reelect Christy Wyatt as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	11.11	Reelect Karl Aberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	12	Reelect Jan Carlson as Board Chair	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	13	Determine Number of Auditors (1)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	15	Ratify Deloitte AB as Auditors	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2026 (LTV 2026)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	16.2	Approve Equity Plan Financing LTV 2026	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2026, if Item 16.2 is Not Approved	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	17.1	Amend Long-Term Variable Compensation Program 2025 (LTV 2025)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	17.2	Approve Equity Plan Financing LTV 2025	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	17.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 17.2 is Not Approved	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	18.1	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	18.2	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	19	Authorize Class B Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Telefonaktiebolaget LM Ericsson	ERIC.B	31-Mar-26	Annual	Management	20	Close Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TIM SA	TIMS3	31-Mar-26	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	For	For	
TIM SA	TIMS3	31-Mar-26	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
TIM SA	TIMS3	31-Mar-26	Annual	Management	3	Approve Classification of Denisio Augusto Liberato Delfino as Independent Director	For	For	
TIM SA	TIMS3	31-Mar-26	Annual	Management	4	Ratify Denisio Augusto Liberato Delfino as Independent Director and Camillo Greco as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors
TIM SA	TIMS3	31-Mar-26	Annual	Management	5	Fix Number of Fiscal Council Members at Three	For	For	
TIM SA	TIMS3	31-Mar-26	Annual	Management	6	Elect Fiscal Council Members	For	For	
TIM SA	TIMS3	31-Mar-26	Annual	Management	7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
TIM SA	TIMS3	31-Mar-26	Annual	Management	8	Approve Remuneration of Company's Management, Committees' Members, and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
TIM SA	TIMS3	31-Mar-26	Extraordinary Shareholders	Management	1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	For	For	
TIM SA	TIMS3	31-Mar-26	Extraordinary Shareholders	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0010	Accept Financial Statements and Statutory Reports	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0020	Approve Allocation of Income	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0030	Approve Elimination of Negative Reserves	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0040	Authorize Share Repurchase Program	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0050	Approve Remuneration Policy	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0060	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0070	Approve 2026 Group Incentive System	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0080	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0090	Authorize Board to Increase Capital to Service the 2021 Group Incentive System	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0100	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	Against	This proposal is not in shareholders best interests.

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UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0110	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0120	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0130	Authorize Board to Increase Capital to Service the 2025 Group Incentive System	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0140	Authorize Board to Increase Capital to Service the 2020-2023 LTI Plan	For	For	
UniCredit SpA	UCG	31-Mar-26	Annual/Special	Management	0150	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	
UPL Limited	512070	31-Mar-26	Extraordinary Shareholders	Management	1	Approve Material Related Party Transactions Pertaining to Sale of Materials and Providing Functional Support Services by UPL Limited to its Subsidiaries	For	For	
UPL Limited	512070	31-Mar-26	Extraordinary Shareholders	Management	2	Approve Material Related Party Transactions Pertaining to Sale of Materials and Providing Functional Support Services by Arysta LifeScience Benelux SRL to UPL Europe Supply Chain GmbH	For	For	
UPL Limited	512070	31-Mar-26	Extraordinary Shareholders	Management	3	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Europe Supply Chain GmbH to UPL France	For	For	
UPL Limited	512070	31-Mar-26	Extraordinary Shareholders	Management	4	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Agricultural Product Trading FZE to UPL Do Brasil - Industria e Comércio de Insumos Agropecuários S.A.	For	For	
UPL Limited	512070	31-Mar-26	Extraordinary Shareholders	Management	5	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Management DMCC to UPL Do Brasil - Industria e Comércio de Insumos Agropecuários S.A.	For	For	
UPL Limited	512070	31-Mar-26	Extraordinary Shareholders	Management	6	Approve Material Related Party Transactions Pertaining to Sale of Materials by Superform Chemistries Limited to its Fellow Subsidiaries	For	For	
UPL Limited	512070	31-Mar-26	Extraordinary Shareholders	Management	7	Approve Material Related Party Transactions Pertaining to Sale of Materials and Providing Functional Support Services by Cerexagri S.A.S. to UPL Europe Supply Chain GmbH	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UPL Limited	512070	31-Mar-26	Extraordinary Shareholders	Management	8	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Do Brasil - Industria e Comércio de Insumos Agropecuários S.A. to Associate Entities	For	For	
UPL Limited	512070	31-Mar-26	Extraordinary Shareholders	Management	9	Approve Material Related Party Transactions Pertaining to Issuance of Corporate Guarantee by UPL Corporation Limited, Cayman on behalf of UPL Corporation Limited, Mauritius	For	For	
UPL Limited	512070	31-Mar-26	Extraordinary Shareholders	Management	10	Approve Material Related Party Transactions for Providing Financial Support by the Subsidiaries of the Company to Other Subsidiaries (Centralised Treasury Operations)	For	For	
UPL Limited	512070	31-Mar-26	Extraordinary Shareholders	Management	11	Approve Material Related Party Transactions in connection with the Proposed Investments by the Company and its Subsidiaries in Other Subsidiaries	For	For	

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