OCTOBER 1 – DECEMBER 31, 2025

Proxy Voting Record

JANUARY 2026

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jubilant Foodworks Limited	533155	01-Oct-25	Special	Management	1	Approve Increase in the Limit of Managerial Remuneration Payable to Sameer Khetarpal as CEO and Managing Director	For	For	
Jubilant Foodworks Limited	533155	01-Oct-25	Special	Management	2	Approve JFL Employees Stock Option Scheme 2025 and Granting of Stock Options to the Employees of the Company under ESOP 2025	For	For	
Jubilant Foodworks Limited	533155	01-Oct-25	Special	Management	3	Approve Grant of Stock Options to the Employees/Directors of Present and Future Unlisted Holding, and/or Unlisted Subsidiary Company(ies), in India and/or outside India, under JFL Employees Stock Option Scheme 2025	For	Against	The employees stock option plan does not meet our guidelines.
Jubilant Foodworks Limited	533155	01-Oct-25	Special	Management	4	Approve Implementation of the JFL Employees Stock Option Scheme 2025 through JFL Employees Welfare Trust	For	For	
Jubilant Foodworks Limited	533155	01-Oct-25	Special	Management	5	Authorize JFL Employees Welfare Trust for Secondary Acquisition	For	For	
Jubilant Foodworks Limited	533155	01-Oct-25	Special	Management	6	Approve Provision of Money by the Company to JFL Employees Welfare Trust	For	For	
RPM International Inc.	RPM	02-Oct-25	Annual	Management	1.1	Elect Director Julie A. Beck	For	For	
RPM International Inc.	RPM	02-Oct-25	Annual	Management	1.2	Elect Director Bruce A. Carbonari	For	Withhold	We are voting against this director due to concerns over tenure.
RPM International Inc.	RPM	02-Oct-25	Annual	Management	1.3	Elect Director Jenniffer D. Deckard	For	For	
RPM International Inc.	RPM	02-Oct-25	Annual	Management	1.4	Elect Director Salvatore D. Fazzolari	For	For	
RPM International Inc.	RPM	02-Oct-25	Annual	Management	1.5	Elect Director Christopher L. Mapes	For	For	
RPM International Inc.	RPM	02-Oct-25	Annual	Management	1.6	Elect Director Craig S. Morford	For	For	
RPM International Inc.	RPM	02-Oct-25	Annual	Management	1.7	Elect Director Ellen M. Pawlikowski	For	For	
RPM International Inc.	RPM	02-Oct-25	Annual	Management	1.8	Elect Director Frank C. Sullivan	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
RPM International Inc.	RPM	02-Oct-25	Annual	Management	1.9	Elect Director Elizabeth F. Whited	For	For	
RPM International Inc.	RPM	02-Oct-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
RPM International Inc.	RPM	02-Oct-25	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Britannia Industries Limited	500825	04-Oct-25	Special	Management	1	Elect Rajesh Kumar Batra as Director	For	For	
Ashok Leyland Limited	500477	05-Oct-25	Special	Management	1	Elect Geeta Mathur as Director	For	For	
Ashok Leyland Limited	500477	05-Oct-25	Special	Management	2	Elect Sridharan Kesavan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bank Albilad	1140	07-Oct-25	Extraordinary Shareholders	Management	1	Authorize Share Repurchase Program for Up to 10,000,000 Shares to be Allocated for Employees Shares program and Authorize Board to Execute All the Related Matters	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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Bausch Health Companies Inc.	BHC	07-Oct-25	Special	Management	1	Ratify Shareholder Rights Plan	For	For	
Cummins India Limited	500480	07-Oct-25	Special	Management	1	Elect Thierry Bruno Pimi Nouyeuwe as Director	For	For	
Cummins India Limited	500480	07-Oct-25	Special	Management	2	Elect Vibha Paul Rishi as Director	For	For	
Schlumberger N.V.	SLB	07-Oct-25	Special	Management	1	Change Company Name to SLB N.V. and Permit Use of SLB Limited and SLB Ltd. as Alternative Names Outside Curacao	For	For	
Transurban Group	TCL	08-Oct-25	Annual	Management	2a	Elect Marina Go as Director	For	For	
Transurban Group	TCL	08-Oct-25	Annual	Management	2b	Elect Sarah Ryan as Director	For	For	
Transurban Group	TCL	08-Oct-25	Annual	Management	3	Approve Remuneration Report	For	For	
Transurban Group	TCL	08-Oct-25	Annual	Management	4	Approve Grant of Deferred Securities and Performance Awards to Michelle Jablko	For	For	
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	1a	Elect Director Martin Mucci	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	1b	Elect Director Thomas F. Bonadio	For	For	
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	1c	Elect Director Joseph G. Doody	For	For	
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	1d	Elect Director John B. Gibson	For	For	
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	1e	Elect Director Pamela A. Joseph	For	Against	We are holding this board member accountable for the lack of an independent chair.
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	1f	Elect Director Theresa M. Payton	For	For	
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	1g	Elect Director Kevin A. Price	For	For	
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	1h	Elect Director Joseph M. Tucci	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	1i	Elect Director Joseph M. Velli	For	For	
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	1j	Elect Director Kara Wilson	For	For	
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Paychex, Inc.	PAYX	09-Oct-25	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	09-Oct-25	Extraordinary Shareholders	Management	1	Approve Change of Registered Capital	For	For	
Postal Savings Bank of China Co., Ltd.	1658	09-Oct-25	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Postal Savings Bank of China Co., Ltd.	1658	09-Oct-25	Extraordinary Shareholders	Management	3	Amend Rules of Procedure for the Shareholders' General Meeting	For	For	
Postal Savings Bank of China Co., Ltd.	1658	09-Oct-25	Extraordinary Shareholders	Management	4	Amend Rules of Procedure for the Board of Directors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	09-Oct-25	Extraordinary Shareholders	Management	5	Approve Dissolution of the Board of Supervisors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	09-Oct-25	Extraordinary Shareholders	Management	6	Elect Chen Xue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Postal Savings Bank of China Co., Ltd.	1658	09-Oct-25	Extraordinary Shareholders	Management	7	Elect Song Xiaodong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Postal Savings Bank of China Co., Ltd.	1658	09-Oct-25	Extraordinary Shareholders	Management	8	Approve Absorption and Merger of YOU+ Bank	For	For	We believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
REA Group Ltd	REA	09-Oct-25	Annual	Management	2	Approve Remuneration Report	For	For	
REA Group Ltd	REA	09-Oct-25	Annual	Management	3a	Elect Kelly Bayer Rosmarin as Director	For	For	
REA Group Ltd	REA	09-Oct-25	Annual	Management	3b	Elect Michael Miller as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
REA Group Ltd	REA	09-Oct-25	Annual	Management	3c	Elect Tracey Fellows as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
REA Group Ltd	REA	09-Oct-25	Annual	Management	3d	Elect Richard Freudenstein as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
REA Group Ltd	REA	09-Oct-25	Annual	Management	4	Approve Grant of Performance Rights to Cameron McIntyre	For	For	
Sandstorm Gold Ltd.	SSL	09-Oct-25	Special	Management	1	Approve Indirect Acquisition by Royal Gold, Inc.	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	3a	Elect Julie Gao as Director	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	3b	Elect Lim Chin Hu as Director	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	3c	Elect Loh Boon Chye as Director	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	4	Approve Directors' Fees to be Paid to the Chairman	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	7	Elect Soh Shin Yann Susan as Director	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Exchange Limited	S68	09-Oct-25	Annual	Management	10	Authorize Share Repurchase Program	For	For	

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WuXi XDC Cayman Inc.	2268	09-Oct-25	Extraordinary Shareholders	Management	1	Approve Subscription Agreement and Related Transactions	For	For	
WuXi XDC Cayman Inc.	2268	09-Oct-25	Extraordinary Shareholders	Management	2	Approve Grant of Specific Mandate to Directors to Issue and Allot Subscription Shares to the Subscriber	For	For	
WuXi XDC Cayman Inc.	2268	09-Oct-25	Extraordinary Shareholders	Management	3	Authorize Board to Deal with All Matters in Relation to the Subscription Agreement	For	For	
Abu Dhabi Commercial Bank	ADCB	13-Oct-25	Special	Management	1	Approve Board Report Which Indicates the Banks Plan Concerning the Capital Increase as well as the Use of Proceeds of the Capital Increase	For	For	
Abu Dhabi Commercial Bank	ADCB	13-Oct-25	Special	Management	1	Approve Increase of Banks Share Capital by up to AED 592,228,700 by Offering the New Shares to All Existing Shareholders to be Subscribed for on a Pro-Rata Basis and Authorize Board to Complete all The Necessary Actions	For	For	
Abu Dhabi Commercial Bank	ADCB	13-Oct-25	Special	Management	2	Amend Article 6 of Banks Bylaws to Reflect Changes in Capital	For	For	
Abu Dhabi Commercial Bank	ADCB	13-Oct-25	Special	Management	2	Authorize Chairman or any Person Authorized by Him to Take All the Necessary Actions to Implement the Abovementioned Resolution Related to the Share Capital Increase	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	13-Oct-25	Ordinary Shareholders	Management	1	Ratify and Extend Resolutions Approved by Annual Ordinary Meeting of Holders Held on April 9, 2024 Re: Acquisition of up to 100 Percent of Real Estate Trust Certificates (CBFIs) of Terrafina	For	Against	This proposal is not in shareholders' best interests
Prologis Property Mexico SA de CV	FIBRAPL 14	13-Oct-25	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	This proposal is not in shareholders' best interests
Telstra Group Limited	TLS	14-Oct-25	Annual	Management	3a	Elect Eelco Blok as Director	For	For	
Telstra Group Limited	TLS	14-Oct-25	Annual	Management	3b	Elect Craig Dunn as Director	For	For	
Telstra Group Limited	TLS	14-Oct-25	Annual	Management	3c	Elect David Lamont as Director	For	For	
Telstra Group Limited	TLS	14-Oct-25	Annual	Management	4a	Approve Grant of FY25 EVP Restricted Shares to Vicki Brady	For	For	
Telstra Group Limited	TLS	14-Oct-25	Annual	Management	4b	Approve Grant of FY25 EVP Performance Rights to Vicki Brady	For	For	
Telstra Group Limited	TLS	14-Oct-25	Annual	Management	4c	Approve Grant of FY26 LTI Performance Rights to Vicki Brady	For	For	
Telstra Group Limited	TLS	14-Oct-25	Annual	Management	5	Approve Remuneration Report	For	For	
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1a	Elect Director B. Marc Allen	For	For	
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1b	Elect Director Craig Arnold	For	For	

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The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1c	Elect Director Brett Biggs	For	For	
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1d	Elect Director Sheila Bonini	For	For	
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1e	Elect Director Amy L. Chang	For	For	
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1f	Elect Director Shailesh Jejurikar	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1g	Elect Director Joseph Jimenez	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1h	Elect Director Christopher Kempczinski	For	For	
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1i	Elect Director Debra L. Lee	For	For	
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1j	Elect Director Christine M. McCarthy	For	For	
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1k	Elect Director Ashley McEvoy	For	For	
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1l	Elect Director Jon R. Moeller	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1m	Elect Director Robert J. Portman	For	For	
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	1n	Elect Director Rajesh Subramaniam	For	For	
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks disclosure.
The Procter & Gamble Company	PG	14-Oct-25	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Procter & Gamble Company	PG	14-Oct-25	Annual	Shareholder	5	Report on Efforts to Reduce Plastic Use	Against	For	We believe the additional disclosure on addressing plastic packaging requested by the proponent would assist shareholders in assessing the company's performance and management of related risks and opportunities.
Adani Enterprises Limited	512599	15-Oct-25	Special	Management	1	Approve Material Modification in an Approved Material Related Party Transaction(s)	For	For	
Adani Enterprises Limited	512599	15-Oct-25	Special	Management	2	Elect Bharat Kanaiyalal Sheth as Director	For	Against	This director is overboarded.
CMOC Group Limited	3993	15-Oct-25	Extraordinary Shareholders	Management	1	Approve H Share Restricted Share Scheme	For	Against	The restricted share scheme does not meet our guidelines.
CMOC Group Limited	3993	15-Oct-25	Extraordinary Shareholders	Management	2	Approve Scheme Mandate Limit	For	Against	The restricted share scheme does not meet our guidelines.
CMOC Group Limited	3993	15-Oct-25	Extraordinary Shareholders	Management	3	Approve Service Provider Sublimit	For	Against	The restricted share scheme does not meet our guidelines.

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CMOC Group Limited	3993	15-Oct-25	Extraordinary Shareholders	Management	4	Authorize Board and/or Its Delegatee(s) to Handle Matters in Relation to H Share Restricted Share Scheme	For	Against	The restricted share scheme does not meet our guidelines.
Commonwealth Bank of Australia	CBA	15-Oct-25	Annual	Management	2a	Elect Paul O'Malley as Director	For	For	
Commonwealth Bank of Australia	CBA	15-Oct-25	Annual	Management	2b	Elect Lyn Cobley as Director	For	For	
Commonwealth Bank of Australia	CBA	15-Oct-25	Annual	Management	2c	Elect Alistair Currie as Director	For	For	
Commonwealth Bank of Australia	CBA	15-Oct-25	Annual	Management	2d	Elect Jane McAloon as Director	For	For	
Commonwealth Bank of Australia	CBA	15-Oct-25	Annual	Management	3	Approve Remuneration Report	For	For	
Commonwealth Bank of Australia	CBA	15-Oct-25	Annual	Management	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For	
Origin Energy Limited	ORG	15-Oct-25	Annual	Management	2	Elect Fiona Hick as Director	For	For	
Origin Energy Limited	ORG	15-Oct-25	Annual	Management	3	Elect Stephen Mikkelsen as Director	For	For	
Origin Energy Limited	ORG	15-Oct-25	Annual	Management	4	Elect Greg Lalicker as Director	For	For	
Origin Energy Limited	ORG	15-Oct-25	Annual	Management	5	Elect Nora Scheinkestel as Director	For	For	
Origin Energy Limited	ORG	15-Oct-25	Annual	Management	6	Approve Remuneration Report	For	For	
Origin Energy Limited	ORG	15-Oct-25	Annual	Management	7	Approve Grant of Performance Rights and Restricted Rights to Frank Calabria	For	For	
Origin Energy Limited	ORG	15-Oct-25	Annual	Management	8	Approve Non-Executive Director Share Plan	None	For	
Origin Energy Limited	ORG	15-Oct-25	Annual	Management	9	Approve Increase in Aggregate Cap of Non-Executive Directors' Remuneration	None	For	
Origin Energy Limited	ORG	15-Oct-25	Annual	Management	10	Approve Renewal of Proportional Takeover Provisions	For	For	
Origin Energy Limited	ORG	15-Oct-25	Annual	Management	11	Adopt 2025 Climate Transition Action Plan	For	For	
The Lottery Corporation Limited	TLC	15-Oct-25	Annual	Management	2a	Elect Tim Poole as Director	For	For	
The Lottery Corporation Limited	TLC	15-Oct-25	Annual	Management	2b	Elect Anne Brennan as Director	For	For	
The Lottery Corporation Limited	TLC	15-Oct-25	Annual	Management	2c	Elect John O'Sullivan as Director	For	For	
The Lottery Corporation Limited	TLC	15-Oct-25	Annual	Management	3	Approve Remuneration Report	For	For	
The Lottery Corporation Limited	TLC	15-Oct-25	Annual	Management	4	Approve Grant of Performance Rights to Wayne Pickup	For	For	
Bank of China Limited	3988	16-Oct-25	Extraordinary Shareholders	Management	1	Approve Application for Special Outbound Donation Limit	For	For	
Bank of China Limited	3988	16-Oct-25	Extraordinary Shareholders	Management	2	Elect Cai Zhao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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CGN Power Co., Ltd.	1816	16-Oct-25	Extraordinary Shareholders	Management	1	Approve Discloseable and Connected Transaction in Relation to the Acquisition of Equity Interests in Four Companies Including Huizhou Nuclear Power from CGN	For	For	
CGN Power Co., Ltd.	1816	16-Oct-25	Extraordinary Shareholders	Management	2	Approve Non-Exempt Continuing Connected Transactions	For	For	
CGN Power Co., Ltd.	1816	16-Oct-25	Extraordinary Shareholders	Management	3	Approve Abolishment of the Supervisory Committee and Amendments to the Articles of Association	For	Against	This proposal is not in shareholders best interests.
CGN Power Co., Ltd.	1816	16-Oct-25	Extraordinary Shareholders	Management	4	Approve Amendments to and Rename of the Procedural Rules of General Meeting	For	Against	This proposal is not in shareholders best interests.
CGN Power Co., Ltd.	1816	16-Oct-25	Extraordinary Shareholders	Management	5	Approve Amendments to the Procedural Rules of the Board of Directors	For	For	
CGN Power Co., Ltd.	1816	16-Oct-25	Extraordinary Shareholders	Management	6	Approve Amendments to and Rename of the Remuneration Proposal for the Directors and Supervisors	For	For	
CGN Power Co., Ltd.	1816	16-Oct-25	Special	Management	1	Approve Amendments to Articles in Relation to Class Meetings under the Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
CGN Power Co., Ltd.	1816	16-Oct-25	Special	Management	2	Approve Amendments to Articles in Relation to Class Meetings under the Procedural Rules of General Meeting	For	Against	This proposal is not in shareholders best interests.
Haier Smart Home Co., Ltd.	6690	16-Oct-25	Extraordinary Shareholders	Management	1	Approve 2025 Half-year Profit Distribution Plan	For	For	
Haier Smart Home Co., Ltd.	6690	16-Oct-25	Extraordinary Shareholders	Management	2	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	For	
Haier Smart Home Co., Ltd.	6690	16-Oct-25	Special	Management	1	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	For	
Industrial and Commercial Bank of China Limited	1398	16-Oct-25	Extraordinary Shareholders	Management	1	Elect Duan Hongtao as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Industrial and Commercial Bank of China Limited	1398	16-Oct-25	Extraordinary Shareholders	Management	2.01	Elect Norman Chan Tak Lam as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Industrial and Commercial Bank of China Limited	1398	16-Oct-25	Extraordinary Shareholders	Management	2.02	Elect Lee Kam Hung Lawrence as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Industrial and Commercial Bank of China Limited	1398	16-Oct-25	Extraordinary Shareholders	Management	1	Elect Duan Hongtao as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Industrial and Commercial Bank of China Limited	1398	16-Oct-25	Extraordinary Shareholders	Management	2.01	Elect Norman Chan Tak Lam as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Industrial and Commercial Bank of China Limited	1398	16-Oct-25	Extraordinary Shareholders	Management	2.02	Elect Lee Kam Hung Lawrence as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Medtronic plc	MDT	16-Oct-25	Annual	Management	1a	Elect Director Craig Arnold	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Medtronic plc	MDT	16-Oct-25	Annual	Management	1b	Elect Director Scott C. Donnelly	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	1c	Elect Director Lidia L. Fonseca	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	1d	Elect Director John P. Groetelaars	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	1e	Elect Director Randall J. Hogan, III	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	1f	Elect Director William R. Jellison	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	1g	Elect Director Joon S. Lee	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	1h	Elect Director Gregory P. Lewis	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	1i	Elect Director Kevin E. Lofton	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	1j	Elect Director Geoffrey S. Martha	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Medtronic plc	MDT	16-Oct-25	Annual	Management	1k	Elect Director Elizabeth G. Nabel	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	1l	Elect Director Kendall J. Powell	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Medtronic plc	MDT	16-Oct-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	6	Authorize Overseas Market Purchases of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Medtronic plc	MDT	16-Oct-25	Annual	Management	7	Amend Articles of Association Re: Article 177	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	8	Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law	For	For	
Medtronic plc	MDT	16-Oct-25	Annual	Management	9	Amend Advance Notice for Shareholder Proposals/Nominations	For	For	
Stockland	SGP	16-Oct-25	Annual	Management	2	Elect Chris Lawton as Director	For	For	
Stockland	SGP	16-Oct-25	Annual	Management	3	Elect Penny Winn as Director	For	For	
Stockland	SGP	16-Oct-25	Annual	Management	4	Approve Remuneration Report	For	For	
Stockland	SGP	16-Oct-25	Annual	Management	5	Approve Grant of Performance Rights to Tarun Gupta	For	For	
Huatai Securities Co., Ltd.	6886	17-Oct-25	Extraordinary Shareholders	Management	1	Approve 2025 Interim Profit Distribution	For	For	

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Huatai Securities Co., Ltd.	6886	17-Oct-25	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Huatai Securities Co., Ltd.	6886	17-Oct-25	Extraordinary Shareholders	Management	3	Amend Rules of Procedure for General Meeting	For	Against	This proposal is not in shareholders best interests.
Huatai Securities Co., Ltd.	6886	17-Oct-25	Extraordinary Shareholders	Management	4	Amend Rules of Procedure of the Board Meetings	For	For	
Huatai Securities Co., Ltd.	6886	17-Oct-25	Extraordinary Shareholders	Management	5	Approve Matters in Relation to the Dissolution of the Supervisory Committee	For	For	
LATAM Airlines Group SA	LTM	17-Oct-25	Extraordinary Shareholders	Management	1	Approve Early Cancellation of 30.22 Billion Treasury Shares Acquired by Company within Framework of Share Repurchase Programs Approved by EGMs Held on March 17, 2025 and June 26, 2025; Approve Capital Reduction	For	For	
LATAM Airlines Group SA	LTM	17-Oct-25	Extraordinary Shareholders	Management	2	Amend Articles to Reflect Changes in Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LATAM Airlines Group SA	LTM	17-Oct-25	Extraordinary Shareholders	Management	3.1	Authorize Board of Directors to Resolve and Implement Aspects, Modalities, Actions and Details that may Arise in Connection with Articles Amendments and Other Agreements Adopted at Meeting	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LATAM Airlines Group SA	LTM	17-Oct-25	Extraordinary Shareholders	Management	3.2	Authorize Company's Executives and/or Attorneys to Legalize Agreements of Meeting, Submit Necessary Filings before Commission for the Financial Market and Other Authorities and Carry out any Other Procedures to Implement Said Agreements	For	For	
LATAM Airlines Group SA	LTM	17-Oct-25	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
SAMSUNG BIOLOGICS Co., Ltd.	207940	17-Oct-25	Extraordinary Shareholders	Management	1	Approve Spin-Off Agreement	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	17-Oct-25	Extraordinary Shareholders	Management	1	Approve 2025 H Share Incentive Scheme and Scheme Mandate Limit	For	Against	The share award scheme does not meet our guidelines.
Shandong Weigao Group Medical Polymer Company Limited	1066	17-Oct-25	Extraordinary Shareholders	Management	2	Approve Distribution of Interim Dividend	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	17-Oct-25	Extraordinary Shareholders	Management	3	Elect Meng Hong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.

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Shandong Weigao Group Medical Polymer Company Limited	1066	17-Oct-25	Extraordinary Shareholders	Management	4	Approve First Batch Proposed Amendments to the Existing Articles of Association and Adopt New Articles of Association	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	17-Oct-25	Extraordinary Shareholders	Management	5	Approve Second Batch Proposed Amendments to the Existing Articles of Association and Adopt New Articles of Association	For	Against	This proposal is not in shareholders best interests.
Shandong Weigao Group Medical Polymer Company Limited	1066	17-Oct-25	Extraordinary Shareholders	Management	6	Approve Third Batch Proposed Amendments to the Existing Articles of Association and Adopt New Articles of Association	For	For	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.1	Elect Thamir Al Wadee as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.2	Elect Mohammed Hantoul as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.3	Elect Mohammed Al Shihri as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.4	Elect Fahd Al Ajmi as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.5	Elect Abou Bakr Baabbad as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.6	Elect Ziyad Al Hazimi as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.7	Elect Abdullah Al Shareef as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.8	Elect Batil Al Anzi as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.9	Elect Mohammed Al Sultan as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.10	Elect Majid Fattah as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.11	Elect Faysal bin Hameed as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.12	Elect Lateefah Al Sarhan as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.13	Elect Faris Al Faris as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.14	Elect Huseen Abou Saq as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.15	Elect Fahd Al Qasim as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.16	Elect Ali Al Oteebi as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.17	Elect Sultan Al Farawi as Director	None	Abstain	

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Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.18	Elect Nasir Boursli as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.19	Elect Sulayman Al Omeeri as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.20	Elect Ahmed Khoqeer as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.21	Elect Hani Qashlan as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.22	Elect Abdullah Al Fawaz as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.23	Elect Faysal Al Assaf as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.24	Elect Sarran Abou Saq as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.25	Elect Abdulilah Al Tounisi as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.26	Elect Fahd Al Dhufeeri as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.27	Elect Mohammed Al Mutlaq as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.28	Elect Abdullah Al Al Sheikh as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.29	Elect Saoud Al Arfaj as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.30	Elect Omar Abduljabbar as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.31	Elect Mohammed Al Faqeeh as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.32	Elect Tariq Al Qasabi as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.33	Elect Faysal Al Abdulsalam as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.34	Elect Salih Al Qurayshah as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.35	Elect Amr Kamil as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.36	Elect Muhyi Al Deen Kamil as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.37	Elect Hamad Al Abdulateef as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.38	Elect Majid Al Baddah as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.39	Elect Majid Al Suweegh as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.40	Elect Mohammed Al Qarni as Director	None	Abstain	

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Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.41	Elect Shabnam Mohammed as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.42	Elect Talal Al Meeman as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.43	Elect Abdulazeez Al Sabiq as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.44	Elect Tariq Al Saad as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.45	Elect Usamah Al Zamil as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.46	Elect Mohammed Hafni as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.47	Elect Tariq Khoush Hal as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.48	Elect Khalid Al Rayis as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.49	Elect Ahmed Al Al Sheikh as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.50	Elect Ahmed Al Baqshi as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	1.51	Elect Ahmed Al Yamani as Director	None	Abstain	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	2	Approve Establishment of Employees Long Term Stock Incentive Program and Authorize Board to Determine the Terms and Implement it	For	Against	The employee stock purchase plan does not meet our guidelines.
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	3	Authorize Share Repurchase Program Up to 622,450 Shares to be Kept as Treasury Shares and to Allocate it for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	4	Approve Board Proposal to Change the Purpose of Retaining 377,550 as Treasury Shares, which was for Future Acquisitions of Shares or Assets, and to be Allocated to the Employees Stock Incentive program	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	5	Approve the Standards of Competing Business Activities	For	For	
Dallah Healthcare Co.	4004	19-Oct-25	Extraordinary Shareholders	Management	6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	For	For	
ICICI Prudential Life Insurance Company Limited	540133	19-Oct-25	Special	Management	1	Elect Naveen Tahilyani as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.

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ICICI Prudential Life Insurance Company Limited	540133	19-Oct-25	Special	Management	2	Elect Samit Upadhyay as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Jushi Co. Ltd.	600176	21-Oct-25	Special	Management	1.1	Approve Purpose of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Jushi Co. Ltd.	600176	21-Oct-25	Special	Management	1.2	Approve Type of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Jushi Co. Ltd.	600176	21-Oct-25	Special	Management	1.3	Approve Manner of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Jushi Co. Ltd.	600176	21-Oct-25	Special	Management	1.4	Approve Implementation Period of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Jushi Co. Ltd.	600176	21-Oct-25	Special	Management	1.5	Approve Usage, Number, Proportion to the Total Share Capital and Total Capital of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Jushi Co. Ltd.	600176	21-Oct-25	Special	Management	1.6	Approve Price or Price Range and Pricing Principle of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Jushi Co. Ltd.	600176	21-Oct-25	Special	Management	1.7	Approve Source of Funding for Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Jushi Co. Ltd.	600176	21-Oct-25	Special	Management	1.8	Approve Authorization of the Board to Handle Matters Related to the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Meridian Energy Limited	MEL	21-Oct-25	Annual	Management	1	Elect Julia Hoare as Director	For	For	
Meridian Energy Limited	MEL	21-Oct-25	Annual	Management	2	Elect Michelle Henderson as Director	For	For	
Meridian Energy Limited	MEL	21-Oct-25	Annual	Management	3	Elect Nagaja Sanatkumar as Director	For	For	
Meridian Energy Limited	MEL	21-Oct-25	Annual	Management	4	Elect Graham Cockroft as Director	For	For	
Unilever Plc	ULVR	21-Oct-25	Special	Management	1	Approve Share Consolidation and Sub-Division	For	For	
Unilever Plc	ULVR	21-Oct-25	Special	Management	2	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares	For	For	
APA Group	APA	22-Oct-25	Annual	Management	1	Approve Remuneration Report	For	For	
APA Group	APA	22-Oct-25	Annual	Management	2	Approve Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we may vote against the election of directors.
APA Group	APA	22-Oct-25	Annual	Management	3	Elect Varya Davidson as Director	For	For	
APA Group	APA	22-Oct-25	Annual	Management	4	Elect James Fazzino as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the members of the Audit Committee due to excessive non-audit fees.
APA Group	APA	22-Oct-25	Annual	Management	5	Elect Rhoda Harrington as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the members of the Audit Committee due to excessive non-audit fees.

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APA Group	APA	22-Oct-25	Annual	Management	6	Approve Grant of Performance Rights to Adam Watson under the APA Group Long Term Incentive Plan	For	For	
APA Group	APA	22-Oct-25	Annual	Shareholder	7a	Approve Amendments to the Constitution of APA Infrastructure Trust	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
APA Group	APA	22-Oct-25	Annual	Shareholder	7b	Approve Amendments to the Constitution of APA Investment Trust	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
APA Group	APA	22-Oct-25	Annual	Shareholder	7c	Approve Climate Risk Safeguarding	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
APA Group	APA	22-Oct-25	Annual	Shareholder	7d	Approve Key Partner Due Diligence	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	1a	Elect Director Denise Russell Fleming	For	For	
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	1b	Elect Director Lance M. Fritz	For	For	
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	1c	Elect Director Linda A. Harty	For	For	
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	1d	Elect Director Kevin A. Lobo	For	For	
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	1e	Elect Director Jennifer A. Parmentier	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	1f	Elect Director E. Jean Savage	For	For	
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	1g	Elect Director Laura K. Thompson	For	For	
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	1h	Elect Director James R. Verrier	For	For	
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	1i	Elect Director James L. Wainscott	For	Against	We are holding this board member accountable for the lack of an independent chair.
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	1j	Elect Director Beth A. Wozniak	For	For	
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Parker-Hannifin Corporation	PH	22-Oct-25	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	1	Approve First Remuneration Report	For	For	
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	2	Approve Second Remuneration Report	For	For	
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	3	Elect Neville Mitchell as Director	For	For	
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	4	Elect Annette Carey as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	5	Approve Grant of LTIP Rights to Vikesh Ramsunder	For	For	
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	6	Approve Grant of STI Performance Shares to Vikesh Ramsunder	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	7	Approve Potential Termination Benefit to Vikesh Ramsunder	For	For	
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	8	Approve Grant of LTIP Rights to Mario Verrocchi	For	For	
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	9	Approve Potential Termination Benefit to Mario Verrocchi	For	For	
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	10	Approve Grant of LTIP Rights to Danielle Di Pilla	For	For	
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	11	Approve Potential Termination Benefit to Danielle Di Pilla	For	For	
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	12	Appoint PricewaterhouseCoopers as Auditor of the Company	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	13	Approve Conditional Spill Resolution (First Remuneration Report)	None	Against	
Sigma Healthcare Limited	SIG	22-Oct-25	Annual	Management	14	Approve Conditional Spill Resolution (Second Remuneration Report)	None	Against	
Sino Land Company Limited	83	22-Oct-25	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sino Land Company Limited	83	22-Oct-25	Annual	Management	2	Approve Final Dividend	For	For	
Sino Land Company Limited	83	22-Oct-25	Annual	Management	3.1	Elect Ringo Chan Wing Kwong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Sino Land Company Limited	83	22-Oct-25	Annual	Management	3.2	Elect Gordon Lee Ching Keung as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Land Company Limited	83	22-Oct-25	Annual	Management	3.3	Elect Victor Tin Sio Un as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Land Company Limited	83	22-Oct-25	Annual	Management	3.4	Elect Rock Chen Chung-nin as Director	For	For	
Sino Land Company Limited	83	22-Oct-25	Annual	Management	3.5	Elect Liu Yee Lei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Land Company Limited	83	22-Oct-25	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	
Sino Land Company Limited	83	22-Oct-25	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sino Land Company Limited	83	22-Oct-25	Annual	Management	5.1	Authorize Repurchase of Issued Share Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sino Land Company Limited	83	22-Oct-25	Annual	Management	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sino Land Company Limited	83	22-Oct-25	Annual	Management	5.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Land Company Limited	83	22-Oct-25	Annual	Management	6	Amend Articles of Association	For	For	

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Titan Company Limited	500114	22-Oct-25	Special	Management	1	Reelect Sandeep Singhal as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Titan Company Limited	500114	22-Oct-25	Special	Management	2	Elect Puneet Chhatwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
ASX Limited	ASX	23-Oct-25	Annual	Management	3	Approve Remuneration Report	For	For	
ASX Limited	ASX	23-Oct-25	Annual	Management	4	Approve Grant of Performance Rights to Helen Lofthouse	For	For	
ASX Limited	ASX	23-Oct-25	Annual	Management	5a	Elect David Curran as Director	For	For	
ASX Limited	ASX	23-Oct-25	Annual	Management	5b	Elect Heather Smith as Director	For	For	
ASX Limited	ASX	23-Oct-25	Annual	Management	5c	Elect Anne Loveridge as Director	For	For	
ASX Limited	ASX	23-Oct-25	Annual	Management	6	Approve the Spill Resolution	Against	Against	This proposal is not in shareholders' best interests
Auckland International Airport Limited	AIA	23-Oct-25	Annual	Management	1	Elect Mark Cairns as Director	For	For	
Auckland International Airport Limited	AIA	23-Oct-25	Annual	Management	2	Elect Liz Savage as Director	For	For	
Auckland International Airport Limited	AIA	23-Oct-25	Annual	Management	3	Approve Increase the Total Quantum of Annual Directors' Fee Pool	For	For	
Auckland International Airport Limited	AIA	23-Oct-25	Annual	Management	4	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.
BHP Group Limited	BHP	23-Oct-25	Annual	Management	2	Elect Xiaoqun Clever-Steg as Director	For	For	
BHP Group Limited	BHP	23-Oct-25	Annual	Management	3	Elect Gary Goldberg as Director	For	For	
BHP Group Limited	BHP	23-Oct-25	Annual	Management	4	Elect Michelle Hinchliffe as Director	For	For	
BHP Group Limited	BHP	23-Oct-25	Annual	Management	5	Elect Don Lindsay as Director	For	For	
BHP Group Limited	BHP	23-Oct-25	Annual	Management	6	Elect Ross McEwan as Director	For	For	
BHP Group Limited	BHP	23-Oct-25	Annual	Management	7	Elect Christine O'Reilly as Director	For	For	
BHP Group Limited	BHP	23-Oct-25	Annual	Management	8	Elect Catherine Tanna as Director	For	For	
BHP Group Limited	BHP	23-Oct-25	Annual	Management	9	Elect Dion Weisler as Director	For	For	
BHP Group Limited	BHP	23-Oct-25	Annual	Management	10	Approve Remuneration Report	For	For	
BHP Group Limited	BHP	23-Oct-25	Annual	Management	11	Approve Grant of CDP Deferred Rights and LTIP Performance Rights to Mike Henry	For	For	
Brambles Limited	BXB	23-Oct-25	Annual	Management	2	Approve Remuneration Report	For	For	
Brambles Limited	BXB	23-Oct-25	Annual	Management	3	Elect Vikas Bansal as Director	For	For	
Brambles Limited	BXB	23-Oct-25	Annual	Management	4	Elect Maxine Nicole Brenner as Director	For	For	
Brambles Limited	BXB	23-Oct-25	Annual	Management	5	Elect Anthony John Palmer as Director	For	For	
Brambles Limited	BXB	23-Oct-25	Annual	Management	6	Elect Kendra Fowler Banks as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Brambles Limited	BXB	23-Oct-25	Annual	Management	7	Elect James Richard Miller as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Brambles Limited	BXB	23-Oct-25	Annual	Management	8	Approve Amendment to and Issuance of Shares under the Brambles Limited MyShare Plan	For	For	
Brambles Limited	BXB	23-Oct-25	Annual	Management	9	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For	

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Brambles Limited	BXB	23-Oct-25	Annual	Management	10	Approve Participation of Graham Chipchase in the MyShare Plan or the Amended MyShare Plan	For	For	
China Communications Services Corporation Limited	552	23-Oct-25	Extraordinary Shareholders	Management	1	Approve Amendments to the Articles of Association and Abolishment of the Supervisory Committee and Amendments to the Rules of Procedure for the General Meeting and the Rules of Procedure for the Board	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Cochlear Limited	COH	23-Oct-25	Annual	Management	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	
Cochlear Limited	COH	23-Oct-25	Annual	Management	2.1	Approve Remuneration Report	For	For	
Cochlear Limited	COH	23-Oct-25	Annual	Management	3.1	Elect Karen Penrose as Director	For	Against	We are voting against the Chair of the Audit Committee due to excessive non-audit fees.
Cochlear Limited	COH	23-Oct-25	Annual	Management	3.2	Elect Michael del Prado as Director	For	For	
Cochlear Limited	COH	23-Oct-25	Annual	Management	3.3	Elect Richard Freudenstein as Director	For	For	
Cochlear Limited	COH	23-Oct-25	Annual	Management	4.1	Approve Grant of CEIP Long-Term Incentive (LTI) Awards to Dig Howitt	For	For	
Fosun International Limited	656	23-Oct-25	Extraordinary Shareholders	Management	1	Adopt 2025 H Share RSU Scheme and Related Transactions	For	Against	The share scheme does not meet our guidelines.
HD Hyundai Heavy Industries Co., Ltd.	329180	23-Oct-25	Special	Management	1	Approve Merger Agreement with HD HYUNDAI MIPO CO.,LTD.	For	For	
Insurance Australia Group Limited	IAG	23-Oct-25	Annual	Management	2a	Elect Tom Pockett as Director	For	For	
Insurance Australia Group Limited	IAG	23-Oct-25	Annual	Management	2b	Elect Helen Nugent as Director	For	For	
Insurance Australia Group Limited	IAG	23-Oct-25	Annual	Management	2c	Elect Scott Pickering as Director	For	For	
Insurance Australia Group Limited	IAG	23-Oct-25	Annual	Management	2d	Elect George Savvides as Director	For	For	
Insurance Australia Group Limited	IAG	23-Oct-25	Annual	Management	2e	Elect JoAnne Stephenson as Director	For	For	
Insurance Australia Group Limited	IAG	23-Oct-25	Annual	Management	3	Approve Remuneration Report	For	For	
Insurance Australia Group Limited	IAG	23-Oct-25	Annual	Management	4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	For	For	
Insurance Australia Group Limited	IAG	23-Oct-25	Annual	Management	5	Approve Increase to the Independent Non-Executive Director Fee Pool	None	Against	This proposal is not in shareholders' best interests
South32 Ltd.	S32	23-Oct-25	Annual	Management	2a	Elect Stephen Pearce as Director	For	For	
South32 Ltd.	S32	23-Oct-25	Annual	Management	2b	Elect Mandlesilo (Mandla) Msimang as Director	For	For	
South32 Ltd.	S32	23-Oct-25	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
South32 Ltd.	S32	23-Oct-25	Annual	Management	4	Approve Grant of Rights to Graham Kerr	For	Against	The grant of rights does not meet our guidelines.

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South32 Ltd.	S32	23-Oct-25	Annual	Management	5	Approve Grant of Sign-on Shares, Service Rights and LTI Rights to Matthew Daley	For	For	
South32 Ltd.	S32	23-Oct-25	Annual	Management	6	Approve Climate Change Action Plan 2025	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, BCI does not support reducing the complex exercise of evaluating transition plans to a simple advisory vote. In instances when a company's approach to managing climate risks and opportunities does not meet our expectations, we will direct our votes to the appropriate board directors.
Tata Consumer Products Limited	500800	23-Oct-25	Special	Management	1	Approve Material Related Party Transactions with Capital Foods Private Limited	For	For	
China National Building Material Company Limited	3323	24-Oct-25	Extraordinary Shareholders	Management	1	Approve Master Agreement on Mutual Provision of Products and Services, Annual Caps and Related Transactions	For	For	
China National Building Material Company Limited	3323	24-Oct-25	Extraordinary Shareholders	Management	2	Approve Transactions of Procurement of Engineering Services from the Parent and its Subsidiaries (Excluding the Company and Its Subsidiaries, but Including the Connected Subsidiaries of the Company), Annual Caps and Related Transactions	For	For	
China National Building Material Company Limited	3323	24-Oct-25	Extraordinary Shareholders	Management	3	Approve Deposit Services Transactions under Financial Services Framework Agreement, Caps and Related Transactions	For	For	
China Shenhua Energy Company Limited	1088	24-Oct-25	Extraordinary Shareholders	Management	1	Approve Interim Dividend	For	For	
China Shenhua Energy Company Limited	1088	24-Oct-25	Extraordinary Shareholders	Management	2	Approve Grant of General Mandate to Issue Shares to the Board and Authorized Person(s) of the Board and Related Transactions	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
YES BANK Ltd.	532648	24-Oct-25	Special	Management	1	To Take Note of Reappointment of Mr. Rama Subramaniam Gandhi as Non-Executive Part-Time Chairman of the Bank and to Approve Payment of Remuneration	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
YES BANK Ltd.	532648	24-Oct-25	Special	Management	2	Elect Shinichiro Nishino as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
YES BANK Ltd.	532648	24-Oct-25	Special	Management	3	Elect Rajeev Veeravalli Kannan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
YES BANK Ltd.	532648	24-Oct-25	Special	Management	4	Approve Revision in Remuneration and Variable Pay of Prashant Kumar as Managing Director & Chief Executive Officer	For	For	

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YES BANK Ltd.	532648	24-Oct-25	Special	Management	5	Approve Revision in Remuneration and Variable Pay of Rajan Pental as Executive Director	For	For	
YES BANK Ltd.	532648	24-Oct-25	Special	Management	6	Approve Revision in Remuneration and Variable Pay of Manish Jain as Executive Director	For	For	
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	1a	Elect Director Mark W. Adams	For	Against	This director is overboarded.
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	1b	Elect Director Shankar Arumugavelu	For	For	
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	1c	Elect Director Prat S. Bhatt	For	For	
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	1d	Elect Director Michael R. Cannon	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	1e	Elect Director Richard L. Clemmer	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	1f	Elect Director Yolanda L. Conyers	For	For	
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	1g	Elect Director Jay L. Geldmacher	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	1h	Elect Director Dylan G. Haggart	For	For	
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	1i	Elect Director William D. Mosley	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	1j	Elect Director Thomas A. Szlosek	For	For	
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	1k	Elect Director Stephanie Tilenius	For	For	
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	3	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	6	Grant Board the Authority to Issue Shares Under Irish Law	For	For	
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	7	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	For	For	
Seagate Technology Holdings plc	STX	25-Oct-25	Annual	Management	8	Determine Price Range for Reissuance of Treasury Shares	For	For	
Hong Leong Bank Berhad	5819	27-Oct-25	Annual	Management	1	Approve Directors' Fees	For	For	
Hong Leong Bank Berhad	5819	27-Oct-25	Annual	Management	2	Approve Directors' Other Benefits	For	For	

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Hong Leong Bank Berhad	5819	27-Oct-25	Annual	Management	3	Elect Tan Kong Khoon as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure. This director is overboarded.
Hong Leong Bank Berhad	5819	27-Oct-25	Annual	Management	4	Elect Lau Souk Huan as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Hong Leong Bank Berhad	5819	27-Oct-25	Annual	Management	5	Elect Cheong Soo Ching as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Hong Leong Bank Berhad	5819	27-Oct-25	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hong Leong Bank Berhad	5819	27-Oct-25	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hong Leong Bank Berhad	5819	27-Oct-25	Annual	Management	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	4	Reelect Anne Lange as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	5	Reelect Paul Ricard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	6	Reelect Veronica Vargas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	7	Elect Albert Baladi as Director	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	8	Elect Jean Lemierre as Director	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

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Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 129 Million	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 129 Million for Bonus Issue or Increase in Par Value	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	24	Amend Articles 21 and 33 of Bylaws	For	For	
Pernod Ricard SA	RI	27-Oct-25	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
Cintas Corporation	CTAS	28-Oct-25	Annual	Management	1a	Elect Director Melanie W. Barstad	For	For	
Cintas Corporation	CTAS	28-Oct-25	Annual	Management	1b	Elect Director Beverly K. Carmichael	For	For	
Cintas Corporation	CTAS	28-Oct-25	Annual	Management	1c	Elect Director Karen L. Carnahan	For	For	
Cintas Corporation	CTAS	28-Oct-25	Annual	Management	1d	Elect Director Robert E. Coletti	For	For	
Cintas Corporation	CTAS	28-Oct-25	Annual	Management	1e	Elect Director Scott D. Farmer	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Cintas Corporation	CTAS	28-Oct-25	Annual	Management	1f	Elect Director Martin Mucci	For	For	
Cintas Corporation	CTAS	28-Oct-25	Annual	Management	1g	Elect Director Joseph Scaminace	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Cintas Corporation	CTAS	28-Oct-25	Annual	Management	1h	Elect Director Todd M. Schneider	For	For	
Cintas Corporation	CTAS	28-Oct-25	Annual	Management	1i	Elect Director Ronald W. Tysoe	For	For	

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Cintas Corporation	CTAS	28-Oct-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Cintas Corporation	CTAS	28-Oct-25	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cintas Corporation	CTAS	28-Oct-25	Annual	Shareholder	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
CSL Limited	CSL	28-Oct-25	Annual	Management	2a	Elect Brian Daniels as Director	For	For	
CSL Limited	CSL	28-Oct-25	Annual	Management	2b	Elect Cameron Price as Director	For	For	
CSL Limited	CSL	28-Oct-25	Annual	Management	3	Approve Remuneration Report	For	For	
CSL Limited	CSL	28-Oct-25	Annual	Management	4	Approve Grant of Performance Share Units to Paul McKenzie	For	For	
CSL Limited	CSL	28-Oct-25	Annual	Management	5	Approve Conditional Board Spill Resolution	Against	Against	
Huatai Securities Co., Ltd.	6886	28-Oct-25	Special	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Huatai Securities Co., Ltd.	6886	28-Oct-25	Special	Management	2	Amend Rules of Procedure for General Meeting	For	Against	This proposal is not in shareholders best interests.
Huatai Securities Co., Ltd.	6886	28-Oct-25	Special	Management	3	Amend Rules of Procedure of the Board Meetings	For	For	
Jiangxi Copper Company Limited	358	28-Oct-25	Extraordinary Shareholders	Management	1	Amend Articles of Association and Related Transactions	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Jiangxi Copper Company Limited	358	28-Oct-25	Extraordinary Shareholders	Management	2	Approve Cancellation of Supervisory Committee	For	Against	This proposal is not in shareholders best interests.
Jiangxi Copper Company Limited	358	28-Oct-25	Extraordinary Shareholders	Management	3	Amend Rules for General Meetings	For	For	
Jiangxi Copper Company Limited	358	28-Oct-25	Extraordinary Shareholders	Management	4	Amend Rules for Board of Directors	For	For	
Jiangxi Copper Company Limited	358	28-Oct-25	Extraordinary Shareholders	Management	5	Amend Rules for Independent Directors	For	For	
Jiangxi Copper Company Limited	358	28-Oct-25	Extraordinary Shareholders	Management	6	Amend Rules for Connected Transactions	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Jiangxi Copper Company Limited	358	28-Oct-25	Extraordinary Shareholders	Management	7	Amend Rules for the Management on the Use of Proceeds	For	Against	This proposal is not in shareholders' best interests.
Jiangxi Copper Company Limited	358	28-Oct-25	Extraordinary Shareholders	Management	8	Approve Profit Distribution	For	For	
Jiangxi Copper Company Limited	358	28-Oct-25	Extraordinary Shareholders	Management	9	Elect Liu Zhihong as Director, Authorize Board to Fix His Remuneration and to Enter into a Service Contract with Him	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Jiangxi Copper Company Limited	358	28-Oct-25	Special	Management	1	Amend Articles of Association and Related Transactions	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-25	Annual	Management	1.a	Accept Financial Statements and Statutory Reports	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-25	Annual	Management	1.b	Approve Allocation of Income and Dividend Distribution	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-25	Annual	Management	2.a	Approve Remuneration Policy	For	For	

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Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-25	Annual	Management	2.b	Approve Second Section of the Remuneration Report	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-25	Annual	Management	2.c	Approve Annual Performance Share Scheme	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-25	Annual	Shareholder	3.a	Fix Number of Directors	None	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-25	Annual	Shareholder	3.b	Slate Submitted by Banca Monte Dei Paschi di Siena SpA	None	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-25	Annual	Shareholder	3.c	Approve Remuneration of Directors	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-25	Annual	Shareholder	4	Appoint PricewaterhouseCoopers SpA as External Auditors and Auditors for Sustainability Reporting	None	Abstain	
Orient Overseas (International) Limited	316	28-Oct-25	Special	Management	1	Approve Bunker Service Including Annual Caps	For	For	
Orient Overseas (International) Limited	316	28-Oct-25	Special	Management	2	Approve Terminal Service Including Annual Caps	For	For	
Orient Overseas (International) Limited	316	28-Oct-25	Special	Management	3	Approve Non-exempt Equipment Procurement Service Including Annual Caps	For	For	
Orient Overseas (International) Limited	316	28-Oct-25	Special	Management	4	Approve Deposit Service Including Deposit Caps	For	For	
ORLEN SA	PKN	28-Oct-25	Special	Management	1	Open Meeting			
ORLEN SA	PKN	28-Oct-25	Special	Management	2	Elect Meeting Chairman	For	For	
ORLEN SA	PKN	28-Oct-25	Special	Management	3	Acknowledge Proper Convening of Meeting			
ORLEN SA	PKN	28-Oct-25	Special	Management	4	Approve Agenda of Meeting	For	For	
ORLEN SA	PKN	28-Oct-25	Special	Management	5	Elect Members of Vote Counting Commission	For	For	
ORLEN SA	PKN	28-Oct-25	Special	Shareholder	6	Fix Size of Supervisory Board	None	Against	
ORLEN SA	PKN	28-Oct-25	Special	Shareholder	7.1	Recall Supervisory Board Member	None	Against	
ORLEN SA	PKN	28-Oct-25	Special	Shareholder	7.2	Elect Supervisory Board Member	None	Against	
ORLEN SA	PKN	28-Oct-25	Special	Management	8.1	Amend Statute	For	For	
ORLEN SA	PKN	28-Oct-25	Special	Management	8.2	Amend Statute	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
ORLEN SA	PKN	28-Oct-25	Special	Management	9	Approve Consolidated Text of Statute	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
ORLEN SA	PKN	28-Oct-25	Special	Management	10.1	Approve Claims for Damages Caused by Daniel Obajtek (Former CEO)	For	For	
ORLEN SA	PKN	28-Oct-25	Special	Management	10.2	Approve Claims for Damages Caused by Michal Rog (Former Management Board Member)	For	For	
ORLEN SA	PKN	28-Oct-25	Special	Management	11	Approve Disposal of Organized Part of Enterprise to Company's Subsidiary Polska Spolka Gazownictwa Sp. z o.o.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ORLEN SA	PKN	28-Oct-25	Special	Shareholder	12	Approve Decision on Covering Costs of Convocation of EGM	None	Against	This proposal is not in shareholders' best interests.
ORLEN SA	PKN	28-Oct-25	Special	Management	13	Close Meeting			
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	1	Amend Article 17 of Bylaws Re: Company's Management	For	For	
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	2.1	Elect Abdullah Al Issa as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	2.2	Elect Muataz Al Azzawi as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	2.3	Elect Ibraheem Sharbatli as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	2.4	Elect Yasir Al Salman as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	2.5	Elect Abdulrahman Trabzoni as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	2.6	Elect Hani Al Jihani as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	2.7	Elect Muna Al Taweel as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	2.8	Elect Mansour Al Mansour as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	2.9	Elect Muath Al Zamil as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	2.10	Elect Amr Al Madhi as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Riyad Bank	1010	28-Oct-25	Extraordinary Shareholders	Management	3	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	
China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	1	Amend Articles of Association and Supporting Systems	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	2.1	Elect Gong Yufei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	2.2	Elect Wang Liqiang as Director	For	For	
China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	2.3	Elect Wang Xuelian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	2.4	Elect Zhang Tong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	2.5	Elect Wang Yong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	3.1	Elect Michael Ngai Ming Tak as Director	For	For	
China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	3.2	Elect Gao Debu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	3.3	Elect Zhao Feng as Director	For	For	
China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	4	Approve Abolishment of the Supervisory Board	For	For	
China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	5	Approve Interim Profit Distribution Plan	For	For	
China Longyuan Power Group Corporation Limited	916	29-Oct-25	Extraordinary Shareholders	Management	6	Approve Purchase of Directors' and Senior Management's Liability Insurance	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Elbit Systems Ltd.	ESLT	29-Oct-25	Annual	Management	1.1	Reelect David Federmann as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Elbit Systems Ltd.	ESLT	29-Oct-25	Annual	Management	1.2	Reelect Ehud (Udi) Adam as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Elbit Systems Ltd.	ESLT	29-Oct-25	Annual	Management	1.3	Reelect Rina Baum as Director	For	For	
Elbit Systems Ltd.	ESLT	29-Oct-25	Annual	Management	1.4	Reelect Michael Federmann as Director	For	Against	We are voting against this director due to concerns over tenure.
Elbit Systems Ltd.	ESLT	29-Oct-25	Annual	Management	1.5	Reelect Tzipi Livni as Director	For	For	
Elbit Systems Ltd.	ESLT	29-Oct-25	Annual	Management	1.6	Reelect Dov Ninveh as Director	For	Against	We are voting against this director due to concerns over tenure.
Elbit Systems Ltd.	ESLT	29-Oct-25	Annual	Management	1.7	Reelect Ehood (Udi) Nisan as Director	For	For	
Elbit Systems Ltd.	ESLT	29-Oct-25	Annual	Management	2	Reelect Bilha (Billy) Shapira as External Director	For	For	
Elbit Systems Ltd.	ESLT	29-Oct-25	Annual	Management	3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HCL Technologies Limited	532281	29-Oct-25	Special	Management	1	Elect Amitabh Kant as Director	For	For	
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	2	Approve the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	3a	Elect Gary Hendrickson as Director	For	For	
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	3b	Elect Jesse Singh as Director	For	For	
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	3c	Elect Howard Heckes as Director	For	For	
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	3d	Elect Peter John Davis as Director	For	Against	We are holding the Chair/members of the Governance Committee accountable for failing to provide a shareholder vote on a material transaction. We are holding the Chair of the board accountable for governance issues including concerns with overall board independence and for carrying out actions that we do not believe to be in the best interests of shareholders.

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James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	3e	Elect Anne Lloyd as Director	For	Against	We are holding the Chair/members of the Governance Committee accountable for failing to provide a shareholder vote on a material transaction. We are holding the Chair of the board accountable for governance issues including concerns with overall board independence and for carrying out actions that we do not believe to be in the best interests of shareholders.
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	3f	Elect Rada Rodriguez as Director	For	Against	We are holding the Chair/members of the Governance Committee accountable for failing to provide a shareholder vote on a material transaction. We are holding the Chair of the board accountable for governance issues including concerns with overall board independence and for carrying out actions that we do not believe to be in the best interests of shareholders.
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	For	
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	Against	The restricted stock plan does not meet our guidelines.
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For	
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	7	Approve Issuance of Securities under the James Hardie 2020 Non-Executive Director Equity Plan	None	For	
James Hardie Industries Plc	JHX	29-Oct-25	Annual	Management	8	Approve Increase in Non-Executive Director Fee Pool	None	Against	This proposal is not in shareholders best interests.
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors with L de Wet as the Individual Registered Auditor	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	2.1	Re-elect Tasneem Abdool-Samad as Director	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	2.2	Re-elect Brian Joffe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	2.3	Re-elect Keneilwe Moloko as Director	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	2.4	Re-elect Clifford Rosenberg as Director	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	3.1	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	3.2	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	3.3	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	3.4	Re-elect Keneilwe Moloko as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	3.5	Re-elect Nigel Payne as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	4.1	Elect Tasneem Abdool-Samad as Chairman of the Environmental, Social and Ethics Committee	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	4.2	Elect Bernard Berson as Member of the Environmental, Social and Ethics Committee	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	4.3	Elect Keneilwe Moloko as Member of the Environmental, Social and Ethics Committee	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	4.4	Elect Nigel Payne as Member of the Environmental, Social and Ethics Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	4.5	Elect Helen Wiseman as Member of the Environmental, Social and Ethics Committee	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	5.1	Approve Remuneration Policy	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	5.2	Approve Implementation of Remuneration Policy	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	6	Place Authorised but Unissued Shares under Control of Directors	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	7	Authorise Board to Issue Shares for Cash	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	8	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	9	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	10	Authorise Ratification of Approved Resolutions	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	11	Authorise Repurchase of Issued Share Capital	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.1	Approve Fees of the Chairman	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.2	Approve Fees of the Lead Independent Non-executive Director	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.3	Approve Fees of the Non-executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.4	Approve Fees of the Audit and Risk Committee Chairman	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.5	Approve Fees of the Audit and Risk Committee Member	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.6	Approve Fees of the Remuneration Committee Chairman	For	For	

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Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.7	Approve Fees of the Remuneration Committee Member	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.8	Approve Fees of the Nominations Committee Chairman	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.9	Approve Fees of the Nominations Committee Member	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.10	Approve Fees of the Acquisitions Committee Chairman	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.11	Approve Fees of the Acquisitions Committee Member	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.12	Approve Fees of the Environmental, Social and Ethics Committee Chairman	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.13	Approve Fees of the Environmental, Social and Ethics Committee Member	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.14	Approve Fees of the Ad hoc Meeting	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	12.15	Approve Fees of the Travel per Meeting Cycle	For	For	
Bid Corp. Ltd.	BID	30-Oct-25	Annual	Management	13	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
China CITIC Bank Corporation Limited	998	30-Oct-25	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1	Reappoint Deloitte & Touche as Auditors with Ntokozo Nxumalo as the Designated Auditor	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	2.1	Re-elect Dawn Earp as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	2.2	Re-elect Mametja Moshe as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	3.2	Re-elect Ralph Havenstein as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	3.3	Re-elect Mametja Moshe as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	4.1	Elect Thandi Orleyn as Member of the Social, Transformation and Remuneration Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	4.2	Elect Bernard Swanepoel as Member of the Social, Transformation and Remuneration Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	4.3	Elect Preston Speckmann as Member of the Social, Transformation and Remuneration Committee	For	For	

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Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	4.4	Elect Boitumelo Koshane as Member of the Social, Transformation and Remuneration Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	5	Authorise Board to Issue Shares for Cash	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	7.1	Approve Remuneration Policy	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	7.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.1	Approve Remuneration of the Chairman of the Board	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.2	Approve Remuneration of the Lead Independent Director	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.3	Approve Remuneration of Non-executive Directors	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.4	Approve Remuneration of Audit and Risk Committee Chairman	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.5	Approve Remuneration of Audit and Risk Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.6	Approve Remuneration of Social, Transformation and Remuneration Committee Chairman	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.7	Approve Remuneration of Social, Transformation and Remuneration Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.8	Approve Remuneration of Nomination, Governance and Ethics Committee Chairman	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.9	Approve Remuneration of Nomination, Governance and Ethics Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.10	Approve Remuneration of Health, Safety and Environment Committee Chairman	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.11	Approve Remuneration of Health, Safety and Environment Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.12	Approve Remuneration of Strategy and Investment Committee Chairman	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.13	Approve Remuneration of Strategy and Investment Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	1.14	Approve Remuneration for Ad Hoc Meetings	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and/or 45 of the Companies Act	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-25	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	
PICC Property and Casualty Company Limited	2328	30-Oct-25	Extraordinary Shareholders	Management	1	Approve 2025 Interim Profit Distribution Plan	For	For	
PICC Property and Casualty Company Limited	2328	30-Oct-25	Extraordinary Shareholders	Management	2	Approve Scrapping of Information Technology Equipment for 2024-2025	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	1	Approve Issuance of H Shares and Listing on the Hong Kong Stock Exchange	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	2.1	Approve Share Type and Par Value	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	2.2	Approve Issue Time	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	2.3	Approve Issuance Method	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	2.4	Approve Issuance Scale	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	2.5	Approve Pricing Method	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	2.6	Approve Target Subscribers	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	2.7	Approve Principles of Offering	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	2.8	Approve Underwriting Method	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	2.9	Approve Financing Cost Analysis	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	2.10	Approve Selection of Issuing Intermediaries	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	3	Approve Conversion to an Overseas Fundraising Company	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	4	Approve Usage Plan of Raised Funds	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	5	Approve Resolution Validity Period	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	6	Approve Authorization of the Board to Handle All Related Matters	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	7	Approve Distribution Arrangement of Cumulative Earnings	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	8.1	Approve Amendments to Articles of Association (Draft)	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	8.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	8.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	8.4	Amend External Investment Decision-Making System (Draft)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	8.5	Amend External Guarantee System (Draft)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	8.6	Amend Related Party (Connected) Transaction Decision-Making System (Draft)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	8.7	Amend Independent Director Work System (Draft)	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	8.8	Approve to Formulate the Procedure for Shareholders to Propose the Election of Directors of the Company (Draft)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	9.1	Elect Gu Minkang as Independent Director	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	9.2	Approve to Determine the Role of Directors	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	30-Oct-25	Special	Management	10	Approve to Appoint Auditor	For	For	

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The People's Insurance Company (Group) of China Limited	1339	30-Oct-25	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution	For	For	
The People's Insurance Company (Group) of China Limited	1339	30-Oct-25	Extraordinary Shareholders	Management	2	Amend Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	For	For	
TOTVS SA	TOTS3	30-Oct-25	Extraordinary Shareholders	Management	1	Approve Acquisition of Linx Participacoes S.A.	For	For	
TOTVS SA	TOTS3	30-Oct-25	Extraordinary Shareholders	Management	2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	Abstain	
Wesfarmers Limited	WES	30-Oct-25	Annual	Management	2a	Elect Michael (Mike) Roche as Director	For	For	
Wesfarmers Limited	WES	30-Oct-25	Annual	Management	2b	Elect Sharon Lee Warburton as Director	For	For	
Wesfarmers Limited	WES	30-Oct-25	Annual	Management	2c	Elect Julie Ann Coates as Director	For	For	
Wesfarmers Limited	WES	30-Oct-25	Annual	Management	3	Approve Remuneration Report	For	For	
Wesfarmers Limited	WES	30-Oct-25	Annual	Management	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For	
Wesfarmers Limited	WES	30-Oct-25	Annual	Management	5	Approve Return of Capital to Shareholders	For	For	
Woolworths Group Limited	WOW	30-Oct-25	Annual	Management	2	Approve Remuneration Report	For	For	
Woolworths Group Limited	WOW	30-Oct-25	Annual	Management	3a	Elect Jennifer Carr-Smith as Director	For	For	
Woolworths Group Limited	WOW	30-Oct-25	Annual	Management	3b	Elect Kathee Tesija as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding this member of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Woolworths Group Limited	WOW	30-Oct-25	Annual	Management	3c	Elect Ken Meyer as Director	For	For	
Woolworths Group Limited	WOW	30-Oct-25	Annual	Management	4	Approve Grant of Performance Share Rights to Amanda Bardwell	For	For	
Woolworths Group Limited	WOW	30-Oct-25	Annual	Shareholder	5a	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Woolworths Group Limited	WOW	30-Oct-25	Annual	Shareholder	5b	Approve Farmed Seafood Reporting	Against	For	We believe the additional disclosure requested by the proponent is in the best interests of shareholders.
Woolworths Group Limited	WOW	30-Oct-25	Annual	Shareholder	5c	Approve Seafood Sourcing Policy	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Woolworths Group Limited	WOW	30-Oct-25	Annual	Shareholder	5d	Approve Classification of Beef	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Woolworths Group Limited	WOW	30-Oct-25	Annual	Shareholder	5e	Approve Update of Pulp, Paper and Timber Policy	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
CAR Group Limited	CAR	31-Oct-25	Annual	Management	2	Approve Remuneration Report	For	For	
CAR Group Limited	CAR	31-Oct-25	Annual	Management	3a	Elect David Wiadrowski as Director	For	Against	We are voting against the Chair of the Audit Committee due to excessive non-audit fees.
CAR Group Limited	CAR	31-Oct-25	Annual	Management	3b	Elect Patrick O'Sullivan as Director	For	For	
CAR Group Limited	CAR	31-Oct-25	Annual	Management	4a	Approve Grant of Rights to William Elliott	For	For	

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CAR Group Limited	CAR	31-Oct-25	Annual	Management	4b	Approve Grant of Performance Rights to William Elliott	For	For	
China Galaxy Securities Co., Ltd.	6881	31-Oct-25	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
China Galaxy Securities Co., Ltd.	6881	31-Oct-25	Extraordinary Shareholders	Management	2	Approve Abolishment of the Supervisory Committee	For	For	
China Galaxy Securities Co., Ltd.	6881	31-Oct-25	Extraordinary Shareholders	Management	3	Amend Rules of Procedure of the General Meetings	For	For	
China Galaxy Securities Co., Ltd.	6881	31-Oct-25	Extraordinary Shareholders	Management	4	Amend Rules of Procedure of the Board of Directors	For	For	
China Galaxy Securities Co., Ltd.	6881	31-Oct-25	Extraordinary Shareholders	Management	5	Approve Interim Profit Distribution Plan	For	For	
China Galaxy Securities Co., Ltd.	6881	31-Oct-25	Extraordinary Shareholders	Management	6	Approve Capital Expenditure Budget	For	For	
China International Capital Corporation Limited	3908	31-Oct-25	Extraordinary Shareholders	Management	1	Approve Cancellation of the Supervisory Committee and Amend Articles of Association	For	For	
China International Capital Corporation Limited	3908	31-Oct-25	Extraordinary Shareholders	Management	2	Amend Rules of Procedures of Shareholders' General Meetings and Change the Name Thereof	For	For	
China International Capital Corporation Limited	3908	31-Oct-25	Extraordinary Shareholders	Management	3	Amend Rules of Procedures of the Meeting of Board of Directors	For	For	
China International Capital Corporation Limited	3908	31-Oct-25	Extraordinary Shareholders	Management	4	Elect Wang Shuguang as Director and Authorize Board to Fix His Remuneration	For	For	
China International Capital Corporation Limited	3908	31-Oct-25	Extraordinary Shareholders	Management	5	Approve Interim Profit Distribution Plan	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	31-Oct-25	Extraordinary Shareholders	Management	1	Approve Continuing Connected Transactions under the Master Financial Services Agreement and Annual Caps	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	31-Oct-25	Extraordinary Shareholders	Management	2.1	Approve Continuing Connected Transactions under the Master General Services Agreement and Annual Caps	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	31-Oct-25	Extraordinary Shareholders	Management	2.2	Approve Continuing Connected Transactions under the Master Shipping Services Agreement and Annual Caps	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	31-Oct-25	Extraordinary Shareholders	Management	2.3	Approve Continuing Connected Transactions under the Master Port Services Agreement and Annual Caps	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	31-Oct-25	Extraordinary Shareholders	Management	2.4	Approve Continuing Connected Transactions under the Master Vessel and Container Asset Services Agreement and Annual Caps	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	31-Oct-25	Extraordinary Shareholders	Management	2.5	Approve Continuing Connected Transactions under the Trademark Licence Agreement and Annual Caps	For	For	

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COSCO SHIPPING Holdings Co., Ltd.	1919	31-Oct-25	Extraordinary Shareholders	Management	3	Approve Continuing Connected Transactions under the SIPG Shipping and Terminal Services Agreement and Annual Caps	For	For	
Equatorial SA	EQTL3	31-Oct-25	Extraordinary Shareholders	Management	1	Authorize the Reversal of the Unrealized Profit Reserve	For	For	
Equatorial SA	EQTL3	31-Oct-25	Extraordinary Shareholders	Management	2	Approve Interest-on-Capital-Stock Payment Backed by the Reversal of the Unrealized Profit Reserve	For	For	
Equatorial SA	EQTL3	31-Oct-25	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fortescue Ltd.	FMG	31-Oct-25	Annual	Management	1	Approve Remuneration Report	For	For	
Fortescue Ltd.	FMG	31-Oct-25	Annual	Management	2	Elect Elizabeth Gaines as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Fortescue Ltd.	FMG	31-Oct-25	Annual	Management	3	Elect Yifei Li as Director	For	For	
Fortescue Ltd.	FMG	31-Oct-25	Annual	Management	4	Elect Noel Quinn as Director	For	For	
Fortescue Ltd.	FMG	31-Oct-25	Annual	Management	5	Elect Yasmin Broughton as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Fortescue Ltd.	FMG	31-Oct-25	Annual	Management	6	Approve Grant of Performance Rights to Dino Otranto	For	Against	The performance rights plan does not meet our guidelines.
Fortescue Ltd.	FMG	31-Oct-25	Annual	Management	7	Approve Issuance of Performance Rights to Agustin Pichot	For	Against	The performance rights plan does not meet our guidelines.
Fortescue Ltd.	FMG	31-Oct-25	Annual	Management	8	Approve Renewal of Proportional Takeover Approval Provision	For	For	
New China Life Insurance Company Ltd.	1336	31-Oct-25	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
New China Life Insurance Company Ltd.	1336	31-Oct-25	Extraordinary Shareholders	Management	2	Amend Articles of Association and Approve Abolishment of the Board of Supervisors	For	For	
New China Life Insurance Company Ltd.	1336	31-Oct-25	Extraordinary Shareholders	Management	3	Amend Rules of Procedures of General Meeting	For	For	
New China Life Insurance Company Ltd.	1336	31-Oct-25	Extraordinary Shareholders	Management	4	Amend Rules of Procedures of the Board of Directors	For	For	
Weichai Power Co., Ltd.	2338	31-Oct-25	Extraordinary Shareholders	Management	1	Amend Decision Making Rules on Connected Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	31-Oct-25	Extraordinary Shareholders	Management	2	Amend Management Measures on the Use of Proceeds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	31-Oct-25	Extraordinary Shareholders	Management	3	Amend Decision Making Rules on Investments and Operations	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	31-Oct-25	Extraordinary Shareholders	Management	4	Approve New Weichai Holdings Sale Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	31-Oct-25	Extraordinary Shareholders	Management	5	Approve New Weichai Holdings Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	31-Oct-25	Extraordinary Shareholders	Management	6	Approve New Shaanxi Automotive Sale Agreement and Relevant New Caps	For	For	

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Weichai Power Co., Ltd.	2338	31-Oct-25	Extraordinary Shareholders	Management	7	Approve New Shaanxi Automotive Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	31-Oct-25	Extraordinary Shareholders	Management	8	Approve New Weichai Freshen Air Supply Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	31-Oct-25	Extraordinary Shareholders	Management	9	Approve New Weichai Freshen Air Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	31-Oct-25	Extraordinary Shareholders	Management	10	Approve Weichai New Energy Supply Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	31-Oct-25	Extraordinary Shareholders	Management	11	Approve Weichai New Energy Purchase Agreement and Relevant New Caps	For	For	
Swiggy Limited	544285	01-Nov-25	Special	Management	1	Approve Sale and Transfer of Instamart Undertaking of the Company to an Indirect Wholly OwnedSubsidiary of the Company	For	For	
Swiggy Limited	544285	01-Nov-25	Special	Management	2	Approve Material Related Party Transaction for the Sale and Transfer of Series D Compulsorily Convertible Preference Shares and Equity Shares Held by the Company in Roppen Transportation Services Private Limited to MIH Investments One B.V.	For	For	
Adani Ports & Special Economic Zone Limited	532921	03-Nov-25	Special	Management	1	Elect Manish Kejriwal as Director	For	For	
AstraZeneca PLC	AZN	03-Nov-25	Special	Management	1	Adopt New Articles of Association	For	For	
Wolters Kluwer NV	WKL	03-Nov-25	Extraordinary Shareholders	Management	1.	Open Meeting			
Wolters Kluwer NV	WKL	03-Nov-25	Extraordinary Shareholders	Management	2.a.	Elect Rose Lee to Supervisory Board	For	For	
Wolters Kluwer NV	WKL	03-Nov-25	Extraordinary Shareholders	Management	2.b.	Elect Hikmet Ersek to Supervisory Board	For	For	
Wolters Kluwer NV	WKL	03-Nov-25	Extraordinary Shareholders	Management	3.	Close Meeting			
Infosys Limited	500209	04-Nov-25	Special	Management	1	Approve Buyback of Equity Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
IOI Corporation Berhad	1961	04-Nov-25	Annual	Management	1	Elect Kong Sooi Lin as Director	For	For	
IOI Corporation Berhad	1961	04-Nov-25	Annual	Management	2	Elect Abdul Wahid bin Omar as Director	For	For	
IOI Corporation Berhad	1961	04-Nov-25	Annual	Management	3	Approve Directors' Fees (Inclusive of Board Committees' Fees)	For	For	
IOI Corporation Berhad	1961	04-Nov-25	Annual	Management	4	Approve Directors' Benefits (Other than Directors' Fees)	For	For	
IOI Corporation Berhad	1961	04-Nov-25	Annual	Management	5	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

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IOI Corporation Berhad	1961	04-Nov-25	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IOI Corporation Berhad	1961	04-Nov-25	Annual	Management	7	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
IOI Corporation Berhad	1961	04-Nov-25	Annual	Management	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	1a	Elect Director Sohail U. Ahmed	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	1b	Elect Director Timothy M. Archer	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	1c	Elect Director Eric K. Brandt	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	1d	Elect Director Ita M. Brennan	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	1e	Elect Director Michael R. Cannon	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	1f	Elect Director John M. Dineen	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	1g	Elect Director Mark Fields	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	1h	Elect Director Ho Kyu Kang	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	1i	Elect Director Bethany J. Mayer	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	1j	Elect Director Jyoti K. Mehra	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	1k	Elect Director Abhijit Y. Talwalkar	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lam Research Corporation	LRCX	04-Nov-25	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Lam Research Corporation	LRCX	04-Nov-25	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	2	Approve Remuneration Report	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	3	Approve Final Dividend	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	4	Re-elect Caroline Silver as Director	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	5	Re-elect David Thomas as Director	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	6	Re-elect Mike Scott as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	7	Re-elect Nicky Dulieu as Director	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	8	Re-elect Katie Bickerstaffe as Director	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	9	Re-elect Jasi Halai as Director	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	10	Re-elect Geeta Nanda as Director	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	11	Re-elect Nigel Webb as Director	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	12	Re-elect Chris Weston as Director	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	

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Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	16	Authorise Issue of Equity	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Barratt Redrow Plc	BTRW	05-Nov-25	Annual	Management	21	Adopt New Articles of Association	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1a	Elect Director Robert W. Azelby	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1b	Elect Director Michelle M. Brennan	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1c	Elect Director Sheri H. Edison	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1d	Elect Director David C. Evans	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1e	Elect Director Patricia A. Hemingway Hall	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1f	Elect Director Jason M. Hollar	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1g	Elect Director Akhil Johri	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1h	Elect Director Gregory B. Kenny	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1i	Elect Director Nancy Killefer	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1j	Elect Director Christine A. Mundkur	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1k	Elect Director Robert W. Musslewhite	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	1l	Elect Director Sudhakar Ramakrishna	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cardinal Health, Inc.	CAH	05-Nov-25	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
KLA Corporation	KLAC	05-Nov-25	Annual	Management	1.1	Elect Director Robert Calderoni	For	For	
KLA Corporation	KLAC	05-Nov-25	Annual	Management	1.2	Elect Director Jason Conley	For	For	
KLA Corporation	KLAC	05-Nov-25	Annual	Management	1.3	Elect Director Tracy Embree	For	For	
KLA Corporation	KLAC	05-Nov-25	Annual	Management	1.4	Elect Director Jeneanne Hanley	For	For	
KLA Corporation	KLAC	05-Nov-25	Annual	Management	1.5	Elect Director Kevin Kennedy	For	For	
KLA Corporation	KLAC	05-Nov-25	Annual	Management	1.6	Elect Director Michael McMullen	For	For	
KLA Corporation	KLAC	05-Nov-25	Annual	Management	1.7	Elect Director Victor Peng	For	For	
KLA Corporation	KLAC	05-Nov-25	Annual	Management	1.8	Elect Director Jamie Samath	For	For	
KLA Corporation	KLAC	05-Nov-25	Annual	Management	1.9	Elect Director Susan Taylor	For	For	
KLA Corporation	KLAC	05-Nov-25	Annual	Management	1.10	Elect Director Richard P. Wallace	For	For	
KLA Corporation	KLAC	05-Nov-25	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
KLA Corporation	KLAC	05-Nov-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	1a	Elect Director Graeme Liebelt	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	1b	Elect Director Stephen E. Sterrett	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	1c	Elect Director Peter Konieczny	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	1d	Elect Director Achal Agarwal	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	1e	Elect Director Susan Carter	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	1f	Elect Director Graham Chipchase	For	For	

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Amcor Plc	AMCR	06-Nov-25	Annual	Management	1g	Elect Director Jonathan F. Foster	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	1h	Elect Director Lucrèce Foufopoulos-De Ridder	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Amcor Plc	AMCR	06-Nov-25	Annual	Management	1i	Elect Director James T. Glerum, Jr.	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	1j	Elect Director Nicholas T. Long (Tom)	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	1k	Elect Director Jill A. Rahman	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Amcor Plc	AMCR	06-Nov-25	Annual	Management	5	Approve Reverse Stock Split	For	For	
Bank Polska Kasa Opieki SA	PEO	06-Nov-25	Special	Management	1	Open Meeting			
Bank Polska Kasa Opieki SA	PEO	06-Nov-25	Special	Management	2	Elect Meeting Chairman	For	For	
Bank Polska Kasa Opieki SA	PEO	06-Nov-25	Special	Management	3	Acknowledge Proper Convening of Meeting			
Bank Polska Kasa Opieki SA	PEO	06-Nov-25	Special	Management	4	Approve Agenda of Meeting	For	For	
Bank Polska Kasa Opieki SA	PEO	06-Nov-25	Special	Management	5	Receive Information on Reorganization of PZU and Pekao Capital Group			
Bank Polska Kasa Opieki SA	PEO	06-Nov-25	Special	Shareholder	6.1	Recall Supervisory Board Member	None	Against	
Bank Polska Kasa Opieki SA	PEO	06-Nov-25	Special	Shareholder	6.2	Elect Supervisory Board Member	None	Against	
Bank Polska Kasa Opieki SA	PEO	06-Nov-25	Special	Shareholder	7	Approve Collective Suitability of Supervisory Board Members	None	Against	
Bank Polska Kasa Opieki SA	PEO	06-Nov-25	Special	Shareholder	8	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
Bank Polska Kasa Opieki SA	PEO	06-Nov-25	Special	Management	9	Close Meeting			
Diageo Plc	DGE	06-Nov-25	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	2	Approve Remuneration Report	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	3	Approve Final Dividend	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	4	Elect John Rishton as Director	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	5	Re-elect Melissa Bethell as Director	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	6	Re-elect Karen Blackett as Director	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	7	Re-elect Julie Brown as Director	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	8	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	9	Re-elect Nik Jhangiani as Director	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	10	Re-elect Susan Kilsby as Director	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	11	Re-elect Sir John Manzoni as Director	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	12	Re-elect Ireena Vittal as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Diageo Plc	DGE	06-Nov-25	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	16	Authorise Issue of Equity	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	17	Adopt Share Value Plan	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	20	Adopt New Articles of Association	For	For	
Diageo Plc	DGE	06-Nov-25	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
MEG Energy Corp.	MEG	06-Nov-25	Special	Management	1	Approve Acquisition by Cenovus Energy Inc.	For	For	
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	2	Approve Final Dividend	For	For	
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	3.1a	Elect Kwok Ping-luen, Raymond as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	3.1b	Elect Fung Kwok-lun, William as Director	For	Against	We are voting against this director due to concerns over tenure.
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	3.1c	Elect Leung Nai-pang, Norman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	3.1d	Elect Fan Hung-ling, Henry as Director	For	For	
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	3.1e	Elect Kwok Kai-wang, Christopher as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	3.1f	Elect Chan Hong-ki, Robert as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	3.2	Approve Directors' Fees	For	For	
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Sun Hung Kai Properties Limited	16	06-Nov-25	Annual	Management	8	Adopt New Articles of Association	For	For	
Tesla, Inc.	TSLA	06-Nov-25	Annual	Management	1a	Elect Director Ira Ehrenpreis	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over executive compensation and the board's lack of responsiveness to shareholders' concerns. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Management	1b	Elect Director Joe Gebbia	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over executive compensation and the board's lack of responsiveness to shareholders' concerns. We are holding the members of the board accountable for maintaining a classified board.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Management	1c	Elect Director Kathleen Wilson-Thompson	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over executive compensation and the board's lack of responsiveness to shareholders' concerns. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines and contains features that are not in line with best practice.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Management	4	Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award	For	Against	The grant of performance awards does not meet our guidelines and contains features that are not in line with best practice.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Management	6	Eliminate Supermajority Vote Requirement	None	For	
Tesla, Inc.	TSLA	06-Nov-25	Annual	Shareholder	7	Authorize Board to Invest Company Funds in xAI	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Shareholder	8	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Shareholder	9	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Shareholder	10	Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Shareholder	11	Amend Bylaws	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Shareholder	12	Declassify the Board of Directors	Against	For	We support this proposal to declassify the board structure and institute annual elections of all directors.

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Tesla, Inc.	TSLA	06-Nov-25	Annual	Shareholder	13	Reduce Supermajority Vote Requirement	Against	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Tesla, Inc.	TSLA	06-Nov-25	Annual	Shareholder	14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Management	1a	Elect Director Rhys J. Best	For	For	
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Management	1b	Elect Director Donald G. Cook	For	For	
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Management	1c	Elect Director Barbara J. Duganier	For	For	
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Management	1d	Elect Director Donna E. Epps	For	For	
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Management	1e	Elect Director Tyler Glover	For	For	
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Management	1f	Elect Director Karl F. Kurz	For	For	
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Management	1g	Elect Director Robert Roosa	For	For	
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Management	1h	Elect Director Murray Stahl	For	Against	This director is overboarded.
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Management	1i	Elect Director Marguerite Woung-Chapman	For	For	
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Texas Pacific Land Corporation	TPL	06-Nov-25	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Vicinity Centres	VCX	06-Nov-25	Annual	Management	2	Approve Remuneration Report	For	For	
Vicinity Centres	VCX	06-Nov-25	Annual	Management	3a	Elect Trevor Gerber as Director	For	For	
Vicinity Centres	VCX	06-Nov-25	Annual	Management	3b	Elect Tiffany Fuller as Director	For	For	
Vicinity Centres	VCX	06-Nov-25	Annual	Management	3c	Elect Georgina Lynch as Director	For	For	
Vicinity Centres	VCX	06-Nov-25	Annual	Management	3d	Elect Dion Werbeloff as Director	For	For	
Vicinity Centres	VCX	06-Nov-25	Annual	Management	4	Approve Grant of Performance Rights to Peter Huddle	For	For	
Vicinity Centres	VCX	06-Nov-25	Annual	Management	5	Approve Renewal of Partial Takeovers Provisions in Company Constitution	For	For	
Vicinity Centres	VCX	06-Nov-25	Annual	Management	6	Approve Renewal of Partial Takeovers Provisions in Trust Constitution	For	For	
Qantas Airways Limited	QAN	07-Nov-25	Annual	Management	2a	Elect Dion Weisler as Director	For	For	
Qantas Airways Limited	QAN	07-Nov-25	Annual	Management	2b	Elect Heather Smith as Director	For	For	
Qantas Airways Limited	QAN	07-Nov-25	Annual	Management	2c	Elect Doug Parker as Director	For	For	
Qantas Airways Limited	QAN	07-Nov-25	Annual	Management	3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	For	For	

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Qantas Airways Limited	QAN	07-Nov-25	Annual	Management	4	Approve Remuneration Report	For	For	
Adani Power Limited	533096	08-Nov-25	Special	Management	1	Approve Additional Amount for an Already Approved Material Related Party Transaction(s)	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	1.a	Amend Article 2 Re: Maintain City of Santiago as Corporate Domicile and Remove Reference to Commune of Santiago	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	1.b	Amend Article 8 Re: Decrease in Board Size from 11 to 9 Members	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	1.c	Amend Article 9 Re: Decrease Quorum of Board Meetings from 6 to 5 Members	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	1.d	Amend Article 10 Re: Convening of Extraordinary Board meetings	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	1.e	Amend Article 19 Re: Remote Shareholders' Meetings	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	1.f	Amend Article 23 Re: Availability of Annual Report	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	1.g	Amend Article 13, 16 and 24 Re: Replace References to Superintendency and Superintendent of Banks and Financial Institutions for Financial Market Commission	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	1.h	Remove Third Transitional Article	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	1.i	Remove Second and Fourth Transitional Articles	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	1.j	Add Second Transitional Article Re: Election of Nine Directors	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	2	Consolidate Bylaws	For	For	
Banco de Chile SA	CHILE	10-Nov-25	Extraordinary Shareholders	Management	3	Adopt Necessary Resolutions to Carry out Proposed Amendments to Articles and to Grant Powers to Carry out Resolutions Adopted by this General Meeting	For	For	
LG H&H Co., Ltd.	051900	10-Nov-25	Special	Management	1	Elect Lee Seon-ju as Inside Director	For	For	
Multiply Group PJSC	MULTIPLY	10-Nov-25	Special	Management	1	Approve Acquisition of All the Shares of IHC Food Holding LLC and IHC Companies ManagementLLC in Ghitha Holding PJSC Through Issuing 1,765,936,964 Shares to the Vendors or any of their Subsidiaries, Related Allied or Sister Companies	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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Multiply Group PJSC	MULTIPLY	10-Nov-25	Special	Management	2	Approve Acquisition of All Shares of Two Point Zero Holding RSC Limited Through a Capital Increase by Issuing 21,597,689,333 Shares	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Multiply Group PJSC	MULTIPLY	10-Nov-25	Special	Management	3	Approve Increase in Company's Issued Capital from AED 2,800,000,000 to 8,640,906,574 Through Issuance of 23,363,626,297 New Shares in Relation to the Acquisitions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Multiply Group PJSC	MULTIPLY	10-Nov-25	Special	Management	4	Amend Article 8 of Company's Articles of Association to Reflect Changes in Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Multiply Group PJSC	MULTIPLY	10-Nov-25	Special	Management	5	Approve Change of Company's Trade Name to Two Point Zero Group P.J.S.C and Amend Article 4 of Companys Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Multiply Group PJSC	MULTIPLY	10-Nov-25	Special	Management	6	Amend Article 19.1 of Company's Articles of Association Re: Company's Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Multiply Group PJSC	MULTIPLY	10-Nov-25	Special	Management	7	Authorize Board or any Authorized Person to Ratify and Execute Approved Resolutions	For	Against	This proposal is not in shareholders' best interests.
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	1.1	Re-elect Linda de Beer as Director	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	1.2	Re-elect Hlengani Mathebula as Director	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	1.3	Re-elect Paul Norman as Director	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	1.4	Re-elect Christo Wiese as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	2.1	Re-elect Linda de Beer as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	2.2	Re-elect Graham Dempster as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	2.3	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	2.4	Re-elect Sipho Maseko as Member of the Audit and Risk Committee	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	2.5	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	3.1	Elect Nonkululeko Gobodo as Member of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	3.2	Elect Wendy Lucas-Bull as Member of the Social and Ethics Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	3.3	Elect Hlengani Mathebula as Member of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	3.4	Elect Dawn Marole as Member of the Social and Ethics Committee	For	For	

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Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	3.5	Elect Paul Norman as Member of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	3.6	Elect Eileen Wilton as Member of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	4	Reappoint Ernst & Young Inc. as Auditors with Anthony Cadman as Lead Audit Partner	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	7	Authorise Ratification of Approved Resolutions	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	8.1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	8.2	Approve Implementation Report	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.1	Approve Remuneration Payable to the Chairman of the Board	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.2	Approve Remuneration Payable to the Lead Independent Director	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.3	Approve Remuneration Payable to the Non-Executive Directors	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.4	Approve Remuneration Payable to the Chairman of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.5	Approve Remuneration Payable to the Members of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.6	Approve Remuneration Payable to the Chairman of the Remuneration Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.7	Approve Remuneration Payable to the Members of the Remuneration Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.8	Approve Remuneration Payable to the Chairman of the Nomination Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.9	Approve Remuneration Payable to the Members of the Nomination Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.10	Approve Remuneration Payable to the Chairman of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.11	Approve Remuneration Payable to the Members of the Social and Ethics Committee	For	For	

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Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.12	Approve Remuneration Payable to the Chairman of the Investment and Finance Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	9.13	Approve Remuneration Payable to the Members of the Investment and Finance Committee	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	For	
Shoprite Holdings Ltd.	SHP	10-Nov-25	Annual	Management	11	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	For	For	
Coles Group Limited	COL	11-Nov-25	Annual	Management	2.1	Elect Jacqueline Chow as Director	For	For	
Coles Group Limited	COL	11-Nov-25	Annual	Management	2.2	Elect Scott Price as Director	For	For	
Coles Group Limited	COL	11-Nov-25	Annual	Management	3	Approve Remuneration Report	For	For	
Coles Group Limited	COL	11-Nov-25	Annual	Management	4	Approve Short-Term Incentive Grant of STI Shares to Leah Weckert	For	For	
Coles Group Limited	COL	11-Nov-25	Annual	Management	5	Approve Long-Term Incentive Grant of Performance Rights to Leah Weckert	For	For	
Coles Group Limited	COL	11-Nov-25	Annual	Shareholder	6.1	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Coles Group Limited	COL	11-Nov-25	Annual	Shareholder	6.2	***Withdrawn Resolution*** Approve Contingent Resolution - Nature-Related Disclosure			
Coles Group Limited	COL	11-Nov-25	Annual	Shareholder	6.3	Approve Contingent Resolution - Seafood Sourcing Policy	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Goodman Group	GMG	11-Nov-25	Annual	Management	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	Against	The auditor's tenure exceeds our guidelines.
Goodman Group	GMG	11-Nov-25	Annual	Management	2	Elect Chris Green as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Goodman Group	GMG	11-Nov-25	Annual	Management	3	Elect Vanessa Liu as Director	For	For	
Goodman Group	GMG	11-Nov-25	Annual	Management	4	Elect Anthony Rozic as Director	For	Against	We do not support insiders on the board other than the CEO.
Goodman Group	GMG	11-Nov-25	Annual	Management	5	Elect Hilary Spann as Director	For	For	
Goodman Group	GMG	11-Nov-25	Annual	Management	6	Approve Remuneration Report	For	For	
Goodman Group	GMG	11-Nov-25	Annual	Management	7	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Gregory Goodman	For	For	
Goodman Group	GMG	11-Nov-25	Annual	Management	8	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Danny Peeters	For	For	
Goodman Group	GMG	11-Nov-25	Annual	Management	9	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Anthony Rozic	For	For	
Goodman Group	GMG	11-Nov-25	Annual	Management	10	Approve the Spill Resolution	Against	Against	

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The Supreme Industries Limited	509930	11-Nov-25	Special	Management	1	Elect Rajiv Jalota as Director	For	For	
The Supreme Industries Limited	509930	11-Nov-25	Special	Management	2	Elect Sriram Hariharan as Director	For	For	
Vodafone Idea Limited	532822	11-Nov-25	Special	Management	1	Approve Appointment and Remuneration of Abhijit Kishore as Chief Executive Officer	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1a	Elect Director Peter Bisson	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1b	Elect Director Maria Black	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1c	Elect Director David V. Goeckeler	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1e	Elect Director Francine S. Katsoudas	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1f	Elect Director Nazzic S. Keene	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1g	Elect Director Karen S. Lynch	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1h	Elect Director Thomas J. Lynch	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1i	Elect Director Scott F. Powers	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1j	Elect Director Carlos A. Rodriguez	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1k	Elect Director Robert H. Swan	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	1l	Elect Director Sandra S. Wijnberg	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Automatic Data Processing, Inc.	ADP	12-Nov-25	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hengli Petrochemical Co., Ltd.	600346	12-Nov-25	Special	Management	1	Approve Registration Application and Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	1.1	Elect Director David B. Foss	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	1.2	Elect Director Matthew C. Flanigan	For	Against	We are holding this board member accountable for the lack of an independent chair.
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For	
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	1.4	Elect Director Thomas A. Wimsett	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	1.5	Elect Director Shruti S. Miyashiro	For	For	
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	1.6	Elect Director Wesley A. Brown	For	For	
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	1.7	Elect Director Curtis A. Campbell	For	Against	We are holding this board member accountable for the lack of an independent chair.
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	1.8	Elect Director Tammy S. LoCascio	For	For	
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	1.9	Elect Director Lisa M. Nelson	For	For	
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	1.10	Elect Director Gregory R. Adelson	For	For	
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Jack Henry & Associates, Inc.	JKHY	12-Nov-25	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Broadridge Financial Solutions, Inc.	BR	13-Nov-25	Annual	Management	1a	Elect Director Robert N. Duelks	For	For	
Broadridge Financial Solutions, Inc.	BR	13-Nov-25	Annual	Management	1b	Elect Director Melvin L. Flowers	For	For	
Broadridge Financial Solutions, Inc.	BR	13-Nov-25	Annual	Management	1c	Elect Director Timothy C. Gokey	For	For	
Broadridge Financial Solutions, Inc.	BR	13-Nov-25	Annual	Management	1d	Elect Director Brett A. Keller	For	For	
Broadridge Financial Solutions, Inc.	BR	13-Nov-25	Annual	Management	1e	Elect Director Maura A. Markus	For	For	
Broadridge Financial Solutions, Inc.	BR	13-Nov-25	Annual	Management	1f	Elect Director Eileen K. Murray	For	For	
Broadridge Financial Solutions, Inc.	BR	13-Nov-25	Annual	Management	1g	Elect Director Annette L. Nazareth	For	For	
Broadridge Financial Solutions, Inc.	BR	13-Nov-25	Annual	Management	1h	Elect Director Amit K. Zavery	For	For	
Broadridge Financial Solutions, Inc.	BR	13-Nov-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Broadridge Financial Solutions, Inc.	BR	13-Nov-25	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Computershare Limited	CPU	13-Nov-25	Annual	Management	2	Elect Tiffany Fuller as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Computershare Limited	CPU	13-Nov-25	Annual	Management	3	Approve Remuneration Report	For	For	

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Computershare Limited	CPU	13-Nov-25	Annual	Management	4	Approve Grant of Performance Rights to Stuart Irving	For	For	
CyberArk Software Ltd.	CYBR	13-Nov-25	Special	Management	1	Approve Merger Agreement	For	For	
CyberArk Software Ltd.	CYBR	13-Nov-25	Special	Management	2	Approve 2024 Share Incentive Plan	For	Against	The share incentive plan does not meet our guidelines.
CyberArk Software Ltd.	CYBR	13-Nov-25	Special	Management	A	Vote FOR if You Are NOT: A) PANW, Merger Sub or Holder of 25% or more of the Voting Power/CEO or Director Appointment Rights; B) Acting on Their Behalf; C) Their Family Member/Controlled Entity (Collectively "Bidco Affiliate")	None	For	
Eastern Co. (Egypt)	EAST	13-Nov-25	Annual	Management	1	Approve Board Report on Company Operations and Approve Corporate Governance Report for FY Ended 30/06/2026	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	13-Nov-25	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY Ended 30/06/2025	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	13-Nov-25	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY Ended 30/06/2025	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	13-Nov-25	Annual	Management	4	Approve Allocation of Income and Dividends for FY Ended 30/06/2025	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	13-Nov-25	Annual	Management	5	Approve Discharge of Directors for FY Ended 30/06/2025	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	13-Nov-25	Annual	Management	6	Approve Remuneration and Allowances of Directors for the Financial Year which will Start on 01/07/2025	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	13-Nov-25	Annual	Management	7	Approve Appointment of Auditors and Fix Their Remuneration for the Financial Year which will Start on 01/07/2025	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	13-Nov-25	Annual	Management	8	Ratify Charitable Donations During FY Ended 30/06/2025 and Authorize Board to Make Charitable Donations for the Financial Year which will Start on 01/07/2025	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	13-Nov-25	Annual	Management	9	Authorize Concluding Related Party Transactions	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	13-Nov-25	Annual	Management	10	Elect Directors	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	13-Nov-25	Extraordinary Shareholders	Management	1	Approve Amendment to Company's Fiscal Year to Start on January 1 and End on December 31 of Every Year, and Amend Article 54 of Company's Bylaws	For	Do Not Vote	

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Eastern Co. (Egypt)	EAST	13-Nov-25	Extraordinary Shareholders	Management	2	Approve Preparation of a Transitional Settlement Financial Statement for the Period from July 1, 2025, to December 31, 2025	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	13-Nov-25	Extraordinary Shareholders	Management	3	Amend Article 4 of Bylaws Re: Company's Address	For	Do Not Vote	
SGH Limited	SGH	13-Nov-25	Annual	Management	2	Elect Rachel Argaman (Herman) as Director	For	For	
SGH Limited	SGH	13-Nov-25	Annual	Management	3	Elect Annabelle Chaplain as Director	For	For	
SGH Limited	SGH	13-Nov-25	Annual	Management	4	Elect Terry Davis as Director	For	Against	We are voting against this director due to concerns over tenure.
SGH Limited	SGH	13-Nov-25	Annual	Management	5	Elect Katherine Farrar as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGH Limited	SGH	13-Nov-25	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
SGH Limited	SGH	13-Nov-25	Annual	Management	7	Approve Grant of Deferred Share Rights to Ryan Stokes	For	Against	The executive incentive plan does not meet our guidelines.
SGH Limited	SGH	13-Nov-25	Annual	Management	8	Approve Increase in Limit of Aggregate Non-Executive Directors' Fees	None	For	
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	1a	Elect Director Darrell Cavens	For	For	
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	1b	Elect Director Joanne Crevoiserat	For	For	
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	1c	Elect Director David Elkins	For	For	
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	1d	Elect Director Johanna (Hanneke) Faber	For	For	
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	1e	Elect Director Anne Gates	For	For	
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	1f	Elect Director Thomas Greco	For	For	
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	1g	Elect Director Kevin Hourican	For	For	
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	1h	Elect Director Alan Lau	For	For	
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	1i	Elect Director Pamela Lifford	For	For	
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	1j	Elect Director Annabelle Yu Long	For	For	
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Tapestry, Inc.	TPR	13-Nov-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Estee Lauder Companies Inc.	EL	13-Nov-25	Annual	Management	1a	Elect Director William P. Lauder	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the board accountable for maintaining a classified board. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
The Estee Lauder Companies Inc.	EL	13-Nov-25	Annual	Management	1b	Elect Director Annabelle Yu Long	For	For	
The Estee Lauder Companies Inc.	EL	13-Nov-25	Annual	Management	1c	Elect Director Dana Strong	For	For	

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The Estee Lauder Companies Inc.	EL	13-Nov-25	Annual	Management	1d	Elect Director Jennifer Tejada	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
The Estee Lauder Companies Inc.	EL	13-Nov-25	Annual	Management	1e	Elect Director Richard F. Zannino	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
The Estee Lauder Companies Inc.	EL	13-Nov-25	Annual	Management	1f	Elect Director Eric L. Zinterhofer	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Estee Lauder Companies Inc.	EL	13-Nov-25	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The Estee Lauder Companies Inc.	EL	13-Nov-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, and contains features that are not in line with best practice.
The Estee Lauder Companies Inc.	EL	13-Nov-25	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
The Estee Lauder Companies Inc.	EL	13-Nov-25	Annual	Management	5	Amend Certificate of Incorporation to Make Certain Miscellaneous Changes to Articles V and VI	For	For	
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Management	1	Approve Comprehensive Credit Line for the Related Legal Person Everbright Securities Company Limited	For	For	
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Management	2	Approve Credit Line for the Related Legal Person China Everbright Limited	For	For	
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Shareholder	3.1	Elect Wu Lijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Shareholder	3.2	Elect Cui Yong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Shareholder	3.3	Elect Zhao Jingjing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Shareholder	3.4	Elect Yao Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Shareholder	3.5	Elect Zhang Mingwen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Shareholder	3.6	Elect Li Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Management	4.1	Elect Hao Cheng as Director	For	For	
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Management	4.2	Elect Qi Ye as Director	For	Against	We do not support insiders on the board other than the CEO.
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Management	4.3	Elect Yang Bingbing as Director	For	Against	We do not support insiders on the board other than the CEO.
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Management	5.1	Elect Li Yinquan as Director	For	Against	This director is overboarded.
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Management	5.2	Elect Liu Shiping as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Management	5.3	Elect Huang Zhenzhong as Director	For	For	
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Management	5.4	Elect Li Yingqi as Director	For	For	
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Management	5.5	Elect Hu Xiang as Director	For	For	
China Everbright Bank Company Limited	6818	14-Nov-25	Extraordinary Shareholders	Management	5.6	Elect Liu Qiao as Director	For	For	
Fox Corporation	FOXA	14-Nov-25	Annual	Management	1a	Elect Director Lachlan K. Murdoch	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
Fox Corporation	FOXA	14-Nov-25	Annual	Management	1b	Elect Director Tony Abbott	For	For	
Fox Corporation	FOXA	14-Nov-25	Annual	Management	1c	Elect Director William A. Burck	For	For	
Fox Corporation	FOXA	14-Nov-25	Annual	Management	1d	Elect Director Chase Carey	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Fox Corporation	FOXA	14-Nov-25	Annual	Management	1e	Elect Director Roland A. Hernandez	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Fox Corporation	FOXA	14-Nov-25	Annual	Management	1f	Elect Director Margaret "Peggy" L. Johnson	For	For	
Fox Corporation	FOXA	14-Nov-25	Annual	Management	1g	Elect Director Paul D. Ryan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding this director accountable for excessive pledging of shares by directors. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Fox Corporation	FOXA	14-Nov-25	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Fox Corporation	FOXA	14-Nov-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fox Corporation	FOXA	14-Nov-25	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Fox Corporation	FOXA	14-Nov-25	Annual	Shareholder	5	Improve Executive Compensation Program	Against	Against	We do not believe this proposal is in the best interest of shareholders.

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Fox Corporation	FOXA	14-Nov-25	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
MONETA Money Bank, a.s.	MONET	14-Nov-25	Special	Management	1	Elect Meeting Chairman and Other Meeting Officials	For	For	
MONETA Money Bank, a.s.	MONET	14-Nov-25	Special	Management	2	Reelect Gabriel Eichler as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MONETA Money Bank, a.s.	MONET	14-Nov-25	Special	Management	3	Reelect Zuzana Prokopcova as Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MONETA Money Bank, a.s.	MONET	14-Nov-25	Special	Management	4	Receive Supervisory Board's Statement on Proposal for Dividend Payment			
MONETA Money Bank, a.s.	MONET	14-Nov-25	Special	Management	5	Approve Dividends of CZK 4.00 per Share	For	For	
Norfolk Southern Corporation	NSC	14-Nov-25	Special	Management	1	Approve Merger Agreement	For	For	
Norfolk Southern Corporation	NSC	14-Nov-25	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Norfolk Southern Corporation	NSC	14-Nov-25	Special	Management	3	Adjourn Meeting	For	For	
Novo Nordisk A/S	NOVO.B	14-Nov-25	Extraordinary Shareholders	Shareholder	1.1	Elect Lars Rebien Sorensen (Chair) as New Director	None	Abstain	
Novo Nordisk A/S	NOVO.B	14-Nov-25	Extraordinary Shareholders	Shareholder	1.2	Elect Cees de Jong (Vice Chair) as New Director	None	Abstain	
Novo Nordisk A/S	NOVO.B	14-Nov-25	Extraordinary Shareholders	Shareholder	1.3.1	Elect Britt Meelby Jensen as New Director	None	Abstain	
Novo Nordisk A/S	NOVO.B	14-Nov-25	Extraordinary Shareholders	Shareholder	1.3.2	Elect Mikael Dolsten as New Director	None	Abstain	
Novo Nordisk A/S	NOVO.B	14-Nov-25	Extraordinary Shareholders	Shareholder	1.3.3	Elect Stephan Engels as New Director	None	Abstain	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	1	Approve Remuneration Policy	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	2	Approve Implementation Report of the Remuneration Policy	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	3	Approve Climate Change Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, BCI does not support reducing the complex exercise of evaluating transition plans to a simple advisory vote. In instances when a company's approach to managing climate risks and opportunities does not meet our expectations, we will direct our votes to the appropriate board directors.
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	4.1	Re-elect Simon Baloyi as Director	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	4.2	Re-elect Manuel Cuambe as Director	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	4.3	Re-elect Muriel Dube as Director	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	4.4	Re-elect Martina Floel as Director	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	5	Elect Xikongomelo Maluleke as Director	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	6	Reappoint KPMG Inc as Auditors	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	7.1	Re-elect David Eyton as Member of the Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	7.2	Re-elect Kathy Harper as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	7.3	Re-elect Trix Kennealy as Chairman of the Audit Committee	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	7.4	Elect Xikongomelo Maluleke as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	7.5	Re-elect Stanley Subramoney as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	8.1	Elect Simon Baloyi as Member of the Safety, Social and Ethics Committee	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	8.2	Elect Muriel Dube as Member of the Safety, Social and Ethics Committee	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	8.3	Elect David Eyton as Chairman of the Safety, Social and Ethics Committee	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	8.4	Elect Martina Floel as Member of the Safety, Social and Ethics Committee	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	8.5	Elect Vuyo Kahla as Member of the Safety, Social and Ethics Committee	For	Against	We do not support insiders on the board other than the CEO.
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	8.6	Elect Xikongomelo Maluleke as Member of the Safety, Social and Ethics Committee	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	9	Approve Remuneration of Non-Executive Directors	For	For	
Sasol Ltd.	SOL	14-Nov-25	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	For	
Sysco Corporation	SYY	14-Nov-25	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For	
Sysco Corporation	SYY	14-Nov-25	Annual	Management	1b	Elect Director Francesca DeBiase	For	For	
Sysco Corporation	SYY	14-Nov-25	Annual	Management	1c	Elect Director Ali Dibadj	For	For	
Sysco Corporation	SYY	14-Nov-25	Annual	Management	1d	Elect Director Larry C. Glasscock	For	Against	We are holding this board member accountable for the lack of an independent chair.
Sysco Corporation	SYY	14-Nov-25	Annual	Management	1e	Elect Director Jill M. Golder	For	For	
Sysco Corporation	SYY	14-Nov-25	Annual	Management	1f	Elect Director Bradley M. Halverson	For	For	
Sysco Corporation	SYY	14-Nov-25	Annual	Management	1g	Elect Director John M. Hinshaw	For	Against	We are holding this board member accountable for the lack of an independent chair.
Sysco Corporation	SYY	14-Nov-25	Annual	Management	1h	Elect Director Kevin P. Hourican	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Sysco Corporation	SYY	14-Nov-25	Annual	Management	1i	Elect Director Roberto Marques	For	For	
Sysco Corporation	SYY	14-Nov-25	Annual	Management	1j	Elect Director Alison Kenney Paul	For	For	
Sysco Corporation	SYY	14-Nov-25	Annual	Management	1k	Elect Director Sheila G. Talton	For	For	
Sysco Corporation	SYY	14-Nov-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sysco Corporation	SYY	14-Nov-25	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sysco Corporation	SYY	14-Nov-25	Annual	Shareholder	4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	Against	For	We are voting in favor of separating the CEO and Chair position and of appointing an independent Chair of the Board
Union Pacific Corporation	UNP	14-Nov-25	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Union Pacific Corporation	UNP	14-Nov-25	Special	Management	2	Adjourn Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HDFC Asset Management Company Limited	541729	16-Nov-25	Special	Management	1	Approve Issuance of Bonus Shares	For	For	
Indus Towers Limited	534816	16-Nov-25	Special	Management	1	Reelect Sharad Bhansali as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Companhia Paranaense de Energia	CPLE3	17-Nov-25	Special	Management	1	Ratify Conversion of Preferred Shares (PN) into Common Shares and PNC	For	For	
argenx SE	ARGX	18-Nov-25	Special	Management	1.	Open Meeting			
argenx SE	ARGX	18-Nov-25	Special	Management	2.	Approve Remuneration Policy	For	For	
argenx SE	ARGX	18-Nov-25	Special	Management	3.	Other Business (Non-Voting)			
argenx SE	ARGX	18-Nov-25	Special	Management	4.	Close Meeting			
Bluescope Steel Limited	BSL	18-Nov-25	Annual	Management	2a	Elect K'Lynne Johnson as Director	For	For	
Bluescope Steel Limited	BSL	18-Nov-25	Annual	Management	2b	Elect ZhiQiang Zhang as Director	For	For	
Bluescope Steel Limited	BSL	18-Nov-25	Annual	Management	2c	Elect Cheri Phyfer as Director	For	For	
Bluescope Steel Limited	BSL	18-Nov-25	Annual	Management	2d	Elect John Nowlan as Director	For	For	
Bluescope Steel Limited	BSL	18-Nov-25	Annual	Management	3	Approve Remuneration Report	For	For	
Bluescope Steel Limited	BSL	18-Nov-25	Annual	Management	4	Approve Grant of STI Share Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	18-Nov-25	Annual	Management	5	Approve Grant of LTI Alignment Rights to Mark Vassella	For	For	
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	1.1	Elect Xu Gaoming as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	1.2	Elect Feng Jianjun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	1.3	Elect Xu Rui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	1.4	Elect Jiang Xia as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	1.5	Elect Sun Yijun as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	1.6	Elect He Yurun as Director	For	For	
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	1.7	Elect See Tak Wah as Director	For	For	
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	2.1	Elect Xiao Yanhui as Supervisor	For	For	
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	2.2	Elect Sui Wu as Supervisor	For	For	
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	3	Approve Interim Profit Distribution Plan	For	For	
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	4	Adopt Dividend Policy	For	For	
Laopu Gold Co., Ltd.	6181	18-Nov-25	Extraordinary Shareholders	Management	5	Amend Articles of Association	For	For	

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Northern Star Resources Limited	NST	18-Nov-25	Annual	Management	1	Approve Remuneration Report	For	For	
Northern Star Resources Limited	NST	18-Nov-25	Annual	Management	2	Approve Issuance of FY26 LTI Performance Rights to Stuart Tonkin	For	Against	The grant of performance rights does not meet our guidelines.
Northern Star Resources Limited	NST	18-Nov-25	Annual	Management	3	Approve Issuance of FY26 STI Performance Rights to Stuart Tonkin	For	Against	The grant of performance rights does not meet our guidelines.
Northern Star Resources Limited	NST	18-Nov-25	Annual	Management	4	Elect Nicholas (Nick) Cernotta as Director	For	For	
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.1	Elect Director Awo Ablo	For	For	
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.2	Elect Director Jeffrey S. Berg	For	For	
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.3	Elect Director Michael J. Boskin	For	Withhold	We are holding this director accountable for excessive pledging of shares by directors. We are voting against this director due to concerns over tenure.
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.4	Elect Director Safra A. Catz	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.5	Elect Director Bruce R. Chizen	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding this director accountable for excessive pledging of shares by directors.
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.6	Elect Director George H. Conrades	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.7	Elect Director Lawrence J. Ellison	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.8	Elect Director Rona A. Fairhead	For	For	
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.10	Elect Director Clayton M. Magouyrk	For	For	
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.11	Elect Director Charles W. Moorman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.12	Elect Director Naomi O. Seligman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	1.13	Elect Director Michael D. Sicilia	For	For	
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. This year again, we are voting against this advisory vote on executive compensation as the plan contains numerous features that are not in line with best practices
Oracle Corporation	ORCL	18-Nov-25	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	1	Approve Change Registered Capital	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	2	Approve Abolish Board of Supervisors and Amendments to Articles of Association	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	5	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	6	Amend Major Business and Investment Decision-making Management System	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	7	Amend Risk Investment Management System	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	8	Amend Management System of Raised Funds	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	9	Amend Related-Party Transaction Management System	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	10	Amend Measures for the Administration of Financing and External Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	11.1	Elect Li Weiguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	11.2	Elect Xu Limin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	11.3	Elect Xiang Jinming as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	11.4	Elect Yang Haocheng as Director	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	11.5	Elect Zhang Ying as Director	For	Against	We do not support insiders on the board other than the CEO.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	12.1	Elect Zhu Dongqing as Director	For	For	

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Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	12.2	Elect Yi Dong as Director	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	19-Nov-25	Special	Management	12.3	Elect Guo Xi as Director	For	For	
Medibank Private Limited	MPL	19-Nov-25	Annual	Management	2	Elect Kathryn Fagg as Director	For	For	
Medibank Private Limited	MPL	19-Nov-25	Annual	Management	3	Elect Peter Everingham as Director	For	For	
Medibank Private Limited	MPL	19-Nov-25	Annual	Management	4	Elect Lisa McIntyre as Director	For	For	
Medibank Private Limited	MPL	19-Nov-25	Annual	Management	5	Elect Jacqueline Hey as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to material controversies.
Medibank Private Limited	MPL	19-Nov-25	Annual	Management	6	Approve Remuneration Report	For	For	
Medibank Private Limited	MPL	19-Nov-25	Annual	Management	7	Approve Grant of Performance Rights to David Koczkar	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	19-Nov-25	Ordinary Shareholders	Management	1	Approve Cash Dividends	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	19-Nov-25	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
PT Astra International Tbk	ASII	19-Nov-25	Extraordinary Shareholders	Shareholder	1	Approve Changes in the Boards of the Company	None	For	
ResMed Inc.	RMD	19-Nov-25	Annual	Management	1a	Elect Director Carol Burt	For	Against	We are holding this board member accountable for the lack of an independent chair.
ResMed Inc.	RMD	19-Nov-25	Annual	Management	1b	Elect Director Christopher DelOrefice	For	For	
ResMed Inc.	RMD	19-Nov-25	Annual	Management	1c	Elect Director Jan De Witte	For	For	
ResMed Inc.	RMD	19-Nov-25	Annual	Management	1d	Elect Director Karen Drexler	For	For	
ResMed Inc.	RMD	19-Nov-25	Annual	Management	1e	Elect Director Michael "Mick" Farrell	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
ResMed Inc.	RMD	19-Nov-25	Annual	Management	1f	Elect Director Peter Farrell	For	For	
ResMed Inc.	RMD	19-Nov-25	Annual	Management	1g	Elect Director Harjit Gill	For	For	
ResMed Inc.	RMD	19-Nov-25	Annual	Management	1h	Elect Director John Hernandez	For	For	
ResMed Inc.	RMD	19-Nov-25	Annual	Management	1i	Elect Director Nicole Mowad-Nassar	For	For	
ResMed Inc.	RMD	19-Nov-25	Annual	Management	1j	Elect Director Desney Tan	For	For	
ResMed Inc.	RMD	19-Nov-25	Annual	Management	1k	Elect Director Ronald "Ron" Taylor	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
ResMed Inc.	RMD	19-Nov-25	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ResMed Inc.	RMD	19-Nov-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ResMed Inc.	RMD	19-Nov-25	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
ResMed Inc.	RMD	19-Nov-25	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	2	Approve Final Dividend	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	3	Approve Remuneration Report	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	4	Elect Julian Fagge as Director	For	Against	We do not support insiders on the board other than the CEO.
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	5	Elect Simon Pryce as Director	For	For	

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Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	6	Re-elect Roland Carter as Director	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	7	Re-elect Pam Cheng as Director	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	8	Re-elect Alister Cowan as Director	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	9	Re-elect Dame Ann Dowling as Director	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	10	Re-elect Richard Howes as Director	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	11	Re-elect Steve Williams as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	15	Authorise Issue of Equity	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Smiths Group Plc	SMIN	19-Nov-25	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
The Clorox Company	CLX	19-Nov-25	Annual	Management	1.1	Elect Director Gina Boswell	For	For	
The Clorox Company	CLX	19-Nov-25	Annual	Management	1.2	Elect Director Stephen B. Bratspies	For	For	
The Clorox Company	CLX	19-Nov-25	Annual	Management	1.3	Elect Director Pierre R. Breber	For	For	
The Clorox Company	CLX	19-Nov-25	Annual	Management	1.4	Elect Director Julia Denman	For	For	
The Clorox Company	CLX	19-Nov-25	Annual	Management	1.5	Elect Director Esther Lee	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Clorox Company	CLX	19-Nov-25	Annual	Management	1.6	Elect Director A.D. David Mackay	For	For	
The Clorox Company	CLX	19-Nov-25	Annual	Management	1.7	Elect Director Stephanie Plaines	For	For	
The Clorox Company	CLX	19-Nov-25	Annual	Management	1.8	Elect Director Linda Rendle	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Clorox Company	CLX	19-Nov-25	Annual	Management	1.9	Elect Director Matthew J. Shattock	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Clorox Company	CLX	19-Nov-25	Annual	Management	1.10	Elect Director Russell J. Weiner	For	For	
The Clorox Company	CLX	19-Nov-25	Annual	Management	1.11	Elect Director Christopher J. Williams	For	For	
The Clorox Company	CLX	19-Nov-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Clorox Company	CLX	19-Nov-25	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Yongxing Special Materials Technology Co., Ltd.	002756	19-Nov-25	Special	Management	1	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Ambuja Cements Limited	500425	20-Nov-25	Court	Management	1	Approve Scheme of Arrangement	For	For	
China Vanke Co., Ltd.	2202	20-Nov-25	Extraordinary Shareholders	Management	1	Approve Loan Framework Agreement, Proposed Annual Cap and Related Transactions	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	1.1	Reappoint KPMG Inc as Auditors	For	For	

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Discovery Ltd.	DSY	20-Nov-25	Annual	Management	1.2	Reappoint Deloitte & Touche as Auditors	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	2.1	Elect Nolitha Fakude as Director	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	2.2	Re-elect Lisa Chiume as Director	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	2.3	Re-elect Richard Farber as Director	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	2.4	Re-elect Faith Khanyile as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	2.5	Re-elect Christine Ramon as Director	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	3.1	Re-elect David Macready as Chairperson of the Audit Committee	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	3.2	Re-elect Lisa Chiume as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	3.3	Re-elect Monhla Hlahla as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	3.4	Re-elect Christine Ramon as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	3.5	Re-elect Marquerithe Schreuder as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	4.1	Re-elect Faith Khanyile as Chairperson of the Social and Ethics Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	4.2	Re-elect Monhla Hlahla as Member of the Social and Ethics Committee	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	4.3	Re-elect Christine Ramon as Member of the Social and Ethics Committee	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	4.4	Elect Nolitha Fakude as Member of the Social and Ethics Committee	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	4.5	Re-elect Ayanda Ntsaluba as Member of the Social and Ethics Committee	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	4.6	Re-elect Zimkhitha Saungweme as Member of the Social and Ethics Committee	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	5.1	Authorise Directors to Allot and Issue A Preference Shares	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	5.2	Authorise Directors to Allot and Issue B Preference Shares	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	5.3	Authorise Directors to Allot and Issue C Preference Shares	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	1.1	Approve Remuneration Policy	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	1.2	Approve Implementation of the Remuneration Policy	For	For	
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	Against	The director remuneration plan does not meet our guidelines.
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	

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Discovery Ltd.	DSY	20-Nov-25	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Discovery Ltd.	DSY	20-Nov-25	Annual	Management	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Evolution Mining Limited	EVN	20-Nov-25	Annual	Management	1	Approve Remuneration Report	None	For	
Evolution Mining Limited	EVN	20-Nov-25	Annual	Management	2	Elect Andrea Hall as Director	For	For	
Evolution Mining Limited	EVN	20-Nov-25	Annual	Management	3	Elect Victoria (Vicky) Binns as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Evolution Mining Limited	EVN	20-Nov-25	Annual	Management	4	Approve Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	
Evolution Mining Limited	EVN	20-Nov-25	Annual	Management	5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For	
Evolution Mining Limited	EVN	20-Nov-25	Annual	Management	6	Approve Issuance of Securities under the Non-Executive Director Equity Plan	For	For	
Mowi ASA	MOWI	20-Nov-25	Extraordinary Shareholders	Management	1.a	Elect Chair of Meeting	For	For	
Mowi ASA	MOWI	20-Nov-25	Extraordinary Shareholders	Management	1.b	Designate Inspector(s) of Minutes of Meeting	For	For	
Mowi ASA	MOWI	20-Nov-25	Extraordinary Shareholders	Management	2	Approve Notice of Meeting and Agenda	For	For	
Mowi ASA	MOWI	20-Nov-25	Extraordinary Shareholders	Management	3	Elect Aino Olaisen as New Director; Elect Leif Teksum as New Deputy Chair	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Sonic Healthcare Limited	SHL	20-Nov-25	Annual	Management	1	Elect Christine Bennett as Director	For	For	
Sonic Healthcare Limited	SHL	20-Nov-25	Annual	Management	2	Elect Katharine Giles as Director	For	For	
Sonic Healthcare Limited	SHL	20-Nov-25	Annual	Management	3	Elect Nicola Wakefield Evans as Director	For	For	
Sonic Healthcare Limited	SHL	20-Nov-25	Annual	Management	4	Approve Remuneration Report	For	For	
Sonic Healthcare Limited	SHL	20-Nov-25	Annual	Management	5	Approve the Issuance of LTI Options and Performance Rights to Jim Newcombe	For	For	
Sonic Healthcare Limited	SHL	20-Nov-25	Annual	Management	6	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	For	For	
Western Digital Corporation	WDC	20-Nov-25	Annual	Management	1a	Elect Director Kimberly E. Alexy	For	For	
Western Digital Corporation	WDC	20-Nov-25	Annual	Management	1b	Elect Director Martin I. Cole	For	For	
Western Digital Corporation	WDC	20-Nov-25	Annual	Management	1c	Elect Director Tunç Doluca	For	For	
Western Digital Corporation	WDC	20-Nov-25	Annual	Management	1d	Elect Director Bruce E. Kiddoo	For	For	
Western Digital Corporation	WDC	20-Nov-25	Annual	Management	1e	Elect Director Matthew E. Massengill	For	For	
Western Digital Corporation	WDC	20-Nov-25	Annual	Management	1f	Elect Director Roxanne Oulman	For	For	
Western Digital Corporation	WDC	20-Nov-25	Annual	Management	1g	Elect Director Stephanie A. Streeter	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Western Digital Corporation	WDC	20-Nov-25	Annual	Management	1h	Elect Director Irving Tan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Western Digital Corporation	WDC	20-Nov-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Western Digital Corporation	WDC	20-Nov-25	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
Western Digital Corporation	WDC	20-Nov-25	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
JD Logistics, Inc.	2618	21-Nov-25	Extraordinary Shareholders	Management	1	Approve Supply Chain Solutions and Logistics Services Supplemental Agreement, Proposed Revised Annual Caps and Related Transactions	For	For	
New Oriental Education & Technology Group Inc.	9901	21-Nov-25	Annual	Management	1	Elect Yue Zhuge as Director	For	For	
WiseTech Global Limited	WTC	21-Nov-25	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
WiseTech Global Limited	WTC	21-Nov-25	Annual	Management	3	Elect Roberto (Rob) Castaneda as Director	For	For	
WiseTech Global Limited	WTC	21-Nov-25	Annual	Management	4	Elect Christopher (Chris) Charlton as Director	For	For	
WiseTech Global Limited	WTC	21-Nov-25	Annual	Management	5	Elect Andrew Harrison as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
WiseTech Global Limited	WTC	21-Nov-25	Annual	Management	6	Elect Sandra Hook as Director	For	For	
WiseTech Global Limited	WTC	21-Nov-25	Annual	Management	7	Elect Maree Isaacs as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair.
WiseTech Global Limited	WTC	21-Nov-25	Annual	Management	8	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	For	Against	The share rights plan does not meet our guidelines.
WiseTech Global Limited	WTC	21-Nov-25	Annual	Management	9	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	For	For	
Jindal Steel Limited	532286	22-Nov-25	Special	Management	1	Amend Jindal Steel & Power Employee Benefit Scheme - 2022	For	Against	The stock option plan does not meet our guidelines.
Jindal Steel Limited	532286	22-Nov-25	Special	Management	2	Amend Clause III (A) of the Memorandum of Association	For	For	
Jindal Steel Limited	532286	22-Nov-25	Special	Management	3	Elect Parimal Rai as Director	For	For	
Jindal Steel Limited	532286	22-Nov-25	Special	Management	4	Approve Revision and Increase of Remuneration Paid/Payable to Sabyasachi Bandyopadhyay as Wholetime Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jindal Steel Limited	532286	22-Nov-25	Special	Management	5	Approve Revision and Increase of Remuneration Paid/Payable to Damodar Mittal as Wholetime Director	For	For	
Ryohin Keikaku Co., Ltd.	7453	23-Nov-25	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	
Ryohin Keikaku Co., Ltd.	7453	23-Nov-25	Annual	Management	2.1	Elect Director Shimizu, Satoshi	For	For	
Ryohin Keikaku Co., Ltd.	7453	23-Nov-25	Annual	Management	2.2	Elect Director Takahashi, Hirotaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ryohin Keikaku Co., Ltd.	7453	23-Nov-25	Annual	Management	2.3	Elect Director Miyazawa, Takahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ryohin Keikaku Co., Ltd.	7453	23-Nov-25	Annual	Management	2.4	Elect Director Yokohama, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ryohin Keikaku Co., Ltd.	7453	23-Nov-25	Annual	Management	2.5	Elect Director Yoshikawa, Atsushi	For	For	
Ryohin Keikaku Co., Ltd.	7453	23-Nov-25	Annual	Management	2.6	Elect Director Ito, Kumi	For	For	
Ryohin Keikaku Co., Ltd.	7453	23-Nov-25	Annual	Management	2.7	Elect Director Kato, Yuriko	For	For	
Ryohin Keikaku Co., Ltd.	7453	23-Nov-25	Annual	Management	2.8	Elect Director Yamazaki, Mayuka	For	For	
Ryohin Keikaku Co., Ltd.	7453	23-Nov-25	Annual	Management	2.9	Elect Director Higashi, Kazuhiro	For	For	
Ryohin Keikaku Co., Ltd.	7453	23-Nov-25	Annual	Management	3	Appoint Statutory Auditor Suzuki, Kei	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
First Capital Real Estate Investment Trust	FCR.UN	24-Nov-25	Special	Management	1	Approve Plan of Arrangement to Eliminate First Capital Realty Inc. as the Trust's Wholly-Owned Subsidiary	For	For	We believe that support for this proposal is in the best interests of shareholders
Pro Medicus Limited	PME	24-Nov-25	Annual	Management	2	Approve Remuneration Report	For	For	
Pro Medicus Limited	PME	24-Nov-25	Annual	Management	3.1	Elect Anthony Glenning as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Pro Medicus Limited	PME	24-Nov-25	Annual	Management	3.2	Elect Sam Hupert as Director	For	For	
Pro Medicus Limited	PME	24-Nov-25	Annual	Management	4	Approve Increase the Maximum Total Aggregate Remuneration of Non-Executive Directors	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	1	Approve Remuneration Policy	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	2	Approve Remuneration Implementation Report	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	1.1	Re-elect Jannie Durand as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	1.2	Re-elect Tlaleng Moabi as Director	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	1.3	Re-elect Venessa Naidoo as Director	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	1.4	Re-elect Kubandiran Pillay as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	2	Authorise Board to Issue Shares for Cash	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	3	Reappoint KPMG as Auditors and Authorise Their Remuneration	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	4.1	Re-elect Tlaleng Moabi as Member of the Audit Committee	For	For	

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OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	4.2	Re-elect Venessa Naidoo as Member of the Audit Committee	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	4.3	Elect James Teeger as Member of the Audit Committee	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	4.4	Re-elect Hantie Van Heerden as Member of the Audit Committee	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	5.1	Elect Herman Bosman as Member of the Social and Ethics Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	5.2	Elect Mamongae Mahlare as Member of the Social and Ethics Committee	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	5.3	Elect Tlaleng Moabi as Member of the Social and Ethics Committee	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	Against	The director remuneration plan does not meet our guidelines.
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	3	Authorise Issue of Shares and/or Options Pursuant to a Reinvestment Option	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	4	Approve Issuance of Shares, Convertible Securities and/or Options in Connection with the Company's Share or Employee Incentive Schemes	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	5	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For	
OUTsurance Group Ltd.	OUT	25-Nov-25	Annual	Management	6	Approve Financial Assistance to Related and Inter-related Entities	For	For	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.1	Elect Khalid Al Zamil as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.2	Elect Fahd Al Rajhi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.3	Elect Usamah Al Zamil as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.4	Elect Riyadh Idrees as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.5	Elect Saeed Al Issaee as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.6	Elect Abdullah Al Bouayneen as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.7	Elect Saeed Basamh as Director	None	Abstain	

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Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.8	Elect Ahmed Al Dakheel as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.9	Elect Firas Al Abbad as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.10	Elect Ahmed Al Saadi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.11	Elect Ziyad Al Turki as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.12	Elect Abdullah Al Saadoun as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.13	Elect Hani Qashlan as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.14	Elect Majid Fattah as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.15	Elect Thamir Al Wadee as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.16	Elect Rayan Al Fadhil as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.17	Elect Ahmed Al Harbi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.18	Elect Badr Al Maliki as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.19	Elect Turki Al Obeelan as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.20	Elect Raed Al Rasheed as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.21	Elect Saoud Al Arfaj as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.22	Elect Ayidh Al Oteebi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.23	Elect Abdulilah Al Tounisi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.24	Elect Abdullah Al Al Sheikh as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.25	Elect Ali Al Oteebi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.26	Elect Fahd Al Dhufeeri as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.27	Elect Mohammed Al Qurayshah as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.28	Elect Mohammed Al Sultan as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.29	Elect Mohammed Al Ghamdi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.30	Elect Ahmed Al Bouayneen as Director	None	Abstain	

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Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.31	Elect Faysal Al Assaf as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.32	Elect Wael Al Bassam as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.33	Elect Hani Al Bakheetan as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.34	Elect Muhannd Abou Al Majd as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.35	Elect Ahmed Al Suneedi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.36	Elect Shabnam Mohammed as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.37	Elect Ali Al Yami as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.38	Elect Abdullah Al Shuqeer as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.39	Elect Riyadh Al Nassar as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.40	Elect Fahd Al Ajmi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.41	Elect Mohammed Al Habdan as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.42	Elect Sulayman Al Numeer as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.43	Elect Faysal Al Qadhi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.44	Elect Fahd Al Mutrafi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.45	Elect Mohammed Hantoul as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.46	Elect Mahmoud Al Theeb as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.47	Elect Sami Al Babteen as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.48	Elect Hamid Al Abdulateef as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.49	Elect Farhan Al Bouayneen as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.50	Elect Aqeel Al Suweelim as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.51	Elect Waleed Al Bathi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.52	Elect Mohammed Al Qarni as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.53	Elect Majid Al Baddah as Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.54	Elect Mohammed Al Sabiq as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.55	Elect Majid Al Suweegh as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.56	Elect Ahmed Al Baqshi as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.57	Elect Abdulazeez Al Tuweejri as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.58	Elect Khalid Al Nuweesir as Director	None	Abstain	
Sahara International Petrochemical Co.	2310	25-Nov-25	Ordinary Shareholders	Management	1.59	Elect Ahmed Al Attas as Director	None	Abstain	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	1	Elect Beyers Nel as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	2	Elect Zanele Matlala as Director	For	Against	This director is overboarded.
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	3	Elect Mametja Moshe as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	4	Elect Mangisi Gule as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	5	Elect Frans Lombard as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	6	Re-elect Given Sibiya as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	7	Re-elect Martin Prinsloo as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	8	Re-elect Bongani Nqwababa as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	9	Elect Zanele Matlala as Member of the Audit and Risk Committee	For	Against	This director is overboarded.
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	10	Elect Mametja Moshe as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	11	Elect Frans Lombard as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	12	Re-elect Given Sibiya as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	13	Re-elect Martin Prinsloo as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	14	Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	15	Elect Zanele Matlala as Member of the Social and Ethics Committee	For	Against	This director is overboarded.
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	16	Elect Mametja Moshe as Member of the Social and Ethics Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	17	Elect Given Sibiya as Member of the Social and Ethics Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	18	Elect Mavuso Msimang as Member of the Social and Ethics Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	19	Elect Karabo Nondumo as Member of the Social and Ethics Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	20	Reappoint Ernst & Young Incorporated as Auditors	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	21	Approve Remuneration Policy	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	22	Approve Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	23	Authorise Board to Issue Shares for Cash	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Harmony Gold Mining Co. Ltd.	HAR	26-Nov-25	Annual	Management	2	Approve Non-executive Directors' Remuneration	For	For	
Mahindra & Mahindra Limited	500520	26-Nov-25	Special	Management	1	Elect Samina Hamied as Director	For	For	
Mahindra & Mahindra Limited	500520	26-Nov-25	Special	Management	2	Elect Muthu Raju Paravasa Raju Vijay Kumar as Director	For	For	
Bank of China Limited	3988	27-Nov-25	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
China CITIC Financial Asset Management Co., Ltd.	2799	27-Nov-25	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China CITIC Financial Asset Management Co., Ltd.	2799	27-Nov-25	Extraordinary Shareholders	Management	2	Approve Dissolution of the Board of Supervisors	For	For	
China CITIC Financial Asset Management Co., Ltd.	2799	27-Nov-25	Extraordinary Shareholders	Management	3	Amend Rules of Procedures of the Shareholders' General Meeting	For	For	
China CITIC Financial Asset Management Co., Ltd.	2799	27-Nov-25	Extraordinary Shareholders	Management	4	Amend Rules of Procedures of the Board of Directors	For	For	
China CITIC Financial Asset Management Co., Ltd.	2799	27-Nov-25	Extraordinary Shareholders	Management	5	Elect Xiang Xianchun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Construction Bank Corporation	939	27-Nov-25	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
China Construction Bank Corporation	939	27-Nov-25	Extraordinary Shareholders	Management	2	Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For	
China Construction Bank Corporation	939	27-Nov-25	Extraordinary Shareholders	Shareholder	3	Elect Shi Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	1	Amend Articles to Amend Provisions on Number of Directors	For	For	
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	2.1	Elect Director Yanai, Tadashi	For	Against	We are holding the Top Executive accountable for inadequate gender diversity on the board.
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	2.2	Elect Director Shintaku, Masaaki	For	For	

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Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	2.3	Elect Director Ono, Naotake	For	For	
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	2.4	Elect Director Kathy Mitsuko Koll	For	For	
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	2.5	Elect Director Kurumado, Joji	For	For	
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	2.6	Elect Director Kyoya, Yutaka	For	For	
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	2.7	Elect Director Kunibe, Takeshi	For	For	
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	2.8	Elect Director Okazaki, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	2.9	Elect Director Yanai, Kazumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	2.10	Elect Director Yanai, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	2.11	Elect Director Tsukagoshi, Daisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	3	Approve Compensation Ceiling for Directors and Two Types of Deep Discount Stock Option Plans	For	For	
Fast Retailing Co., Ltd.	9983	27-Nov-25	Annual	Management	4	Approve Compensation Ceiling for Statutory Auditors	For	For	
MOL Hungarian Oil & Gas Plc	MOL	27-Nov-25	Special	Management	1.1.1	Approve Spin-Off Agreement	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Nov-25	Special	Management	1.1.2	Approve Spin-Off Documentation	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Nov-25	Special	Management	1.1.3	Approve Bylaws of Subsidiaries After Spin-off; Amend Company's Bylaws	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Nov-25	Special	Management	1.2	Authorize Management Board to Sign Demerger Agreement	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Nov-25	Special	Management	2	Approve Management Board Report on Share Repurchase Program	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Nov-25	Special	Management	3	Elect Csaba Szabo as Supervisory Board Member	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Nov-25	Special	Management	4	Amend Remuneration Policy	For	Do Not Vote	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	1	Reappoint Ernst and Young Inc. as Auditors with Malcolm Rapson as the Individual Registered Auditor	For	For	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	2	Re-elect Sonja De Bruyn as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Remgro Ltd.	REM	27-Nov-25	Annual	Management	3	Re-elect Mariza Lubbe as Director	For	Against	We do not support insiders on the board other than the CEO.
Remgro Ltd.	REM	27-Nov-25	Annual	Management	4	Re-elect Phillip Moleketi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Remgro Ltd.	REM	27-Nov-25	Annual	Management	5	Re-elect Murphy Morobe as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Remgro Ltd.	REM	27-Nov-25	Annual	Management	6	Re-elect Neville Williams as Director	For	Against	We do not support insiders on the board other than the CEO.

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Remgro Ltd.	REM	27-Nov-25	Annual	Management	7	Re-elect Sonja de Bruyn as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Remgro Ltd.	REM	27-Nov-25	Annual	Management	8	Re-elect Gideon Nieuwoudt as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	9	Re-elect Lelo Rantloane as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	10	Elect Murphy Morobe as Member of the Social & Ethics Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Remgro Ltd.	REM	27-Nov-25	Annual	Management	11	Elect Sonja de Bruyn as Member of the Social & Ethics Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Remgro Ltd.	REM	27-Nov-25	Annual	Management	12	Elect Mariza Lubbe as Member of the Social & Ethics Committee	For	Against	We do not support insiders on the board other than the CEO.
Remgro Ltd.	REM	27-Nov-25	Annual	Management	13	Elect Phillip Moleketi as Member of the Social & Ethics Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Remgro Ltd.	REM	27-Nov-25	Annual	Management	14	Elect Lelo Rantloane as Member of the Social & Ethics Committee	For	For	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	15	Place Authorised but Unissued Shares under Control of Directors	For	For	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	16	Approve Remuneration Policy	For	For	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	17	Approve Remuneration Implementation Report	For	For	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	1	Approve Directors' Remuneration	For	For	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Remgro Ltd.	REM	27-Nov-25	Annual	Management	5	Adopt New Memorandum of Incorporation	For	For	
Agricultural Bank of China Limited	1288	28-Nov-25	Extraordinary Shareholders	Management	1	Elect Liu Hong as Director	For	Against	We do not support insiders on the board other than the CEO.
Agricultural Bank of China Limited	1288	28-Nov-25	Extraordinary Shareholders	Management	2	Elect Zhang Qi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Agricultural Bank of China Limited	1288	28-Nov-25	Extraordinary Shareholders	Management	3	Elect Zhang Hongwu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Agricultural Bank of China Limited	1288	28-Nov-25	Extraordinary Shareholders	Management	4	Elect Wang Changyun as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Agricultural Bank of China Limited	1288	28-Nov-25	Extraordinary Shareholders	Management	5	Approve Interim Profit Distribution Plan	For	For	

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Agricultural Bank of China Limited	1288	28-Nov-25	Extraordinary Shareholders	Management	6	Approve Financial Bonds Issuance Plan	For	For	
Agricultural Bank of China Limited	1288	28-Nov-25	Extraordinary Shareholders	Management	7	Approve Issuance Quota of Capital Instruments and Total Loss-absorbing Capacity Non-capital Bonds	For	For	
Industrial and Commercial Bank of China Limited	1398	28-Nov-25	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
Industrial and Commercial Bank of China Limited	1398	28-Nov-25	Extraordinary Shareholders	Management	2	Approve Financial Bond Issuance Plan	For	For	
Industrial and Commercial Bank of China Limited	1398	28-Nov-25	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
Industrial and Commercial Bank of China Limited	1398	28-Nov-25	Extraordinary Shareholders	Management	2	Approve Financial Bond Issuance Plan	For	For	
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	1	Elect Chen Hua as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	2	Approve Interim Profit Distribution	For	For	
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	3.1	Approve Purpose of the Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	3.2	Approve Type of Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	3.3	Approve Manner of Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	3.4	Approve Implementation Period of Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	3.5	Approve Usage, Number, Proportion to the Total Share Capital and Total Capital of the Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	3.6	Approve Price of the Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	3.7	Approve Source of Funding for Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	3.8	Approve Arrangements for the Legal Cancellation of Shares After Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	3.9	Approve Authorization of the Board to Handle Matters Related to the Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	4	Approve Amendments to Articles of Association and Its Annexes	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	5	Amend Related Party Transaction Decision-Making System	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Kweichow Moutai Co., Ltd.	600519	28-Nov-25	Special	Management	6	Approve Abolition of the Supervisory Board	For	For	
Samsung Life Insurance Co., Ltd.	032830	28-Nov-25	Special	Management	1	Elect Park Bo-young as Outside Director	For	For	
Samsung Life Insurance Co., Ltd.	032830	28-Nov-25	Special	Management	2	Elect Park Bo-young as Audit Committee Member	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ambuja Cements Limited	500425	29-Nov-25	Special	Management	1	Approve Material Related Party Transactions with Penna Cement Industries Limited	For	For	
Ambuja Cements Limited	500425	29-Nov-25	Special	Management	2	Approve Material Related Party Transactions between ACC Limited and Penna Cement Industries Limited	For	For	
Varun Beverages Limited	540180	29-Nov-25	Special	Management	1	Amend Object Clause of Memorandum of Association	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	01-Dec-25	Ordinary Shareholders	Management	1.1	Approve Special Cash Dividends of MXN 7 Per Share	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	01-Dec-25	Ordinary Shareholders	Management	1.2	Approve Special Cash Dividend to Be Paid on Dec. 9, 2025	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	01-Dec-25	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	01-Dec-25	Extraordinary Shareholders	Management	1	Amend Company Bylaws Re: Article 3 and Article 31	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	1.1	Re-elect Renosi Mokate as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	1.2	Re-elect Bonang Mohale as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	1.3	Re-elect Faith Khanyile as Director	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	1.4	Re-elect Koko Khumalo as Director	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	2	Reappoint PricewaterhouseCoopers Inc as Auditors with Anastacia Tshesane as the Designated Partner	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	3.1	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	3.2	Re-elect Renosi Mokate as Member of the Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	3.3	Re-elect Lulama Boyce as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	3.4	Re-elect Koko Khumalo as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	3.5	Re-elect Khumo Shuenyane as Member of the Audit Committee	For	For	

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The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	4.1	Elect Faith Khanyile as Chairperson of the Social, Ethics & Transformation Committee	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	4.2	Elect Bonang Mohale as Member of the Social, Ethics & Transformation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	4.3	Elect Lulama Boyce as Member of the Social, Ethics & Transformation Committee	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	4.4	Elect Koko Khumalo as Member of the Social, Ethics & Transformation Committee	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	4.5	Elect Mpumi Madisa as Member of the Social, Ethics & Transformation Committee	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	4.6	Elect Mark Steyn as Member of the Social, Ethics & Transformation Committee	For	Against	We do not support insiders on the board other than the CEO.
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	4.7	Elect Gillian McMahon as Member of the Social, Ethics & Transformation Committee	For	Against	We do not support insiders on the board other than the CEO.
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	9	Authorise Ratification of Approved Resolutions	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	1	Approve Remuneration Policy	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	2	Approve Implementation of Remuneration Policy	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	1	Approve Endorsement of Hospitality and Travel Expenses Paid on Behalf of Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	2	Approve Non-Executive Directors' Remuneration	For	For	

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The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	
The Bidvest Group Ltd.	BVT	01-Dec-25	Annual	Management	4	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	1a	Elect Director Scott Belsky	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	1b	Elect Director Shona L. Brown	For	Against	We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	1c	Elect Director Michael Cannon-Brookes	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	1d	Elect Director Karen Dykstra	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	1e	Elect Director Scott Farquhar	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	1f	Elect Director Sasan Goodarzi	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	1g	Elect Director Christian Smith	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	1h	Elect Director Steven Sordello	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	1i	Elect Director Jason Warner	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	1j	Elect Director Richard P. Wong	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	1k	Elect Director Michelle Zatlyn	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Atlassian Corporation	TEAM	02-Dec-25	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
China Oilfield Services Limited	2883	02-Dec-25	Extraordinary Shareholders	Management	1	Approve Continuing Connected Transactions for the Next Three Years	For	For	
China Oilfield Services Limited	2883	02-Dec-25	Extraordinary Shareholders	Management	2	Amend Rules of Procedure for Shareholders' General Meeting	For	For	
China Oilfield Services Limited	2883	02-Dec-25	Extraordinary Shareholders	Management	3	Amend Rules of Procedure of the Board of Directors	For	For	
China Oilfield Services Limited	2883	02-Dec-25	Extraordinary Shareholders	Management	4	Amend Independent Director System	For	For	
China Oilfield Services Limited	2883	02-Dec-25	Extraordinary Shareholders	Management	5	Amend Connected Transactions Decision-Making Mechanism	For	For	
China Oilfield Services Limited	2883	02-Dec-25	Extraordinary Shareholders	Management	6	Approve Cancellation of the Supervisory Committee and Amend Articles of Association	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	1.1	Re-elect Shireen Naidoo as Director	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	1.2	Re-elect Tamara Isaacs as Director	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	1.3	Re-elect Sibusiso Sibisi as Director	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	2.1	Reappoint KPMG Inc as Auditors	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	2.2	Appoint Ernst & Young Inc as Auditors	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	3.1	Re-elect Tamara Isaacs as Member of the Audit Committee	For	For	

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FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	3.2	Re-elect Zelda Roscherr as Member of the Audit Committee	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	3.3	Re-elect Louis von Zeuner as Member of the Audit Committee	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	3.4	Re-elect Tom Winterboer as Member of the Audit Committee	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	3.5	Elect Paballo Makosholo as Member of the Audit Committee	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	4.1	Elect Shireen Naidoo as Member of the Social, Ethics and Transformation Committee	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	4.2	Elect Tamara Isaacs as Member of the Social, Ethics and Transformation Committee	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	4.3	Elect Louis von Zeuner as Member of the Social, Ethics and Transformation Committee	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	4.4	Elect Sibusiso Sibisi as Member of the Social, Ethics and Transformation Committee	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	5	Authorise Board to Issue Shares for Cash	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	7.1	Approve Remuneration Policy	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	7.2	Approve Remuneration Implementation Report	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	1	Authorise Repurchase of Issued Share Capital	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	2.2	Approve Financial Assistance to Related and Inter-related Entities	For	For	
FirstRand Ltd.	FSR	02-Dec-25	Annual	Management	3	Approve Remuneration of Non-Executive Directors	For	For	
RemeGen Co., Ltd.	9995	02-Dec-25	Extraordinary Shareholders	Management	1	Approve Expected Day-to-Day Related Party Transactions for the Years 2026 to 2028	For	For	
RemeGen Co., Ltd.	9995	02-Dec-25	Extraordinary Shareholders	Management	2.1	Amend Management Policies for Related (Connected) Transactions	For	For	
RemeGen Co., Ltd.	9995	02-Dec-25	Extraordinary Shareholders	Management	2.2	Amend Management Policies for External Guarantees	For	For	
RemeGen Co., Ltd.	9995	02-Dec-25	Extraordinary Shareholders	Management	2.3	Amend Management Policies for External Investment	For	For	
RemeGen Co., Ltd.	9995	02-Dec-25	Extraordinary Shareholders	Management	2.4	Amend Management Policies for Raised Proceeds	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shriram Finance Limited	511218	02-Dec-25	Special	Management	1	Reelect Jugal Kishore Mohapatra as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shriram Finance Limited	511218	02-Dec-25	Special	Management	2	Approve Redesignation of Parag Sharma as Managing Director and Chief Executive Officer	For	For	
Shriram Finance Limited	511218	02-Dec-25	Special	Management	3	Elect Sunder Subramanian as Director	For	Against	We do not support insiders on the board other than the CEO.
Shriram Finance Limited	511218	02-Dec-25	Special	Management	4	Approve Appointment and Remuneration of Sunder Subramanian as Whole Time Director	For	Against	We do not support insiders on the board other than the CEO.
Shriram Finance Limited	511218	02-Dec-25	Special	Management	5	Approve Renewal of Limit for Issuance of Debentures on Private Placement Basis	For	For	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.1	Elect Riyadh Muawadh as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.2	Elect Haytham Al Faraj as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.3	Elect Mohammed Al Abbadi as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.4	Elect Maadhad Al Ajami as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.5	Elect Muataz Al Anqari as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.6	Elect Ali Al Harbi as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.7	Elect Abdulateef Al Sayf as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.8	Elect Fahd Abalkhayl as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.9	Elect Fahd Al Mansour as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.10	Elect Mohammed Al Aseeri as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.11	Elect Mishaal Al Rabeea as Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.12	Elect Majid Fattah as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.13	Elect Muslih Al Harithi as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.14	Elect Thamir Al Wadee as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.15	Elect Abdullah Al Shareef as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.16	Elect Fahd Al Ajami as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.17	Elect Majid Al Oteebi as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.18	Elect Sulayman Al Durayhim as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.19	Elect Abdullah Al Al Sheikh as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.20	Elect Muath Al Zamil as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.21	Elect Farhan Al Bouayneen s Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.22	Elect Faysal Al Qadhi as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.23	Elect Mohammed Al Sultan as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.24	Elect Sami Al Babteen as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.25	Elect Hani Qashlan as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.26	Elect Ziyad Al Khuweetir as Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.27	Elect Hani Al Bakheetan as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.28	Elect Khalid Asakir as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.29	Elect Mohammed Qassab as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.30	Elect Faysal Hameed as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.31	Elect Ali Al Bousalih as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.32	Elect Majid Al Baddah as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.33	Elect Ahmed Al Baqshi as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.34	Elect Abdullah Al Tounisi as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.35	Elect Raed Al Rasheed as Director	None	Abstain	
Arabian Internet & Communications Services Co.	7202	03-Dec-25	Ordinary Shareholders	Management	1.36	Elect Majid Al Suweegh as Director	None	Abstain	
Country Garden Holdings Company Limited	2007	03-Dec-25	Extraordinary Shareholders	Management	1	Approve Issuance of Mandatory Convertible Bonds ("MCB (A)"), Grant Specific Mandate to the Directors to Allot, Issue and Deal with the MCB (A) and Related Transactions	For	For	
Country Garden Holdings Company Limited	2007	03-Dec-25	Extraordinary Shareholders	Management	2	Approve Issuance of Mandatory Convertible Bonds ("MCB (B)"), Grant Specific Mandate to the Directors to Allot, Issue and Deal with the MCB (B) and Related Transactions	For	For	
Country Garden Holdings Company Limited	2007	03-Dec-25	Extraordinary Shareholders	Management	3	Approve Issuance of Mandatory Convertible Bonds ("MCB (C)"), Grant Specific Mandate to the Directors to Allot, Issue and Deal with the MCB (C) and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Country Garden Holdings Company Limited	2007	03-Dec-25	Extraordinary Shareholders	Management	4	Approve Issuance of SCA Warrants, Grant Specific Mandate to the Directors for the Allotment and Issue of the Warrant Shares and Related Transactions	For	For	
Country Garden Holdings Company Limited	2007	03-Dec-25	Extraordinary Shareholders	Management	5	Approve Issuance of New Shares for Payment of Certain Work Fees Owed under their Respective Work Fee Arrangements, Grant of Specific Mandate to the Directors for the Allotment and Issue of the Work Fee Shares and Related Transactions	For	For	
Country Garden Holdings Company Limited	2007	03-Dec-25	Extraordinary Shareholders	Management	6	Approve Issuance of New Shares for Payment of Certain Accrued and Unpaid Interest Owed under the TFB Bilateral Loan Resolution, Grant of Specific Mandate to the Directors for the Allotment and Issue of New Shares and Related Transactions	For	For	
Country Garden Holdings Company Limited	2007	03-Dec-25	Extraordinary Shareholders	Management	7	Approve Shareholder Loan Equitization Agreement, Grant Specific Mandate to the Directors for the Issuance of the Capitalisation Shares and the Allotment and Issue of the Capitalisation Shares and Related Transactions	For	For	
Country Garden Holdings Company Limited	2007	03-Dec-25	Extraordinary Shareholders	Management	8	Approve Management Incentive Plan and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines.
Country Garden Holdings Company Limited	2007	03-Dec-25	Extraordinary Shareholders	Management	9	Approve Share Purchase Agreement and Related Transactions Including the Contingent Consideration Contemplated under the Upside Sharing Agreement and the ListCo CVR	For	For	We believe that support for this proposal is in the best interests of shareholders.
Country Garden Holdings Company Limited	2007	03-Dec-25	Extraordinary Shareholders	Management	10	Approve Management Services Framework Agreement and Related Transactions	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	03-Dec-25	Extraordinary Shareholders	Management	1	Approve Merger by Absorption	For	For	
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	1a	Elect Director Rekha Agrawal	For	For	
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	1b	Elect Director Kelly Baker	For	For	
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	1c	Elect Director Rick Beckwitt	For	For	
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	1d	Elect Director Bill Brundage	For	Against	We do not support insiders on the board other than the CEO.
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	1e	Elect Director Geoff Drabble	For	For	
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	1f	Elect Director Cathy Halligan	For	For	
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	1g	Elect Director Brian May	For	For	
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	1h	Elect Director James S. Metcalf	For	For	
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	1i	Elect Director Kevin Murphy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	1j	Elect Director Alan Murray	For	For	
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	1k	Elect Director Suzanne Wood	For	For	
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Ferguson Enterprises Inc.	FERG	03-Dec-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.1	Elect Abdullah Al Salihi as Director	None	Abstain	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.2	Elect Abdulmalik Al Haqeel as Director	None	For	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.3	Elect Ahmed Al Baqshi as Director	None	Abstain	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.4	Elect Arif Al Bastaki as Director	None	For	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.5	Elect Graham Allan as Director	None	For	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.6	Elect Husam Al Deen Sadaqah as Director	None	Abstain	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.7	Elect Kesri Singh as Director	None	For	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.8	Elect Majid Al Baddah as Director	None	Abstain	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.9	Elect Majid Al Assaf as Director	None	Abstain	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.10	Elect Maryam Ghabbash as Director	None	For	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.11	Elect Mohammed Al Abbar as Director	None	For	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.12	Elect Mohammed Al Anzi as Director	None	Abstain	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.13	Elect Mohammed bin Dawoud as Director	None	Abstain	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.14	Elect Shabnam Mohammed as Director	None	Abstain	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.15	Elect Tariq Al Saad as Director	None	Abstain	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.16	Elect Thabit Al Tuweejri as Director	None	Abstain	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.17	Elect Tracy Gehlan as Director	None	For	
Americana Restaurants International Plc	6015	04-Dec-25	Ordinary Shareholders	Management	1.18	Elect Ziyad Al Hazimi as Director	None	Abstain	
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	1	Receive Report of Board			
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	3	Approve Allocation of Income	For	For	
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	4	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 875,000 for Deputy Chair and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	6.1	Amend Remuneration Policy	For	For	
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	7.1	Reelect Jette Nygaard-Andersen as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	7.2	Reelect Niels Peter Louis-Hansen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	7.3	Reelect Annette Bruls as Director	For	For	
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For	
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	7.5	Reelect Marianne Wiinholt as Director	For	For	
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	7.6	Elect Niels B. Christiansen as New Director	For	For	
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	8	Ratify Ernst & Young as Auditors	For	For	
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Coloplast A/S	COLO.B	04-Dec-25	Annual	Management	10	Other Business			
Gamuda Berhad	5398	04-Dec-25	Annual	Management	1	Approve Directors' Fees	For	For	
Gamuda Berhad	5398	04-Dec-25	Annual	Management	2	Approve Directors' Remuneration (Excluding Directors' Fees)	For	For	
Gamuda Berhad	5398	04-Dec-25	Annual	Management	3	Elect Lin Yun Ling as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Gamuda Berhad	5398	04-Dec-25	Annual	Management	4	Elect Chan Wai Yen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Gamuda Berhad	5398	04-Dec-25	Annual	Management	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Gamuda Berhad	5398	04-Dec-25	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Gamuda Berhad	5398	04-Dec-25	Annual	Management	7	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gamuda Berhad	5398	04-Dec-25	Annual	Management	8	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	For	For	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.1	Elect Mohammed Al Subayee as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.2	Elect Nasir Al Subayee as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.3	Elect Khalid Al Saleem as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.4	Elect Sami Al Abdulkareem as Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.5	Elect Fahd Al Asslami as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.6	Elect Fahd Al Ajmi as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.7	Elect Sulayman Al Khazzi as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.8	Elect Hani Al Bakheetan as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.9	Elect Batil Al Anzi as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.10	Elect Majid Fattah as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.11	Elect Faysal Hameed as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.12	Elect Mohammed Al Sultan as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.13	Elect Abdullah Al Al Sheikh as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.14	Elect Nawaf Al Husni as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.15	Elect Omar Abduljabbar as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.16	Elect Mahir Al Abawi as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.17	Elect Ali Al Oteebi as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.18	Elect Ahmed Khoqeer as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.19	Elect Mohammed Al Katheeri as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.20	Elect Saoud Al Arfaj as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.21	Elect Sulayman Al Omeeri as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.22	Elect Fahd Al Dhufeeri as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.23	Elect Faysal Al Assaf as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.24	Elect Muath Al Zamil as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.25	Elect Abdullah Al Huseeni as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.26	Elect Yasir Al Harbi as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.27	Elect Mohammed Al Tuweejri as Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.28	Elect Shabnam Mohammed as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.29	Elect Mohammed Al Qahtani as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.30	Elect Sulayman Al Numeer as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.31	Elect Wael Al Bassam as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.32	Elect Abdulilah Al Tounisi as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.33	Elect Tariq Al Saad as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.34	Elect Hani Qashlan as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.35	Elect Mohammed Al Shayiea as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.36	Elect Muhannad Abou Al Majd as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.37	Elect Ibraheem Ababteen as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.38	Elect Majid Al Baddah as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.39	Elect Mohammed Al Shihri as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.40	Elect Khalid Al Shineebir as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.41	Elect Omar Al Ajjaji as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.42	Elect Abdulazeez Al Sabiq as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.43	Elect Saeed Al Harthi as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.44	Elect Sami Al Babteen as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.45	Elect Muslih Al Harith as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.46	Elect Firas Al Fareeh as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.47	Elect Mohammed Al Mutlaq as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	1.48	Elect Khalid Al Nuweesir as Director	None	Abstain	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	2	Approve Board Recommendation to Distribute Interim Dividends of SAR 1 Per Share for the First Half of FY 2025	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	3	Allow Sulayman Al Khazzi to Be Involved with Other Competitor Companies if Elected as Director	For	For	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	4	Allow Omar Abduljabbar to Be Involved with Other Competitor Companies if Elected as Director	For	For	
Mouwasat Medical Services Co.	4002	04-Dec-25	Ordinary Shareholders	Management	5	Allow Omar Al Ajjaji to Be Involved with Other Competitor Companies if Elected as Director	For	For	
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	1.1	Elect Director Steven R. Beauchamp	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	1.2	Elect Director Linda M. Breard	For	For	
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	1.3	Elect Director Virginia G. Breen	For	For	
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	1.4	Elect Director Craig A. Conway	For	For	
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	1.5	Elect Director Robin L. Pederson	For	For	
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	1.6	Elect Director Andres D. Reiner	For	For	
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	1.7	Elect Director Kenneth B. Robinson	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	1.8	Elect Director Steven I. Sarowitz	For	For	
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	1.9	Elect Director Ronald V. Waters, III	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	1.10	Elect Director Toby J. Williams	For	For	
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Paylocity Holding Corporation	PCTY	04-Dec-25	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PGE Polska Grupa Energetyczna SA	PGE	04-Dec-25	Special	Management	1	Open Meeting			
PGE Polska Grupa Energetyczna SA	PGE	04-Dec-25	Special	Management	2	Elect Meeting Chairman	For	For	
PGE Polska Grupa Energetyczna SA	PGE	04-Dec-25	Special	Management	3	Acknowledge Proper Convening of Meeting			
PGE Polska Grupa Energetyczna SA	PGE	04-Dec-25	Special	Management	4	Approve Agenda of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PGE Polska Grupa Energetyczna SA	PGE	04-Dec-25	Special	Management	5	Resolve Not to Elect Members of Vote Counting Commission	For	For	
PGE Polska Grupa Energetyczna SA	PGE	04-Dec-25	Special	Shareholder	6	Amend Statute	For	For	
PGE Polska Grupa Energetyczna SA	PGE	04-Dec-25	Special	Shareholder	7.1	Recall Supervisory Board Member	None	Against	This is not in shareholders' best interest.
PGE Polska Grupa Energetyczna SA	PGE	04-Dec-25	Special	Shareholder	7.2	Elect Supervisory Board Member	None	Against	This is not in shareholders' best interest.
PGE Polska Grupa Energetyczna SA	PGE	04-Dec-25	Special	Shareholder	8	Approve Decision on Covering Costs of Convocation of EGM	None	Against	This is not in shareholders' best interest.
PGE Polska Grupa Energetyczna SA	PGE	04-Dec-25	Special	Management	9	Close Meeting			
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	1	Elect Yeoh Sock Ping as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded.
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	2	Elect Yeoh Seok Kian as Director	For	Against	This director is overboarded.
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	3	Elect Yeoh Soo Min as Director	For	Against	We do not support insiders on the board other than the CEO.
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	4	Elect Raja Noorma Binti Raja Othman as Director	For	For	
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	5	Approve Directors' Fees for the Financial Year Ended June 30, 2025	For	For	
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	6	Approve Directors' Fees the Period From July 1, 2025 Until the Next AGM	For	For	
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	7	Approve Directors' Meeting Attendance Allowance	For	For	
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	8	Approve HLB Ler Lum Chew PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	10	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	11	Approve Issuance of ESOS Options to Yeoh Pei Yen	For	Against	The employee stock purchase plan does not meet our guidelines.
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	12	Approve Issuance of ESOS Options to Yeoh Pei Jen	For	Against	The employee stock purchase plan does not meet our guidelines.
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	13	Approve Issuance of ESOS Options to Yeoh Pei Xien	For	Against	The employee stock purchase plan does not meet our guidelines.
YTL Corporation Berhad	4677	04-Dec-25	Annual	Management	14	Approve Issuance of ESOS Options to Deborah Low Yuen Yen	For	Against	The employee stock purchase plan does not meet our guidelines.

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YTL Power International Berhad	6742	04-Dec-25	Annual	Management	1	Elect Yeoh Sock Ping as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure. This director is overboarded.
YTL Power International Berhad	6742	04-Dec-25	Annual	Management	2	Elect Long See Wool as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
YTL Power International Berhad	6742	04-Dec-25	Annual	Management	3	Elect Loo Took Gee as Director	For	For	
YTL Power International Berhad	6742	04-Dec-25	Annual	Management	4	Elect Abdullah Bin Syed Abd. Kadir as Director	For	Against	We do not support insiders on the board other than the CEO.
YTL Power International Berhad	6742	04-Dec-25	Annual	Management	5	Approve Directors' Fees for the Financial Year Ended June 30, 2025	For	For	
YTL Power International Berhad	6742	04-Dec-25	Annual	Management	6	Approve Directors' Fees for the Period From July 1, 2025 Until the Next AGM	For	For	
YTL Power International Berhad	6742	04-Dec-25	Annual	Management	7	Approve Directors' Meeting Attendance Allowance	For	For	
YTL Power International Berhad	6742	04-Dec-25	Annual	Management	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
YTL Power International Berhad	6742	04-Dec-25	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
YTL Power International Berhad	6742	04-Dec-25	Annual	Management	10	Approve Share Repurchase Program	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
YTL Power International Berhad	6742	04-Dec-25	Annual	Management	11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
YTL Power International Berhad	6742	04-Dec-25	Annual	Management	12	Approve Issuance of ESOS Options to Yeoh Keong Zhen	For	Against	The stock option plan does not meet our guidelines.
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	2	Approve Remuneration Report	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	3	Approve Remuneration Policy	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	4	Approve Final Dividend	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	5	Re-elect Michael McLintock as Director	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	6	Re-elect George Weston as Director	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	7	Re-elect Eoin Tonge as Director	For	Against	We do not support insiders on the board other than the CEO.
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	8	Re-elect Emma Adamo as Director	For	For	

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Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	9	Re-elect Graham Allan as Director	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	10	Re-elect Kumsal Bayazit as Director	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	11	Re-elect Annie Murphy as Director	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	12	Re-elect Dame Heather Rabbatts as Director	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	13	Re-elect Loraine Woodhouse as Director	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	17	Approve Restricted Share Plan	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	18	Approve Long Term Incentive Plan	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	19	Authorise Issue of Equity	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Associated British Foods Plc	ABF	05-Dec-25	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BYD Company Limited	1211	05-Dec-25	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
BYD Company Limited	1211	05-Dec-25	Extraordinary Shareholders	Management	2	Amend Rules of Procedure for Shareholders' General Meetings	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BYD Company Limited	1211	05-Dec-25	Extraordinary Shareholders	Management	3	Amend Rules of Procedures of Meetings of the Board	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BYD Company Limited	1211	05-Dec-25	Extraordinary Shareholders	Management	4	Amend Management System for the Funds Raised	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BYD Company Limited	1211	05-Dec-25	Extraordinary Shareholders	Management	5	Amend Compliance Manual in Relation to Connected Transaction	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BYD Company Limited	1211	05-Dec-25	Extraordinary Shareholders	Management	6	Amend Rules for the Selection and Appointment of Accounting Firm of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BYD Company Limited	1211	05-Dec-25	Extraordinary Shareholders	Management	7	Amend Policy of External Guarantee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.1	Elect Director Willis J. Johnson	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

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Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.2	Elect Director A. Jayson Adair	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.3	Elect Director Matt Blunt	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.4	Elect Director Steven D. Cohan	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.5	Elect Director Daniel J. Englander	For	Against	We are holding the Lead Independent Director accountable for the lack of an independent chair. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.6	Elect Director James E. Meeks	For	Against	We are voting against this director due to concerns over tenure.
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For	For	
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.8	Elect Director Diane M. Morefield	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.9	Elect Director Stephen Fisher	For	For	
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.10	Elect Director Cherylyn Harley LeBon	For	For	
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.11	Elect Director Carl D. Sparks	For	For	
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	1.12	Elect Director Jeffrey Liaw	For	For	
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, contains features that are not in line with best practice,
Copart, Inc.	CPRT	05-Dec-25	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Coromandel International Limited	506395	05-Dec-25	Special	Management	1	Approve Reappointment and Remuneration of Arun Alagappan as Whole-Time Director designated as Executive Chairman	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Coromandel International Limited	506395	05-Dec-25	Special	Management	2	Approve Providing Loans under Section 185 of the Companies Act, 2013	For	For	
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1a	Elect Director Reid G. Hoffman	For	For	
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1b	Elect Director Hugh F. Johnston	For	For	
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1c	Elect Director Teri L. List	For	For	
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1d	Elect Director Catherine MacGregor	For	For	
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1e	Elect Director Mark A. L. Mason	For	For	
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1f	Elect Director Satya Nadella	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1g	Elect Director Sandra E. Peterson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1h	Elect Director Penny S. Pritzker	For	For	
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1i	Elect Director John David Rainey	For	For	
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1j	Elect Director Charles W. Scharf	For	For	

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Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1k	Elect Director John W. Stanton	For	For	
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	1l	Elect Director Emma N. Walmsley	For	For	
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The executive compensation program contains features that are not in line with best practice.
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Microsoft Corporation	MSFT	05-Dec-25	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Microsoft Corporation	MSFT	05-Dec-25	Annual	Shareholder	5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Microsoft Corporation	MSFT	05-Dec-25	Annual	Shareholder	6	Report on Risks of Censorship in Generative Artificial Intelligence	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Microsoft Corporation	MSFT	05-Dec-25	Annual	Shareholder	7	Report on AI Data Usage Oversight	Against	For	We are supporting this shareholder proposal calling for a report on the company's data privacy polices related to artificial intelligence. Additional disclosure helps investors better assess how related risks may affect a company's activities.
Microsoft Corporation	MSFT	05-Dec-25	Annual	Shareholder	8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Microsoft Corporation	MSFT	05-Dec-25	Annual	Shareholder	9	Human Rights Risk Assessment	Against	For	Considering growing societal concerns related to human rights risks of MSFT products, we are supporting this shareholder proposal calling for additional disclosure related to the company's human risk assessment process as we believe such disclosure helps investors better assess how related risks are being managed.
Microsoft Corporation	MSFT	05-Dec-25	Annual	Shareholder	10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Piraeus Financial Holdings SA	TPEIR	05-Dec-25	Extraordinary Shareholders	Management	1	Approve Merger by Absorption	For	For	
ServiceNow, Inc.	NOW	05-Dec-25	Special	Management	1	Approve Stock Split	For	For	
InterGlobe Aviation Limited	539448	06-Dec-25	Special	Management	1	Elect Amitabh Kant as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	1	Amend Article 1 of Bylaws Re: Conversion	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	2	Amend Article 3 of Bylaws Re: Company Objectives	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	3	Amend Article 5 of Bylaws Re: Company's Head Office	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	4	Amend Article 6 of Bylaws Re: Company's Duration	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	5	Amend Article 7 of Bylaws Re: Company's Share Capital	For	For	

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Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	6	Amend Article 8 of Bylaws Re: Shares Subscription	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	7	Amend Article 9 of Bylaws Re: Preferred Shares and Redeemable Shares	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	8	Amend Article 17 of Bylaws Re: Company's Management	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	9	Amend Article 20 of Bylaws Re: Powers of the Board	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	10	Amend Article 21 of Bylaws Re: Remuneration of Board Members	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	11	Amend Article 22 of Bylaws Re: Powers of the Chairman of the Board, Vice-Chairman, Managing Director, and Board Secretary	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	12	Amend Article 23 of Bylaws Re: President and Chief Executive Officers	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	13	Amend Article 25 of Bylaws Re: Quorum for Board Meetings and its Resolutions	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	14	Amend Article 30 of Bylaws Re: Shareholders' General Assembly Meeting	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	15	Amend Article 33 of Bylaws Re: Call for General Assemblies	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	16	Amend Article 36 of Bylaws Re: Voting in General Assemblies	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	17	Amend Article 42 of Bylaws Re: Financial Year	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	18	Amend Article 43 of Bylaws Re: Financial Documents	For	For	
Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	19	Amend Article 51 of Bylaws Re: Companies Law	For	For	

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Dr. Sulaiman Al-Habib Medical Services Group Co.	4013	07-Dec-25	Extraordinary Shareholders	Management	20	Approve Rearranging and Renumbering the Chapters and Articles of Bylaws in Accordance with the Proposed Amendments	For	For	
Aldar Properties PJSC	ALDAR	08-Dec-25	Special	Management	1	Authorize Issuance of Hybrid Bonds or Sukuk that are Non-Convertible into Shares, Subordinated to Company's Debts, and Perpetual with no Fixed Maturity Date, with a Value not Exceeding USD 2 billion, Offered Directly or through a Special Purpose Company	For	For	
Aldar Properties PJSC	ALDAR	08-Dec-25	Special	Management	2	Authorize Establishing Program to Issue Bonds or Sukuk with a Value of USD 3 billion that are Non-Convertible into Shares, Equivalent to Company's Debts, and with Fixed Term, Offered either Directly or through a Special Purpose Company	For	For	
Aldar Properties PJSC	ALDAR	08-Dec-25	Special	Management	3	Authorize Board or any Authorized Person by the Board to Take Any Necessary Action to Implement the Resolutions Adopted at this Meeting and to Determine and Approve the Timing, Terms, and Documents Related to Any of These Issuances of Bonds or Sukuk	For	For	
Alfa SAB de CV	ALFAA	08-Dec-25	Extraordinary Shareholders	Management	1	Change Company Name to Sigma Foods, S.A.B. de C.V.; Amend Articles Accordingly	For	For	
Alfa SAB de CV	ALFAA	08-Dec-25	Extraordinary Shareholders	Management	2	Appoint Legal Representatives	For	For	
Alfa SAB de CV	ALFAA	08-Dec-25	Extraordinary Shareholders	Management	3	Approve Minutes of Meeting	For	For	
Alteogen, Inc.	196170	08-Dec-25	Special	Management	1	Approve Delisting of Shares from KOSDAQ and Listing on KOSPI	For	For	
Alteogen, Inc.	196170	08-Dec-25	Special	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
CMOC Group Limited	3993	08-Dec-25	Extraordinary Shareholders	Management	1	Elect Peng Xuhui as Director	For	For	
CMOC Group Limited	3993	08-Dec-25	Extraordinary Shareholders	Management	2	Elect Ma Fei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CMOC Group Limited	3993	08-Dec-25	Extraordinary Shareholders	Management	3	Approve Proposed Cancellation of Supervisory Committee and Amendments to the Articles of Association and Internal Control Systems	For	For	

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Guangdong Investment Limited	270	08-Dec-25	Extraordinary Shareholders	Management	1	Approve Equity Transfer Agreement (Yangjiang) and the Proposed Acquisition (Yangjiang)	For	For	
Guangdong Investment Limited	270	08-Dec-25	Extraordinary Shareholders	Management	2	Approve Equity Transfer Agreement (Shantou) and the Proposed Acquisition (Shantou)	For	For	
Guangdong Investment Limited	270	08-Dec-25	Extraordinary Shareholders	Management	3.1	Elect Li Wenchang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Guangdong Investment Limited	270	08-Dec-25	Extraordinary Shareholders	Management	3.2	Elect He Zhifeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JD Health International Inc.	6618	08-Dec-25	Extraordinary Shareholders	Management	1	Approve 2026 Technology and Traffic Support Services Framework Agreement and Related Transactions	For	For	
JD Health International Inc.	6618	08-Dec-25	Extraordinary Shareholders	Management	2	Approve 2026 JD Sales Framework Agreement, Annual Caps and Related Transactions	For	For	
JD Health International Inc.	6618	08-Dec-25	Extraordinary Shareholders	Management	3	Approve 2026 Marketing Services Framework Agreement, Annual Caps and Related Transactions	For	For	
JD Health International Inc.	6618	08-Dec-25	Extraordinary Shareholders	Management	4	Approve 2026 Supply Chain Solutions and Logistics Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	1.1	Elect Lubna Al Olayan as Director	None	Abstain	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	1.2	Elect Sulayman Al Quweez as Director	None	Abstain	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	1.3	Elect Stuart Gulliver as Director	None	Abstain	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	1.4	Elect Martin Powell as Director	None	Abstain	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	1.5	Elect Ahmed Al Oulaqi as Director	None	Abstain	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	1.6	Elect Mohammed Al Maaraj as Director	None	Abstain	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	1.7	Elect Saad Al Fadhli as Director	None	Abstain	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	1.8	Elect Mohammed Al Omran as Director	None	Abstain	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	1.9	Elect Majid Al Suweegh as Director	None	Abstain	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	1.10	Elect Khalid Sulaymani as Director	None	Abstain	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	2	Amend Audit Committee Charter	For	For	

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Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	3	Amend Nomination and Remuneration Committee Charter	For	For	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	4	Amend Remuneration Policy of Board Members, Committees, and Executive Management	For	For	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	5	Amend Nomination and Selection Policy of Board Members and Committees	For	For	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	6	Approve Standards on Engaging in Competing Business with the Bank	For	For	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	
Saudi Awwal Bank	1060	08-Dec-25	Ordinary Shareholders	Management	8	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	For	For	
Swiggy Limited	544285	08-Dec-25	Extraordinary Shareholders	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	08-Dec-25	Extraordinary Shareholders	Shareholder	1.1	Approve Removal of Douglas Ostermann as Director	For	For	We believe that support for this proposal is in the best interests of shareholders.
Zhejiang Leapmotor Technology Co., Ltd.	9863	08-Dec-25	Extraordinary Shareholders	Shareholder	1.2	Elect Davide Mele as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Leapmotor Technology Co., Ltd.	9863	08-Dec-25	Extraordinary Shareholders	Management	2	Approve Increase of the Overall Credit Line Applied for by the Company and its Branches/Subsidiaries from Banks	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	08-Dec-25	Extraordinary Shareholders	Management	3	Approve 2025 Share Option Scheme	For	Against	We do not support the granting of stock options to non-executive directors (NEDs). The share option scheme does not meet our guidelines.
Zhejiang Leapmotor Technology Co., Ltd.	9863	08-Dec-25	Extraordinary Shareholders	Management	4	Approve Increase of the Guarantee Limit for Wholly-Owned and Holding Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhejiang Leapmotor Technology Co., Ltd.	9863	08-Dec-25	Extraordinary Shareholders	Management	5	Amend Articles of Association	For	For	
Anglo American Plc	AAL	09-Dec-25	Special	Management	1	Authorise Issue of Equity in Connection with the Merger	For	For	
Anglo American Plc	AAL	09-Dec-25	Special	Management	2	Amend Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Anglo American Plc	AAL	09-Dec-25	Special	Management	3	Approve Change of Company Name to Anglo Teck plc	For	For	
Banco BTG Pactual SA	BPAC11	09-Dec-25	Extraordinary Shareholders	Management	1	Ratify RSM ACAL Auditores Independentes S/S and Ernst & Young Assessoria EmpresarialLtda. as Independent Firms to Appraise Proposed Transaction	For	For	

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Banco BTG Pactual SA	BPAC11	09-Dec-25	Extraordinary Shareholders	Management	2	Approve Independent Firms' Appraisals	For	For	
Banco BTG Pactual SA	BPAC11	09-Dec-25	Extraordinary Shareholders	Management	3	Approve Agreement to Absorb Shares of Banco Sistema S.A. in Connection with the Acquisition of the Remaining Preferred Shares of Banco Pan S.A. currently in Circulation by Banco Sistema S.A.	For	For	
Banco BTG Pactual SA	BPAC11	09-Dec-25	Extraordinary Shareholders	Management	4	Approve Absorption of Banco Sistema S.A. Shares, Amend Article 5 Accordingly, and Consolidate Bylaws	For	For	
Banco BTG Pactual SA	BPAC11	09-Dec-25	Extraordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco BTG Pactual SA	BPAC11	09-Dec-25	Extraordinary Shareholders	Management	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.1	Elect Director P. Thomas Jenkins	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.2	Elect Director Randy Fowlie	For	For	
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.3	Elect Director David Fraser	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.4	Elect Director John Hastings	For	For	
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.5	Elect Director Robert Hau	For	For	
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.6	Elect Director Goldy Hyder	For	For	
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.7	Elect Director Kristen Ludgate	For	For	
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.8	Elect Director Fletcher Previn	For	For	
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.9	Elect Director Annette Rippert	For	For	
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.10	Elect Director George Schindler	For	For	
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.11	Elect Director Margaret Stuart	For	For	
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	1.12	Elect Director Deborah Weinstein	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	3	Re-approve Shareholder Rights Plan	For	For	
Open Text Corporation	OTEX	09-Dec-25	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Palo Alto Networks, Inc.	PANW	09-Dec-25	Annual	Management	1a	Elect Director John M. Donovan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Palo Alto Networks, Inc.	PANW	09-Dec-25	Annual	Management	1b	Elect Director James J. Goetz	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Palo Alto Networks, Inc.	PANW	09-Dec-25	Annual	Management	1c	Elect Director Helle Thorning-Schmidt	For	For	
Palo Alto Networks, Inc.	PANW	09-Dec-25	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Palo Alto Networks, Inc.	PANW	09-Dec-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Palo Alto Networks, Inc.	PANW	09-Dec-25	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Palo Alto Networks, Inc.	PANW	09-Dec-25	Annual	Shareholder	5	Adjust Executive Compensation Metrics for Share Buybacks	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Palo Alto Networks, Inc.	PANW	09-Dec-25	Annual	Shareholder	6	Declassify the Board of Directors	Against	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Teck Resources Limited	TECK.B	09-Dec-25	Special	Management	1	Approve Arrangement Agreement with Anglo American plc	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	1.1	Accept Annual Report	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	1.2	Approve Remuneration Report	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	1.3	Accept Financial Statements and Consolidated Financial Statements	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	1.4	Approve Non-Financial Report	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.1.1	Reelect Patrick De Maeseneire as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.1.2	Reelect Markus Neuhaus as Director	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.1.3	Reelect Fernando Aguirre as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.1.4	Reelect Nicolas Jacobs as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.1.5	Reelect Thomas Intrator as Director	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.1.6	Reelect Mauricio Graber as Director	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.1.7	Reelect Aruna Jayanthi as Director	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.1.8	Reelect Barbara Richmond as Director	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.2.1	Elect Daniela Bosshardt as Director	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.2.2	Elect John Tiefel as Director	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.3	Reelect Patrick De Maeseneire as Board Chair	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.4.2	Reappoint Mauricio Graber as Member of the Nomination and Compensation Committee	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.4.3	Reappoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.4.4	Appoint Daniela Bosshardt as Member of the Nomination and Compensation Committee	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.5	Designate Keller AG as Independent Proxy	For	For	

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Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	4.6	Ratify KPMG AG as Auditors	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6 Million	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.9 Million	For	For	
Barry Callebaut AG	BARN	10-Dec-25	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Chongqing Rural Commercial Bank Co., Ltd.	3618	10-Dec-25	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Chongqing Rural Commercial Bank Co., Ltd.	3618	10-Dec-25	Extraordinary Shareholders	Management	2	Amend Rules of Procedures for the Shareholders' Meeting	For	For	
Chongqing Rural Commercial Bank Co., Ltd.	3618	10-Dec-25	Extraordinary Shareholders	Management	3	Amend Rules of Procedures for the Board	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Chongqing Rural Commercial Bank Co., Ltd.	3618	10-Dec-25	Extraordinary Shareholders	Management	4	Approve Cancellation of the Establishment of the Board of Supervisors	For	For	
Spotify Technology SA	SPOT	10-Dec-25	Extraordinary Shareholders	Management	1.a.	Elect Alex Norstrom as Director	For	For	
Spotify Technology SA	SPOT	10-Dec-25	Extraordinary Shareholders	Management	1.b.	Elect Gustav Soderstrom as Director	For	For	
UBTECH Robotics Corp. Ltd.	9880	10-Dec-25	Extraordinary Shareholders	Management	1	Approve Acquisition of 7% Equity Interests in Wuxi Uqi	For	For	
UBTECH Robotics Corp. Ltd.	9880	10-Dec-25	Extraordinary Shareholders	Management	2	Approve Application for Credit Limit From the Relevant Banks	For	For	
UBTECH Robotics Corp. Ltd.	9880	10-Dec-25	Extraordinary Shareholders	Management	1	Approve Providing Guarantees to Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
DCC Plc	DCC	11-Dec-25	Extraordinary Shareholders	Management	1	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	For	For	
Fabrinet	FN	11-Dec-25	Annual	Management	1.1	Elect Director Homa Bahrami	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Fabrinet	FN	11-Dec-25	Annual	Management	1.2	Elect Director Caroline Dowling	For	For	
Fabrinet	FN	11-Dec-25	Annual	Management	2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fabrinet	FN	11-Dec-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Ganfeng Lithium Group Co., Ltd.	1772	11-Dec-25	Extraordinary Shareholders	Management	1	Approve Commencement of Financial Leasing Business and the Joint Venture as Joint Lessees	For	For	

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Grupo Aeroportuario del Pacifico SAB de CV	GAPB	11-Dec-25	Special	Management	1	Approve Acquisition of Various Entities and Related and/or Ancillary Matters; Approve Balance Sheet of Company as of Sep. 30, 2025; Approve Capital Increase via Issuance of 90 Million New Class B Shares and Amend of Article 6	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	11-Dec-25	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hyundai Motor India Ltd.	544274	11-Dec-25	Special	Management	1	Approve Appointment and Remuneration of Tarun Garg as Managing Director and Chief Executive Officer	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
InPost SA	INPST	11-Dec-25	Extraordinary Shareholders	Management	1.	Open Meeting			
InPost SA	INPST	11-Dec-25	Extraordinary Shareholders	Management	2.	Elect Jan Harrer as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
InPost SA	INPST	11-Dec-25	Extraordinary Shareholders	Management	3.	Close Meeting			
Westpac Banking Corporation	WBC	11-Dec-25	Annual	Management	2a	Elect Peter Nash as Director	For	For	
Westpac Banking Corporation	WBC	11-Dec-25	Annual	Management	2b	Elect David Cohen as Director	For	For	
Westpac Banking Corporation	WBC	11-Dec-25	Annual	Management	2c	Elect Pip Greenwood as Director	For	For	
Westpac Banking Corporation	WBC	11-Dec-25	Annual	Management	2d	Elect Debra Hazelton as Director	For	For	
Westpac Banking Corporation	WBC	11-Dec-25	Annual	Management	3	Approve Remuneration Report	For	For	
Westpac Banking Corporation	WBC	11-Dec-25	Annual	Management	4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	For	For	
Westpac Banking Corporation	WBC	11-Dec-25	Annual	Shareholder	5a	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Westpac Banking Corporation	WBC	11-Dec-25	Annual	Shareholder	5b	Approve Transition Plan Approach and Climate Commitments	Against	For	We believe that support for this proposal is in the best interests of shareholders. Enhanced disclosure will clarify the scope of the lending policy requirement for clients and provide the criteria the bank will use to assess those transition plans.
AviChina Industry & Technology Company Limited	2357	12-Dec-25	Extraordinary Shareholders	Management	1	Approve Amendments to the Rules Governing the Operation of Shareholders' Meetings and Related Transactions	For	For	
AviChina Industry & Technology Company Limited	2357	12-Dec-25	Extraordinary Shareholders	Management	2	Elect Gao Jiming as Director and Authorize Executive Director to Sign Relevant Service Contract and Remuneration Committee to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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AviChina Industry & Technology Company Limited	2357	12-Dec-25	Extraordinary Shareholders	Management	3	Approve Resolution(s) to be Proposed at the EGM by Shareholders Holding 1 Percent or More of the Total Number of the Company's Shares Carrying Voting Rights, if Any, By Way of Ordinary Resolution(s)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
AviChina Industry & Technology Company Limited	2357	12-Dec-25	Extraordinary Shareholders	Management	4	Approve Amendments to the Articles of Association and Related Transactions	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
AviChina Industry & Technology Company Limited	2357	12-Dec-25	Extraordinary Shareholders	Management	5	Approve Resolution(s) to be Proposed at the EGM by Shareholders Holding 1 Percent or More of the Total Number of the Company's Shares Carrying Voting Rights, if Any, By Way of Special Resolution(s)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bank of Communications Co., Ltd.	3328	12-Dec-25	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	12-Dec-25	Special	Management	1	Approve Financial Auditor	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	12-Dec-25	Special	Management	2	Approve Internal Control Auditor	For	For	
National Australia Bank Limited	NAB	12-Dec-25	Annual	Management	1a	Elect Philip Chronican as Director	For	For	
National Australia Bank Limited	NAB	12-Dec-25	Annual	Management	1b	Elect Kathryn Fagg as Director	For	For	
National Australia Bank Limited	NAB	12-Dec-25	Annual	Management	2	Approve Remuneration Report	For	For	
National Australia Bank Limited	NAB	12-Dec-25	Annual	Management	3a	Approve Grant of Deferred Rights to Andrew Irvine	For	For	
National Australia Bank Limited	NAB	12-Dec-25	Annual	Management	3b	Approve Grant of Performance Rights to Andrew Irvine	For	For	
National Australia Bank Limited	NAB	12-Dec-25	Annual	Management	4	Consideration of Financial Report, Directors' Report and Auditor's Report			
National Australia Bank Limited	NAB	12-Dec-25	Annual	Shareholder	5a	Amend the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
National Australia Bank Limited	NAB	12-Dec-25	Annual	Shareholder	5b	Approve Disclosure of Financed Deforestation	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
National Australia Bank Limited	NAB	12-Dec-25	Annual	Shareholder	5c	Approve Strategy to Eliminate Financed Deforestation	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
National Australia Bank Limited	NAB	12-Dec-25	Annual	Shareholder	5d	***Withdrawn Resolution*** Approve Customer Transition Plan Approach and Climate Commitments			
Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	1a	Elect Director Eric K. Brandt	For	For	
Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	1b	Elect Director Craig Conway	For	For	
Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	1c	Elect Director Max de Groen	For	For	

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Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	1d	Elect Director Virginia Gambale	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	1e	Elect Director Steven J. Gomo	For	For	
Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	1f	Elect Director Greg Lavender	For	For	
Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	1g	Elect Director Rajiv Ramaswami	For	For	
Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	1h	Elect Director Gayle Sheppard	For	For	
Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	1i	Elect Director Mark Templeton	For	For	
Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Nutanix, Inc.	NTNX	12-Dec-25	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PT Telkom Indonesia (Persero) Tbk	TLKM	12-Dec-25	Extraordinary Shareholders	Management	1	Approve Partial Spin-Off of the Wholesale Fiber Connectivity Business and Assets	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	12-Dec-25	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	12-Dec-25	Extraordinary Shareholders	Management	3	Approve Delegation of Authority for Approval of the Company's Work Plan and Budget (RKAP) for 2026, including Amendments	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	12-Dec-25	Extraordinary Shareholders	Management	4	Approve Special Assignments from the Central Government to Provide Temporary National Data Center Services (PDNS) During the Transition Period	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	12-Dec-25	Extraordinary Shareholders	Management	5	Approve Changes in the Boards of the Company	For	For	
Shree Cement Limited	500387	12-Dec-25	Special	Management	1	Elect Chandra Kumar Dhanuka as Director	For	Against	This director is overboarded.
Suzlon Energy Limited	532667	12-Dec-25	Court	Management	1	Approve Scheme of Arrangement	For	For	
WuXi XDC Cayman Inc.	2268	12-Dec-25	Extraordinary Shareholders	Management	1.1	Approve Revised Maximum Service Fees under the Existing Antibodies Master Services Agreement and Related Transactions	For	For	
WuXi XDC Cayman Inc.	2268	12-Dec-25	Extraordinary Shareholders	Management	1.2	Approve New Antibodies Master Services Agreement and Related Transactions	For	For	
WuXi XDC Cayman Inc.	2268	12-Dec-25	Extraordinary Shareholders	Management	1.3	Approve Annual Caps with Respect to the New Antibodies Master Services Agreement	For	For	
WuXi XDC Cayman Inc.	2268	12-Dec-25	Extraordinary Shareholders	Management	1.4	Approve New Payload-Linkers Master Services Agreement and Related Transactions	For	For	
WuXi XDC Cayman Inc.	2268	12-Dec-25	Extraordinary Shareholders	Management	1.5	Approve Annual Caps with Respect to the New Payload-Linkers Master Services Agreement	For	For	

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WuXi XDC Cayman Inc.	2268	12-Dec-25	Extraordinary Shareholders	Management	1.6	Authorize Any Directors to Deal with All Matters in Relation to the Revised Annual Cap, Renewal of the Existing CCT Agreements, Adoption of Annual Caps and Related Transactions	For	For	
Zydus Lifesciences Limited	532321	12-Dec-25	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Kalyan Jewellers India Ltd.	543278	14-Dec-25	Special	Management	1	Amend Kalyan Jewellers India Limited-Employee Stock Option Plan 2020	For	Against	The stock option plan does not meet our guidelines.
Affirm Holdings, Inc.	AFRM	15-Dec-25	Annual	Management	1.1	Elect Director Richard Galanti	For	For	
Affirm Holdings, Inc.	AFRM	15-Dec-25	Annual	Management	1.2	Elect Director Christa S. Quarles	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Affirm Holdings, Inc.	AFRM	15-Dec-25	Annual	Management	1.3	Elect Director Manuel ("Manolo") Sánchez	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Affirm Holdings, Inc.	AFRM	15-Dec-25	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Affirm Holdings, Inc.	AFRM	15-Dec-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice
Guidewire Software, Inc.	GWRE	15-Dec-25	Annual	Management	1a	Elect Director Michael C. Keller	For	For	
Guidewire Software, Inc.	GWRE	15-Dec-25	Annual	Management	1b	Elect Director Mike Rosenbaum	For	For	
Guidewire Software, Inc.	GWRE	15-Dec-25	Annual	Management	1c	Elect Director Mark V. Anquillare	For	For	
Guidewire Software, Inc.	GWRE	15-Dec-25	Annual	Management	1d	Elect Director David S. Bauer	For	For	
Guidewire Software, Inc.	GWRE	15-Dec-25	Annual	Management	1e	Elect Director Margaret Dillon	For	For	
Guidewire Software, Inc.	GWRE	15-Dec-25	Annual	Management	1f	Elect Director Catherine P. Lego	For	For	
Guidewire Software, Inc.	GWRE	15-Dec-25	Annual	Management	1g	Elect Director Rajani Ramanathan	For	For	
Guidewire Software, Inc.	GWRE	15-Dec-25	Annual	Management	1h	Elect Director Jeffrey Sloan	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Guidewire Software, Inc.	GWRE	15-Dec-25	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Guidewire Software, Inc.	GWRE	15-Dec-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
ITC Limited	500875	15-Dec-25	Special	Management	1	Elect Amitabh Kant as Director	For	For	
ITC Limited	500875	15-Dec-25	Special	Management	2	Reelect Hemant Malik as Director and Approve Appointment and Remuneration of Hemant Malik as Whole Time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Mizrahi Tefahot Bank Ltd.	MZTF	15-Dec-25	Annual	Management	1	Discuss Financial Statements and the Report of the Board			

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Mizrahi Tefahot Bank Ltd.	MZTF	15-Dec-25	Annual	Management	2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Mizrahi Tefahot Bank Ltd.	MZTF	15-Dec-25	Annual	Management	3.1	Reelect Avraham Zeldman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Mizrahi Tefahot Bank Ltd.	MZTF	15-Dec-25	Annual	Management	3.2	Reelect Ron Gazit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mizrahi Tefahot Bank Ltd.	MZTF	15-Dec-25	Annual	Management	3.3	Reelect Jonathan Kaplan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mizrahi Tefahot Bank Ltd.	MZTF	15-Dec-25	Annual	Management	3.4	Reelect Ilan Kremer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mizrahi Tefahot Bank Ltd.	MZTF	15-Dec-25	Annual	Management	3.5	Reelect Eli Alroy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mizrahi Tefahot Bank Ltd.	MZTF	15-Dec-25	Annual	Management	3.6	Elect Hedva Ber as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Dec-25	Extraordinary Shareholders	Shareholder	1	Amend Articles of Association	None	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Dec-25	Extraordinary Shareholders	Shareholder	2	Approve Delegation of Authority for Approval of the Company's Work Plan and Budget for the Year 2026	None	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Dec-25	Extraordinary Shareholders	Management	3	Approve Update Resolution of the Recovery Plan Document for the Year 2025/2026	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Dec-25	Extraordinary Shareholders	Management	4	Dismiss Suminto as Commissioner	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	15-Dec-25	Extraordinary Shareholders	Management	1	Approve 2026-2028 CRRC Group Mutual Supply Agreement and the Estimated Amount of the Ordinary Connected Transactions	For	For	
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	1a	Elect Director Michael D. Capellas	For	Against	We are holding this board member accountable for the lack of an independent chair.
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	1b	Elect Director Mark Garrett	For	For	
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	1c	Elect Director John D. Harris, II	For	For	
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	1d	Elect Director Kristina M. Johnson	For	For	
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	1e	Elect Director Sarah Rae Murphy	For	For	
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	1f	Elect Director Charles H. Robbins	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	1g	Elect Director Daniel H. Schulman	For	Against	This director is overboarded.
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	1h	Elect Director Marianna Tessel	For	For	
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	1i	Elect Director Kevin Weil	For	For	
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.

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Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cisco Systems, Inc.	CSCO	16-Dec-25	Annual	Shareholder	5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	Against	Against	This proposal is not in shareholder's best interests.
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	4	Elect Bellon SA as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	5	Elect Geneviève Bich as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	6	Elect Françoise Colpron as Director	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	7	Reelect Luc Messier as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	8	Approve Compensation of Sophie Bellon, Chairwoman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	11	Approve Remuneration Policy of Chairwoman of the Board and CEO, from September 1, 2025 to November 9, 2025	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	12	Approve Remuneration Policy of Chairwoman of the Board, from November 10, 2025	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	13	Approve Remuneration Policy of CEO, from November 10, 2025	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 85 Million	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For	

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Sodexo SA	SW	16-Dec-25	Annual/Special	Management	17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sodexo SA	SW	16-Dec-25	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	1.1	Elect Director Philip B. Daniele, III	For	For	
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	1.2	Elect Director Michael A. George	For	For	
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	1.3	Elect Director Linda A. Goodspeed	For	For	
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	1.4	Elect Director Earl G. Graves, Jr.	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	1.5	Elect Director Brian P. Hannasch	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	1.6	Elect Director Gale V. King	For	For	
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	1.7	Elect Director Claire R. McDonough	For	For	
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	1.8	Elect Director George R. Mrkonic, Jr.	For	For	
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	1.9	Elect Director William C. Rhodes, III	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	1.10	Elect Director Jill A. Soltau	For	For	
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	1.11	Elect Director Constantino Spas Montesinos	For	For	
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AutoZone, Inc.	AZO	17-Dec-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	e are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and features that are not in line with best practice
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	17-Dec-25	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	17-Dec-25	Extraordinary Shareholders	Shareholder	2	Approve Delegation of Authority to Approve the 2026 Corporate Work Plan and Budget (RKAP)	None	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	17-Dec-25	Extraordinary Shareholders	Shareholder	3	Approve Changes in the Boards of the Company	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision
PT GoTo Gojek Tokopedia Tbk	GOTO	17-Dec-25	Extraordinary Shareholders	Management	1	Approve Resignation of Pablo Malay as Commissioner	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	17-Dec-25	Extraordinary Shareholders	Management	2	Approve Resignation of Winato Kartono as Commissioner	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	17-Dec-25	Extraordinary Shareholders	Management	3	Approve Resignation of Sugito Walujo as President Director	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	17-Dec-25	Extraordinary Shareholders	Management	4	Approve Resignation of Ade Mulyana as Director	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	17-Dec-25	Extraordinary Shareholders	Management	5	Elect Andre Soelistyo as Commissioner	For	For	

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PT GoTo Gojek Tokopedia Tbk	GOTO	17-Dec-25	Extraordinary Shareholders	Management	6	Elect Santoso Kartono as Commissioner	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	17-Dec-25	Extraordinary Shareholders	Management	7	Elect Hans Patuwo as President Director	For	For	
Vishal Mega Mart Ltd.	544307	17-Dec-25	Special	Management	1	Elect Vageesh Gupta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vishal Mega Mart Ltd.	544307	17-Dec-25	Special	Management	2	Elect Yogesh Yadav as Director	For	For	
ANZ Group Holdings Limited	ANZ	18-Dec-25	Annual	Management	2a	Elect Alison Rosemary Gerry as Director	For	For	
ANZ Group Holdings Limited	ANZ	18-Dec-25	Annual	Management	2b	Elect Paul Dominic O'Sullivan as Director	For	For	
ANZ Group Holdings Limited	ANZ	18-Dec-25	Annual	Management	2c	Elect Jeffrey Paul Smith as Director	For	For	
ANZ Group Holdings Limited	ANZ	18-Dec-25	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
ANZ Group Holdings Limited	ANZ	18-Dec-25	Annual	Management	4	Approve Grant of Restricted Rights and Performance Rights to Nuno Matos	For	For	
ANZ Group Holdings Limited	ANZ	18-Dec-25	Annual	Shareholder	5	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
ANZ Group Holdings Limited	ANZ	18-Dec-25	Annual	Management	6	Approve the Spill Resolution	Against	Against	
ANZ Group Holdings Limited	ANZ	18-Dec-25	Annual	Shareholder	7	Approve Disclosure of Financed Deforestation	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
ANZ Group Holdings Limited	ANZ	18-Dec-25	Annual	Shareholder	8	Approve Strategy to Eliminate Financed Deforestation	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
ANZ Group Holdings Limited	ANZ	18-Dec-25	Annual	Shareholder	9	Approve Customer Transition Approach and Climate Commitments	Against	For	We believe that support for this proposal is in the best interests of shareholders. Enhanced disclosure will clarify the scope of the lending policy requirement for clients and provide the criteria the bank will use to assess those transition plans.
Bharat Heavy Electricals Limited	500103	18-Dec-25	Special	Management	1	Amend Articles of Association - Organization Related	For	For	
China Petroleum & Chemical Corp.	386	18-Dec-25	Extraordinary Shareholders	Management	1	Approve Amendments to the Articles of Association, Rules of Procedure for the General Meetings, Rules of Procedure for the Board Meetings, Cancellation of the Supervisor Committee and Reduction of the Registered Capital	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Petroleum & Chemical Corp.	386	18-Dec-25	Extraordinary Shareholders	Shareholder	2	Elect Li Wei as Director	For	For	

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China Resources Mixc Lifestyle Services Limited	1209	18-Dec-25	Extraordinary Shareholders	Management	1	Approve Non-exempt Continuing Connected Transaction Agreements and Proposed Annual Caps, Renewed Annual Caps under Amended 2023 CR Land Commercial Operational Services Framework Agreement and Related Transactions	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	1a	Elect Director Robin A. Abrams	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	1b	Elect Director Siew Kai Choy	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	1c	Elect Director Barak Eilam	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	1d	Elect Director Malcolm Frank	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	1e	Elect Director Laurie G. Hylton	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	1f	Elect Director Lee Shavel	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	1g	Elect Director Laurie Siegel	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	1h	Elect Director Maria Teresa Tejada	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	1i	Elect Director Sanoke Viswanathan	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	1j	Elect Director Elisha Wiesel	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
FactSet Research Systems Inc.	FDS	18-Dec-25	Annual	Management	6	Amend Certificate of Incorporation to Eliminate Supermajority Vote Requirement for Stockholder Action by Written Consent, and Implement Other Ministerial Changes	For	For	
Geely Automobile Holdings Limited	175	18-Dec-25	Extraordinary Shareholders	Management	1	Approve CBUs and CKDs Procurement Cooperation Agreement, Annual Caps and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	18-Dec-25	Extraordinary Shareholders	Management	2	Approve R&D Services and Technology Licensing Agreement, Annual Caps and Related Transactions	For	For	

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Jiangsu Expressway Company Limited	177	18-Dec-25	Extraordinary Shareholders	Management	1	Approve Abolition of the Supervisory Committee and Amend Articles of Association	For	For	
Jiangsu Expressway Company Limited	177	18-Dec-25	Extraordinary Shareholders	Management	2	Amend Rules of Procedure for General Meetings	For	For	
Jiangsu Expressway Company Limited	177	18-Dec-25	Extraordinary Shareholders	Management	3	Amend Rules of Procedure for Board Meetings	For	For	
Jiangsu Expressway Company Limited	177	18-Dec-25	Extraordinary Shareholders	Management	4	Amend Working Rules for Independent Directors	For	For	
PetroChina Company Limited	857	18-Dec-25	Extraordinary Shareholders	Management	1.1	Elect Zhou Xinhuai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PetroChina Company Limited	857	18-Dec-25	Extraordinary Shareholders	Management	1.2	Elect Song Dayong as Director	For	Against	We do not support insiders on the board other than the CEO.
PetroChina Company Limited	857	18-Dec-25	Extraordinary Shareholders	Shareholder	1.3	Elect Zhou Song as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PetroChina Company Limited	857	18-Dec-25	Extraordinary Shareholders	Management	2	Approve Amendments to the Articles of Association, Rules of Procedures of the General Meeting and Rules of Procedures of the Board of Directors and Abolition of the Supervisory Committee	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
STMicroelectronics NV	STMMI	18-Dec-25	Extraordinary Shareholders	Management	1.	Elect Armando Varricchio to Supervisory Board	For	For	
STMicroelectronics NV	STMMI	18-Dec-25	Extraordinary Shareholders	Management	2.	Elect Orio Bellezza to Supervisory Board	For	For	
Two Point Zero Group PJSC	2POINTZERO	18-Dec-25	Special	Management	1	Elect Nine Members for the Company's Board of Directors	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Wix.com Ltd.	WIX	18-Dec-25	Annual	Management	1a	Reelect Avishai Abrahami as Director	For	For	
Wix.com Ltd.	WIX	18-Dec-25	Annual	Management	1b	Reelect Mark Tluszcz as Director	For	For	
Wix.com Ltd.	WIX	18-Dec-25	Annual	Management	2	Amend and Readopt Compensation Arrangement of Non-Executive Directors	For	For	
Wix.com Ltd.	WIX	18-Dec-25	Annual	Management	3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Centrais Eletricas Brasileiras SA	AXIA6	19-Dec-25	Extraordinary Shareholders	Management	1	Create New Class of Preferred Stock (PNA1)	For	For	
Centrais Eletricas Brasileiras SA	AXIA6	19-Dec-25	Extraordinary Shareholders	Management	2	Create New Class of Preferred Stock (PNB1)	For	For	
Centrais Eletricas Brasileiras SA	AXIA6	19-Dec-25	Extraordinary Shareholders	Management	3	Create New Class of Preferred Stock (PNR)	For	For	
Centrais Eletricas Brasileiras SA	AXIA6	19-Dec-25	Extraordinary Shareholders	Management	4	Create New Class of Preferred Stock (PNC)	For	For	
Centrais Eletricas Brasileiras SA	AXIA6	19-Dec-25	Extraordinary Shareholders	Management	5	Approve Compulsory Conversion of Current Preferred Shares: (1) PNA into PNA1 and PNR; and (2) PNB into PNB1 and PNR	For	For	

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Centrais Eletricas Brasileiras SA	AXIA6	19-Dec-25	Extraordinary Shareholders	Management	6	Approve Compulsory Redemption of All PNR Shares	For	For	
Centrais Eletricas Brasileiras SA	AXIA6	19-Dec-25	Extraordinary Shareholders	Management	7	Expand the Right Currently Granted to Holders of Common Shares to Sell in a Public Tender Offer Following a Transfer of Control, Ensuring Equal Treatment to that Given to the Seller	For	For	
Centrais Eletricas Brasileiras SA	AXIA6	19-Dec-25	Extraordinary Shareholders	Management	8	Amend Article 5 to Reflect Changes in Authorized Capital	For	For	
Centrais Eletricas Brasileiras SA	AXIA6	19-Dec-25	Extraordinary Shareholders	Management	9	Amend Articles	For	For	
Centrais Eletricas Brasileiras SA	AXIA6	19-Dec-25	Extraordinary Shareholders	Management	10	Consolidate Bylaws	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Shareholder	1.01	Elect Zhang Changyi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Shareholder	1.02	Elect Li Yi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Shareholder	1.03	Elect Liang Dan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Shareholder	1.04	Elect Zhang Xuejun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	2	Approve Interim Profit Distribution Plan	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	3	Approve Renewal of the Securities and Financial Products Transactions and Services Framework Agreement, Proposed Annual Caps, Proposed Maximum Daily Balance of Non-Exempted Loans and Related Transactions	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	4.01	Elect Liu Qiao as Director	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	4.02	Elect Li Lanbing as Director	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	5.01	Amend Articles of Association	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	5.02	Amend Rules of Procedure for the General Meeting of Shareholders	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	5.03	Amend Rules of Procedure for the Board of Directors	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	6	Approve Dissolution of the Supervisory Committee	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Special	Management	1.01	Amend Articles of Association	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Special	Management	1.02	Amend Rules of Procedure for the General Meeting of Shareholders	For	For	

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CITIC Securities Company Limited	6030	19-Dec-25	Special	Management	1.03	Amend Rules of Procedure for the Board of Directors	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	1.01	Amend Articles of Association	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	1.02	Amend Rules of Procedure for the General Meeting of Shareholders	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	1.03	Amend Rules of Procedure for the Board of Directors	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	2	Approve Dissolution of the Supervisory Committee	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	3	Approve Renewal of the Securities and Financial Products Transactions and Services Framework Agreement, Proposed Annual Caps, Proposed Maximum Daily Balance of Non-Exempted Loans and Related Transactions	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	4	Approve Interim Profit Distribution Plan	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Shareholder	5.01	Elect Zhang Changyi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Shareholder	5.02	Elect Li Yi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Shareholder	5.03	Elect Liang Dan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Shareholder	5.04	Elect Zhang Xuejun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	6.01	Elect Liu Qiao as Director	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Extraordinary Shareholders	Management	6.02	Elect Li Lanbing as Director	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Special	Management	1.01	Amend Articles of Association	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Special	Management	1.02	Amend Rules of Procedure for the General Meeting of Shareholders	For	For	
CITIC Securities Company Limited	6030	19-Dec-25	Special	Management	1.03	Amend Rules of Procedure for the Board of Directors	For	For	
ENGIE Brasil Energia SA	EGIE3	19-Dec-25	Extraordinary Shareholders	Management	1	Approve Increase in Authorized Capital	For	Against	We do not support this request due to potential dilution.
ENGIE Brasil Energia SA	EGIE3	19-Dec-25	Extraordinary Shareholders	Management	2	Amend Articles 5 and 8 to Reflect Changes in Capital and Authorized Capital Respectively	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
ENGIE Brasil Energia SA	EGIE3	19-Dec-25	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Invesco QQQ Trust, Series 1	QQQ	19-Dec-25	Special	Management	1	Approve Conversion to an Open-End Investment Company	For	For	

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Invesco QQQ Trust, Series 1	QQQ	19-Dec-25	Special	Management	2.1	Elect Director Ronn R. Bagge	For	For	
Invesco QQQ Trust, Series 1	QQQ	19-Dec-25	Special	Management	2.2	Elect Director Todd J. Barre	For	For	
Invesco QQQ Trust, Series 1	QQQ	19-Dec-25	Special	Management	2.3	Elect Director Brian Hartigan	For	For	
Invesco QQQ Trust, Series 1	QQQ	19-Dec-25	Special	Management	2.4	Elect Director Victoria J. Herget	For	For	
Invesco QQQ Trust, Series 1	QQQ	19-Dec-25	Special	Management	2.5	Elect Director Marc M. Kole	For	For	
Invesco QQQ Trust, Series 1	QQQ	19-Dec-25	Special	Management	2.6	Elect Director Yung Bong Lim	For	For	
Invesco QQQ Trust, Series 1	QQQ	19-Dec-25	Special	Management	2.7	Elect Director Joanne Pace	For	For	
Invesco QQQ Trust, Series 1	QQQ	19-Dec-25	Special	Management	2.8	Elect Director Gary R. Wicker	For	For	
Invesco QQQ Trust, Series 1	QQQ	19-Dec-25	Special	Management	2.9	Elect Director Donald H. Wilson	For	For	
Invesco QQQ Trust, Series 1	QQQ	19-Dec-25	Special	Management	3	Approve Investment Advisory Agreement between Invesco QQQ Trust, Series 1 and Invesco Capital Management LLC	For	For	
PDD Holdings Inc.	PDD	19-Dec-25	Annual	Management	1	Elect Director Lei Chen	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
PDD Holdings Inc.	PDD	19-Dec-25	Annual	Management	2	Elect Director Jiazhen Zhao	For	For	
PDD Holdings Inc.	PDD	19-Dec-25	Annual	Management	3	Elect Director Anthony Kam Ping Leung	For	For	
PDD Holdings Inc.	PDD	19-Dec-25	Annual	Management	4	Elect Director Haifeng Lin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PDD Holdings Inc.	PDD	19-Dec-25	Annual	Management	5	Elect Director Ivonne M.C.M. Rietjens	For	For	
PDD Holdings Inc.	PDD	19-Dec-25	Annual	Management	6	Elect Director George Yong-Boon Yeo	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Postal Savings Bank of China Co., Ltd.	1658	19-Dec-25	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	19-Dec-25	Extraordinary Shareholders	Management	2	Approve Directors' Remuneration Settlement Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	19-Dec-25	Extraordinary Shareholders	Management	3	Approve Supervisors' Remuneration Settlement Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	19-Dec-25	Extraordinary Shareholders	Management	4	Amend Authorization Plan of the Shareholders' General Meeting to the Board of Directors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	19-Dec-25	Extraordinary Shareholders	Management	5	Approve Financial Bond Issuance Plan	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	19-Dec-25	Ordinary Shareholders	Management	1	Approve Cash Dividends	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	19-Dec-25	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

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PT Bank Mandiri (Persero) Tbk	BMRI	19-Dec-25	Extraordinary Shareholders	Shareholder	1	Amend Articles of Association	None	For	
PT Bank Mandiri (Persero) Tbk	BMRI	19-Dec-25	Extraordinary Shareholders	Shareholder	2	Approve Delegation of Authority for Approval of the 2026 Company Work Plan and Budget	None	For	
PT Bank Mandiri (Persero) Tbk	BMRI	19-Dec-25	Extraordinary Shareholders	Shareholder	3	Approve Changes in the Boards of the Company	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shandong Weigao Group Medical Polymer Company Limited	1066	19-Dec-25	Extraordinary Shareholders	Management	1	Approve Purchase Framework Agreement and Related Transactions	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	19-Dec-25	Extraordinary Shareholders	Management	2	Approve Logistic Support Services Framework Agreement and Related Transactions	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	19-Dec-25	Extraordinary Shareholders	Management	3	Elect Li Qiang as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shandong Weigao Group Medical Polymer Company Limited	1066	19-Dec-25	Extraordinary Shareholders	Management	4	Approve Change of Company Type	For	For	
Sinopharm Group Co. Ltd.	1099	19-Dec-25	Extraordinary Shareholders	Management	1	Elect Jin Bin as Director and Authorize Board to Fix His Remuneration and Enter into the Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Sinopharm Group Co. Ltd.	1099	19-Dec-25	Extraordinary Shareholders	Management	2	Elect Yang Binghua as Director and Authorize Board to Fix His Remuneration and Enter into the Service Contract with Him	For	Against	We do not support insiders on the board other than the CEO.
Sinopharm Group Co. Ltd.	1099	19-Dec-25	Extraordinary Shareholders	Management	3	Elect Ma Yue as Director and Authorize Board to Fix His Remuneration and Enter into the Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sinopharm Group Co. Ltd.	1099	19-Dec-25	Extraordinary Shareholders	Management	4	Elect Li Ying as Director and Authorize Board to Fix Her Remuneration and Enter into the Service Contract with Her	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
WEG SA	WEGE3	19-Dec-25	Extraordinary Shareholders	Management	1	Approve Special Dividends	For	For	
Zhejiang Expressway Co., Ltd.	576	19-Dec-25	Extraordinary Shareholders	Management	1	Approve Pan-China Certified Public Accountants as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
Zhejiang Expressway Co., Ltd.	576	19-Dec-25	Extraordinary Shareholders	Management	2	Elect Zhao Xilong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Zhejiang Expressway Co., Ltd.	576	19-Dec-25	Extraordinary Shareholders	Management	3	Authorize Board to Approve the Service Contract and All Other Documents of the Proposed Director and Any One of the Company's Executive Directors to Sign the Relevant Contract and Other Related Documents	For	For	
Zhejiang Expressway Co., Ltd.	576	19-Dec-25	Extraordinary Shareholders	Management	4	Approve Provision in the Proportion of a Full Principal-and-Interest, Unconditional, Irrevocable, Joint and Several Guarantee in Respect of an Insurance Debt Investment Plan	For	For	
Zhejiang Expressway Co., Ltd.	576	19-Dec-25	Extraordinary Shareholders	Management	5	Amend Articles of Association and Relevant Authorization	For	For	
IDFC FIRST Bank Limited	539437	20-Dec-25	Special	Management	1	Elect Narendra Ostawal as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
United Spirits Limited	532432	20-Dec-25	Special	Management	1	Elect Narayan K. Seshadri as Director	For	Against	This director is overboarded.
Samvardhana Motherson International Limited	517334	21-Dec-25	Special	Management	1	Elect Dinesh Kumar Khara as Director	For	For	
Samvardhana Motherson International Limited	517334	21-Dec-25	Special	Management	2	Approve Revision in Remuneration of Pankaj Mital as Whole Time Director	For	For	
Aluminum Corporation of China Limited	2600	22-Dec-25	Extraordinary Shareholders	Management	1.1	Approve Continuing Connected Transactions Under the Comprehensive Social and Logistics Services Agreement by the Company with Chinalco and Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	22-Dec-25	Extraordinary Shareholders	Management	1.2	Approve Continuing Connected Transactions Under the General Agreement on Mutual Provision of Production Supplies and Ancillary Services by the Company with Chinalco and Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	22-Dec-25	Extraordinary Shareholders	Management	1.3	Approve Continuing Connected Transactions Under the Mineral Supply Agreement by the Company with Chinalco and Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	22-Dec-25	Extraordinary Shareholders	Management	1.4	Approve Continuing Connected Transactions Under the Provision of Engineering, Construction and Supervisory Services Agreement by the Company with Chinalco and Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	22-Dec-25	Extraordinary Shareholders	Management	1.5	Approve Proposed Caps Under the Land Use Rights Leasing Agreement by the Company with Chinalco	For	For	

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Aluminum Corporation of China Limited	2600	22-Dec-25	Extraordinary Shareholders	Management	1.6	Approve Continuing Connected Transactions Under the New Fixed Assets Lease Framework Agreement by the Company with Chinalco and Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	22-Dec-25	Extraordinary Shareholders	Management	1.7	Approve Continuing Connected Transactions Under the New General Services Master Agreement and Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	22-Dec-25	Extraordinary Shareholders	Management	2	Approve New Financial Services Agreement Between the Company and Chinalco Finance Company and Proposed Caps Thereunder	For	Against	This proposal is not in shareholders best interests.
Aluminum Corporation of China Limited	2600	22-Dec-25	Extraordinary Shareholders	Management	3	Approve New Finance Lease Cooperation Framework Agreement Between the Company and Chinalco Lease and Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	22-Dec-25	Extraordinary Shareholders	Management	4	Approve New Factoring Cooperation Framework Agreement Between the Company and Chinalco Factoring and Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	22-Dec-25	Extraordinary Shareholders	Shareholder	5	Approve Acquisition of Minority Equity Interests in Subsidiaries by Yunnan Aluminum	For	For	
Dixon Technologies (India) Limited	540699	22-Dec-25	Special	Management	1	Approve Increase in the Limit of Managerial Remuneration Payable to Sunil Vachani as Executive Chairman	For	For	
Dixon Technologies (India) Limited	540699	22-Dec-25	Special	Management	2	Approve Increase in the Limit of Managerial Remuneration Payable to Atul B. Lall as Vice Chairman and Managing Director	For	For	
Dixon Technologies (India) Limited	540699	22-Dec-25	Special	Management	3	Approve Appointment and Remuneration of Saurabh Gupta as Director-Finance	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Dixon Technologies (India) Limited	540699	22-Dec-25	Special	Management	4	Reelect Rakesh Mohan as Director	For	For	
Electronic Arts Inc.	EA	22-Dec-25	Special	Management	1	Approve Merger Agreement	For	For	
Electronic Arts Inc.	EA	22-Dec-25	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Electronic Arts Inc.	EA	22-Dec-25	Special	Management	3	Adjourn Meeting	For	For	
Raia Drogasil SA	RADL3	22-Dec-25	Extraordinary Shareholders	Management	1	Ratify Interim Dividends	For	For	
Raia Drogasil SA	RADL3	22-Dec-25	Extraordinary Shareholders	Management	2	Authorize Capitalization of Reserves for Bonus Issue	For	For	
Raia Drogasil SA	RADL3	22-Dec-25	Extraordinary Shareholders	Management	3	Amend Article 4 to Reflect Changes in Capital	For	For	
Raia Drogasil SA	RADL3	22-Dec-25	Extraordinary Shareholders	Management	4	Ratify Interest-on-Capital-Stock Payment	For	For	

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Sinotruk (Hong Kong) Limited	3808	22-Dec-25	Extraordinary Shareholders	Management	1	Approve Transactions Contemplated under the 2026 Weichai Parts Purchase Agreement and Proposed Annual Cap	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	1	Approve Satisfaction of the Conditions for the Issuance of A Shares to Specific Targets by the Company	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	2.01	Approve Type and Nominal Value of the Share to be Issued	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	2.02	Approve Issuance Method and Time	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	2.03	Approve Issuance Targets and Subscription Method	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	2.04	Approve Pricing Benchmark Date, Issue Price and Pricing Principles	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	2.05	Approve Number of Shares to be Issued	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	2.06	Approve Lock-up Period	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	2.07	Approve Total Amount and Use of Proceeds	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	2.08	Approve Arrangement of Accumulated Undistributed Profits Prior to the Issuance	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	2.09	Approve Place of Listing	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	2.10	Approve Valid Period of the Resolution of the Issuance	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	3	Approve Proposal of the Issuance of A Shares to Specific Targets	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	4	Approve Demonstration and Analysis Report Regarding the Plan of the Issuance of A Shares to Specific Targets	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	5	Approve Feasibility Analysis Report on the Use of Raised Funds from the Issuance of A Shares to Specific Targets	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	6	Approve Report on the Use of Previously Raised Funds	For	For	
China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	7	Approve Dilution of Current Returns by the Issuance of A Shares to Specific Targets, Remedial Measures Adopted and the Undertakings Made by the Relevant Entities	For	For	

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China Longyuan Power Group Corporation Limited	916	23-Dec-25	Extraordinary Shareholders	Management	8	Approve Authorization by the Shareholders' Meeting to the Board or its Authorized Person(s) to Proceed with Specific Matters in Respect of the Issuance of A Shares to Specific Targets in Their Sole Discretion	For	For	
China Tower Corporation Limited	788	23-Dec-25	Extraordinary Shareholders	Management	1	Elect Luan Xiaowei as Director and Authorize Any Director to Sign on Behalf of the Company the Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Tower Corporation Limited	788	23-Dec-25	Extraordinary Shareholders	Management	2	Approve Plan for Remuneration for the Year 2024 and 2022-2024 Tenure Incentive Payments for the Executive Directors	For	For	
China Tower Corporation Limited	788	23-Dec-25	Extraordinary Shareholders	Management	3	Amend Articles of Association, Approve Abolishment of the Supervisory Committee of the Company, Amend Rules of Procedure for the General Meetings, Amend Rules of Procedure for the Board of Directors and Related Transactions	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
GF Securities Co., Ltd.	1776	23-Dec-25	Extraordinary Shareholders	Management	1	Amend Articles of Association and Its Appendices	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Great Wall Motor Company Limited	2333	23-Dec-25	Extraordinary Shareholders	Management	1	Approve 2025 ESOP of Great Wall Motor Company Limited (Draft) and Its Summary	For	For	
Great Wall Motor Company Limited	2333	23-Dec-25	Extraordinary Shareholders	Management	2	Approve Management Measures for the 2025 ESOP of Great Wall Motor Company Limited	For	For	
Great Wall Motor Company Limited	2333	23-Dec-25	Extraordinary Shareholders	Management	3	Approve Proposal to the General Meeting to Grant Authority to the Board to Deal with Matters in Relation to the 2025 ESOP	For	For	
Great Wall Motor Company Limited	2333	23-Dec-25	Extraordinary Shareholders	Management	4	Approve Long-term Incentive Fund Management Measures of Great Wall Motor Company Limited	For	For	
Great Wall Motor Company Limited	2333	23-Dec-25	Extraordinary Shareholders	Management	5	Approve Remuneration Management System of Great Wall Motor Company Limited	For	For	

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Huaneng Power International, Inc.	902	23-Dec-25	Extraordinary Shareholders	Management	1	Approve BDO Limited and BDO China Shu Lun Pan Certified Public Accountants LLP as the International Auditor and the PRC Auditor and Authorize Board to Fix Their Remuneration	For	For	
Huaneng Power International, Inc.	902	23-Dec-25	Extraordinary Shareholders	Management	2	Approve Continuing Connected Transactions for 2026 Between the Company and Huaneng Group	For	For	
Huaneng Power International, Inc.	902	23-Dec-25	Extraordinary Shareholders	Management	3	Approve Continuing Connected Transactions for 2026 Between the Company and Tiancheng Leasing for 2026 to 2028	For	For	
Huaneng Power International, Inc.	902	23-Dec-25	Extraordinary Shareholders	Management	4	Elect Kou Yaozhou as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huaneng Power International, Inc.	902	23-Dec-25	Extraordinary Shareholders	Management	5	Elect Zhang Xianchong as Director	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	23-Dec-25	Special	Management	1	Open Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	23-Dec-25	Special	Management	2	Elect Meeting Chairman	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	23-Dec-25	Special	Management	3	Acknowledge Proper Convening of Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	23-Dec-25	Special	Management	4	Approve Agenda of Meeting	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	23-Dec-25	Special	Shareholder	5	Approve Claims for Damages Caused by Beata Kozlowska-Chyla (Former Management Board Member)	None	For	
Powszechny Zaklad Ubezpieczen SA	PZU	23-Dec-25	Special	Shareholder	6.1	Recall Supervisory Board Member	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	23-Dec-25	Special	Shareholder	6.2	Elect Supervisory Board Member	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	23-Dec-25	Special	Shareholder	7	Approve Collective Suitability of Supervisory Board Members	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	23-Dec-25	Special	Shareholder	8	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	23-Dec-25	Special	Management	9	Close Meeting			
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	24-Dec-25	Special	Management	1	Approve Sale of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	1	Approve Issuance of Domestic Undated Capital Bonds	For	For	
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	2	Amend Administrative Measures on Related Party Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	3.1	Elect Yang Yucheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	3.2	Elect Gong Xingfeng as Director	For	For	
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	3.3	Elect Yang Xue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	3.4	Elect Mao Sixue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	3.5	Elect Hu Aimin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	3.6	Elect Zhang Xiaodong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	3.7	Elect Xu Xu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	3.8	Elect Guo Yongqing as Director	For	For	
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	3.9	Elect Zhuo Zhi as Director	For	For	
New China Life Insurance Company Ltd.	1336	24-Dec-25	Extraordinary Shareholders	Management	3.10	Elect Sau Fun Cheung as Director	For	For	
Shandong Gold Mining Co., Ltd.	1787	24-Dec-25	Extraordinary Shareholders	Management	1	Approve Further Implementation of Undertakings by Shandong Gold Group Co., Ltd. and Shandong Gold Non-Ferrous Metal Mine Group Co., Ltd in Relation to Avoid Horizontal Competition	For	For	
Shandong Gold Mining Co., Ltd.	1787	24-Dec-25	Extraordinary Shareholders	Shareholder	2	Approve Estimated Guarantee Amount Provided by Shanjin International (a Controlling Subsidiary of the Company) to Its Subsidiaries	For	For	
AU Small Finance Bank Limited	540611	25-Dec-25	Special	Management	1	Elect Narasinganallore Venkatesh Srinivasan as Director	For	For	
AU Small Finance Bank Limited	540611	25-Dec-25	Special	Management	2	Elect Satyajit Dwivedi as Director	For	For	
AU Small Finance Bank Limited	540611	25-Dec-25	Special	Management	3	Reelect Malini Thadani as Director	For	For	
AU Small Finance Bank Limited	540611	25-Dec-25	Special	Management	4	Approve Payment of Remuneration to Sanjay Agarwal as Managing Director and CEO	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AU Small Finance Bank Limited	540611	25-Dec-25	Special	Management	5	Approve Payment of Remuneration to Uttam Tibrewal as Whole Time Director and Deputy CEO	For	For	
AU Small Finance Bank Limited	540611	25-Dec-25	Special	Management	6	Approve Reappointment and Remuneration of Sanjay Agarwal as Managing Director and CEO	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	1.1	Amend Articles of Association	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	1.2	Amend Rules of Procedures of Shareholders' Meetings	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	1.3	Amend Rules of Procedures of the Board	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	2.1	Amend Implementation Rules of Cumulative Voting System	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	2.2	Amend External Investment Management System	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	2.3	Amend Entrusted Wealth Management System	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	2.4	Amend Related Party (Connected) Transactions Management System	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	2.5	Amend External Guarantee Management System	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	2.6	Amend External Donations Management System	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	2.7	Amend Raised Funds Management System	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	2.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	3	Elect Wu Yingming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	4	Approve Grant of a General Mandate to the Board to Issue Shares	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	5	Approve Additional Cap for Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Shareholder	6	Approve Grant of General Mandate to Issue Corporate Bonds	For	For	We believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	1.1	Amend Implementation Rules of Cumulative Voting System	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	1.2	Amend External Investment Management System	For	For	We believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	1.3	Amend Entrusted Wealth Management System	For	For	We believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	1.4	Amend Related Party (Connected) Transactions Management System	For	For	We believe that support for this proposal is in the best interests of shareholders.

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Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	1.5	Amend External Guarantee Management System	For	For	We believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	1.6	Amend External Donations Management System	For	For	We believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	1.7	Amend Raised Funds Management System	For	For	We believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	1.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	For	For	We believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	2	Elect Wu Yingming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	3	Approve Grant of a General Mandate to the Board to Issue Shares	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	4	Approve Additional Cap for Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Shareholder	5	Approve Grant of General Mandate to Issue Corporate Bonds	For	For	We believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	6	Amend Articles of Association	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	7	Amend Rules of Procedures of Shareholders' Meetings	For	For	
Contemporary Amperex Technology Co., Ltd.	3750	25-Dec-25	Extraordinary Shareholders	Management	8	Amend Rules of Procedures of the Board	For	For	
FSN E-Commerce Ventures Ltd.	543384	26-Dec-25	Special	Management	1	Elect Dipak Gupta as Director	For	For	
Kotak Mahindra Bank Limited	500247	26-Dec-25	Special	Management	1	Approve Sub-Division of Equity Shares	For	For	
Kotak Mahindra Bank Limited	500247	26-Dec-25	Special	Management	2	Amend Capital Clause of the Memorandum of Association	For	For	
Kotak Mahindra Bank Limited	500247	26-Dec-25	Special	Management	3	Approve Remuneration of C S Rajan as Non-Executive Independent Part-Time Chairman	For	For	
Adani Power Limited	533096	28-Dec-25	Special	Management	1	Approve Material Related Party Transactions	For	For	
Adani Power Limited	533096	28-Dec-25	Special	Management	2	Elect Narendra Nath Misra as Director	For	For	
Tata Motors Passenger Vehicles Limited	500570	28-Dec-25	Special	Management	1	Elect Sudha Krishnan as Director	For	For	
Tata Motors Passenger Vehicles Limited	500570	28-Dec-25	Special	Management	2	Elect Pathamadai Balachandran Balaji as Director	For	Against	We do not support insiders on the board other than the CEO.
Tata Motors Passenger Vehicles Limited	500570	28-Dec-25	Special	Management	3	Elect Shailesh Chandra as Director	For	For	
Tata Motors Passenger Vehicles Limited	500570	28-Dec-25	Special	Management	4	Approve Appointment and Remuneration of Shailesh Chandra as Managing Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Phoenix Mills Limited	503100	28-Dec-25	Special	Management	1	Approve Redesignation of Shishir Shrivastava from Managing Director and Key Managerial Personnel to Non-Executive, Non-Independent Director Designated as Vice- Chairman	For	For	
The Phoenix Mills Limited	503100	28-Dec-25	Special	Management	2	Approve Payment of Remuneration including Commission to Non-Executive Directors	For	For	
Adani Enterprises Limited	512599	29-Dec-25	Court	Management	1	Approve Scheme of Arrangement	For	For	
Beijing New Building Materials Public Ltd. Co.	000786	29-Dec-25	Special	Management	1	Amend Articles of Association	For	For	
Beijing New Building Materials Public Ltd. Co.	000786	29-Dec-25	Special	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Beijing New Building Materials Public Ltd. Co.	000786	29-Dec-25	Special	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Beijing New Building Materials Public Ltd. Co.	000786	29-Dec-25	Special	Management	4	Amend Independent Directors System	For	For	
Beijing New Building Materials Public Ltd. Co.	000786	29-Dec-25	Special	Management	5	Amend Related-Party Transaction Management Methods	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Beijing New Building Materials Public Ltd. Co.	000786	29-Dec-25	Special	Management	6	Amend Management System for Providing External Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
Beijing New Building Materials Public Ltd. Co.	000786	29-Dec-25	Special	Management	7	Amend Management System for Regulating Capital Exchanges with Related Parties	For	For	We believe that support for this proposal is in the best interests of shareholders.
Beijing New Building Materials Public Ltd. Co.	000786	29-Dec-25	Special	Management	8	Approve Financial Services Agreement and Related Party Transaction	For	Against	This proposal is not in shareholders best interests.
Beijing New Building Materials Public Ltd. Co.	000786	29-Dec-25	Special	Management	9	Approve 2024 Directors Remuneration Assessment	For	For	
CRRC Corporation Limited	1766	29-Dec-25	Extraordinary Shareholders	Management	1	Approve Analysis of the Background, Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off and Listing of Company's Subsidiary on the ChiNext Market of Shenzhen Stock Exchange	For	For	
CRRC Corporation Limited	1766	29-Dec-25	Extraordinary Shareholders	Management	2	Approve Spin-off and Listing of the Company's Subsidiary on the ChiNext Market of Shenzhen Stock Exchange in Compliance with the Requirements of Relevant Laws and Regulations	For	For	
CRRC Corporation Limited	1766	29-Dec-25	Extraordinary Shareholders	Management	3	Approve Plan on the Initial Public Offering of Shares of the Company's Subsidiary and Its Listing on the ChiNext Market of Shenzhen Stock Exchange	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CRRC Corporation Limited	1766	29-Dec-25	Extraordinary Shareholders	Management	4	Approve Proposal on the Spin-off and Listing of the Company's Subsidiary on the ChiNext Market of Shenzhen Stock Exchange by CRRC Corporation Limited (Revised Draft)	For	For	
CRRC Corporation Limited	1766	29-Dec-25	Extraordinary Shareholders	Management	5	Approve Spin-off and Listing of the Company's Subsidiary on the ChiNext Market in Compliance with the Provisions on the Spin-off of Listed Companies (Trial)	For	For	
CRRC Corporation Limited	1766	29-Dec-25	Extraordinary Shareholders	Management	6	Approve Spin-off and Listing of the Company's Subsidiary on the ChiNext Market of Shenzhen Stock Exchange to Safeguard the Legal Rights and Interests of the Shareholders and Creditors	For	For	
CRRC Corporation Limited	1766	29-Dec-25	Extraordinary Shareholders	Management	7	Approve Ability to Maintain Independence and Sustainable Operation Ability	For	For	
CRRC Corporation Limited	1766	29-Dec-25	Extraordinary Shareholders	Management	8	Approve Capability of CRRC Qishuyan Institute Co., Ltd. to Implement Regulated Operations	For	For	
CRRC Corporation Limited	1766	29-Dec-25	Extraordinary Shareholders	Management	9	Approve Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	For	For	
CRRC Corporation Limited	1766	29-Dec-25	Extraordinary Shareholders	Management	10	Approve Resolution Regarding the Authorization by the General Meeting to the Board of Directors and its Authorized Persons to Deal with Matters Relating to the Spin-off at Their Full Discretion	For	For	
Dongfeng Motor Group Company Limited	489	29-Dec-25	Extraordinary Shareholders	Management	1	Elect Feng Changjun as Director	For	For	
Guotai Haitong Securities Co., Ltd.	2611	29-Dec-25	Extraordinary Shareholders	Management	1	Approve Renewal of the New Framework Agreement for Securities and Financial Products Transactions and Services with HuaAn Funds	For	For	
Localiza Rent A Car SA	RENT3	29-Dec-25	Extraordinary Shareholders	Management	1	Approve Creation of Preferred Stock (PN)	For	For	
Localiza Rent A Car SA	RENT3	29-Dec-25	Extraordinary Shareholders	Management	2	Authorize Capitalization of Reserves for Bonus Issue	For	For	
Localiza Rent A Car SA	RENT3	29-Dec-25	Extraordinary Shareholders	Management	3	Amend Articles 5, 7, and 27	For	For	
Localiza Rent A Car SA	RENT3	29-Dec-25	Extraordinary Shareholders	Management	4	Consolidate Bylaws	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Localiza Rent A Car SA	RENT3	29-Dec-25	Extraordinary Shareholders	Management	5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Alibaba Health Information Technology Limited	241	30-Dec-25	Special	Management	1	Approve Revised Annual Cap for the Year Ending March 31, 2026 and Revised Annual Cap for the Year Ending March 31, 2027 in Respect of the 2025-2027 Marketing and Promotion Services Framework Agreement	For	For	
Ambuja Cements Limited	500425	30-Dec-25	Court	Management	1	Approve Scheme of Arrangement	For	For	
China Life Insurance Company Limited	2628	30-Dec-25	Extraordinary Shareholders	Management	1	Approve Entering into the Entrusted Investment and Management Agreement for Alternative Investments with Insurance Funds	For	For	
China Life Insurance Company Limited	2628	30-Dec-25	Extraordinary Shareholders	Management	2	Approve Entering into the Framework Agreement in Relation to Daily Connected Transactions	For	For	
China Jushi Co. Ltd.	600176	31-Dec-25	Special	Management	1.1	Elect Zou Huiping as Director	For	For	
China Jushi Co. Ltd.	600176	31-Dec-25	Special	Management	1.2	Elect Liu Jiangning as Director	For	For	
Saudi Basic Industries Corp.	2010	31-Dec-25	Extraordinary Shareholders	Management	1	Approve Transfer of the Statutory Reserve Balance of SAR 110,889,032 as Stated in the Consolidated Financial Statements Ended on 31/12/2024 and Interim Consolidated Financial Statements Ended on 30/09/2025 to Retained Earnings	For	For	
Sichuan Kelun-Biotech Biopharmaceutical Co., Ltd.	6990	31-Dec-25	Extraordinary Shareholders	Management	1	Approve Continuing Connected Transactions under the 2026 Promotional Services Framework Agreement	For	For	
Sichuan Kelun-Biotech Biopharmaceutical Co., Ltd.	6990	31-Dec-25	Extraordinary Shareholders	Management	2	Approve Continuing Connected Transactions under the 2026 Auxiliary R&D Services Framework Agreement	For	For	
Sichuan Kelun-Biotech Biopharmaceutical Co., Ltd.	6990	31-Dec-25	Extraordinary Shareholders	Management	3	Approve Continuing Connected Transactions under the 2026 Procurement and Sale of Equipment and Materials Framework Agreement	For	For	
Sichuan Kelun-Biotech Biopharmaceutical Co., Ltd.	6990	31-Dec-25	Extraordinary Shareholders	Management	1	Adopt 2025 Share Incentive Scheme and Related Transactions	For	Against	The share incentive scheme does not meet our guidelines.
Sichuan Kelun-Biotech Biopharmaceutical Co., Ltd.	6990	31-Dec-25	Extraordinary Shareholders	Management	2	Adopt Scheme Mandate Limit of the 2025 Share Incentive Scheme	For	Against	The share incentive scheme does not meet our guidelines.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	2	Amend Rules Governing the Procedures of Shareholders' Meetings	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	3	Amend Rules Governing the Procedures of Board of Directors Meetings	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	4	Amend Terms of Reference of Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	5	Amend Administrative Measures for Connected Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	6	Approve Formulation of the Remuneration Management Policies for Directors and Senior Management	For	For	
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	7	Approve Remuneration and Assessment Proposal of Directors and Senior Management of the Ninth Term	For	For	
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	8	Approve Appointment of Chen Jinghe as Lifetime Honourary Chairman	For	For	
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	9.1	Elect Zou Laichang as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	9.2	Elect Lin Hongfu as Director	For	Against	We do not support insiders on the board other than the CEO.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	9.3	Elect Wu Jianhui as Director	For	Against	We do not support insiders on the board other than the CEO.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	9.4	Elect Shen Shaoyang as Director	For	Against	We do not support insiders on the board other than the CEO.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	9.5	Elect Zheng Youcheng as Director	For	Against	We do not support insiders on the board other than the CEO.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	9.6	Elect Wu Honghui as Director	For	Against	We do not support insiders on the board other than the CEO.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	9.7	Elect Li Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	10.1	Elect Wu Xiaomin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	10.2	Elect Bo Shao Chuan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	10.3	Elect Lin Shoukang as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	10.4	Elect Qu Xiaohui as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	10.5	Elect Hong Bo as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	31-Dec-25	Extraordinary Shareholders	Management	10.6	Elect Wang Anjian as Director	For	For	

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