



## Proxy Voting Record

October 1 – December 31, 2022

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Freshpet, Inc.	FRPT	03-Oct-22	Annual	Management	1	Elect Director J. David Basto	For	For	
Freshpet, Inc.	FRPT	03-Oct-22	Annual	Management	2	Elect Director Lawrence S. Coben	For	For	
Freshpet, Inc.	FRPT	03-Oct-22	Annual	Management	3	Elect Director Walter N. George, III	For	For	
Freshpet, Inc.	FRPT	03-Oct-22	Annual	Management	4	Elect Director Craig D. Steeneck	For	For	
Freshpet, Inc.	FRPT	03-Oct-22	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For	
Freshpet, Inc.	FRPT	03-Oct-22	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Freshpet, Inc.	FRPT	03-Oct-22	Annual	Management	7	Provide Right to Call Special Meeting	For	For	
True Corporation Public Company Limited	TRUE	03-Oct-22	Extraordinary Shareholders	Management	1	Approve Extension of the Period for Holding the Joint Shareholders Meeting Between the Shareholders of the Company and the Shareholders of Total Access Communication Public Company Limited	For	For	
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	3	Amend Company Bylaws Re: Article 10	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	6	Slate Submitted by Central Tower Holding Company BV	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	7	Slate Submitted by Daphne 3 SpA	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	8	Slate Submitted by Institutional Investors (Assogestioni)	None	For	
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	10	Fix Board Terms for Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.

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Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	12	Approve Remuneration of Directors	For	For	
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	13	Amend Remuneration Policy	For	For	
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	3	Amend Company Bylaws Re: Article 10	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	6	Slate Submitted by Central Tower Holding Company BV	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	7	Slate Submitted by Daphne 3 SpA	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	8	Slate Submitted by Institutional Investors (Assogestioni)	None	For	
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	10	Fix Board Terms for Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	12	Approve Remuneration of Directors	For	For	
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	13	Amend Remuneration Policy	For	For	
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	3	Amend Company Bylaws Re: Article 10	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	6	Slate Submitted by Central Tower Holding Company BV	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	7	Slate Submitted by Daphne 3 SpA	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	8	Slate Submitted by Institutional Investors (Assogestioni)	None	For	



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Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	10	Fix Board Terms for Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	12	Approve Remuneration of Directors	For	For	
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	13	Amend Remuneration Policy	For	For	
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	3	Amend Company Bylaws Re: Article 10	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	6	Slate Submitted by Central Tower Holding Company BV	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	7	Slate Submitted by Daphne 3 SpA	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	8	Slate Submitted by Institutional Investors (Assogestioni)	None	For	
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Shareholder	10	Fix Board Terms for Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	12	Approve Remuneration of Directors	For	For	
Infrastrutture Wireless Italiane SpA	INW	04-Oct-22	Extraordinary Shareholders	Management	13	Amend Remuneration Policy	For	For	
ICICI Prudential Life Insurance Company Limited	540133	05-Oct-22	Special	Management	2	Elect Benjamin Bulmer as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Diageo Plc	DGE	06-Oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	2	Approve Remuneration Report	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	3	Approve Final Dividend	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	4	Elect Karen Blackett as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	5	Re-elect Melissa Bethell as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Diageo Plc	DGE	06-Oct-22	Annual	Management	6	Re-elect Lavanya Chandrashekar as Director	For	Against	We do not support insiders on the board other than the CEO.
Diageo Plc	DGE	06-Oct-22	Annual	Management	7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	8	Re-elect Javier Ferran as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	9	Re-elect Susan Kilsby as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	10	Re-elect Sir John Manzoni as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	11	Re-elect Lady Mendelsohn as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	12	Re-elect Ivan Menezes as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	13	Re-elect Alan Stewart as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	14	Re-elect Ireena Vittal as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	18	Amend Irish Share Ownership Plan	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	19	Authorise Issue of Equity	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	2	Approve Remuneration Report	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	3	Approve Final Dividend	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	4	Elect Karen Blackett as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	5	Re-elect Melissa Bethell as Director	For	For	

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Diageo Plc	DGE	06-Oct-22	Annual	Management	6	Re-elect Lavanya Chandrashekar as Director	For	Against	We do not support insiders on the board other than the CEO.
Diageo Plc	DGE	06-Oct-22	Annual	Management	7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	8	Re-elect Javier Ferran as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	9	Re-elect Susan Kilsby as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	10	Re-elect Sir John Manzoni as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	11	Re-elect Lady Mendelsohn as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	12	Re-elect Ivan Menezes as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	13	Re-elect Alan Stewart as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	14	Re-elect Ireena Vittal as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	18	Amend Irish Share Ownership Plan	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	19	Authorise Issue of Equity	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	2	Approve Remuneration Report	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	3	Approve Final Dividend	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	4	Elect Karen Blackett as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	5	Re-elect Melissa Bethell as Director	For	For	

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Diageo Plc	DGE	06-Oct-22	Annual	Management	6	Re-elect Lavanya Chandrashekar as Director	For	Against	We do not support insiders on the board other than the CEO.
Diageo Plc	DGE	06-Oct-22	Annual	Management	7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	8	Re-elect Javier Ferran as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	9	Re-elect Susan Kilsby as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	10	Re-elect Sir John Manzoni as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	11	Re-elect Lady Mendelsohn as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	12	Re-elect Ivan Menezes as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	13	Re-elect Alan Stewart as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	14	Re-elect Ireena Vittal as Director	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	18	Amend Irish Share Ownership Plan	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	19	Authorise Issue of Equity	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Diageo Plc	DGE	06-Oct-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Neogen Corporation	NEOG	06-Oct-22	Annual	Management	1	Elect Director John E. Adent	For	For	
Neogen Corporation	NEOG	06-Oct-22	Annual	Management	2	Elect Director William T. Boehm	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Neogen Corporation	NEOG	06-Oct-22	Annual	Management	3	Elect Director James P. Tobin	For	For	

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Neogen Corporation	NEOG	06-Oct-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks key risk mitigation features.
Neogen Corporation	NEOG	06-Oct-22	Annual	Management	5	Ratify BDO USA, LLP as Auditors	For	For	
Orange Polska SA	OPL	06-Oct-22	Special	Management	1	Open Meeting			
Orange Polska SA	OPL	06-Oct-22	Special	Management	2	Elect Meeting Chairman	For	For	
Orange Polska SA	OPL	06-Oct-22	Special	Management	3	Acknowledge Proper Convening of Meeting			
Orange Polska SA	OPL	06-Oct-22	Special	Management	4	Approve Merger by Absorption with TP Teltech sp. z o.o.	For	For	
Orange Polska SA	OPL	06-Oct-22	Special	Management	5	Amend Articles of Association	For	For	
Orange Polska SA	OPL	06-Oct-22	Special	Management	6	Approve Consolidated Text of Statute	For	For	
Orange Polska SA	OPL	06-Oct-22	Special	Management	7	Close Meeting			
Rentokil Initial Plc	RTO	06-Oct-22	Special	Management	1	Approve Acquisition of Terminix Global Holdings, Inc	For	For	
Rentokil Initial Plc	RTO	06-Oct-22	Special	Management	2	Authorise Issue of Equity in Connection with the Acquisition	For	For	
Rentokil Initial Plc	RTO	06-Oct-22	Special	Management	3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	
Rentokil Initial Plc	RTO	06-Oct-22	Special	Management	4	Approve Terminix Share Plan	For	Against	The terminix share plan does not meet our guidelines.
Rentokil Initial Plc	RTO	06-Oct-22	Special	Management	1	Approve Acquisition of Terminix Global Holdings, Inc	For	For	
Rentokil Initial Plc	RTO	06-Oct-22	Special	Management	2	Authorise Issue of Equity in Connection with the Acquisition	For	For	
Rentokil Initial Plc	RTO	06-Oct-22	Special	Management	3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	



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Rentokil Initial Plc	RTO	06-Oct-22	Special	Management	4	Approve Terminix Share Plan	For	Against	The terminix share plan does not meet our guidelines.
RPM International Inc.	RPM	06-Oct-22	Annual	Management	1	Elect Director Kirkland B. Andrews	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	2	Elect Director Ellen M. Pawlikowski	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	3	Elect Director Frank C. Sullivan	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	4	Elect Director Elizabeth F. Whited	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
RPM International Inc.	RPM	06-Oct-22	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	1	Elect Director Kirkland B. Andrews	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	2	Elect Director Ellen M. Pawlikowski	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	3	Elect Director Frank C. Sullivan	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	4	Elect Director Elizabeth F. Whited	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
RPM International Inc.	RPM	06-Oct-22	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	1	Elect Director Kirkland B. Andrews	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	2	Elect Director Ellen M. Pawlikowski	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	3	Elect Director Frank C. Sullivan	For	For	
RPM International Inc.	RPM	06-Oct-22	Annual	Management	4	Elect Director Elizabeth F. Whited	For	For	

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RPM International Inc.	RPM	06-Oct-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
RPM International Inc.	RPM	06-Oct-22	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	3	Elect Beh Swan Gin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	4	Elect Chew Gek Khim as Director	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	5	Elect Lim Sok Hui as Director	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	6	Elect Koh Boon Hwee as Director	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	7	Elect Tsien Samuel Nag as Director	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	8	Approve Directors' Fees to be Paid to the Chairman	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	9	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	11	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	

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Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	3	Elect Beh Swan Gin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	4	Elect Chew Gek Khim as Director	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	5	Elect Lim Sok Hui as Director	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	6	Elect Koh Boon Hwee as Director	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	7	Elect Tsien Samuel Nag as Director	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	8	Approve Directors' Fees to be Paid to the Chairman	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	9	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	11	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Exchange Limited	S68	06-Oct-22	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	1	Elect Director Marc A. Beilinson	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	2	Elect Director James R. Belardi	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	3	Elect Director Jessica Bibliowicz	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	4	Elect Director Walter (Jay) Clayton, III	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	5	Elect Director Michael Ducey	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	6	Elect Director Richard Emerson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	7	Elect Director Kerry Murphy Healey	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	8	Elect Director Mitra Hormozi	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	9	Elect Director Pamela Joyner	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	10	Elect Director Scott Kleinman	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	11	Elect Director A.B. Krongard	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	12	Elect Director Pauline Richards	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	13	Elect Director Marc Rowan	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	14	Elect Director David Simon	For	Withhold	This director is overboarded.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	15	Elect Director Lynn Swann	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	16	Elect Director James Zelter	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	17	Ratify Deloitte & Touche LLP as Auditors	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	1	Elect Director Marc A. Beilinson	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	2	Elect Director James R. Belardi	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	3	Elect Director Jessica Bibliowicz	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	4	Elect Director Walter (Jay) Clayton, III	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	5	Elect Director Michael Ducey	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	6	Elect Director Richard Emerson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	7	Elect Director Kerry Murphy Healey	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	8	Elect Director Mitra Hormozi	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	9	Elect Director Pamela Joyner	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	10	Elect Director Scott Kleinman	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	11	Elect Director A.B. Krongard	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	12	Elect Director Pauline Richards	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	13	Elect Director Marc Rowan	For	For	



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Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	14	Elect Director David Simon	For	Withhold	This director is overboarded.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	15	Elect Director Lynn Swann	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	16	Elect Director James Zelter	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	17	Ratify Deloitte & Touche LLP as Auditors	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	1	Elect Director Marc A. Beilinson	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	2	Elect Director James R. Belardi	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	3	Elect Director Jessica Bibliowicz	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	4	Elect Director Walter (Jay) Clayton, III	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	5	Elect Director Michael Ducey	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	6	Elect Director Richard Emerson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	7	Elect Director Kerry Murphy Healey	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	8	Elect Director Mitra Hormozi	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	9	Elect Director Pamela Joyner	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	10	Elect Director Scott Kleinman	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	11	Elect Director A.B. Krongard	For	For	

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Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	12	Elect Director Pauline Richards	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	13	Elect Director Marc Rowan	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	14	Elect Director David Simon	For	Withhold	This director is overboarded.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	15	Elect Director Lynn Swann	For	For	
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	16	Elect Director James Zelter	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	07-Oct-22	Annual	Management	17	Ratify Deloitte & Touche LLP as Auditors	For	For	
KGHM Polska Miedz SA	KGH	07-Oct-22	Special	Management	2	Open Meeting			
KGHM Polska Miedz SA	KGH	07-Oct-22	Special	Management	3	Elect Meeting Chairman	For	For	
KGHM Polska Miedz SA	KGH	07-Oct-22	Special	Management	4	Acknowledge Proper Convening of Meeting			
KGHM Polska Miedz SA	KGH	07-Oct-22	Special	Management	5	Approve Agenda of Meeting	For	For	
KGHM Polska Miedz SA	KGH	07-Oct-22	Special	Shareholder	7	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
KGHM Polska Miedz SA	KGH	07-Oct-22	Special	Shareholder	8	Elect Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
KGHM Polska Miedz SA	KGH	07-Oct-22	Special	Management	10	Close Meeting			
Unity Software Inc.	U	07-Oct-22	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Unity Software Inc.	U	07-Oct-22	Special	Management	2	Adjourn Meeting	For	For	
Unity Software Inc.	U	07-Oct-22	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Unity Software Inc.	U	07-Oct-22	Special	Management	2	Adjourn Meeting	For	For	
Unity Software Inc.	U	07-Oct-22	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Unity Software Inc.	U	07-Oct-22	Special	Management	2	Adjourn Meeting	For	For	

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Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	1	Elect Gautam S. Adani as Director	For	Against	This director is overboarded.
Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	2	Elect Karan Adani as Director	For	For	
Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	3	Elect M. R. Kumar as Director	For	For	
Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	4	Elect Maheswar Sahu as Director	For	For	
Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	5	Elect Rajnish Kumar as Director	For	For	
Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	6	Elect Ameet Desai as Director	For	For	
Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	7	Elect Purvi Sheth as Director	For	For	
Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	8	Elect Ajay Kapur as Director	For	For	
Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	9	Approve Appointment and Remuneration of Ajay Kapur as Whole-Time Director and CEO	For	For	
Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	10	Amend Articles of Association	For	For	
Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	11	Change Location of Registered Office	For	For	
Ambuja Cements Limited	500425	08-Oct-22	Extraordinary Shareholders	Management	12	Approve Issuance of Securities to Harmonia Trade and Investment Ltd on a Preferential Basis	For	Against	This proposal is not in shareholders' best interests.
Atlantia SpA	ATL	10-Oct-22	Ordinary Shareholders	Management	2	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	For	For	
Atlantia SpA	ATL	10-Oct-22	Ordinary Shareholders	Management	3	Revoke 2022-2027 Employee Share Ownership Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Atlantia SpA	ATL	10-Oct-22	Ordinary Shareholders	Management	2	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	For	For	
Atlantia SpA	ATL	10-Oct-22	Ordinary Shareholders	Management	3	Revoke 2022-2027 Employee Share Ownership Plan	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	10-Oct-22	Special	Management	1	Elect Wu Xiaodi as Non-independent Director	For	For	
China Tower Corporation Limited	788	10-Oct-22	Extraordinary Shareholders	Management	1	Elect Fang Xiaobing as Director and Authorize Any Director to Sign a Director's Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Tower Corporation Limited	788	10-Oct-22	Extraordinary Shareholders	Management	2	Elect Dong Chunbo as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	
China Tower Corporation Limited	788	10-Oct-22	Extraordinary Shareholders	Management	3	Elect Sin Hendrick as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	Against	This director is overboarded.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	2	Amend Articles of Association	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	3	Approve Amendments to Articles of Association to Change Business Scope (1)	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	4	Approve Repurchase of the Company's Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	5	Approve Amendments to Articles of Association to Change Business Scope (2)	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	2	Amend Articles of Association	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	3	Approve Amendments to Articles of Association to Change Business Scope (1)	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	4	Approve Repurchase of the Company's Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	5	Approve Amendments to Articles of Association to Change Business Scope (2)	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	2	Amend Articles of Association	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	3	Approve Amendments to Articles of Association to Change Business Scope (1)	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	4	Approve Repurchase of the Company's Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	10-Oct-22	Special	Management	5	Approve Amendments to Articles of Association to Change Business Scope (2)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	10-Oct-22	Special	Management	1	Open Meeting			
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	10-Oct-22	Special	Management	2	Elect Meeting Chairman	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	10-Oct-22	Special	Management	3	Acknowledge Proper Convening of Meeting			
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	10-Oct-22	Special	Management	4	Prepare List of Shareholders			
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	10-Oct-22	Special	Management	5	Approve Agenda of Meeting	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	10-Oct-22	Special	Management	6	Approve Merger with PKN Orlen SA	For	For	



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Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	10-Oct-22	Special	Management	7	Close Meeting			
PVR Limited	532689	11-Oct-22	Court	Management	2	Approve Scheme of Amalgamation	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Annual	Management	1	Elect Eelco Blok as Director	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Annual	Management	2	Elect Craig Dunn as Director	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Annual	Management	3	Approve Grant of Restricted Shares to Vicki Brady	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Annual	Management	4	Approve Grant of Performance Rights to Vicki Brady	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Annual	Management	5	Approve Remuneration Report	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Annual	Management	1	Elect Eelco Blok as Director	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Annual	Management	2	Elect Craig Dunn as Director	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Annual	Management	3	Approve Grant of Restricted Shares to Vicki Brady	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Annual	Management	4	Approve Grant of Performance Rights to Vicki Brady	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Annual	Management	5	Approve Remuneration Report	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Court	Management	2	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	For	For	
Telstra Corporation Limited	TLS	11-Oct-22	Court	Management	2	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	1	Elect Director B. Marc Allen	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	2	Elect Director Angela F. Braly	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	3	Elect Director Amy L. Chang	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	4	Elect Director Joseph Jimenez	For	For	

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The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	5	Elect Director Christopher Kempczinski	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	6	Elect Director Debra L. Lee	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	7	Elect Director Terry J. Lundgren	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	8	Elect Director Christine M. McCarthy	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	9	Elect Director Jon R. Moeller	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	10	Elect Director Rajesh Subramaniam	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	11	Elect Director Patricia A. Woertz	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	12	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	1	Elect Director B. Marc Allen	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	2	Elect Director Angela F. Braly	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	3	Elect Director Amy L. Chang	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	4	Elect Director Joseph Jimenez	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	5	Elect Director Christopher Kempczinski	For	For	

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The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	6	Elect Director Debra L. Lee	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	7	Elect Director Terry J. Lundgren	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	8	Elect Director Christine M. McCarthy	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	9	Elect Director Jon R. Moeller	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	10	Elect Director Rajesh Subramaniam	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	11	Elect Director Patricia A. Woertz	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	12	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	1	Elect Director B. Marc Allen	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	2	Elect Director Angela F. Braly	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	3	Elect Director Amy L. Chang	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	4	Elect Director Joseph Jimenez	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	5	Elect Director Christopher Kempczinski	For	For	
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The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	9	Elect Director Jon R. Moeller	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	10	Elect Director Rajesh Subramaniam	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	11	Elect Director Patricia A. Woertz	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	12	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	1	Elect Director B. Marc Allen	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	2	Elect Director Angela F. Braly	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	3	Elect Director Amy L. Chang	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	4	Elect Director Joseph Jimenez	For	For	
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The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	6	Elect Director Debra L. Lee	For	For	
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The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	9	Elect Director Jon R. Moeller	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	10	Elect Director Rajesh Subramaniam	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	11	Elect Director Patricia A. Woertz	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	12	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	1	Elect Director B. Marc Allen	For	For	
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The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	7	Elect Director Terry J. Lundgren	For	For	
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The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	10	Elect Director Rajesh Subramaniam	For	For	
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	11	Elect Director Patricia A. Woertz	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	12	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Procter & Gamble Company	PG	11-Oct-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Vedanta Limited	500295	11-Oct-22	Court	Management	2	Approve Scheme of Arrangement	For	For	
Yum China Holdings, Inc.	YUMC	11-Oct-22	Special	Management	1	Approve Issuance of Shares for a Private Placement	For	For	
Yum China Holdings, Inc.	YUMC	11-Oct-22	Special	Management	2	Authorize Share Repurchase Program	For	For	
Yum China Holdings, Inc.	YUMC	11-Oct-22	Special	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Yum China Holdings, Inc.	YUMC	11-Oct-22	Special	Management	1	Approve Issuance of Shares for a Private Placement	For	For	
Yum China Holdings, Inc.	YUMC	11-Oct-22	Special	Management	2	Authorize Share Repurchase Program	For	For	
Yum China Holdings, Inc.	YUMC	11-Oct-22	Special	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Zhejiang Expressway Co., Ltd.	576	11-Oct-22	Extraordinary Shareholders	Management	1	Approve Capital Increase Agreement and Related Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	1	Elect Paul O'Malley as Director	For	For	
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	2	Elect Genevieve Bell as Director	For	For	
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	3	Elect Mary Padbury as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	4	Elect Lyn Cobley as Director	For	For	
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	5	Approve Remuneration Report	For	For	
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	6	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For	
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Shareholder	7	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Shareholder	8	Approve Climate Risk Safeguarding	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	1	Elect Paul O'Malley as Director	For	For	
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	2	Elect Genevieve Bell as Director	For	For	
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	3	Elect Mary Padbury as Director	For	For	
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	4	Elect Lyn Cobley as Director	For	For	
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	5	Approve Remuneration Report	For	For	
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Management	6	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For	
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Shareholder	7	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Commonwealth Bank of Australia	CBA	12-Oct-22	Annual	Shareholder	8	Approve Climate Risk Safeguarding	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CSL Limited	CSL	12-Oct-22	Annual	Management	1	Elect Marie McDonald as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
CSL Limited	CSL	12-Oct-22	Annual	Management	2	Elect Megan Clark as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CSL Limited	CSL	12-Oct-22	Annual	Management	3	Approve Remuneration Report	For	For	
CSL Limited	CSL	12-Oct-22	Annual	Management	4	Approve Grant of Performance Share Units to Paul Perreault	For	For	
CSL Limited	CSL	12-Oct-22	Annual	Management	1	Elect Marie McDonald as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
CSL Limited	CSL	12-Oct-22	Annual	Management	2	Elect Megan Clark as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CSL Limited	CSL	12-Oct-22	Annual	Management	3	Approve Remuneration Report	For	For	
CSL Limited	CSL	12-Oct-22	Annual	Management	4	Approve Grant of Performance Share Units to Paul Perreault	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	2	Reappoint Deloitte as Auditors with Sphiwe Stemela as the Designated Auditor	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	3	Re-elect Sydney Mufamadi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	4	Re-elect Bernard Swanepoel as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	5	Re-elect Dawn Earp as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	6	Elect Billy Mawasha as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	7	Elect Mametja Moshe as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	8	Re-elect Dawn Earp as Member of the Audit and Risk Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	9	Re-elect Peter Davey as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	10	Re-elect Ralph Havenstein as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	11	Elect Mametja Moshe as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	12	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	13	Authorise Board to Issue Shares for Cash	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	14	Authorise Ratification of Approved Resolutions	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	15	Approve Remuneration Policy	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	16	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	18	Approve Remuneration of the Chairperson of the Board	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	19	Approve Remuneration of the Lead Independent Director	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	20	Approve Remuneration of Non-executive Directors	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	21	Approve Remuneration of Audit and Risk Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	22	Approve Remuneration of Audit and Risk Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	23	Approve Remuneration of Social, Transformation and Remuneration Committee Chairperson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	24	Approve Remuneration of Social, Transformation and Remuneration Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	25	Approve Remuneration of Nomination, Governance and Ethics Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	26	Approve Remuneration of Nomination, Governance and Ethics Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	27	Approve Remuneration of Health, Safety and Environment Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	28	Approve Remuneration of Health, Safety and Environment Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	29	Approve Remuneration of Strategy and Investment Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	30	Approve Remuneration of Strategy and Investment Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	31	Approve Remuneration for Ad Hoc Meetings	For	For	
Impala Platinum Holdings Ltd.	IMP	12-Oct-22	Annual	Management	32	Authorise Repurchase of Issued Share Capital	For	For	
Polymetal International Plc	POLY	12-Oct-22	Special	Management	1	Authorise Off-Market Purchase of Ordinary Shares	For	Do Not Vote	
Polymetal International Plc	POLY	12-Oct-22	Special	Management	2	Approve Off-Market Share Buyback Agreement	For	Do Not Vote	
Polymetal International Plc	POLY	12-Oct-22	Special	Management	3	Authorise the Company to Hold Repurchased Shares Pursuant to the Buyback as Treasury Shares	For	Do Not Vote	
Polymetal International Plc	POLY	12-Oct-22	Special	Management	1	Authorise Off-Market Purchase of Ordinary Shares	For	Do Not Vote	
Polymetal International Plc	POLY	12-Oct-22	Special	Management	2	Approve Off-Market Share Buyback Agreement	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Polymetal International Plc	POLY	12-Oct-22	Special	Management	3	Authorise the Company to Hold Repurchased Shares Pursuant to the Buyback as Treasury Shares	For	Do Not Vote	
Aurizon Holdings Limited	AZJ	13-Oct-22	Annual	Management	1	Elect Kate (Katherine) Vidgen as Director	For	For	
Aurizon Holdings Limited	AZJ	13-Oct-22	Annual	Management	2	Elect Russell Caplan as Director	For	For	
Aurizon Holdings Limited	AZJ	13-Oct-22	Annual	Management	3	Approve Grant of Performance Rights to Andrew Harding	For	For	
Aurizon Holdings Limited	AZJ	13-Oct-22	Annual	Management	4	Approve Remuneration Report	For	For	
Aurizon Holdings Limited	AZJ	13-Oct-22	Annual	Management	5	Approve Financial Assistance in Relation to the Acquisition	For	For	
Aurizon Holdings Limited	AZJ	13-Oct-22	Annual	Management	1	Elect Kate (Katherine) Vidgen as Director	For	For	
Aurizon Holdings Limited	AZJ	13-Oct-22	Annual	Management	2	Elect Russell Caplan as Director	For	For	
Aurizon Holdings Limited	AZJ	13-Oct-22	Annual	Management	3	Approve Grant of Performance Rights to Andrew Harding	For	For	
Aurizon Holdings Limited	AZJ	13-Oct-22	Annual	Management	4	Approve Remuneration Report	For	For	
Aurizon Holdings Limited	AZJ	13-Oct-22	Annual	Management	5	Approve Financial Assistance in Relation to the Acquisition	For	For	
Larsen & Toubro Limited	500510	13-Oct-22	Special	Management	2	Approve Related Party Transaction(s) with Nuclear Power Corporation of India Limited	For	For	
Larsen & Toubro Limited	500510	13-Oct-22	Special	Management	3	Elect Anil V. Parab as Director and Approve Appointment and Remuneration of Anil V. Parab as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
Larsen & Toubro Limited	500510	13-Oct-22	Special	Management	2	Approve Related Party Transaction(s) with Nuclear Power Corporation of India Limited	For	For	
Larsen & Toubro Limited	500510	13-Oct-22	Special	Management	3	Elect Anil V. Parab as Director and Approve Appointment and Remuneration of Anil V. Parab as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Logan Group Company Limited	3380	13-Oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Logan Group Company Limited	3380	13-Oct-22	Annual	Management	2	Elect Kei Hoi Pang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Logan Group Company Limited	3380	13-Oct-22	Annual	Management	3	Elect Xiao Xu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Logan Group Company Limited	3380	13-Oct-22	Annual	Management	4	Elect Huang Xiangling as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Logan Group Company Limited	3380	13-Oct-22	Annual	Management	5	Elect Cai Suisheng as Director	For	For	
Logan Group Company Limited	3380	13-Oct-22	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Logan Group Company Limited	3380	13-Oct-22	Annual	Management	7	Approve UniTax Prism (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Logan Group Company Limited	3380	13-Oct-22	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Logan Group Company Limited	3380	13-Oct-22	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Logan Group Company Limited	3380	13-Oct-22	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Logan Group Company Limited	3380	13-Oct-22	Annual	Management	11	Adopt Second Amended and Restated Memorandum and Articles of Association	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	1	Elect Director Martin Mucci	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	2	Elect Director Thomas F. Bonadio	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	3	Elect Director Joseph G. Doody	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	4	Elect Director David J.S. Flaschen	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	5	Elect Director B. Thomas Golisano	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	6	Elect Director Pamela A. Joseph	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	7	Elect Director Kevin A. Price	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	8	Elect Director Joseph M. Tucci	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	9	Elect Director Joseph M. Velli	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	10	Elect Director Kara Wilson	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	12	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	1	Elect Director Martin Mucci	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	2	Elect Director Thomas F. Bonadio	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	3	Elect Director Joseph G. Doody	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	4	Elect Director David J.S. Flaschen	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	5	Elect Director B. Thomas Golisano	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	6	Elect Director Pamela A. Joseph	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	7	Elect Director Kevin A. Price	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	8	Elect Director Joseph M. Tucci	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	9	Elect Director Joseph M. Velli	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	10	Elect Director Kara Wilson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	12	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	1	Elect Director Martin Mucci	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	2	Elect Director Thomas F. Bonadio	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	3	Elect Director Joseph G. Doody	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	4	Elect Director David J.S. Flaschen	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	5	Elect Director B. Thomas Golisano	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	6	Elect Director Pamela A. Joseph	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	7	Elect Director Kevin A. Price	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	8	Elect Director Joseph M. Tucci	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	9	Elect Director Joseph M. Velli	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	10	Elect Director Kara Wilson	For	For	
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Paychex, Inc.	PAYX	13-Oct-22	Annual	Management	12	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Wayfair Inc.	W	13-Oct-22	Special	Management	1	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Wayfair Inc.	W	13-Oct-22	Special	Management	1	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wayfair Inc.	W	13-Oct-22	Special	Management	1	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359	13-Oct-22	Extraordinary Shareholders	Management	2	Approve Adoption of the 2022 H Share Award and Trust Scheme	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	13-Oct-22	Extraordinary Shareholders	Management	3	Approve Grant of Awards to the Connected Selected Participants under the 2022 H Share Award and Trust Scheme	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	13-Oct-22	Extraordinary Shareholders	Management	4	Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2022 H Share Award and Trust Scheme with Full Authority	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	13-Oct-22	Extraordinary Shareholders	Management	5	Approve Change of Registered Capital	For	For	
WuXi AppTec Co., Ltd.	2359	13-Oct-22	Extraordinary Shareholders	Management	6	Amend Articles of Association	For	For	
Air China Limited	753	14-Oct-22	Extraordinary Shareholders	Management	2	Approve New Related Transaction Framework Agreement by Company and Air China Cargo and Annual Transaction Caps for 2022 to 2024	For	For	
Air China Limited	753	14-Oct-22	Extraordinary Shareholders	Management	3	Approve Agreement on Matters Related to Related Transactions of Air China Cargo Shares by Company and CNAHC, CNAF, and Air China Cargo	For	For	
Air China Limited	753	14-Oct-22	Extraordinary Shareholders	Management	4	Approve Renewal of Related Transaction Framework Agreement with CNACG and Annual Transaction Caps for 2023 to 2025	For	For	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	2	Approve Merger Agreement	For	For	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	3	Advisory Vote on Golden Parachutes	For	Against	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	4	Adjourn Meeting	For	For	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	6	Approve Merger Agreement	Against	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	7	Advisory Vote on Golden Parachutes	Against	Do Not Vote	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	8	Adjourn Meeting	Against	Do Not Vote	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	2	Approve Merger Agreement	For	For	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	3	Advisory Vote on Golden Parachutes	For	Against	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	4	Adjourn Meeting	For	For	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	6	Approve Merger Agreement	Against	Do Not Vote	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	7	Advisory Vote on Golden Parachutes	Against	Do Not Vote	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	8	Adjourn Meeting	Against	Do Not Vote	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	2	Approve Merger Agreement	For	For	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	3	Advisory Vote on Golden Parachutes	For	Against	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	4	Adjourn Meeting	For	For	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	6	Approve Merger Agreement	Against	Do Not Vote	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	7	Advisory Vote on Golden Parachutes	Against	Do Not Vote	
Avalara, Inc.	AVLR	14-Oct-22	Proxy Contest	Management	8	Adjourn Meeting	Against	Do Not Vote	
Guangzhou Automobile Group Co., Ltd.	2238	14-Oct-22	Extraordinary Shareholders	Management	2	Approve Provision of Entrusted Loans and Other Financial Assistance to Joint Ventures and Associates	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Legend Biotech Corporation	LEGN	14-Oct-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Legend Biotech Corporation	LEGN	14-Oct-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Legend Biotech Corporation	LEGN	14-Oct-22	Annual	Management	4	Elect Director Patrick Casey	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Legend Biotech Corporation	LEGN	14-Oct-22	Annual	Management	5	Elect Director Philip Yau	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Legend Biotech Corporation	LEGN	14-Oct-22	Annual	Management	6	Elect Director Fangliang Zhang	For	For	
Legend Biotech Corporation	LEGN	14-Oct-22	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Livzon Pharmaceutical Group Inc.	1513	14-Oct-22	Extraordinary Shareholders	Management	2	Approve 2022 Share Options Incentive Scheme (Revised Draft) and Its Summary	For	Against	The share option incentive scheme does not meet our guidelines.
Livzon Pharmaceutical Group Inc.	1513	14-Oct-22	Extraordinary Shareholders	Management	3	Approve Administrative Measures for Appraisal System of the 2022 Share Options Incentive Scheme	For	Against	The share option incentive scheme does not meet our guidelines.
Livzon Pharmaceutical Group Inc.	1513	14-Oct-22	Extraordinary Shareholders	Management	4	Approve Grant of Mandate to the Board of Directors to Deal with Matters Regarding the 2022 Share Options Incentive Scheme	For	Against	The share option incentive scheme does not meet our guidelines.
Livzon Pharmaceutical Group Inc.	1513	14-Oct-22	Special	Management	2	Approve 2022 Share Options Incentive Scheme (Revised Draft) and Its Summary	For	Against	The share option scheme does not meet our guidelines.
Livzon Pharmaceutical Group Inc.	1513	14-Oct-22	Special	Management	3	Approve Administrative Measures for Appraisal System of the 2022 Share Options Incentive Scheme	For	Against	The share option scheme does not meet our guidelines.
Livzon Pharmaceutical Group Inc.	1513	14-Oct-22	Special	Management	4	Approve Grant of Mandate to the Board of Directors to Deal with Matters Regarding the 2022 Share Options Incentive Scheme	For	Against	The share option scheme does not meet our guidelines.
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	2	Approve Remuneration Report	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	3	Approve Final Dividend	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	4	Elect Mike Scott as Director	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	5	Re-elect John Allan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	6	Re-elect David Thomas as Director	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	7	Re-elect Steven Boyes as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	8	Re-elect Katie Bickerstaffe as Director	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	9	Re-elect Jock Lennox as Director	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	10	Re-elect Chris Weston as Director	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	11	Re-elect Sharon White as Director	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	15	Authorise Issue of Equity	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	2	Approve Remuneration Report	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	3	Approve Final Dividend	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	4	Elect Mike Scott as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	5	Re-elect John Allan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	6	Re-elect David Thomas as Director	For	For	

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Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	7	Re-elect Steven Boyes as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	8	Re-elect Katie Bickerstaffe as Director	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	9	Re-elect Jock Lennox as Director	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	10	Re-elect Chris Weston as Director	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	11	Re-elect Sharon White as Director	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	15	Authorise Issue of Equity	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Barratt Developments Plc	BDEV	17-Oct-22	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-Oct-22	Special	Shareholder	1	Elect Yu Shutian as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-Oct-22	Special	Management	2	Approve Purchase of Bank Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Stockland	SGP	17-Oct-22	Annual	Management	1	Elect Stephen Newton as Director	For	For	
Stockland	SGP	17-Oct-22	Annual	Management	2	Approve Remuneration Report	For	For	
Stockland	SGP	17-Oct-22	Annual	Management	3	Approve Grant of Performance Rights to Tarun Gupta	For	For	
Stockland	SGP	17-Oct-22	Annual	Management	1	Elect Stephen Newton as Director	For	For	
Stockland	SGP	17-Oct-22	Annual	Management	2	Approve Remuneration Report	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Stockland	SGP	17-Oct-22	Annual	Management	3	Approve Grant of Performance Rights to Tarun Gupta	For	For	
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	1	Approve Draft and Summary of Stock Option Incentive Plan	For	Against	The stock option plan does not meet our guidelines.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The stock option plan does not meet our guidelines.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The stock option plan does not meet our guidelines.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	4	Amend Management System for Providing External Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	5	Amend Working System for Independent Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	1	Approve Draft and Summary of Stock Option Incentive Plan	For	Against	The stock option plan does not meet our guidelines.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The stock option plan does not meet our guidelines.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The stock option plan does not meet our guidelines.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	4	Amend Management System for Providing External Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	5	Amend Working System for Independent Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	1	Approve Draft and Summary of Stock Option Incentive Plan	For	Against	The stock option plan does not meet our guidelines.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The stock option plan does not meet our guidelines.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The stock option plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	4	Amend Management System for Providing External Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Winning Health Technology Group Co. Ltd.	300253	17-Oct-22	Special	Management	5	Amend Working System for Independent Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Brambles Limited	BXB	18-Oct-22	Annual	Management	1	Approve Remuneration Report	For	For	
Brambles Limited	BXB	18-Oct-22	Annual	Management	2	Elect Kendra Banks as Director	For	For	
Brambles Limited	BXB	18-Oct-22	Annual	Management	3	Elect George El-Zoghbi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Brambles Limited	BXB	18-Oct-22	Annual	Management	4	Elect Jim Miller as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Brambles Limited	BXB	18-Oct-22	Annual	Management	5	Approve Brambles Limited Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Brambles Limited	BXB	18-Oct-22	Annual	Management	6	Approve Participation of Graham Chipchase in the Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Brambles Limited	BXB	18-Oct-22	Annual	Management	7	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Brambles Limited	BXB	18-Oct-22	Annual	Management	8	Approve Participation of Graham Chipchase in the MyShare Plan	For	Against	The performance share plan does not meet our guidelines.
Brambles Limited	BXB	18-Oct-22	Annual	Management	9	Approve the Amendments to the Company's Constitution	For	For	
Brambles Limited	BXB	18-Oct-22	Annual	Management	1	Approve Remuneration Report	For	For	
Brambles Limited	BXB	18-Oct-22	Annual	Management	2	Elect Kendra Banks as Director	For	For	
Brambles Limited	BXB	18-Oct-22	Annual	Management	3	Elect George El-Zoghbi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Brambles Limited	BXB	18-Oct-22	Annual	Management	4	Elect Jim Miller as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Brambles Limited	BXB	18-Oct-22	Annual	Management	5	Approve Brambles Limited Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Brambles Limited	BXB	18-Oct-22	Annual	Management	6	Approve Participation of Graham Chipchase in the Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Brambles Limited	BXB	18-Oct-22	Annual	Management	7	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Brambles Limited	BXB	18-Oct-22	Annual	Management	8	Approve Participation of Graham Chipchase in the MyShare Plan	For	Against	The performance share plan does not meet our guidelines.
Brambles Limited	BXB	18-Oct-22	Annual	Management	9	Approve the Amendments to the Company's Constitution	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	2	Approve Remuneration Report	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	3	Elect Yasmin Allen as Director	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	4	Elect Michael del Prado as Director	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	5	Elect Karen Penrose as Director	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	6	Approve Grant of Options and Performance Rights to Dig Howitt	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	2	Approve Remuneration Report	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	3	Elect Yasmin Allen as Director	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	4	Elect Michael del Prado as Director	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	5	Elect Karen Penrose as Director	For	For	

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Cochlear Limited	COH	18-Oct-22	Annual	Management	6	Approve Grant of Options and Performance Rights to Dig Howitt	For	For	
Cochlear Limited	COH	18-Oct-22	Annual	Management	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	
Endeavour Group Ltd. (Australia)	EDV	18-Oct-22	Annual	Management	1	Elect Duncan Makeig as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Endeavour Group Ltd. (Australia)	EDV	18-Oct-22	Annual	Management	2	Elect Joanne Pollard as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Endeavour Group Ltd. (Australia)	EDV	18-Oct-22	Annual	Management	3	Elect Anne Brennan as Director	For	For	
Endeavour Group Ltd. (Australia)	EDV	18-Oct-22	Annual	Management	4	Approve Remuneration Report	For	For	
Endeavour Group Ltd. (Australia)	EDV	18-Oct-22	Annual	Management	5	Approve Grant of Performance Share Rights to Steve Donohue	For	For	
Endeavour Group Ltd. (Australia)	EDV	18-Oct-22	Annual	Management	1	Elect Duncan Makeig as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Endeavour Group Ltd. (Australia)	EDV	18-Oct-22	Annual	Management	2	Elect Joanne Pollard as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Endeavour Group Ltd. (Australia)	EDV	18-Oct-22	Annual	Management	3	Elect Anne Brennan as Director	For	For	
Endeavour Group Ltd. (Australia)	EDV	18-Oct-22	Annual	Management	4	Approve Remuneration Report	For	For	

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Endeavour Group Ltd. (Australia)	EDV	18-Oct-22	Annual	Management	5	Approve Grant of Performance Share Rights to Steve Donohue	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	1	Elect Peter Polson as Director	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	2	Elect Greg West as Director	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	3	Elect Tracey Horton as Director	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	4	Elect Michelle Tredenick as Director	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	5	Approve Remuneration Report	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	6	Approve Grant of Performance Rights to Tennealle O'Shannessy	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	7	Approve Grant of Service Rights to Tennealle O'Shannessy	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	8	Approve the Amendments to the Company's Constitution	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	9	Approve Renewal of Proportional Takeover Provision	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	10	Approve the Conditional Spill Resolution	Against	Against	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	1	Elect Peter Polson as Director	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	2	Elect Greg West as Director	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	3	Elect Tracey Horton as Director	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	4	Elect Michelle Tredenick as Director	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	5	Approve Remuneration Report	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	6	Approve Grant of Performance Rights to Tennealle O'Shannessy	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	7	Approve Grant of Service Rights to Tennealle O'Shannessy	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	8	Approve the Amendments to the Company's Constitution	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	9	Approve Renewal of Proportional Takeover Provision	For	For	
IDP Education Limited	IEL	18-Oct-22	Annual	Management	10	Approve the Conditional Spill Resolution	Against	Against	

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Jiangxi Copper Company Limited	358	18-Oct-22	Extraordinary Shareholders	Management	2	Approve Resignation of Wu Donghua as Supervisor and Authorize Any Director to Sign All Documents and Agreements and Handle All Related Matters	For	For	
Jiangxi Copper Company Limited	358	18-Oct-22	Extraordinary Shareholders	Management	3	Approve Resignation of Zhang Jianhua as Supervisor and Authorize Any Director to Sign All Documents and Agreements and Handle All Related Matters	For	For	
Jiangxi Copper Company Limited	358	18-Oct-22	Extraordinary Shareholders	Shareholder	5	Elect Zhou Shaobing as Director, Authorize Board to Fix His Remuneration, and Enter Into a Service Contract with Him	For	For	
Jiangxi Copper Company Limited	358	18-Oct-22	Extraordinary Shareholders	Shareholder	6	Elect Li Shuidi as Director, Authorize Board to Fix His Remuneration, and Enter Into a Service Contract with Him	For	For	
Jiangxi Copper Company Limited	358	18-Oct-22	Extraordinary Shareholders	Shareholder	8	Elect Zha Kebing as Supervisor, Authorize Board to Fix His Remuneration, and Enter Into a Service Contract with Him	For	For	
Jiangxi Copper Company Limited	358	18-Oct-22	Extraordinary Shareholders	Shareholder	9	Elect Liu Guobiao as Supervisor, Authorize Board to Fix His Remuneration, and Enter Into a Service Contract with Him	For	For	
Meridian Energy Limited	MEL	18-Oct-22	Annual	Management	1	Elect Michelle Henderson as Director	For	For	
Meridian Energy Limited	MEL	18-Oct-22	Annual	Management	2	Elect Julia Hoare as Director	For	For	
Meridian Energy Limited	MEL	18-Oct-22	Annual	Management	3	Elect Nagaja Sanatkumar as Director	For	For	
Meridian Energy Limited	MEL	18-Oct-22	Annual	Management	4	Elect Graham Cockroft as Director	For	For	
Meridian Energy Limited	MEL	18-Oct-22	Annual	Management	1	Elect Michelle Henderson as Director	For	For	
Meridian Energy Limited	MEL	18-Oct-22	Annual	Management	2	Elect Julia Hoare as Director	For	For	
Meridian Energy Limited	MEL	18-Oct-22	Annual	Management	3	Elect Nagaja Sanatkumar as Director	For	For	
Meridian Energy Limited	MEL	18-Oct-22	Annual	Management	4	Elect Graham Cockroft as Director	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	2	Open Meeting			

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Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	3	Elect Meeting Chairman	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	4	Acknowledge Proper Convening of Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	5	Approve Agenda of Meeting	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	7	Recall Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	8	Elect Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	9	Approve Collective Suitability Assessment of Supervisory Board Members	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	10	Approve Decision on Covering Costs of Convocation of EGM	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	12	Close Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	2	Open Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	3	Elect Meeting Chairman	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	4	Acknowledge Proper Convening of Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	5	Approve Agenda of Meeting	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	7	Recall Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	8	Elect Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	9	Approve Collective Suitability Assessment of Supervisory Board Members	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	10	Approve Decision on Covering Costs of Convocation of EGM	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	12	Close Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	2	Open Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	3	Elect Meeting Chairman	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	4	Acknowledge Proper Convening of Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	5	Approve Agenda of Meeting	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	7	Recall Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	8	Elect Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	9	Approve Collective Suitability Assessment of Supervisory Board Members	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Shareholder	10	Approve Decision on Covering Costs of Convocation of EGM	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	18-Oct-22	Special	Management	12	Close Meeting			
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	1	Elect Ed Chan as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	2	Elect Garry Hounsell as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	3	Elect Colleen Jay as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	4	Elect Antonia Korsanos as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	5	Elect Lauri Shanahan as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	6	Elect Paul Rayner as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	7	Approve Remuneration Report	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	8	Approve Grant of Performance Rights to Tim Ford	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	9	Approve Proportional Takeover Provision	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	1	Elect Ed Chan as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	2	Elect Garry Hounsell as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	3	Elect Colleen Jay as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	4	Elect Antonia Korsanos as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	5	Elect Lauri Shanahan as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	6	Elect Paul Rayner as Director	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	7	Approve Remuneration Report	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	8	Approve Grant of Performance Rights to Tim Ford	For	For	
Treasury Wine Estates Limited	TWE	18-Oct-22	Annual	Management	9	Approve Proportional Takeover Provision	For	For	
APA Group	APA	19-Oct-22	Annual	Management	1	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
APA Group	APA	19-Oct-22	Annual	Management	2	Approve Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
APA Group	APA	19-Oct-22	Annual	Management	3	Elect James Fazzino as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
APA Group	APA	19-Oct-22	Annual	Management	4	Elect Rhoda Phillippo as Director	For	For	
APA Group	APA	19-Oct-22	Annual	Management	1	Approve Remuneration Report	For	For	
APA Group	APA	19-Oct-22	Annual	Management	2	Approve Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
APA Group	APA	19-Oct-22	Annual	Management	3	Elect James Fazzino as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
APA Group	APA	19-Oct-22	Annual	Management	4	Elect Rhoda Phillippo as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	1	Approve Grant of Specific Mandate to Issue New Award Shares to Computershare Hong Kong Trustees Limited to Hold on Trust for Selected Participants for Participation in the Share Award Scheme and Related Transactions	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	2	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Chen Qiyu	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	3	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Xu Xiaoliang	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	4	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Qin Xuetang	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	5	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Gong Ping	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	6	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Huang Zhen	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	7	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Jin Hualong	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	8	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Li Tao	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	9	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Yao Fang	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	10	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Zhang Houlin	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	11	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Pan Donghui	For	Against	The share award scheme does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	12	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Wang Jiping	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	13	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Henri Giscard d'Estaing	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	14	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Qian Jiannong	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	15	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Hao Yuming	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	16	Approve Grant of Award Shares Pursuant to the Share Award Scheme to Selected Participants, Other than those Persons Named in Resolutions 1(b) - 1(o)	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	19-Oct-22	Extraordinary Shareholders	Management	17	Authorize Board to Deal With All Matters in Relation to the Issuance of the New Award Shares Pursuant to the Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	2	Approve Final Dividend	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	3	Approve Remuneration Report	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	6	Re-elect Deanna Oppenheimer as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	7	Re-elect Christopher Hill as Director	For	For	

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Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	8	Elect Amy Stirling as Director	For	Against	We do not support insiders on the board other than the CEO.
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	9	Re-elect Dan Olley as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	10	Re-elect Roger Perkin as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	11	Re-elect John Troiano as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	12	Re-elect Andrea Blance as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	13	Re-elect Moni Mannings as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	14	Re-elect Adrian Collins as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	15	Re-elect Penny James as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	16	Elect Darren Pope as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	18	Authorise Issue of Equity	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	2	Approve Final Dividend	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	3	Approve Remuneration Report	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	6	Re-elect Deanna Oppenheimer as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	7	Re-elect Christopher Hill as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	8	Elect Amy Stirling as Director	For	Against	We do not support insiders on the board other than the CEO.
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	9	Re-elect Dan Olley as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	10	Re-elect Roger Perkin as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	11	Re-elect John Troiano as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	12	Re-elect Andrea Blance as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	13	Re-elect Moni Mannings as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	14	Re-elect Adrian Collins as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	15	Re-elect Penny James as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	16	Elect Darren Pope as Director	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	18	Authorise Issue of Equity	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hargreaves Lansdown Plc	HL	19-Oct-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	1	Elect Nora Scheinkestel as Director	For	For	
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	2	Elect Greg Lalicker as Director	For	For	
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	3	Approve Remuneration Report	For	For	
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	4	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	For	For	
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	5	Approve Non-Executive Director Share Plan	None	For	
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	6	Approve Renewal of Proportional Takeover Provisions	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	7	Approve Climate Transition Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Origin Energy Limited	ORG	19-Oct-22	Annual	Shareholder	8	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Origin Energy Limited	ORG	19-Oct-22	Annual	Shareholder	9	***Withdrawn Resolution*** Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Climate Accounting and Audit Resolution			
Origin Energy Limited	ORG	19-Oct-22	Annual	Shareholder	10	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	Against	For	We support this shareholder proposal calling for improved disclosure as it would provide investors with additional information to assess related risks and benefits.
Origin Energy Limited	ORG	19-Oct-22	Annual	Shareholder	11	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Origin Energy Limited	ORG	19-Oct-22	Annual	Shareholder	12	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Consent Resolution	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	1	Elect Nora Scheinkestel as Director	For	For	
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	2	Elect Greg Lalicker as Director	For	For	
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	3	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	4	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	For	For	
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	5	Approve Non-Executive Director Share Plan	None	For	
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	6	Approve Renewal of Proportional Takeover Provisions	For	For	
Origin Energy Limited	ORG	19-Oct-22	Annual	Management	7	Approve Climate Transition Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Origin Energy Limited	ORG	19-Oct-22	Annual	Shareholder	8	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Origin Energy Limited	ORG	19-Oct-22	Annual	Shareholder	9	***Withdrawn Resolution*** Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Climate Accounting and Audit Resolution			
Origin Energy Limited	ORG	19-Oct-22	Annual	Shareholder	10	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	Against	For	We support this shareholder proposal calling for improved disclosure as it would provide investors with additional information to assess related risks and benefits.
Origin Energy Limited	ORG	19-Oct-22	Annual	Shareholder	11	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Origin Energy Limited	ORG	19-Oct-22	Annual	Shareholder	12	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Consent Resolution	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Venustech Group Inc.	002439	19-Oct-22	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	3	Approve Share Type and Par Value	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	4	Approve Issue Manner and Issue Time	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	5	Approve Target Subscribers and Subscription Method	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	6	Approve Pricing Reference Date, Issue Price and Pricing Principles	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	7	Approve Issue Size	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	8	Approve Amount and Use of Proceeds	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	9	Approve Lock-up Period	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	10	Approve Listing Exchange	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	11	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	12	Approve Resolution Validity Period	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	13	Approve Private Placement of Shares (Revised Draft)	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	14	Approve Report on the Usage of Previously Raised Funds	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	15	Approve Feasibility Analysis Report on the Use of Proceeds (Revised Draft)	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	16	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken (Revised Draft)	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	17	Approve Signing of Investment Cooperation Agreement and its Supplementary Agreement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Venustech Group Inc.	002439	19-Oct-22	Special	Management	18	Approve Signing of Conditional Share Subscription Agreement and Its Supplementary Agreement	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	19	Approve Related Party Transactions in Connection to Private Placement	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	20	Approve Shareholder Return Plan	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	21	Approve Establishment of Special Account for Raised Funds	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	22	Approve Authorization of Board to Handle All Related Matters	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	3	Approve Share Type and Par Value	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	4	Approve Issue Manner and Issue Time	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	5	Approve Target Subscribers and Subscription Method	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	6	Approve Pricing Reference Date, Issue Price and Pricing Principles	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	7	Approve Issue Size	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	8	Approve Amount and Use of Proceeds	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	9	Approve Lock-up Period	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	10	Approve Listing Exchange	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	11	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	12	Approve Resolution Validity Period	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	13	Approve Private Placement of Shares (Revised Draft)	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	14	Approve Report on the Usage of Previously Raised Funds	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	15	Approve Feasibility Analysis Report on the Use of Proceeds (Revised Draft)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Venustech Group Inc.	002439	19-Oct-22	Special	Management	16	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken (Revised Draft)	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	17	Approve Signing of Investment Cooperation Agreement and its Supplementary Agreement	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	18	Approve Signing of Conditional Share Subscription Agreement and Its Supplementary Agreement	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	19	Approve Related Party Transactions in Connection to Private Placement	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	20	Approve Shareholder Return Plan	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	21	Approve Establishment of Special Account for Raised Funds	For	For	
Venustech Group Inc.	002439	19-Oct-22	Special	Management	22	Approve Authorization of Board to Handle All Related Matters	For	For	
Auckland International Airport Limited	AIA	20-Oct-22	Annual	Management	1	Elect Mark Cairns as Director	For	For	
Auckland International Airport Limited	AIA	20-Oct-22	Annual	Management	2	Elect Elizabeth Savage as Director	For	For	
Auckland International Airport Limited	AIA	20-Oct-22	Annual	Management	3	Elect Christine Spring as Director	For	For	
Auckland International Airport Limited	AIA	20-Oct-22	Annual	Management	4	Authorize Board to Fix Remuneration of the Auditor	For	Against	The auditor's tenure is not disclosed.
Auckland International Airport Limited	AIA	20-Oct-22	Annual	Management	1	Elect Mark Cairns as Director	For	For	
Auckland International Airport Limited	AIA	20-Oct-22	Annual	Management	2	Elect Elizabeth Savage as Director	For	For	
Auckland International Airport Limited	AIA	20-Oct-22	Annual	Management	3	Elect Christine Spring as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Auckland International Airport Limited	AIA	20-Oct-22	Annual	Management	4	Authorize Board to Fix Remuneration of the Auditor	For	Against	The auditor's tenure is not disclosed.
Dr. Reddy's Laboratories Limited	500124	20-Oct-22	Special	Management	2	Elect Arun Madhavan Kumar as Director	For	For	
Flat Glass Group Co., Ltd.	6865	20-Oct-22	Extraordinary Shareholders	Management	2	Approve Report on Use of Previous Proceeds	For	For	
Flat Glass Group Co., Ltd.	6865	20-Oct-22	Extraordinary Shareholders	Management	3	Approve Interim Dividend	For	For	
Transurban Group	TCL	20-Oct-22	Annual	Management	2	Elect Marina Go as Director	For	For	
Transurban Group	TCL	20-Oct-22	Annual	Management	3	Elect Peter Scott as Director	For	For	
Transurban Group	TCL	20-Oct-22	Annual	Management	4	Approve Remuneration Report	For	For	
Transurban Group	TCL	20-Oct-22	Annual	Management	6	Approve Grant of Performance Awards to Scott Charlton	For	For	
Transurban Group	TCL	20-Oct-22	Annual	Management	8	Approve the Spill Resolution	Against	Against	
Transurban Group	TCL	20-Oct-22	Annual	Management	2	Elect Marina Go as Director	For	For	
Transurban Group	TCL	20-Oct-22	Annual	Management	3	Elect Peter Scott as Director	For	For	
Transurban Group	TCL	20-Oct-22	Annual	Management	4	Approve Remuneration Report	For	For	
Transurban Group	TCL	20-Oct-22	Annual	Management	6	Approve Grant of Performance Awards to Scott Charlton	For	For	
Transurban Group	TCL	20-Oct-22	Annual	Management	8	Approve the Spill Resolution	Against	Against	
China Huarong Asset Management Co., Ltd.	2799	21-Oct-22	Extraordinary Shareholders	Management	1	Elect Li Zimin as Director	For	For	
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	1	Elect Tom Pockett as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	2	Elect Helen Nugent as Director	For	For	
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	3	Elect George Savvides as Director	For	For	
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	4	Elect Scott Pickering as Director	For	For	
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	5	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	6	Approve Grant of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	For	For	
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	7	Approve the Spill Resolution	Against	Against	
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	1	Elect Tom Pockett as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	2	Elect Helen Nugent as Director	For	For	
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	3	Elect George Savvides as Director	For	For	
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	4	Elect Scott Pickering as Director	For	For	
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	5	Approve Remuneration Report	For	For	
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	6	Approve Grant of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	For	For	
Insurance Australia Group Ltd.	IAG	21-Oct-22	Annual	Management	7	Approve the Spill Resolution	Against	Against	
Nine Dragons Paper (Holdings) Limited	2689	21-Oct-22	Special	Management	1	Approve Second Supplemental Agreement and Related Transactions	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	21-Oct-22	Extraordinary Shareholders	Management	2	Approve Medium and Low Voltage Power Devices Industrialisation Construction Project of CRRC Times Semiconductor	For	For	We believe that support for this proposal is in the best interests of shareholders.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	21-Oct-22	Extraordinary Shareholders	Management	3	Elect Li Kaiguo as Director	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	2	Approve Satisfaction of the Conditions for the Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	4	Approve Class and Par Value of Rights Shares	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	5	Approve Method of Issuance	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	6	Approve Base, Proportion and Number of the Rights Shares to be Issued	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	7	Approve Pricing Principles and Rights Issue Price	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	8	Approve Target Subscribers for the Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	9	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	10	Approve Time of Issuance	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	11	Approve Underwriting Methods	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	12	Approve Use of Proceeds Raised from the Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	13	Approve Validity Period of the Rights Issue Resolution	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	14	Approve Listing of the Shares to be Issued Under the Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	15	Approve Plan on Public Issuance of Securities by Way of Rights Issue in 2022	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	16	Authorize Board to Deal with Relevant Matters in Relation to the 2022 Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	17	Approve Report on the Use of Previously Raised Proceeds	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	18	Approve 2022 Feasibility Analysis Report on the Use of Proceeds from the Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	19	Approve Risk Reminder of and Remedial Measures for Dilution of Immediate Returns as a Result of the Proposed Rights Issue to the Existing Shareholders and the Undertakings by the Relevant Parties	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	20	Approve Proposal Regarding Exempting Central Huijin from Making an Offer Under the Applicable PRC Laws and Regulations	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Extraordinary Shareholders	Management	21	Approve Whitewash Waiver in Relation to Waiving the Obligation of Central Huijin to Make a Mandatory General Offer	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	2	Approve Satisfaction of the Conditions for the Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	4	Approve Class and Par Value of Rights Shares	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	5	Approve Method of Issuance	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	6	Approve Base, Proportion and Number of the Rights Shares to be Issued	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	7	Approve Pricing Principles and Rights Issue Price	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	8	Approve Target Subscribers for the Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	9	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	10	Approve Time of Issuance	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	11	Approve Underwriting Methods	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	12	Approve Use of Proceeds Raised from the Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	13	Approve Validity Period of the Rights Issue Resolution	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	14	Approve Listing of the Shares to be Issued Under the Rights Issue	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	15	Approve Plan on Public Issuance of Securities by Way of Rights Issue in 2022	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	16	Authorize Board to Deal with Relevant Matters in Relation to the 2022 Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	17	Approve 2022 Feasibility Analysis Report on the Use of Proceeds from the Rights Issue	For	For	
China International Capital Corporation Limited	3908	24-Oct-22	Special	Management	18	Approve Risk Reminder of and Remedial Measures for Dilution of Immediate Returns as a Result of the Proposed Rights Issue to the Existing Shareholders and the Undertakings by the Relevant Parties	For	For	
Eastern Co. (Egypt)	EAST	24-Oct-22	Annual	Management	2	Approve Board Report on Company Operations and Approve Corporate Governance Report	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	24-Oct-22	Annual	Management	3	Approve Auditors' Report on Company Financial Statements	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	24-Oct-22	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	24-Oct-22	Annual	Management	5	Approve Allocation of Income and Dividends	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	24-Oct-22	Annual	Management	6	Approve Discharge of Directors	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	24-Oct-22	Annual	Management	7	Approve Remuneration of Directors for FY Ending 30/06/2023	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	24-Oct-22	Annual	Management	8	Ratify Auditors and Fix Their Remuneration for FY Ending 30/06/2023	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	24-Oct-22	Annual	Management	9	Approve Charitable Donations During FY Ended 30/06/2022 and Authorize Charitable Donations for FY Ending 30/06/2023	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eastern Co. (Egypt)	EAST	24-Oct-22	Annual	Management	10	Approve Related Party Transactions	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	24-Oct-22	Annual	Management	11	Elect Directors (Cumulative Voting)	For	Do Not Vote	
Ecopetrol SA	ECOPET ROL	24-Oct-22	Extraordinary Shareholders	Management	1	Safety Guidelines			
Ecopetrol SA	ECOPET ROL	24-Oct-22	Extraordinary Shareholders	Management	2	Verify Quorum			
Ecopetrol SA	ECOPET ROL	24-Oct-22	Extraordinary Shareholders	Management	3	Opening by Chief Executive Officer			
Ecopetrol SA	ECOPET ROL	24-Oct-22	Extraordinary Shareholders	Management	4	Approve Meeting Agenda	For	For	
Ecopetrol SA	ECOPET ROL	24-Oct-22	Extraordinary Shareholders	Management	5	Elect Chairman of Meeting	For	For	
Ecopetrol SA	ECOPET ROL	24-Oct-22	Extraordinary Shareholders	Management	6	Appoint Committee in Charge of Scrutinizing Elections and Polling	For	For	
Ecopetrol SA	ECOPET ROL	24-Oct-22	Extraordinary Shareholders	Management	7	Elect Meeting Approval Committee	For	For	
Ecopetrol SA	ECOPET ROL	24-Oct-22	Extraordinary Shareholders	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	1	Elect Director Shankar Arumugavelu	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	2	Elect Director Prat S. Bhatt	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	3	Elect Director Judy Bruner	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	4	Elect Director Michael R. Cannon	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	5	Elect Director Richard L. Clemmer	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	6	Elect Director Yolanda L. Conyers	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	7	Elect Director Jay L. Geldmacher	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	8	Elect Director Dylan Haggart	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	9	Elect Director William D. Mosley	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	10	Elect Director Stephanie Tilenius	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	11	Elect Director Edward J. Zander	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	13	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	14	Determine Price Range for Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	1	Elect Director Shankar Arumugavelu	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	2	Elect Director Prat S. Bhatt	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	3	Elect Director Judy Bruner	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	4	Elect Director Michael R. Cannon	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	5	Elect Director Richard L. Clemmer	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	6	Elect Director Yolanda L. Conyers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	7	Elect Director Jay L. Geldmacher	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	8	Elect Director Dylan Haggart	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	9	Elect Director William D. Mosley	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	10	Elect Director Stephanie Tilenius	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	11	Elect Director Edward J. Zander	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	13	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	14	Determine Price Range for Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	1	Elect Director Shankar Arumugavelu	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	2	Elect Director Prat S. Bhatt	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	3	Elect Director Judy Bruner	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	4	Elect Director Michael R. Cannon	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	5	Elect Director Richard L. Clemmer	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	6	Elect Director Yolanda L. Conyers	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	7	Elect Director Jay L. Geldmacher	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	8	Elect Director Dylan Haggart	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	9	Elect Director William D. Mosley	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	10	Elect Director Stephanie Tilenius	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	11	Elect Director Edward J. Zander	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	13	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Seagate Technology Holdings Plc	STX	24-Oct-22	Annual	Management	14	Determine Price Range for Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Beijing New Building Materials Public Ltd. Co.	000786	25-Oct-22	Special	Shareholder	1	Elect Yu Kaijun as Supervisor	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	1	Elect Director Gerald S. Adolph	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	2	Elect Director John F. Barrett	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	3	Elect Director Melanie W. Barstad	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	4	Elect Director Karen L. Carnahan	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	5	Elect Director Robert E. Coletti	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	6	Elect Director Scott D. Farmer	For	Against	We are voting against this director due to concerns over tenure.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	7	Elect Director Joseph Scaminace	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	8	Elect Director Todd M. Schneider	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	9	Elect Director Ronald W. Tysoe	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	12	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	13	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	14	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Cintas Corporation	CTAS	25-Oct-22	Annual	Shareholder	15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Cintas Corporation	CTAS	25-Oct-22	Annual	Shareholder	16	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	1	Elect Director Gerald S. Adolph	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	2	Elect Director John F. Barrett	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	3	Elect Director Melanie W. Barstad	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	4	Elect Director Karen L. Carnahan	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	5	Elect Director Robert E. Coletti	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	6	Elect Director Scott D. Farmer	For	Against	We are voting against this director due to concerns over tenure.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	7	Elect Director Joseph Scaminace	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	8	Elect Director Todd M. Schneider	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	9	Elect Director Ronald W. Tysoe	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	12	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	13	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	14	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Cintas Corporation	CTAS	25-Oct-22	Annual	Shareholder	15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cintas Corporation	CTAS	25-Oct-22	Annual	Shareholder	16	Report on Political Contributions	Agains t	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	1	Elect Director Gerald S. Adolph	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	2	Elect Director John F. Barrett	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	3	Elect Director Melanie W. Barstad	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	4	Elect Director Karen L. Carnahan	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	5	Elect Director Robert E. Coletti	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	6	Elect Director Scott D. Farmer	For	Against	We are voting against this director due to concerns over tenure.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	7	Elect Director Joseph Scaminace	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	8	Elect Director Todd M. Schneider	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	9	Elect Director Ronald W. Tysoe	For	For	
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	12	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	13	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Cintas Corporation	CTAS	25-Oct-22	Annual	Management	14	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Cintas Corporation	CTAS	25-Oct-22	Annual	Shareholder	15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Cintas Corporation	CTAS	25-Oct-22	Annual	Shareholder	16	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Extraordinary Shareholders	Management	3	Approve Purpose of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Extraordinary Shareholders	Management	4	Approve Price Range of Shares to be Repurchased	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Extraordinary Shareholders	Management	5	Approve Type, Number and Percentage of Shares to be Repurchased	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Extraordinary Shareholders	Management	6	Approve Aggregate Amount of Funds Used for the Repurchase and the Source of Funds	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Extraordinary Shareholders	Management	7	Approve Share Repurchase Period	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Extraordinary Shareholders	Management	8	Approve Validity Period of the Resolution on the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Extraordinary Shareholders	Management	9	Approve Authorization for the Board to Handle All Related Matters	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Special	Management	3	Approve Purpose of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Special	Management	4	Approve Price Range of Shares to be Repurchased	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Special	Management	5	Approve Type, Number and Percentage of Shares to be Repurchased	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Special	Management	6	Approve Aggregate Amount of Funds Used for the Repurchase and the Source of Funds	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Special	Management	7	Approve Share Repurchase Period	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Special	Management	8	Approve Validity Period of the Resolution on the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	25-Oct-22	Special	Management	9	Approve Authorization for the Board to Handle All Related Matters	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	2	Elect John Smithies as Director	For	For	
Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	3	Elect Emily Kgosi as Director	For	For	

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Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	4	Elect Hester Hickey as Director	For	For	
Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	5	Appoint Pricewaterhouse Coopers Incorporated as Auditors with AJ Rossouw as the Designated External Auditor Partner	For	For	
Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	6	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	For	
Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	7	Re-elect Yoza Jekwa as Member of the Audit and Risk Committee	For	For	
Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	8	Elect Mcebisi Jonas as Member of the Audit and Risk Committee	For	For	
Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	9	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	10	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	12	Approve Non-executive Directors' Fees	For	For	
Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	13	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Northam Platinum Holdings Ltd.	NPH	25-Oct-22	Annual	Management	14	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Rio Tinto Limited	RIO	25-Oct-22	Extraordinary Shareholders	Management	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For	

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Rio Tinto Limited	RIO	25-Oct-22	Extraordinary Shareholders	Management	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For	
Rio Tinto Limited	RIO	25-Oct-22	Extraordinary Shareholders	Management	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For	
Rio Tinto Limited	RIO	25-Oct-22	Extraordinary Shareholders	Management	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For	
Rio Tinto Plc	RIO	25-Oct-22	Special	Management	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For	
Rio Tinto Plc	RIO	25-Oct-22	Special	Management	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For	
Rio Tinto Plc	RIO	25-Oct-22	Special	Management	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For	
Rio Tinto Plc	RIO	25-Oct-22	Special	Management	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For	
Adani Green Energy Limited	541450	26-Oct-22	Extraordinary Shareholders	Management	1	Elect Ahlem Friga Noy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
AviChina Industry & Technology Company Limited	2357	26-Oct-22	Extraordinary Shareholders	Management	1	Approve Share Swap and Absorption Agreement and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AviChina Industry & Technology Company Limited	2357	26-Oct-22	Extraordinary Shareholders	Management	2	Approve Subscription Agreements and Related Transactions	For	For	
AviChina Industry & Technology Company Limited	2357	26-Oct-22	Extraordinary Shareholders	Management	3	Elect Liu Bingjun as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dexus	DXS	26-Oct-22	Annual	Management	1	Approve Remuneration Report	For	For	
Dexus	DXS	26-Oct-22	Annual	Management	2	Approve Grant of Performance Rights to Darren Steinberg	For	For	
Dexus	DXS	26-Oct-22	Annual	Management	3	Elect Mark Ford as Director	For	For	
Dexus	DXS	26-Oct-22	Annual	Management	4	Elect Nicola Roxon as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dexus	DXS	26-Oct-22	Annual	Management	5	Elect Elana Rubin as Director	For	For	
Dexus	DXS	26-Oct-22	Annual	Management	6	Approve Constitutional Amendments	For	For	
Dexus	DXS	26-Oct-22	Annual	Management	7	Approve the Conditional Spill Resolution	Against	Against	
Dexus	DXS	26-Oct-22	Annual	Management	1	Approve Remuneration Report	For	For	
Dexus	DXS	26-Oct-22	Annual	Management	2	Approve Grant of Performance Rights to Darren Steinberg	For	For	
Dexus	DXS	26-Oct-22	Annual	Management	3	Elect Mark Ford as Director	For	For	
Dexus	DXS	26-Oct-22	Annual	Management	4	Elect Nicola Roxon as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dexus	DXS	26-Oct-22	Annual	Management	5	Elect Elana Rubin as Director	For	For	
Dexus	DXS	26-Oct-22	Annual	Management	6	Approve Constitutional Amendments	For	For	
Dexus	DXS	26-Oct-22	Annual	Management	7	Approve the Conditional Spill Resolution	Against	Against	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	1	Elect Director Lee C. Banks	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	2	Elect Director Jillian C. Evanko	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	3	Elect Director Lance M. Fritz	For	For	

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Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	4	Elect Director Linda A. Harty	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	5	Elect Director William F. Lacey	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	6	Elect Director Kevin A. Lobo	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	7	Elect Director Joseph Scaminace	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	8	Elect Director Ake Svensson	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	9	Elect Director Laura K. Thompson	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	10	Elect Director James R. Verrier	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	11	Elect Director James L. Wainscott	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	12	Elect Director Thomas L. Williams	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	1	Elect Director Lee C. Banks	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	2	Elect Director Jillian C. Evanko	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	3	Elect Director Lance M. Fritz	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	4	Elect Director Linda A. Harty	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	5	Elect Director William F. Lacey	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	6	Elect Director Kevin A. Lobo	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	7	Elect Director Joseph Scaminace	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	8	Elect Director Ake Svensson	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	9	Elect Director Laura K. Thompson	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	10	Elect Director James R. Verrier	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	11	Elect Director James L. Wainscott	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	12	Elect Director Thomas L. Williams	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	For	

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Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	1	Elect Director Lee C. Banks	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	2	Elect Director Jillian C. Evanko	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	3	Elect Director Lance M. Fritz	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	4	Elect Director Linda A. Harty	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	5	Elect Director William F. Lacey	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	6	Elect Director Kevin A. Lobo	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	7	Elect Director Joseph Scaminace	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	8	Elect Director Ake Svensson	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	9	Elect Director Laura K. Thompson	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	10	Elect Director James R. Verrier	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	11	Elect Director James L. Wainscott	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	12	Elect Director Thomas L. Williams	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	1	Elect Director Lee C. Banks	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	2	Elect Director Jillian C. Evanko	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	3	Elect Director Lance M. Fritz	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	4	Elect Director Linda A. Harty	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	5	Elect Director William F. Lacey	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	6	Elect Director Kevin A. Lobo	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	7	Elect Director Joseph Scaminace	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	8	Elect Director Ake Svensson	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	9	Elect Director Laura K. Thompson	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	10	Elect Director James R. Verrier	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	11	Elect Director James L. Wainscott	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.



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Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	12	Elect Director Thomas L. Williams	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Parker-Hannifin Corporation	PH	26-Oct-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	For	
Sino Land Company Limited	83	26-Oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sino Land Company Limited	83	26-Oct-22	Annual	Management	2	Approve Final Dividend	For	For	
Sino Land Company Limited	83	26-Oct-22	Annual	Management	3	Elect Daryl Ng Win Kong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	4	Elect Ringo Chan Wing Kwong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	5	Elect Gordon Lee Ching Keung as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	6	Elect Victor Tin Sio Un as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Sino Land Company Limited	83	26-Oct-22	Annual	Management	8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Sino Land Company Limited	83	26-Oct-22	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sino Land Company Limited	83	26-Oct-22	Annual	Management	12	Adopt New Articles of Association	For	For	
Sino Land Company Limited	83	26-Oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sino Land Company Limited	83	26-Oct-22	Annual	Management	2	Approve Final Dividend	For	For	
Sino Land Company Limited	83	26-Oct-22	Annual	Management	3	Elect Daryl Ng Win Kong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	4	Elect Ringo Chan Wing Kwong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	5	Elect Gordon Lee Ching Keung as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	6	Elect Victor Tin Sio Un as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Sino Land Company Limited	83	26-Oct-22	Annual	Management	8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Sino Land Company Limited	83	26-Oct-22	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Land Company Limited	83	26-Oct-22	Annual	Management	12	Adopt New Articles of Association	For	For	
Woolworths Group Limited	WOW	26-Oct-22	Annual	Management	1	Elect Jennifer Carr-Smith as Director	For	For	
Woolworths Group Limited	WOW	26-Oct-22	Annual	Management	2	Elect Holly Kramer as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Woolworths Group Limited	WOW	26-Oct-22	Annual	Management	3	Elect Kathee Tesija as Director	For	For	
Woolworths Group Limited	WOW	26-Oct-22	Annual	Management	4	Approve Remuneration Report	For	For	
Woolworths Group Limited	WOW	26-Oct-22	Annual	Management	5	Approve Grant of Performance Share Rights to Brad Banducci	For	For	
Woolworths Group Limited	WOW	26-Oct-22	Annual	Management	1	Elect Jennifer Carr-Smith as Director	For	For	
Woolworths Group Limited	WOW	26-Oct-22	Annual	Management	2	Elect Holly Kramer as Director	For	For	
Woolworths Group Limited	WOW	26-Oct-22	Annual	Management	3	Elect Kathee Tesija as Director	For	For	
Woolworths Group Limited	WOW	26-Oct-22	Annual	Management	4	Approve Remuneration Report	For	For	
Woolworths Group Limited	WOW	26-Oct-22	Annual	Management	5	Approve Grant of Performance Share Rights to Brad Banducci	For	For	
Allegro.eu SA	ALE	27-Oct-22	Ordinary Shareholders	Management	2	Approve Co-optation of Roy Perticucci as Director	For	For	
Allegro.eu SA	ALE	27-Oct-22	Ordinary Shareholders	Management	3	Transact Other Business (Non-Voting)			
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	2	Elect Director Robert V. Baumgartner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	3	Elect Director Julie L. Bushman	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	4	Elect Director John L. Higgins	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	5	Elect Director Joseph D. Keegan	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	6	Elect Director Charles R. Kummeth	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	7	Elect Director Roeland Nusse	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	8	Elect Director Alpna Seth	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	9	Elect Director Randolph Steer	For	Against	We are voting against this director due to concerns over tenure.
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	10	Elect Director Rupert Vessey	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice, and because the Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last year's low support on the say-on-pay votes.
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	12	Approve Stock Split	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	13	Ratify KPMG, LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	2	Elect Director Robert V. Baumgartner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	3	Elect Director Julie L. Bushman	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	4	Elect Director John L. Higgins	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	5	Elect Director Joseph D. Keegan	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	6	Elect Director Charles R. Kummeth	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	7	Elect Director Roeland Nusse	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	8	Elect Director Alpna Seth	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	9	Elect Director Randolph Steer	For	Against	We are voting against this director due to concerns over tenure.
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	10	Elect Director Rupert Vessey	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice, and because the Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last year's low support on the say-on-pay votes.
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	12	Approve Stock Split	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	13	Ratify KPMG, LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	2	Elect Director Robert V. Baumgartner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	3	Elect Director Julie L. Bushman	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	4	Elect Director John L. Higgins	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	5	Elect Director Joseph D. Keegan	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	6	Elect Director Charles R. Kummeth	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	7	Elect Director Roeland Nusse	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	8	Elect Director Alpna Seth	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	9	Elect Director Randolph Steer	For	Against	We are voting against this director due to concerns over tenure.
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	10	Elect Director Rupert Vessey	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice, and because the Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last year's low support on the say-on-pay votes.
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	12	Approve Stock Split	For	For	
Bio-Techne Corporation	TECH	27-Oct-22	Annual	Management	13	Ratify KPMG, LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	1	Elect Director Madhavan "Madhu" Balachandran	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	2	Elect Director Michael J. Barber	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	3	Elect Director J. Martin Carroll	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale or specified term.
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	4	Elect Director John Chiminski	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	5	Elect Director Rolf Classon	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	6	Elect Director Rosemary A. Crane	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	7	Elect Director Karen Flynn	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	8	Elect Director John J. Greisch	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	9	Elect Director Christa Kreuzburg	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	10	Elect Director Gregory T. Lucier	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	11	Elect Director Donald E. Morel, Jr.	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	12	Elect Director Alessandro Maselli	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	13	Elect Director Jack Stahl	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	14	Elect Director Peter Zippelius	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	15	Ratify Ernst & Young LLP as Auditors	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	16	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	1	Elect Director Madhavan "Madhu" Balachandran	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	2	Elect Director Michael J. Barber	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	3	Elect Director J. Martin Carroll	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale or specified term.
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	4	Elect Director John Chiminski	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	5	Elect Director Rolf Classon	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	6	Elect Director Rosemary A. Crane	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	7	Elect Director Karen Flynn	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	8	Elect Director John J. Greisch	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	9	Elect Director Christa Kreuzburg	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	10	Elect Director Gregory T. Lucier	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	11	Elect Director Donald E. Morel, Jr.	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	12	Elect Director Alessandro Maselli	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	13	Elect Director Jack Stahl	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	14	Elect Director Peter Zippelius	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	15	Ratify Ernst & Young LLP as Auditors	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	16	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	1	Elect Director Madhavan "Madhu" Balachandran	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	2	Elect Director Michael J. Barber	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	3	Elect Director J. Martin Carroll	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale or specified term.
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	4	Elect Director John Chiminski	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	5	Elect Director Rolf Classon	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	6	Elect Director Rosemary A. Crane	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	7	Elect Director Karen Flynn	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	8	Elect Director John J. Greisch	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	9	Elect Director Christa Kreuzburg	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	10	Elect Director Gregory T. Lucier	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	11	Elect Director Donald E. Morel, Jr.	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	12	Elect Director Alessandro Maselli	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	13	Elect Director Jack Stahl	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	14	Elect Director Peter Zippelius	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	15	Ratify Ernst & Young LLP as Auditors	For	For	
Catalent, Inc.	CTLT	27-Oct-22	Annual	Management	16	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Cinda Asset Management Co., Ltd.	1359	27-Oct-22	Extraordinary Shareholders	Management	1	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Cinda Asset Management Co., Ltd.	1359	27-Oct-22	Extraordinary Shareholders	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Cinda Asset Management Co., Ltd.	1359	27-Oct-22	Extraordinary Shareholders	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Cinda Asset Management Co., Ltd.	1359	27-Oct-22	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
China Cinda Asset Management Co., Ltd.	1359	27-Oct-22	Extraordinary Shareholders	Management	5	Elect Liang Qiang as Director	For	For	
Hong Leong Bank Berhad	5819	27-Oct-22	Annual	Management	1	Approve Directors' Fees and Other Benefits	For	For	
Hong Leong Bank Berhad	5819	27-Oct-22	Annual	Management	2	Elect Tan Kong Khoon as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO. This director is overboarded.
Hong Leong Bank Berhad	5819	27-Oct-22	Annual	Management	3	Elect Md Hamzah bin Md Kassim as Director	For	For	
Hong Leong Bank Berhad	5819	27-Oct-22	Annual	Management	4	Elect Lau Souk Huan as Director	For	For	
Hong Leong Bank Berhad	5819	27-Oct-22	Annual	Management	5	Elect Cheong Soo Ching as Director	For	For	
Hong Leong Bank Berhad	5819	27-Oct-22	Annual	Management	6	Elect Fa'izah binti Mohamed Amin as Director	For	For	
Hong Leong Bank Berhad	5819	27-Oct-22	Annual	Management	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hong Leong Bank Berhad	5819	27-Oct-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hong Leong Bank Berhad	5819	27-Oct-22	Annual	Management	9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Hopson Development Holdings Limited	754	27-Oct-22	Special	Management	1	Approve Issuance of Bonus Shares and Related Transactions	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	27-Oct-22	Extraordinary Shareholders	Management	2	Approve Adjustment to the Estimates of the Provision of Guarantee for Commercial Acceptance Bill Financing Business	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Inner Mongolia Yitai Coal Co., Ltd.	900948	27-Oct-22	Extraordinary Shareholders	Management	3	Approve Revision of the Original Annual Caps under the Yitai Group Framework Agreement on Purchase and Sale of Products and Services	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	1	Elect Li Weibin as Director	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	2	Elect Qu Xiaobo as Director	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	3	Elect Dong Qingxiu as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	4	Elect Carson Wen as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	5	Approve Plan on Authorization to the Board of Directors by Shareholders' General Meeting	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	1	Elect Li Weibin as Director	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	2	Elect Qu Xiaobo as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	3	Elect Dong Qingxiu as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	4	Elect Carson Wen as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	5	Approve Plan on Authorization to the Board of Directors by Shareholders' General Meeting	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	1	Elect Li Weibin as Director	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	2	Elect Qu Xiaobo as Director	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	3	Elect Dong Qingxiu as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	4	Elect Carson Wen as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	5	Approve Plan on Authorization to the Board of Directors by Shareholders' General Meeting	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	1	Elect Li Weibin as Director	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	2	Elect Qu Xiaobo as Director	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	3	Elect Dong Qingxiu as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	4	Elect Carson Wen as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	27-Oct-22	Extraordinary Shareholders	Management	5	Approve Plan on Authorization to the Board of Directors by Shareholders' General Meeting	For	For	
REC Limited	532955	27-Oct-22	Special	Management	2	Amend Objects Clause of the Memorandum of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
REC Limited	532955	27-Oct-22	Special	Management	3	Elect Piyush Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Reece Limited	REH	27-Oct-22	Annual	Management	1	Approve Remuneration Report	For	For	
Reece Limited	REH	27-Oct-22	Annual	Management	2	Elect Tim Poole as Director	For	For	
Reece Limited	REH	27-Oct-22	Annual	Management	3	Elect Bruce C. Wilson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Reece Limited	REH	27-Oct-22	Annual	Management	4	Approve Grant of Performance Rights to Peter Wilson	For	For	
Reece Limited	REH	27-Oct-22	Annual	Management	5	Approve the Increase in the Maximum Aggregate Fees of Non-Executive Directors	For	Against	This proposal is not in shareholders' best interests.
Reece Limited	REH	27-Oct-22	Annual	Management	1	Approve Remuneration Report	For	For	
Reece Limited	REH	27-Oct-22	Annual	Management	2	Elect Tim Poole as Director	For	For	
Reece Limited	REH	27-Oct-22	Annual	Management	3	Elect Bruce C. Wilson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Reece Limited	REH	27-Oct-22	Annual	Management	4	Approve Grant of Performance Rights to Peter Wilson	For	For	
Reece Limited	REH	27-Oct-22	Annual	Management	5	Approve the Increase in the Maximum Aggregate Fees of Non-Executive Directors	For	Against	This proposal is not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SalMar ASA	SALM	27-Oct-22	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
SalMar ASA	SALM	27-Oct-22	Extraordinary Shareholders	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
SalMar ASA	SALM	27-Oct-22	Extraordinary Shareholders	Management	3	Remove Deadline for the Merger with Norway Royal Salmon ASA	For	Do Not Vote	
SalMar ASA	SALM	27-Oct-22	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
SalMar ASA	SALM	27-Oct-22	Extraordinary Shareholders	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
SalMar ASA	SALM	27-Oct-22	Extraordinary Shareholders	Management	3	Remove Deadline for the Merger with Norway Royal Salmon ASA	For	Do Not Vote	
South32 Ltd.	S32	27-Oct-22	Annual	Management	1	Elect Frank Cooper as Director	For	For	
South32 Ltd.	S32	27-Oct-22	Annual	Management	2	Elect Ntombifuthi (Futhi) Mtoba as Director	For	For	
South32 Ltd.	S32	27-Oct-22	Annual	Management	3	Approve Remuneration Report	For	For	
South32 Ltd.	S32	27-Oct-22	Annual	Management	4	Approve Grant of Rights to Graham Kerr	For	For	
South32 Ltd.	S32	27-Oct-22	Annual	Management	5	Approve Advisory Vote on Climate Change Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
South32 Ltd.	S32	27-Oct-22	Annual	Management	1	Elect Frank Cooper as Director	For	For	
South32 Ltd.	S32	27-Oct-22	Annual	Management	2	Elect Ntombifuthi (Futhi) Mtoba as Director	For	For	
South32 Ltd.	S32	27-Oct-22	Annual	Management	3	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
South32 Ltd.	S32	27-Oct-22	Annual	Management	4	Approve Grant of Rights to Graham Kerr	For	For	
South32 Ltd.	S32	27-Oct-22	Annual	Management	5	Approve Advisory Vote on Climate Change Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
The People's Insurance Company (Group) of China Limited	1339	27-Oct-22	Extraordinary Shareholders	Management	2	Elect Xiao Jianyou as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Wesfarmers Limited	WES	27-Oct-22	Annual	Management	1	Elect Jennifer Anne Westacott as Director	For	For	
Wesfarmers Limited	WES	27-Oct-22	Annual	Management	2	Elect Michael (Mike) Roche as Director	For	For	
Wesfarmers Limited	WES	27-Oct-22	Annual	Management	3	Elect Sharon Lee Warburton as Director	For	For	
Wesfarmers Limited	WES	27-Oct-22	Annual	Management	4	Approve Remuneration Report	For	For	
Wesfarmers Limited	WES	27-Oct-22	Annual	Management	5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For	
Wesfarmers Limited	WES	27-Oct-22	Annual	Management	1	Elect Jennifer Anne Westacott as Director	For	For	
Wesfarmers Limited	WES	27-Oct-22	Annual	Management	2	Elect Michael (Mike) Roche as Director	For	For	
Wesfarmers Limited	WES	27-Oct-22	Annual	Management	3	Elect Sharon Lee Warburton as Director	For	For	
Wesfarmers Limited	WES	27-Oct-22	Annual	Management	4	Approve Remuneration Report	For	For	
Wesfarmers Limited	WES	27-Oct-22	Annual	Management	5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For	
China National Building Material Company Limited	3323	28-Oct-22	Extraordinary Shareholders	Management	1	Approve Asset Purchase Agreement, Compensation Agreement, and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China National Building Material Company Limited	3323	28-Oct-22	Extraordinary Shareholders	Management	2	Approve Proposed Revised Annual Cap and Related Transactions	For	For	
China Shenhua Energy Company Limited	1088	28-Oct-22	Extraordinary Shareholders	Management	2	Approve Shareholder Return Plan	For	For	
China Shenhua Energy Company Limited	1088	28-Oct-22	Extraordinary Shareholders	Management	3	Approve Supplement Agreement to Amend Annual Caps of Daily Balance of Deposits Under the Financial Services Agreement and Revision of Certain Clauses of the Financial Services Agreement	For	Against	This proposal is not in shareholders best interests.
China Shenhua Energy Company Limited	1088	28-Oct-22	Extraordinary Shareholders	Management	2	Approve Shareholder Return Plan	For	For	
China Shenhua Energy Company Limited	1088	28-Oct-22	Extraordinary Shareholders	Management	3	Approve Supplement Agreement to Amend Annual Caps of Daily Balance of Deposits Under the Financial Services Agreement and Revision of Certain Clauses of the Financial Services Agreement	For	Against	This proposal is not in shareholders best interests.
HANWHA SOLUTIONS CORP.	009830	28-Oct-22	Special	Management	1	Amend Articles of Incorporation	For	For	
HANWHA SOLUTIONS CORP.	009830	28-Oct-22	Special	Management	2	Elect Kim In-hwan as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HANWHA SOLUTIONS CORP.	009830	28-Oct-22	Special	Management	3	Approve Split-Off Agreement	For	For	We believe that support for this proposal is in the best interests of shareholders.
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	3	Approve Allocation of Income	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	4	Approve Remuneration Policy	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	5	Approve Second Section of the Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	6	Approve Severance Payments Policy	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	7	Approve Annual Performance Share Scheme	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	3	Approve Allocation of Income	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	4	Approve Remuneration Policy	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	5	Approve Second Section of the Remuneration Report	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	6	Approve Severance Payments Policy	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-22	Annual	Management	7	Approve Annual Performance Share Scheme	For	For	
Yankuang Energy Group Company Limited	1171	28-Oct-22	Extraordinary Shareholders	Management	2	Approve Absorption and Merger Agreement	For	For	We believe that support for this proposal is in the best interests of shareholders.
Yankuang Energy Group Company Limited	1171	28-Oct-22	Extraordinary Shareholders	Management	3	Approve First Financial Services Agreement, Proposed Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
Yankuang Energy Group Company Limited	1171	28-Oct-22	Extraordinary Shareholders	Management	4	Approve Second Financial Services Agreement, Proposed Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
Adani Total Gas Limited	542066	30-Oct-22	Special	Management	2	Elect Ahlem Friga-Noy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Copart, Inc.	CPRT	31-Oct-22	Special	Management	1	Increase Authorized Common Stock	For	For	
Copart, Inc.	CPRT	31-Oct-22	Special	Management	2	Adjourn Meeting	For	For	
Copart, Inc.	CPRT	31-Oct-22	Special	Management	1	Increase Authorized Common Stock	For	For	
Copart, Inc.	CPRT	31-Oct-22	Special	Management	2	Adjourn Meeting	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Management	1	Approve Signing of Yiwei Lithium Energy Storage and Power Battery Project Investment Agreement	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Management	2	Approve Capital Injection	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Management	3	Approve Equity Acquisition	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	4	Amend Remuneration and Evaluation Plan of Directors and Senior Management Members as well as Remuneration of Directors	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	5	Amend Remuneration Plan of Supervisors and Remuneration of Supervisors	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	6	Approve Capital Injection to Jingmen Xinzhoubang New Materials Co., Ltd.	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	7	Approve Financial Leasing Business	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	8	Approve Provision of Guarantee of Yiwei Dongli	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	9	Approve Adjustment and Increase Provision of Guarantee	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	10	Approve Investment in the Construction of Cylindrical Lithium Battery Manufacturing Projects	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	12	Elect Liu Jincheng as Director	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	13	Elect Liu Jianhua as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	14	Elect Jiang Min as Director	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	15	Elect Ai Xinping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	17	Elect Tang Yong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for insufficient climate-related disclosure.
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	18	Elect Li Chungue as Director	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	19	Elect Zhan Qijun as Director	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	21	Elect Zhu Yuan as Supervisor	For	For	
EVE Energy Co., Ltd.	300014	31-Oct-22	Special	Shareholder	22	Elect Zeng Yongfang as Supervisor	For	For	
Hong Leong Financial Group Berhad	1082	31-Oct-22	Annual	Management	1	Approve Directors' Fees and Other Benefits	For	For	
Hong Leong Financial Group Berhad	1082	31-Oct-22	Annual	Management	2	Elect Leong Ket Ti as Director	For	For	
Hong Leong Financial Group Berhad	1082	31-Oct-22	Annual	Management	3	Elect Noorma binti Raja Othman as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Hong Leong Financial Group Berhad	1082	31-Oct-22	Annual	Management	4	Elect Emily Kok as Director	For	For	
Hong Leong Financial Group Berhad	1082	31-Oct-22	Annual	Management	5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hong Leong Financial Group Berhad	1082	31-Oct-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hong Leong Financial Group Berhad	1082	31-Oct-22	Annual	Management	7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad ("HLCM"), GuoLine Capital Assets Limited ("GCA") and Persons Connected with Them	For	For	
Hong Leong Financial Group Berhad	1082	31-Oct-22	Annual	Management	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tower Real Estate Investment Trust ("Tower REIT")	For	For	
IOI Corporation Berhad	1961	31-Oct-22	Annual	Management	1	Elect Kong Sooi Lin as Director	For	For	
IOI Corporation Berhad	1961	31-Oct-22	Annual	Management	2	Elect Lee Yeow Seng as Director	For	For	
IOI Corporation Berhad	1961	31-Oct-22	Annual	Management	3	Elect Peter Chin Fah Kui as Director	For	For	
IOI Corporation Berhad	1961	31-Oct-22	Annual	Management	4	Approve Directors' Fees (Inclusive of Board Committees' Fees and Group Sustainability Steering Committee's Fee)	For	For	The director remuneration plan does not meet our guidelines. or We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. or We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory
IOI Corporation Berhad	1961	31-Oct-22	Annual	Management	5	Approve Directors' Benefits (Other than Directors' Fees)	For	For	The director remuneration plan does not meet our guidelines. or We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. or We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
IOI Corporation Berhad	1961	31-Oct-22	Annual	Management	6	Approve BDO PLT as Auditors and Authorize Audit and Risk Management Committee to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
IOI Corporation Berhad	1961	31-Oct-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IOI Corporation Berhad	1961	31-Oct-22	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
IOI Corporation Berhad	1961	31-Oct-22	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Korea Electric Power Corp.	015760	31-Oct-22	Special	Management	1	Amend Articles of Incorporation	For	For	
Korea Electric Power Corp.	015760	31-Oct-22	Special	Management	1	Amend Articles of Incorporation	For	For	
Adani Power Limited	533096	01-Nov-22	Court	Management	2	Approve Scheme of Amalgamation	For	For	
Hellenic Telecommunications Organization SA	HTO	01-Nov-22	Extraordinary Shareholders	Management	2	Approve Spin-Off Agreement	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hellenic Telecommunications Organization SA	HTO	01-Nov-22	Extraordinary Shareholders	Management	3	Approve Cancellation of Repurchased Shares	For	For	
Hellenic Telecommunications Organization SA	HTO	01-Nov-22	Extraordinary Shareholders	Management	4	Receive Report of Independent Directors			
Hellenic Telecommunications Organization SA	HTO	01-Nov-22	Extraordinary Shareholders	Management	5	Various Announcements			
Hellenic Telecommunications Organization SA	HTO	01-Nov-22	Extraordinary Shareholders	Management	2	Approve Spin-Off Agreement	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hellenic Telecommunications Organization SA	HTO	01-Nov-22	Extraordinary Shareholders	Management	3	Approve Cancellation of Repurchased Shares	For	For	
Hellenic Telecommunications Organization SA	HTO	01-Nov-22	Extraordinary Shareholders	Management	4	Receive Report of Independent Directors			
Hellenic Telecommunications Organization SA	HTO	01-Nov-22	Extraordinary Shareholders	Management	5	Various Announcements			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Postal Savings Bank of China Co., Ltd.	1658	01-Nov-22	Extraordinary Shareholders	Management	2	Approve Adjustment to Deposit Agency Fee Rates for Agency Renminbi Personal Deposit Taking Business by Postal Savings Bank of China and China Post Group	For	For	
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	1	Approve Remuneration Report	None	For	
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	2	Elect John James Cowin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	3	Elect Ursula Schreiber as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for insufficient climate-related disclosure.
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	4	Approve Grant of a Right to Don Meij in Respect of the FY23 STI	For	Against	The performance rights plan does not meet our guidelines.
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	5	Approve Grant of Performance Rights to Don Meij in Respect of the FY23 LTI	For	Against	The performance rights plan does not meet our guidelines.
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	6	Approve Renewal of Proportional Takeover Bid Provisions	For	For	
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	1	Approve Remuneration Report	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	2	Elect John James Cowin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	3	Elect Ursula Schreiber as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for insufficient climate-related disclosure.
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	4	Approve Grant of a Right to Don Meij in Respect of the FY23 STI	For	Against	The performance rights plan does not meet our guidelines.
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	5	Approve Grant of Performance Rights to Don Meij in Respect of the FY23 LTI	For	Against	The performance rights plan does not meet our guidelines.
Domino's Pizza Enterprises Limited	DMP	02-Nov-22	Annual	Management	6	Approve Renewal of Proportional Takeover Bid Provisions	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	1	Elect Director Robert Calderoni	For	Against	This director is overboarded. We are voting against this director due to concerns over tenure.
KLA Corporation	KLAC	02-Nov-22	Annual	Management	2	Elect Director Jeneanne Hanley	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	3	Elect Director Emiko Higashi	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	4	Elect Director Kevin Kennedy	For	Against	This director is overboarded. We are voting against this director due to concerns over tenure.
KLA Corporation	KLAC	02-Nov-22	Annual	Management	5	Elect Director Gary Moore	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	6	Elect Director Marie Myers	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	7	Elect Director Kiran Patel	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KLA Corporation	KLAC	02-Nov-22	Annual	Management	8	Elect Director Victor Peng	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	9	Elect Director Robert Rango	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	10	Elect Director Richard Wallace	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	11	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
KLA Corporation	KLAC	02-Nov-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Shareholder	13	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage methane emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
KLA Corporation	KLAC	02-Nov-22	Annual	Management	1	Elect Director Robert Calderoni	For	Against	This director is overboarded.We are voting against this director due to concerns over tenure.
KLA Corporation	KLAC	02-Nov-22	Annual	Management	2	Elect Director Jeneanne Hanley	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	3	Elect Director Emiko Higashi	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	4	Elect Director Kevin Kennedy	For	Against	This director is overboarded.We are voting against this director due to concerns over tenure.
KLA Corporation	KLAC	02-Nov-22	Annual	Management	5	Elect Director Gary Moore	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	6	Elect Director Marie Myers	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	7	Elect Director Kiran Patel	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	8	Elect Director Victor Peng	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	9	Elect Director Robert Rango	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	10	Elect Director Richard Wallace	For	For	
KLA Corporation	KLAC	02-Nov-22	Annual	Management	11	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
KLA Corporation	KLAC	02-Nov-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KLA Corporation	KLAC	02-Nov-22	Annual	Shareholder	13	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage methane emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
China Overseas Property Holdings Limited	2669	03-Nov-22	Extraordinary Shareholders	Management	1	Approve New COLI Framework Agreement, COLI Annual Caps and Related Transactions	For	For	
China Overseas Property Holdings Limited	2669	03-Nov-22	Extraordinary Shareholders	Management	2	Approve New COGO Framework Agreement, COGO Annual Caps and Related Transactions	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	1	Elect Director K. Rupert Murdoch	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	2	Elect Director Lachlan K. Murdoch	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	3	Elect Director William A. Burck	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	4	Elect Director Chase Carey	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	5	Elect Director Anne Dias	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	6	Elect Director Roland A. Hernandez	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	7	Elect Director Jacques Nasser	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	8	Elect Director Paul D. Ryan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Fox Corporation	FOXA	03-Nov-22	Annual	Management	9	Ratify Ernst & Young LLP as Auditors	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fox Corporation	FOXA	03-Nov-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fox Corporation	FOXA	03-Nov-22	Annual	Management	11	Amend Articles of Incorporation To Provide for Exculpation Provision	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Shareholder	12	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Fox Corporation	FOXA	03-Nov-22	Annual	Management	1	Elect Director K. Rupert Murdoch	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	2	Elect Director Lachlan K. Murdoch	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	3	Elect Director William A. Burck	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	4	Elect Director Chase Carey	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	5	Elect Director Anne Dias	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	6	Elect Director Roland A. Hernandez	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	7	Elect Director Jacques Nasser	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Management	8	Elect Director Paul D. Ryan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Fox Corporation	FOXA	03-Nov-22	Annual	Management	9	Ratify Ernst & Young LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fox Corporation	FOXA	03-Nov-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fox Corporation	FOXA	03-Nov-22	Annual	Management	11	Amend Articles of Incorporation To Provide for Exculpation Provision	For	For	
Fox Corporation	FOXA	03-Nov-22	Annual	Shareholder	12	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	2	Approve the Remuneration Report	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	3	Elect Peter John Davis as Director	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	4	Elect Aaron Erter as Director	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	5	Elect Anne Lloyd as Director	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	6	Elect Rada Rodriguez as Director	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	7	Authorize Board to Fix Remuneration of Auditors	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	8	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	9	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	10	Approve Grant of Options to Aaron Erter	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	11	Approve James Hardie 2020 Non-Executive Director Equity Plan	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	2	Approve the Remuneration Report	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	3	Elect Peter John Davis as Director	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	4	Elect Aaron Erter as Director	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	5	Elect Anne Lloyd as Director	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	6	Elect Rada Rodriguez as Director	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	7	Authorize Board to Fix Remuneration of Auditors	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	8	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	9	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	10	Approve Grant of Options to Aaron Erter	For	For	
James Hardie Industries Plc	JHX	03-Nov-22	Annual	Management	11	Approve James Hardie 2020 Non-Executive Director Equity Plan	None	For	
Power Grid Corporation of India Limited	532898	03-Nov-22	Extraordinary Shareholders	Management	1	Approve Appointment of Ravindra Kumar Tyagi as Director (Operations) (Whole Time Director)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Grid Corporation of India Limited	532898	03-Nov-22	Extraordinary Shareholders	Management	2	Approve Appointment of G. Ravisankar as Director (Finance) (Whole Time Director)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Grid Corporation of India Limited	532898	03-Nov-22	Extraordinary Shareholders	Management	3	Elect Mohammad Afzal as Government Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Power Grid Corporation of India Limited	532898	03-Nov-22	Extraordinary Shareholders	Management	1	Approve Appointment of Ravindra Kumar Tyagi as Director (Operations) (Whole Time Director)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Grid Corporation of India Limited	532898	03-Nov-22	Extraordinary Shareholders	Management	2	Approve Appointment of G. Ravisankar as Director (Finance) (Whole Time Director)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Power Grid Corporation of India Limited	532898	03-Nov-22	Extraordinary Shareholders	Management	3	Elect Mohammad Afzal as Government Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	1	Elect Heo Eun-nyeong as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	2	Elect Yoo Myeong-hui as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	1	Elect Heo Eun-nyeong as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	2	Elect Yoo Myeong-hui as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	1	Elect Heo Eun-nyeong as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	2	Elect Yoo Myeong-hui as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	1	Elect Heo Eun-nyeong as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	2	Elect Yoo Myeong-hui as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	1	Elect Heo Eun-nyeong as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	2	Elect Yoo Myeong-hui as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	1	Elect Heo Eun-nyeong as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	03-Nov-22	Special	Management	2	Elect Yoo Myeong-hui as Outside Director	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	2	Approve Final Dividend	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	3	Elect Lau Tak-yeung, Albert as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	4	Elect Fung Sau-yim, Maureen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	5	Elect Chan Hong-ki, Robert as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	6	Elect Kwok Ping-luen, Raymond as Director	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	7	Elect Yip Dicky Peter as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	8	Elect Wong Yue-chim, Richard as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	9	Elect Fung Kwok-lun, William as Director	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	10	Elect Leung Nai-pang, Norman as Director	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	11	Elect Fan Hung-ling, Henry as Director	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	12	Elect Kwan Cheuk-yin, William as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	13	Elect Kwok Kai-wang, Christopher as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	14	Elect Tung Chi-ho, Eric as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	15	Approve Directors' Fees	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	16	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	17	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	19	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	2	Approve Final Dividend	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	3	Elect Lau Tak-yeung, Albert as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	4	Elect Fung Sau-yim, Maureen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	5	Elect Chan Hong-ki, Robert as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	6	Elect Kwok Ping-luen, Raymond as Director	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	7	Elect Yip Dicky Peter as Director	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	8	Elect Wong Yue-chim, Richard as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	9	Elect Fung Kwok-lun, William as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	10	Elect Leung Nai-pang, Norman as Director	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	11	Elect Fan Hung-ling, Henry as Director	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	12	Elect Kwan Cheuk-yin, William as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	13	Elect Kwok Kai-wang, Christopher as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	14	Elect Tung Chi-ho, Eric as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	15	Approve Directors' Fees	For	For	
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	16	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	17	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sun Hung Kai Properties Limited	16	03-Nov-22	Annual	Management	19	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Centrais Eletricas Brasileiras SA	ELET6	04-Nov-22	Extraordinary Shareholders	Management	1	Amend Articles	For	Against	This proposal is not in shareholders' best interests.

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Centrais Eletricas Brasileiras SA	ELET6	04-Nov-22	Extraordinary Shareholders	Management	1	Amend Articles	For	Against	This proposal is not in shareholders' best interests.
Centrais Eletricas Brasileiras SA	ELET6	04-Nov-22	Extraordinary Shareholders	Management	1	Amend Articles	For	Against	This proposal is not in shareholders' best interests.
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	04-Nov-22	Special	Management	1	Approve Draft and Summary of Stock Option Incentive Plan	For	Against	The stock option plan does not meet our guidelines.
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	04-Nov-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The stock option plan does not meet our guidelines.
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	04-Nov-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The stock option plan does not meet our guidelines.
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	04-Nov-22	Special	Management	4	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	04-Nov-22	Special	Management	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	04-Nov-22	Special	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	04-Nov-22	Special	Management	7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	04-Nov-22	Extraordinary Shareholders	Management	1	Approve Capital Increase Through Preemptive Rights	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Semen Indonesia (Persero) Tbk	SMGR	04-Nov-22	Extraordinary Shareholders	Management	2	Amend Article 4 of the Company's Articles of Association in Relation to the Implementation of Pre-Emptive Rights	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Semen Indonesia (Persero) Tbk	SMGR	04-Nov-22	Extraordinary Shareholders	Management	3	Approve Regulation of the Minister of State-Owned Enterprises of the Republic of Indonesia	For	For	



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PT Semen Indonesia (Persero) Tbk	SMGR	04-Nov-22	Extraordinary Shareholders	Management	4	Approve Changes in the Composition of the Company's Management	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	1	Elect Richard Goyder as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	2	Elect Maxine Brenner as Director	For	For	
Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	3	Elect Jacqueline Hey as Director	For	Against	We are holding the Chair of the Remuneration Committee accountable for ratifying what we believe to be problematic compensation issues.
Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	4	Approve Participation of Alan Joyce in the Recovery Retention Plan	For	Against	The recovery retention plan does not meet our guidelines.
Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	5	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	For	For	
Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	1	Elect Richard Goyder as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	2	Elect Maxine Brenner as Director	For	For	

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Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	3	Elect Jacqueline Hey as Director	For	Against	We are holding the Chair of the Remuneration Committee accountable for ratifying what we believe to be problematic compensation issues.
Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	4	Approve Participation of Alan Joyce in the Recovery Retention Plan	For	Against	The recovery retention plan does not meet our guidelines.
Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	5	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	For	For	
Qantas Airways Limited	QAN	04-Nov-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sany Heavy Industry Co., Ltd.	600031	04-Nov-22	Special	Management	1	Approve Cancellation of Repurchased Shares and Decrease in Registered Capital	For	For	
Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	
Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	2	Elect Gordon MacLeod as Director	For	For	
Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	3	Elect Sheridan Broadbent as Director	For	For	
Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	4	Elect Warwick Bray as Director	For	For	
Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	5	Elect Justine Smyth as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	6	Elect Jolie Hodson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	
Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	2	Elect Gordon MacLeod as Director	For	For	
Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	3	Elect Sheridan Broadbent as Director	For	For	
Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	4	Elect Warwick Bray as Director	For	For	

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Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	5	Elect Justine Smyth as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Spark New Zealand Ltd.	SPK	04-Nov-22	Annual	Management	6	Elect Jolie Hodson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
VMware, Inc.	VMW	04-Nov-22	Special	Management	1	Approve Merger Agreement	For	For	
VMware, Inc.	VMW	04-Nov-22	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
VMware, Inc.	VMW	04-Nov-22	Special	Management	3	Adjourn Meeting	For	For	
VMware, Inc.	VMW	04-Nov-22	Special	Management	4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	For	For	
VMware, Inc.	VMW	04-Nov-22	Special	Management	1	Approve Merger Agreement	For	For	
VMware, Inc.	VMW	04-Nov-22	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
VMware, Inc.	VMW	04-Nov-22	Special	Management	3	Adjourn Meeting	For	For	
VMware, Inc.	VMW	04-Nov-22	Special	Management	4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	1	Elect Director Sohail U. Ahmed	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	2	Elect Director Timothy M. Archer	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	3	Elect Director Eric K. Brandt	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	4	Elect Director Michael R. Cannon	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	5	Elect Director Bethany J. Mayer	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	6	Elect Director Jyoti K. Mehra	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	7	Elect Director Abhijit Y. Talwalkar	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	8	Elect Director Lih Shyng (Rick L.) Tsai	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	9	Elect Director Leslie F. Varon	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	1	Elect Director Sohail U. Ahmed	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	2	Elect Director Timothy M. Archer	For	For	

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Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	3	Elect Director Eric K. Brandt	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	4	Elect Director Michael R. Cannon	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	5	Elect Director Bethany J. Mayer	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	6	Elect Director Jyoti K. Mehra	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	7	Elect Director Abhijit Y. Talwalkar	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	8	Elect Director Lih Shyng (Rick L.) Tsai	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	9	Elect Director Leslie F. Varon	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	1	Elect Director Sohail U. Ahmed	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	2	Elect Director Timothy M. Archer	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	3	Elect Director Eric K. Brandt	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	4	Elect Director Michael R. Cannon	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	5	Elect Director Bethany J. Mayer	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	6	Elect Director Jyoti K. Mehra	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	7	Elect Director Abhijit Y. Talwalkar	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	8	Elect Director Lih Shyng (Rick L.) Tsai	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	9	Elect Director Leslie F. Varon	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lam Research Corporation	LRCX	08-Nov-22	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	08-Nov-22	Special	Management	3	Approve Purchase Related Party Transaction with Shanghai Electric Holding Group Co., Ltd.	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	08-Nov-22	Special	Management	4	Approve Sales Related Party Transaction with Shanghai Electric Holding Group Co., Ltd.	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	08-Nov-22	Special	Management	5	Approve Financial Services Agreement	For	Against	This proposal is not in shareholders best interests.

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Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	08-Nov-22	Special	Management	6	Approve Purchase Related Party Transaction with Mitsubishi Electric Shanghai Electromechanical Elevator Co., Ltd.	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	1	Elect Anne Brennan as Director	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	2	Elect Doug McTaggart as Director	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	3	Elect John O'Sullivan as Director	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	4	Elect Megan Quinn as Director	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	5	Appoint Ernst & Young as Auditor of the Company	For	Against	The auditor's tenure is not disclosed.
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	6	Approve Remuneration Report	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	7	Approve Grant of Performance Rights to Sue van der Merwe	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	1	Elect Anne Brennan as Director	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	2	Elect Doug McTaggart as Director	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	3	Elect John O'Sullivan as Director	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	4	Elect Megan Quinn as Director	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	5	Appoint Ernst & Young as Auditor of the Company	For	Against	The auditor's tenure is not disclosed.
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	6	Approve Remuneration Report	For	For	
The Lottery Corp. Ltd.	TLC	08-Nov-22	Annual	Management	7	Approve Grant of Performance Rights to Sue van der Merwe	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	1	Elect Director Graeme Liebelt	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	2	Elect Director Armin Meyer	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	3	Elect Director Ronald Delia	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	4	Elect Director Achal Agarwal	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	5	Elect Director Andrea Bertone	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	6	Elect Director Susan Carter	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	7	Elect Director Karen Guerra	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	8	Elect Director Nicholas (Tom) Long	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	9	Elect Director Arun Nayar	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	10	Elect Director David Szczupak	For	For	

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Amcor plc	AMCR	09-Nov-22	Annual	Management	11	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Amcor plc	AMCR	09-Nov-22	Annual	Management	1	Elect Director Graeme Liebelt	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	2	Elect Director Armin Meyer	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	3	Elect Director Ronald Delia	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	4	Elect Director Achal Agarwal	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	5	Elect Director Andrea Bertone	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	6	Elect Director Susan Carter	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	7	Elect Director Karen Guerra	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	8	Elect Director Nicholas (Tom) Long	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	9	Elect Director Arun Nayar	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	10	Elect Director David Szczupak	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	11	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Amcor plc	AMCR	09-Nov-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	1	Elect Director Peter Bisson	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	2	Elect Director David V. Goeckeler	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	3	Elect Director Linnie M. Haynesworth	For	For	

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Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	4	Elect Director John P. Jones	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	5	Elect Director Francine S. Katsoudas	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	6	Elect Director Nazzic S. Keene	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	7	Elect Director Thomas J. Lynch	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	8	Elect Director Scott F. Powers	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	9	Elect Director William J. Ready	For	Against	This director is overboarded.
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	10	Elect Director Carlos A. Rodriguez	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	11	Elect Director Sandra S. Wijnberg	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	13	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	14	Amend Qualified Employee Stock Purchase Plan	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	1	Elect Director Peter Bisson	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	2	Elect Director David V. Goeckeler	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	3	Elect Director Linnie M. Haynesworth	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	4	Elect Director John P. Jones	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	5	Elect Director Francine S. Katsoudas	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	6	Elect Director Nazzic S. Keene	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	7	Elect Director Thomas J. Lynch	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	8	Elect Director Scott F. Powers	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	9	Elect Director William J. Ready	For	Against	This director is overboarded.
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	10	Elect Director Carlos A. Rodriguez	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	11	Elect Director Sandra S. Wijnberg	For	For	
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	13	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Automatic Data Processing, Inc.	ADP	09-Nov-22	Annual	Management	14	Amend Qualified Employee Stock Purchase Plan	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2022	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AVI Ltd.	AVI	09-Nov-22	Annual	Management	2	Reappoint Ernst & Young Inc as Auditors	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	3	Re-elect Gavin Tipper as Director	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	4	Re-elect Simon Crutchley as Director	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	5	Re-elect James Hersov as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
AVI Ltd.	AVI	09-Nov-22	Annual	Management	6	Elect Justin O'Meara as Director	For	Against	We do not support insiders on the board other than the CEO.
AVI Ltd.	AVI	09-Nov-22	Annual	Management	7	Re-elect Mike Bosman as Chairman of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	8	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	9	Re-elect Busisiwe Silwanyana as Member of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	10	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	09-Nov-22	Annual	Management	11	Approve Fees Payable to the Chairman of the Board	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	09-Nov-22	Annual	Management	12	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	09-Nov-22	Annual	Management	13	Approve Fees Payable to the Members of the Audit and Risk Committee	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	09-Nov-22	Annual	Management	14	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	For	Against	The director remuneration plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AVI Ltd.	AVI	09-Nov-22	Annual	Management	15	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	16	Approve Fees Payable to the Chairman of the Audit and Risk Committee	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	09-Nov-22	Annual	Management	17	Approve Fees Payable to the Chairman of the Social and Ethics Committee	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	18	Authorise Repurchase of Issued Share Capital	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	19	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	20	Approve Forfeitable Share Incentive Scheme	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	21	Rescind the Authority Previously Granted to the Company and Place Authorised but Unissued Shares under Control of Directors in Terms of the Revised AVI Limited Executive Share Incentive Scheme	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	22	Rescind the Authority Previously Granted to the Company in Terms of the AVI Limited Deferred Bonus Share Plan	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	23	Place Authorised but Unissued Shares under Control of Directors in Terms of the AVI Limited Forfeitable Share Incentive Scheme	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	24	Approve Remuneration Policy	For	For	
AVI Ltd.	AVI	09-Nov-22	Annual	Management	25	Approve Implementation Report	For	For	
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	2	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	3	Approve MSOP Resolution	For	For	
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	4	Approve NQMSOP Resolution	For	Against	The stock option plan does not meet our guidelines.
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	5	Approve Manager Escrowed Stock Plan Resolution	For	For	
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	2	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	For	For	
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	3	Approve MSOP Resolution	For	For	
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	4	Approve NQMSOP Resolution	For	Against	The stock option plan does not meet our guidelines.
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	5	Approve Manager Escrowed Stock Plan Resolution	For	For	
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	2	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	For	For	
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	3	Approve MSOP Resolution	For	For	
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	4	Approve NQMSOP Resolution	For	Against	The stock option plan does not meet our guidelines.
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	5	Approve Manager Escrowed Stock Plan Resolution	For	For	
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	2	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	For	For	
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	3	Approve MSOP Resolution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	4	Approve NQMSOP Resolution	For	Against	The stock option plan does not meet our guidelines.
Brookfield Asset Management Inc.	BAM.A	09-Nov-22	Special	Management	5	Approve Manager Escrowed Stock Plan Resolution	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	1	Elect Director Steven K. Barg	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	2	Elect Director Michelle M. Brennan	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	3	Elect Director Sujatha Chandrasekaran	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	4	Elect Director Carrie S. Cox	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	5	Elect Director Bruce L. Downey	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	6	Elect Director Sheri H. Edison	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	7	Elect Director David C. Evans	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	8	Elect Director Patricia A. Hemingway Hall	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	9	Elect Director Jason M. Hollar	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	10	Elect Director Akhil Johri	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	11	Elect Director Gregory B. Kenny	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	12	Elect Director Nancy Killefer	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	13	Elect Director Christine A. Mundkur	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	14	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	1	Elect Director Steven K. Barg	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	2	Elect Director Michelle M. Brennan	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	3	Elect Director Sujatha Chandrasekaran	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	4	Elect Director Carrie S. Cox	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	5	Elect Director Bruce L. Downey	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	6	Elect Director Sheri H. Edison	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	7	Elect Director David C. Evans	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	8	Elect Director Patricia A. Hemingway Hall	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	9	Elect Director Jason M. Hollar	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	10	Elect Director Akhil Johri	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	11	Elect Director Gregory B. Kenny	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	12	Elect Director Nancy Killefer	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	13	Elect Director Christine A. Mundkur	For	For	
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	14	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cardinal Health, Inc.	CAH	09-Nov-22	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	1	Elect Terry Bowen as Director	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	2	Elect Scott Price as Director	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	3	Elect James Graham as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Coles Group Limited	COL	09-Nov-22	Annual	Management	4	Elect Jacqueline Chow as Director	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	5	Approve Remuneration Report	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	6	Approve Grant of STI Shares to Steven Cain	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	7	Approve Grant of Performance Rights to Steven Cain	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	1	Elect Terry Bowen as Director	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	2	Elect Scott Price as Director	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	3	Elect James Graham as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Coles Group Limited	COL	09-Nov-22	Annual	Management	4	Elect Jacqueline Chow as Director	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	5	Approve Remuneration Report	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	6	Approve Grant of STI Shares to Steven Cain	For	For	
Coles Group Limited	COL	09-Nov-22	Annual	Management	7	Approve Grant of Performance Rights to Steven Cain	For	For	
Constellation Brands, Inc.	STZ	09-Nov-22	Special	Management	1	Amend Charter	For	For	
Constellation Brands, Inc.	STZ	09-Nov-22	Special	Management	2	Adjourn Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Constellation Brands, Inc.	STZ	09-Nov-22	Special	Management	1	Amend Charter	For	For	
Constellation Brands, Inc.	STZ	09-Nov-22	Special	Management	2	Adjourn Meeting	For	For	
Newcrest Mining Ltd.	NCM	09-Nov-22	Annual	Management	1	Elect Philip Bainbridge as Director	For	For	
Newcrest Mining Ltd.	NCM	09-Nov-22	Annual	Management	2	Elect Vicki McFadden as Director	For	For	
Newcrest Mining Ltd.	NCM	09-Nov-22	Annual	Management	3	Approve Grant of Performance Rights to Sandeep Biswas	For	For	
Newcrest Mining Ltd.	NCM	09-Nov-22	Annual	Management	4	Approve Remuneration Report	For	For	
Newcrest Mining Ltd.	NCM	09-Nov-22	Annual	Management	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For	
Newcrest Mining Ltd.	NCM	09-Nov-22	Annual	Management	1	Elect Philip Bainbridge as Director	For	For	
Newcrest Mining Ltd.	NCM	09-Nov-22	Annual	Management	2	Elect Vicki McFadden as Director	For	For	
Newcrest Mining Ltd.	NCM	09-Nov-22	Annual	Management	3	Approve Grant of Performance Rights to Sandeep Biswas	For	For	
Newcrest Mining Ltd.	NCM	09-Nov-22	Annual	Management	4	Approve Remuneration Report	For	For	
Newcrest Mining Ltd.	NCM	09-Nov-22	Annual	Management	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	09-Nov-22	Special	Management	1	Approve Disposal of Equity and Related Party Transaction	For	For	We believe that support for this proposal is in the best interests of shareholders.
BHP Group Limited	BHP	10-Nov-22	Annual	Management	1	Elect Michelle Hinchliffe as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	2	Elect Catherine Tanna as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	3	Elect Terry Bowen as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	4	Elect Xiaoqun Clever as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	5	Elect Ian Cockerill as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	6	Elect Gary Goldberg as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	7	Elect Ken MacKenzie as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
BHP Group Limited	BHP	10-Nov-22	Annual	Management	8	Elect Christine O'Reilly as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	9	Elect Dion Weisler as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	10	Approve Remuneration Report	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	11	Approve Grant of Awards to Mike Henry	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BHP Group Limited	BHP	10-Nov-22	Annual	Shareholder	12	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
BHP Group Limited	BHP	10-Nov-22	Annual	Shareholder	13	Approve Policy Advocacy	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal is written in an overly prescriptive way.
BHP Group Limited	BHP	10-Nov-22	Annual	Shareholder	14	Approve Climate Accounting and Audit	Against	For	We support this shareholder proposal asking the company to incorporate climate risk assessments in its audited financial statements. We believe climate change poses a range of material risks, especially to companies in high-emitting sectors. As such, enhanced disclosure on potential financial impacts, would provide investors with additional information to assess related risks and opportunities.
BHP Group Limited	BHP	10-Nov-22	Annual	Management	1	Elect Michelle Hinchliffe as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	2	Elect Catherine Tanna as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	3	Elect Terry Bowen as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	4	Elect Xiaoqun Clever as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	5	Elect Ian Cockerill as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	6	Elect Gary Goldberg as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	7	Elect Ken MacKenzie as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
BHP Group Limited	BHP	10-Nov-22	Annual	Management	8	Elect Christine O'Reilly as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	9	Elect Dion Weisler as Director	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	10	Approve Remuneration Report	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Management	11	Approve Grant of Awards to Mike Henry	For	For	
BHP Group Limited	BHP	10-Nov-22	Annual	Shareholder	12	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BHP Group Limited	BHP	10-Nov-22	Annual	Shareholder	13	Approve Policy Advocacy	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal is written in an overly prescriptive way.
BHP Group Limited	BHP	10-Nov-22	Annual	Shareholder	14	Approve Climate Accounting and Audit	Against	For	We support this shareholder proposal asking the company to incorporate climate risk assessments in its audited financial statements. We believe climate change poses a range of material risks, especially to companies in high-emitting sectors. As such, enhanced disclosure on potential financial impacts, would provide investors with additional information to assess related risks and opportunities.
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	1	Elect Director Leslie A. Brun	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	2	Elect Director Pamela L. Carter	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	3	Elect Director Richard J. Daly	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	4	Elect Director Robert N. Duelks	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	5	Elect Director Melvin L. Flowers	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	6	Elect Director Timothy C. Gokey	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	7	Elect Director Brett A. Keller	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	8	Elect Director Maura A. Markus	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	9	Elect Director Eileen K. Murray	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	10	Elect Director Annette L. Nazareth	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	11	Elect Director Thomas J. Perna	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	12	Elect Director Amit K. Zavery	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	1	Elect Director Leslie A. Brun	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	2	Elect Director Pamela L. Carter	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	3	Elect Director Richard J. Daly	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	4	Elect Director Robert N. Duels	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	5	Elect Director Melvin L. Flowers	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	6	Elect Director Timothy C. Gokey	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	7	Elect Director Brett A. Keller	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	8	Elect Director Maura A. Markus	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	9	Elect Director Eileen K. Murray	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	10	Elect Director Annette L. Nazareth	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	11	Elect Director Thomas J. Perna	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	12	Elect Director Amit K. Zavery	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	1	Elect Director Leslie A. Brun	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	2	Elect Director Pamela L. Carter	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	3	Elect Director Richard J. Daly	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	4	Elect Director Robert N. Duelks	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	5	Elect Director Melvin L. Flowers	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	6	Elect Director Timothy C. Gokey	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	7	Elect Director Brett A. Keller	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	8	Elect Director Maura A. Markus	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	9	Elect Director Eileen K. Murray	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	10	Elect Director Annette L. Nazareth	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	11	Elect Director Thomas J. Perna	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	12	Elect Director Amit K. Zavery	For	For	
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Broadridge Financial Solutions, Inc.	BR	10-Nov-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	For	
Computershare Limited	CPU	10-Nov-22	Annual	Management	1	Elect Tiffany Fuller as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Computershare Limited	CPU	10-Nov-22	Annual	Management	2	Approve Remuneration Report	For	For	
Computershare Limited	CPU	10-Nov-22	Annual	Management	3	Approve Grant of Performance Rights to Stuart Irving	For	For	
Computershare Limited	CPU	10-Nov-22	Annual	Management	4	Approve Replacement of Constitution	For	For	
Computershare Limited	CPU	10-Nov-22	Annual	Management	1	Elect Tiffany Fuller as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Computershare Limited	CPU	10-Nov-22	Annual	Management	2	Approve Remuneration Report	For	For	
Computershare Limited	CPU	10-Nov-22	Annual	Management	3	Approve Grant of Performance Rights to Stuart Irving	For	For	
Computershare Limited	CPU	10-Nov-22	Annual	Management	4	Approve Replacement of Constitution	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	4	Approve Allocation of Income and Dividends of EUR 4.12 per Share	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	5	Reelect Patricia Barbizet as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	6	Reelect Ian Gallienne as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	7	Renew Appointment of KPMG SA as Auditor	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	8	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	12	Approve Remuneration Policy of Corporate Officers	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	14	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	15	Authorize Filing of Required Documents/Other Formalities	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	4	Approve Allocation of Income and Dividends of EUR 4.12 per Share	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	5	Reelect Patricia Barbizet as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	6	Reelect Ian Gallienne as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	7	Renew Appointment of KPMG SA as Auditor	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	8	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	12	Approve Remuneration Policy of Corporate Officers	For	For	
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	14	Approve Auditors' Special Report on Related-Party Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pernod Ricard SA	RI	10-Nov-22	Annual	Management	15	Authorize Filing of Required Documents/Other Formalities	For	For	
REA Group Ltd	REA	10-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
REA Group Ltd	REA	10-Nov-22	Annual	Management	2	Elect Kelly Bayer Rosmarin as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
REA Group Ltd	REA	10-Nov-22	Annual	Management	3	Elect Michael Miller as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
REA Group Ltd	REA	10-Nov-22	Annual	Management	4	Elect Tracey Fellows as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
REA Group Ltd	REA	10-Nov-22	Annual	Management	5	Elect Richard Freudenstein as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
REA Group Ltd	REA	10-Nov-22	Annual	Management	6	Approve Grant of Performance Rights to Owen Wilson	For	Against	The long-term incentive plan does not meet our guidelines.
REA Group Ltd	REA	10-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
REA Group Ltd	REA	10-Nov-22	Annual	Management	2	Elect Kelly Bayer Rosmarin as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
REA Group Ltd	REA	10-Nov-22	Annual	Management	3	Elect Michael Miller as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
REA Group Ltd	REA	10-Nov-22	Annual	Management	4	Elect Tracey Fellows as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
REA Group Ltd	REA	10-Nov-22	Annual	Management	5	Elect Richard Freudenstein as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
REA Group Ltd	REA	10-Nov-22	Annual	Management	6	Approve Grant of Performance Rights to Owen Wilson	For	Against	The long-term incentive plan does not meet our guidelines.
Zhejiang Supor Co., Ltd.	002032	10-Nov-22	Special	Management	1	Approve Profit Distribution in the Third Quarter	For	For	
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	3	Elect Wu Xiao An (also known as Ng Siu On) as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	4	Elect Shen Tie Dong as Director	For	For	
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	5	Elect Xu Daqing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	6	Elect Dong Yang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for insufficient climate-related disclosure. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	7	Elect Lam Kit Lan, Cynthia as Director	For	For	
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	9	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	12	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	2	Approve Meeting as the Annual General Meeting for the Year Ended December 31, 2020	For	For	
Brilliance China Automotive Holdings Limited	1114	11-Nov-22	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Britannia Industries Limited	500825	11-Nov-22	Special	Management	2	Elect Rajneet Singh Kohli as Director	For	For	
Britannia Industries Limited	500825	11-Nov-22	Special	Management	3	Approve Appointment of Rajneet Singh Kohli as Whole-Time Director Designated as Executive Director and Chief Executive Officer	For	Against	The director remuneration plan does not meet our guidelines.
Geely Automobile Holdings Limited	175	11-Nov-22	Extraordinary Shareholders	Management	1	Approve Supplemental Services Agreement, Annual Caps, and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	11-Nov-22	Extraordinary Shareholders	Management	2	Approve Supplemental Automobile Components Procurement Agreement, Annual Caps, and Related Transactions	For	For	
New China Life Insurance Company Ltd.	1336	11-Nov-22	Extraordinary Shareholders	Management	2	Elect Li Quan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
New China Life Insurance Company Ltd.	1336	11-Nov-22	Extraordinary Shareholders	Management	3	Elect Zhang Hong as Director	For	For	
New China Life Insurance Company Ltd.	1336	11-Nov-22	Extraordinary Shareholders	Management	4	Elect Yang Yi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
New China Life Insurance Company Ltd.	1336	11-Nov-22	Extraordinary Shareholders	Management	5	Elect He Xingda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
New China Life Insurance Company Ltd.	1336	11-Nov-22	Extraordinary Shareholders	Management	6	Elect Yang Xue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
New China Life Insurance Company Ltd.	1336	11-Nov-22	Extraordinary Shareholders	Management	7	Elect Geng Jianxin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
New China Life Insurance Company Ltd.	1336	11-Nov-22	Extraordinary Shareholders	Management	8	Elect Ma Yiu Tim as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
New China Life Insurance Company Ltd.	1336	11-Nov-22	Extraordinary Shareholders	Management	9	Elect Lai Guanrong as Director	For	For	
New China Life Insurance Company Ltd.	1336	11-Nov-22	Extraordinary Shareholders	Management	10	Elect Xu Xu as Director	For	For	
New China Life Insurance Company Ltd.	1336	11-Nov-22	Extraordinary Shareholders	Management	11	Elect Guo Yongqing as Director	For	For	
New China Life Insurance Company Ltd.	1336	11-Nov-22	Extraordinary Shareholders	Management	12	Amend Administrative Measures on Related Party Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	2	Approve Proposal Regarding Postal Savings Bank of China's Eligibility for the Non-Public Issuance of A Shares	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	4	Approve Class and Nominal Value of Securities to be Issued	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	5	Approve Method and Time of Issuance	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	6	Approve Amount and the Use of Raised Proceeds	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	7	Approve Target Subscriber and Subscription Method	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	8	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	9	Approve Number of Shares to be Issued	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	10	Approve Lock-up Period of Shares to be Issued	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	11	Approve Listing Venue	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	12	Approve Arrangement of Accumulated Undistributed Profits Prior to Completion of the Issuance	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	13	Approve Validity Period of the Resolution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	14	Approve Feasibility Report on the Use of Proceeds Raised From the Non-public Issuance of A Shares	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	15	Approve Report on the Use of Proceeds Previously Raised	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	16	Approve Dilution of Immediate Returns by the Non-Public Issuance of A Shares, Remedial Measures and Commitments of Related Entities	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	17	Approve Shareholder Return Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	18	Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Non-Public Issuance of A Shares	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	19	Elect Wen Tiejun as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	20	Elect Chung Shui Ming Timpson as Director	For	Against	This director is overboarded.
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	21	Elect Pan Yingli as Director	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	22	Elect Tang Zhihong as Director	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	23	Approve Directors' Remuneration Settlement Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	11-Nov-22	Extraordinary Shareholders	Management	24	Approve Supervisors' Remuneration Settlement Plan	For	For	
AU Small Finance Bank Limited	540611	12-Nov-22	Special	Management	2	Reelect Raj Vikash Verma as Director	For	For	
GAIL (India) Limited	532155	12-Nov-22	Special	Management	2	Elect Ayush Gupta as Director - Human Resources (HR)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
GAIL (India) Limited	532155	12-Nov-22	Special	Management	3	Approve Appointment of Sandeep Kumar Gupta as Chairman and Managing Director	For	For	
GAIL (India) Limited	532155	12-Nov-22	Special	Management	2	Elect Ayush Gupta as Director - Human Resources (HR)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
GAIL (India) Limited	532155	12-Nov-22	Special	Management	3	Approve Appointment of Sandeep Kumar Gupta as Chairman and Managing Director	For	For	
Tata Consumer Products Limited	500800	12-Nov-22	Court	Management	2	Approve Scheme of Arrangement	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	2	Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	4	Elect Graham Dempster as Director	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	5	Elect Paul Norman as Director	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	6	Elect Dawn Marole as Director	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	7	Re-elect Linda de Beer as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	8	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	9	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	10	Elect Graham Dempster as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	11	Place Authorised but Unissued Shares under Control of Directors	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	12	Authorise Board to Issue Shares for Cash	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	13	Authorise Ratification of Approved Resolutions	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	15	Approve Remuneration Policy	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	16	Approve Implementation Report of the Remuneration Policy	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	18	Approve Fees of the Chairperson of the Board	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	19	Approve Fees of the Lead Independent Director	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	20	Approve Fees of the Non-Executive Directors	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	21	Approve Fees of the Chairperson of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	22	Approve Fees of the Members of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	23	Approve Fees of the Chairperson of the Remuneration Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	24	Approve Fees of the Members of the Remuneration Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	25	Approve Fees of the Chairperson of the Nomination Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	26	Approve Fees of the Members of the Nomination Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	27	Approve Fees of the Chairperson of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	28	Approve Fees of the Members of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	29	Approve Fees of the Chairperson of the Investment and Finance Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	30	Approve Fees of the Members of the Investment and Finance Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	31	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	32	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	2	Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	4	Elect Graham Dempster as Director	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	5	Elect Paul Norman as Director	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	6	Elect Dawn Marole as Director	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	7	Re-elect Linda de Beer as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	8	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	9	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	10	Elect Graham Dempster as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	11	Place Authorised but Unissued Shares under Control of Directors	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	12	Authorise Board to Issue Shares for Cash	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	13	Authorise Ratification of Approved Resolutions	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	15	Approve Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	16	Approve Implementation Report of the Remuneration Policy	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	18	Approve Fees of the Chairperson of the Board	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	19	Approve Fees of the Lead Independent Director	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	20	Approve Fees of the Non-Executive Directors	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	21	Approve Fees of the Chairperson of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	22	Approve Fees of the Members of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	23	Approve Fees of the Chairperson of the Remuneration Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	24	Approve Fees of the Members of the Remuneration Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	25	Approve Fees of the Chairperson of the Nomination Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	26	Approve Fees of the Members of the Nomination Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	27	Approve Fees of the Chairperson of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	28	Approve Fees of the Members of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	29	Approve Fees of the Chairperson of the Investment and Finance Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	30	Approve Fees of the Members of the Investment and Finance Committee	For	For	
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	31	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shoprite Holdings Ltd.	SHP	14-Nov-22	Annual	Management	32	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
GoerTek Inc.	002241	15-Nov-22	Special	Management	1	Approve Amendments to Articles of Association	For	For	
GoerTek Inc.	002241	15-Nov-22	Special	Management	3	Elect Jiang Bin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
GoerTek Inc.	002241	15-Nov-22	Special	Management	4	Elect Jiang Long as Director	For	For	
GoerTek Inc.	002241	15-Nov-22	Special	Management	5	Elect Duan Huilu as Director	For	Against	We do not support insiders on the board other than the CEO.
GoerTek Inc.	002241	15-Nov-22	Special	Management	6	Elect Li Youbo as Director	For	Against	We do not support insiders on the board other than the CEO.
GoerTek Inc.	002241	15-Nov-22	Special	Management	8	Elect Wang Kun as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
GoerTek Inc.	002241	15-Nov-22	Special	Management	9	Elect Huang Yidong as Director	For	For	
GoerTek Inc.	002241	15-Nov-22	Special	Management	10	Elect Jiang Fuxiu as Director	For	For	
GoerTek Inc.	002241	15-Nov-22	Special	Management	11	Approve Remuneration Plan of Directors	For	For	
GoerTek Inc.	002241	15-Nov-22	Special	Management	12	Elect Feng Pengbo as Supervisor	For	For	
GoerTek Inc.	002241	15-Nov-22	Special	Management	13	Approve Remuneration Plan of Supervisors	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	1	Elect Director David B. Foss	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	2	Elect Director Matthew C. Flanigan	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	3	Elect Director Thomas H. Wilson, Jr.	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	4	Elect Director Jacque R. Fiegel	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	5	Elect Director Thomas A. Wimsett	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	6	Elect Director Laura G. Kelly	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	7	Elect Director Shruti S. Miyashiro	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	8	Elect Director Wesley A. Brown	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	9	Elect Director Curtis A. Campbell	For	For	

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Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	11	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	1	Elect Director David B. Foss	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	2	Elect Director Matthew C. Flanigan	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	3	Elect Director Thomas H. Wilson, Jr.	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	4	Elect Director Jacque R. Fiegel	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	5	Elect Director Thomas A. Wimsett	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	6	Elect Director Laura G. Kelly	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	7	Elect Director Shruti S. Miyashiro	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	8	Elect Director Wesley A. Brown	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	9	Elect Director Curtis A. Campbell	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jack Henry & Associates, Inc.	JKHY	15-Nov-22	Annual	Management	11	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Sime Darby Berhad	4197	15-Nov-22	Annual	Management	1	Approve Directors' Fees	For	For	
Sime Darby Berhad	4197	15-Nov-22	Annual	Management	2	Approve Directors' Benefits	For	For	
Sime Darby Berhad	4197	15-Nov-22	Annual	Management	3	Elect Muhammad Shahrul Ikram Yaakob as Director	For	For	
Sime Darby Berhad	4197	15-Nov-22	Annual	Management	4	Elect Selamah Wan Sulaiman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sime Darby Berhad	4197	15-Nov-22	Annual	Management	5	Elect Thayaparan Sangarapillai as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Sime Darby Berhad	4197	15-Nov-22	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

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Sime Darby Berhad	4197	15-Nov-22	Annual	Management	7	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sime Darby Berhad	4197	15-Nov-22	Annual	Management	8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving the Interest of AmanahRaya Trustees Berhad - Amanah Saham Bumiputera (ASB)	For	For	
Sime Darby Berhad	4197	15-Nov-22	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving the Interest of Bermaz Auto Berhad (Bermaz)	For	For	
Bharat Petroleum Corporation Limited	500547	16-Nov-22	Special	Management	2	Elect Sukhmal Kumar Jain as Director and Approve Appointment of Sukhmal Kumar Jain as Director (Marketing)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China CITIC Bank Corporation Limited	998	16-Nov-22	Extraordinary Shareholders	Management	2	Amend Administrative Measures on Equity	For	For	
China CITIC Bank Corporation Limited	998	16-Nov-22	Extraordinary Shareholders	Management	4	Elect Zhou Bowen as Director	For	For	
China CITIC Bank Corporation Limited	998	16-Nov-22	Extraordinary Shareholders	Management	5	Elect Wang Huacheng as Director	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	16-Nov-22	Special	Management	1	Approve Capital Increase and Share Expansion as well as Waiver of Rights and External Guarantees	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	16-Nov-22	Special	Management	2	Approve Additional Guarantee Provision	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	16-Nov-22	Special	Management	3	Approve Issuance of Medium-term Notes	For	For	

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Contemporary Amperex Technology Co., Ltd.	300750	16-Nov-22	Special	Management	4	Elect Xin Rong (Katherine Rong XIN) as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	1	Elect Peter Everingham as Director	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	2	Elect Kathryn Fagg as Director	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	3	Elect David Fagan as Director	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	4	Elect Linda Bardo Nicholls as Director	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	5	Approve Remuneration Report	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	6	Approve Grant of Performance Rights to David Koczkar	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	7	Approve the Amendments to the Company's Constitution	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	1	Elect Peter Everingham as Director	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	2	Elect Kathryn Fagg as Director	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	3	Elect David Fagan as Director	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	4	Elect Linda Bardo Nicholls as Director	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	5	Approve Remuneration Report	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	6	Approve Grant of Performance Rights to David Koczkar	For	For	
Medibank Private Limited	MPL	16-Nov-22	Annual	Management	7	Approve the Amendments to the Company's Constitution	For	For	
NEPI Rockcastle NV	NRP	16-Nov-22	Extraordinary Shareholders	Management	1	Amend Articles of Association Re: Article 4.1	For	For	
NEPI Rockcastle NV	NRP	16-Nov-22	Extraordinary Shareholders	Management	2	Amend Remuneration Policy	For	For	
NEPI Rockcastle NV	NRP	16-Nov-22	Extraordinary Shareholders	Management	3	Amend Incentive Plan	For	For	
NEPI Rockcastle NV	NRP	16-Nov-22	Extraordinary Shareholders	Management	4	Authorise Ratification of Approved Resolutions	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	

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Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	6	Elect Michael Chaney as Director	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	7	Elect Nick Cernotta as Director	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	8	Elect John Richards as Director	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	9	Elect Marnie Finlayson as Director	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	6	Elect Michael Chaney as Director	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	7	Elect Nick Cernotta as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	8	Elect John Richards as Director	For	For	
Northern Star Resources Limited	NST	16-Nov-22	Annual	Management	9	Elect Marnie Finlayson as Director	For	For	
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	1	Elect Director Awo Ablo	For	For	
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	2	Elect Director Jeffrey S. Berg	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	3	Elect Director Michael J. Boskin	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	4	Elect Director Safra A. Catz	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

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Oracle Corporation	ORCL	16-Nov-22	Annual	Management	5	Elect Director Bruce R. Chizen	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	6	Elect Director George H. Conrades	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	7	Elect Director Lawrence J. Ellison	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	8	Elect Director Rona A. Fairhead	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	9	Elect Director Jeffrey O. Henley	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	10	Elect Director Renee J. James	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	11	Elect Director Charles W. Moorman	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	12	Elect Director Leon E. Panetta	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	13	Elect Director William G. Parrett	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

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Oracle Corporation	ORCL	16-Nov-22	Annual	Management	14	Elect Director Naomi O. Seligman	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	15	Elect Director Vishal Sikka	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	16	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. This year again, we are voting against this advisory vote on executive compensation as the plan contains numerous features that are not in line with best practices.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	17	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	1	Elect Director Awo Ablo	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	2	Elect Director Jeffrey S. Berg	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	3	Elect Director Michael J. Boskin	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	4	Elect Director Safra A. Catz	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	5	Elect Director Bruce R. Chizen	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	6	Elect Director George H. Conrades	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	7	Elect Director Lawrence J. Ellison	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	8	Elect Director Rona A. Fairhead	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	9	Elect Director Jeffrey O. Henley	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	10	Elect Director Renee J. James	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	11	Elect Director Charles W. Moorman	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	12	Elect Director Leon E. Panetta	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	13	Elect Director William G. Parrett	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	14	Elect Director Naomi O. Seligman	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	15	Elect Director Vishal Sikka	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	16	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. This year again, we are voting against this advisory vote on executive compensation as the plan contains numerous features that are not in line with best practices.
Oracle Corporation	ORCL	16-Nov-22	Annual	Management	17	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	1	Elect Director George L. Holm	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	2	Elect Director Manuel A. Fernandez	For	For	
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	3	Elect Director Barbara J. Beck	For	For	
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	4	Elect Director William F. Dawson, Jr.	For	For	
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	5	Elect Director Laura Flanagan	For	For	
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	6	Elect Director Matthew C. Flanigan	For	For	
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	7	Elect Director Kimberly S. Grant	For	For	
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	8	Elect Director Jeffrey M. Overly	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	9	Elect Director David V. Singer	For	For	
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	10	Elect Director Randall N. Spratt	For	For	
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	11	Elect Director Warren M. Thompson	For	For	
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	12	Ratify Deloitte & Touche LLP as Auditors	For	For	
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Performance Food Group Company	PFGC	16-Nov-22	Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	1	Elect Director Carol Burt	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
ResMed Inc.	RMD	16-Nov-22	Annual	Management	2	Elect Director Jan De Witte	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	3	Elect Director Karen Drexler	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ResMed Inc.	RMD	16-Nov-22	Annual	Management	4	Elect Director Michael 'Mick' Farrell	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	5	Elect Director Peter Farrell	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	6	Elect Director Harjit Gill	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	7	Elect Director John Hernandez	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	8	Elect Director Richard Sulpizio	For	Against	We are voting against this director due to concerns over tenure.
ResMed Inc.	RMD	16-Nov-22	Annual	Management	9	Elect Director Desney Tan	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	10	Elect Director Ronald Taylor	For	Against	We are voting against this director due to concerns over tenure.
ResMed Inc.	RMD	16-Nov-22	Annual	Management	11	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ResMed Inc.	RMD	16-Nov-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	1	Elect Director Carol Burt	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
ResMed Inc.	RMD	16-Nov-22	Annual	Management	2	Elect Director Jan De Witte	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	3	Elect Director Karen Drexler	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	4	Elect Director Michael 'Mick' Farrell	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	5	Elect Director Peter Farrell	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	6	Elect Director Harjit Gill	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	7	Elect Director John Hernandez	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	8	Elect Director Richard Sulpizio	For	Against	We are voting against this director due to concerns over tenure.
ResMed Inc.	RMD	16-Nov-22	Annual	Management	9	Elect Director Desney Tan	For	For	
ResMed Inc.	RMD	16-Nov-22	Annual	Management	10	Elect Director Ronald Taylor	For	Against	We are voting against this director due to concerns over tenure.
ResMed Inc.	RMD	16-Nov-22	Annual	Management	11	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ResMed Inc.	RMD	16-Nov-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	2	Approve Remuneration Report	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	3	Approve Final Dividend	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	4	Elect Richard Howes as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	5	Elect Clare Scherrer as Director	For	Against	We do not support insiders on the board other than the CEO.
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	6	Re-elect Sir George Buckley as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	7	Re-elect Pam Cheng as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	8	Re-elect Dame Ann Dowling as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	9	Re-elect Karin Hoeing as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	10	Re-elect Paul Keel as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	11	Re-elect William Seeger as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	12	Re-elect Mark Seligman as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	13	Re-elect Noel Tata as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	16	Authorise Issue of Equity	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	2	Approve Remuneration Report	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	3	Approve Final Dividend	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	4	Elect Richard Howes as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	5	Elect Clare Scherrer as Director	For	Against	We do not support insiders on the board other than the CEO.
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	6	Re-elect Sir George Buckley as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	7	Re-elect Pam Cheng as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	8	Re-elect Dame Ann Dowling as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	9	Re-elect Karin Hoeing as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	10	Re-elect Paul Keel as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	11	Re-elect William Seeger as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	12	Re-elect Mark Seligman as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	13	Re-elect Noel Tata as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	16	Authorise Issue of Equity	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Smiths Group Plc	SMIN	16-Nov-22	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	1	Elect Director Amy L. Banse	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	2	Elect Director Julia Denman	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	3	Elect Director Spencer C. Fleischer	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	4	Elect Director Esther Lee	For	For	

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The Clorox Company	CLX	16-Nov-22	Annual	Management	5	Elect Director A.D. David Mackay	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	6	Elect Director Paul Parker	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	7	Elect Director Stephanie Plaines	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	8	Elect Director Linda Rendle	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	9	Elect Director Matthew J. Shattock	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	10	Elect Director Kathryn Tesija	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	11	Elect Director Russell J. Weiner	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	12	Elect Director Christopher J. Williams	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	14	Ratify Ernst & Young LLP as Auditors	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	1	Elect Director Amy L. Banse	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	2	Elect Director Julia Denman	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	3	Elect Director Spencer C. Fleischer	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	4	Elect Director Esther Lee	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	5	Elect Director A.D. David Mackay	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	6	Elect Director Paul Parker	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	7	Elect Director Stephanie Plaines	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	8	Elect Director Linda Rendle	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	9	Elect Director Matthew J. Shattock	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	10	Elect Director Kathryn Tesija	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	11	Elect Director Russell J. Weiner	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	12	Elect Director Christopher J. Williams	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Clorox Company	CLX	16-Nov-22	Annual	Management	14	Ratify Ernst & Young LLP as Auditors	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	2	Approve Remuneration Report	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	3	Elect Tiffany Fuller as Director	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	4	Elect Michael Hawker as Director	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	5	Elect Dion Werbeloff as Director	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	6	Elect Georgina Lynch as Director	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	7	Elect Trevor Gerber as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Vicinity Centres	VCX	16-Nov-22	Annual	Management	8	Approve the Increase in Non-Executive Director Fee Pool	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	10	Approve Grant of Performance Rights to Grant Kelley	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	12	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	14	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	2	Approve Remuneration Report	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	3	Elect Tiffany Fuller as Director	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	4	Elect Michael Hawker as Director	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	5	Elect Dion Werbeloff as Director	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	6	Elect Georgina Lynch as Director	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	7	Elect Trevor Gerber as Director	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	8	Approve the Increase in Non-Executive Director Fee Pool	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	10	Approve Grant of Performance Rights to Grant Kelley	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	12	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	For	For	
Vicinity Centres	VCX	16-Nov-22	Annual	Management	14	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	1	Elect Director Kimberly E. Alexy	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	2	Elect Director Thomas H. Caulfield	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	3	Elect Director Martin I. Cole	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	4	Elect Director Tunc Doluca	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	5	Elect Director David V. Goeckeler	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	6	Elect Director Matthew E. Massengill	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	7	Elect Director Stephanie A. Streeter	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	8	Elect Director Miyuki Suzuki	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	10	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	11	Amend Qualified Employee Stock Purchase Plan	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	12	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	1	Elect Director Kimberly E. Alexy	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	2	Elect Director Thomas H. Caulfield	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	3	Elect Director Martin I. Cole	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	4	Elect Director Tunc Doluca	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	5	Elect Director David V. Goeckeler	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	6	Elect Director Matthew E. Massengill	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	7	Elect Director Stephanie A. Streeter	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	8	Elect Director Miyuki Suzuki	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	10	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	11	Amend Qualified Employee Stock Purchase Plan	For	For	
Western Digital Corporation	WDC	16-Nov-22	Annual	Management	12	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors with Eben Gerrys as the Individual Registered Auditor	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	2	Re-elect Tasneem Abdool-Samad as Director	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	3	Re-elect David Cleasby as Director	For	Against	We do not support insiders on the board other than the CEO.
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	4	Re-elect Brian Joffe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	5	Re-elect Helen Wiseman as Director	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	6	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	7	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	8	Re-elect Keneilwe Moloko as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	9	Re-elect Nigel Payne as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	10	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	11	Approve Remuneration Policy	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	12	Approve Implementation of Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	13	Amend the Conditional Share Plan Scheme	For	Against	The share plan scheme does not meet our guidelines.
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	14	Place Authorised but Unissued Shares under Control of Directors	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	15	Authorise Board to Issue Shares for Cash	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	16	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	17	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	18	Authorise Ratification of Approved Resolutions	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	19	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	20	Approve Fees of the Chairman	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	21	Approve Fees of the Lead Independent Non-executive Director	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	22	Approve Fees of the Non-executive Directors	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	23	Approve Fees of the Audit and Risk Committee Chairman	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	24	Approve Fees of the Audit and Risk Committee Member	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	25	Approve Fees of the Remuneration Committee Chairman	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	26	Approve Fees of the Remuneration Committee Member	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	27	Approve Fees of the Nominations Committee Chairman	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	28	Approve Fees of the Nominations Committee Member	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	29	Approve Fees of the Acquisitions Committee Chairman	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	30	Approve Fees of the Acquisitions Committee Member	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	31	Approve Fees of the Social and Ethics Committee Chairman	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	32	Approve Fees of the Social and Ethics Committee Member	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	33	Approve Fees of the Ad hoc Meetings	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	34	Approve Fees of the Travel per Meeting Cycle	For	For	
Bid Corp. Ltd.	BID	17-Nov-22	Annual	Management	35	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	For	
Dialog Group Berhad	7277	17-Nov-22	Annual	Management	1	Approve Final Dividend	For	For	
Dialog Group Berhad	7277	17-Nov-22	Annual	Management	2	Elect Chan Yew Kai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Dialog Group Berhad	7277	17-Nov-22	Annual	Management	3	Elect Badrul Hisham Bin Dahalan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dialog Group Berhad	7277	17-Nov-22	Annual	Management	4	Approve Directors' Fees and Board Committees' Fees	For	For	
Dialog Group Berhad	7277	17-Nov-22	Annual	Management	5	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	For	For	
Dialog Group Berhad	7277	17-Nov-22	Annual	Management	6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dialog Group Berhad	7277	17-Nov-22	Annual	Management	7	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	For	For	
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	For	For	
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	For	For	
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	For	For	
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	For	For	
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	For	For	
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	For	For	
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	For	For	
Endesa SA	ELE	17-Nov-22	Extraordinary Shareholders	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Goodman Group	GMG	17-Nov-22	Annual	Management	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Goodman Group	GMG	17-Nov-22	Annual	Management	2	Elect Chris Green as Director of Goodman Limited	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Goodman Group	GMG	17-Nov-22	Annual	Management	3	Elect Phillip Pryke as Director of Goodman Limited	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Goodman Group	GMG	17-Nov-22	Annual	Management	4	Elect Anthony Rozic as Director of Goodman Limited	For	Against	We do not support insiders on the board other than the CEO.
Goodman Group	GMG	17-Nov-22	Annual	Management	5	Elect Hilary Spann as Director of Goodman Limited	For	For	
Goodman Group	GMG	17-Nov-22	Annual	Management	6	Elect Vanessa Liu as Director of Goodman Limited	For	For	
Goodman Group	GMG	17-Nov-22	Annual	Management	7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Goodman Group	GMG	17-Nov-22	Annual	Management	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	17-Nov-22	Annual	Management	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	17-Nov-22	Annual	Management	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	17-Nov-22	Annual	Management	11	Approve the Increase in Non-Executive Directors' Fee Pool	For	Against	This proposal is not in shareholders' best interests.
Goodman Group	GMG	17-Nov-22	Annual	Management	12	Approve the Spill Resolution	Against	Against	
Goodman Group	GMG	17-Nov-22	Annual	Management	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	Against	The auditor's tenure exceeds our guidelines.
Goodman Group	GMG	17-Nov-22	Annual	Management	2	Elect Chris Green as Director of Goodman Limited	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Goodman Group	GMG	17-Nov-22	Annual	Management	3	Elect Phillip Pryke as Director of Goodman Limited	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Goodman Group	GMG	17-Nov-22	Annual	Management	4	Elect Anthony Rozic as Director of Goodman Limited	For	Against	We do not support insiders on the board other than the CEO.
Goodman Group	GMG	17-Nov-22	Annual	Management	5	Elect Hilary Spann as Director of Goodman Limited	For	For	
Goodman Group	GMG	17-Nov-22	Annual	Management	6	Elect Vanessa Liu as Director of Goodman Limited	For	For	
Goodman Group	GMG	17-Nov-22	Annual	Management	7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Goodman Group	GMG	17-Nov-22	Annual	Management	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	17-Nov-22	Annual	Management	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	17-Nov-22	Annual	Management	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	17-Nov-22	Annual	Management	11	Approve the Increase in Non-Executive Directors' Fee Pool	For	Against	This proposal is not in shareholders' best interests.
Goodman Group	GMG	17-Nov-22	Annual	Management	12	Approve the Spill Resolution	Against	Against	
Great Wall Motor Company Limited	2333	17-Nov-22	Extraordinary Shareholders	Management	2	Approve Proposed Refreshment of General Mandate to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Great Wall Motor Company Limited	2333	17-Nov-22	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Bimbo SAB de CV	BIMBOA	17-Nov-22	Ordinary Shareholders	Management	1	Approve Dividends of MXN 0.65 Per Share	For	For	
Grupo Bimbo SAB de CV	BIMBOA	17-Nov-22	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Ingenia Communities Group	INA	17-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ingenia Communities Group	INA	17-Nov-22	Annual	Management	2	Elect John McLaren as Director	For	For	
Ingenia Communities Group	INA	17-Nov-22	Annual	Management	3	Elect Robert Morrison as Director	For	For	
Ingenia Communities Group	INA	17-Nov-22	Annual	Management	4	Approve Grant of Fixed Remuneration Rights, Short-Term Incentive Plan Rights and Long-Term Incentive Plan Rights to Simon Owen	For	For	
Ingenia Communities Group	INA	17-Nov-22	Annual	Management	5	Approve Revised Director's Deed	None	For	
Ingenia Communities Group	INA	17-Nov-22	Annual	Management	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	2	Elect Lulezim (Zimi) Meka as Director	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	3	Elect James McClements as Director	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	4	Elect Susan (Susie) Corlett as Director	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	5	Approve Grant of FY22 Share Rights to Chris Ellison	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	6	Approve Grant of FY23 Share Rights to Chris Ellison	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	7	Approve Potential Termination Benefits	None	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	8	Appoint Ernst & Young as Auditor of the Company	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	2	Elect Lulezim (Zimi) Meka as Director	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	3	Elect James McClements as Director	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	4	Elect Susan (Susie) Corlett as Director	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	5	Approve Grant of FY22 Share Rights to Chris Ellison	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	6	Approve Grant of FY23 Share Rights to Chris Ellison	For	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	7	Approve Potential Termination Benefits	None	For	
Mineral Resources Limited	MIN	17-Nov-22	Annual	Management	8	Appoint Ernst & Young as Auditor of the Company	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Seek Limited	SEK	17-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Seek Limited	SEK	17-Nov-22	Annual	Management	2	Elect Leigh Jasper as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Seek Limited	SEK	17-Nov-22	Annual	Management	3	Elect Linda Kristjanson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Seek Limited	SEK	17-Nov-22	Annual	Management	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	
Seek Limited	SEK	17-Nov-22	Annual	Management	5	Approve Grant of One Equity Right to Ian Narev	For	For	
Seek Limited	SEK	17-Nov-22	Annual	Management	6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	For	For	
Seek Limited	SEK	17-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Seek Limited	SEK	17-Nov-22	Annual	Management	2	Elect Leigh Jasper as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Seek Limited	SEK	17-Nov-22	Annual	Management	3	Elect Linda Kristjanson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Seek Limited	SEK	17-Nov-22	Annual	Management	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	
Seek Limited	SEK	17-Nov-22	Annual	Management	5	Approve Grant of One Equity Right to Ian Narev	For	For	
Seek Limited	SEK	17-Nov-22	Annual	Management	6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sonic Healthcare Limited	SHL	17-Nov-22	Annual	Management	1	Elect Christine Bennett as Director	For	For	
Sonic Healthcare Limited	SHL	17-Nov-22	Annual	Management	2	Elect Katharine Giles as Director	For	For	
Sonic Healthcare Limited	SHL	17-Nov-22	Annual	Management	3	Approve Remuneration Report	For	For	
Sonic Healthcare Limited	SHL	17-Nov-22	Annual	Management	4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	For	For	
Sonic Healthcare Limited	SHL	17-Nov-22	Annual	Management	5	Approve Grant of Options and Performance Rights to Chris Wilks	For	For	
Sonic Healthcare Limited	SHL	17-Nov-22	Annual	Management	1	Elect Christine Bennett as Director	For	For	
Sonic Healthcare Limited	SHL	17-Nov-22	Annual	Management	2	Elect Katharine Giles as Director	For	For	
Sonic Healthcare Limited	SHL	17-Nov-22	Annual	Management	3	Approve Remuneration Report	For	For	
Sonic Healthcare Limited	SHL	17-Nov-22	Annual	Management	4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	For	For	
Sonic Healthcare Limited	SHL	17-Nov-22	Annual	Management	5	Approve Grant of Options and Performance Rights to Chris Wilks	For	For	
Axiata Group Berhad	6888	18-Nov-22	Extraordinary Shareholders	Management	1	Approve Merger of Telecommunication Operations of Celcom Axiata Berhad and Digi.com Berhad	For	For	
DiGi.com Berhad	6947	18-Nov-22	Extraordinary Shareholders	Management	1	Approve Merger of Celcom Axiata Berhad and Digi.com Berhad	For	For	
DiGi.com Berhad	6947	18-Nov-22	Extraordinary Shareholders	Management	2	Approve Proposed Exemption	For	For	
Digital Core REIT	DCRU	18-Nov-22	Extraordinary Shareholders	Management	1	Approve Acquisition Agreement	For	For	
Digital Core REIT	DCRU	18-Nov-22	Extraordinary Shareholders	Management	2	Approve Issuance of Subscription Units	For	For	
Digital Core REIT	DCRU	18-Nov-22	Extraordinary Shareholders	Management	3	Approve Whitewash Resolution	For	For	
Digital Core REIT	DCRU	18-Nov-22	Extraordinary Shareholders	Management	4	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Digital Core REIT	DCRU	18-Nov-22	Extraordinary Shareholders	Management	5	Approve Issuance of Shares for a Private Placement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	2	Open Meeting			
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	3	Approve Disposal by Just Eat Holding of its Interest in the Issued and Outstanding Capital of Each of the iFood Companies to Movable	For	For	We believe that support for this proposal is in the best interests of shareholders.
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	4	Approve Transfer of Company's Listing Category on the Official List from Premium Listing (Commercial Company) to Standard Listing (Shares)	For	For	
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	5	Reelect Jorg Gerbig to Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	6	Elect Andrew Kenny to Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	7	Elect Mieke De Schepper to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	8	Elect Dick Boer to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	9	Other Business (Non-Voting)			
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	10	Close Meeting			
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	2	Open Meeting			
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	3	Approve Disposal by Just Eat Holding of its Interest in the Issued and Outstanding Capital of Each of the iFood Companies to Movable	For	For	We believe that support for this proposal is in the best interests of shareholders.
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	4	Approve Transfer of Company's Listing Category on the Official List from Premium Listing (Commercial Company) to Standard Listing (Shares)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	5	Reelect Jorg Gerbig to Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	6	Elect Andrew Kenny to Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	7	Elect Mieke De Schepper to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	8	Elect Dick Boer to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	9	Other Business (Non-Voting)			
Just Eat Takeaway.com NV	TKWY	18-Nov-22	Extraordinary Shareholders	Management	10	Close Meeting			
Lendlease Group	LLC	18-Nov-22	Annual	Management	1	Elect Nicholas (Nick) Roland Collishaw as Director	For	For	
Lendlease Group	LLC	18-Nov-22	Annual	Management	2	Elect David Paul Craig as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Lendlease Group	LLC	18-Nov-22	Annual	Management	3	Elect Nicola Wakefield Evans as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Lendlease Group	LLC	18-Nov-22	Annual	Management	4	Approve Remuneration Report	For	For	
Lendlease Group	LLC	18-Nov-22	Annual	Management	5	Approve Allocation of Performance Rights to Anthony Lombardo	For	For	
Lendlease Group	LLC	18-Nov-22	Annual	Management	1	Elect Nicholas (Nick) Roland Collishaw as Director	For	For	
Lendlease Group	LLC	18-Nov-22	Annual	Management	2	Elect David Paul Craig as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Lendlease Group	LLC	18-Nov-22	Annual	Management	3	Elect Nicola Wakefield Evans as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Lendlease Group	LLC	18-Nov-22	Annual	Management	4	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lendlease Group	LLC	18-Nov-22	Annual	Management	5	Approve Allocation of Performance Rights to Anthony Lombardo	For	For	
Mirvac Group	MGR	18-Nov-22	Annual	Management	1	Elect Jane Hewitt as Director	For	For	
Mirvac Group	MGR	18-Nov-22	Annual	Management	2	Elect Peter Nash as Director	For	For	
Mirvac Group	MGR	18-Nov-22	Annual	Management	3	Elect Damien Frawley as Director	For	For	
Mirvac Group	MGR	18-Nov-22	Annual	Management	4	Approve Remuneration Report	For	For	
Mirvac Group	MGR	18-Nov-22	Annual	Management	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For	
Mirvac Group	MGR	18-Nov-22	Annual	Management	1	Elect Jane Hewitt as Director	For	For	
Mirvac Group	MGR	18-Nov-22	Annual	Management	2	Elect Peter Nash as Director	For	For	
Mirvac Group	MGR	18-Nov-22	Annual	Management	3	Elect Damien Frawley as Director	For	For	
Mirvac Group	MGR	18-Nov-22	Annual	Management	4	Approve Remuneration Report	For	For	
Mirvac Group	MGR	18-Nov-22	Annual	Management	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For	
NextDC Ltd.	NXT	18-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
NextDC Ltd.	NXT	18-Nov-22	Annual	Management	2	Elect Gregory J Clark as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
NextDC Ltd.	NXT	18-Nov-22	Annual	Management	3	Elect Jennifer M Lambert as Director	For	For	
NextDC Ltd.	NXT	18-Nov-22	Annual	Management	4	Elect Stephen M Smith as Director	For	For	
NextDC Ltd.	NXT	18-Nov-22	Annual	Management	5	Approve Grant of Performance Rights to Craig Scroggie	For	For	
NextDC Ltd.	NXT	18-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
NextDC Ltd.	NXT	18-Nov-22	Annual	Management	2	Elect Gregory J Clark as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NextDC Ltd.	NXT	18-Nov-22	Annual	Management	3	Elect Jennifer M Lambert as Director	For	For	
NextDC Ltd.	NXT	18-Nov-22	Annual	Management	4	Elect Stephen M Smith as Director	For	For	
NextDC Ltd.	NXT	18-Nov-22	Annual	Management	5	Approve Grant of Performance Rights to Craig Scroggie	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	1	Elect Director Daniel J. Brutto	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	2	Elect Director Ali Dibadj	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	3	Elect Director Larry C. Glasscock	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Sysco Corporation	SYX	18-Nov-22	Annual	Management	4	Elect Director Jill M. Golder	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	5	Elect Director Bradley M. Halverson	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	6	Elect Director John M. Hinshaw	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	7	Elect Director Kevin P. Hourican	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	8	Elect Director Hans-Joachim Koerber	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	9	Elect Director Alison Kenney Paul	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	10	Elect Director Edward D. Shirley	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	11	Elect Director Sheila G. Talton	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure, and it contains features that are not in line with best practice.
Sysco Corporation	SYX	18-Nov-22	Annual	Management	13	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sysco Corporation	SYX	18-Nov-22	Annual	Shareholder	14	Report on Third-Party Civil Rights Audit	Against	For	BCI supports this shareholder proposal calling for a civil rights audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sysco Corporation	SYX	18-Nov-22	Annual	Shareholder	15	Commission Third Party Report Assessing Company's Supply Chain Risks	Against	For	BCI supports this shareholder proposal calling for a report on supply chain risks as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Sysco Corporation	SYX	18-Nov-22	Annual	Shareholder	16	Report on Efforts to Reduce Plastic Use	None	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing plastic use. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Sysco Corporation	SYX	18-Nov-22	Annual	Management	1	Elect Director Daniel J. Brutto	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	2	Elect Director Ali Dibadj	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	3	Elect Director Larry C. Glasscock	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Sysco Corporation	SYX	18-Nov-22	Annual	Management	4	Elect Director Jill M. Golder	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	5	Elect Director Bradley M. Halverson	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	6	Elect Director John M. Hinshaw	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	7	Elect Director Kevin P. Hourican	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	8	Elect Director Hans-Joachim Koerber	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	9	Elect Director Alison Kenney Paul	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	10	Elect Director Edward D. Shirley	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	11	Elect Director Sheila G. Talton	For	For	
Sysco Corporation	SYX	18-Nov-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure, and it contains features that are not in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sysco Corporation	SY	18-Nov-22	Annual	Management	13	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sysco Corporation	SY	18-Nov-22	Annual	Shareholder	14	Report on Third-Party Civil Rights Audit	Against	For	BCI supports this shareholder proposal calling for a civil rights audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Sysco Corporation	SY	18-Nov-22	Annual	Shareholder	15	Commission Third Party Report Assessing Company's Supply Chain Risks	Against	For	BCI supports this shareholder proposal calling for a report on supply chain risks as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Sysco Corporation	SY	18-Nov-22	Annual	Shareholder	16	Report on Efforts to Reduce Plastic Use	None	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing plastic use. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	1	Elect Director Ronald S. Lauder	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.



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The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	2	Elect Director William P. Lauder	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	3	Elect Director Richard D. Parsons	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Compensation Committee on the ballot accountable for ratifying what we believe to be problematic compensation issues.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	4	Elect Director Lynn Forester de Rothschild	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	5	Elect Director Jennifer Tejada	For	Withhold	This director is overboarded. We are holding members of the Compensation Committee on the ballot accountable for ratifying what we believe to be problematic compensation issues.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	6	Elect Director Richard F. Zannino	For	For	
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	1	Elect Director Ronald S. Lauder	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	2	Elect Director William P. Lauder	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	3	Elect Director Richard D. Parsons	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Compensation Committee on the ballot accountable for ratifying what we believe to be problematic compensation issues.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	4	Elect Director Lynn Forester de Rothschild	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	5	Elect Director Jennifer Tejada	For	Withhold	This director is overboarded. We are holding members of the Compensation Committee on the ballot accountable for ratifying what we believe to be problematic compensation issues.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	6	Elect Director Richard F. Zannino	For	For	
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	1	Elect Director Ronald S. Lauder	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	2	Elect Director William P. Lauder	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.

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The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	3	Elect Director Richard D. Parsons	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Compensation Committee on the ballot accountable for ratifying what we believe to be problematic compensation issues.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	4	Elect Director Lynn Forester de Rothschild	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	5	Elect Director Jennifer Tejada	For	Withhold	This director is overboarded. We are holding members of the Compensation Committee on the ballot accountable for ratifying what we believe to be problematic compensation issues.
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	6	Elect Director Richard F. Zannino	For	For	
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Estee Lauder Companies Inc.	EL	18-Nov-22	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.
Bajaj Auto Limited	532977	20-Nov-22	Special	Management	2	Approve Material Related Party Transactions with KTM Sportmotorcycle GmbH	For	For	
Bajaj Auto Limited	532977	20-Nov-22	Special	Management	2	Approve Material Related Party Transactions with KTM Sportmotorcycle GmbH	For	For	
Komercni banka as	KOMB	21-Nov-22	Special	Management	1	Approve Allocation of Income from Previous Years	For	For	
Komercni banka as	KOMB	21-Nov-22	Special	Management	1	Approve Allocation of Income from Previous Years	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	3	Approve Share Type and Par Value	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	4	Approve Issue Time	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	5	Approve Issue Manner	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	6	Approve Issue Size	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	7	Approve Scale of GDR in its Lifetime	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	8	Approve Conversion Rate of GDR and Underlying A Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	9	Approve Manner of Pricing	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	10	Approve Target Subscribers	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	11	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	12	Approve Underwriting Manner	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	13	Approve Resolution Validity Period	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	14	Approve Report on the Usage of Previously Raised Funds	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	15	Approve Raised Funds Usage Plan	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	16	Approve Forward Rollover Profit Distribution Plan	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	17	Approve Authorization of Board to Handle All Related Matters	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	18	Amend Articles of Association and Its Annexes	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	19	Approve Purchase of Liability Insurance and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	20	Approve Adjustment of Repurchase Quantity and Price of Performance Share Incentive Plan	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	21	Approve Repurchase and Cancellation of Performance Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	22	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	23	Amend Special Management System of Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	24	Amend External Investment Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	25	Amend Related Party Transaction System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	26	Amend External Guarantee System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	27	Approve Formulation of Entrusted Financial Management System	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	21-Nov-22	Special	Management	28	Approve Formulation of Securities Investment and Derivatives Transaction Management System	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	2	Elect Ewen Crouch as Director	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	3	Elect K'Lynne Johnson as Director	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	4	Elect ZhiQiang Zhang as Director	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	5	Elect Jane McAloon as Director	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	6	Elect Peter Alexander as Director	For	For	



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Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	7	Approve Grant of Share Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	8	Approve Grant of Alignment Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	9	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	2	Elect Ewen Crouch as Director	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	3	Elect K'Lynne Johnson as Director	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	4	Elect ZhiQiang Zhang as Director	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	5	Elect Jane McAloon as Director	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	6	Elect Peter Alexander as Director	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	7	Approve Grant of Share Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	8	Approve Grant of Alignment Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	22-Nov-22	Annual	Management	9	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For	
DSV A/S	DSV	22-Nov-22	Extraordinary Shareholders	Management	1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	For	For	
DSV A/S	DSV	22-Nov-22	Extraordinary Shareholders	Management	2	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
DSV A/S	DSV	22-Nov-22	Extraordinary Shareholders	Management	1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	For	For	
DSV A/S	DSV	22-Nov-22	Extraordinary Shareholders	Management	2	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fortescue Metals Group Ltd.	FMG	22-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	

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Fortescue Metals Group Ltd.	FMG	22-Nov-22	Annual	Management	2	Elect Elizabeth Gaines as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fortescue Metals Group Ltd.	FMG	22-Nov-22	Annual	Management	3	Elect Li Yifei as Director	For	For	
Fortescue Metals Group Ltd.	FMG	22-Nov-22	Annual	Management	4	Approve Increase of Non-Executive Director Fee Pool	None	For	
Fortescue Metals Group Ltd.	FMG	22-Nov-22	Annual	Management	5	Adopt New Constitution	For	For	
Fortescue Metals Group Ltd.	FMG	22-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Fortescue Metals Group Ltd.	FMG	22-Nov-22	Annual	Management	2	Elect Elizabeth Gaines as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fortescue Metals Group Ltd.	FMG	22-Nov-22	Annual	Management	3	Elect Li Yifei as Director	For	For	
Fortescue Metals Group Ltd.	FMG	22-Nov-22	Annual	Management	4	Approve Increase of Non-Executive Director Fee Pool	None	For	
Fortescue Metals Group Ltd.	FMG	22-Nov-22	Annual	Management	5	Adopt New Constitution	For	For	
New World Development Company Limited	17	22-Nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
New World Development Company Limited	17	22-Nov-22	Annual	Management	2	Approve Final Dividend	For	For	
New World Development Company Limited	17	22-Nov-22	Annual	Management	3	Elect Cheng Chi-Kong, Adrian as Director	For	For	
New World Development Company Limited	17	22-Nov-22	Annual	Management	4	Elect Cheng Chi-Man, Sonia as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
New World Development Company Limited	17	22-Nov-22	Annual	Management	5	Elect Cheng Kar-Shing, Peter as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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New World Development Company Limited	17	22-Nov-22	Annual	Management	6	Elect Doo Wai-Hoi, William as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
New World Development Company Limited	17	22-Nov-22	Annual	Management	7	Elect Lee Luen-Wai, John as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
New World Development Company Limited	17	22-Nov-22	Annual	Management	8	Elect Ma Siu-Cheung as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
New World Development Company Limited	17	22-Nov-22	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
New World Development Company Limited	17	22-Nov-22	Annual	Management	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
New World Development Company Limited	17	22-Nov-22	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
New World Development Company Limited	17	22-Nov-22	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
New World Development Company Limited	17	22-Nov-22	Annual	Management	13	Approve Grant of Options Under the Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
New World Development Company Limited	17	22-Nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
New World Development Company Limited	17	22-Nov-22	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
New World Development Company Limited	17	22-Nov-22	Annual	Management	3	Elect Cheng Chi-Kong, Adrian as Director	For	For	
New World Development Company Limited	17	22-Nov-22	Annual	Management	4	Elect Cheng Chi-Man, Sonia as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
New World Development Company Limited	17	22-Nov-22	Annual	Management	5	Elect Cheng Kar-Shing, Peter as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
New World Development Company Limited	17	22-Nov-22	Annual	Management	6	Elect Doo Wai-Hoi, William as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
New World Development Company Limited	17	22-Nov-22	Annual	Management	7	Elect Lee Luen-Wai, John as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
New World Development Company Limited	17	22-Nov-22	Annual	Management	8	Elect Ma Siu-Cheung as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
New World Development Company Limited	17	22-Nov-22	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
New World Development Company Limited	17	22-Nov-22	Annual	Management	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
New World Development Company Limited	17	22-Nov-22	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
New World Development Company Limited	17	22-Nov-22	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
New World Development Company Limited	17	22-Nov-22	Annual	Management	13	Approve Grant of Options Under the Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Shandong Gold Mining Co., Ltd.	1787	22-Nov-22	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Shandong Gold Mining Co., Ltd.	1787	22-Nov-22	Extraordinary Shareholders	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Shandong Gold Mining Co., Ltd.	1787	22-Nov-22	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Shandong Gold Mining Co., Ltd.	1787	22-Nov-22	Extraordinary Shareholders	Management	5	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	
Shandong Gold Mining Co., Ltd.	1787	22-Nov-22	Extraordinary Shareholders	Management	6	Amend Management System for Related Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shandong Gold Mining Co., Ltd.	1787	22-Nov-22	Extraordinary Shareholders	Management	7	Amend Decision-Making System for External Guarantees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shandong Gold Mining Co., Ltd.	1787	22-Nov-22	Extraordinary Shareholders	Management	8	Amend Management Measures for Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Wipro Limited	507685	22-Nov-22	Special	Management	2	Elect Paivi Elina Rekonen Fleischer as Director	For	For	
Wipro Limited	507685	22-Nov-22	Special	Management	2	Elect Paivi Elina Rekonen Fleischer as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Tourism Group Duty Free Corp. Ltd.	1880	23-Nov-22	Extraordinary Shareholders	Management	2	Approve Provision of Guarantee by the Company's Subsidiary to Its Wholly-Owned Subsidiary	For	For	
China Tourism Group Duty Free Corp. Ltd.	1880	23-Nov-22	Extraordinary Shareholders	Management	3	Amend Rules for Management of External Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Tourism Group Duty Free Corp. Ltd.	1880	23-Nov-22	Extraordinary Shareholders	Management	2	Approve Provision of Guarantee by the Company's Subsidiary to Its Wholly-Owned Subsidiary	For	For	
China Tourism Group Duty Free Corp. Ltd.	1880	23-Nov-22	Extraordinary Shareholders	Management	3	Amend Rules for Management of External Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	1	Receive Board Report			
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	6	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	8	Amend Articles Re: Board of Directors	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	9	Reelect Dominique Reiniche (Chair) as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	10	Reelect Jesper Brandgaard as Director	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	11	Reelect Luis Cantarell as Director	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	12	Reelect Lise Kaae as Director	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	13	Reelect Heidi Kleinbach-Sauter as Director	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	14	Reelect Kevin Lane as Director	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	15	Reelect PricewaterhouseCoopers as Auditor	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	1	Receive Board Report			
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	6	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	8	Amend Articles Re: Board of Directors	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	9	Reelect Dominique Reiniche (Chair) as Director	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	10	Reelect Jesper Brandgaard as Director	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	11	Reelect Luis Cantarell as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	12	Reelect Lise Kaae as Director	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	13	Reelect Heidi Kleinbach-Sauter as Director	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	14	Reelect Kevin Lane as Director	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	15	Reelect PricewaterhouseCoopers as Auditor	For	For	
Chr. Hansen Holding A/S	CHR	23-Nov-22	Annual	Management	16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Management	2	Approve Interim Profit Distribution Plan and Interim Dividend Payment	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Management	3	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Shareholder	4	Elect Zhang Wei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Management	5	Approve Revision of Annual Caps of the Deposit Services Under the Existing Financial Services Agreement	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Management	6	Approve Continuing Connected Transactions under the Financial Services Agreement and the Proposed Annual Caps Thereunder	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Management	8	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master General Services Agreement	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Management	9	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Shipping Services Agreement	For	For	



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COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Management	10	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Port Services Agreement	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Management	11	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Vessel and Container Asset Services Agreement	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Management	12	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Trademark Licence Agreement	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Management	13	Approve Continuing Connected Transactions and Proposed Annual Caps Under the SIPG Shipping and Terminal Services Agreement	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Management	14	Approve Continuing Connected Transactions and Proposed Annual Caps Under the PIL Master Shipping and Terminal Services Agreement	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Shareholder	15	Approve Connected Transactions under SIPG Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of SIPD Shares	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Shareholder	16	Approve Connected Transactions under Guangzhou Port Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of Guangzhou Port Shares	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Shareholder	17	Approve Connected Transactions under COSCO MERCURY Shipbuilding Contracts	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	23-Nov-22	Extraordinary Shareholders	Shareholder	18	Approve Connected Transactions under OOIL Shipbuilding Contracts	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Credit Suisse Group AG	CSGN	23-Nov-22	Extraordinary Shareholders	Management	1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	For	For	
Credit Suisse Group AG	CSGN	23-Nov-22	Extraordinary Shareholders	Management	2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	For	For	
Credit Suisse Group AG	CSGN	23-Nov-22	Extraordinary Shareholders	Management	3	Additional Voting Instructions - Shareholder Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Credit Suisse Group AG	CSGN	23-Nov-22	Extraordinary Shareholders	Management	4	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Credit Suisse Group AG	CSGN	23-Nov-22	Extraordinary Shareholders	Management	1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	For	For	
Credit Suisse Group AG	CSGN	23-Nov-22	Extraordinary Shareholders	Management	2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	For	For	
Credit Suisse Group AG	CSGN	23-Nov-22	Extraordinary Shareholders	Management	3	Additional Voting Instructions - Shareholder Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Credit Suisse Group AG	CSGN	23-Nov-22	Extraordinary Shareholders	Management	4	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Fortum Oyj	FORTUM	23-Nov-22	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	2	Call the Meeting to Order			
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	4	Acknowledge Proper Convening of Meeting			
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	5	Prepare and Approve List of Shareholders			
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	6	Approve Issuance of Shares for a Private Placement to Solidium Oy	For	For	
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	7	Close Meeting			
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting			
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	2	Call the Meeting to Order			
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	4	Acknowledge Proper Convening of Meeting			
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	5	Prepare and Approve List of Shareholders			
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	6	Approve Issuance of Shares for a Private Placement to Solidium Oy	For	For	
Fortum Oyj	FORTU M	23-Nov-22	Extraordinary Shareholders	Management	7	Close Meeting			
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-Nov-22	Extraordinary Shareholders	Management	2	Approve Proposed Adoption of Restricted Share Incentive Scheme	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-Nov-22	Extraordinary Shareholders	Management	3	Approve Proposed Adoption of Management Measures for Assessment Relating to the Implementation of Restricted Share Incentive Scheme	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-Nov-22	Extraordinary Shareholders	Management	4	Approve Proposed Grant of Authority to Board to Handle Matters in Relation to Restricted Share Incentive Scheme	For	For	
Inari Amertron Berhad	0166	23-Nov-22	Annual	Management	1	Approve Directors' Fees	For	For	
Inari Amertron Berhad	0166	23-Nov-22	Annual	Management	2	Approve Directors' Benefits	For	For	
Inari Amertron Berhad	0166	23-Nov-22	Annual	Management	3	Elect Tan Seng Chuan as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
Inari Amertron Berhad	0166	23-Nov-22	Annual	Management	4	Elect Wong Gian Kui as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.This director is overboarded.
Inari Amertron Berhad	0166	23-Nov-22	Annual	Management	5	Elect Ho Phon Guan as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
Inari Amertron Berhad	0166	23-Nov-22	Annual	Management	6	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.--The auditor's tenure is not disclosed.
Inari Amertron Berhad	0166	23-Nov-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Inari Amertron Berhad	0166	23-Nov-22	Annual	Management	8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Inari Amertron Berhad	0166	23-Nov-22	Annual	Management	9	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Inari Amertron Berhad	0166	23-Nov-22	Annual	Management	10	Approve Kemala Tengku Hajjah Aishah Binti Almarhum Sultan Haji Ahmad Shah to Continue Office as Independent Non-Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for insufficient climate-related disclosure. We are voting against this director due to concerns over tenure.
Inari Amertron Berhad	0166	23-Nov-22	Extraordinary Shareholders	Management	1	Approve Employees' Share Option Scheme (ESOS)	For	Against	The stock option plan does not meet our guidelines.
Inari Amertron Berhad	0166	23-Nov-22	Extraordinary Shareholders	Management	2	Approve Allocation of ESOS Options to Kemala Tengku Hajjah Aishah Binti Almarhum Sultan Haji Ahmad Shah	For	Against	The stock option plan does not meet our guidelines.
Inari Amertron Berhad	0166	23-Nov-22	Extraordinary Shareholders	Management	3	Approve Allocation of ESOS Options to Tan Seng Chuan	For	Against	The stock option plan does not meet our guidelines.
Inari Amertron Berhad	0166	23-Nov-22	Extraordinary Shareholders	Management	4	Approve Allocation of ESOS Options to Lau Kean Cheong	For	Against	The stock option plan does not meet our guidelines.
Inari Amertron Berhad	0166	23-Nov-22	Extraordinary Shareholders	Management	5	Approve Allocation of ESOS Options to Wong Gian Kui	For	Against	The stock option plan does not meet our guidelines.
Inari Amertron Berhad	0166	23-Nov-22	Extraordinary Shareholders	Management	6	Approve Allocation of ESOS Options to Ho Phon Guan	For	Against	The stock option plan does not meet our guidelines.
Inari Amertron Berhad	0166	23-Nov-22	Extraordinary Shareholders	Management	7	Approve Allocation of ESOS Options to Mai Mang Lee	For	Against	The stock option plan does not meet our guidelines.
Inari Amertron Berhad	0166	23-Nov-22	Extraordinary Shareholders	Management	8	Approve Allocation of ESOS Options to Thong Kok Khee	For	Against	The stock option plan does not meet our guidelines.
Inari Amertron Berhad	0166	23-Nov-22	Extraordinary Shareholders	Management	9	Approve Allocation of ESOS Options to Phang Ah Tong	For	Against	The stock option plan does not meet our guidelines.
Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	The performance share incentive plan does not meet our guidelines.
Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	2	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	For	Against	The performance share incentive plan does not meet our guidelines.

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Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The performance share incentive plan does not meet our guidelines.
Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	4	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	8	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	9	Amend Related-Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	10	Amend Management System for Providing External Investments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	11	Amend Management System for Providing External Guarantees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shede Spirits Co., Ltd.	600702	23-Nov-22	Special	Management	12	Amend External Donation Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Wisetech Global Limited	WTC	23-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Wisetech Global Limited	WTC	23-Nov-22	Annual	Management	2	Elect Maree Isaacs as Director	For	Against	We do not support insiders on the board other than the CEO.
Wisetech Global Limited	WTC	23-Nov-22	Annual	Management	3	Elect Richard Dammery as Director	For	For	
Wisetech Global Limited	WTC	23-Nov-22	Annual	Management	4	Elect Michael Malone as Director	For	For	
Wisetech Global Limited	WTC	23-Nov-22	Annual	Management	5	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	For	For	
Wisetech Global Limited	WTC	23-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Wisetech Global Limited	WTC	23-Nov-22	Annual	Management	2	Elect Maree Isaacs as Director	For	Against	We do not support insiders on the board other than the CEO.
Wisetech Global Limited	WTC	23-Nov-22	Annual	Management	3	Elect Richard Dammery as Director	For	For	
Wisetech Global Limited	WTC	23-Nov-22	Annual	Management	4	Elect Michael Malone as Director	For	For	
Wisetech Global Limited	WTC	23-Nov-22	Annual	Management	5	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	1	Elect Phumzile Langeni as Director	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	2	Elect Rob Collins as Director	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	3	Re-elect Christopher Colfer as Director	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	4	Re-elect Belinda Earl as Director	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	5	Elect Phumzile Langeni as Member of the Audit Committee	For	For	

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Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	6	Re-elect Thembisa Skweyiya as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	7	Re-elect Christopher Colfer as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	8	Re-elect Clive Thomson as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	9	Reappoint KPMG Inc as Auditors with the Designated Audit Partner	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	10	Approve Remuneration Policy	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	11	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	12	Approve Remuneration of Non-executive Directors	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	13	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	14	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Woolworths Holdings Ltd.	WHL	23-Nov-22	Annual	Management	15	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	1	Approve Remuneration Report	None	For	
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	2	Elect Andrea Hall as Director	For	For	
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	3	Elect Victoria (Vicky) Binns as Director	For	For	
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	4	Elect Jason Attew as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	5	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	6	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For	
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	7	Approve the Non-executive Director Equity Plan	For	For	
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	1	Approve Remuneration Report	None	For	
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	2	Elect Andrea Hall as Director	For	For	
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	3	Elect Victoria (Vicky) Binns as Director	For	For	
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	4	Elect Jason Attew as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	5	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For	
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	6	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For	
Evolution Mining Limited	EVN	24-Nov-22	Annual	Management	7	Approve the Non-executive Director Equity Plan	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	2	Elect Director Yanai, Tadashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	3	Elect Director Hattori, Nobumichi	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	4	Elect Director Shintaku, Masaaki	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	5	Elect Director Ono, Naotake	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	6	Elect Director Kathy Mitsuko Koll	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	7	Elect Director Kurumado, Joji	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	8	Elect Director Kyoya, Yutaka	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	9	Elect Director Okazaki, Takeshi	For	Against	We do not support insiders on the board other than the President.
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	10	Elect Director Yanai, Kazumi	For	Against	We do not support insiders on the board other than the President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	11	Elect Director Yanai, Koji	For	Against	We do not support insiders on the board other than the President.
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	12	Appoint Statutory Auditor Kashitani, Takao	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	2	Elect Director Yanai, Tadashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	3	Elect Director Hattori, Nobumichi	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	4	Elect Director Shintaku, Masaaki	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	5	Elect Director Ono, Naotake	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	6	Elect Director Kathy Mitsuko Koll	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	7	Elect Director Kurumado, Joji	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	8	Elect Director Kyoya, Yutaka	For	For	
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	9	Elect Director Okazaki, Takeshi	For	Against	We do not support insiders on the board other than the President.
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	10	Elect Director Yanai, Kazumi	For	Against	We do not support insiders on the board other than the President.
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	11	Elect Director Yanai, Koji	For	Against	We do not support insiders on the board other than the President.
FAST RETAILING CO., LTD.	9983	24-Nov-22	Annual	Management	12	Appoint Statutory Auditor Kashitani, Takao	For	For	
KGHM Polska Miedz SA	KGH	24-Nov-22	Special	Management	1	Open Meeting			
KGHM Polska Miedz SA	KGH	24-Nov-22	Special	Management	2	Elect Meeting Chairman	For	For	
KGHM Polska Miedz SA	KGH	24-Nov-22	Special	Management	3	Acknowledge Proper Convening of Meeting			
KGHM Polska Miedz SA	KGH	24-Nov-22	Special	Management	4	Approve Agenda of Meeting	For	For	
KGHM Polska Miedz SA	KGH	24-Nov-22	Special	Management	5	Recall Supervisory Board Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KGHM Polska Miedz SA	KGH	24-Nov-22	Special	Management	6	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
KGHM Polska Miedz SA	KGH	24-Nov-22	Special	Management	7	Close Meeting			
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	2	Approve Early Termination of Powers of Board of Directors	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	4	Elect Denis Aleksandrov as Director	For	For	
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	5	Elect Sergei Batekhin as Director	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	6	Elect Aleksei Bashkirov as Director	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	7	Elect Elena Bezdenezhnykh as Director	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	8	Elect Andrei Bugrov as Director	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	9	Elect Sergei Volk as Director	For	For	
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Management	11	Elect Aleksei Germanovich as Director	For	For	
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	13	Elect Aleksandra Zakharova as Director	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	14	Elect Marianna Zakharova as Director	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	15	Elect Aleksei Ivanov as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	16	Elect Stanislav Luchitskii as Director	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	17	Elect Egor Sheibak as Director	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
MMC Norilsk Nickel PJSC	GMKN	24-Nov-22	Special	Shareholder	18	Elect Evgenii Shvarts as Director	For	For	
Orient Overseas (International) Limited	316	24-Nov-22	Special	Management	1	Approve Bunker Service Transactions and Annual Caps for Three Years Ending 31st December 2025	For	For	
Orient Overseas (International) Limited	316	24-Nov-22	Special	Management	2	Approve Non-exempt Equipment Procurement Service Transactions and Annual Caps for Three Years Ending 31st December 2025	For	For	
Orient Overseas (International) Limited	316	24-Nov-22	Special	Management	3	Approve Deposit Service Transactions and Annual Caps for Three Years Ending 31st December 2025	For	For	
Orient Overseas (International) Limited	316	24-Nov-22	Special	Management	4	Approve Shipbuilding Transaction Regarding Construction of Seven Vessels	For	For	
Orient Overseas (International) Limited	316	24-Nov-22	Special	Management	5	Approve Proposed Amendments and Adopt New By-Laws	For	For	
AVEVA Group Plc	AVV	25-Nov-22	Special	Management	2	Approve Matters Relating to the Recommended Cash Acquisition of AVEVA Group plc by Ascot Acquisition Holdings Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
AVEVA Group Plc	AVV	25-Nov-22	Special	Management	2	Approve Matters Relating to the Recommended Cash Acquisition of AVEVA Group plc by Ascot Acquisition Holdings Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
AVEVA Group Plc	AVV	25-Nov-22	Court	Management	3	Approve Scheme of Arrangement	For	For	
AVEVA Group Plc	AVV	25-Nov-22	Court	Management	3	Approve Scheme of Arrangement	For	For	
HDFC Bank Limited	500180	25-Nov-22	Court	Management	2	Approve Scheme of Amalgamation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HDFC Bank Limited	500180	25-Nov-22	Court	Management	2	Approve Scheme of Amalgamation	For	For	
HDFC Bank Limited	500180	25-Nov-22	Court	Management	2	Approve Scheme of Amalgamation	For	For	
Housing Development Finance Corporation Limited	500010	25-Nov-22	Court	Management	2	Approve Scheme of Amalgamation	For	For	
Housing Development Finance Corporation Limited	500010	25-Nov-22	Court	Management	2	Approve Scheme of Amalgamation	For	For	
Housing Development Finance Corporation Limited	500010	25-Nov-22	Court	Management	2	Approve Scheme of Amalgamation	For	For	
Housing Development Finance Corporation Limited	500010	25-Nov-22	Court	Management	2	Approve Scheme of Amalgamation	For	For	
Industrial & Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	2	Approve Payment Plan of Remuneration to Directors for 2021	For	For	
Industrial & Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	3	Approve Payment Plan of Remuneration to Supervisors for 2021	For	For	
Industrial & Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	4	Elect Lu Yongzhen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Industrial & Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	5	Approve Application for Temporary Authorization Limit for External Donations	For	For	
Industrial & Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	6	Approve Issuance of Undated Additional Tier 1 Capital Bonds	For	For	
Industrial & Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	7	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Industrial & Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	8	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Industrial and Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	2	Approve Payment Plan of Remuneration to Directors for 2021	For	For	
Industrial and Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	3	Approve Payment Plan of Remuneration to Supervisors for 2021	For	For	
Industrial and Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	4	Elect Lu Yongzhen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Industrial and Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	5	Approve Application for Temporary Authorization Limit for External Donations	For	For	
Industrial and Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	6	Approve Issuance of Undated Additional Tier 1 Capital Bonds	For	For	
Industrial and Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	7	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Industrial and Commercial Bank of China Limited	1398	25-Nov-22	Extraordinary Shareholders	Management	8	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Shandong Gold Mining Co., Ltd.	1787	25-Nov-22	Extraordinary Shareholders	Management	2	Approve Further Implementation of the Undertakings in Relation to Horizontal Competition by Shandong Gold Group Co., Ltd. and Shandong Gold Non-ferrous Metal Mine Group Co., Ltd.	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	2	Re-elect Bonang Mohale as Director	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	3	Elect Koko Khumalo as Director	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	4	Elect Faith Khanyile as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	5	Reappoint PricewaterhouseCoopers Inc as Auditors with Craig West as the Designated Partner	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	6	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	7	Re-elect Renosi Mokate as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	8	Re-elect Lulama Boyce as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	9	Re-elect Norman Thomson as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	10	Elect Koko Khumalo as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	11	Place Authorised but Unissued Shares under Control of Directors	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	12	Authorise Board to Issue Shares for Cash	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	13	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	14	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	15	Authorise Ratification of Approved Resolutions	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	17	Approve Remuneration Policy	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	18	Approve Implementation of Remuneration Policy	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	20	Approve Remuneration of Non-Executive Directors	For	For	
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	21	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Bidvest Group Ltd.	BVT	25-Nov-22	Annual	Management	22	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
UPL Limited	512070	25-Nov-22	Extraordinary Shareholders	Management	1	Elect Suresh Kumar as Director	For	For	
UPL Limited	512070	25-Nov-22	Extraordinary Shareholders	Management	2	Elect Carlos Pellicer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
UPL Limited	512070	25-Nov-22	Extraordinary Shareholders	Management	3	Elect Raj Tiwari as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
UPL Limited	512070	25-Nov-22	Extraordinary Shareholders	Management	4	Approve Appointment and Remuneration of Raj Tiwari as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
UPL Limited	512070	25-Nov-22	Extraordinary Shareholders	Management	5	Approve Business Realignment Consisting of Slump Sale of the "Advanta Seeds Business" to a Wholly-Owned Subsidiary viz. Advanta Enterprises Limited (AEL) and Investment in AEL	For	For	
UPL Limited	512070	25-Nov-22	Extraordinary Shareholders	Management	6	Approve Business Realignment to Organise Investment in Advanta's International Seed Business under Advanta Mauritius Limited, Mauritius, Wholly-Owned Subsidiary of Advanta Enterprises Limited	For	For	
UPL Limited	512070	25-Nov-22	Extraordinary Shareholders	Management	7	Approve Business Realignment Consisting of Slump Sale of the "Crop Protection Business" and "Adarsh Farm Services Business", Investment in UPL SAS and Realignment of Holding Structure of Subsidiaries	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UPL Limited	512070	25-Nov-22	Extraordinary Shareholders	Management	8	Approve Continuation of Arrangements of Supply of Products/Material and Cost /Expenses Sharing Arrangement with UPL Sustainable Agri Solutions Limited and Advanta Enterprises Limited, Wholly-Owned Subsidiaries of the Company	For	For	
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	1	Approve First Amendments and Adopt First Amended and Restated Articles	For	For	
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	2	Approve Second Amendments and Adopt Second Amended and Restated Memorandum and the Second Amended and Restated Articles	For	For	
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	3	Approve RMB Ordinary Share Issue and Specific Mandate	For	For	
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	4	Approve Plan for Distribution of Profits	For	For	
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	5	Approve Stabilization Plan	For	For	
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	6	Approve Profit Distribution and Return Policy	For	For	
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	7	Approve the Plan for the Use of the Net Proceeds	For	For	
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	8	Approve Remedial Measures for Potential Dilution	For	For	
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	9	Approve Seven Letters of Commitment and Undertakings	For	For	
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	10	Approve Adoption of General Meeting Procedures	For	For	
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	11	Approve Adoption of Board Meeting Procedures	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Xinyi Solar Holdings Limited	968	25-Nov-22	Extraordinary Shareholders	Management	12	Authorize Board to Deal with Matters in Relation to the RMB Ordinary Share Issue and PRC Listing	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	28-Nov-22	Special	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	28-Nov-22	Special	Management	3	Ratify Director Appointment	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	28-Nov-22	Special	Management	4	Authorize Board to Distribute Advance Dividends	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	28-Nov-22	Special	Management	5	Wishes			
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	28-Nov-22	Special	Management	1	Elect Zhou Qingfeng as Independent Director	For	For	
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	28-Nov-22	Special	Management	2	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	1	Elect Eileen Wilton as Director	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	2	Elect Clifford Raphiri as Director	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	3	Re-elect Frank Berkeley as Director	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	4	Re-elect John van Wyk as Director	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	5	Re-elect Melt Hamman as Chairman of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	6	Re-elect Frank Berkeley as Member of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	7	Re-elect Prudence Lebina as Member of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	8	Re-elect Andile Sangqu as Member of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	9	Elect Clifford Raphiri as Member of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	10	Reappoint EY as Auditors with J Fitton as the Engaging Partner	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	11	Approve Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	12	Approve Implementation of Remuneration Policy	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	13	Place Authorised but Unissued Shares under Control of Directors	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	14	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	15	Authorise Board to Issue Shares for Cash	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	16	Approve Social, Ethics and Transformation Committee Report	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	17	Approve Non-Executive Directors' Fees	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	18	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Growthpoint Properties Ltd.	GRT	29-Nov-22	Annual	Management	19	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	2	Approve Cash Dividends of MXN 5.81 Per Share	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	3	Approve Dividend to Be Paid on Dec. 8, 2022	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	4	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	2	Approve Cash Dividends of MXN 5.81 Per Share	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	3	Approve Dividend to Be Paid on Dec. 8, 2022	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	4	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	2	Approve Cash Dividends of MXN 5.81 Per Share	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	3	Approve Dividend to Be Paid on Dec. 8, 2022	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	4	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Ordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	2	Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	3	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	4	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	5	Approve Modifications of Sole Responsibility Agreement	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	6	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	2	Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	3	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	4	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	5	Approve Modifications of Sole Responsibility Agreement	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	6	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	2	Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	3	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	4	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	5	Approve Modifications of Sole Responsibility Agreement	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	6	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	29-Nov-22	Extraordinary Shareholders	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	2	Elect Bongani Nqwababa as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	3	Elect Martin Prinsloo as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	4	Re-elect Given Sibiyi as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	5	Re-elect Mavuso Msimang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	6	Re-elect John Wetton as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	7	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	8	Re-elect Given Sibiyi as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	9	Elect Bongani Nqwababa as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	10	Elect Martin Prinsloo as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	11	Reappoint PricewaterhouseCoopers Incorporated as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	12	Appoint Ernst & Young Incorporated as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	13	Approve Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	14	Approve Implementation Report	For	For	
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	15	Authorise Board to Issue Shares for Cash	For	For	
Harmony Gold Mining Co. Ltd.	HAR	29-Nov-22	Annual	Management	17	Approve Non-executive Directors' Remuneration	For	For	
Jinxin Fertility Group Limited	1951	29-Nov-22	Extraordinary Shareholders	Management	1	Approve Internal Restructuring Comprising Entering into and Performance of Equity Transfer Agreements, the Transfers, Termination Agreements, New Contractual Arrangements and Related Transactions	For	For	
Jinxin Fertility Group Limited	1951	29-Nov-22	Extraordinary Shareholders	Management	1	Approve Internal Restructuring Comprising Entering into and Performance of Equity Transfer Agreements, the Transfers, Termination Agreements, New Contractual Arrangements and Related Transactions	For	For	
Ramsay Health Care Limited	RHC	29-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Ramsay Health Care Limited	RHC	29-Nov-22	Annual	Management	2	Elect Steven Sargent as Director	For	For	
Ramsay Health Care Limited	RHC	29-Nov-22	Annual	Management	3	Elect Alison Deans as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ramsay Health Care Limited	RHC	29-Nov-22	Annual	Management	4	Elect James McMurdo as Director	For	For	
Ramsay Health Care Limited	RHC	29-Nov-22	Annual	Management	5	Approve Grant of Performance Rights to Craig Ralph McNally	For	For	
Ramsay Health Care Limited	RHC	29-Nov-22	Annual	Management	1	Approve Remuneration Report	For	For	
Ramsay Health Care Limited	RHC	29-Nov-22	Annual	Management	2	Elect Steven Sargent as Director	For	For	
Ramsay Health Care Limited	RHC	29-Nov-22	Annual	Management	3	Elect Alison Deans as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ramsay Health Care Limited	RHC	29-Nov-22	Annual	Management	4	Elect James McMurdo as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ramsay Health Care Limited	RHC	29-Nov-22	Annual	Management	5	Approve Grant of Performance Rights to Craig Ralph McNally	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Nov-22	Extraordinary Shareholders	Management	2	Approve Adoption of 2022 H Share Employee Share Ownership Scheme	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Nov-22	Extraordinary Shareholders	Management	3	Authorize Board to Handle All Matters in Relation to 2022 H Share Employee Share Ownership Scheme	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Nov-22	Extraordinary Shareholders	Management	4	Approve Renewed Financial Services Agreement, Proposed Annual Caps and Related Transactions	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Nov-22	Extraordinary Shareholders	Management	5	Approve Amendments to Management System of Proceeds	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Nov-22	Extraordinary Shareholders	Management	6	Approve Renewed Products/Services Mutual Supply Framework Agreement and Related Transactions	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Nov-22	Extraordinary Shareholders	Management	7	Approve Adoption of 2022 Restricted A Share Incentive Scheme and Connected Grant	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Nov-22	Extraordinary Shareholders	Management	8	Approve Adoption of Management Measures for the Appraisal System of 2022 Restricted A Share Incentive Scheme and Connected Grant	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Nov-22	Extraordinary Shareholders	Management	9	Authorize Board to Handle All Matters in Relation to 2022 Restricted A Share Incentive Scheme and Connected Grant	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Nov-22	Special	Management	2	Approve Adoption of 2022 Restricted A Share Incentive Scheme and Connected Grant	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Nov-22	Special	Management	3	Approve Adoption of Management Measures for the Appraisal System of 2022 Restricted A Share Incentive Scheme and Connected Grant	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Nov-22	Special	Management	4	Authorize Board to Handle All Matters in Relation to 2022 Restricted A Share Incentive Scheme and Connected Grant	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	1	Elect Director Fabiola R. Arredondo	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	2	Elect Director Howard M. Averill	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	3	Elect Director John P. (JP) Bilbrey	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	4	Elect Director Mark A. Clouse	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	5	Elect Director Bennett Dorrance, Jr.	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	6	Elect Director Maria Teresa (Tessa) Hilado	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	7	Elect Director Grant H. Hill	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	8	Elect Director Sarah Hofstetter	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	9	Elect Director Marc B. Lautenbach	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	10	Elect Director Mary Alice Dorrance Malone	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	11	Elect Director Keith R. McLoughlin	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	12	Elect Director Kurt T. Schmidt	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	13	Elect Director Archbold D. van Beuren	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	16	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Campbell Soup Company	CPB	30-Nov-22	Annual	Shareholder	17	Report on Supply Chain Practices	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Campbell Soup Company	CPB	30-Nov-22	Annual	Shareholder	18	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	1	Elect Director Fabiola R. Arredondo	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	2	Elect Director Howard M. Averill	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	3	Elect Director John P. (JP) Bilbrey	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	4	Elect Director Mark A. Clouse	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	5	Elect Director Bennett Dorrance, Jr.	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	6	Elect Director Maria Teresa (Tessa) Hilado	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	7	Elect Director Grant H. Hill	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	8	Elect Director Sarah Hofstetter	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	9	Elect Director Marc B. Lautenbach	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	10	Elect Director Mary Alice Dorrance Malone	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	11	Elect Director Keith R. McLoughlin	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	12	Elect Director Kurt T. Schmidt	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	13	Elect Director Archbold D. van Beuren	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Campbell Soup Company	CPB	30-Nov-22	Annual	Management	16	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Campbell Soup Company	CPB	30-Nov-22	Annual	Shareholder	17	Report on Supply Chain Practices	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
Campbell Soup Company	CPB	30-Nov-22	Annual	Shareholder	18	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Ferguson Plc	FERG	30-Nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ferguson Plc	FERG	30-Nov-22	Annual	Management	2	Approve Final Dividend	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	3	Re-elect Kelly Baker as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	4	Re-elect Bill Brundage as Director	For	Against	We do not support insiders on the board other than the CEO.
Ferguson Plc	FERG	30-Nov-22	Annual	Management	5	Re-elect Geoff Drabble as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	6	Re-elect Catherine Halligan as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	7	Re-elect Brian May as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	8	Re-elect Kevin Murphy as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	9	Re-elect Alan Murray as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	10	Re-elect Tom Schmitt as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	11	Re-elect Nadia Shouraboura as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	12	Re-elect Suzanne Wood as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	16	Authorise Issue of Equity	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	17	Approve Non-Employee Director Incentive Plan	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	21	Adopt New Articles of Association	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	2	Approve Final Dividend	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	3	Re-elect Kelly Baker as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ferguson Plc	FERG	30-Nov-22	Annual	Management	4	Re-elect Bill Brundage as Director	For	Against	We do not support insiders on the board other than the CEO.
Ferguson Plc	FERG	30-Nov-22	Annual	Management	5	Re-elect Geoff Drabble as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	6	Re-elect Catherine Halligan as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	7	Re-elect Brian May as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	8	Re-elect Kevin Murphy as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	9	Re-elect Alan Murray as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	10	Re-elect Tom Schmitt as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	11	Re-elect Nadia Shouraboura as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	12	Re-elect Suzanne Wood as Director	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	16	Authorise Issue of Equity	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	17	Approve Non-Employee Director Incentive Plan	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Ferguson Plc	FERG	30-Nov-22	Annual	Management	21	Adopt New Articles of Association	For	For	
Flat Glass Group Co., Ltd.	6865	30-Nov-22	Extraordinary Shareholders	Management	2	Approve Downward Adjustment of the Conversion Price of Flat Convertible Bonds	For	Against	This proposal is not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Flat Glass Group Co., Ltd.	6865	30-Nov-22	Extraordinary Shareholders	Management	3	Approve Authorization of Board to Handle All Matters in Relation to the Downward Adjustment of the Conversion Price of Flat Convertible Bonds	For	Against	This proposal is not in shareholders' best interests.
Flat Glass Group Co., Ltd.	6865	30-Nov-22	Special	Management	2	Approve Downward Adjustment of the Conversion Price of Flat Convertible Bonds	For	Against	This proposal is not in shareholders' best interests.
Flat Glass Group Co., Ltd.	6865	30-Nov-22	Special	Management	3	Approve Authorization of Board to Handle All Matters in Relation to the Downward Adjustment of the Conversion Price of Flat Convertible Bonds	For	Against	This proposal is not in shareholders' best interests.
Remgro Ltd.	REM	30-Nov-22	Annual	Management	2	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2022	For	For	
Remgro Ltd.	REM	30-Nov-22	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc as Auditors and Appoint Rika Labuschaigne as the Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Remgro Ltd.	REM	30-Nov-22	Annual	Management	4	Re-elect Sonja De Bruyn as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Remgro Ltd.	REM	30-Nov-22	Annual	Management	5	Re-elect Mariza Lubbe as Director	For	Against	We do not support insiders on the board other than the CEO.
Remgro Ltd.	REM	30-Nov-22	Annual	Management	6	Re-elect Phillip Moleketi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Remgro Ltd.	REM	30-Nov-22	Annual	Management	7	Re-elect Murphy Morobe as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Remgro Ltd.	REM	30-Nov-22	Annual	Management	8	Re-elect Paul Neethling as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Remgro Ltd.	REM	30-Nov-22	Annual	Management	9	Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Remgro Ltd.	REM	30-Nov-22	Annual	Management	10	Re-elect Peter Mageza as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	30-Nov-22	Annual	Management	11	Re-elect Phillip Moleketi as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Remgro Ltd.	REM	30-Nov-22	Annual	Management	12	Re-elect Frederick Robertson as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Remgro Ltd.	REM	30-Nov-22	Annual	Management	13	Place Authorised but Unissued Shares under Control of Directors	For	For	
Remgro Ltd.	REM	30-Nov-22	Annual	Management	14	Approve Remuneration Policy	For	For	
Remgro Ltd.	REM	30-Nov-22	Annual	Management	15	Approve Remuneration Implementation Report	For	For	
Remgro Ltd.	REM	30-Nov-22	Annual	Management	17	Approve Directors' Remuneration	For	For	
Remgro Ltd.	REM	30-Nov-22	Annual	Management	18	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Remgro Ltd.	REM	30-Nov-22	Annual	Management	19	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Remgro Ltd.	REM	30-Nov-22	Annual	Management	20	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
X5 Retail Group NV	FIVE	30-Nov-22	Extraordinary Shareholders	Management	2	Open Meeting			
X5 Retail Group NV	FIVE	30-Nov-22	Extraordinary Shareholders	Management	3	Elect Dmitry Alekseev to Supervisory Board	For	For	
X5 Retail Group NV	FIVE	30-Nov-22	Extraordinary Shareholders	Management	4	Elect Vasileios Stavrou to Supervisory Board	For	For	
X5 Retail Group NV	FIVE	30-Nov-22	Extraordinary Shareholders	Management	5	Elect Leonid Afendikov to Supervisory Board	For	For	
X5 Retail Group NV	FIVE	30-Nov-22	Extraordinary Shareholders	Management	6	Amend Remuneration Policy of Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
X5 Retail Group NV	FIVE	30-Nov-22	Extraordinary Shareholders	Management	7	Discuss Adjustment in Long-Term Incentive Plan			
X5 Retail Group NV	FIVE	30-Nov-22	Extraordinary Shareholders	Management	8	Discuss Remuneration of CEO			
X5 Retail Group NV	FIVE	30-Nov-22	Extraordinary Shareholders	Management	9	Amend Remuneration Policy of Supervisory Board	For	Against	The director remuneration plan does not meet our guidelines.
X5 Retail Group NV	FIVE	30-Nov-22	Extraordinary Shareholders	Management	10	Approve Settlement of Equity-Based Remuneration Component	For	Against	The director remuneration plan does not meet our guidelines.
X5 Retail Group NV	FIVE	30-Nov-22	Extraordinary Shareholders	Management	11	Close Meeting			
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	1	Re-elect Mike Arnold as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	2	Re-elect Tom Boardman as Director	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	3	Re-elect Pitsi Mnisi as Director	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	4	Re-elect Jan Steenkamp as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	5	Elect Brian Kennedy as Director	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	6	Elect Bongani Nqwababa as Director	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	7	Reappoint Ernst & Young Inc as Auditors with PD Grobbelaar as the Designated Auditor for the Financial Year Ending 30 June 2023	For	Against	The auditor's tenure exceeds our guidelines.
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	8	Appoint KPMG Inc as Auditors with S Loonat as the Designated Auditor for the Financial Year Ending 30 June 2024	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	9	Re-elect Tom Boardman as Chairman of the Audit and Risk Committee	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	10	Re-elect Frank Abbott as Member of the Audit and Risk Committee	For	Against	We are voting against this director due to concerns over tenure.
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	11	Re-elect Anton Botha as Member of the Audit and Risk Committee	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	12	Re-elect Alex Maditsi as Member of the Audit and Risk Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	13	Elect Bongani Nqwababa as Member of the Audit and Risk Committee	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	14	Re-elect Pitsi Mnisi as Member of the Audit and Risk Committee	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	15	Re-elect Rejoice Simelane as Member of the Audit and Risk Committee	For	Against	We are voting against this director due to concerns over tenure.
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	16	Approve Remuneration Policy	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	17	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	18	Place Authorised but Unissued Shares under Control of Directors	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	19	Authorise Board to Issue Shares for Cash	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	20	Amend 2018 Conditional Share Plan	For	Against	The share plan scheme does not meet our guidelines.
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	21	Approve the Annual Retainer Fees for Non-executive Directors	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	22	Approve the Fees for Attending Board Meetings	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	23	Approve the Committee Meeting Attendance Fees for Non-executive Directors	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	24	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	25	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	26	Authorise Issue of Shares in Connection with the Share or Employee Incentive Schemes	For	For	
African Rainbow Minerals Ltd.	ARI	01-Dec-22	Annual	Management	27	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Baoshan Iron & Steel Co., Ltd.	600019	01-Dec-22	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	01-Dec-22	Special	Management	2	Approve Matters Related to the Merger by Absorption	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	1	Approve General Meeting Materials and Reports to be Drafted in English	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	2	Receive Report of Board			
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	4	Approve Allocation of Income	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	5	Approve Remuneration Report	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	7	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	8	Amend Articles Re: Corporate Language	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	9	Reelect Lars Soren Rasmussen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	10	Reelect Niels Peter Louis-Hansen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	11	Reelect Annette Bruls as Director	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	12	Reelect Carsten Hellmann as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	13	Reelect Jette Nygaard-Andersen as Director	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	14	Reelect Marianne Wiinholt as Director	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.--The auditor's tenure exceeds our guidelines.
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	17	Other Business			
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	1	Approve General Meeting Materials and Reports to be Drafted in English	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	2	Receive Report of Board			
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	4	Approve Allocation of Income	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	5	Approve Remuneration Report	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	7	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	8	Amend Articles Re: Corporate Language	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	9	Reelect Lars Soren Rasmussen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	10	Reelect Niels Peter Louis-Hansen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	11	Reelect Annette Bruls as Director	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	12	Reelect Carsten Hellmann as Director	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	13	Reelect Jette Nygaard-Andersen as Director	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	14	Reelect Marianne Wiinholt as Director	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.--The auditor's tenure exceeds our guidelines.
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Coloplast A/S	COLO.B	01-Dec-22	Annual	Management	17	Other Business			
COSCO SHIPPING Ports Limited	1199	01-Dec-22	Special	Management	1	Approve New Financial Services Master Agreement, Deposit Transactions, Proposed Deposit Transaction Caps and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	2	Reappoint PricewaterhouseCoopers Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	3	Reappoint KPMG Inc as Auditors	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	4	Appoint Deloitte Touche Tohmatsu Limited as Auditors	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	5	Re-elect Faith Khanyile as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	6	Re-elect Richard Farber as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	7	Elect Bridget van Kralingen as Director	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	8	Elect Tito Mboweni as Director	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	9	Re-elect David Macready as Chairperson of the Audit Committee	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	10	Re-elect Marquerithe Schreuder as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	11	Re-elect Monhla Hlahla as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	12	Authorise Directors to Allot and Issue A Preference Shares	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	13	Authorise Directors to Allot and Issue B Preference Shares	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	14	Authorise Directors to Allot and Issue C Preference Shares	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	15	Authorise Ratification of Approved Resolutions	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	17	Approve Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	18	Approve Implementation of the Remuneration Policy	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	20	Approve Non-executive Directors' Remuneration	For	Against	The director remuneration plan does not meet our guidelines.
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	21	Authorise Repurchase of Issued Share Capital	For	For	
Discovery Ltd.	DSY	01-Dec-22	Annual	Management	22	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	2	Re-elect Grant Gelink as Director	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	3	Re-elect Louis von Zeuner as Director	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	4	Elect Shireen Naidoo as Director	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	5	Reappoint Deloitte & Touche as Auditors of the Company	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	6	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	7	Authorise Board to Issue Shares for Cash	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	8	Authorise Ratification of Approved Resolutions	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	10	Approve Remuneration Policy	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	11	Approve Remuneration Implementation Report	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	13	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	14	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	15	Approve Financial Assistance to Related and Inter-related Entities	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	16	Approve Remuneration of Non-Executive Directors	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	2	Re-elect Grant Gelink as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	3	Re-elect Louis von Zeuner as Director	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	4	Elect Shireen Naidoo as Director	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	5	Reappoint Deloitte & Touche as Auditors of the Company	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	6	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	7	Authorise Board to Issue Shares for Cash	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	8	Authorise Ratification of Approved Resolutions	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	10	Approve Remuneration Policy	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	11	Approve Remuneration Implementation Report	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	13	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	14	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	15	Approve Financial Assistance to Related and Inter-related Entities	For	For	
FirstRand Ltd.	FSR	01-Dec-22	Annual	Management	16	Approve Remuneration of Non-Executive Directors	For	For	
Luxshare Precision Industry Co. Ltd.	002475	01-Dec-22	Special	Management	1	Approve Stock Option Incentive Plan and Its Summary	For	Against	The stock option plan does not meet our guidelines.
Luxshare Precision Industry Co. Ltd.	002475	01-Dec-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The stock option plan does not meet our guidelines.
Luxshare Precision Industry Co. Ltd.	002475	01-Dec-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The stock option plan does not meet our guidelines.
Paylocity Holding Corporation	PCTY	01-Dec-22	Annual	Management	1	Elect Director Steven R. Beauchamp	For	For	
Paylocity Holding Corporation	PCTY	01-Dec-22	Annual	Management	2	Elect Director Virginia G. Breen	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.

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Paylocity Holding Corporation	PCTY	01-Dec-22	Annual	Management	3	Elect Director Robin L. Pederson	For	For	
Paylocity Holding Corporation	PCTY	01-Dec-22	Annual	Management	4	Elect Director Andres D. Reiner	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Paylocity Holding Corporation	PCTY	01-Dec-22	Annual	Management	5	Elect Director Kenneth B. Robinson	For	For	
Paylocity Holding Corporation	PCTY	01-Dec-22	Annual	Management	6	Elect Director Ronald V. Waters, III	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Paylocity Holding Corporation	PCTY	01-Dec-22	Annual	Management	7	Elect Director Toby J. Williams	For	For	
Paylocity Holding Corporation	PCTY	01-Dec-22	Annual	Management	8	Ratify KPMG LLP as Auditors	For	For	
Paylocity Holding Corporation	PCTY	01-Dec-22	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Paylocity Holding Corporation	PCTY	01-Dec-22	Annual	Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	1	Elect Director Willis J. Johnson	For	For	
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	2	Elect Director A. Jayson Adair	For	For	
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	3	Elect Director Matt Blunt	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	4	Elect Director Steven D. Cohan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	5	Elect Director Daniel J. Englander	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	6	Elect Director James E. Meeks	For	Against	We are voting against this director due to concerns over tenure.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	7	Elect Director Thomas N. Tryforos	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	8	Elect Director Diane M. Morefield	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	9	Elect Director Stephen Fisher	For	For	
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	10	Elect Director Cherylyn Harley LeBon	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	11	Elect Director Carl D. Sparks	For	For	
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks certain risk mitigation features.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	13	Ratify Ernst & Young LLP as Auditors	For	For	
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	1	Elect Director Willis J. Johnson	For	For	
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	2	Elect Director A. Jayson Adair	For	For	
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	3	Elect Director Matt Blunt	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	4	Elect Director Steven D. Cohan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	5	Elect Director Daniel J. Englander	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	6	Elect Director James E. Meeks	For	Against	We are voting against this director due to concerns over tenure.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	7	Elect Director Thomas N. Tryforos	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	8	Elect Director Diane M. Morefield	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	9	Elect Director Stephen Fisher	For	For	
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	10	Elect Director Cherylyn Harley LeBon	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	11	Elect Director Carl D. Sparks	For	For	
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks certain risk mitigation features.
Copart, Inc.	CPRT	02-Dec-22	Annual	Management	13	Ratify Ernst & Young LLP as Auditors	For	For	
Hardwoods Distribution Inc.	HDI	02-Dec-22	Special	Management	1	Change Company Name to ADENTRA Inc.	For	For	
Infosys Limited	500209	02-Dec-22	Special	Management	2	Approve Buyback of Equity Shares	For	For	
Infosys Limited	500209	02-Dec-22	Special	Management	2	Approve Buyback of Equity Shares	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	1	Approve Remuneration Policy	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	2	Approve Implementation Report of the Remuneration Policy	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	3	Approve Climate Change Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	4	Re-elect Kathy Harper as Director	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	5	Re-elect Vuyo Kahla as Director	For	Against	We do not support insiders on the board other than the CEO.
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	6	Re-elect Trix Kennealy as Director	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	7	Re-elect Sipho Nkosi as Director	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	8	Elect Hanre Rossouw as Director	For	Against	We do not support insiders on the board other than the CEO.
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	9	Reappoint PricewaterhouseCoopers Inc as Auditors	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	10	Re-elect Kathy Harper as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	11	Re-elect Trix Kennealy as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	12	Re-elect Nomgando Matyumza as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	13	Re-elect Stanley Subramoney as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	14	Re-elect Stephen Westwell as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	15	Place Authorised but Unissued Shares under Control of Directors	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	16	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	17	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	18	Authorise Repurchase of Issued Share Capital from a Director and/or a Prescribed Officer of the Company	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	19	Approve Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	20	Authorise Issue of Shares Pursuant to the Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	21	Amend Memorandum of Incorporation Re: Clause 9.1.4	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	22	Amend Memorandum of Incorporation to Remove Obsolete References	For	For	
Sasol Ltd.	SOL	02-Dec-22	Annual	Management	23	Authorise Board to Issue Shares for Cash	For	For	
Oil & Natural Gas Corporation Limited	500312	03-Dec-22	Special	Management	2	Elect Praveen Mal Khanooja as Government Nominee Director	For	For	
Oil & Natural Gas Corporation Limited	500312	03-Dec-22	Special	Management	2	Elect Praveen Mal Khanooja as Government Nominee Director	For	For	
Petronet Lng Limited	532522	03-Dec-22	Special	Management	2	Elect Rajesh Kumar Srivastava as Nominee Director [ONGC]	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Petronet Lng Limited	532522	03-Dec-22	Special	Management	3	Elect Sandeep Kumar Gupta as Nominee Director [GAIL]	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Affirm Holdings, Inc.	AFRM	05-Dec-22	Annual	Management	1	Elect Director Jenny J. Ming	For	For	
Affirm Holdings, Inc.	AFRM	05-Dec-22	Annual	Management	2	Elect Director Christa S. Quarles	For	For	
Affirm Holdings, Inc.	AFRM	05-Dec-22	Annual	Management	3	Elect Director Keith Rabois	For	For	
Affirm Holdings, Inc.	AFRM	05-Dec-22	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Affirm Holdings, Inc.	AFRM	05-Dec-22	Annual	Management	1	Elect Director Jenny J. Ming	For	For	
Affirm Holdings, Inc.	AFRM	05-Dec-22	Annual	Management	2	Elect Director Christa S. Quarles	For	For	
Affirm Holdings, Inc.	AFRM	05-Dec-22	Annual	Management	3	Elect Director Keith Rabois	For	For	
Affirm Holdings, Inc.	AFRM	05-Dec-22	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Alteogen, Inc.	196170	05-Dec-22	Special	Management	1	Approval of Reduction of Capital Reserve	For	For	
Alteogen, Inc.	196170	05-Dec-22	Special	Management	2	Approval of Reduction of Capital Reserve to Convert into Retained Earnings	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Container Corporation of India Ltd.	531344	05-Dec-22	Special	Management	2	Elect Ram Prakash as Part-Time Government Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Container Corporation of India Ltd.	531344	05-Dec-22	Special	Management	3	Elect Deepak Kumar Jha as Part-Time Government Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Livzon Pharmaceutical Group Inc.	1513	06-Dec-22	Extraordinary Shareholders	Management	2	Approve Increase of Registered Capital	For	For	
Livzon Pharmaceutical Group Inc.	1513	06-Dec-22	Extraordinary Shareholders	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Livzon Pharmaceutical Group Inc.	1513	06-Dec-22	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Livzon Pharmaceutical Group Inc.	1513	06-Dec-22	Extraordinary Shareholders	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Livzon Pharmaceutical Group Inc.	1513	06-Dec-22	Extraordinary Shareholders	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Livzon Pharmaceutical Group Inc.	1513	06-Dec-22	Extraordinary Shareholders	Management	7	Amend Management System for Use of Raised Funds	For	For	
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	3	Elect Zhang Cheng Fei as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	4	Elect Lau Chun Shun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	5	Elect Zhang Lianpeng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	6	Elect Tam Wai Chu, Maria as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	7	Elect Ng Leung Sing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	8	Elect Lam Yiu Kin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	12	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	13	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-22	Annual	Management	14	Adopt New By-Laws	For	For	
Yara International ASA	YAR	06-Dec-22	Extraordinary Shareholders	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Yara International ASA	YAR	06-Dec-22	Extraordinary Shareholders	Management	2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	For	Do Not Vote	
Yara International ASA	YAR	06-Dec-22	Extraordinary Shareholders	Management	3	Approve Additional Dividends of NOK 10.00 Per Share	For	Do Not Vote	
Yara International ASA	YAR	06-Dec-22	Extraordinary Shareholders	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Yara International ASA	YAR	06-Dec-22	Extraordinary Shareholders	Management	2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	For	Do Not Vote	
Yara International ASA	YAR	06-Dec-22	Extraordinary Shareholders	Management	3	Approve Additional Dividends of NOK 10.00 Per Share	For	Do Not Vote	
Absolute Software Corporation	ABST	07-Dec-22	Annual	Management	1	Fix Number of Directors at Seven	For	For	
Absolute Software Corporation	ABST	07-Dec-22	Annual	Management	2	Elect Director Daniel P. Ryan	For	For	
Absolute Software Corporation	ABST	07-Dec-22	Annual	Management	3	Elect Director Lynn Atchison	For	For	
Absolute Software Corporation	ABST	07-Dec-22	Annual	Management	4	Elect Director Andre Mintz	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Absolute Software Corporation	ABST	07-Dec-22	Annual	Management	5	Elect Director Gregory Monahan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.This director is overboarded.
Absolute Software Corporation	ABST	07-Dec-22	Annual	Management	6	Elect Director Salvatore (Sal) Visca	For	For	
Absolute Software Corporation	ABST	07-Dec-22	Annual	Management	7	Elect Director Gerhard Watzinger	For	For	
Absolute Software Corporation	ABST	07-Dec-22	Annual	Management	8	Elect Director Christy Wyatt	For	For	
Absolute Software Corporation	ABST	07-Dec-22	Annual	Management	9	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kotak Mahindra Bank Limited	500247	07-Dec-22	Special	Management	2	Elect C S Rajan as Director	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	07-Dec-22	Extraordinary Shareholders	Management	1	Approve 2022 Supplemental Master Purchase Agreement, Annual Cap and Related Transactions	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	07-Dec-22	Extraordinary Shareholders	Management	2	Approve 2022 Supplemental Products Sales Agreement, Annual Cap and Related Transactions	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	07-Dec-22	Extraordinary Shareholders	Management	3	Approve 2022 Supplemental Master Transportation Agreement, Annual Cap and Related Transactions	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	07-Dec-22	Extraordinary Shareholders	Management	4	Approve 2022 Supplemental Equipment Sales and Leasing Framework Agreement, Annual Caps and Related Transactions	For	For	
Shree Cement Limited	500387	07-Dec-22	Special	Management	2	Approve Change in Designation of Hari Mohan Bangur from Managing Director to Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shree Cement Limited	500387	07-Dec-22	Special	Management	3	Approve Change in Designation of Prashant Bangur from Joint Managing Director to Vice Chairman	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shree Cement Limited	500387	07-Dec-22	Special	Management	4	Elect Neeraj Akhoury as Director	For	For	
Shree Cement Limited	500387	07-Dec-22	Special	Management	5	Approve Appointment and Remuneration of Neeraj Akhoury as Executive Director	For	Against	The director remuneration plan does not meet our guidelines.
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	1	Elect Director Susan L. Decker	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	2	Elect Director Robert A. Katz	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	3	Elect Director Kirsten A. Lynch	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	4	Elect Director Nadia Rawlinson	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	5	Elect Director John T. Redmond	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	6	Elect Director Michele Romanow	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	7	Elect Director Hilary A. Schneider	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	8	Elect Director D. Bruce Sewell	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	9	Elect Director John F. Sorte	For	Against	We are voting against this director due to concerns over tenure.
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	10	Elect Director Peter A. Vaughn	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	11	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	1	Elect Director Susan L. Decker	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	2	Elect Director Robert A. Katz	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	3	Elect Director Kirsten A. Lynch	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	4	Elect Director Nadia Rawlinson	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	5	Elect Director John T. Redmond	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	6	Elect Director Michele Romanow	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	7	Elect Director Hilary A. Schneider	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	8	Elect Director D. Bruce Sewell	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	9	Elect Director John F. Sorte	For	Against	We are voting against this director due to concerns over tenure.
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	10	Elect Director Peter A. Vaughn	For	For	
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	11	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vail Resorts, Inc.	MTN	07-Dec-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	2	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2022	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	3	Receive and Note the Social & Ethics Committee Report	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	4	Re-elect Kuseni Dlamini as Director	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	5	Re-elect Linda de Beer as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	6	Re-elect Chris Mortimer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	7	Elect Yvonne Muthien as Director	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	8	Re-elect David Redfern as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	9	Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	10	Re-elect Linda de Beer as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	11	Re-elect Ben Kruger as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	12	Re-elect Babalwa Ngonyama as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	13	Place Authorised but Unissued Shares under Control of Directors	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	14	Authorise Board to Issue Shares for Cash	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	15	Authorise Ratification of Approved Resolutions	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	17	Approve Remuneration Policy	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	18	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	20	Approve Fees of the Board Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	21	Approve Fees of the Board Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	22	Approve Fees of the Audit & Risk Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	23	Approve Fees of the Audit & Risk Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	24	Approve Fees of the Remuneration & Nomination Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	25	Approve Fees of the Remuneration & Nomination Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	26	Approve Fees of the Social & Ethics Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	27	Approve Fees of the Social & Ethics Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	28	Approve Financial Assistance to Related or Inter-related Company	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	29	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	2	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2022	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	3	Receive and Note the Social & Ethics Committee Report	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	4	Re-elect Kuseni Dlamini as Director	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	5	Re-elect Linda de Beer as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	6	Re-elect Chris Mortimer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	7	Elect Yvonne Muthien as Director	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	8	Re-elect David Redfern as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	9	Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	10	Re-elect Linda de Beer as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	11	Re-elect Ben Kruger as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	12	Re-elect Babalwa Ngonyama as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	13	Place Authorised but Unissued Shares under Control of Directors	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	14	Authorise Board to Issue Shares for Cash	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	15	Authorise Ratification of Approved Resolutions	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	17	Approve Remuneration Policy	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	18	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	20	Approve Fees of the Board Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	21	Approve Fees of the Board Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	22	Approve Fees of the Audit & Risk Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	23	Approve Fees of the Audit & Risk Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	24	Approve Fees of the Remuneration & Nomination Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	25	Approve Fees of the Remuneration & Nomination Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	26	Approve Fees of the Social & Ethics Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	27	Approve Fees of the Social & Ethics Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	28	Approve Financial Assistance to Related or Inter-related Company	For	For	
Aspen Pharmacare Holdings Ltd.	APN	08-Dec-22	Annual	Management	29	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	1	Elect Director Steven Cakebread	For	For	
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	2	Elect Director David Hornik	For	For	
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	3	Elect Director Brian Jacobs	For	For	
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	4	Elect Director Allie Kline	For	For	
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	1	Elect Director Steven Cakebread	For	For	
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	2	Elect Director David Hornik	For	For	
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	3	Elect Director Brian Jacobs	For	For	
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	4	Elect Director Allie Kline	For	For	
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	
Bill.com Holdings, Inc.	BILL	08-Dec-22	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	1	Elect Director M. Michele Burns	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	2	Elect Director Wesley G. Bush	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	3	Elect Director Michael D. Capellas	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	4	Elect Director Mark Garrett	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	5	Elect Director John D. Harris, II	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	6	Elect Director Kristina M. Johnson	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	7	Elect Director Roderick C. McGearry	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	8	Elect Director Sarah Rae Murphy	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	9	Elect Director Charles H. Robbins	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	10	Elect Director Brenton L. Saunders	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	11	Elect Director Lisa T. Su	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	12	Elect Director Marianna Tessel	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Shareholder	15	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	We are supporting this shareholder proposal calling for a board assessment of the company's ability to publish country-by-country tax reporting.
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	1	Elect Director M. Michele Burns	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	2	Elect Director Wesley G. Bush	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	3	Elect Director Michael D. Capellas	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	4	Elect Director Mark Garrett	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	5	Elect Director John D. Harris, II	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	6	Elect Director Kristina M. Johnson	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	7	Elect Director Roderick C. McGearry	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	8	Elect Director Sarah Rae Murphy	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	9	Elect Director Charles H. Robbins	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	10	Elect Director Brenton L. Saunders	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	11	Elect Director Lisa T. Su	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	12	Elect Director Marianna Tessel	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Shareholder	15	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	We are supporting this shareholder proposal calling for a board assessment of the company's ability to publish country-by-country tax reporting.
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	1	Elect Director M. Michele Burns	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	2	Elect Director Wesley G. Bush	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	3	Elect Director Michael D. Capellas	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	4	Elect Director Mark Garrett	For	For	



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Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	5	Elect Director John D. Harris, II	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	6	Elect Director Kristina M. Johnson	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	7	Elect Director Roderick C. McGearry	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	8	Elect Director Sarah Rae Murphy	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	9	Elect Director Charles H. Robbins	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	10	Elect Director Brenton L. Saunders	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	11	Elect Director Lisa T. Su	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	12	Elect Director Marianna Tessel	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cisco Systems, Inc.	CSCO	08-Dec-22	Annual	Shareholder	15	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	We are supporting this shareholder proposal calling for a board assessment of the company's ability to publish country-by-country tax reporting.
Fabrinet	FN	08-Dec-22	Annual	Management	1	Elect Director Homa Bahrami	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Fabrinet	FN	08-Dec-22	Annual	Management	2	Elect Director Darlene S. Knight	For	For	
Fabrinet	FN	08-Dec-22	Annual	Management	3	Elect Director Rollance E. Olson	For	Withhold	We are voting against this director due to concerns over tenure.
Fabrinet	FN	08-Dec-22	Annual	Management	4	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fabrinet	FN	08-Dec-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	08-Dec-22	Special	Management	2	Approve Purpose of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	08-Dec-22	Special	Management	3	Approve Type of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Inner Mongolia Yili Industrial Group Co., Ltd.	600887	08-Dec-22	Special	Management	4	Approve Manner of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	08-Dec-22	Special	Management	5	Approve Period of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	08-Dec-22	Special	Management	6	Approve Usage, Number and Proportion of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	08-Dec-22	Special	Management	7	Approve Price of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	08-Dec-22	Special	Management	8	Approve Capital Source Used for the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	08-Dec-22	Special	Management	9	Approve Specific Authorization to Handle the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	08-Dec-22	Special	Management	10	Approve Repurchase and Cancellation of Performance Shares	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	08-Dec-22	Special	Management	11	Amend Articles of Association	For	For	
Keppel Corporation Limited	BN4	08-Dec-22	Extraordinary Shareholders	Management	1	Approve Transaction Involving the Asset Co Transfer and Combination of Keppel Offshore & Marine LTD. and Sembcorp Marine Ltd.	For	For	
Keppel Corporation Limited	BN4	08-Dec-22	Extraordinary Shareholders	Management	2	Approve Distribution in Connection with the Transaction	For	For	
Keppel Corporation Limited	BN4	08-Dec-22	Extraordinary Shareholders	Management	1	Approve Transaction Involving the Asset Co Transfer and Combination of Keppel Offshore & Marine LTD. and Sembcorp Marine Ltd.	For	For	

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Keppel Corporation Limited	BN4	08-Dec-22	Extraordinary Shareholders	Management	2	Approve Distribution in Connection with the Transaction	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	1	Elect Director Richard H. Anderson	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	2	Elect Director Craig Arnold	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	3	Elect Director Scott C. Donnelly	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	4	Elect Director Lidia L. Fonseca	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	5	Elect Director Andrea J. Goldsmith	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	6	Elect Director Randall J. Hogan, III	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	7	Elect Director Kevin E. Lofton	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	8	Elect Director Geoffrey S. Martha	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	9	Elect Director Elizabeth G. Nabel	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	10	Elect Director Denise M. O'Leary	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	11	Elect Director Kendall J. Powell	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Medtronic Plc	MDT	08-Dec-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	14	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	16	Authorize Overseas Market Purchases of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Medtronic Plc	MDT	08-Dec-22	Annual	Management	1	Elect Director Richard H. Anderson	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	2	Elect Director Craig Arnold	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	3	Elect Director Scott C. Donnelly	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	4	Elect Director Lidia L. Fonseca	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	5	Elect Director Andrea J. Goldsmith	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	6	Elect Director Randall J. Hogan, III	For	For	

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Medtronic Plc	MDT	08-Dec-22	Annual	Management	7	Elect Director Kevin E. Lofton	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	8	Elect Director Geoffrey S. Martha	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	9	Elect Director Elizabeth G. Nabel	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	10	Elect Director Denise M. O'Leary	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	11	Elect Director Kendall J. Powell	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	12	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Medtronic Plc	MDT	08-Dec-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	14	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	15	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	
Medtronic Plc	MDT	08-Dec-22	Annual	Management	16	Authorize Overseas Market Purchases of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	1	Approve Issuance of GDR and Listing on Swiss Stock Exchange as well as Conversion to Overseas Fundraising Company	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	3	Approve Share Type and Par Value	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	4	Approve Issue Time	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	5	Approve Issue Manner	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	6	Approve Issue Size	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	7	Approve Scale of GDR in its Lifetime	For	For	

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Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	8	Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	9	Approve Pricing Method	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	10	Approve Target Subscribers	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	11	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	12	Approve Underwriting Method	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	13	Approve Report on the Usage of Previously Raised Funds	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	14	Approve Usage Plan for Raised Funds	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	15	Approve Resolution Validity Period	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	16	Approve Authorization of Board to Handle All Related Matters	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	17	Approve Distribution on Roll-forward Profits	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	18	Approve Formulation of Articles of Association	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	19	Approve to Formulate Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	20	Approve to Formulate Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08-Dec-22	Special	Management	21	Approve to Formulate Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	

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Zhejiang Jiemei Electronic & Technology Co., Ltd.	002859	08-Dec-22	Special	Management	2	Elect Fang Junyun as Director	For	For	
Zhejiang Jiemei Electronic & Technology Co., Ltd.	002859	08-Dec-22	Special	Management	3	Elect Fang Jining as Director	For	For	
Zhejiang Jiemei Electronic & Technology Co., Ltd.	002859	08-Dec-22	Special	Management	4	Elect Zhang Yonghui as Director	For	For	
Zhejiang Jiemei Electronic & Technology Co., Ltd.	002859	08-Dec-22	Special	Management	5	Elect Zhang Jungang as Director	For	For	
Zhejiang Jiemei Electronic & Technology Co., Ltd.	002859	08-Dec-22	Special	Management	7	Elect Song Zhihuan as Director	For	For	
Zhejiang Jiemei Electronic & Technology Co., Ltd.	002859	08-Dec-22	Special	Management	8	Elect Zhang Rui as Director	For	For	
Zhejiang Jiemei Electronic & Technology Co., Ltd.	002859	08-Dec-22	Special	Management	9	Elect Xu Weidong as Director	For	For	
Zhejiang Jiemei Electronic & Technology Co., Ltd.	002859	08-Dec-22	Special	Management	11	Elect Wang Jiaping as Supervisor	For	For	
Zhejiang Jiemei Electronic & Technology Co., Ltd.	002859	08-Dec-22	Special	Management	12	Elect Lin Haifeng as Supervisor	For	For	
Zhejiang Jiemei Electronic & Technology Co., Ltd.	002859	08-Dec-22	Special	Management	13	Approve Allowance of Independent Directors	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	2	Approve Remuneration Report	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	3	Approve Remuneration Policy	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	4	Approve Final Dividend	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	5	Re-elect Emma Adamo as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	6	Re-elect Graham Allan as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	7	Re-elect John Bason as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	8	Re-elect Ruth Cairnie as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	9	Re-elect Wolfhart Hauser as Director	For	For	

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Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	10	Re-elect Michael McLintock as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	11	Re-elect Dame Heather Rabbatts as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	12	Re-elect Richard Reid as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	13	Re-elect George Weston as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	17	Authorise Issue of Equity	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	21	Approve Restricted Share Plan	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	2	Approve Remuneration Report	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	3	Approve Remuneration Policy	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	4	Approve Final Dividend	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	5	Re-elect Emma Adamo as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	6	Re-elect Graham Allan as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	7	Re-elect John Bason as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	8	Re-elect Ruth Cairnie as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	9	Re-elect Wolfhart Hauser as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	10	Re-elect Michael McLintock as Director	For	For	

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Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	11	Re-elect Dame Heather Rabbatts as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	12	Re-elect Richard Reid as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	13	Re-elect George Weston as Director	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	17	Authorise Issue of Equity	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Associated British Foods Plc	ABF	09-Dec-22	Annual	Management	21	Approve Restricted Share Plan	For	For	
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For	
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	3	Elect Director Fujita, Susumu	For	For	
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	4	Elect Director Hidaka, Yusuke	For	Against	We do not support insiders on the board other than the President.
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	5	Elect Director Nakayama, Go	For	Against	We do not support insiders on the board other than the President.
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	6	Elect Director Nakamura, Koichi	For	For	
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	7	Elect Director Takaoka, Kozo	For	For	
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	8	Approve Deep Discount Stock Option Plan	For	For	
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	3	Elect Director Fujita, Susumu	For	For	
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	4	Elect Director Hidaka, Yusuke	For	Against	We do not support insiders on the board other than the President.
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	5	Elect Director Nakayama, Go	For	Against	We do not support insiders on the board other than the President.
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	6	Elect Director Nakamura, Koichi	For	For	
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	7	Elect Director Takaoka, Kozo	For	For	
CyberAgent, Inc.	4751	09-Dec-22	Annual	Management	8	Approve Deep Discount Stock Option Plan	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	1	Approve Minutes of Meeting Summary	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	3	Amend Article 5 to Reflect Changes in Capital	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	4	Amend Article 14	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	5	Amend Article 18	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	6	Amend Article 37	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	7	Amend Article 41	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	1	Approve Minutes of Meeting Summary	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	3	Amend Article 5 to Reflect Changes in Capital	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	4	Amend Article 14	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	5	Amend Article 18	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	6	Amend Article 37	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	7	Amend Article 41	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	1	Approve Minutes of Meeting Summary	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	3	Amend Article 5 to Reflect Changes in Capital	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	4	Amend Article 14	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	5	Amend Article 18	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	6	Amend Article 37	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	7	Amend Article 41	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	1	Approve Minutes of Meeting Summary	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	3	Amend Article 5 to Reflect Changes in Capital	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	4	Amend Article 14	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	5	Amend Article 18	For	For	
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	6	Amend Article 37	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Petro Rio SA	PRI03	09-Dec-22	Extraordinary Shareholders	Management	7	Amend Article 41	For	For	
PT Barito Pacific Tbk	BRPT	09-Dec-22	Extraordinary Shareholders	Management	1	Approve Bonus Issue	For	For	
PT Barito Pacific Tbk	BRPT	09-Dec-22	Extraordinary Shareholders	Management	2	Approve Subscription of New Shares in a Subsidiary of the Company by Share Swap	For	For	
Turquoise Hill Resources Ltd.	TRQ	09-Dec-22	Special	Management	1	Approve Acquisition by Rio Tinto International Holdings Limited	For	Against	We do not believe that support for this proposal is in the best interests of minority shareholders.
Turquoise Hill Resources Ltd.	TRQ	09-Dec-22	Special	Management	1	Approve Acquisition by Rio Tinto International Holdings Limited	For	Against	We do not believe that support for this proposal is in the best interests of minority shareholders.
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	1	Elect Director W. Don Cornwell	For	For	
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	2	Elect Director Harry A. Korman	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	3	Elect Director Rajiv Malik	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	4	Elect Director Richard A. Mark	For	For	
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it program contains features that are not in line with best practice.
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Viatrix Inc.	VTRS	09-Dec-22	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	1	Elect Director W. Don Cornwell	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	2	Elect Director Harry A. Korman	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	3	Elect Director Rajiv Malik	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	4	Elect Director Richard A. Mark	For	For	
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it program contains features that are not in line with best practice.
Viatrix Inc.	VTRS	09-Dec-22	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Viatrix Inc.	VTRS	09-Dec-22	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-22	Annual	Management	1	Approve Remuneration Report	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-22	Annual	Management	2	Elect Joe Pollard as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-22	Annual	Management	3	Elect Robert Millner as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. This director is overboarded.
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-22	Annual	Management	4	Approve Grant of Performance Rights to Todd James Barlow	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-22	Annual	Management	1	Approve Remuneration Report	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-22	Annual	Management	2	Elect Joe Pollard as Director	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-22	Annual	Management	3	Elect Robert Millner as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-22	Annual	Management	4	Approve Grant of Performance Rights to Todd James Barlow	For	For	
Indian Railway Catering and Tourism Corporation Limited	542830	11-Dec-22	Special	Management	2	Elect Manoj Kumar Gangeya as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
argenx SE	ARGX	12-Dec-22	Extraordinary Shareholders	Management	2	Open Meeting			
argenx SE	ARGX	12-Dec-22	Extraordinary Shareholders	Management	3	Elect Ana Cespedes as Non-Executive Director	For	For	
argenx SE	ARGX	12-Dec-22	Extraordinary Shareholders	Management	4	Other Business (Non-Voting)			
argenx SE	ARGX	12-Dec-22	Extraordinary Shareholders	Management	5	Close Meeting			
argenx SE	ARGX	12-Dec-22	Extraordinary Shareholders	Management	2	Open Meeting			
argenx SE	ARGX	12-Dec-22	Extraordinary Shareholders	Management	3	Elect Ana Cespedes as Non-Executive Director	For	For	
argenx SE	ARGX	12-Dec-22	Extraordinary Shareholders	Management	4	Other Business (Non-Voting)			
argenx SE	ARGX	12-Dec-22	Extraordinary Shareholders	Management	5	Close Meeting			
B3 SA-Brasil, Bolsa, Balcão	B3SA3	12-Dec-22	Extraordinary Shareholders	Management	1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	For	For	
Godrej Properties Limited	533150	12-Dec-22	Special	Management	2	Elect Gaurav Pandey as Director	For	For	
Godrej Properties Limited	533150	12-Dec-22	Special	Management	3	Approve Appointment and Remuneration of Gaurav Pandey as Managing Director and Chief Executive Officer	For	Against	The director remuneration plan does not meet our guidelines.

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Jiangsu Expressway Company Limited	177	12-Dec-22	Extraordinary Shareholders	Management	2	Approve Disposal of the Commercial Premises on the Podium of Building 1 and the Commercial Premises of Building 3 of the Hanrui Center Project	For	For	We believe that support for this proposal is in the best interests of shareholders.
Jiangsu Expressway Company Limited	177	12-Dec-22	Extraordinary Shareholders	Management	3	Elect Wan Liye as Supervisor and Approve the Signing of an Appointment Letter with Him	For	For	
Kangwon Land, Inc.	035250	12-Dec-22	Special	Management	1	Elect Shin Jeong-gi as Outside Director	For	For	
Kangwon Land, Inc.	035250	12-Dec-22	Special	Management	2	Elect Kwon Soon-young as Outside Director	For	For	
Kangwon Land, Inc.	035250	12-Dec-22	Special	Management	3	Elect Han Woo-young as Outside Director	For	For	
Kangwon Land, Inc.	035250	12-Dec-22	Special	Management	4	Elect Kwon Gi-hong as Outside Director	For	For	
Kangwon Land, Inc.	035250	12-Dec-22	Special	Management	5	Elect Kim Jun-geol as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kangwon Land, Inc.	035250	12-Dec-22	Special	Management	6	Elect Oh Young-seop as Outside to Serve as an Audit Committee Member	For	For	
Kangwon Land, Inc.	035250	12-Dec-22	Special	Management	7	Elect Shin Jeong-gi as a Member of Audit Committee	For	For	
Kangwon Land, Inc.	035250	12-Dec-22	Special	Management	8	Amend Articles of Incorporation	For	For	
Satellite Chemical Co., Ltd.	002648	12-Dec-22	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Satellite Chemical Co., Ltd.	002648	12-Dec-22	Special	Management	2	Amend Articles of Association	For	For	
Satellite Chemical Co., Ltd.	002648	12-Dec-22	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Satellite Chemical Co., Ltd.	002648	12-Dec-22	Special	Management	2	Amend Articles of Association	For	For	
Sendas Distribuidora SA	ASAI3	12-Dec-22	Extraordinary Shareholders	Management	1	Amend Article 8	For	For	
Sendas Distribuidora SA	ASAI3	12-Dec-22	Extraordinary Shareholders	Management	2	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Disclose Unitholder Meeting Materials on Internet	For	For	
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	2	Elect Executive Director Kato, Jo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	3	Elect Alternate Executive Director Kojima, Shojiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	4	Elect Alternate Executive Director Fujino, Masaaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	5	Elect Supervisory Director Takano, Hiroaki	For	For	
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	6	Elect Supervisory Director Aodai, Miyuki	For	For	
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	7	Elect Alternate Supervisory Director Suzuki, Norio	For	For	
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Disclose Unitholder Meeting Materials on Internet	For	For	
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	2	Elect Executive Director Kato, Jo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	3	Elect Alternate Executive Director Kojima, Shojiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	4	Elect Alternate Executive Director Fujino, Masaaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.



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Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	5	Elect Supervisory Director Takano, Hiroaki	For	For	
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	6	Elect Supervisory Director Aodai, Miyuki	For	For	
Japan Real Estate Investment Corp.	8952	13-Dec-22	Special	Management	7	Elect Alternate Supervisory Director Suzuki, Norio	For	For	
JD Sports Fashion Plc	JD	13-Dec-22	Special	Management	1	Approve Remuneration Policy	For	For	
JD Sports Fashion Plc	JD	13-Dec-22	Special	Management	2	Approve Long Term Incentive Plan	For	For	
JD Sports Fashion Plc	JD	13-Dec-22	Special	Management	3	Approve Deferred Bonus Plan	For	For	
JD Sports Fashion Plc	JD	13-Dec-22	Special	Management	1	Approve Remuneration Policy	For	For	
JD Sports Fashion Plc	JD	13-Dec-22	Special	Management	2	Approve Long Term Incentive Plan	For	For	
JD Sports Fashion Plc	JD	13-Dec-22	Special	Management	3	Approve Deferred Bonus Plan	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	1	Elect Director Reid G. Hoffman	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	2	Elect Director Hugh F. Johnston	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	3	Elect Director Teri L. List	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	4	Elect Director Satya Nadella	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	5	Elect Director Sandra E. Peterson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	6	Elect Director Penny S. Pritzker	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	7	Elect Director Carlos A. Rodriguez	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	8	Elect Director Charles W. Scharf	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	9	Elect Director John W. Stanton	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	10	Elect Director John W. Thompson	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	11	Elect Director Emma N. Walmsley	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	12	Elect Director Padmasree Warrior	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The executive compensation program contains features that are not in line with best practice.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	15	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	16	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	BCI supports this shareholder proposal calling for a report on hiring of persons with arrest or incarceration records as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	18	Report on Government Use of Microsoft Technology	Against	For	Considering growing consumer concerns over ethics in technology, we are supportive of this shareholder resolution calling for an independent third-party report on the risks related to government use of Microsoft technology.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	19	Report on Development of Products for Military	Against	For	Considering reputational risks that exist in products with combat use we are supportive of this shareholder resolution calling for an independent third-party assessment on the risks related to development of products for the military.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	20	Report on Tax Transparency	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	1	Elect Director Reid G. Hoffman	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	2	Elect Director Hugh F. Johnston	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	3	Elect Director Teri L. List	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	4	Elect Director Satya Nadella	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	5	Elect Director Sandra E. Peterson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	6	Elect Director Penny S. Pritzker	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	7	Elect Director Carlos A. Rodriguez	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	8	Elect Director Charles W. Scharf	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	9	Elect Director John W. Stanton	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	10	Elect Director John W. Thompson	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	11	Elect Director Emma N. Walmsley	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	12	Elect Director Padmasree Warrior	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The executive compensation program contains features that are not in line with best practice.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	15	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	16	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	BCI supports this shareholder proposal calling for a report on hiring of persons with arrest or incarceration records as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	18	Report on Government Use of Microsoft Technology	Against	For	Considering growing consumer concerns over ethics in technology, we are supportive of this shareholder resolution calling for an independent third-party report on the risks related to government use of Microsoft technology.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	19	Report on Development of Products for Military	Against	For	Considering reputational risks that exist in products with combat use we are supportive of this shareholder resolution calling for an independent third-party assessment on the risks related to development of products for the military.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	20	Report on Tax Transparency	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	1	Elect Director Reid G. Hoffman	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	2	Elect Director Hugh F. Johnston	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	3	Elect Director Teri L. List	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	4	Elect Director Satya Nadella	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	5	Elect Director Sandra E. Peterson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	6	Elect Director Penny S. Pritzker	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	7	Elect Director Carlos A. Rodriguez	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	8	Elect Director Charles W. Scharf	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	9	Elect Director John W. Stanton	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	10	Elect Director John W. Thompson	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	11	Elect Director Emma N. Walmsley	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	12	Elect Director Padmasree Warrior	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The executive compensation program contains features that are not in line with best practice.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	15	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	16	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	BCI supports this shareholder proposal calling for a report on hiring of persons with arrest or incarceration records as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	18	Report on Government Use of Microsoft Technology	Against	For	Considering growing consumer concerns over ethics in technology, we are supportive of this shareholder resolution calling for an independent third-party report on the risks related to government use of Microsoft technology.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	19	Report on Development of Products for Military	Against	For	Considering reputational risks that exist in products with combat use we are supportive of this shareholder resolution calling for an independent third-party assessment on the risks related to development of products for the military.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	20	Report on Tax Transparency	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	1	Elect Director Reid G. Hoffman	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	2	Elect Director Hugh F. Johnston	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	3	Elect Director Teri L. List	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	4	Elect Director Satya Nadella	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	5	Elect Director Sandra E. Peterson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	6	Elect Director Penny S. Pritzker	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	7	Elect Director Carlos A. Rodriguez	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	8	Elect Director Charles W. Scharf	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	9	Elect Director John W. Stanton	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	10	Elect Director John W. Thompson	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	11	Elect Director Emma N. Walmsley	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	12	Elect Director Padmasree Warrior	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The executive compensation program contains features that are not in line with best practice.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	15	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	16	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	BCI supports this shareholder proposal calling for a report on hiring of persons with arrest or incarceration records as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	18	Report on Government Use of Microsoft Technology	Against	For	Considering growing consumer concerns over ethics in technology, we are supportive of this shareholder resolution calling for an independent third-party report on the risks related to government use of Microsoft technology.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	19	Report on Development of Products for Military	Against	For	Considering reputational risks that exist in products with combat use we are supportive of this shareholder resolution calling for an independent third-party assessment on the risks related to development of products for the military.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	20	Report on Tax Transparency	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	1	Elect Director Reid G. Hoffman	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	2	Elect Director Hugh F. Johnston	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	3	Elect Director Teri L. List	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	4	Elect Director Satya Nadella	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	5	Elect Director Sandra E. Peterson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	6	Elect Director Penny S. Pritzker	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	7	Elect Director Carlos A. Rodriguez	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	8	Elect Director Charles W. Scharf	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	9	Elect Director John W. Stanton	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	10	Elect Director John W. Thompson	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	11	Elect Director Emma N. Walmsley	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	12	Elect Director Padmasree Warrior	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The executive compensation program contains features that are not in line with best practice.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	15	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	16	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	BCI supports this shareholder proposal calling for a report on hiring of persons with arrest or incarceration records as it would provide investors with additional information to assess the company's impacts and areas for improvement.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	18	Report on Government Use of Microsoft Technology	Against	For	Considering growing consumer concerns over ethics in technology, we are supportive of this shareholder resolution calling for an independent third-party report on the risks related to government use of Microsoft technology.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	19	Report on Development of Products for Military	Against	For	Considering reputational risks that exist in products with combat use we are supportive of this shareholder resolution calling for an independent third-party assessment on the risks related to development of products for the military.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	20	Report on Tax Transparency	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	1	Elect Director Reid G. Hoffman	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	2	Elect Director Hugh F. Johnston	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	3	Elect Director Teri L. List	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	4	Elect Director Satya Nadella	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	5	Elect Director Sandra E. Peterson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	6	Elect Director Penny S. Pritzker	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	7	Elect Director Carlos A. Rodriguez	For	For	
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	8	Elect Director Charles W. Scharf	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	9	Elect Director John W. Stanton	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	10	Elect Director John W. Thompson	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	11	Elect Director Emma N. Walmsley	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	12	Elect Director Padmasree Warrior	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The executive compensation program contains features that are not in line with best practice.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	15	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	16	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	BCI supports this shareholder proposal calling for a report on hiring of persons with arrest or incarceration records as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	18	Report on Government Use of Microsoft Technology	Against	For	Considering growing consumer concerns over ethics in technology, we are supportive of this shareholder resolution calling for an independent third-party report on the risks related to government use of Microsoft technology.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	19	Report on Development of Products for Military	Against	For	Considering reputational risks that exist in products with combat use we are supportive of this shareholder resolution calling for an independent third-party assessment on the risks related to development of products for the military.
Microsoft Corporation	MSFT	13-Dec-22	Annual	Shareholder	20	Report on Tax Transparency	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Palo Alto Networks, Inc.	PANW	13-Dec-22	Annual	Management	1	Elect Director Helene D. Gayle	For	For	
Palo Alto Networks, Inc.	PANW	13-Dec-22	Annual	Management	2	Elect Director James J. Goetz	For	For	
Palo Alto Networks, Inc.	PANW	13-Dec-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Palo Alto Networks, Inc.	PANW	13-Dec-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Palo Alto Networks, Inc.	PANW	13-Dec-22	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Palo Alto Networks, Inc.	PANW	13-Dec-22	Annual	Management	1	Elect Director Helene D. Gayle	For	For	
Palo Alto Networks, Inc.	PANW	13-Dec-22	Annual	Management	2	Elect Director James J. Goetz	For	For	
Palo Alto Networks, Inc.	PANW	13-Dec-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Palo Alto Networks, Inc.	PANW	13-Dec-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Palo Alto Networks, Inc.	PANW	13-Dec-22	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

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Sangoma Technologies Corporation	STC	13-Dec-22	Annual/Special	Management	1	Elect Director Norman A. Worthington, III	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Sangoma Technologies Corporation	STC	13-Dec-22	Annual/Special	Management	2	Elect Director Marc Lederman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Sangoma Technologies Corporation	STC	13-Dec-22	Annual/Special	Management	3	Elect Director Al Guarino	For	For	
Sangoma Technologies Corporation	STC	13-Dec-22	Annual/Special	Management	4	Elect Director Allan Brett	For	For	
Sangoma Technologies Corporation	STC	13-Dec-22	Annual/Special	Management	5	Elect Director William Wignall	For	For	
Sangoma Technologies Corporation	STC	13-Dec-22	Annual/Special	Management	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sangoma Technologies Corporation	STC	13-Dec-22	Annual/Special	Management	7	Amend By-Law No. 1	For	For	
Sangoma Technologies Corporation	STC	13-Dec-22	Annual/Special	Management	8	Approve Omnibus Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Tata Power Company Limited	500400	13-Dec-22	Special	Management	2	Elect Rajiv Mehrishi as Director	For	For	

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Yuexiu Property Company Limited	123	13-Dec-22	Special	Management	1	Approve 2023 Bank Deposits Agreement, New Annual Caps and Related Transactions	For	For	
ACC Limited	500410	14-Dec-22	Special	Management	2	Elect Karan Adani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
ACC Limited	500410	14-Dec-22	Special	Management	3	Elect Vinay Prakash as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ACC Limited	500410	14-Dec-22	Special	Management	4	Elect Arun Kumar Anand as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ACC Limited	500410	14-Dec-22	Special	Management	5	Approve Change in Designation of Sridhar Balakrishnan from Managing Director and Chief Executive Officer to Whole-Time Director and Chief Executive Officer	For	For	
ACC Limited	500410	14-Dec-22	Special	Management	6	Elect Sandeep Singhi as Director	For	For	
ACC Limited	500410	14-Dec-22	Special	Management	7	Elect Rajeev Agarwal as Director	For	For	
ACC Limited	500410	14-Dec-22	Special	Management	8	Elect Nitin Shukla as Director	For	For	
ACC Limited	500410	14-Dec-22	Special	Management	9	Approve Shifting of Registered Office of the Company and Amend Memorandum of Association	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	1	Elect Director Michael A. George	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	2	Elect Director Linda A. Goodspeed	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	3	Elect Director Earl G. Graves, Jr.	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	4	Elect Director Enderson Guimaraes	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	5	Elect Director Brian P. Hannasch	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	6	Elect Director D. Bryan Jordan	For	For	

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AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	7	Elect Director Gale V. King	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	8	Elect Director George R. Mrkonic, Jr.	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	9	Elect Director William C. Rhodes, III	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	10	Elect Director Jill A. Soltau	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and features that are not in line with best practice.
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	1	Elect Director Michael A. George	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	2	Elect Director Linda A. Goodspeed	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	3	Elect Director Earl G. Graves, Jr.	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	4	Elect Director Enderson Guimaraes	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	5	Elect Director Brian P. Hannasch	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	6	Elect Director D. Bryan Jordan	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	7	Elect Director Gale V. King	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	8	Elect Director George R. Mrkonic, Jr.	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	9	Elect Director William C. Rhodes, III	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	10	Elect Director Jill A. Soltau	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and features that are not in line with best practice.
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	1	Elect Director Michael A. George	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	2	Elect Director Linda A. Goodspeed	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	3	Elect Director Earl G. Graves, Jr.	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	4	Elect Director Enderson Guimaraes	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	5	Elect Director Brian P. Hannasch	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	6	Elect Director D. Bryan Jordan	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	7	Elect Director Gale V. King	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	8	Elect Director George R. Mrkonic, Jr.	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	9	Elect Director William C. Rhodes, III	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	10	Elect Director Jill A. Soltau	For	For	
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AutoZone, Inc.	AZO	14-Dec-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and features that are not in line with best practice.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	1	Accept Annual Report	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	2	Approve Remuneration Report	For	For	



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Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	3	Accept Financial Statements and Consolidated Financial Statements	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 28.00 per Share	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	5	Approve Discharge of Board and Senior Management	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	6	Reelect Patrick De Maeseneire as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	7	Reelect Markus Neuhaus as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	8	Reelect Fernando Aguirre as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	9	Reelect Angela Wei Dong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	10	Reelect Nicolas Jacobs as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	11	Reelect Elio Sceti as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	12	Reelect Tim Minges as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	13	Reelect Antoine de Saint-Affrique as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	14	Reelect Yen Tan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	15	Elect Thomas Intrator as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	16	Reelect Patrick De Maeseneire as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	17	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	18	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	19	Appoint Tim Minges as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	20	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.

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Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	21	Appoint Yen Tan as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	22	Designate Keller KLG as Independent Proxy	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	23	Ratify KPMG AG as Auditors	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	24	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	26	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	27	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	1	Accept Annual Report	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	2	Approve Remuneration Report	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	3	Accept Financial Statements and Consolidated Financial Statements	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 28.00 per Share	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	5	Approve Discharge of Board and Senior Management	For	For	

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Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	6	Reelect Patrick De Maeseneire as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	7	Reelect Markus Neuhaus as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	8	Reelect Fernando Aguirre as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	9	Reelect Angela Wei Dong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	10	Reelect Nicolas Jacobs as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	11	Reelect Elio Sceti as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	12	Reelect Tim Minges as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	13	Reelect Antoine de Saint-Affrique as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.

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Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	14	Reelect Yen Tan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	15	Elect Thomas Intrator as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	16	Reelect Patrick De Maeseneire as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	17	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	18	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.



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Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	19	Appoint Tim Minges as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	20	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	21	Appoint Yen Tan as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	22	Designate Keller KLG as Independent Proxy	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	23	Ratify KPMG AG as Auditors	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	24	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	25	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	26	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	For	For	
Barry Callebaut AG	BARN	14-Dec-22	Annual	Management	27	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Kanzhun Limited	BZ	14-Dec-22	Annual	Management	2	Approve Changes in Authorized Shares	For	For	
Kanzhun Limited	BZ	14-Dec-22	Annual	Management	3	Adopt Amended and Restated Memorandum and Articles of Association	For	For	
Kanzhun Limited	BZ	14-Dec-22	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kanzhun Limited	BZ	14-Dec-22	Annual	Management	5	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kanzhun Limited	BZ	14-Dec-22	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kanzhun Limited	BZ	14-Dec-22	Annual	Management	7	Approve Post-IPO Share Scheme	For	Against	The omnibus stock plan does not meet our guidelines.

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Kanzhun Limited	BZ	14-Dec-22	Annual	Management	8	Approve Dual Foreign Name in Chinese of the Company	For	For	
Kweichow Moutai Co., Ltd.	600519	14-Dec-22	Special	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Kweichow Moutai Co., Ltd.	600519	14-Dec-22	Special	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	14-Dec-22	Special	Management	3	Approve Shareholder Special Dividend Return Plan	For	For	
Kweichow Moutai Co., Ltd.	600519	14-Dec-22	Special	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Kweichow Moutai Co., Ltd.	600519	14-Dec-22	Special	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	14-Dec-22	Special	Management	3	Approve Shareholder Special Dividend Return Plan	For	For	
Kweichow Moutai Co., Ltd.	600519	14-Dec-22	Special	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Kweichow Moutai Co., Ltd.	600519	14-Dec-22	Special	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	14-Dec-22	Special	Management	3	Approve Shareholder Special Dividend Return Plan	For	For	
Orica Ltd.	ORI	14-Dec-22	Annual	Management	1	Elect Gene Tilbrook as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orica Ltd.	ORI	14-Dec-22	Annual	Management	2	Elect Karen Moses as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orica Ltd.	ORI	14-Dec-22	Annual	Management	3	Elect Gordon Naylor as Director	For	For	

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Orica Ltd.	ORI	14-Dec-22	Annual	Management	4	Approve Remuneration Report	For	For	
Orica Ltd.	ORI	14-Dec-22	Annual	Management	5	Approve Grant of Performance Rights to Sanjeev Gandhi	For	For	
Orica Ltd.	ORI	14-Dec-22	Annual	Management	6	Approve Proportional Takeover Bids	For	For	
Orica Ltd.	ORI	14-Dec-22	Annual	Management	1	Elect Gene Tilbrook as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orica Ltd.	ORI	14-Dec-22	Annual	Management	2	Elect Karen Moses as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orica Ltd.	ORI	14-Dec-22	Annual	Management	3	Elect Gordon Naylor as Director	For	For	
Orica Ltd.	ORI	14-Dec-22	Annual	Management	4	Approve Remuneration Report	For	For	
Orica Ltd.	ORI	14-Dec-22	Annual	Management	5	Approve Grant of Performance Rights to Sanjeev Gandhi	For	For	
Orica Ltd.	ORI	14-Dec-22	Annual	Management	6	Approve Proportional Takeover Bids	For	For	
PGE Polska Grupa Energetyczna SA	PGE	14-Dec-22	Special	Management	2	Open Meeting			
PGE Polska Grupa Energetyczna SA	PGE	14-Dec-22	Special	Management	3	Elect Meeting Chairman	For	For	
PGE Polska Grupa Energetyczna SA	PGE	14-Dec-22	Special	Management	4	Acknowledge Proper Convening of Meeting			
PGE Polska Grupa Energetyczna SA	PGE	14-Dec-22	Special	Management	5	Approve Agenda of Meeting	For	For	
PGE Polska Grupa Energetyczna SA	PGE	14-Dec-22	Special	Management	6	Resolve Not to Elect Members of Vote Counting Commission	For	For	
PGE Polska Grupa Energetyczna SA	PGE	14-Dec-22	Special	Shareholder	8	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PGE Polska Grupa Energetyczna SA	PGE	14-Dec-22	Special	Shareholder	9	Elect Supervisory Board Member	None	Against	

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PGE Polska Grupa Energetyczna SA	PGE	14-Dec-22	Special	Shareholder	10	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
PGE Polska Grupa Energetyczna SA	PGE	14-Dec-22	Special	Management	12	Close Meeting			
Public Power Corp. SA	PPC	14-Dec-22	Extraordinary Shareholders	Management	2	Amend Company Articles	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Public Power Corp. SA	PPC	14-Dec-22	Extraordinary Shareholders	Shareholder	3	Elect Member of Audit Committee; Determine Type and Composition of the Committee	None	Against	
Public Power Corp. SA	PPC	14-Dec-22	Extraordinary Shareholders	Management	4	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Public Power Corp. SA	PPC	14-Dec-22	Extraordinary Shareholders	Management	5	Various Announcements			
RUMO SA	RAIL3	14-Dec-22	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb Farovia S.A.	For	For	
RUMO SA	RAIL3	14-Dec-22	Extraordinary Shareholders	Management	2	Ratify SOPARC - Auditores e Consultores S.S. Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
RUMO SA	RAIL3	14-Dec-22	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
RUMO SA	RAIL3	14-Dec-22	Extraordinary Shareholders	Management	4	Approve Absorption of Farovia S.A.	For	For	
RUMO SA	RAIL3	14-Dec-22	Extraordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
RUMO SA	RAIL3	14-Dec-22	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb Farovia S.A.	For	For	
RUMO SA	RAIL3	14-Dec-22	Extraordinary Shareholders	Management	2	Ratify SOPARC - Auditores e Consultores S.S. Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	

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RUMO SA	RAIL3	14-Dec-22	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
RUMO SA	RAIL3	14-Dec-22	Extraordinary Shareholders	Management	4	Approve Absorption of Farovia S.A.	For	For	
RUMO SA	RAIL3	14-Dec-22	Extraordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Westpac Banking Corp.	WBC	14-Dec-22	Annual	Shareholder	1	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Westpac Banking Corp.	WBC	14-Dec-22	Annual	Shareholder	2	Approve Climate Risk Safeguarding	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to stop all financing of new fossil fuel supplies is overly prescriptive and aims at micromanaging the company.
Westpac Banking Corp.	WBC	14-Dec-22	Annual	Management	3	Elect Peter Nash as Director	For	For	
Westpac Banking Corp.	WBC	14-Dec-22	Annual	Management	4	Approve Grant of Performance Share Rights to Peter King	For	For	
Westpac Banking Corp.	WBC	14-Dec-22	Annual	Management	5	Approve Remuneration Report	For	For	
Westpac Banking Corp.	WBC	14-Dec-22	Annual	Management	6	Approve the Conditional Spill Resolution	Against	Against	
Westpac Banking Corp.	WBC	14-Dec-22	Annual	Shareholder	1	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Westpac Banking Corp.	WBC	14-Dec-22	Annual	Shareholder	2	Approve Climate Risk Safeguarding	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to stop all financing of new fossil fuel supplies is overly prescriptive and aims at micromanaging the company.
Westpac Banking Corp.	WBC	14-Dec-22	Annual	Management	3	Elect Peter Nash as Director	For	For	
Westpac Banking Corp.	WBC	14-Dec-22	Annual	Management	4	Approve Grant of Performance Share Rights to Peter King	For	For	
Westpac Banking Corp.	WBC	14-Dec-22	Annual	Management	5	Approve Remuneration Report	For	For	

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Westpac Banking Corp.	WBC	14-Dec-22	Annual	Management	6	Approve the Conditional Spill Resolution	Against	Against	
AsiaInfo Technologies Limited	1675	15-Dec-22	Extraordinary Shareholders	Management	1	Approve Software Products and Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Management	1	Elect Jeffrey Paul Smith as Director	For	For	
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Management	2	Elect Sarah Jane Halton as Director	For	For	
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Management	3	Elect Paul Dominic O'Sullivan as Director	For	For	
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Management	4	Approve Remuneration Report	For	For	
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Management	5	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	For	
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Shareholder	6	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Shareholder	7	Approve Climate Risk Safeguarding	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to stop all financing of new fossil fuel supplies is overly prescriptive and aims at micromanaging the company.
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Management	1	Elect Jeffrey Paul Smith as Director	For	For	
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Management	2	Elect Sarah Jane Halton as Director	For	For	
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Management	3	Elect Paul Dominic O'Sullivan as Director	For	For	
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Management	4	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Management	5	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	For	
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Shareholder	6	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Annual	Shareholder	7	Approve Climate Risk Safeguarding	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to stop all financing of new fossil fuel supplies is overly prescriptive and aims at micromanaging the company.
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Court	Management	2	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	For	For	
Australia and New Zealand Banking Group Limited	ANZ	15-Dec-22	Court	Management	2	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	For	For	
China Life Insurance Company Limited	2628	15-Dec-22	Extraordinary Shareholders	Management	2	Elect Zhao Feng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	15-Dec-22	Extraordinary Shareholders	Management	3	Elect Yu Shengquan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	15-Dec-22	Extraordinary Shareholders	Management	4	Elect Zhuo Meijuan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	15-Dec-22	Extraordinary Shareholders	Management	2	Elect Zhao Feng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Life Insurance Company Limited	2628	15-Dec-22	Extraordinary Shareholders	Management	3	Elect Yu Shengquan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	15-Dec-22	Extraordinary Shareholders	Management	4	Elect Zhuo Meijuan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	1	Elect Director James J. McGonigle	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	2	Elect Director F. Philip Snow	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	3	Elect Director Maria Teresa Tejada	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	6	Declassify the Board of Directors	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	7	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	8	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	9	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	10	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	11	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	1	Elect Director James J. McGonigle	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	2	Elect Director F. Philip Snow	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	3	Elect Director Maria Teresa Tejada	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	6	Declassify the Board of Directors	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	7	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	8	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	9	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	10	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For	
FactSet Research Systems Inc.	FDS	15-Dec-22	Annual	Management	11	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For	
ITC Limited	500875	15-Dec-22	Special	Management	2	Approve Reappointment and Remuneration of Nakul Anand as Wholetime Director	For	Against	The director remuneration plan does not meet our guidelines.We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	15-Dec-22	Special	Management	2	Approve Reappointment and Remuneration of Nakul Anand as Wholetime Director	For	Against	The director remuneration plan does not meet our guidelines.We do not support insiders on the board other than the CEO and Executive Chair.
Jiangsu Eastern Shenghong Co., Ltd.	000301	15-Dec-22	Special	Management	1	Approve Draft and Summary of Employee Share Purchase Plan	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	15-Dec-22	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	15-Dec-22	Special	Management	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	

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Jiangsu Eastern Shenghong Co., Ltd.	000301	15-Dec-22	Special	Management	4	Approve Investment in Construction of Supporting Raw Materials and Iron Phosphate, Lithium Iron Phosphate New Energy Material Project	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	15-Dec-22	Special	Management	5	Approve Investment in Construction of High-end New Material Project	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	15-Dec-22	Special	Shareholder	6	Elect Yang Fangbin as Supervisor	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Dec-22	Extraordinary Shareholders	Management	1	Approve Resignation of Ibu Reski Damayanti as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Dec-22	Extraordinary Shareholders	Management	2	Elect Alper Kulak as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Dec-22	Extraordinary Shareholders	Management	3	Elect Nurdiana Darus as Director	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	1	Elect Director Vladimir Shmunis	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	2	Elect Director Kenneth Goldman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding certain directors accountable for insufficient climate-related disclosure.
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	3	Elect Director Michelle McKenna	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	4	Elect Director Robert Theis	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	5	Elect Director Allan Thygesen	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	6	Elect Director Neil Williams	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	7	Elect Director Mignon Clyburn	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	8	Elect Director Arne Duncan	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	9	Elect Director Tarek Robbiati	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	10	Elect Director Sridhar Srinivasan	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	11	Ratify KPMG LLP as Auditors	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and there are features that are not in line with best practice.
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	14	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	1	Elect Director Vladimir Shmunis	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	2	Elect Director Kenneth Goldman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for insufficient climate-related disclosure.
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	3	Elect Director Michelle McKenna	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	4	Elect Director Robert Theis	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	5	Elect Director Allan Thygesen	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	6	Elect Director Neil Williams	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	7	Elect Director Mignon Clyburn	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	8	Elect Director Arne Duncan	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	9	Elect Director Tarek Robbiati	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	10	Elect Director Sridhar Srinivasan	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	11	Ratify KPMG LLP as Auditors	For	For	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and there are features that are not in line with best practice.
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
RingCentral, Inc.	RNG	15-Dec-22	Annual	Management	14	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Smoore International Holdings Ltd.	6969	15-Dec-22	Extraordinary Shareholders	Management	1	Approve Proposed Revision of Annual Cap for 2022 in Relation to the Procurement Framework Agreement	For	For	
Smoore International Holdings Ltd.	6969	15-Dec-22	Extraordinary Shareholders	Management	2	Approve Terms and Proposed Annual Caps for 2023, 2024, and 2025 in Relation to the Transactions Under the New Procurement Framework Agreement	For	For	
Aroundtown SA	AT1	16-Dec-22	Extraordinary Shareholders	Management	2	Amend Article 9.2 of the Articles of Association	For	For	
Aroundtown SA	AT1	16-Dec-22	Extraordinary Shareholders	Management	2	Amend Article 9.2 of the Articles of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aroundtown SA	AT1	16-Dec-22	Ordinary Shareholders	Management	2	Approve the Use of Treasury Shares Acquired Through the Buy-Back Programme for Share Lending Transactions with Financial Institutions	For	For	
Aroundtown SA	AT1	16-Dec-22	Ordinary Shareholders	Management	2	Approve the Use of Treasury Shares Acquired Through the Buy-Back Programme for Share Lending Transactions with Financial Institutions	For	For	
China Vanke Co., Ltd.	2202	16-Dec-22	Extraordinary Shareholders	Management	2	Approve Issuance of Direct Debt Financing Instruments	For	For	
China Vanke Co., Ltd.	2202	16-Dec-22	Extraordinary Shareholders	Shareholder	3	Approve General Mandate to Issue Shares	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Vanke Co., Ltd.	2202	16-Dec-22	Extraordinary Shareholders	Management	2	Approve Issuance of Direct Debt Financing Instruments	For	For	
China Vanke Co., Ltd.	2202	16-Dec-22	Extraordinary Shareholders	Shareholder	3	Approve General Mandate to Issue Shares	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	3	Elect Director Hiruma, Akira	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	4	Elect Director Suzuki, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent. We do not support insiders on the board other than the Chairman and President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	5	Elect Director Maruno, Tadashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	6	Elect Director Kato, Hisaki	For	Against	We are holding this executive accountable for the board not being one-third independent. We do not support insiders on the board other than the Chairman and President.
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	7	Elect Director Suzuki, Takayuki	For	Against	We are holding this executive accountable for the board not being one-third independent. We do not support insiders on the board other than the Chairman and President.
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	8	Elect Director Mori, Kazuhiko	For	Against	We are holding this executive accountable for the board not being one-third independent. We do not support insiders on the board other than the Chairman and President.
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	9	Elect Director Kodate, Kashiko	For	For	
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	10	Elect Director Koibuchi, Ken	For	For	
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	11	Elect Director Kurihara, Kazue	For	For	
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	12	Elect Director Hirose, Takuo	For	For	
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	3	Elect Director Hiruma, Akira	For	Against	We are holding this executive accountable for the board not being one-third independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	4	Elect Director Suzuki, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent. We do not support insiders on the board other than the Chairman and President.
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	5	Elect Director Maruno, Tadashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	6	Elect Director Kato, Hisaki	For	Against	We are holding this executive accountable for the board not being one-third independent. We do not support insiders on the board other than the Chairman and President.
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	7	Elect Director Suzuki, Takayuki	For	Against	We are holding this executive accountable for the board not being one-third independent. We do not support insiders on the board other than the Chairman and President.
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	8	Elect Director Mori, Kazuhiko	For	Against	We are holding this executive accountable for the board not being one-third independent. We do not support insiders on the board other than the Chairman and President.
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	9	Elect Director Kodate, Kashiko	For	For	
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	10	Elect Director Koibuchi, Ken	For	For	
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	11	Elect Director Kurihara, Kazue	For	For	
Hamamatsu Photonics KK	6965	16-Dec-22	Annual	Management	12	Elect Director Hirose, Takuo	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	1	Elect Philip Chronican as Director	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	2	Elect Kathryn Fagg as Director	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	3	Elect Douglas McKay as Director	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	4	Approve Remuneration Report	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	5	Approve Grant of Deferred Rights to Ross McEwan	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	6	Approve Grant of Performance Rights to Ross McEwan	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	7	Approve the Amendments to the Company's Constitution	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	8	Consideration of Financial Report, Directors' Report and Auditor's Report			
National Australia Bank Limited	NAB	16-Dec-22	Annual	Shareholder	9	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
National Australia Bank Limited	NAB	16-Dec-22	Annual	Shareholder	10	Approve Climate Risk Safeguarding	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to stop all financing of new fossil fuel supplies is overly prescriptive and aims at micromanaging the company.
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	1	Elect Philip Chronican as Director	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	2	Elect Kathryn Fagg as Director	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	3	Elect Douglas McKay as Director	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	4	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	5	Approve Grant of Deferred Rights to Ross McEwan	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	6	Approve Grant of Performance Rights to Ross McEwan	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	7	Approve the Amendments to the Company's Constitution	For	For	
National Australia Bank Limited	NAB	16-Dec-22	Annual	Management	8	Consideration of Financial Report, Directors' Report and Auditor's Report			
National Australia Bank Limited	NAB	16-Dec-22	Annual	Shareholder	9	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
National Australia Bank Limited	NAB	16-Dec-22	Annual	Shareholder	10	Approve Climate Risk Safeguarding	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to stop all financing of new fossil fuel supplies is overly prescriptive and aims at micromanaging the company.
Sinoma Science & Technology Co., Ltd.	002080	16-Dec-22	Special	Management	1	Approve Signing of Financial Services Agreement and Related Party Transaction	For	Against	This proposal is not in shareholders best interests.
Summit Industrial Income REIT	SMU.UN	16-Dec-22	Special	Management	1	Approve Acquisition by Zenith Industrial LP	For	For	
Summit Industrial Income REIT	SMU.UN	16-Dec-22	Special	Management	1	Approve Acquisition by Zenith Industrial LP	For	For	
Summit Industrial Income REIT	SMU.UN	16-Dec-22	Special	Management	1	Approve Acquisition by Zenith Industrial LP	For	For	
Volkswagen AG	VOW3	16-Dec-22	Extraordinary Shareholders	Management	1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Volkswagen AG	VOW3	16-Dec-22	Extraordinary Shareholders	Management	1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	For	For	
Jindal Steel & Power Limited	532286	17-Dec-22	Special	Management	2	Approve Material Related Party Transactions with Nalwa Steel and Power Limited	For	For	
Jindal Steel & Power Limited	532286	17-Dec-22	Special	Management	3	Approve Material Related Party Transactions with AL-General Metals FZE	For	For	
Jindal Steel & Power Limited	532286	17-Dec-22	Special	Management	4	Approve Revision of Remuneration of Dinesh Kumar Saraogi as Wholetime Director	For	For	
Jindal Steel & Power Limited	532286	17-Dec-22	Special	Management	5	Approve Revision of Remuneration of Sunil Kumar Agrawal as Wholetime Director	For	For	
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 160	For	For	
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	3	Elect Director Ainoura, Issei	For	Against	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	4	Elect Director Kumagai, Masatoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	5	Elect Director Muramatsu, Ryu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	6	Elect Director Isozaki, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	7	Elect Director Yasuda, Masashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	8	Elect Director Yamashita, Hirofumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	9	Elect Director Arai, Teruhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	10	Elect Director Inagaki, Noriko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	11	Elect Director Kawasaki, Yuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	12	Elect Director Shimahara, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	13	Elect Director Sato, Akio	For	For	
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 160	For	For	
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	3	Elect Director Ainoura, Issei	For	Against	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	4	Elect Director Kumagai, Masatoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	5	Elect Director Muramatsu, Ryu	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	6	Elect Director Isozaki, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	7	Elect Director Yasuda, Masashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	8	Elect Director Yamashita, Hirofumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	9	Elect Director Arai, Teruhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	10	Elect Director Inagaki, Noriko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	11	Elect Director Kawasaki, Yuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	12	Elect Director Shimahara, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	18-Dec-22	Annual	Management	13	Elect Director Sato, Akio	For	For	
ICICI Securities Limited	541179	18-Dec-22	Special	Management	2	Elect Rakesh Jha as Director	For	For	
JSW Steel Limited	500228	18-Dec-22	Special	Management	2	Elect Marcel Fasswald as Director	For	For	
JSW Steel Limited	500228	18-Dec-22	Special	Management	3	Amend Articles of Association - Board Related	For	For	
JSW Steel Limited	500228	18-Dec-22	Special	Management	2	Elect Marcel Fasswald as Director	For	For	
JSW Steel Limited	500228	18-Dec-22	Special	Management	3	Amend Articles of Association - Board Related	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LIC Housing Finance Limited	500253	18-Dec-22	Special	Management	2	Approve Appointment and Remuneration of Ashwani Ghai as Whole Time Director being Key Managerial Personnel designated as Chief Operating Officer	For	Against	We do not support insiders on the board other than the CEO.
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Management	2	Elect Jia Xiangsen as Supervisor	For	For	
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Management	3	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	For	For	
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Management	4	Approve Remuneration Distribution Plan for Chairperson of the Board of Supervisors	For	For	
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Management	5	Approve Application for Special Outbound Donation Limit for Targeted Support	For	For	
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Management	6	Approve Application for Special Outbound Donation Limit	For	For	
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Shareholder	7	Elect Zhang Yong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Management	2	Elect Jia Xiangsen as Supervisor	For	For	
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Management	3	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	For	For	
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Management	4	Approve Remuneration Distribution Plan for Chairperson of the Board of Supervisors	For	For	
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Management	5	Approve Application for Special Outbound Donation Limit for Targeted Support	For	For	
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Management	6	Approve Application for Special Outbound Donation Limit	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of China Limited	3988	19-Dec-22	Extraordinary Shareholders	Shareholder	7	Elect Zhang Yong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Construction Bank Corporation	939	19-Dec-22	Extraordinary Shareholders	Management	2	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	For	For	
China Construction Bank Corporation	939	19-Dec-22	Extraordinary Shareholders	Management	3	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	For	For	
China Construction Bank Corporation	939	19-Dec-22	Extraordinary Shareholders	Management	4	Approve Additional Quota for Charitable Donations in 2022	For	For	
China Construction Bank Corporation	939	19-Dec-22	Extraordinary Shareholders	Shareholder	5	Elect Li Lu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Construction Bank Corporation	939	19-Dec-22	Extraordinary Shareholders	Management	2	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	For	For	
China Construction Bank Corporation	939	19-Dec-22	Extraordinary Shareholders	Management	3	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	For	For	
China Construction Bank Corporation	939	19-Dec-22	Extraordinary Shareholders	Management	4	Approve Additional Quota for Charitable Donations in 2022	For	For	
China Construction Bank Corporation	939	19-Dec-22	Extraordinary Shareholders	Shareholder	5	Elect Li Lu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China National Building Material Company Limited	3323	19-Dec-22	Extraordinary Shareholders	Management	1	Elect Liu Yan as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China National Building Material Company Limited	3323	19-Dec-22	Extraordinary Shareholders	Management	2	Approve Master Agreement on Mutual Provision of Products and Services, Annual Caps and Related Transactions	For	For	
China National Building Material Company Limited	3323	19-Dec-22	Extraordinary Shareholders	Management	3	Approve Master Agreement on Mutual Provision of Engineering Services, Annual Caps and Related Transactions	For	For	
China National Building Material Company Limited	3323	19-Dec-22	Extraordinary Shareholders	Management	4	Approve Financial Services Framework Agreement, Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
China National Building Material Company Limited	3323	19-Dec-22	Extraordinary Shareholders	Management	5	Approve Loan Framework Agreement, Caps and Related Transactions	For	For	
China National Building Material Company Limited	3323	19-Dec-22	Extraordinary Shareholders	Shareholder	6	Elect Wei Rushan as Director and Authorize Board to Fix His Remuneration	For	For	
China National Building Material Company Limited	3323	19-Dec-22	Extraordinary Shareholders	Shareholder	7	Elect Qu Xiaoli as Supervisor	For	For	
China National Building Material Company Limited	3323	19-Dec-22	Extraordinary Shareholders	Management	8	Amend Articles of Association	For	For	
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	1	Elect Director Brian L. Derksen	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	2	Elect Director Matthew Proud	For	For	
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	3	Elect Director Mario Di Pietro	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	4	Elect Director David MacDonald	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	5	Elect Director Leslie O'Donoghue	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	6	Elect Director Edward D. (Ted) Prittie	For	For	
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	7	Elect Director Ronnie Wahi	For	For	
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	1	Elect Director Brian L. Derksen	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	2	Elect Director Matthew Proud	For	For	
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	3	Elect Director Mario Di Pietro	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	4	Elect Director David MacDonald	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	5	Elect Director Leslie O'Donoghue	For	For	
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	6	Elect Director Edward D. (Ted) Prittie	For	For	
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	7	Elect Director Ronnie Wahi	For	For	
Dye & Durham Limited	DND	19-Dec-22	Annual	Management	8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Management	1	Approve Use of Idle Raised Funds and Own Funds for Cash Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	2	Approve Daily Related Party Transactions	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	3	Approve Financial Assistance Provision	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	4	Approve Provision of Guarantee to Subsidiaries	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	5	Approve Provision of Guarantee to Indirect Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	6	Approve Company's Eligibility for Issuance of Convertible Bonds on ChiNext	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	8	Approve Issue Type	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	9	Approve Issue Scale	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	10	Approve Par Value and Issue Price	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	11	Approve Bond Period	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	12	Approve Interest Rate	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	13	Approve Repayment Period and Manner of Principal and Interest	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	14	Approve Conversion Period	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	15	Approve Determination and Adjustment of Conversion Price	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	16	Approve Terms for Downward Adjustment of Conversion Price	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	17	Approve Determination of Number of Conversion Shares and Method on Handling Fractional Shares Upon Conversion	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	18	Approve Terms of Redemption	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	19	Approve Terms of Sell-Back	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	20	Approve Dividend Distribution Post Conversion	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	21	Approve Issue Manner and Target Parties	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	22	Approve Placing Arrangement for Shareholders	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	23	Approve Matters Relating to Meetings of Bondholders	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	24	Approve Usage of Raised Funds	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	25	Approve Guarantee Matters	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	26	Approve Rating Matters	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	27	Approve Depository of Raised Funds	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	28	Approve Resolution Validity Period	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	29	Approve Plan on Convertible Bond Issuance on ChiNext	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	30	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	31	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	32	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	33	Approve Special Report on the Usage of Previously Raised Funds	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	34	Approve Assurance Report on the Usage of Previously Raised Funds	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	35	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	36	Approve Authorization of Board to Handle All Related Matters	For	For	
EVE Energy Co., Ltd.	300014	19-Dec-22	Special	Shareholder	37	Approve Amendments to Articles of Association	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	5	Reelect Veronique Laury as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	6	Reelect Luc Messier as Director	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	7	Reelect Cecile Tandeau de Marsac as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	8	Elect Patrice de Talhouet as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	9	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	11	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board and CEO	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	5	Reelect Veronique Laury as Director	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	6	Reelect Luc Messier as Director	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	7	Reelect Cecile Tandeau de Marsac as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	8	Elect Patrice de Talhouet as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	9	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	11	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board and CEO	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sodexo SA	SW	19-Dec-22	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	1	Reelect Avishai Abrahami as Director	For	For	
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	2	Reelect Diane Greene as Director	For	For	
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	3	Reelect Mark Tluszcz as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	4	Amend and Readopt Compensation Policy for the Executives of the Company	For	For	
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	5	Amend and Readopt Compensation Policy for the Directors of the Company	For	For	
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	6	Amend and Readopt Compensation Arrangement of Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	7	Approve Offer to Exchange certain Options held by Non-Director and Non-Executive Employees of the Company and Subsidiaries	For	Against	This proposal is not in shareholders' best interests.
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	8	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	For	For	
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	9	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	1	Reelect Avishai Abrahami as Director	For	For	
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	2	Reelect Diane Greene as Director	For	For	
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	3	Reelect Mark Tluszczyk as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	4	Amend and Readopt Compensation Policy for the Executives of the Company	For	For	
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	5	Amend and Readopt Compensation Policy for the Directors of the Company	For	For	
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	6	Amend and Readopt Compensation Arrangement of Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	7	Approve Offer to Exchange certain Options held by Non-Director and Non-Executive Employees of the Company and Subsidiaries	For	Against	This proposal is not in shareholders' best interests.
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	8	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	For	For	
Wix.com Ltd.	WIX	19-Dec-22	Annual	Management	9	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	
America Movil SAB de CV	AMXL	20-Dec-22	Special	Management	2	Approve Conversion of Series L Shares into Common Shares of New and Single Series; Amend Articles	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
America Movil SAB de CV	AMXL	20-Dec-22	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this formality in light of the vote recommendation issued for the previous item.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
America Movil SAB de CV	AMXL	20-Dec-22	Special	Management	2	Approve Conversion of Series L Shares into Common Shares of New and Single Series; Amend Articles	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
America Movil SAB de CV	AMXL	20-Dec-22	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this formality in light of the vote recommendation issued for the previous item.
BYD Electronic (International) Company Limited	285	20-Dec-22	Extraordinary Shareholders	Management	1	Approve Supplemental Supply Agreement and Revised Annual Caps	For	For	
BYD Electronic (International) Company Limited	285	20-Dec-22	Extraordinary Shareholders	Management	2	Approve Supplemental Purchase Agreement and Revised Annual Caps	For	For	
CD Projekt SA	CDR	20-Dec-22	Special	Management	2	Open Meeting			
CD Projekt SA	CDR	20-Dec-22	Special	Management	3	Elect Meeting Chairman	For	For	
CD Projekt SA	CDR	20-Dec-22	Special	Management	4	Acknowledge Proper Convening of Meeting			
CD Projekt SA	CDR	20-Dec-22	Special	Management	5	Approve Agenda of Meeting	For	For	
CD Projekt SA	CDR	20-Dec-22	Special	Shareholder	7	Elect Marcin Iwinski as Supervisory Board Member	None	Against	
CD Projekt SA	CDR	20-Dec-22	Special	Management	9	Amend Terms of Remuneration of Supervisory Board Members	For	Against	The director remuneration plan does not meet our guidelines.
CD Projekt SA	CDR	20-Dec-22	Special	Management	10	Approve Cancellation of Incentive Plan	For	For	
CD Projekt SA	CDR	20-Dec-22	Special	Management	11	Approve Incentive Plan	For	Against	The stock option plan does not meet our guidelines
CD Projekt SA	CDR	20-Dec-22	Special	Management	12	Approve Issuance of Warrants Without Preemptive Rights for Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of Series N Shares without Preemptive Rights; Amend Statute Accordingly	For	Against	The stock option plan does not meet our guidelines
CD Projekt SA	CDR	20-Dec-22	Special	Management	13	Approve Merger by Absorption with CD Projekt Red Store Sp. z o.o.	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CD Projekt SA	CDR	20-Dec-22	Special	Shareholder	15	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
CD Projekt SA	CDR	20-Dec-22	Special	Management	17	Close Meeting			
Ganfeng Lithium Group Co., Ltd.	1772	20-Dec-22	Extraordinary Shareholders	Management	2	Approve Capital Increase, Share Expansion by Ganfeng LiEnergy and Related Party Transaction	For	For	We believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	20-Dec-22	Extraordinary Shareholders	Management	2	Approve Capital Increase, Share Expansion by Ganfeng LiEnergy and Related Party Transaction	For	For	We believe that support for this proposal is in the best interests of shareholders.
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	1	Elect Director Marcus S. Ryu	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	2	Elect Director Paul Lavin	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	3	Elect Director Mike Rosenbaum	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	4	Elect Director David S. Bauer	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	5	Elect Director Margaret Dillon	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	6	Elect Director Michael C. Keller	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	7	Elect Director Catherine P. Lego	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	8	Elect Director Rajani Ramanathan	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	9	Ratify KPMG LLP as Auditors	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	11	Provide Right to Call Special Meeting	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	12	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	13	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	1	Elect Director Marcus S. Ryu	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	2	Elect Director Paul Lavin	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	3	Elect Director Mike Rosenbaum	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	4	Elect Director David S. Bauer	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	5	Elect Director Margaret Dillon	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	6	Elect Director Michael C. Keller	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	7	Elect Director Catherine P. Lego	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	8	Elect Director Rajani Ramanathan	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	9	Ratify KPMG LLP as Auditors	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	11	Provide Right to Call Special Meeting	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	12	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	13	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	1	Elect Director Marcus S. Ryu	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	2	Elect Director Paul Lavin	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	3	Elect Director Mike Rosenbaum	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	4	Elect Director David S. Bauer	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	5	Elect Director Margaret Dillon	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	6	Elect Director Michael C. Keller	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	7	Elect Director Catherine P. Lego	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	8	Elect Director Rajani Ramanathan	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	9	Ratify KPMG LLP as Auditors	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	11	Provide Right to Call Special Meeting	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	12	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	
Guidewire Software, Inc.	GWRE	20-Dec-22	Annual	Management	13	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	1	Approve Estimated Amount of Daily Related-party Transactions	For	For	
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	2	Approve Change of Registered Address and Amend Articles of Association	For	For	
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	3	Approve Amendments to Articles of Association	For	For	
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	5	Elect Wang Wei as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	6	Elect He Jie as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	7	Elect Wang Xin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	8	Elect Zhang Dong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	10	Elect Chen Shangwei as Director	For	For	
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	11	Elect Li Jiashi as Director	For	For	
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	12	Elect Ding Yi as Director	For	For	
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	14	Elect Cen Ziliang as Supervisor	For	For	
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	15	Elect Wang Jia as Supervisor	For	For	
S.F. Holding Co., Ltd.	002352	20-Dec-22	Special	Management	16	Elect Liu Jilu as Supervisor	For	For	
China State Construction International Holdings Limited	3311	21-Dec-22	Extraordinary Shareholders	Management	1	Approve New Master Engagement Agreement, Annual Caps and Related Transactions	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	3	Reelect Moshe Vidman as Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	4	Reelect Ron Gazit as Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	5	Reelect Jonathan Kaplan as Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	6	Reelect Avraham Zeldman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	7	Reelect Ilan Kremer as Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	8	Reelect Eli Alroy as Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	1	Discuss Financial Statements and the Report of the Board			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	3	Reelect Moshe Vidman as Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	4	Reelect Ron Gazit as Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	5	Reelect Jonathan Kaplan as Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	6	Reelect Avraham Zeldman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	7	Reelect Ilan Kremer as Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-22	Annual	Management	8	Reelect Eli Alroy as Director	For	For	
MRF Limited	500290	21-Dec-22	Special	Management	2	Elect Vikram Taranath Hosangady as Director	For	For	
MRF Limited	500290	21-Dec-22	Special	Management	3	Elect Ramesh Rangarajan as Director	For	For	
MRF Limited	500290	21-Dec-22	Special	Management	4	Elect Dinshaw Keku Parakh as Director	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 67	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	3	Elect Director Arai, Masaaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	4	Elect Director Kamata, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	5	Elect Director Wakatabi, Kotaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	6	Elect Director Imamura, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	7	Elect Director Fukuoka, Ryosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	8	Elect Director Munemasa, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	9	Elect Director Ishimura, Hitoshi	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	10	Elect Director Omae, Yuko	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	11	Elect Director Kotani, Maoko	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	12	Appoint Alternate Statutory Auditor Mabuchi, Akiko	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	13	Approve Compensation Ceiling for Directors	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	14	Approve Deep Discount Stock Option Plan	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 67	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	3	Elect Director Arai, Masaaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	4	Elect Director Kamata, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	5	Elect Director Wakatabi, Kotaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	6	Elect Director Imamura, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	7	Elect Director Fukuoka, Ryosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	8	Elect Director Munemasa, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	9	Elect Director Ishimura, Hitoshi	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	10	Elect Director Omae, Yuko	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	11	Elect Director Kotani, Maoko	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	12	Appoint Alternate Statutory Auditor Mabuchi, Akiko	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	13	Approve Compensation Ceiling for Directors	For	For	
Open House Group Co., Ltd.	3288	21-Dec-22	Annual	Management	14	Approve Deep Discount Stock Option Plan	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	1	Amend Articles Re: Wording Amendments	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	5	Consolidate Bylaws	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	1	Amend Articles Re: Wording Amendments	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	5	Consolidate Bylaws	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	1	Amend Articles Re: Wording Amendments	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	5	Consolidate Bylaws	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	2	Amend Articles Re: Wording Amendments	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	3	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	4	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	5	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	6	Consolidate Bylaws	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	2	Amend Articles Re: Wording Amendments	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	3	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	4	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	5	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	For	For	
Vale SA	VALE3	21-Dec-22	Extraordinary Shareholders	Management	6	Consolidate Bylaws	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	1	Approve Issuance of GDR and Listing on Swiss Stock Exchange as well as Conversion to Overseas Fundraising Company	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	3	Approve Share Type and Par Value	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	4	Approve Issue Time	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	5	Approve Issue Manner	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	6	Approve Issue Size	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	7	Approve Scale of GDR in its Lifetime	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	8	Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	9	Approve Pricing Method	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	10	Approve Target Subscribers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	11	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	12	Approve Underwriting Method	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	13	Approve Report on the Usage of Previously Raised Funds	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	14	Approve Usage Plan for Raised Funds	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	15	Approve Authorization of Board to Handle All Related Matters	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	16	Approve Resolution Validity Period	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	17	Approve Distribution on Roll-forward Profits	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	18	Approve Amendments to Articles of Association and Its Annexes	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	19	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	20	Approve Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	21	Approve Amendments to Articles of Association to Change Business Scope	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Dec-22	Special	Management	22	Approve Use of Idle Own Funds for Investment in Wealth Management Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Agricultural Bank of China Limited	1288	22-Dec-22	Extraordinary Shareholders	Management	2	Approve Remuneration of Directors	For	For	
Agricultural Bank of China Limited	1288	22-Dec-22	Extraordinary Shareholders	Management	3	Approve Remuneration of Supervisors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Agricultural Bank of China Limited	1288	22-Dec-22	Extraordinary Shareholders	Management	4	Elect Wang Changyun as Director	For	For	
Agricultural Bank of China Limited	1288	22-Dec-22	Extraordinary Shareholders	Management	5	Elect Liu Li as Director	For	For	
Agricultural Bank of China Limited	1288	22-Dec-22	Extraordinary Shareholders	Management	6	Approve Additional Budget for Donation for Targeted Support	For	For	
Agricultural Bank of China Limited	1288	22-Dec-22	Extraordinary Shareholders	Shareholder	7	Elect Fu Wanjun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Agricultural Bank of China Limited	1288	22-Dec-22	Extraordinary Shareholders	Shareholder	8	Elect Zhang Qi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Capital International Airport Company Limited	694	22-Dec-22	Extraordinary Shareholders	Management	1	Approve Operation and Maintenance Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Beijing Capital International Airport Company Limited	694	22-Dec-22	Extraordinary Shareholders	Management	2	Approve Supply of Aviation Safety and Security Guard Services Agreement, Annual Caps and Related Transactions	For	For	
Beijing Capital International Airport Company Limited	694	22-Dec-22	Extraordinary Shareholders	Shareholder	3	Approve Issuance of Medium-Term Notes and Super Short-Term Debentures	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Dec-22	Extraordinary Shareholders	Management	1	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Centrais Eletricas Brasileiras SA	ELET6	22-Dec-22	Extraordinary Shareholders	Management	2	Approve Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Centrais Eletricas Brasileiras SA	ELET6	22-Dec-22	Extraordinary Shareholders	Management	3	Re-Ratify Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Members	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Dec-22	Extraordinary Shareholders	Management	1	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Centrais Eletricas Brasileiras SA	ELET6	22-Dec-22	Extraordinary Shareholders	Management	2	Approve Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Centrais Eletricas Brasileiras SA	ELET6	22-Dec-22	Extraordinary Shareholders	Management	3	Re-Ratify Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Members	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Dec-22	Extraordinary Shareholders	Management	1	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Centrais Eletricas Brasileiras SA	ELET6	22-Dec-22	Extraordinary Shareholders	Management	2	Approve Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Centrais Eletricas Brasileiras SA	ELET6	22-Dec-22	Extraordinary Shareholders	Management	3	Re-Ratify Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Members	For	For	
China Mobile Limited	941	22-Dec-22	Extraordinary Shareholders	Management	2	Approve Extension of the Shareholding Increase Plan	For	For	
China Mobile Limited	941	22-Dec-22	Extraordinary Shareholders	Management	2	Approve Extension of the Shareholding Increase Plan	For	For	
China Mobile Limited	941	22-Dec-22	Extraordinary Shareholders	Management	2	Approve Extension of the Shareholding Increase Plan	For	For	
China Oilfield Services Limited	2883	22-Dec-22	Extraordinary Shareholders	Management	2	Approve Master Services Framework Agreement and Related Transactions	For	For	
China Oilfield Services Limited	2883	22-Dec-22	Extraordinary Shareholders	Management	3	Elect Xiong Min as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Oilfield Services Limited	2883	22-Dec-22	Extraordinary Shareholders	Management	4	Approve US Dollar Loan Extension by COSL Middle East FZE and the Provision of Guarantee by the Company	For	For	
China Oilfield Services Limited	2883	22-Dec-22	Extraordinary Shareholders	Management	5	Approve Amendments to Articles of Association	For	For	
Ninestar Corp.	002180	22-Dec-22	Special	Management	1	Approve Use Idle Raised Funds for Cash Management	For	For	
Ninestar Corp.	002180	22-Dec-22	Special	Management	2	Approve Provision of Guarantee	For	For	
Ninestar Corp.	002180	22-Dec-22	Special	Management	3	Approve Completion of Partial Raised Funds Investment Projects and Use of Raised Funds to Replenish Working Capital	For	For	

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Ninestar Corp.	002180	22-Dec-22	Special	Management	4	Approve Amendments to Articles of Association	For	For	
Palantir Technologies, Inc.	PLTR	22-Dec-22	Special	Management	1	Amend Certificate of Incorporation	For	For	
Palantir Technologies, Inc.	PLTR	22-Dec-22	Special	Management	1	Amend Certificate of Incorporation	For	For	
PT Vale Indonesia Tbk	INCO	22-Dec-22	Extraordinary Shareholders	Management	1	Approve Changes in the Board of Commissioners	For	For	
PT Vale Indonesia Tbk	INCO	22-Dec-22	Extraordinary Shareholders	Management	2	Approve Remuneration of Commissioners	For	For	
Yandex NV	YNDX	22-Dec-22	Annual	Management	2	Adopt Financial Statements and Statutory Reports			
Yandex NV	YNDX	22-Dec-22	Annual	Management	3	Approve Discharge of Directors	For	For	
Yandex NV	YNDX	22-Dec-22	Annual	Management	4	Reelect Rogier Rijnja as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Yandex NV	YNDX	22-Dec-22	Annual	Management	5	Reelect Charles Ryan as Director	For	For	
Yandex NV	YNDX	22-Dec-22	Annual	Management	6	Reelect Alexander Voloshin as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Yandex NV	YNDX	22-Dec-22	Annual	Management	7	Approve Cancellation of Outstanding Class C Shares	For	For	
Yandex NV	YNDX	22-Dec-22	Annual	Management	8	Ratify "Technologies of Trust - Audit" JSC as Auditors	For	For	
Yandex NV	YNDX	22-Dec-22	Annual	Management	9	Grant Board Authority to Issue Class A Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yandex NV	YNDX	22-Dec-22	Annual	Management	10	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yandex NV	YNDX	22-Dec-22	Annual	Management	11	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Zhejiang Expressway Co., Ltd.	576	22-Dec-22	Extraordinary Shareholders	Management	1	Elect Yang Xudong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Expressway Co., Ltd.	576	22-Dec-22	Extraordinary Shareholders	Management	2	Authorize Board to Approve Proposed Director Service Contract and Related Transactions	For	For	
Zhejiang Expressway Co., Ltd.	576	22-Dec-22	Extraordinary Shareholders	Management	3	Amend Articles of Association	For	For	
Bharat Electronics Limited	500049	23-Dec-22	Extraordinary Shareholders	Management	1	Elect Manoj Jain as Director and Approve Appointment of Manoj Jain as Director (Research & Development)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
C&D International Investment Group Limited	1908	23-Dec-22	Extraordinary Shareholders	Management	1	Adopt 2022 Restricted Share Incentive Scheme	For	Against	The restricted share incentive scheme does not meet our guidelines.
C&D International Investment Group Limited	1908	23-Dec-22	Extraordinary Shareholders	Management	2	Approve Grant of Specific Mandate to Issue Restricted Shares Under the Incentive Scheme	For	Against	The restricted share incentive scheme does not meet our guidelines.
China Jinmao Holdings Group Limited	817	23-Dec-22	Extraordinary Shareholders	Management	1	Approve Deposit Services under Renewed Sinochem Financial Services Framework Agreement	For	Against	This proposal is not in shareholders best interests.
China Jinmao Holdings Group Limited	817	23-Dec-22	Extraordinary Shareholders	Management	2	Authorize Board to Handle All Matters in Relation to Deposit Services under Renewed Sinochem Financial Services Framework Agreement	For	Against	This proposal is not in shareholders best interests.
China Jinmao Holdings Group Limited	817	23-Dec-22	Extraordinary Shareholders	Management	3	Approve Deposit Services under Renewed Ping An Financial Services Framework Agreement	For	For	
China Jinmao Holdings Group Limited	817	23-Dec-22	Extraordinary Shareholders	Management	4	Approve Loan Services under Renewed Ping An Financial Services Framework Agreement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Jinmao Holdings Group Limited	817	23-Dec-22	Extraordinary Shareholders	Management	5	Approve Financing Factoring Services under Renewed Ping An Financial Services Framework Agreement	For	For	
China Jinmao Holdings Group Limited	817	23-Dec-22	Extraordinary Shareholders	Management	6	Authorize Board to Handle All Matters in Relation to Deposit Services, Loan Services and Financing Factoring Services under Renewed Ping An Financial Services Framework Agreement	For	For	
Hindustan Petroleum Corporation Limited	500104	23-Dec-22	Special	Management	2	Elect S. Bharathan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
JD Health International Inc.	6618	23-Dec-22	Extraordinary Shareholders	Management	1	Approve 2023 Technology and Traffic Support Services Framework Agreement and Related Transactions	For	For	
JD Health International Inc.	6618	23-Dec-22	Extraordinary Shareholders	Management	2	Approve 2023 JD Sales Framework Agreement, Annual Caps and Related Transactions	For	For	
JD Health International Inc.	6618	23-Dec-22	Extraordinary Shareholders	Management	3	Approve 2023 Marketing Services Framework Agreement, Annual Caps and Related Transactions	For	For	
JD Health International Inc.	6618	23-Dec-22	Extraordinary Shareholders	Management	4	Approve 2023 Supply Chain Solutions and Logistics Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	23-Dec-22	Special	Management	1	Approve Estimated Amount of Bank Credit Line Application	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	23-Dec-22	Special	Management	2	Approve Estimated Amount of External Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shenzhen Transsion Holding Co., Ltd.	688036	23-Dec-22	Special	Management	3	Approve Estimated Amount of Foreign Exchange Derivatives Transactions	For	For	
Sinopharm Group Co. Ltd.	1099	23-Dec-22	Extraordinary Shareholders	Management	1	Elect Wang Kan as Director and Authorize Board to Enter into a Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sinopharm Group Co. Ltd.	1099	23-Dec-22	Extraordinary Shareholders	Management	2	Elect Wang Peng as Supervisor and Authorize Board to Enter into a Service Contract with Him	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	23-Dec-22	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	23-Dec-22	Extraordinary Shareholders	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	23-Dec-22	Extraordinary Shareholders	Management	4	Approve Remuneration of the Chairman of the Eighth Session of the Board	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	23-Dec-22	Extraordinary Shareholders	Management	5	Approve Application for the Estimated Annual Cap for Connected Transactions	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	23-Dec-22	Extraordinary Shareholders	Shareholder	6	Elect Wang Yili as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Equatorial Energia SA	EQTL3	26-Dec-22	Extraordinary Shareholders	Management	1	Amend Articles	For	For	
Equatorial Energia SA	EQTL3	26-Dec-22	Extraordinary Shareholders	Management	2	Consolidate Bylaws	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	1	Approve Subsidiary Initial Public Offering and Listing on the ChiNext	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	2	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	3	Approve Spin-offs of Subsidiary Comply With the Rules Governing Spin-offs of Listed Companies (Trial)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	4	Approve Plan on Spin-off of Subsidiary on the ChiNext (Revision)	For	For	We believe that support for this proposal is in the best interests of shareholders.



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	6	Approve Proposal on the Company's Independence and Sustainability	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	7	Approve Subsidiary's Corresponding Standard Operational Ability	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	9	Approve Purpose, Necessity, Commercial Rationality and Feasibility Analysis of Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	10	Approve Authorization of the Board to Handle Matters on Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	1	Approve Subsidiary Initial Public Offering and Listing on the ChiNext	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	2	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	3	Approve Spin-offs of Subsidiary Comply With the Rules Governing Spin-offs of Listed Companies (Trial)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	4	Approve Plan on Spin-off of Subsidiary on the ChiNext (Revision)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	6	Approve Proposal on the Company's Independence and Sustainability	For	For	We believe that support for this proposal is in the best interests of shareholders.

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Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	7	Approve Subsidiary's Corresponding Standard Operational Ability	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	9	Approve Purpose, Necessity, Commercial Rationality and Feasibility Analysis of Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	10	Approve Authorization of the Board to Handle Matters on Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	1	Approve Subsidiary Initial Public Offering and Listing on the ChiNext	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	2	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	3	Approve Spin-offs of Subsidiary Comply With the Rules Governing Spin-offs of Listed Companies (Trial)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	4	Approve Plan on Spin-off of Subsidiary on the ChiNext (Revision)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	6	Approve Proposal on the Company's Independence and Sustainability	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	7	Approve Subsidiary's Corresponding Standard Operational Ability	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	9	Approve Purpose, Necessity, Commercial Rationality and Feasibility Analysis of Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	26-Dec-22	Special	Management	10	Approve Authorization of the Board to Handle Matters on Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Cummins India Limited	500480	27-Dec-22	Special	Management	2	Elect Jennifer Mary Bush as Director	For	For	
Cummins India Limited	500480	27-Dec-22	Special	Management	3	Elect Bonnie Jean Fetch as Director	For	For	
Pidilite Industries Limited	500331	27-Dec-22	Special	Management	2	Elect Joseph Varghese as Director and Approve Appointment and Remuneration of Joseph Varghese as Whole Time Director Designated as Director - Operations	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. The director remuneration plan does not meet our guidelines.
Pidilite Industries Limited	500331	27-Dec-22	Special	Management	3	Elect Sandeep Batra as Director and Approve Appointment and Remuneration of Sandeep Batra as Whole Time Director Designated as Executive Director - Finance	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. The director remuneration plan does not meet our guidelines.
Baoshan Iron & Steel Co., Ltd.	600019	28-Dec-22	Special	Management	1	Approve Provision of Guarantee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Southern Airlines Company Limited	1055	28-Dec-22	Extraordinary Shareholders	Management	2	Approve Purchase of 96 Airbus A320NEO Family Aircraft by the Company from 2024 to 2027	For	For	
China Southern Airlines Company Limited	1055	28-Dec-22	Extraordinary Shareholders	Management	3	Approve Purchase of 40 Airbus A320NEO Family Aircraft by Xiamen Airlines Company Limited	For	For	
China Southern Airlines Company Limited	1055	28-Dec-22	Extraordinary Shareholders	Shareholder	4	Approve Renewal of Finance and Lease Service Framework Agreement	For	For	
China Southern Airlines Company Limited	1055	28-Dec-22	Extraordinary Shareholders	Shareholder	5	Approve Renewal of Financial Services Framework Agreement	For	Against	This proposal is not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Southern Airlines Company Limited	1055	28-Dec-22	Extraordinary Shareholders	Shareholder	7	Elect Luo Lai Jun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Southern Airlines Company Limited	1055	28-Dec-22	Extraordinary Shareholders	Shareholder	8	Elect Cai Hong Ping as Director	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Dec-22	Special	Management	1	Approve Interim Profit Distribution	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Dec-22	Special	Management	2	Approve the Estimated Amount of Guarantees Provided Between Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Dec-22	Special	Management	1	Approve Interim Profit Distribution	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Dec-22	Special	Management	2	Approve the Estimated Amount of Guarantees Provided Between Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Dec-22	Special	Management	1	Approve Interim Profit Distribution	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Dec-22	Special	Management	2	Approve the Estimated Amount of Guarantees Provided Between Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Dec-22	Special	Management	1	Approve Interim Profit Distribution	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Dec-22	Special	Management	2	Approve the Estimated Amount of Guarantees Provided Between Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Dec-22	Special	Management	1	Approve Interim Profit Distribution	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Dec-22	Special	Management	2	Approve the Estimated Amount of Guarantees Provided Between Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Intouch Holdings Public Co. Ltd.	INTUCH	28-Dec-22	Extraordinary Shareholders	Management	1	Approve Disposal of Shares in Thaicom Public Company Limited to Gulf Energy Development Public Company Limited and/or Gulf Ventures Company Limited	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Intouch Holdings Public Co. Ltd.	INTUCH	28-Dec-22	Extraordinary Shareholders	Management	2	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Aditya Birla Sun Life AMC Ltd.	543374	29-Dec-22	Special	Management	2	Elect Vishakha Mulye as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Everbright Bank Company Limited	6818	29-Dec-22	Extraordinary Shareholders	Management	2	Approve Issuance of Financial Bonds	For	For	
China Everbright Bank Company Limited	6818	29-Dec-22	Extraordinary Shareholders	Management	3	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Everbright Bank Company Limited	6818	29-Dec-22	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Everbright Bank Company Limited	6818	29-Dec-22	Extraordinary Shareholders	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Everbright Bank Company Limited	6818	29-Dec-22	Extraordinary Shareholders	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Everbright Bank Company Limited	6818	29-Dec-22	Extraordinary Shareholders	Shareholder	7	Elect Wang Zhiheng as Director	For	For	
China Resources Medical Holdings Company Limited	1515	29-Dec-22	Extraordinary Shareholders	Management	1	Approve CRH PMM Framework Agreement, Annual Caps and Related Transactions	For	For	
China Resources Medical Holdings Company Limited	1515	29-Dec-22	Extraordinary Shareholders	Management	2	Approve CR Bank Strategic Cooperation Agreement, CR Trust Strategic Cooperation Agreement, Annual Caps and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Resources Medical Holdings Company Limited	1515	29-Dec-22	Extraordinary Shareholders	Management	3	Amend Existing Memorandum and Articles of Association, Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Suntien Green Energy Corporation Limited	956	29-Dec-22	Extraordinary Shareholders	Management	2	Approve Non-Exercise of the Pre-emptive Right in Respect of Caoheidian Suntien Liquefied Natural Gas Co., Ltd.	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	2	Approve Revised Financial Services Framework Agreement and New Annual Caps	For	Against	This proposal is not in shareholders best interests.
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	5	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	6	Amend Management System for External Guarantees	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	8	Approve Scale of Registration of the Super Short-Term Commercial Papers	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	9	Approve Validity Period of Registration and Term of Maturity	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	10	Approve Interest Rate and Method of Determination	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	11	Approve Issuance Targets	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	12	Approve Use of Proceeds	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	13	Approve Date of Issuance	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	14	Approve Authorization Related to the Issuance	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Inner Mongolia Yitai Coal Co., Ltd.	900948	29-Dec-22	Extraordinary Shareholders	Management	15	Amend Articles of Association	For	For	
Kornit Digital Ltd.	KRNT	29-Dec-22	Special	Management	1	Approve Compensation Terms of Lauri Hanover as CFO	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
Kornit Digital Ltd.	KRNT	29-Dec-22	Special	Management	2	Approve Amended Employment Terms of Ronen Samuel, CEO	For	For	
Kornit Digital Ltd.	KRNT	29-Dec-22	Special	Management	3	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	2	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	3	Approve Spin-off of Subsidiary on ChiNext	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	4	Approve Action Plan for the Spin-off of Subsidiary on the ChiNext	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	5	Approve Spin-off of Subsidiary on ChiNext with the Rules for the Spin-Off of Listed Companies (For Trial Implementation)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	6	Approve Spin-off of Subsidiary on ChiNext which is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	7	Approve Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	For	For	We believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	8	Approve Capacity of Subsidiary to Operate in Accordance with the Corresponding Regulations	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	9	Approve Explanation Regarding the Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	10	Approve Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	11	Authorize Board and Its Delegated Persons to Deal with Matters Relating to the Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	12	Approve New Weichai Holdings General Services Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	13	Approve New Weichai Holdings Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	14	Approve New Shaanxi Automotive Sales Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	15	Approve New Shaanxi Automotive Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-22	Extraordinary Shareholders	Management	16	Approve Weichai Freshen Air Purchase Agreement and Relevant New Caps	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	29-Dec-22	Extraordinary Shareholders	Management	1	Approve Auto Co-insurance Cooperation Agreement, Annual Caps and Related Transactions	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ZhongAn Online P & C Insurance Co., Ltd.	6060	29-Dec-22	Extraordinary Shareholders	Management	2	Authorize Board to Handle All Matters in Relation to Auto Co-insurance Cooperation Agreement	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	29-Dec-22	Extraordinary Shareholders	Management	3	Approve Adjustment to the Standard of Emoluments for Directors	For	For	
Adani Enterprises Limited	512599	30-Dec-22	Special	Management	2	Elect Omkar Goswami as Director	For	For	
Adani Enterprises Limited	512599	30-Dec-22	Special	Management	3	Approve Material Related Party Transactions with Mundra Solar Energy Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	30-Dec-22	Special	Management	4	Approve Material Related Party Transactions (Revised Limits) with Mahan Energen Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	30-Dec-22	Special	Management	5	Approve Material Related Party Transactions (Revised Limits) with Raigarh Energy Generation Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	30-Dec-22	Special	Management	6	Approve Material Related Party Transactions (Revised Limits) with Raipur Energen Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	30-Dec-22	Special	Management	7	Approve Material Related Party Transactions (Revised Limits) with AdaniConnex Private Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	30-Dec-22	Special	Management	8	Approve Material Related Party Transactions (Revised Limits) with Mumbai International Airport Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	30-Dec-22	Special	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Adani Power Limited	533096	30-Dec-22	Special	Management	2	Elect Sushil Kumar Roongta as Director	For	Against	This director is overboarded.
Adani Power Limited	533096	30-Dec-22	Special	Management	3	Elect Chandra Iyengar as Director	For	For	
AU Small Finance Bank Limited	540611	30-Dec-22	Special	Management	2	Elect Malini Thadani as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Centre Testing International Group Co., Ltd.	300012	30-Dec-22	Special	Management	2	Elect Wan Feng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Centre Testing International Group Co., Ltd.	300012	30-Dec-22	Special	Management	3	Elect Shentu Xianzhong as Director	For	For	
Centre Testing International Group Co., Ltd.	300012	30-Dec-22	Special	Management	4	Elect Qian Feng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Centre Testing International Group Co., Ltd.	300012	30-Dec-22	Special	Management	5	Elect Liu Jidi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Centre Testing International Group Co., Ltd.	300012	30-Dec-22	Special	Management	7	Elect Cheng Haijin as Director	For	For	
Centre Testing International Group Co., Ltd.	300012	30-Dec-22	Special	Management	8	Elect Zeng Fanli as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Centre Testing International Group Co., Ltd.	300012	30-Dec-22	Special	Management	9	Elect Liu Zhiquan as Director	For	For	
Centre Testing International Group Co., Ltd.	300012	30-Dec-22	Special	Management	11	Elect Chen Weiming as Supervisor	For	For	
Centre Testing International Group Co., Ltd.	300012	30-Dec-22	Special	Management	12	Elect Du Xuezhi as Supervisor	For	For	
Centre Testing International Group Co., Ltd.	300012	30-Dec-22	Special	Management	13	Approve Allowance Standards of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Tower Corporation Limited	788	30-Dec-22	Extraordinary Shareholders	Management	1	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China Mobile Communication Company Limited, Proposed Annual Caps and Related Transactions	For	For	
China Tower Corporation Limited	788	30-Dec-22	Extraordinary Shareholders	Management	2	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China United Network Communications Corporation Limited, Proposed Annual Caps and Related Transactions	For	For	
China Tower Corporation Limited	788	30-Dec-22	Extraordinary Shareholders	Management	3	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China Telecom Corporation Limited, Proposed Annual Caps and Related Transactions	For	For	
China Tower Corporation Limited	788	30-Dec-22	Extraordinary Shareholders	Management	4	Approve Measures on Payroll Management	For	For	
China Tower Corporation Limited	788	30-Dec-22	Extraordinary Shareholders	Management	5	Approve Interim Administrative Measures on the Remuneration of the Management	For	For	
China Tower Corporation Limited	788	30-Dec-22	Extraordinary Shareholders	Management	6	Approve Interim Measures on the Operating Performance Appraisal of the Management	For	For	
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	3	Elect Zhang Youjun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	4	Elect Yang Minghui as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	5	Elect Zhang Lin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	6	Elect Fu Linfang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	7	Elect Zhao Xianxin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	8	Elect Wang Shuhui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	9	Elect Li Qing as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	10	Elect Shi Qingchun as Director	For	For	
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	11	Elect Zhang Jianhua as Director	For	For	
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	13	Elect Zhang Changyi as Supervisor	For	For	
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	14	Elect Guo Zhao as Supervisor	For	For	
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Shareholder	15	Elect Rao Geping as Supervisor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CITIC Securities Co., Ltd.	6030	30-Dec-22	Extraordinary Shareholders	Management	16	Approve Securities and Financial Products Transactions and Services Framework Agreement, Proposed Annual caps and Related Transactions	For	For	
Huaneng Power International, Inc.	902	30-Dec-22	Extraordinary Shareholders	Management	2	Approve Taking of Employee Liability Insurance Against Directors, Supervisors and Senior Management	For	For	
Huaneng Power International, Inc.	902	30-Dec-22	Extraordinary Shareholders	Management	3	Approve Continuing Connected Transactions for 2023 Between the Company and Huaneng Group	For	For	
Huaneng Power International, Inc.	902	30-Dec-22	Extraordinary Shareholders	Management	4	Approve Continuing Connected Transactions Between the Company and Tiancheng Leasing from 2023 to 2025	For	For	
Huaneng Power International, Inc.	902	30-Dec-22	Extraordinary Shareholders	Management	5	Approve Increasing the Cap Amount of the Continuing Connected Transactions on Loan Advancement Between the Company and Huaneng Finance	For	Against	This proposal is not in shareholders best interests.
Huaneng Power International, Inc.	902	30-Dec-22	Extraordinary Shareholders	Management	6	Appoint Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Huaneng Power International, Inc.	902	30-Dec-22	Extraordinary Shareholders	Management	7	Approve Provision of Renewable Entrusted Loans by the Company to Its Controlled Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	4	Approve Change of Business Scope and Amend Articles of Association	For	For	
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	5	Amend Working System for Independent Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	6	Amend Management System for Related-Party Transactions	For	For	
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	8	Elect Zhang Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Shareholder	9	Elect Ding Feng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Shareholder	10	Elect Chen Zhongyang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Shareholder	11	Elect Ke Xiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	12	Elect Hu Xiao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	13	Elect Zhang Jinxin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	14	Elect Yin Lihong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	16	Elect Wang Jianwen as Director	For	For	
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	17	Elect Wang Quansheng as Director	For	For	
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	18	Elect Peng Bing as Director	For	For	
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	19	Elect Wang Bing as Director	For	For	
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Management	20	Elect Xie Yonghai as Director	For	For	
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Shareholder	22	Elect Li Chongqi as Supervisor	For	For	
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Shareholder	23	Elect Yu Lanying as Supervisor	For	For	
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Shareholder	24	Elect Zhang Xiaohong as Supervisor	For	For	
Huatai Securities Co., Ltd.	6886	30-Dec-22	Extraordinary Shareholders	Shareholder	25	Elect Zhou Hongrong as Supervisor	For	For	
Indus Towers Limited	534816	30-Dec-22	Special	Management	2	Elect Pankaj Tewari as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Page Industries Limited	532827	30-Dec-22	Special	Management	2	Elect Jignesh Jaswant Bhate as Director	For	For	
Reliance Industries Ltd.	500325	30-Dec-22	Special	Management	2	Elect K. V. Kamath as Director	For	For	
Reliance Industries Ltd.	500325	30-Dec-22	Special	Management	3	Amend Objects Clause of Memorandum of Association	For	For	
Reliance Industries Ltd.	500325	30-Dec-22	Special	Management	2	Elect K. V. Kamath as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Reliance Industries Ltd.	500325	30-Dec-22	Special	Management	3	Amend Objects Clause of Memorandum of Association	For	For	
Reliance Industries Ltd.	500325	30-Dec-22	Special	Management	2	Elect K. V. Kamath as Director	For	For	
Reliance Industries Ltd.	500325	30-Dec-22	Special	Management	3	Amend Objects Clause of Memorandum of Association	For	For	
Reliance Industries Ltd.	500325	30-Dec-22	Special	Management	2	Elect K. V. Kamath as Director	For	For	
Reliance Industries Ltd.	500325	30-Dec-22	Special	Management	3	Amend Objects Clause of Memorandum of Association	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	30-Dec-22	Extraordinary Shareholders	Management	1	Elect Li Qiang as Director	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	30-Dec-22	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	30-Dec-22	Extraordinary Shareholders	Management	1	Elect Li Qiang as Director	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	30-Dec-22	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Siemens Limited	500550	30-Dec-22	Special	Management	2	Elect Deepak S. Parekh as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Siemens Limited	500550	30-Dec-22	Special	Management	3	Elect Shyamak R. Tata as Director	For	For	
Siemens Limited	500550	30-Dec-22	Special	Management	4	Approve Related Party Transactions with Siemens Aktiengesellschaft, Germany	For	For	
Siemens Limited	500550	30-Dec-22	Special	Management	5	Approve Related Party Transactions with Siemens Energy Global GmbH & Co. KG, Germany	For	For	



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tencent Music Entertainment Group	1698	30-Dec-22	Annual/Special	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tencent Music Entertainment Group	1698	30-Dec-22	Annual/Special	Management	4	Amend Articles	For	For	
Tencent Music Entertainment Group	1698	30-Dec-22	Annual/Special	Management	5	Amend Articles	For	For	
Tencent Music Entertainment Group	1698	30-Dec-22	Annual/Special	Management	7	Amend Articles	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	1	Approve Change in Implementation Subject and Location of the Investment Project with the Previous Raised Funds	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	2	Approve Increase the Comprehensive Bank Credit Line	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	3	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	1	Approve Change in Implementation Subject and Location of the Investment Project with the Previous Raised Funds	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	2	Approve Increase the Comprehensive Bank Credit Line	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	3	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	1	Approve Change in Implementation Subject and Location of the Investment Project with the Previous Raised Funds	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	2	Approve Increase the Comprehensive Bank Credit Line	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	3	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	1	Approve Change in Implementation Subject and Location of the Investment Project with the Previous Raised Funds	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	2	Approve Increase the Comprehensive Bank Credit Line	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Dec-22	Special	Management	3	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	2	Approve Change in Registered Share Capital and Amend Articles of Association	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	3	Approve Provision of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	4	Amend Working Rules for Independent Directors	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	5	Approve Remuneration and Assessment Proposal of Directors and Supervisors	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	7	Elect Chen Jinghe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	8	Elect Zou Laichang as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	9	Elect Lin Hongfu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	10	Elect Lin Hongying as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	11	Elect Xie Xionghui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	12	Elect Wu Jianhui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	13	Elect Li Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	15	Elect He Fulong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	16	Elect Mao Jingwen as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	17	Elect Li Changqing as Director	For	Against	We are holding the Chair of the Audit Committee accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	18	Elect Suen Man Tak as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	19	Elect Bo Shao Chuan as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	20	Elect Wu Xiaomin as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	22	Elect Lin Shuiqing as Supervisor	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	23	Elect Lin Yan as Supervisor	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Shareholder	24	Elect Qiu Shujin as Supervisor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	2	Approve Change in Registered Share Capital and Amend Articles of Association	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	3	Approve Provision of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	4	Amend Working Rules for Independent Directors	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	5	Approve Remuneration and Assessment Proposal of Directors and Supervisors	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	7	Elect Chen Jinghe as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	8	Elect Zou Laichang as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	9	Elect Lin Hongfu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	10	Elect Lin Hongying as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	11	Elect Xie Xionghui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	12	Elect Wu Jianhui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	13	Elect Li Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	15	Elect He Fulong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	16	Elect Mao Jingwen as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	17	Elect Li Changqing as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	18	Elect Suen Man Tak as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	19	Elect Bo Shao Chuan as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	20	Elect Wu Xiaomin as Director	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	22	Elect Lin Shuiqing as Supervisor	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Management	23	Elect Lin Yan as Supervisor	For	For	
Zijin Mining Group Co., Ltd.	2899	30-Dec-22	Extraordinary Shareholders	Shareholder	24	Elect Qiu Shujin as Supervisor	For	For	



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