



BCi

Proxy Voting Record

January 1 – March 31, 2023

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Traditional Chinese Medicine Holdings Co. Limited	570	04-Jan-23	Extraordinary Shareholders	Management	1	Approve New Master Supply Agreement, Annual Caps and Related Transactions	For	For	
Sinoma Science & Technology Co., Ltd.	002080	04-Jan-23	Special	Management	1	Approve Postponement of Commitment to Horizontal Competition	For	For	
Sinoma Science & Technology Co., Ltd.	002080	04-Jan-23	Special	Management	2	Elect Zeng Xuan as Supervisor	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	1	Approve Repurchase and Cancellation of All Company's Preferred A Shares	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	2	Amend Articles Re: Preferred A Shares	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	3	Approve Stock Merger Agreement between the Company and Its Subsidiary Companhia Hidro Eletrica do Sao Francisco (CHESF)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	4	Ratify Taticca Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction (Eletrobras and CHESF Appraisals)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	5	Approve Independent Firm's Appraisals (Eletrobras and CHESF Appraisals)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	6	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction (Eletrobras and CHESF Article 264 Appraisals)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	7	Approve Independent Firm's Appraisals (Eletrobras and CHESF Article 264 Appraisals)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	8	Approve Merger of CHESF Shares	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	9	Authorize Executives to Deliver the Shares Issued in the Company's Capital Increase Resulting from the Merger of CHESF Shares to CHESF Shareholders	For	For	

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Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	10	Approve Stock Merger Agreement between the Company and Its Subsidiary Companhia de Geracao e Transmissao de Energia Eletrica do Sul do Brasil (CGT Eletrosul)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	11	Ratify Taticca Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction (CGT Eletrosul Appraisal and, If Not Previously Approved, Eletrobass Appraisal)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	12	Approve Independent Firm's Appraisals (CGT Eletrosul Appraisal and, If Not Previously Approved, Eletrobass Appraisal)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	13	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction (CGT Eletrosul Article 264 Appraisal and, If Not Previously Approved, Eletrobass Article 264 Appraisal)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	14	Approve Independent Firm's Appraisals (CGT Eletrosul Article 264 Appraisal and, If Not Previously Approved, Eletrobass Article 264 Appraisal)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	15	Approve Merger of CGT Eletrosul Shares	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	16	Authorize Executives to Deliver the Shares Issued in the Company's Capital Increase Resulting from the Merger of CGT Eletrosul Shares to CGT Eletrosul Shareholders	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	17	Approve Stock Merger Agreement between the Company and Its Subsidiary Furnas - Centrais Eletricas S.A. (Furnas)	For	For	

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Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	18	Ratify Taticca Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction (Furnas Appraisal and, If Not Previously Approved, Eletrobass Appraisal)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	19	Approve Independent Firm's Appraisals (Furnas Appraisal and, If Not Previously Approved, Eletrobass Appraisal)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	20	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction (Furnas Article 264 Appraisal and, If Not Previously Approved, Eletrobass Article 264 Appraisal)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	21	Approve Independent Firm's Appraisals (Furnas Article 264 Appraisal and, If Not Previously Approved, Eletrobass Article 264 Appraisal)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	22	Approve Merger of Furnas Shares	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	23	Authorize Executives to Deliver the Shares Issued in the Company's Capital Increase Resulting from the Merger of Furnas Shares to Furnas Shareholders	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	24	Approve Stock Merger Agreement between the Company and Its Subsidiary Centrais Eletricas do Norte do Brasil S.A. (Eletronorte)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	25	Ratify Taticca Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction (Eletronorte Appraisal and, If Not Previously Approved, Eletrobass Appraisal)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	26	Approve Independent Firm's Appraisals (Eletronorte Appraisal and, If Not Previously Approved, Eletrobass Appraisal)	For	For	

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Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	27	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction (Eletronorte Article 264 Appraisal and, If Not Previously Approved, Eletrobras Article 264 Appraisal)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	28	Approve Independent Firm's Appraisals (Eletronorte Article 264 Appraisal and, If Not Previously Approved, Eletrobras Article 264 Appraisal)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	29	Approve Merger of Eletronorte Shares	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	30	Authorize Executives to Deliver the Shares Issued in the Company's Capital Increase Resulting from the Merger of Eletronorte Shares to Eletronorte Shareholders	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	31	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	1	Approve Repurchase and Cancellation of All Company's Preferred A Shares	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	2	Amend Articles Re: Preferred A Shares	For	For	
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Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	5	Approve Independent Firm's Appraisals (Eletrobras and CHESF Appraisals)	For	For	

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Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	23	Authorize Executives to Deliver the Shares Issued in the Company's Capital Increase Resulting from the Merger of Furnas Shares to Furnas Shareholders	For	For	

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Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	29	Approve Merger of Eletronorte Shares	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	30	Authorize Executives to Deliver the Shares Issued in the Company's Capital Increase Resulting from the Merger of Eletronorte Shares to Eletronorte Shareholders	For	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Jan-23	Extraordinary Shareholders	Management	31	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
DLF Limited	532868	05-Jan-23	Special	Management	2	Approve Reappointment and Remuneration of Ashok Kumar Tyagi as Chief Executive Officer and Whole-Time Director	For	For	

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DLF Limited	532868	05-Jan-23	Special	Management	3	Approve Reappointment and Remuneration of Devinder Singh as Chief Executive Officer and Whole-Time Director	For	For	
DLF Limited	532868	05-Jan-23	Special	Management	4	Reelect Vivek Mehra as Director	For	Against	This director is overboarded.
DLF Limited	532868	05-Jan-23	Special	Management	5	Approve Continuation of Gurvirendra Singh Talwar as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Meritz Fire & Marine Insurance Co., Ltd.	000060	05-Jan-23	Special	Management	1	Approve All-inclusive Share Swap with MERITZ Financial Group	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	05-Jan-23	Special	Management	1	Approve Use of Partial Idle Own Funds for Cash Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	05-Jan-23	Special	Management	2	Approve Provision of Guarantees to Subsidiaries	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	05-Jan-23	Special	Management	3	Approve Daily Related-Party Transactions	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	05-Jan-23	Special	Management	4	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	3	Approve the Repurchase and Cancellation of Performance Shares under the 2020 Performance Shares Incentive Plan	For	For	

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Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	4	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	5	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	6	Approve Asset Pool Business	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	7	Approve Provision of Guarantees to Controlled Subsidiaries for Asset Pool Business	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	3	Approve the Repurchase and Cancellation of Performance Shares under the 2020 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	4	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	5	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	6	Approve Asset Pool Business	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	7	Approve Provision of Guarantees to Controlled Subsidiaries for Asset Pool Business	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	For	For	

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Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	3	Approve the Repurchase and Cancellation of Performance Shares under the 2020 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	4	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	5	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	6	Approve Asset Pool Business	For	For	
Midea Group Co. Ltd.	000333	06-Jan-23	Special	Management	7	Approve Provision of Guarantees to Controlled Subsidiaries for Asset Pool Business	For	For	
Top Glove Corporation Bhd	7113	06-Jan-23	Annual	Management	1	Elect Lim Wee Chai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Top Glove Corporation Bhd	7113	06-Jan-23	Annual	Management	2	Elect Lim Cheong Guan as Director	For	For	
Top Glove Corporation Bhd	7113	06-Jan-23	Annual	Management	3	Elect Martin Giles Manen as Director	For	For	
Top Glove Corporation Bhd	7113	06-Jan-23	Annual	Management	4	Elect Ngo Get Ping as Director	For	For	
Top Glove Corporation Bhd	7113	06-Jan-23	Annual	Management	5	Elect Ng Yong Lin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Top Glove Corporation Bhd	7113	06-Jan-23	Annual	Management	6	Approve Directors' Fees	For	For	
Top Glove Corporation Bhd	7113	06-Jan-23	Annual	Management	7	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	

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Top Glove Corporation Bhd	7113	06-Jan-23	Annual	Management	8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Top Glove Corporation Bhd	7113	06-Jan-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Top Glove Corporation Bhd	7113	06-Jan-23	Annual	Management	10	Approve Share Repurchase Program	For	For	
Top Glove Corporation Bhd	7113	06-Jan-23	Annual	Management	11	Approve Waiver of Pre-Emptive Rights for Issuance of New Shares under the Employees Share Option Scheme	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Livzon Pharmaceutical Group Inc.	1513	10-Jan-23	Extraordinary Shareholders	Management	2	Approve Establishment of Joint Venture with Joicare and Connected Transaction	For	For	
Livzon Pharmaceutical Group Inc.	1513	10-Jan-23	Extraordinary Shareholders	Management	2	Approve Establishment of Joint Venture with Joicare and Connected Transaction	For	For	
Livzon Pharmaceutical Group Inc.	1513	10-Jan-23	Extraordinary Shareholders	Management	2	Approve Establishment of Joint Venture with Joicare and Connected Transaction	For	For	
China Mobile Limited	941	11-Jan-23	Extraordinary Shareholders	Management	2	Approve Affiliated Transaction Agreements and 2023 Annual Caps	For	For	
China Mobile Limited	941	11-Jan-23	Extraordinary Shareholders	Management	2	Approve Affiliated Transaction Agreements and 2023 Annual Caps	For	For	
China Mobile Limited	941	11-Jan-23	Extraordinary Shareholders	Management	2	Approve Affiliated Transaction Agreements and 2023 Annual Caps	For	For	
Indraprastha Gas Limited	532514	11-Jan-23	Special	Management	2	Elect Sukhmal Kumar Jain as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indraprastha Gas Limited	532514	11-Jan-23	Special	Management	3	Elect Shyam Agrawal as Director	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	1	Elect Director Richard M. Beyer	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	2	Elect Director Lynn A. Dugle	For	For	

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Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	3	Elect Director Steven J. Gomo	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	4	Elect Director Linnie M. Haynesworth	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	5	Elect Director Mary Pat McCarthy	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	6	Elect Director Sanjay Mehrotra	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	7	Elect Director Robert E. Switz	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	8	Elect Director MaryAnn Wright	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks sufficient disclosure.
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	10	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	11	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	1	Elect Director Richard M. Beyer	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	2	Elect Director Lynn A. Dugle	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	3	Elect Director Steven J. Gomo	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	4	Elect Director Linnie M. Haynesworth	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	5	Elect Director Mary Pat McCarthy	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	6	Elect Director Sanjay Mehrotra	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	7	Elect Director Robert E. Switz	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	8	Elect Director MaryAnn Wright	For	For	
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks sufficient disclosure.
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	10	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Micron Technology, Inc.	MU	12-Jan-23	Annual	Management	11	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Santander Bank Polska SA	SPL	12-Jan-23	Special	Management	1	Open Meeting			
Santander Bank Polska SA	SPL	12-Jan-23	Special	Management	2	Elect Meeting Chairman	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Santander Bank Polska SA	SPL	12-Jan-23	Special	Management	3	Acknowledge Proper Convening of Meeting			
Santander Bank Polska SA	SPL	12-Jan-23	Special	Management	4	Approve Agenda of Meeting	For	For	
Santander Bank Polska SA	SPL	12-Jan-23	Special	Management	5	Approve Creation of Reserve Capital for Purposes of Share Repurchase Program; Authorize Share Repurchase Program for Purpose of Performance Share Plan	For	Against	The restricted stock plan does not meet our guidelines
Santander Bank Polska SA	SPL	12-Jan-23	Special	Management	6	Approve Collective Suitability of Supervisory Board Members	For	For	
Santander Bank Polska SA	SPL	12-Jan-23	Special	Management	7	Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members			
Santander Bank Polska SA	SPL	12-Jan-23	Special	Management	8	Receive Information on Amendments in Regulations on Supervisory Board			
Santander Bank Polska SA	SPL	12-Jan-23	Special	Management	9	Close Meeting			
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	2	Elect Director Colleen Abdoulah	For	For	
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	3	Elect Director Louis Audet	For	For	
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	4	Elect Director Mary-Ann Bell	For	For	
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	5	Elect Director Robin Bienenstock	For	For	
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	6	Elect Director James C. Cherry	For	For	
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	7	Elect Director Pippa Dunn	For	For	
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	8	Elect Director Joanne Ferstman	For	For	
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	9	Elect Director Philippe Jette	For	For	
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	10	Elect Director Normand Legault	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	11	Elect Director Bernard Lord	For	For	
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	12	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Cogeco Communications Inc.	CCA	13-Jan-23	Annual	Management	13	Advisory Vote on Executive Compensation Approach	For	For	
Jingjin Equipment, Inc.	603279	13-Jan-23	Special	Management	1	Approve Remuneration of Directors	For	For	
Jingjin Equipment, Inc.	603279	13-Jan-23	Special	Management	2	Approve Remuneration of Supervisors	For	For	
Jingjin Equipment, Inc.	603279	13-Jan-23	Special	Management	4	Elect Jiang Guiting as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jingjin Equipment, Inc.	603279	13-Jan-23	Special	Management	5	Elect Yang Mingjie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jingjin Equipment, Inc.	603279	13-Jan-23	Special	Management	6	Elect Zhang Dawei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jingjin Equipment, Inc.	603279	13-Jan-23	Special	Management	7	Elect Li Dongqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jingjin Equipment, Inc.	603279	13-Jan-23	Special	Management	9	Elect Zhang Yuhong as Director	For	For	
Jingjin Equipment, Inc.	603279	13-Jan-23	Special	Management	10	Elect Xu Yuchen as Director	For	For	
Jingjin Equipment, Inc.	603279	13-Jan-23	Special	Management	12	Elect Gao Junrong as Supervisor	For	For	
Jingjin Equipment, Inc.	603279	13-Jan-23	Special	Management	13	Elect Zhang Na as Supervisor	For	For	
Xianhe Co., Ltd.	603733	13-Jan-23	Special	Management	1	Approve Increase the Amount of External Guarantees	For	For	
Zscaler, Inc.	ZS	13-Jan-23	Annual	Management	1	Elect Director Andrew Brown	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Zscaler, Inc.	ZS	13-Jan-23	Annual	Management	2	Elect Director Scott Darling	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Zscaler, Inc.	ZS	13-Jan-23	Annual	Management	3	Elect Director David Schneider	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Zscaler, Inc.	ZS	13-Jan-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Zscaler, Inc.	ZS	13-Jan-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Zscaler, Inc.	ZS	13-Jan-23	Annual	Management	1	Elect Director Andrew Brown	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zscaler, Inc.	ZS	13-Jan-23	Annual	Management	2	Elect Director Scott Darling	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Zscaler, Inc.	ZS	13-Jan-23	Annual	Management	3	Elect Director David Schneider	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Zscaler, Inc.	ZS	13-Jan-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Zscaler, Inc.	ZS	13-Jan-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Axis Bank Limited	532215	16-Jan-23	Special	Management	2	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	For	For	
Axis Bank Limited	532215	16-Jan-23	Special	Management	3	Elect Parameswaranpillai Naga Prasad as Director	For	For	
Axis Bank Limited	532215	16-Jan-23	Special	Management	4	Approve Increase in Number of Directors to a Maximum of 18 Directors	For	Against	We view the proposed board size as too large.
Axis Bank Limited	532215	16-Jan-23	Special	Management	5	Approve Axis Bank Employees Stock Unit Scheme, 2022	For	Against	The employees stock unit scheme does not meet our guidelines.
Axis Bank Limited	532215	16-Jan-23	Special	Management	6	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	For	Against	The employees stock unit scheme does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Axis Bank Limited	532215	16-Jan-23	Special	Management	7	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	The employee stock option plan does not meet our guidelines.
Axis Bank Limited	532215	16-Jan-23	Special	Management	8	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	The employee stock option plan does not meet our guidelines.
Axis Bank Limited	532215	16-Jan-23	Special	Management	2	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	For	For	
Axis Bank Limited	532215	16-Jan-23	Special	Management	3	Elect Parameswaranpillai Naga Prasad as Director	For	For	
Axis Bank Limited	532215	16-Jan-23	Special	Management	4	Approve Increase in Number of Directors to a Maximum of 18 Directors	For	Against	We view the proposed board size as too large.
Axis Bank Limited	532215	16-Jan-23	Special	Management	5	Approve Axis Bank Employees Stock Unit Scheme, 2022	For	Against	The employees stock unit scheme does not meet our guidelines.
Axis Bank Limited	532215	16-Jan-23	Special	Management	6	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	For	Against	The employees stock unit scheme does not meet our guidelines.
Axis Bank Limited	532215	16-Jan-23	Special	Management	7	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	The employee stock option plan does not meet our guidelines.
Axis Bank Limited	532215	16-Jan-23	Special	Management	8	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	The employee stock option plan does not meet our guidelines.
PICC Property and Casualty Company Limited	2328	16-Jan-23	Extraordinary Shareholders	Management	1	Elect Hu Wei as Director	For	Against	We do not support insiders on the board other than the CEO.
PICC Property and Casualty Company Limited	2328	16-Jan-23	Extraordinary Shareholders	Management	1	Elect Hu Wei as Director	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PICC Property and Casualty Company Limited	2328	16-Jan-23	Extraordinary Shareholders	Management	1	Elect Hu Wei as Director	For	Against	We do not support insiders on the board other than the CEO.
PICC Property and Casualty Company Limited	2328	16-Jan-23	Extraordinary Shareholders	Management	1	Elect Hu Wei as Director	For	Against	We do not support insiders on the board other than the CEO.
Sany Heavy Industry Co., Ltd.	600031	16-Jan-23	Special	Management	1	Approve the Estimated Amount of Mortgage and Financial Leasing Business	For	For	
Sany Heavy Industry Co., Ltd.	600031	16-Jan-23	Special	Management	2	Approve Proposal on Developing Deposit, Loan and Wealth Management Business in Related Banks	For	For	
Sany Heavy Industry Co., Ltd.	600031	16-Jan-23	Special	Management	3	Approve Additional Related Party Transactions	For	For	
Sany Heavy Industry Co., Ltd.	600031	16-Jan-23	Special	Management	4	Approve Provision of Guarantee for Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Sany Heavy Industry Co., Ltd.	600031	16-Jan-23	Special	Management	5	Approve External Guarantees	For	For	
Shenzhen Dynanonic Co., Ltd.	300769	16-Jan-23	Special	Management	1	Approve Application of Credit Lines	For	For	
Shenzhen Dynanonic Co., Ltd.	300769	16-Jan-23	Special	Management	2	Approve Provision of Guarantee	For	For	
Shenzhen Dynanonic Co., Ltd.	300769	16-Jan-23	Special	Management	3	Amend Articles of Association	For	For	
Aegon NV	AGN	17-Jan-23	Extraordinary Shareholders	Management	2	Open Meeting			
Aegon NV	AGN	17-Jan-23	Extraordinary Shareholders	Management	3	Approve Sale of Aegon Nederland	For	For	
Aegon NV	AGN	17-Jan-23	Extraordinary Shareholders	Management	4	Other Business (Non-Voting)			
Aegon NV	AGN	17-Jan-23	Extraordinary Shareholders	Management	5	Close Meeting			
Aegon NV	AGN	17-Jan-23	Extraordinary Shareholders	Management	2	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aegon NV	AGN	17-Jan-23	Extraordinary Shareholders	Management	3	Approve Sale of Aegon Nederland	For	For	
Aegon NV	AGN	17-Jan-23	Extraordinary Shareholders	Management	4	Other Business (Non-Voting)			
Aegon NV	AGN	17-Jan-23	Extraordinary Shareholders	Management	5	Close Meeting			
Bank of the Philippine Islands	BPI	17-Jan-23	Special	Management	1	Approve Amendment to the Articles of Incorporation	For	For	
Bank of the Philippine Islands	BPI	17-Jan-23	Special	Management	2	Approve Merger Between BPI and Robinsons Bank Corporation	For	For	
Bank of the Philippine Islands	BPI	17-Jan-23	Special	Management	3	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	1	Elect Director Donald R. Horton	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	2	Elect Director Barbara K. Allen	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	3	Elect Director Brad S. Anderson	For	Against	We are voting against this director due to concerns over tenure.
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	4	Elect Director Michael R. Buchanan	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	5	Elect Director Benjamin S. Carson, Sr.	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	6	Elect Director Maribess L. Miller	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	8	Ratify Ernst & Young LLP as Auditors	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	1	Elect Director Donald R. Horton	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	2	Elect Director Barbara K. Allen	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	3	Elect Director Brad S. Anderson	For	Against	We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	4	Elect Director Michael R. Buchanan	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	5	Elect Director Benjamin S. Carson, Sr.	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	6	Elect Director Maribess L. Miller	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
D.R. Horton, Inc.	DHI	18-Jan-23	Annual	Management	8	Ratify Ernst & Young LLP as Auditors	For	For	
Linde Plc	LIN	18-Jan-23	Extraordinary Shareholders	Management	1	Approve Scheme of Arrangement	For	For	
Linde Plc	LIN	18-Jan-23	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Linde Plc	LIN	18-Jan-23	Extraordinary Shareholders	Management	3	Approve Common Draft Terms of Merger	For	For	
Linde Plc	LIN	18-Jan-23	Extraordinary Shareholders	Management	1	Approve Scheme of Arrangement	For	For	
Linde Plc	LIN	18-Jan-23	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Linde Plc	LIN	18-Jan-23	Extraordinary Shareholders	Management	3	Approve Common Draft Terms of Merger	For	For	
Linde Plc	LIN	18-Jan-23	Extraordinary Shareholders	Management	1	Approve Scheme of Arrangement	For	For	
Linde Plc	LIN	18-Jan-23	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Linde Plc	LIN	18-Jan-23	Extraordinary Shareholders	Management	3	Approve Common Draft Terms of Merger	For	For	
Linde Plc	LIN	18-Jan-23	Court	Management	2	Approve Scheme of Arrangement	For	For	
Linde Plc	LIN	18-Jan-23	Court	Management	2	Approve Scheme of Arrangement	For	For	
Linde Plc	LIN	18-Jan-23	Court	Management	2	Approve Scheme of Arrangement	For	For	
Samsung Engineering Co., Ltd.	028050	18-Jan-23	Special	Management	1	Elect Namgoong Hong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	1	Elect Director Susan L. Decker	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	2	Elect Director Kenneth D. Denman	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	3	Elect Director Richard A. Galanti	For	Against	We do not support insiders on the board other than the CEO.
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	4	Elect Director Hamilton E. James	For	Against	We are voting against this director due to concerns over tenure.
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	5	Elect Director W. Craig Jelinek	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	6	Elect Director Sally Jewell	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	7	Elect Director Charles T. Munger	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	8	Elect Director Jeffrey S. Raikes	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	9	Elect Director John W. Stanton	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	10	Elect Director Ron M. Vachris	For	Against	We do not support insiders on the board other than the CEO.
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	11	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	12	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Shareholder	15	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	1	Elect Director Susan L. Decker	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	2	Elect Director Kenneth D. Denman	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	3	Elect Director Richard A. Galanti	For	Against	We do not support insiders on the board other than the CEO.
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	4	Elect Director Hamilton E. James	For	Against	We are voting against this director due to concerns over tenure.
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	5	Elect Director W. Craig Jelinek	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	6	Elect Director Sally Jewell	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	7	Elect Director Charles T. Munger	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	8	Elect Director Jeffrey S. Raikes	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	9	Elect Director John W. Stanton	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	10	Elect Director Ron M. Vachris	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	11	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	12	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Costco Wholesale Corporation	COST	19-Jan-23	Annual	Shareholder	15	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
Intuit Inc.	INTU	19-Jan-23	Annual	Management	1	Elect Director Eve Burton	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	2	Elect Director Scott D. Cook	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Intuit Inc.	INTU	19-Jan-23	Annual	Management	3	Elect Director Richard L. Dalzell	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	4	Elect Director Sasan K. Goodarzi	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	5	Elect Director Deborah Liu	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	6	Elect Director Tekedra Mawakana	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	7	Elect Director Suzanne Nora Johnson	For	Against	We are voting against this director due to concerns over tenure.
Intuit Inc.	INTU	19-Jan-23	Annual	Management	8	Elect Director Thomas Szkutak	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	9	Elect Director Raul Vazquez	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Intuit Inc.	INTU	19-Jan-23	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intuit Inc.	INTU	19-Jan-23	Annual	Management	12	Amend Qualified Employee Stock Purchase Plan	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	1	Elect Director Eve Burton	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	2	Elect Director Scott D. Cook	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Intuit Inc.	INTU	19-Jan-23	Annual	Management	3	Elect Director Richard L. Dalzell	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	4	Elect Director Sasan K. Goodarzi	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	5	Elect Director Deborah Liu	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	6	Elect Director Tekedra Mawakana	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	7	Elect Director Suzanne Nora Johnson	For	Against	We are voting against this director due to concerns over tenure.
Intuit Inc.	INTU	19-Jan-23	Annual	Management	8	Elect Director Thomas Szkutak	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	9	Elect Director Raul Vazquez	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intuit Inc.	INTU	19-Jan-23	Annual	Management	12	Amend Qualified Employee Stock Purchase Plan	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	1	Elect Director Eve Burton	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	2	Elect Director Scott D. Cook	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Intuit Inc.	INTU	19-Jan-23	Annual	Management	3	Elect Director Richard L. Dalzell	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	4	Elect Director Sasan K. Goodarzi	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	5	Elect Director Deborah Liu	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	6	Elect Director Tekedra Mawakana	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Intuit Inc.	INTU	19-Jan-23	Annual	Management	7	Elect Director Suzanne Nora Johnson	For	Against	We are voting against this director due to concerns over tenure.
Intuit Inc.	INTU	19-Jan-23	Annual	Management	8	Elect Director Thomas Szkutak	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	9	Elect Director Raul Vazquez	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Intuit Inc.	INTU	19-Jan-23	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intuit Inc.	INTU	19-Jan-23	Annual	Management	12	Amend Qualified Employee Stock Purchase Plan	For	For	
NARI Technology Co., Ltd.	600406	19-Jan-23	Special	Management	2	Elect Hu Minqiang as Director	For	For	
NARI Technology Co., Ltd.	600406	19-Jan-23	Special	Management	4	Elect Wei Rong as Supervisor	For	For	
New China Life Insurance Company Ltd.	1336	19-Jan-23	Extraordinary Shareholders	Shareholder	3	Elect Hu Aimin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
New China Life Insurance Company Ltd.	1336	19-Jan-23	Extraordinary Shareholders	Shareholder	4	Elect Li Qiqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Rianlon Corp.	300596	19-Jan-23	Special	Management	1	Approve Draft and Summary on Employee Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Rianlon Corp.	300596	19-Jan-23	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Rianlon Corp.	300596	19-Jan-23	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The employee stock purchase plan does not meet our guidelines.
SCB X Public Company Limited	SCB	19-Jan-23	Extraordinary Shareholders	Management	1	Approve Issuance and Offering for Sale of Fixed Income Securities	For	For	
Shanghai Baosight Software Co., Ltd.	600845	19-Jan-23	Special	Management	2	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	The performance rights plan does not meet our guidelines.
Shanghai Baosight Software Co., Ltd.	600845	19-Jan-23	Special	Management	3	Approve Methods to Assess the Performance of Plan Participants	For	Against	The performance rights plan does not meet our guidelines.
Shanghai Baosight Software Co., Ltd.	600845	19-Jan-23	Special	Management	4	Approve Authorization of the Board to Handle All Related Matters	For	Against	The performance rights plan does not meet our guidelines.
Zhejiang Supor Co., Ltd.	002032	19-Jan-23	Special	Management	1	Approve Daily Related Party Transactions Agreement	For	For	
Adani Green Energy Limited	541450	20-Jan-23	Special	Management	2	Elect Sunil Mehta as Director	For	For	
Adani Green Energy Limited	541450	20-Jan-23	Special	Management	3	Approve Material Related Party Transaction with TotalEnergies SE	For	For	
Adani Green Energy Limited	541450	20-Jan-23	Special	Management	4	Approve Material Related Party Transaction with Jash Energy Private Limited	For	For	
Adani Green Energy Limited	541450	20-Jan-23	Special	Management	5	Approve Material Related Party Transaction with Adani Electricity Mumbai Limited	For	For	
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	1	Matters to be Informed			
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	2	Acknowledge Operating Results			
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	3	Approve Financial Statements	For	For	
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	4	Approve Omission of Dividend Payment	For	For	
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	5	Elect Sarawut Songsivilai as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	6	Elect Manoo Mekmok as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	7	Elect Phongsaward Guyaroonsuith as Director	For	For	
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	8	Elect Apirat Chaiwongnoi as Director	For	For	
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	9	Elect Jirabhop Bhuridej as Director	For	For	
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	10	Approve Remuneration of Directors	For	For	
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	11	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Airports of Thailand Public Co. Ltd.	AOT	20-Jan-23	Annual	Management	12	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Guangzhou Automobile Group Co., Ltd.	2238	20-Jan-23	Extraordinary Shareholders	Management	2	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	20-Jan-23	Extraordinary Shareholders	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	20-Jan-23	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	20-Jan-23	Extraordinary Shareholders	Management	5	Amend Working Rules for Independent Directors	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	20-Jan-23	Extraordinary Shareholders	Management	6	Amend Decision-Making Management Rules of Related Party Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Guangzhou Automobile Group Co., Ltd.	2238	20-Jan-23	Extraordinary Shareholders	Management	7	Approve Fourth Share Option Incentive Scheme (Draft) and Its Summary	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	20-Jan-23	Extraordinary Shareholders	Management	8	Approve Appraisal Management Measures for Implementation of the Fourth Share Option Incentive Scheme	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	20-Jan-23	Extraordinary Shareholders	Management	9	Approve Grant of Mandate to the Board and Its Authorized Person to Deal with All Matters Relating to Fourth Share Option Incentive Scheme	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	20-Jan-23	Special	Management	2	Approve Fourth Share Option Incentive Scheme (Draft) and Its Summary	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	20-Jan-23	Special	Management	3	Approve Appraisal Management Measures for Implementation of the Fourth Share Option Incentive Scheme	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	20-Jan-23	Special	Management	4	Approve Grant of Mandate to the Board and Its Authorized Person to Deal with All Matters Relating to Fourth Share Option Incentive Scheme	For	For	
The Duckhorn Portfolio, Inc.	NAPA	20-Jan-23	Annual	Management	1	Elect Director Melanie Cox	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
The Duckhorn Portfolio, Inc.	NAPA	20-Jan-23	Annual	Management	2	Elect Director Adriel Lares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Duckhorn Portfolio, Inc.	NAPA	20-Jan-23	Annual	Management	3	Elect Director James O'Hara	For	Against	We are not supportive of non-independent directors sitting on key board committees.
The Duckhorn Portfolio, Inc.	NAPA	20-Jan-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The Duckhorn Portfolio, Inc.	NAPA	20-Jan-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
The Duckhorn Portfolio, Inc.	NAPA	20-Jan-23	Annual	Management	6	Amend Restated Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
Aurobindo Pharma Limited	524804	21-Jan-23	Special	Management	2	Reelect Girish Paman Vanvari as Director	For	For	
Biocon Limited	532523	21-Jan-23	Special	Management	2	Elect Peter Bains as Director	For	For	
Biocon Limited	532523	21-Jan-23	Special	Management	3	Approve Remuneration of Directors in Case of Absence/ Inadequate Profits	For	For	
Biocon Limited	532523	21-Jan-23	Special	Management	4	Approve Sale of Company Assets	For	For	
Biocon Limited	532523	21-Jan-23	Special	Management	5	Approve Material Related Party Transactions	For	For	
Biocon Limited	532523	21-Jan-23	Special	Management	6	Approve Pledging of Assets for Debt	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Biocon Limited	532523	21-Jan-23	Special	Management	7	Approve Loans, Investments, Corporate Guarantees in Other Body Corporate	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Godrej Consumer Products Limited	532424	21-Jan-23	Special	Management	2	Reelect Pippa Armerding as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	2	Open Meeting			
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	3	Presentation on the Transaction			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	4	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	For	For	
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	5	Approve Discharge of Management Board	For	For	
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	6	Approve Discharge of Supervisory Board	For	For	
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	7	Close Meeting			
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	2	Open Meeting			
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	3	Presentation on the Transaction			
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	4	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	For	For	
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	5	Approve Discharge of Management Board	For	For	
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	6	Approve Discharge of Supervisory Board	For	For	
Koninklijke DSM NV	DSM	23-Jan-23	Extraordinary Shareholders	Management	7	Close Meeting			
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	1	Elect Director William M. Brown	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	2	Elect Director Catherine M. Burzik	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	3	Elect Director Carrie L. Byington	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	4	Elect Director R. Andrew Eckert	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	5	Elect Director Claire M. Fraser	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	6	Elect Director Jeffrey W. Henderson	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	7	Elect Director Christopher Jones	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	8	Elect Director Marshall O. Larsen	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	9	Elect Director Thomas E. Polen	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	10	Elect Director Timothy M. Ring	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	11	Elect Director Bertram L. Scott	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	12	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	15	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Shareholder	16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	1	Elect Director William M. Brown	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	2	Elect Director Catherine M. Burzik	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	3	Elect Director Carrie L. Byington	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	4	Elect Director R. Andrew Eckert	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	5	Elect Director Claire M. Fraser	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	6	Elect Director Jeffrey W. Henderson	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	7	Elect Director Christopher Jones	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	8	Elect Director Marshall O. Larsen	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	9	Elect Director Thomas E. Polen	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	10	Elect Director Timothy M. Ring	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	11	Elect Director Bertram L. Scott	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	12	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Management	15	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Becton, Dickinson and Company	BDX	24-Jan-23	Annual	Shareholder	16	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	1	Elect Director Steven J. Demetriou	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	2	Elect Director Christopher M.T. Thompson	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	3	Elect Director Priya Abani	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	4	Elect Director Vincent K. Brooks	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	5	Elect Director Ralph E. ("Ed") Eberhart	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	6	Elect Director Manny Fernandez	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	7	Elect Director Georgette D. Kiser	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	8	Elect Director Barbara L. Loughran	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	9	Elect Director Robert A. McNamara	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	10	Elect Director Robert V. Pragada	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	11	Elect Director Peter J. Robertson	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	14	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	15	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	1	Elect Director Steven J. Demetriou	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	2	Elect Director Christopher M.T. Thompson	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	3	Elect Director Priya Abani	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	4	Elect Director Vincent K. Brooks	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	5	Elect Director Ralph E. ("Ed") Eberhart	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	6	Elect Director Manny Fernandez	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	7	Elect Director Georgette D. Kiser	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	8	Elect Director Barbara L. Loughran	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	9	Elect Director Robert A. McNamara	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	10	Elect Director Robert V. Pragada	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	11	Elect Director Peter J. Robertson	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	14	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Jacobs Solutions, Inc.	J	24-Jan-23	Annual	Management	15	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Metro Inc.	MRU	24-Jan-23	Annual	Management	1	Elect Director Lori-Ann Beausoleil	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	2	Elect Director Maryse Bertrand	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	3	Elect Director Pierre Boivin	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	4	Elect Director Francois J. Coutu	For	For	

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Metro Inc.	MRU	24-Jan-23	Annual	Management	5	Elect Director Michel Coutu	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	6	Elect Director Stephanie Coyles	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	7	Elect Director Russell Goodman	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	8	Elect Director Marc Guay	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	9	Elect Director Christian W.E. Haub	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	10	Elect Director Eric R. La Fleche	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	11	Elect Director Christine Magee	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	12	Elect Director Brian McManus	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	13	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Metro Inc.	MRU	24-Jan-23	Annual	Management	14	Advisory Vote on Executive Compensation Approach	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	15	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Metro Inc.	MRU	24-Jan-23	Annual	Shareholder	17	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	Against	For	While we are not supportive of the prescriptive timeline in the proposal, we support enhanced emissions reduction targets and aligning with the Science-Based Targets Initiative (SBTi).
Metro Inc.	MRU	24-Jan-23	Annual	Shareholder	18	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
Metro Inc.	MRU	24-Jan-23	Annual	Management	1	Elect Director Lori-Ann Beausoleil	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	2	Elect Director Maryse Bertrand	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	3	Elect Director Pierre Boivin	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	4	Elect Director Francois J. Coutu	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	5	Elect Director Michel Coutu	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	6	Elect Director Stephanie Coyles	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	7	Elect Director Russell Goodman	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	8	Elect Director Marc Guay	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	9	Elect Director Christian W.E. Haub	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Metro Inc.	MRU	24-Jan-23	Annual	Management	10	Elect Director Eric R. La Fleche	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	11	Elect Director Christine Magee	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	12	Elect Director Brian McManus	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	13	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Metro Inc.	MRU	24-Jan-23	Annual	Management	14	Advisory Vote on Executive Compensation Approach	For	For	
Metro Inc.	MRU	24-Jan-23	Annual	Management	15	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Metro Inc.	MRU	24-Jan-23	Annual	Shareholder	17	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	Against	For	While we are not supportive of the prescriptive timeline in the proposal, we support enhanced emissions reduction targets and aligning with the Science-Based Targets Initiative (SBTi).
Metro Inc.	MRU	24-Jan-23	Annual	Shareholder	18	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
Trent Limited	500251	24-Jan-23	Special	Management	2	Approve Material Related Party Transactions	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	1	Elect Director Lloyd A. Carney	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	2	Elect Director Kermit R. Crawford	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	3	Elect Director Francisco Javier Fernandez-Carbajal	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	4	Elect Director Alfred F. Kelly, Jr.	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	5	Elect Director Ramon Laguarta	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	6	Elect Director Teri L. List	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	7	Elect Director John F. Lundgren	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	8	Elect Director Denise M. Morrison	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	9	Elect Director Linda J. Rendle	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	10	Elect Director Maynard G. Webb, Jr.	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Visa Inc.	V	24-Jan-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Visa Inc.	V	24-Jan-23	Annual	Management	13	Ratify KPMG LLP as Auditors	For	For	
Visa Inc.	V	24-Jan-23	Annual	Shareholder	14	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Visa Inc.	V	24-Jan-23	Annual	Management	1	Elect Director Lloyd A. Carney	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	2	Elect Director Kermit R. Crawford	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	3	Elect Director Francisco Javier Fernandez-Carbajal	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	4	Elect Director Alfred F. Kelly, Jr.	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	5	Elect Director Ramon Laguarta	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	6	Elect Director Teri L. List	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	7	Elect Director John F. Lundgren	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	8	Elect Director Denise M. Morrison	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	9	Elect Director Linda J. Rendle	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	10	Elect Director Maynard G. Webb, Jr.	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Visa Inc.	V	24-Jan-23	Annual	Management	13	Ratify KPMG LLP as Auditors	For	For	
Visa Inc.	V	24-Jan-23	Annual	Shareholder	14	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Visa Inc.	V	24-Jan-23	Annual	Management	1	Elect Director Lloyd A. Carney	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	2	Elect Director Kermit R. Crawford	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	3	Elect Director Francisco Javier Fernandez-Carbajal	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	4	Elect Director Alfred F. Kelly, Jr.	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	5	Elect Director Ramon Laguarta	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	6	Elect Director Teri L. List	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Visa Inc.	V	24-Jan-23	Annual	Management	7	Elect Director John F. Lundgren	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	8	Elect Director Denise M. Morrison	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	9	Elect Director Linda J. Rendle	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	10	Elect Director Maynard G. Webb, Jr.	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Visa Inc.	V	24-Jan-23	Annual	Management	13	Ratify KPMG LLP as Auditors	For	For	
Visa Inc.	V	24-Jan-23	Annual	Shareholder	14	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Visa Inc.	V	24-Jan-23	Annual	Management	1	Elect Director Lloyd A. Carney	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	2	Elect Director Kermit R. Crawford	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	3	Elect Director Francisco Javier Fernandez-Carbajal	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	4	Elect Director Alfred F. Kelly, Jr.	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	5	Elect Director Ramon Laguarta	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	6	Elect Director Teri L. List	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	7	Elect Director John F. Lundgren	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	8	Elect Director Denise M. Morrison	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	9	Elect Director Linda J. Rendle	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	10	Elect Director Maynard G. Webb, Jr.	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Visa Inc.	V	24-Jan-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Visa Inc.	V	24-Jan-23	Annual	Management	13	Ratify KPMG LLP as Auditors	For	For	
Visa Inc.	V	24-Jan-23	Annual	Shareholder	14	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Adani Total Gas Limited	542066	26-Jan-23	Special	Management	2	Elect Shailesh Haribhakti as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	1	Elect Director Tonit M. Calaway	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	2	Elect Director Charles I. Cogut	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	3	Elect Director Lisa A. Davis	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	4	Elect Director Seifollah (Seifi) Ghasemi	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	5	Elect Director David H. Y. Ho	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	6	Elect Director Edward L. Monser	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	7	Elect Director Matthew H. Paull	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	8	Elect Director Wayne T. Smith	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	1	Elect Director Tonit M. Calaway	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	2	Elect Director Charles I. Cogut	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	3	Elect Director Lisa A. Davis	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	4	Elect Director Seifollah (Seifi) Ghasemi	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	5	Elect Director David H. Y. Ho	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	6	Elect Director Edward L. Monser	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	7	Elect Director Matthew H. Paull	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	8	Elect Director Wayne T. Smith	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	1	Elect Director Tonit M. Calaway	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	2	Elect Director Charles I. Cogut	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	3	Elect Director Lisa A. Davis	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	4	Elect Director Seifollah (Seifi) Ghasemi	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	5	Elect Director David H. Y. Ho	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	6	Elect Director Edward L. Monser	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	7	Elect Director Matthew H. Paull	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	8	Elect Director Wayne T. Smith	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	1	Elect Director Tonit M. Calaway	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	2	Elect Director Charles I. Cogut	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	3	Elect Director Lisa A. Davis	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	4	Elect Director Seifollah (Seifi) Ghasemi	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	5	Elect Director David H. Y. Ho	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	6	Elect Director Edward L. Monser	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	7	Elect Director Matthew H. Paull	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	8	Elect Director Wayne T. Smith	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Air Products and Chemicals, Inc.	APD	26-Jan-23	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2022	For	For	
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	2	Reappoint Ernst & Young Inc as Auditors and Appoint Malcolm Rapson as the Individual Registered Auditor	For	For	
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	3	Elect Nomgando Matyumza as Director	For	For	
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	4	Elect Gordon Traill as Director	For	Against	We do not support insiders on the board other than the CEO.
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	5	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	6	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	7	Elect Nomgando Matyumza as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	8	Approve Remuneration Policy	For	For	
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	9	Approve Remuneration Implementation Report	For	For	
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	For	
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	11	Approve Directors' Fees	For	For	
Clicks Group Ltd.	CLS	26-Jan-23	Annual	Management	12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Hyundai GLOVIS Co., Ltd.	086280	26-Jan-23	Special	Management	1	Elect Lee Gyu-bok as Inside Director	For	For	
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	1	Open Meeting			
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	2	Registration of Attending Shareholders and Proxies			
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	4	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	5	Authorize Share Repurchase Program	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	6	Close Meeting			
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	1	Open Meeting			
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	2	Registration of Attending Shareholders and Proxies			
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	4	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	5	Authorize Share Repurchase Program	For	Do Not Vote	
Telenor ASA	TEL	26-Jan-23	Extraordinary Shareholders	Management	6	Close Meeting			
Valvoline Inc.	VVV	26-Jan-23	Annual	Management	1	Elect Director Gerald W. Evans, Jr.	For	For	
Valvoline Inc.	VVV	26-Jan-23	Annual	Management	2	Elect Director Richard J. Freeland	For	For	
Valvoline Inc.	VVV	26-Jan-23	Annual	Management	3	Elect Director Carol H. Kruse	For	For	
Valvoline Inc.	VVV	26-Jan-23	Annual	Management	4	Elect Director Vada O. Manager	For	For	
Valvoline Inc.	VVV	26-Jan-23	Annual	Management	5	Elect Director Samuel J. Mitchell, Jr.	For	For	
Valvoline Inc.	VVV	26-Jan-23	Annual	Management	6	Elect Director Jennifer L. Slater	For	For	
Valvoline Inc.	VVV	26-Jan-23	Annual	Management	7	Elect Director Charles M. Sonsteby	For	For	
Valvoline Inc.	VVV	26-Jan-23	Annual	Management	8	Elect Director Mary J. Twinem	For	For	
Valvoline Inc.	VVV	26-Jan-23	Annual	Management	9	Ratify Ernst & Young LLP as Auditors	For	For	
Valvoline Inc.	VVV	26-Jan-23	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Valvoline Inc.	VVV	26-Jan-23	Annual	Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	1	Elect Director Janice M. Babiak	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	2	Elect Director Inderpal S. Bhandari	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	3	Elect Director Rosalind G. Brewer	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	4	Elect Director Ginger L. Graham	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	5	Elect Director Bryan C. Hanson	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	6	Elect Director Valerie B. Jarrett	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	7	Elect Director John A. Lederer	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	8	Elect Director Dominic P. Murphy	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	9	Elect Director Stefano Pessina	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	10	Elect Director Nancy M. Schlichting	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	12	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Shareholder	13	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	We are not supportive of this proposal as the proponent failed to demonstrate company-specific material issues and that the company's actions and policies lag its peers.
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Shareholder	14	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	1	Elect Director Janice M. Babiak	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	2	Elect Director Inderpal S. Bhandari	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	3	Elect Director Rosalind G. Brewer	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	4	Elect Director Ginger L. Graham	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	5	Elect Director Bryan C. Hanson	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	6	Elect Director Valerie B. Jarrett	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	7	Elect Director John A. Lederer	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	8	Elect Director Dominic P. Murphy	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	9	Elect Director Stefano Pessina	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	10	Elect Director Nancy M. Schlichting	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Management	12	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Shareholder	13	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	We are not supportive of this proposal as the proponent failed to demonstrate company-specific material issues and that the company's actions and policies lag its peers.
Walgreens Boots Alliance, Inc.	WBA	26-Jan-23	Annual	Shareholder	14	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	2	Elect Director Numata, Hirokazu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	3	Elect Director Tanaka, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	4	Elect Director Kido, Yasuharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	5	Elect Director Asami, Kazuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	6	Elect Director Nishida, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	7	Elect Director Watanabe, Akihito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	8	Approve Stock Option Plan	For	For	
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	2	Elect Director Numata, Hirokazu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	3	Elect Director Tanaka, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	4	Elect Director Kido, Yasuharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	5	Elect Director Asami, Kazuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	6	Elect Director Nishida, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	7	Elect Director Watanabe, Akihito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-23	Annual	Management	8	Approve Stock Option Plan	For	For	
Sun Pharmaceutical Industries Limited	524715	27-Jan-23	Special	Management	2	Elect Sanjay Asher as Director	For	Against	This director is overboarded.
Sun Pharmaceutical Industries Limited	524715	27-Jan-23	Special	Management	2	Elect Sanjay Asher as Director	For	Against	This director is overboarded.
UGI Corporation	UGI	27-Jan-23	Annual	Management	1	Elect Director Frank S. Hermance	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	2	Elect Director M. Shawn Bort	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	3	Elect Director Theodore A. Dosch	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	4	Elect Director Alan N. Harris	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	5	Elect Director Mario Longhi	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	6	Elect Director William J. Marrazzo	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	7	Elect Director Cindy J. Miller	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	8	Elect Director Roger Perreault	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	9	Elect Director Kelly A. Romano	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	10	Elect Director James B. Stallings, Jr.	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
UGI Corporation	UGI	27-Jan-23	Annual	Management	13	Ratify Ernst & Young LLP as Auditors	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	1	Elect Director Frank S. Hermance	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	2	Elect Director M. Shawn Bort	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	3	Elect Director Theodore A. Dosch	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UGI Corporation	UGI	27-Jan-23	Annual	Management	4	Elect Director Alan N. Harris	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	5	Elect Director Mario Longhi	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	6	Elect Director William J. Marrazzo	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	7	Elect Director Cindy J. Miller	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	8	Elect Director Roger Perreault	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	9	Elect Director Kelly A. Romano	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	10	Elect Director James B. Stallings, Jr.	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UGI Corporation	UGI	27-Jan-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
UGI Corporation	UGI	27-Jan-23	Annual	Management	13	Ratify Ernst & Young LLP as Auditors	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	1	Elect Director Colleen F. Arnold	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	2	Elect Director Timothy J. Bernlohr	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	3	Elect Director J. Powell Brown	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	4	Elect Director Terrell K. Crews	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	5	Elect Director Russell M. Currey	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	6	Elect Director Suzan F. Harrison	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	7	Elect Director Gracia C. Martore	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	8	Elect Director James E. Nevels	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	9	Elect Director E. Jean Savage	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	10	Elect Director David B. Sewell	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	11	Elect Director Dmitri L. Stockton	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	12	Elect Director Alan D. Wilson	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year	
WestRock Company	WRK	27-Jan-23	Annual	Management	15	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
WestRock Company	WRK	27-Jan-23	Annual	Management	1	Elect Director Colleen F. Arnold	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	2	Elect Director Timothy J. Bernlohr	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
WestRock Company	WRK	27-Jan-23	Annual	Management	3	Elect Director J. Powell Brown	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	4	Elect Director Terrell K. Crews	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	5	Elect Director Russell M. Currey	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	6	Elect Director Suzan F. Harrison	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	7	Elect Director Gracia C. Martore	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	8	Elect Director James E. Nevels	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	9	Elect Director E. Jean Savage	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	10	Elect Director David B. Sewell	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	11	Elect Director Dmitri L. Stockton	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	12	Elect Director Alan D. Wilson	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
WestRock Company	WRK	27-Jan-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year	
WestRock Company	WRK	27-Jan-23	Annual	Management	15	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Adani Ports & Special Economic Zone Limited	532921	28-Jan-23	Special	Management	2	Elect Ranjitsinh B. Barad as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petronet Lng Limited	532522	28-Jan-23	Special	Management	2	Elect Ramakrishna Gupta Vetsa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Petronet Lng Limited	532522	28-Jan-23	Special	Management	3	Elect Arun Kumar Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petronet Lng Limited	532522	28-Jan-23	Special	Management	4	Elect Muker Jeet Sharma as Director	For	For	
China Longyuan Power Group Corporation Limited	916	30-Jan-23	Extraordinary Shareholders	Management	2	Approve Da Hua Certified Public Accountants (Special General Partnership) as A Share Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Longyuan Power Group Corporation Limited	916	30-Jan-23	Extraordinary Shareholders	Management	3	Approve Increase in Registered Capital of Guangdong New Energy	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	30-Jan-23	Special	Management	1	Approve Provision of Guarantee to Jiangsu Hongjing New Material Co., Ltd.	For	For	We believe that support for this proposal is in the best interests of shareholders.
Jiangsu Eastern Shenghong Co., Ltd.	000301	30-Jan-23	Special	Management	2	Approve Provision of Guarantee to Jiangsu Hongwei Chemical Co., Ltd.	For	For	We believe that support for this proposal is in the best interests of shareholders.
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	30-Jan-23	Extraordinary Shareholders	Management	2	Approve Meeting Presidium	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	30-Jan-23	Extraordinary Shareholders	Management	3	Approve Secretary and Vote-Counting Committee	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	30-Jan-23	Extraordinary Shareholders	Management	4	Approve Meeting and Voting Regulations	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	30-Jan-23	Extraordinary Shareholders	Management	5	Approve Meeting Agenda	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	30-Jan-23	Extraordinary Shareholders	Management	7	Approve Election Regulations	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	30-Jan-23	Extraordinary Shareholders	Management	8	Approve Election of Additional Director for the Term 2018-2023	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	30-Jan-23	Extraordinary Shareholders	Management	10	Elect Nguyen Thanh Tung as Director	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	30-Jan-23	Extraordinary Shareholders	Management	11	Approve Extension of Implementation Period of 2021 Shares Issuance Plan to Increase Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	30-Jan-23	Extraordinary Shareholders	Management	12	Approve Meeting Minutes and Resolutions	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	30-Jan-23	Extraordinary Shareholders	Management	13	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Shede Spirits Co., Ltd.	600702	30-Jan-23	Special	Management	1	Approve Increase in Registered Capital and Amendment of Articles of Association	For	For	
Shede Spirits Co., Ltd.	600702	30-Jan-23	Special	Shareholder	3	Elect Ni Qiang as Director	For	For	
Shede Spirits Co., Ltd.	600702	30-Jan-23	Special	Shareholder	4	Elect Zhou Bo as Director	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-Jan-23	Extraordinary Shareholders	Management	1	Elect Ao Zhang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Venus Medtech (Hangzhou) Inc.	2500	30-Jan-23	Extraordinary Shareholders	Management	2	Elect Meirong Liu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Venus Medtech (Hangzhou) Inc.	2500	30-Jan-23	Extraordinary Shareholders	Management	3	Authorize Board to Deal with All Matters in Relation to the Proposed Letter of Appointment with the Proposed Director and Related Transactions	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-Jan-23	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Venus Medtech (Hangzhou) Inc.	2500	30-Jan-23	Extraordinary Shareholders	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Venus Medtech (Hangzhou) Inc.	2500	30-Jan-23	Extraordinary Shareholders	Management	6	Amend Articles of Association and Related Transactions	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-Jan-23	Special	Management	2	Amend Articles of Association and Related Transactions	For	For	
Winning Health Technology Group Co. Ltd.	300253	30-Jan-23	Special	Management	1	Approve Change in Usage of Raised Funds and Replenish Working Capital	For	For	
Winning Health Technology Group Co. Ltd.	300253	30-Jan-23	Special	Shareholder	2	Approve Financial Assistance Provision and Related Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Winning Health Technology Group Co. Ltd.	300253	30-Jan-23	Special	Management	1	Approve Change in Usage of Raised Funds and Replenish Working Capital	For	For	
Winning Health Technology Group Co. Ltd.	300253	30-Jan-23	Special	Shareholder	2	Approve Financial Assistance Provision and Related Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	1	Elect Director Frank E. Casal	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	2	Elect Director Robyn C. Davis	For	For	
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	3	Elect Director Joseph R. Martin	For	For	
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	4	Elect Director Erica J. McLaughlin	For	For	
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	5	Elect Director Tina S. Nova	For	For	
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	6	Elect Director Krishna G. Palepu	For	For	
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	7	Elect Director Dorothy E. Puhly	For	For	
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	8	Elect Director Michael Rosenblatt	For	For	
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	9	Elect Director Stephen S. Schwartz	For	For	
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	10	Elect Director Ellen M. Zane	For	For	
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Azenta, Inc.	AZTA	31-Jan-23	Annual	Management	12	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	1	Elect Director Prama Bhatt	For	For	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	2	Elect Director Gary C. Bhojwani	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	3	Elect Director Stephen M. Lacy	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	4	Elect Director Elsa A. Murano	For	For	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	5	Elect Director Susan K. Nestegard	For	For	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	6	Elect Director William A. Newlands	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	7	Elect Director Christopher J. Policinski	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	8	Elect Director Jose Luis Prado	For	For	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	9	Elect Director Sally J. Smith	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	10	Elect Director James P. Snee	For	For	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	11	Elect Director Steven A. White	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	12	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Shareholder	15	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholders would benefit from additional disclosure and commitment to public health on the impacts of antibiotic use in the company's supply chain. Commitment to the WHO guidelines will help shareholders better assess the company's performance and management of related risks and opportunities.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	1	Elect Director Prama Bhatt	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	2	Elect Director Gary C. Bhojwani	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	3	Elect Director Stephen M. Lacy	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	4	Elect Director Elsa A. Murano	For	For	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	5	Elect Director Susan K. Nestegard	For	For	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	6	Elect Director William A. Newlands	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	7	Elect Director Christopher J. Policinski	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	8	Elect Director Jose Luis Prado	For	For	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	9	Elect Director Sally J. Smith	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	10	Elect Director James P. Snee	For	For	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	11	Elect Director Steven A. White	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	12	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Hormel Foods Corporation	HRL	31-Jan-23	Annual	Shareholder	15	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholders would benefit from additional disclosure and commitment to public health on the impacts of antibiotic use in the company's supply chain. Commitment to the WHO guidelines will help shareholders better assess the company's performance and management of related risks and opportunities.
Koolearn Technology Holding Limited	1797	31-Jan-23	Extraordinary Shareholders	Management	1	Approve Change of English Name and Dual Foreign Name in Chinese of the Company and Related Transactions	For	For	
Pan American Silver Corp.	PAAS	31-Jan-23	Special	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Yamana Gold Inc.	For	For	
Tata Steel Limited	500470	31-Jan-23	Special	Management	2	Approve Reappointment and Remuneration of Koushik Chatterjee as Whole-time Director designated as Executive Director and Chief Financial Officer	For	Against	We do not support insiders on the board other than the CEO.
Tata Steel Limited	500470	31-Jan-23	Special	Management	3	Elect Bharti Gupta Ramola as Director	For	For	
Tata Steel Limited	500470	31-Jan-23	Special	Management	4	Approve Material Modification in Approve Related Party Transaction(s) with Neelachal Ispat Nigam Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tata Steel Limited	500470	31-Jan-23	Special	Management	2	Approve Reappointment and Remuneration of Koushik Chatterjee as Whole-time Director designated as Executive Director and Chief Financial Officer	For	Against	We do not support insiders on the board other than the CEO.
Tata Steel Limited	500470	31-Jan-23	Special	Management	3	Elect Bharti Gupta Ramola as Director	For	For	
Tata Steel Limited	500470	31-Jan-23	Special	Management	4	Approve Material Modification in Approve Related Party Transaction(s) with Neelachal Ispat Nigam Limited	For	For	
Wangsu Science & Technology Co., Ltd.	300017	31-Jan-23	Special	Management	1	Approve Use of Idle Funds to Purchase Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Wangsu Science & Technology Co., Ltd.	300017	31-Jan-23	Special	Management	2	Approve Completion of Raised Funds Projects and Investing Surplus and Raised Funds from Previous Change of Purpose into New Projects and Permanently Replenish Working Capital	For	For	
Yamana Gold Inc.	YRI	31-Jan-23	Special	Management	1	Approve Acquisition by Pan American Silver Corp.	For	For	
Yamana Gold Inc.	YRI	31-Jan-23	Special	Management	1	Approve Acquisition by Pan American Silver Corp.	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	1	Elect Director Jaime Ardila	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	2	Elect Director Nancy McKinstry	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	3	Elect Director Beth E. Mooney	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	4	Elect Director Gilles C. Pelisson	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	5	Elect Director Paula A. Price	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	6	Elect Director Venkata (Murthy) Renduchintala	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	7	Elect Director Arun Sarin	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	8	Elect Director Julie Sweet	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	9	Elect Director Tracey T. Travis	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Accenture Plc	ACN	01-Feb-23	Annual	Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Accenture Plc	ACN	01-Feb-23	Annual	Management	12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Accenture Plc	ACN	01-Feb-23	Annual	Management	13	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	14	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	15	Determine Price Range for Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Accenture Plc	ACN	01-Feb-23	Annual	Management	1	Elect Director Jaime Ardila	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	2	Elect Director Nancy McKinstry	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	3	Elect Director Beth E. Mooney	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	4	Elect Director Gilles C. Pelisson	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	5	Elect Director Paula A. Price	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	6	Elect Director Venkata (Murthy) Renduchintala	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	7	Elect Director Arun Sarin	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	8	Elect Director Julie Sweet	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	9	Elect Director Tracey T. Travis	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Accenture Plc	ACN	01-Feb-23	Annual	Management	12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Accenture Plc	ACN	01-Feb-23	Annual	Management	13	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Accenture Plc	ACN	01-Feb-23	Annual	Management	14	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Accenture Plc	ACN	01-Feb-23	Annual	Management	15	Determine Price Range for Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	2	Elect Director George A. Cope	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	3	Elect Director Paule Dore	For	Withhold	We are voting against this director due to concerns over tenure.
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	4	Elect Director Julie Godin	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	5	Elect Director Serge Godin	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	6	Elect Director Andre Imbeau	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	7	Elect Director Gilles Labbe	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	8	Elect Director Michael B. Pedersen	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	9	Elect Director Stephen S. Poloz	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	10	Elect Director Mary G. Powell	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	11	Elect Director Alison C. Reed	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	12	Elect Director Michael E. Roach	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	13	Elect Director George D. Schindler	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	14	Elect Director Kathy N. Waller	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	15	Elect Director Joakim Westh	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	16	Elect Director Frank Witter	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	17	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	19	SP 1: Disclose Languages in Which Directors Are Fluent	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	20	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the risks of the platform in relation to shareholder returns. Enhanced disclosure will help investors better assess how such risks are being managed.
CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	21	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	22	SP 4: Report on Racial Disparities and Equity Issues	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board. Understanding the racial and equity issues at CGI will give investors more information to evaluate the impact of CGI's practices and policies.
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	2	Elect Director George A. Cope	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	3	Elect Director Paule Dore	For	Withhold	We are voting against this director due to concerns over tenure.
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	4	Elect Director Julie Godin	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	5	Elect Director Serge Godin	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	6	Elect Director Andre Imbeau	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	7	Elect Director Gilles Labbe	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	8	Elect Director Michael B. Pedersen	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	9	Elect Director Stephen S. Poloz	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	10	Elect Director Mary G. Powell	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	11	Elect Director Alison C. Reed	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	12	Elect Director Michael E. Roach	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	13	Elect Director George D. Schindler	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	14	Elect Director Kathy N. Waller	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	15	Elect Director Joakim Westh	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	16	Elect Director Frank Witter	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	17	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	19	SP 1: Disclose Languages in Which Directors Are Fluent	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.

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CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	20	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the risks of the platform in relation to shareholder returns. Enhanced disclosure will help investors better assess how such risks are being managed.
CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	21	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	22	SP 4: Report on Racial Disparities and Equity Issues	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board. Understanding the racial and equity issues at CGI will give investors more information to evaluate the impact of CGI's practices and policies.
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	2	Elect Director George A. Cope	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	3	Elect Director Paule Dore	For	Withhold	We are voting against this director due to concerns over tenure.
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	4	Elect Director Julie Godin	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	5	Elect Director Serge Godin	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	6	Elect Director Andre Imbeau	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	7	Elect Director Gilles Labbe	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	8	Elect Director Michael B. Pedersen	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	9	Elect Director Stephen S. Poloz	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	10	Elect Director Mary G. Powell	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	11	Elect Director Alison C. Reed	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	12	Elect Director Michael E. Roach	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	13	Elect Director George D. Schindler	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	14	Elect Director Kathy N. Waller	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	15	Elect Director Joakim Westh	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	16	Elect Director Frank Witter	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Management	17	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	For	
CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	19	SP 1: Disclose Languages in Which Directors Are Fluent	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	20	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the risks of the platform in relation to shareholder returns. Enhanced disclosure will help investors better assess how such risks are being managed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	21	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
CGI Inc.	GIB.A	01-Feb-23	Annual	Shareholder	22	SP 4: Report on Racial Disparities and Equity Issues	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board. Understanding the racial and equity issues at CGI will give investors more information to evaluate the impact of CGI's practices and policies.
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	2	Approve Remuneration Report	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	3	Approve Final Dividend	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	4	Re-elect Stefan Bomhard as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	5	Re-elect Susan Clark as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	6	Re-elect Ngozi Edozien as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	7	Re-elect Therese Esperdy as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	8	Re-elect Alan Johnson as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	9	Re-elect Robert Kunze-Concewitz as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	10	Re-elect Lukas Paravicini as Director	For	Against	We do not support insiders on the board other than the CEO.
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	11	Re-elect Diane de Saint Victor as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	12	Re-elect Jonathan Stanton as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	15	Approve Share Matching Scheme	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	17	Authorise Issue of Equity	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	2	Approve Remuneration Report	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	3	Approve Final Dividend	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	4	Re-elect Stefan Bomhard as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	5	Re-elect Susan Clark as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	6	Re-elect Ngozi Edozien as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	7	Re-elect Therese Esperdy as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	8	Re-elect Alan Johnson as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	9	Re-elect Robert Kunze-Concewitz as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	10	Re-elect Lukas Paravicini as Director	For	Against	We do not support insiders on the board other than the CEO.
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	11	Re-elect Diane de Saint Victor as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	12	Re-elect Jonathan Stanton as Director	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	15	Approve Share Matching Scheme	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	17	Authorise Issue of Equity	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Imperial Brands Plc	IMB	01-Feb-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Telefonica Brasil SA	VIVT3	01-Feb-23	Extraordinary Shareholders	Management	1	Ratify PriceWaterhouseCoopers Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Telefonica Brasil SA	VIVT3	01-Feb-23	Extraordinary Shareholders	Management	2	Approve Agreement to Absorb Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A. (Garliava)	For	For	
Telefonica Brasil SA	VIVT3	01-Feb-23	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
Telefonica Brasil SA	VIVT3	01-Feb-23	Extraordinary Shareholders	Management	4	Approve Absorption of Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A. (Garliava)	For	For	
China Tourism Group Duty Free Corp. Ltd.	1880	02-Feb-23	Extraordinary Shareholders	Shareholder	2	Elect Li Gang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Tourism Group Duty Free Corp. Ltd.	1880	02-Feb-23	Extraordinary Shareholders	Management	3	Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Tourism Group Duty Free Corp. Ltd.	1880	02-Feb-23	Extraordinary Shareholders	Management	4	Amend Articles of Association	For	For	
China Tourism Group Duty Free Corp. Ltd.	1880	02-Feb-23	Extraordinary Shareholders	Shareholder	2	Elect Li Gang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Tourism Group Duty Free Corp. Ltd.	1880	02-Feb-23	Extraordinary Shareholders	Management	3	Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Tourism Group Duty Free Corp. Ltd.	1880	02-Feb-23	Extraordinary Shareholders	Management	4	Amend Articles of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Tourism Group Duty Free Corporation Limited	1880	02-Feb-23	Extraordinary Shareholders	Shareholder	2	Elect Li Gang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Tourism Group Duty Free Corporation Limited	1880	02-Feb-23	Extraordinary Shareholders	Management	3	Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Tourism Group Duty Free Corporation Limited	1880	02-Feb-23	Extraordinary Shareholders	Management	4	Amend Articles of Association	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	02-Feb-23	Special	Management	1	Approve Estimated Amount of Guarantees	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	02-Feb-23	Special	Management	2	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
LONGi Green Energy Technology Co., Ltd.	601012	02-Feb-23	Special	Management	3	Approve Provision of Guarantee for Loan Business	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	02-Feb-23	Special	Management	4	Approve Foreign Exchange Derivatives Transactions	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	02-Feb-23	Special	Management	5	Approve Daily Related Party Transactions	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	02-Feb-23	Special	Management	6	Approve Change in High-efficiency Monocrystalline Cell Project	For	For	
Pepco Group BV	PCO	02-Feb-23	Annual	Management	2	Open Meeting			
Pepco Group BV	PCO	02-Feb-23	Annual	Management	3	Receive Board Report			
Pepco Group BV	PCO	02-Feb-23	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pepco Group BV	PCO	02-Feb-23	Annual	Management	5	Adopt Financial Statements and Statutory Reports	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
Pepco Group BV	PCO	02-Feb-23	Annual	Management	6	Receive Explanation on Company's Dividend Policy			
Pepco Group BV	PCO	02-Feb-23	Annual	Management	7	Approve Discharge of Executive Members of the Board	For	For	
Pepco Group BV	PCO	02-Feb-23	Annual	Management	8	Approve Discharge of Non-Executive Members of the Board	For	For	
Pepco Group BV	PCO	02-Feb-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Pepco Group BV	PCO	02-Feb-23	Annual	Management	10	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	For	
Pepco Group BV	PCO	02-Feb-23	Annual	Management	11	Elect Trevor Masters as Executive Director	For	For	
Pepco Group BV	PCO	02-Feb-23	Annual	Management	12	Elect Neil Galloway as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Pepco Group BV	PCO	02-Feb-23	Annual	Management	13	Elect Andy Bond as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pepco Group BV	PCO	02-Feb-23	Annual	Management	14	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pepco Group BV	PCO	02-Feb-23	Annual	Management	15	Amend Value Creation Plan	For	Against	The plan is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Pepco Group BV	PCO	02-Feb-23	Annual	Management	16	Reappoint Mazars Accountants N.V. as Auditors	For	For	
Pepco Group BV	PCO	02-Feb-23	Annual	Management	17	Other Business (Non-Voting)			
Pepco Group BV	PCO	02-Feb-23	Annual	Management	18	Close Meeting			
The Sage Group plc	SGE	02-Feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	2	Approve Remuneration Report	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	3	Approve Final Dividend	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	4	Elect Maggie Jones as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	5	Re-elect Andrew Duff as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	6	Re-elect Sangeeta Anand as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	7	Re-elect John Bates as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	8	Re-elect Jonathan Bewes as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	9	Re-elect Annette Court as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	10	Re-elect Drummond Hall as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	11	Re-elect Derek Harding as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	12	Re-elect Steve Hare as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	13	Re-elect Jonathan Howell as Director	For	Against	We do not support insiders on the board other than the CEO.
The Sage Group plc	SGE	02-Feb-23	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	18	Amend 2019 Restricted Share Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Sage Group plc	SGE	02-Feb-23	Annual	Management	19	Approve Colleague Share Purchase Plan	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	20	Authorise Issue of Equity	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	2	Approve Remuneration Report	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	3	Approve Final Dividend	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	4	Elect Maggie Jones as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	5	Re-elect Andrew Duff as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	6	Re-elect Sangeeta Anand as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	7	Re-elect John Bates as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	8	Re-elect Jonathan Bewes as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	9	Re-elect Annette Court as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	10	Re-elect Drummond Hall as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	11	Re-elect Derek Harding as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	12	Re-elect Steve Hare as Director	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	13	Re-elect Jonathan Howell as Director	For	Against	We do not support insiders on the board other than the CEO.
The Sage Group plc	SGE	02-Feb-23	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Sage Group plc	SGE	02-Feb-23	Annual	Management	18	Amend 2019 Restricted Share Plan	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	19	Approve Colleague Share Purchase Plan	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	20	Authorise Issue of Equity	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
The Sage Group plc	SGE	02-Feb-23	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	2	Receive Special Board Report Re: Renewal of Authorized Capital			
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	3	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For	
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	4	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For	
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	5	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For	
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	2	Receive Special Board Report Re: Renewal of Authorized Capital			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	3	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For	
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	4	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For	
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	5	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For	
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Warehouses De Pauw SCA	WDP	02-Feb-23	Extraordinary Shareholders	Management	7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	1	Elect Director Susan M. Cameron	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	2	Elect Director Greg Creed	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	3	Elect Director Bridgette P. Heller	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	4	Elect Director Paul C. Hilal	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	5	Elect Director Kenneth M. Keverian	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	6	Elect Director Karen M. King	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	7	Elect Director Patricia E. Lopez	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	8	Elect Director Stephen I. Sadove	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	9	Elect Director Kevin G. Wills	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	10	Elect Director Arthur B. Winkleblack	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Aramark	ARMK	03-Feb-23	Annual	Management	11	Elect Director John J. Zillmer	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	12	Ratify Deloitte & Touche LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aramark	ARMK	03-Feb-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	14	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Aramark	ARMK	03-Feb-23	Annual	Management	1	Elect Director Susan M. Cameron	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	2	Elect Director Greg Creed	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	3	Elect Director Bridgette P. Heller	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	4	Elect Director Paul C. Hilal	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	5	Elect Director Kenneth M. Keverian	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	6	Elect Director Karen M. King	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	7	Elect Director Patricia E. Lopez	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	8	Elect Director Stephen I. Sadove	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	9	Elect Director Kevin G. Wills	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	10	Elect Director Arthur B. Winkleblack	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Aramark	ARMK	03-Feb-23	Annual	Management	11	Elect Director John J. Zillmer	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	12	Ratify Deloitte & Touche LLP as Auditors	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aramark	ARMK	03-Feb-23	Annual	Management	14	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
EVE Energy Co., Ltd.	300014	03-Feb-23	Special	Management	1	Approve Use of Raised Funds and Own Funds to Increase Capital in Subsidiary and Related Party Transaction	For	For	
EVE Energy Co., Ltd.	300014	03-Feb-23	Special	Management	2	Approve Signing of Project Investment Cooperation Agreement and Factory Custom Construction Contract	For	For	
EVE Energy Co., Ltd.	300014	03-Feb-23	Special	Management	3	Approve Signing of Investment Agreement for Energy Storage Power Battery Project	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EVE Energy Co., Ltd.	300014	03-Feb-23	Special	Management	4	Amend Articles of Association	For	For	
EVE Energy Co., Ltd.	300014	03-Feb-23	Special	Management	5	Approve Provision of Guarantee to Subsidiary	For	For	
Nanjing Bestway Intelligent Control Technology Co., Ltd.	301195	03-Feb-23	Special	Management	1	Approve Daily Related Party Transactions	For	For	
Nanjing Bestway Intelligent Control Technology Co., Ltd.	301195	03-Feb-23	Special	Management	2	Elect Wang Yongqiang as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nanjing Bestway Intelligent Control Technology Co., Ltd.	301195	03-Feb-23	Special	Management	3	Elect Zhang Sujing as Supervisor	For	For	
Nanjing Bestway Intelligent Control Technology Co., Ltd.	301195	03-Feb-23	Special	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	2	Elect Cao Jianwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	3	Elect Qiu Minxiu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	4	Elect He Jun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	5	Elect Mao Quanlin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	6	Elect Zhu Liang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	7	Elect Zhou Zixue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	9	Elect Zhao Jun as Director	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	10	Elect Fu Qi as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	11	Elect Pang Baoping as Director	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	13	Elect Li Shilun as Supervisor	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	14	Elect Li Wei as Supervisor	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	15	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	2	Elect Cao Jianwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	3	Elect Qiu Minxiu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	4	Elect He Jun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	5	Elect Mao Quanlin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	6	Elect Zhu Liang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	7	Elect Zhou Zixue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	9	Elect Zhao Jun as Director	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	10	Elect Fu Qi as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	11	Elect Pang Baoping as Director	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	13	Elect Li Shilun as Supervisor	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	14	Elect Li Wei as Supervisor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	15	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	2	Elect Cao Jianwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	3	Elect Qiu Minxiu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	4	Elect He Jun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	5	Elect Mao Quanlin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.

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Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	6	Elect Zhu Liang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	7	Elect Zhou Zixue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	9	Elect Zhao Jun as Director	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	10	Elect Fu Qi as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	11	Elect Pang Baoping as Director	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	13	Elect Li Shilun as Supervisor	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	14	Elect Li Wei as Supervisor	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	15	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	2	Elect Cao Jianwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	3	Elect Qiu Minxiu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	4	Elect He Jun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	5	Elect Mao Quanlin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	6	Elect Zhu Liang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	7	Elect Zhou Zixue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	9	Elect Zhao Jun as Director	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	10	Elect Fu Qi as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	11	Elect Pang Baoping as Director	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	13	Elect Li Shilun as Supervisor	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	14	Elect Li Wei as Supervisor	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	03-Feb-23	Special	Management	15	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	1	Elect Director Martin S. Craighead	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	2	Elect Director Gloria A. Flach	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	3	Elect Director Matthew S. Levatich	For	For	
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not align pay with performance and it lacks sufficient disclosure.
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	1	Elect Director Martin S. Craighead	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	2	Elect Director Gloria A. Flach	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	3	Elect Director Matthew S. Levatich	For	For	
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not align pay with performance and it lacks sufficient disclosure.
Emerson Electric Co.	EMR	07-Feb-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	1	Elect Director Mariann Byerwalter	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	2	Elect Director Alexander S. Friedman	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	3	Elect Director Gregory E. Johnson	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	4	Elect Director Jennifer M. Johnson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	5	Elect Director Rupert H. Johnson, Jr.	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	6	Elect Director John Y. Kim	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	7	Elect Director Karen M. King	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	8	Elect Director Anthony J. Noto	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	9	Elect Director John W. Thiel	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	10	Elect Director Seth H. Waugh	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	11	Elect Director Geoffrey Y. Yang	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	12	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure, certain risk mitigation features, and contains features that are not in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	1	Elect Director Mariann Byerwalter	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	2	Elect Director Alexander S. Friedman	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	3	Elect Director Gregory E. Johnson	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	4	Elect Director Jennifer M. Johnson	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	5	Elect Director Rupert H. Johnson, Jr.	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	6	Elect Director John Y. Kim	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	7	Elect Director Karen M. King	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	8	Elect Director Anthony J. Noto	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	9	Elect Director John W. Thiel	For	For	
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	10	Elect Director Seth H. Waugh	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	11	Elect Director Geoffrey Y. Yang	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	12	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure, certain risk mitigation features, and contains features that are not in line with best practice.
Franklin Resources, Inc.	BEN	07-Feb-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	1	Elect Director William P. Gipson	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	2	Elect Director Pam Murphy	For	For	
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	3	Elect Director Donald R. Parfet	For	For	
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	4	Elect Director Robert W. Soderbery	For	For	
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	7	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	1	Elect Director William P. Gipson	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	2	Elect Director Pam Murphy	For	For	

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Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	3	Elect Director Donald R. Parfet	For	For	
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	4	Elect Director Robert W. Soderbery	For	For	
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Rockwell Automation, Inc.	ROK	07-Feb-23	Annual	Management	7	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)			
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	8	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	For	For	

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Siemens Energy AG	ENR	07-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	18	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	19	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	20	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	21	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	22	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	23	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	24	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	25	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	26	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	27	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	28	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	29	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	30	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	31	Approve Remuneration Report	For	For	

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Siemens Energy AG	ENR	07-Feb-23	Annual	Management	32	Amend Articles Re: Supervisory Board Committees	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	33	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	34	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders' best interests.
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	35	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	36	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	37	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)			
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	For	For	

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Siemens Energy AG	ENR	07-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	8	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	18	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	19	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	20	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	21	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	22	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	23	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	24	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	25	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	

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Siemens Energy AG	ENR	07-Feb-23	Annual	Management	26	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	27	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	28	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	29	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	30	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	31	Approve Remuneration Report	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	32	Amend Articles Re: Supervisory Board Committees	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	33	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	34	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders' best interests.
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	35	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Siemens Energy AG	ENR	07-Feb-23	Annual	Management	36	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	For	For	

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Siemens Energy AG	ENR	07-Feb-23	Annual	Management	37	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sunac China Holdings Limited	1918	07-Feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sunac China Holdings Limited	1918	07-Feb-23	Annual	Management	2	Elect Jing Hong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sunac China Holdings Limited	1918	07-Feb-23	Annual	Management	3	Elect Tian Qiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sunac China Holdings Limited	1918	07-Feb-23	Annual	Management	4	Elect Huang Shuping as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sunac China Holdings Limited	1918	07-Feb-23	Annual	Management	5	Elect Ma Lishan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Sunac China Holdings Limited	1918	07-Feb-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Sunac China Holdings Limited	1918	07-Feb-23	Annual	Management	7	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Sunac China Holdings Limited	1918	07-Feb-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

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Sunac China Holdings Limited	1918	07-Feb-23	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sunac China Holdings Limited	1918	07-Feb-23	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sunac China Holdings Limited	1918	07-Feb-23	Annual	Management	11	Amend Existing Articles of Association and Adopt Second Amended and Restated Articles of Association	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	1	Elect Director John C. Ale	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	2	Elect Director J. Kevin Akers	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	3	Elect Director Kim R. Cocklin	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	4	Elect Director Kelly H. Compton	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	5	Elect Director Sean Donohue	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	6	Elect Director Rafael G. Garza	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	7	Elect Director Richard K. Gordon	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	8	Elect Director Nancy K. Quinn	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	9	Elect Director Richard A. Sampson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	10	Elect Director Diana J. Walters	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	11	Elect Director Frank Yoho	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	12	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	1	Elect Director John C. Ale	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	2	Elect Director J. Kevin Akers	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	3	Elect Director Kim R. Cocklin	For	For	

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Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	4	Elect Director Kelly H. Compton	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	5	Elect Director Sean Donohue	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	6	Elect Director Rafael G. Garza	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	7	Elect Director Richard K. Gordon	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	8	Elect Director Nancy K. Quinn	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	9	Elect Director Richard A. Sampson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	10	Elect Director Diana J. Walters	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	11	Elect Director Frank Yoho	For	For	
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	12	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Atmos Energy Corporation	ATO	08-Feb-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
China Cinda Asset Management Co., Ltd.	1359	08-Feb-23	Extraordinary Shareholders	Management	1	Elect Zeng Tianming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Cinda Asset Management Co., Ltd.	1359	08-Feb-23	Extraordinary Shareholders	Management	2	Elect Shi Cuijun as Director	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	2	Approve Remuneration Report	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	3	Approve Remuneration Policy	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	4	Approve Final Dividend	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	5	Re-elect Mark Clare as Director	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	6	Re-elect Helen Gordon as Director	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	7	Re-elect Robert Hudson as Director	For	Against	We do not support insiders on the board other than the CEO.

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Grainger Plc	GRI	08-Feb-23	Annual	Management	8	Re-elect Justin Read as Director	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	9	Re-elect Janette Bell as Director	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	10	Re-elect Carol Hui as Director	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	11	Elect Michael Brodtman as Director	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	14	Authorise Issue of Equity	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Grainger Plc	GRI	08-Feb-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Great Wall Motor Company Limited	2333	08-Feb-23	Extraordinary Shareholders	Management	2	Approve Ordinary Related Party Transactions with Spotlight Automotive under the Listing Rules of Shanghai Stock Exchange	For	For	
Great Wall Motor Company Limited	2333	08-Feb-23	Extraordinary Shareholders	Management	3	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Great Wall Motor Company Limited	2333	08-Feb-23	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Home Capital Group Inc.	HCG	08-Feb-23	Special	Management	1	Approve Acquisition by 1000355080 Ontario Inc., a Wholly-Owned Subsidiary of Smith Financial Corporation	For	For	

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Home Capital Group Inc.	HCG	08-Feb-23	Special	Management	1	Approve Acquisition by 1000355080 Ontario Inc., a Wholly-Owned Subsidiary of Smith Financial Corporation	For	For	
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	2	Elect Director Lei Chen	For	For	
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	3	Elect Director Anthony Kam Ping Leung	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	4	Elect Director Haifeng Lin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	5	Elect Director Qi Lu	For	For	
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	6	Elect Director George Yong-Boon Yeo	For	For	
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	7	Change Company Name to PDD Holdings Inc.	For	For	
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	8	Amend Memorandum and Articles of Association	For	For	
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	2	Elect Director Lei Chen	For	For	
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	3	Elect Director Anthony Kam Ping Leung	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	4	Elect Director Haifeng Lin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	5	Elect Director Qi Lu	For	For	
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	6	Elect Director George Yong-Boon Yeo	For	For	
Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	7	Change Company Name to PDD Holdings Inc.	For	For	

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Pinduoduo Inc.	PDD	08-Feb-23	Annual	Management	8	Amend Memorandum and Articles of Association	For	For	
Shandong Gold Mining Co., Ltd.	1787	08-Feb-23	Extraordinary Shareholders	Management	2	Approve ShineWing Certified Public Accountants (Special General Partnership) as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	3	Approve Final Dividend	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	4	Re-elect Ian Meakins as Director	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	6	Re-elect Palmer Brown as Director	For	Against	We do not support insiders on the board other than the CEO.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	7	Re-elect Gary Green as Director	For	Against	We do not support insiders on the board other than the CEO.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	8	Re-elect Carol Arrowsmith as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	9	Re-elect Stefan Bomhard as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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Compass Group Plc	CPG	09-Feb-23	Annual	Management	10	Re-elect John Bryant as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	13	Re-elect Sundar Raman as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	14	Re-elect Nelson Silva as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	15	Re-elect Ireena Vittal as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	19	Authorise Issue of Equity	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	

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Compass Group Plc	CPG	09-Feb-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	3	Approve Final Dividend	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	4	Re-elect Ian Meakins as Director	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	6	Re-elect Palmer Brown as Director	For	Against	We do not support insiders on the board other than the CEO.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	7	Re-elect Gary Green as Director	For	Against	We do not support insiders on the board other than the CEO.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	8	Re-elect Carol Arrowsmith as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	9	Re-elect Stefan Bomhard as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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Compass Group Plc	CPG	09-Feb-23	Annual	Management	10	Re-elect John Bryant as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	13	Re-elect Sundar Raman as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	14	Re-elect Nelson Silva as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	15	Re-elect Ireena Vittal as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Compass Group Plc	CPG	09-Feb-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	19	Authorise Issue of Equity	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	

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Compass Group Plc	CPG	09-Feb-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Compass Group Plc	CPG	09-Feb-23	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	1	Approve Signing of Project Investment Agreement	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	2	Amend Articles of Association	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	3	Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	5	Approve Issue Type and Par Value	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	6	Approve Issue Manner and Issue Time	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	7	Approve Pricing Reference Date, Issue Price and Pricing Method	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	8	Approve Issue Scale	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	9	Approve Target Parties and Subscription Manner	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	10	Approve Restriction Period Arrangement	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	11	Approve Amount and Usage of Raised Funds	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	12	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	13	Approve Listing Location	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	14	Approve Resolution Validity Period	For	For	

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Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	15	Approve Plan on Issuance of Shares to Specific Targets	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	16	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	17	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	18	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	19	Approve Shareholder Dividend Return Plan	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	20	Approve Establishment of Special Account for Raised Funds	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	21	Approve Report on the Usage of Previously Raised Funds	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Management	22	Approve Authorization of Board to Handle All Related Matters	For	For	
Dongguan Yiheda Automation Co., Ltd.	301029	09-Feb-23	Special	Shareholder	23	Approve Change of Auditor	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	09-Feb-23	Extraordinary Shareholders	Management	1	Approve 2023 Products Sales Agreement, Annual Caps and Related Transactions	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	09-Feb-23	Extraordinary Shareholders	Management	2	Approve 2023 Equipment Sales and Leasing Framework Agreement, Annual Caps and Related Transactions	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	09-Feb-23	Extraordinary Shareholders	Management	3	Approve 2023 Master Purchase Agreement, Annual Caps and Related Transactions	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)			

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Siemens AG	SIE	09-Feb-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	8	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	9	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For	

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Siemens AG	SIE	09-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	18	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	19	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	20	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	21	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	22	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	23	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	24	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	25	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For	

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Siemens AG	SIE	09-Feb-23	Annual	Management	26	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	27	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	28	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	29	Approve Remuneration Report	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	30	Elect Werner Brandt to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Siemens AG	SIE	09-Feb-23	Annual	Management	31	Elect Regina Dugan to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	32	Elect Keryn Lee James to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	33	Elect Martina Merz to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	34	Elect Benoit Potier to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Siemens AG	SIE	09-Feb-23	Annual	Management	35	Elect Nathalie von Siemens to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Siemens AG	SIE	09-Feb-23	Annual	Management	36	Elect Matthias Zachert to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	37	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders' best interests.
Siemens AG	SIE	09-Feb-23	Annual	Management	38	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	39	Amend Articles Re: Registration in the Share Register	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)			
Siemens AG	SIE	09-Feb-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	8	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	9	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For	

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Siemens AG	SIE	09-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	18	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	19	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	20	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	21	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For	

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Siemens AG	SIE	09-Feb-23	Annual	Management	22	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	23	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	24	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	25	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	26	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	27	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	28	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	29	Approve Remuneration Report	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	30	Elect Werner Brandt to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Siemens AG	SIE	09-Feb-23	Annual	Management	31	Elect Regina Dugan to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	32	Elect Keryn Lee James to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	33	Elect Martina Merz to the Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens AG	SIE	09-Feb-23	Annual	Management	34	Elect Benoit Potier to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Siemens AG	SIE	09-Feb-23	Annual	Management	35	Elect Nathalie von Siemens to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Siemens AG	SIE	09-Feb-23	Annual	Management	36	Elect Matthias Zachert to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	37	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders' best interests.
Siemens AG	SIE	09-Feb-23	Annual	Management	38	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	39	Amend Articles Re: Registration in the Share Register	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)			
Siemens AG	SIE	09-Feb-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens AG	SIE	09-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	8	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	9	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens AG	SIE	09-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	18	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	19	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	20	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	21	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	22	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	23	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	24	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	25	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	26	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	27	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens AG	SIE	09-Feb-23	Annual	Management	28	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	29	Approve Remuneration Report	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	30	Elect Werner Brandt to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Siemens AG	SIE	09-Feb-23	Annual	Management	31	Elect Regina Dugan to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	32	Elect Keryn Lee James to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	33	Elect Martina Merz to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	34	Elect Benoit Potier to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Siemens AG	SIE	09-Feb-23	Annual	Management	35	Elect Nathalie von Siemens to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Siemens AG	SIE	09-Feb-23	Annual	Management	36	Elect Matthias Zachert to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	37	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens AG	SIE	09-Feb-23	Annual	Management	38	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	39	Amend Articles Re: Registration in the Share Register	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)			
Siemens AG	SIE	09-Feb-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	8	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	9	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For	

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Siemens AG	SIE	09-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	18	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	19	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	20	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	21	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	22	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	23	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For	

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Siemens AG	SIE	09-Feb-23	Annual	Management	24	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	25	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	26	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	27	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	28	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	29	Approve Remuneration Report	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	30	Elect Werner Brandt to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Siemens AG	SIE	09-Feb-23	Annual	Management	31	Elect Regina Dugan to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	32	Elect Keryn Lee James to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	33	Elect Martina Merz to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	34	Elect Benoit Potier to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens AG	SIE	09-Feb-23	Annual	Management	35	Elect Nathalie von Siemens to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Siemens AG	SIE	09-Feb-23	Annual	Management	36	Elect Matthias Zachert to the Supervisory Board	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	37	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders' best interests.
Siemens AG	SIE	09-Feb-23	Annual	Management	38	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Siemens AG	SIE	09-Feb-23	Annual	Management	39	Amend Articles Re: Registration in the Share Register	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	1	Elect Director John H. Tyson	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	2	Elect Director Les R. Baledge	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	3	Elect Director Mike Beebe	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.

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Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	4	Elect Director Maria Claudia Borrás	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	5	Elect Director David J. Bronczek	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	6	Elect Director Mikel A. Durham	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	7	Elect Director Donnie King	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	8	Elect Director Jonathan D. Mariner	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	9	Elect Director Kevin M. McNamara	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	10	Elect Director Cheryl S. Miller	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	11	Elect Director Jeffrey K. Schomburger	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	12	Elect Director Barbara A. Tyson	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	13	Elect Director Noel White	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	17	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Shareholder	18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Agains For t		Shareholders would benefit from additional disclosure and commitment to public healthon the impacts of antibiotic use in the company's supply chain. Commitment to the WHO guidelines will help shareholders better assess the company's performance and management of related risks and opportunities.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	1	Elect Director John H. Tyson	For	Against	We are voting against this director due to concerns over tenure.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	2	Elect Director Les R. Baledge	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	3	Elect Director Mike Beebe	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	4	Elect Director Maria Claudia Borrás	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	5	Elect Director David J. Bronczek	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	6	Elect Director Mikel A. Durham	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	7	Elect Director Donnie King	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	8	Elect Director Jonathan D. Mariner	For	For	

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Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	9	Elect Director Kevin M. McNamara	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	10	Elect Director Cheryl S. Miller	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	11	Elect Director Jeffrey K. Schomburger	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	12	Elect Director Barbara A. Tyson	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	13	Elect Director Noel White	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Management	17	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Tyson Foods, Inc.	TSN	09-Feb-23	Annual	Shareholder	18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholders would benefit from additional disclosure and commitment to public health on the impacts of antibiotic use in the company's supply chain. Commitment to the WHO guidelines will help shareholders better assess the company's performance and management of related risks and opportunities.
Air China Limited	753	10-Feb-23	Extraordinary Shareholders	Management	2	Elect Xiao Jian as Supervisor	For	For	

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AviChina Industry & Technology Company Limited	2357	10-Feb-23	Extraordinary Shareholders	Management	1	Approve Supplemental Financial Services Framework Agreement, Revised Annual Cap and Related Transactions	For	Against	This proposal is not in shareholders best interests.
AviChina Industry & Technology Company Limited	2357	10-Feb-23	Extraordinary Shareholders	Management	2	Approve Supplemental Mutual Product and Service Supply and Guarantee Agreement, Revised Annual Cap and Related Transactions	For	For	
AviChina Industry & Technology Company Limited	2357	10-Feb-23	Extraordinary Shareholders	Management	3	Approve Revised Annual Caps Under the Existing Mutual Product Supply Agreement and Related Transactions	For	For	
C&D International Investment Group Limited	1908	10-Feb-23	Extraordinary Shareholders	Management	1	Approve Fujian Zhaorun Equity Transfer Agreements and Related Transactions	For	For	
CGN Power Co., Ltd.	1816	10-Feb-23	Extraordinary Shareholders	Shareholder	2	Elect Feng Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CGN Power Co., Ltd.	1816	10-Feb-23	Extraordinary Shareholders	Management	3	Approve Measures on Performance Evaluation of the Independent Directors (Trial)	For	For	
China Communications Services Corporation Limited	552	10-Feb-23	Extraordinary Shareholders	Management	1	Elect Yan Dong as Director, Authorize Any Director to Sign the Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Management	2	Elect Miao Hangen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Management	3	Elect Ji Gaoxiong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Management	4	Elect Qiu Hairong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Management	5	Elect Yang Xiaowei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Management	7	Elect Yuan Jianxin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Management	8	Elect Xu Jinye as Director	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Management	9	Elect Ren Zhigang as Director	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Shareholder	11	Elect Yang Fangbin as Supervisor	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Shareholder	12	Elect Zhou Xuefeng as Supervisor	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Shareholder	13	Elect Jing Daoquan as Supervisor	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Management	14	Amend Articles of Association	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Management	15	Approve Daily Related Party Transactions	For	For	

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Jiangsu Eastern Shenghong Co., Ltd.	000301	10-Feb-23	Special	Management	16	Approve Mutual Guarantee Amount	For	For	
LTIMindtree Ltd.	540005	10-Feb-23	Special	Management	2	Approve Appointment and Remuneration of Debashis Chatterjee as Additional Director Designated as Chief Executive Officer & Managing Director	For	For	
LTIMindtree Ltd.	540005	10-Feb-23	Special	Management	3	Approve Appointment and Remuneration of Venugopal Lambu as Additional Director Designated as Whole-Time Director & President, Markets	For	For	
LTIMindtree Ltd.	540005	10-Feb-23	Special	Management	4	Elect Apurva Purohit as Director	For	For	
LTIMindtree Ltd.	540005	10-Feb-23	Special	Management	5	Elect Bijou Kurien as Director	For	For	
LTIMindtree Ltd.	540005	10-Feb-23	Special	Management	6	Elect Chandrasekaran Ramakrishnan as Director	For	For	
LTIMindtree Ltd.	540005	10-Feb-23	Special	Management	7	Approve Modification of Remuneration of Nachiket Deshpande as Chief Operating Officer & Whole-Time Director	For	For	
SBI Cards & Payment Services Limited	543066	10-Feb-23	Special	Management	2	Approve Reappointment and Remuneration of Rama Mohan Rao Amara as Managing Director and CEO	For	For	
Coal India Ltd.	533278	12-Feb-23	Special	Management	2	Approve Appointment of Mukesh Choudhary as Whole Time Director to Function as Director (Marketing)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Coal India Ltd.	533278	12-Feb-23	Special	Management	2	Approve Appointment of Mukesh Choudhary as Whole Time Director to Function as Director (Marketing)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Tata Consultancy Services Limited	532540	12-Feb-23	Special	Management	2	Reelect Pradeep Kumar Khosla as Director	For	For	
Tata Consultancy Services Limited	532540	12-Feb-23	Special	Management	2	Reelect Pradeep Kumar Khosla as Director	For	For	
HANWHA SOLUTIONS CORP.	009830	13-Feb-23	Special	Management	1	Amend Articles of Incorporation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HANWHA SOLUTIONS CORP.	009830	13-Feb-23	Special	Management	2	Approve Spin-Off Agreement	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	2	Approve Issuance and Admission of GDRs on the SIX Swiss Exchange	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	4	Approve Type and Nominal Value of Issued Securities	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	5	Approve Timing of Issuance	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	6	Approve Method of Issuance	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	7	Approve Size of Issuance	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	8	Approve Size of GDRs During the Term	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	9	Approve Conversion Rate Between GDRs and A Shares as Underlying Securities	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	10	Approve Pricing Method	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	11	Approve Target Subscribers	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	12	Approve Conversion Restriction Period Between GDRs and A Shares as Underlying Securities	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	13	Approve Underwriting Method	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	14	Approve Report on the Use of Proceeds Previously Raised by the Company	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	15	Approve Plan for the Use of Proceeds from the Issuance of GDRs	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	16	Approve Authorization of the Board and the Authorized Persons to Handle All Related Matters Regarding the Issuance and Admission of GDRs on the SIX Swiss Exchange	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	17	Approve Validity Period of the Resolutions	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	18	Approve Distribution of Accumulated Profits Prior to the Issuance and Admission of GDRs on the SIX Swiss Exchange	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	19	Amend Articles of Association	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	20	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	21	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Suntien Green Energy Corporation Limited	956	14-Feb-23	Extraordinary Shareholders	Management	22	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Larsen & Toubro Limited	500510	14-Feb-23	Special	Management	2	Approve Sale of Carved-Out Business of Smart World & Communication Business to L&T Technology Services Limited, Entering into LTTS PT&D Sub-Contracts and Other Related Party Transactions	For	For	
Larsen & Toubro Limited	500510	14-Feb-23	Special	Management	2	Approve Sale of Carved-Out Business of Smart World & Communication Business to L&T Technology Services Limited, Entering into LTTS PT&D Sub-Contracts and Other Related Party Transactions	For	For	
Siemens Limited	500550	14-Feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Siemens Limited	500550	14-Feb-23	Annual	Management	2	Approve Dividend	For	For	
Siemens Limited	500550	14-Feb-23	Annual	Management	3	Reelect Tim Holt as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Limited	500550	14-Feb-23	Annual	Management	4	Approve Revision in Range of Salary Package for Sunil Mathur as Managing Director and Chief Executive Officer	For	For	
Siemens Limited	500550	14-Feb-23	Annual	Management	5	Approve Revision in Range of Salary Package for Daniel Spindler as Executive Director and Chief Financial Officer	For	For	
Siemens Limited	500550	14-Feb-23	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	2	Elect Mike Bosman as Director	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	3	Re-elect Graham O'Connor as Director	For	Abstain	Given that this proposal has been withdrawn, we will abstain from voting.
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	4	Re-elect Marang Mashologu as Director	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	5	Re-elect Andrew Waller as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	6	Reappoint PricewaterhouseCoopers Inc. as Auditors	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	7	Reappoint Thomas Howat as Designated Audit Partner	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	8	Re-elect Marang Mashologu as Member of the Audit Committee	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	9	Re-elect Lwazi Koyana as Member of the Audit Committee	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	10	Re-elect Sundeep Naran as Member of the Audit Committee	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	11	Re-elect Andrew Waller as Chairman of the Audit Committee	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	12	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	13	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	14	Approve Remuneration Policy	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	15	Approve Remuneration Implementation Report	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	17	Approve Financial Assistance to Related or Inter-related Companies	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	18	Approve Non-executive Directors' Fees	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	19	Approve Non-executive Directors' Fees for IT Steering Committee	For	For	
Spar Group Ltd.	SPP	14-Feb-23	Annual	Management	20	Approve Non-executive Directors' Fees for Ad Hoc meetings	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	1	Elect Director George Weber	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	2	Elect Director Ray Basler	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	3	Elect Director Jo-Anne Poirier	For	For	

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Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	4	Elect Director Young Park	For	Against	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	5	Elect Director Royden Ronald Richardson	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	6	Elect Director Valerie Sorbie	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	7	Elect Director Lori O'Neill	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	8	Elect Director Kevin Ford	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	9	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	10	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	11	Amend Restricted Share Unit Plan	For	Against	The restricted share unit plan does not meet our guidelines.
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	12	Re-approve Shareholder Rights Plan	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	1	Elect Director George Weber	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	2	Elect Director Ray Basler	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	3	Elect Director Jo-Anne Poirier	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	4	Elect Director Young Park	For	Against	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	5	Elect Director Royden Ronald Richardson	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	6	Elect Director Valerie Sorbie	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	7	Elect Director Lori O'Neill	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	8	Elect Director Kevin Ford	For	For	
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	9	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	10	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.

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Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	11	Amend Restricted Share Unit Plan	For	Against	The restricted share unit plan does not meet our guidelines.
Calian Group Ltd.	CGY	15-Feb-23	Annual/Special	Management	12	Re-approve Shareholder Rights Plan	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	8	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	9	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	For	For	

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Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	18	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	19	Approve Remuneration Report	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	20	Elect Ralf Thomas to the Supervisory Board	For	Against	.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.The length of the director's term is not in line with best practice.

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Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	21	Elect Veronika Bienert to the Supervisory Board	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	22	Elect Marion Helmes to the Supervisory Board	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	23	Elect Peter Koerte to the Supervisory Board	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	24	Elect Sarena Lin to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	25	Elect Nathalie von Siemens to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	26	Elect Karl-Heinz Streibich to the Supervisory Board	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	27	Elect Dow Wilson to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	28	Approve Remuneration of Supervisory Board	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	29	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders' best interests.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	30	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	31	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	For	For	

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Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	32	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	8	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	9	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	For	For	

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Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	18	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	19	Approve Remuneration Report	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	20	Elect Ralf Thomas to the Supervisory Board	For	Against	.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.The length of the director's term is not in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	21	Elect Veronika Bienert to the Supervisory Board	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	22	Elect Marion Helmes to the Supervisory Board	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	23	Elect Peter Koerte to the Supervisory Board	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	24	Elect Sarena Lin to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	25	Elect Nathalie von Siemens to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	26	Elect Karl-Heinz Streibich to the Supervisory Board	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	27	Elect Dow Wilson to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	28	Approve Remuneration of Supervisory Board	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	29	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders' best interests.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	30	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	31	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	32	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	8	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	9	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	18	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	19	Approve Remuneration Report	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	20	Elect Ralf Thomas to the Supervisory Board	For	Against	.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.The length of the director's term is not in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	21	Elect Veronika Bienert to the Supervisory Board	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	22	Elect Marion Helmes to the Supervisory Board	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	23	Elect Peter Koerte to the Supervisory Board	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	24	Elect Sarena Lin to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	25	Elect Nathalie von Siemens to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	26	Elect Karl-Heinz Streibich to the Supervisory Board	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	27	Elect Dow Wilson to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	28	Approve Remuneration of Supervisory Board	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	29	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders' best interests.
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	30	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	31	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Healthineers AG	SHL	15-Feb-23	Annual	Management	32	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	For	For	
Wangsu Science & Technology Co., Ltd.	300017	15-Feb-23	Special	Management	1	Approve Equity Disposal	For	For	We believe that support for this proposal is in the best interests of shareholders.
EVE Energy Co., Ltd.	300014	16-Feb-23	Special	Management	1	Approve Signing of Contract with the Management Committee of Jingmen High-tech Zone	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	8	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	9	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	18	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	19	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	20	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	21	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	22	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	23	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	24	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	26	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	27	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	Against	The auditor's tenure exceeds our guidelines.
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	28	Elect Herbert Diess to the Supervisory Board	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	29	Elect Klaus Helmrich to the Supervisory Board	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	30	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	31	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	32	Amend Article Re: Location of Annual Meeting	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	33	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders' best interests.
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	34	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	35	Approve Remuneration Policy	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	36	Approve Remuneration Report	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	8	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	9	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	18	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	19	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	20	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	21	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	22	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	23	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	24	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	26	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	27	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	28	Elect Herbert Diess to the Supervisory Board	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	29	Elect Klaus Helmrich to the Supervisory Board	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	30	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	31	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	32	Amend Article Re: Location of Annual Meeting	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	33	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders' best interests.
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	34	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	35	Approve Remuneration Policy	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	36	Approve Remuneration Report	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	4	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	6	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	7	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	8	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	9	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	10	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	11	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	12	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	13	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	14	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	15	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	16	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	17	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	18	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	19	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	20	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	21	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	22	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	23	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	24	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	25	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	26	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	27	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	Against	The auditor's tenure exceeds our guidelines.
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	28	Elect Herbert Diess to the Supervisory Board	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	29	Elect Klaus Helmrich to the Supervisory Board	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	30	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	31	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	32	Amend Article Re: Location of Annual Meeting	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	33	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	34	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	35	Approve Remuneration Policy	For	For	
Infineon Technologies AG	IFX	16-Feb-23	Annual	Management	36	Approve Remuneration Report	For	For	
OCI NV	OCI	16-Feb-23	Extraordinary Shareholders	Management	2	Open Meeting			
OCI NV	OCI	16-Feb-23	Extraordinary Shareholders	Management	3	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	For	For	
OCI NV	OCI	16-Feb-23	Extraordinary Shareholders	Management	4	Close Meeting			
OCI NV	OCI	16-Feb-23	Extraordinary Shareholders	Management	2	Open Meeting			
OCI NV	OCI	16-Feb-23	Extraordinary Shareholders	Management	3	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	For	For	
OCI NV	OCI	16-Feb-23	Extraordinary Shareholders	Management	4	Close Meeting			
PTC Inc.	PTC	16-Feb-23	Annual	Management	1	Elect Director Mark Benjamin	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PTC Inc.	PTC	16-Feb-23	Annual	Management	2	Elect Director Janice Chaffin	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding certain directors accountable for insufficient climate-related disclosure.
PTC Inc.	PTC	16-Feb-23	Annual	Management	3	Elect Director Amar Hanspal	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	4	Elect Director James Heppelmann	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	5	Elect Director Michal Katz	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	6	Elect Director Paul Lacy	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	7	Elect Director Corinna Lathan	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	8	Elect Director Blake Moret	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	9	Elect Director Robert Schechter	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	10	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PTC Inc.	PTC	16-Feb-23	Annual	Management	11	Amend Qualified Employee Stock Purchase Plan	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
PTC Inc.	PTC	16-Feb-23	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
PTC Inc.	PTC	16-Feb-23	Annual	Management	1	Elect Director Mark Benjamin	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PTC Inc.	PTC	16-Feb-23	Annual	Management	2	Elect Director Janice Chaffin	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding certain directors accountable for insufficient climate-related disclosure.
PTC Inc.	PTC	16-Feb-23	Annual	Management	3	Elect Director Amar Hanspal	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	4	Elect Director James Heppelmann	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	5	Elect Director Michal Katz	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	6	Elect Director Paul Lacy	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	7	Elect Director Corinna Lathan	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	8	Elect Director Blake Moret	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	9	Elect Director Robert Schechter	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	10	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PTC Inc.	PTC	16-Feb-23	Annual	Management	11	Amend Qualified Employee Stock Purchase Plan	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PTC Inc.	PTC	16-Feb-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
PTC Inc.	PTC	16-Feb-23	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
China Grand Automotive Services Group Co., Ltd.	600297	17-Feb-23	Special	Management	1	Approve Employee Share Purchase Plan	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Feb-23	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Grand Automotive Services Group Co., Ltd.	600297	17-Feb-23	Special	Management	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	20-Feb-23	Special	Management	2	Elect Zhou Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Suzhou Maxwell Technologies Co., Ltd.	300751	20-Feb-23	Special	Management	3	Elect Wang Zhenggen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Suzhou Maxwell Technologies Co., Ltd.	300751	20-Feb-23	Special	Management	4	Elect Liu Qiong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Suzhou Maxwell Technologies Co., Ltd.	300751	20-Feb-23	Special	Management	5	Elect Li Qiang as Director	For	Against	We do not support insiders on the board other than the CEO.
Suzhou Maxwell Technologies Co., Ltd.	300751	20-Feb-23	Special	Management	7	Elect Liu Yuehua as Director	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	20-Feb-23	Special	Management	8	Elect Zhao Xu as Director	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	20-Feb-23	Special	Management	9	Elect Yuan Ningyi as Director	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	20-Feb-23	Special	Management	11	Elect Xia Zhifeng as Supervisor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Suzhou Maxwell Technologies Co., Ltd.	300751	20-Feb-23	Special	Management	12	Elect Ma Qihui as Supervisor	For	For	
ACC Limited	500410	21-Feb-23	Special	Management	2	Elect Ameera Shah as Director	For	For	
ACC Limited	500410	21-Feb-23	Special	Management	3	Elect Ajay Kapur as Director	For	For	
ACC Limited	500410	21-Feb-23	Special	Management	4	Approve Appointment and Remuneration of Ajay Kapur as Whole-Time Director & Chief Executive Officer	For	For	
ACC Limited	500410	21-Feb-23	Special	Management	5	Approve Material Related Party Transactions (Revised Limits) with Ambuja Cements Limited	For	Against	This proposal is not in shareholders best interests.
ACC Limited	500410	21-Feb-23	Special	Management	6	Approve Material Related Party Transactions with Ambuja Cements Limited for Financial Year 2023-2024	For	Against	This proposal is not in shareholders best interests.
Shriram Finance Limited	511218	21-Feb-23	Special	Management	2	Elect Jugal Kishore Mohapatra as Director	For	For	
Shriram Finance Limited	511218	21-Feb-23	Special	Management	3	Elect Maya S. Sinha as Director	For	For	
Shriram Finance Limited	511218	21-Feb-23	Special	Management	4	Approve Re-designation of Umesh Revankar as Executive Vice Chairman	For	For	
Shriram Finance Limited	511218	21-Feb-23	Special	Management	5	Approve Restructuring and Revision in the Remuneration of Umesh Revankar as Executive Vice Chairman	For	For	
Shriram Finance Limited	511218	21-Feb-23	Special	Management	6	Approve Appointment and Remuneration of Y.S. Chakravarti as Managing Director & CEO	For	For	
Shriram Finance Limited	511218	21-Feb-23	Special	Management	7	Approve Restructuring and Revision in the Remuneration of Parag Sharma as Joint Managing Director and Chief Financial Officer	For	For	
Shriram Finance Limited	511218	21-Feb-23	Special	Management	8	Approve Pledging of Assets for Debt	For	For	
Shriram Finance Limited	511218	21-Feb-23	Special	Management	9	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	1	Elect Director Leanne G. Caret	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	2	Elect Director Tamra A. Erwin	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	3	Elect Director Alan C. Heuberger	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	4	Elect Director Charles O. Holliday, Jr.	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	5	Elect Director Michael O. Johanns	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Deere & Company	DE	22-Feb-23	Annual	Management	6	Elect Director Clayton M. Jones	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	7	Elect Director John C. May	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	8	Elect Director Gregory R. Page	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	9	Elect Director Sherry M. Smith	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	10	Elect Director Dmitri L. Stockton	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	11	Elect Director Sheila G. Talton	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Deere & Company	DE	22-Feb-23	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Deere & Company	DE	22-Feb-23	Annual	Shareholder	15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Deere & Company	DE	22-Feb-23	Annual	Management	1	Elect Director Leanne G. Caret	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	2	Elect Director Tamra A. Erwin	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	3	Elect Director Alan C. Heuberger	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	4	Elect Director Charles O. Holliday, Jr.	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	5	Elect Director Michael O. Johanns	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	6	Elect Director Clayton M. Jones	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	7	Elect Director John C. May	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	8	Elect Director Gregory R. Page	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	9	Elect Director Sherry M. Smith	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	10	Elect Director Dmitri L. Stockton	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	11	Elect Director Sheila G. Talton	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Deere & Company	DE	22-Feb-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Deere & Company	DE	22-Feb-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Deere & Company	DE	22-Feb-23	Annual	Management	14	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Deere & Company	DE	22-Feb-23	Annual	Shareholder	15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	2	Approve Board Report on Company Operations and Financial Statements	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	4	Approve Internal Shariah Supervisory Committee Report	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	6	Approve Dividends of AED 0.60 per Share	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	7	Approve Remuneration of Directors	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	8	Approve Discharge of Directors	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	9	Approve Discharge of Auditors	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	10	Ratify Auditors and Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	12	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	13	Amend Articles of Bylaws	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	14	Approve Adding Financial Advisory Activity to the Company's License and Amend Association Memorandum and Articles of Bylaws	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	22-Feb-23	Annual	Management	15	Authorize Board or Any Authorized Person to Ratify and Execute Approved Resolutions	For	For	
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	2	Approve Name of NewCo	For	For	
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	3	Approve Objectives of NewCo	For	For	
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	4	Approve Amount of the Registered Capital, Number of Shares, Par Value of Shares and Paid-up Capital of NewCo	For	For	
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	5	Approve Allotment of Shares of NewCo	For	For	
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	6	Approve Memorandum of Association of NewCo	For	For	
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	7	Approve Articles of Association of NewCo	For	For	
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	8	Elect Suphachai Chearavanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	9	Elect Joergen Christian Arentz Rostrup as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	10	Elect Kittipong Kittayarak as Director	For	Against	This director is overboarded.
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	11	Elect Kamonwan Wipulakorn as Director	For	For	
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	12	Elect Kalin Sarasin as Director	For	For	
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	13	Elect Pratana Mongkolkul as Director	For	Against	This director is overboarded.
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	14	Elect Gao Tongqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	15	Elect Adhiruth Thothaveesansuk as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	16	Elect Ruza Sabanovic as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	17	Elect Lars Erik Tellmann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	18	Elect Teerapon Tanomsakyut as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	19	Approve Authorized Directors of NewCo	For	For	
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	20	Approve PricewaterhouseCoopers ABAS Limited as Auditor of NewCo and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
True Corporation Public Company Limited	TRUEE	22-Feb-23	Extraordinary Shareholders	Management	21	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Construction Partners, Inc.	ROAD	23-Feb-23	Annual	Management	1	Elect Director Craig Jennings	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Construction Partners, Inc.	ROAD	23-Feb-23	Annual	Management	2	Elect Director Mark R. Matteson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nomination Committee members accountable for inadequate ethnic or racial diversity on the board. We are voting against this director due to concerns over tenure. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair
Construction Partners, Inc.	ROAD	23-Feb-23	Annual	Management	3	Ratify RSM US LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Construction Partners, Inc.	ROAD	23-Feb-23	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Kuala Lumpur Kepong Berhad	2445	23-Feb-23	Annual	Management	1	Elect R. M. Alias as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Kuala Lumpur Kepong Berhad	2445	23-Feb-23	Annual	Management	2	Elect Lee Oi Hian as Director	For	For	
Kuala Lumpur Kepong Berhad	2445	23-Feb-23	Annual	Management	3	Elect Anne Rodrigues as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kuala Lumpur Kepong Berhad	2445	23-Feb-23	Annual	Management	4	Approve Directors' Fees	For	For	
Kuala Lumpur Kepong Berhad	2445	23-Feb-23	Annual	Management	5	Approve Directors' Benefits (other than Directors' fees)	For	For	
Kuala Lumpur Kepong Berhad	2445	23-Feb-23	Annual	Management	6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kuala Lumpur Kepong Berhad	2445	23-Feb-23	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kuala Lumpur Kepong Berhad	2445	23-Feb-23	Annual	Management	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kuala Lumpur Kepong Berhad	2445	23-Feb-23	Annual	Management	9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	1	Elect Director Marlene Debel	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	2	Elect Director Robert M. Dutkowsky	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	3	Elect Director Jeffrey N. Edwards	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	4	Elect Director Benjamin C. Esty	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	5	Elect Director Anne Gates	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	6	Elect Director Thomas A. James	For	Against	We are voting against this director due to concerns over tenure.
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	7	Elect Director Gordon L. Johnson	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	8	Elect Director Roderick C. McGeary	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	9	Elect Director Paul C. Reilly	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	10	Elect Director Raj Seshadri	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	13	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	14	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	1	Elect Director Marlene Debel	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	2	Elect Director Robert M. Dutkowsky	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	3	Elect Director Jeffrey N. Edwards	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	4	Elect Director Benjamin C. Esty	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	5	Elect Director Anne Gates	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	6	Elect Director Thomas A. James	For	Against	We are voting against this director due to concerns over tenure.
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	7	Elect Director Gordon L. Johnson	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	8	Elect Director Roderick C. McGeary	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	9	Elect Director Paul C. Reilly	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	10	Elect Director Raj Seshadri	For	For	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	13	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Raymond James Financial, Inc.	RJF	23-Feb-23	Annual	Management	14	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	1	Elect Philippe Etienne as Director	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	2	Elect Pat Ramsey as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	3	Elect Kathleen Conlon as Director	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	4	Elect Bill Lance as Director	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Shareholder	5	Elect Stephen Mayne as Director	Against	Against	The proponent failed to convince us that the nominee's credentials would complement that of the current board.
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	6	Approve Grant of Performance Share Rights to Trevor Croker	For	Against	The performance share rights plan does not meet our guidelines.
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	7	Approve Remuneration Report	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	1	Elect Philippe Etienne as Director	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	2	Elect Pat Ramsey as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	3	Elect Kathleen Conlon as Director	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	4	Elect Bill Lance as Director	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Shareholder	5	Elect Stephen Mayne as Director	Against	Against	The proponent failed to convince us that the nominee's credentials would complement that of the current board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	6	Approve Grant of Performance Share Rights to Trevor Croker	For	Against	The performance share rights plan does not meet our guidelines.
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	7	Approve Remuneration Report	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-23	Annual	Management	8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For	
DiGi.com Berhad	6947	24-Feb-23	Extraordinary Shareholders	Management	2	Approve Directors' Fees and Benefits	For	For	
DiGi.com Berhad	6947	24-Feb-23	Extraordinary Shareholders	Management	3	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi.Com Berhad and Its Subsidiaries and Axiata Group Berhad and Its Subsidiaries	For	For	
DiGi.com Berhad	6947	24-Feb-23	Extraordinary Shareholders	Management	4	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Celcom Axiata Berhad and Its Subsidiaries and Telenor Asia and Its Subsidiaries	For	For	
DiGi.com Berhad	6947	24-Feb-23	Extraordinary Shareholders	Management	5	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi Group And Khazanah Nasional Berhad And Its Related Entities	For	For	
DiGi.com Berhad	6947	24-Feb-23	Extraordinary Shareholders	Management	6	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi Group and Digital Nasional Berhad	For	For	
DiGi.com Berhad	6947	24-Feb-23	Extraordinary Shareholders	Management	7	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi Group and Telekom Malaysia Berhad and Its Subsidiaries	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DiGi.com Berhad	6947	24-Feb-23	Extraordinary Shareholders	Management	9	Approve Change of Company Name	For	For	
Horizon Therapeutics Public Limited Company	HZNP	24-Feb-23	Court	Management	2	Approve Scheme of Arrangement	For	Against	This proposal is not in minority shareholders' best interests.
Horizon Therapeutics Public Limited Company	HZNP	24-Feb-23	Court	Management	2	Approve Scheme of Arrangement	For	Against	This proposal is not in minority shareholders' best interests.
Horizon Therapeutics Public Limited Company	HZNP	24-Feb-23	Extraordinary Shareholders	Management	1	Approve Scheme of Arrangement	For	Against	This proposal is not in minority shareholders' best interests.
Horizon Therapeutics Public Limited Company	HZNP	24-Feb-23	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Horizon Therapeutics Public Limited Company	HZNP	24-Feb-23	Extraordinary Shareholders	Management	3	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Horizon Therapeutics Public Limited Company	HZNP	24-Feb-23	Extraordinary Shareholders	Management	4	Adjourn Meeting	For	Against	We are not supportive of adjourning the meeting in order to permit further solicitation of proxies.
Horizon Therapeutics Public Limited Company	HZNP	24-Feb-23	Extraordinary Shareholders	Management	1	Approve Scheme of Arrangement	For	Against	This proposal is not in minority shareholders' best interests.
Horizon Therapeutics Public Limited Company	HZNP	24-Feb-23	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Horizon Therapeutics Public Limited Company	HZNP	24-Feb-23	Extraordinary Shareholders	Management	3	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Horizon Therapeutics Public Limited Company	HZNP	24-Feb-23	Extraordinary Shareholders	Management	4	Adjourn Meeting	For	Against	We are not supportive of adjourning the meeting in order to permit further solicitation of proxies.
argenx SE	ARGX	27-Feb-23	Extraordinary Shareholders	Management	2	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
argenx SE	ARGX	27-Feb-23	Extraordinary Shareholders	Management	3	Elect Steve Krognas as Non-Executive Director	For	For	
argenx SE	ARGX	27-Feb-23	Extraordinary Shareholders	Management	4	Other Business (Non-Voting)			
argenx SE	ARGX	27-Feb-23	Extraordinary Shareholders	Management	5	Close Meeting			
argenx SE	ARGX	27-Feb-23	Extraordinary Shareholders	Management	2	Open Meeting			
argenx SE	ARGX	27-Feb-23	Extraordinary Shareholders	Management	3	Elect Steve Krognas as Non-Executive Director	For	For	
argenx SE	ARGX	27-Feb-23	Extraordinary Shareholders	Management	4	Other Business (Non-Voting)			
argenx SE	ARGX	27-Feb-23	Extraordinary Shareholders	Management	5	Close Meeting			
Bank of Ningbo Co., Ltd.	002142	27-Feb-23	Special	Management	1	Approve Adjustment of Capital Increase Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Korea Electric Power Corp.	015760	27-Feb-23	Special	Management	1	Elect Lee Jeong-bok as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Korea Electric Power Corp.	015760	27-Feb-23	Special	Management	2	Elect Lee Jun-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Korea Electric Power Corp.	015760	27-Feb-23	Special	Management	3	Elect Jeon Young-sang as Inside Director to Serve as an Audit Committee Member	For	Against	We do not support insiders on the board other than the CEO.
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	1	Approve Issuance of GDR and Listing on Frankfurt Stock Exchange in Germany as well as Conversion to an Overseas Fundraising Company	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	3	Approve Share Type and Par Value	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	4	Approve Issue Time	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	5	Approve Issue Manner	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	6	Approve Issue Size	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	7	Approve Scale of GDR in its Lifetime	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	8	Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	9	Approve Pricing Method	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	10	Approve Target Subscribers	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	11	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	12	Approve Underwriting Method	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	13	Approve Proposal that there is No Need to Prepare a Report on Previous Usage of Raised Funds	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	14	Approve Issuance of GDR for Fund-raising Use Plan	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	15	Approve Resolution Validity Period	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	16	Approve Authorization of Board to Handle All Related Matters	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	17	Approve Amendments to Articles of Association	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	18	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	19	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	20	Approve Distribution on Roll-forward Profits	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	21	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	22	Approve Amendments to Articles of Association (Applicable After the Listing of GDR)	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	23	Amend Rules and Procedures Regarding General Meetings of Shareholders (Applicable After the Listing of GDR)	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	24	Amend Rules and Procedures Regarding Meetings of Board of Directors (Applicable After the Listing of GDR)	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Feb-23	Special	Management	25	Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Applicable After the Listing of GDR)	For	For	
Amoy Diagnostics Co., Ltd.	300685	28-Feb-23	Special	Management	1	Elect Ruan Li as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Amoy Diagnostics Co., Ltd.	300685	28-Feb-23	Special	Management	2	Amend Articles of Association	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	2	Approve Board Report on Company Operations and Its Financial Statement	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	5	Approve Allocation of Income and Dividends of AED 0.52 per Share	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	6	Approve Remuneration of Directors	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	7	Approve Discharge of Directors	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	8	Approve Discharge of Auditors	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	9	Ratify Auditors and Fix Their Remuneration for FY 2023	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	10	Elect Director (Cumulative Voting)	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	11	Approve Internal Shariah Supervisory Committee Report	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	12	Approve Notification on Payable Zakat in Relation to the Bank's Islamic Activities	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	14	Amend Articles of Bylaws	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	15	Authorize the Board to Issue Islamic Sukuk/Bonds or other Non-Convertible Securities, Update or Create New Programs Up to USD 10 Billion	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	16	Authorize the Board to Issue Additional Tier 1 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-23	Annual	Management	17	Authorize the Board to Issue Tier 2 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	28-Feb-23	Extraordinary Shareholders	Management	3	Amend External Investment Management System	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ganfeng Lithium Group Co., Ltd.	1772	28-Feb-23	Extraordinary Shareholders	Management	4	Approve Proposed Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	28-Feb-23	Extraordinary Shareholders	Management	5	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	28-Feb-23	Extraordinary Shareholders	Management	6	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	28-Feb-23	Extraordinary Shareholders	Management	7	Approve Continuing Related-Party Transactions for 2023	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	28-Feb-23	Extraordinary Shareholders	Management	9	Approve Proposed Signing of Investment Agreement by Ganfeng LiEnergy	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ganfeng Lithium Group Co., Ltd.	1772	28-Feb-23	Extraordinary Shareholders	Management	10	Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy Storage Headquarters Project with 10 GWh Annual Capacity by Ganfeng LiEnergy	For	For	
Israel Discount Bank Ltd.	DSCT	28-Feb-23	Special	Management	1	Approve Compensation Policy for the Directors and Officers of the Company	For	For	
Israel Discount Bank Ltd.	DSCT	28-Feb-23	Special	Management	2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Discount Bank Ltd.	DSCT	28-Feb-23	Special	Management	4	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Israel Discount Bank Ltd.	DSCT	28-Feb-23	Special	Management	5	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	DSCT	28-Feb-23	Special	Management	6	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Israel Discount Bank Ltd.	DSCT	28-Feb-23	Special	Management	1	Approve Compensation Policy for the Directors and Officers of the Company	For	For	
Israel Discount Bank Ltd.	DSCT	28-Feb-23	Special	Management	2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Discount Bank Ltd.	DSCT	28-Feb-23	Special	Management	4	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	DSCT	28-Feb-23	Special	Management	5	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	DSCT	28-Feb-23	Special	Management	6	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	1	Open Meeting			
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	2	Call the Meeting to Order			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	5	Prepare and Approve List of Shareholders	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	12	Fix Number of Directors at Nine	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	13	Reelect Matti Alahuhta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	14	Reelect Susan Duinhoven as Director	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	15	Elect Marika Fredriksson as New Director	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	16	Reelect Antti Herlin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	17	Reelect Iiris Herlin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	18	Reelect Jussi Herlin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	19	Reelect Ravi Kant as Director	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	20	Elect Marcela Manubens as New Director	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	21	Reelect Krishna Mikkilineni as Director	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	22	Approve Remuneration of Auditors	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	23	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	24	Ratify Ernst & Young as Auditors	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	25	Amend Articles Re: Company Business; General Meeting Participation	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	26	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	27	Approve Issuance of Shares and Options without Preemptive Rights	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	28	Close Meeting			
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	1	Open Meeting			
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	2	Call the Meeting to Order			
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	5	Prepare and Approve List of Shareholders	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	9	Approve Discharge of Board and President	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	12	Fix Number of Directors at Nine	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	13	Reelect Matti Alahuhta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	14	Reelect Susan Duinhoven as Director	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	15	Elect Marika Fredriksson as New Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	16	Reelect Antti Herlin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	17	Reelect Iiris Herlin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	18	Reelect Jussi Herlin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	19	Reelect Ravi Kant as Director	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	20	Elect Marcela Manubens as New Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	21	Reelect Krishna Mikkilineni as Director	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	22	Approve Remuneration of Auditors	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	23	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	24	Ratify Ernst & Young as Auditors	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	25	Amend Articles Re: Company Business; General Meeting Participation	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	26	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	27	Approve Issuance of Shares and Options without Preemptive Rights	For	For	
Kone Oyj	KNEBV	28-Feb-23	Annual	Management	28	Close Meeting			
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	1	Elect Director Sundaram Nagarajan	For	For	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	2	Elect Director Michael J. Merriman, Jr.	For	For	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	3	Elect Director Milton M. Morris	For	For	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	4	Elect Director Mary G. Puma	For	For	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	8	Reduce Supermajority Vote Requirement	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	9	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	10	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	11	Amend Regulations to the Extent Permitted by Ohio law	For	For	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	1	Elect Director Sundaram Nagarajan	For	For	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	2	Elect Director Michael J. Merriman, Jr.	For	For	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	3	Elect Director Milton M. Morris	For	For	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	4	Elect Director Mary G. Puma	For	For	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	8	Reduce Supermajority Vote Requirement	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	9	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	10	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Nordson Corporation	NDSN	28-Feb-23	Annual	Management	11	Amend Regulations to the Extent Permitted by Ohio law	For	For	
The AZEK Company Inc.	AZEK	28-Feb-23	Annual	Management	1	Elect Director Gary Hendrickson	For	For	
The AZEK Company Inc.	AZEK	28-Feb-23	Annual	Management	2	Elect Director Howard Heckes	For	For	
The AZEK Company Inc.	AZEK	28-Feb-23	Annual	Management	3	Elect Director Bennett Rosenthal	For	For	
The AZEK Company Inc.	AZEK	28-Feb-23	Annual	Management	4	Elect Director Jesse Singh	For	For	
The AZEK Company Inc.	AZEK	28-Feb-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The AZEK Company Inc.	AZEK	28-Feb-23	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The AZEK Company Inc.	AZEK	28-Feb-23	Annual	Management	7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
Atacadao SA	CRFB3	01-Mar-23	Extraordinary Shareholders	Management	1	Approve Stock Option and Matching Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Atacadao SA	CRFB3	01-Mar-23	Extraordinary Shareholders	Management	1	Approve Stock Option and Matching Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Bank of Communications Co., Ltd.	3328	01-Mar-23	Extraordinary Shareholders	Management	2	Elect Yin Jiuyong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bank of Communications Co., Ltd.	3328	01-Mar-23	Extraordinary Shareholders	Management	3	Elect Zhou Wanfu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bank of Communications Co., Ltd.	3328	01-Mar-23	Extraordinary Shareholders	Management	4	Approve Remuneration Plan of the Directors of the Bank for the Year 2021	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of Communications Co., Ltd.	3328	01-Mar-23	Extraordinary Shareholders	Management	5	Approve Remuneration Plan of the Supervisors of the Bank for the Year 2021	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	1	Elect Director Braden R. Kelly	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	2	Elect Director Fabiola R. Arredondo	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	3	Elect Director James D. Kirsner	For	Against	We are voting against this director due to concerns over tenure.
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	4	Elect Director William J. Lansing	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	5	Elect Director Eva Manolis	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	6	Elect Director Marc F. McMorris	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	7	Elect Director Joanna Rees	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	8	Elect Director David A. Rey	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	1	Elect Director Braden R. Kelly	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	2	Elect Director Fabiola R. Arredondo	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	3	Elect Director James D. Kirsner	For	Against	We are voting against this director due to concerns over tenure.
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	4	Elect Director William J. Lansing	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	5	Elect Director Eva Manolis	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	6	Elect Director Marc F. McMorris	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	7	Elect Director Joanna Rees	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	8	Elect Director David A. Rey	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Fair Isaac Corporation	FICO	01-Mar-23	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	01-Mar-23	Special	Management	3	Elect Liu Ping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	01-Mar-23	Special	Management	4	Elect Zhuang Hua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	01-Mar-23	Special	Management	5	Elect Wei Xudong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shenzhen Sunlord Electronics Co., Ltd.	002138	01-Mar-23	Special	Management	1	Amend Management Method of Employee Share Purchase Plan	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	01-Mar-23	Special	Management	1	Amend Management Method of Employee Share Purchase Plan	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	02-Mar-23	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	02-Mar-23	Annual/Special	Management	3	Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	02-Mar-23	Annual/Special	Management	4	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kimberly-Clark de Mexico SAB de CV	KIMBER A	02-Mar-23	Annual/Special	Management	5	Approve Report on Share Repurchase Policies and Approve their Allocation	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	02-Mar-23	Annual/Special	Management	6	Approve Cash Dividends of MXN 1.62 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.405	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	02-Mar-23	Annual/Special	Management	7	Authorize Cancellation of up to 19.54 Million Class I Repurchased Shares Held in Treasury and Consequently Reduction in Fixed Portion of Capital; Amend Article 5	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	02-Mar-23	Annual/Special	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	1	Receive Report of Board			
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6 Per Share	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	4	Approve Remuneration Report	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	6	Reelect Cornelis de Jong (Chair) as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	7	Reelect Kim Stratton (Vice Chair) as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	8	Reelect Heine Dalsgaard as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	9	Elect Sharon James as Director	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	10	Reelect Kasim Kutay as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	11	Reelect Morten Otto Alexander Sommer as Director	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	13	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	14	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	15	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	16	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	17	Amend Remuneration Policy	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	19	Other Business			
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	1	Receive Report of Board			
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6 Per Share	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	4	Approve Remuneration Report	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	6	Reelect Cornelis de Jong (Chair) as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	7	Reelect Kim Stratton (Vice Chair) as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	8	Reelect Heine Dalsgaard as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	9	Elect Sharon James as Director	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	10	Reelect Kasim Kutay as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	11	Reelect Morten Otto Alexander Sommer as Director	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	13	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	14	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	15	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	16	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	17	Amend Remuneration Policy	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Novozymes A/S	NZYM.B	02-Mar-23	Annual	Management	19	Other Business			
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	1	Present Financial Statements and Statutory Reports for the Year Ended 30 September 2022			
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	3	Re-elect Louis du Preez as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	4	Re-elect Paula Disberry as Director	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	5	Re-elect Isaac Mophatlane as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	6	Re-elect Ian Kirk as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	7	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	8	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	9	Re-elect Zola Malinga as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	10	Re-elect Steve Muller as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	11	Reappoint PricewaterhouseCoopers Inc as Auditors with D de Jager as Registered Auditor and Director in the Firm	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	12	Approve Remuneration Policy	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	13	Approve Implementation Report on the Remuneration Policy	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	15	Approve Remuneration of Board Chair	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	16	Approve Remuneration of Lead Independent Director	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	17	Approve Remuneration of Board Members	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	18	Approve Remuneration of Audit and Risk Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	19	Approve Remuneration of Audit and Risk Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	20	Approve Remuneration of Human Resources and Remuneration Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	21	Approve Remuneration of Human Resources and Remuneration Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	22	Approve Remuneration of Social and Ethics Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	23	Approve Remuneration of Social and Ethics Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	24	Approve Remuneration of Nomination Committee Members	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	25	Approve Remuneration of Investment Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	26	Approve Remuneration of Investment Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	27	Approve Remuneration of Director Approved by Prudential Authority	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	28	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	29	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	30	Authorise Repurchase of Issued Share Capital	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	1	Present Financial Statements and Statutory Reports for the Year Ended 30 September 2022			
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	3	Re-elect Louis du Preez as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	4	Re-elect Paula Disberry as Director	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	5	Re-elect Isaac Mophatlane as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	6	Re-elect Ian Kirk as Director	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	7	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	8	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	9	Re-elect Zola Malinga as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	10	Re-elect Steve Muller as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	11	Reappoint PricewaterhouseCoopers Inc as Auditors with D de Jager as Registered Auditor and Director in the Firm	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	12	Approve Remuneration Policy	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	13	Approve Implementation Report on the Remuneration Policy	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	15	Approve Remuneration of Board Chair	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	16	Approve Remuneration of Lead Independent Director	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	17	Approve Remuneration of Board Members	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	18	Approve Remuneration of Audit and Risk Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	19	Approve Remuneration of Audit and Risk Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	20	Approve Remuneration of Human Resources and Remuneration Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	21	Approve Remuneration of Human Resources and Remuneration Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	22	Approve Remuneration of Social and Ethics Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	23	Approve Remuneration of Social and Ethics Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	24	Approve Remuneration of Nomination Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	25	Approve Remuneration of Investment Committee Chair	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	26	Approve Remuneration of Investment Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	27	Approve Remuneration of Director Approved by Prudential Authority	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	28	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	29	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Pepkor Holdings Ltd.	PPH	02-Mar-23	Annual	Management	30	Authorise Repurchase of Issued Share Capital	For	For	
Hindustan Petroleum Corporation Limited	500104	03-Mar-23	Special	Management	2	Amend Object Clause of the Memorandum of Association	For	For	
Tata Elxsi Limited	500408	04-Mar-23	Special	Management	2	Approve Tata Elxsi Limited Performance Stock Option Plan 2023	For	Against	The performance stock option plan does not meet our guidelines.
Abu Dhabi Islamic Bank	ADIB	06-Mar-23	Annual	Management	2	Approve Board Report on Company Operations and Financial Position	For	For	
Abu Dhabi Islamic Bank	ADIB	06-Mar-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements	For	For	
Abu Dhabi Islamic Bank	ADIB	06-Mar-23	Annual	Management	4	Approve Internal Shariah Supervisory Committee Report	For	For	
Abu Dhabi Islamic Bank	ADIB	06-Mar-23	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	For	
Abu Dhabi Islamic Bank	ADIB	06-Mar-23	Annual	Management	6	Approve Dividends of AED 0.489898 Per Share	For	For	
Abu Dhabi Islamic Bank	ADIB	06-Mar-23	Annual	Management	7	Approve Remuneration of Directors	For	For	
Abu Dhabi Islamic Bank	ADIB	06-Mar-23	Annual	Management	8	Approve Discharge of Directors	For	For	
Abu Dhabi Islamic Bank	ADIB	06-Mar-23	Annual	Management	9	Approve Discharge of Auditors	For	For	
Abu Dhabi Islamic Bank	ADIB	06-Mar-23	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for FY 2023	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Abu Dhabi Islamic Bank	ADIB	06-Mar-23	Annual	Management	12	Authorize the Board to Issue an Additional Tier 1 Non-Convertible Sukuk of Up to USD 3 Billion and to Determine the Date of the Issuance	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	1	Approve Company's Plan for Asset Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transactions Complies with Relevant Laws and Regulations	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	3	Approve Transaction Parties	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	4	Approve Target Assets	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	5	Approve Transaction Price	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	6	Approve Payment Method	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	7	Approve Issuance of Shares to Purchase Assets	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	8	Approve Issue Type and Par Value	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	9	Approve Pricing Reference Date and Issue Price	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	10	Approve Issue Amount	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	11	Approve Share lock-up Period	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	12	Approve Listing Arrangement	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	13	Approve Distribution Arrangement of Cumulative Earnings	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	14	Approve Attribution of Profit and Loss During the Transition Period	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	15	Approve Asset Delivery and Liability for Breach of Contract	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	16	Approve Performance Compensation and Impairment Testing	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	17	Approve Raising Supporting Funds	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	18	Approve Share Type and Par Value	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	19	Approve Issue Manner and Issue Time	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	20	Approve Target Subscribers and Subscription Method	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	21	Approve Issue Size and Amount of Proceeds	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	22	Approve Pricing Reference Date, Issue Price and Pricing Principles	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	23	Approve Lock-Up Period Arrangement	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	24	Approve Use of Proceeds	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	25	Approve Distribution Arrangement of Undistributed Earnings	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	26	Approve Listing Exchange	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	27	Approve Resolution Validity Period	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	28	Approve Report (Draft) and Summary on Company's Asset Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transactions	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	29	Approve Signing of Conditional Agreement on Asset Acquisition by Issuance of Shares	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	30	Approve Signing of Conditional Supplementary Agreement to the Asset Acquisition Agreement by Issuance of Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	31	Approve Signing of Conditional Performance Compensation Agreement and Private Issuance of Shares Subscription Agreement	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	32	Approve Transaction Constitutes as Related Party Transaction	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	33	Approve Transaction Does Not Constitute as Major Asset Restructuring	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	34	Approve Transaction Does Not Constitute as Restructuring and Listing	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	35	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Restructuring of Listed Companies	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	36	Approve Transaction Complies with Article 11 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	37	Approve Transaction Complies with Article 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	38	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	39	Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	40	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Method and Purpose and Approach as Well as the Fairness of Pricing	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	41	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	42	Approve Special Self-inspection Report on Company's Real Estate Business and Related Commitments	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	43	Approve Issuance of Relevant Commitment Letters	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	44	Approve Company's Stock Price Volatility Does Not Reach the Relevant Standards of the Self-Regulatory Guidelines for Listed Companies of Shenzhen Stock Exchange No. 8 - Major Assets Restructuring	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	45	Approve Authorization of the Board to Handle All Related Matters	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	06-Mar-23	Special	Management	46	Approve Formulation of Shareholder Return Plan	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novartis AG	NOVN	07-Mar-23	Annual	Management	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Novartis AG	NOVN	07-Mar-23	Annual	Management	6	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	7	Amend Articles of Association	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	8	Amend Articles of Association	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	9	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	10	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	11	Approve Remuneration Report	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	12	Reelect Joerg Reinhardt as Director and Board Chair	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	13	Reelect Nancy Andrews as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	14	Reelect Ton Buechner as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	15	Reelect Patrice Bula as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	16	Reelect Elizabeth Doherty as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	17	Reelect Bridgette Heller as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	18	Reelect Daniel Hochstrasser as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	19	Reelect Frans van Houten as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	20	Reelect Simon Moroney as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	21	Reelect Ana de Pro Gonzalo as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	22	Reelect Charles Sawyers as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	23	Reelect William Winters as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	24	Elect John Young as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novartis AG	NOVN	07-Mar-23	Annual	Management	25	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	26	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	27	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	28	Reappoint William Winters as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	29	Ratify KPMG AG as Auditors	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	30	Designate Peter Zahn as Independent Proxy	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	31	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Novartis AG	NOVN	07-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Novartis AG	NOVN	07-Mar-23	Annual	Management	6	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	7	Amend Articles of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novartis AG	NOVN	07-Mar-23	Annual	Management	8	Amend Articles of Association	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	9	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	10	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	11	Approve Remuneration Report	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	12	Reelect Joerg Reinhardt as Director and Board Chair	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	13	Reelect Nancy Andrews as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	14	Reelect Ton Buechner as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	15	Reelect Patrice Bula as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	16	Reelect Elizabeth Doherty as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	17	Reelect Bridgette Heller as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	18	Reelect Daniel Hochstrasser as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	19	Reelect Frans van Houten as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	20	Reelect Simon Moroney as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	21	Reelect Ana de Pro Gonzalo as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	22	Reelect Charles Sawyers as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	23	Reelect William Winters as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	24	Elect John Young as Director	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	25	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	26	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	27	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	28	Reappoint William Winters as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	29	Ratify KPMG AG as Auditors	For	For	
Novartis AG	NOVN	07-Mar-23	Annual	Management	30	Designate Peter Zahn as Independent Proxy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novartis AG	NOVN	07-Mar-23	Annual	Management	31	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	1	Receive Report of Board			
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	4	Approve Discharge of Management and Board	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	6	Fix Number of Directors at Eight	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	7	Reelect Thomas Thune Andersen (Chair) as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	8	Reelect Lene Skole (Vice Chair) as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	9	Reelect Jorgen Kildah as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	10	Reelect Peter Korsholm as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	11	Reelect Dieter Wimmer as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	12	Reelect Julia King as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	13	Elect Annica Bresky as New Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	14	Elect Andrew Brown as New Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	15	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditor	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	18	Other Business			
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	1	Receive Report of Board			
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	4	Approve Discharge of Management and Board	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	6	Fix Number of Directors at Eight	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	7	Reelect Thomas Thune Andersen (Chair) as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	8	Reelect Lene Skole (Vice Chair) as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	9	Reelect Jorgen Kildah as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	10	Reelect Peter Korsholm as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	11	Reelect Dieter Wimmer as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	12	Reelect Julia King as Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	13	Elect Annica Bresky as New Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	14	Elect Andrew Brown as New Director	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	15	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditor	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Orsted A/S	ORSTED	07-Mar-23	Annual	Management	18	Other Business			
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	1	Elect Director Vincent Roche	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	2	Elect Director James A. Champy	For	Against	We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	3	Elect Director Andre Andonian	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	4	Elect Director Anantha P. Chandrakasan	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	5	Elect Director Edward H. Frank	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	6	Elect Director Laurie H. Glimcher	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	7	Elect Director Karen M. Golz	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	8	Elect Director Mercedes Johnson	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	9	Elect Director Kenton J. Sicchitano	For	Against	We are voting against this director due to concerns over tenure.
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	10	Elect Director Ray Stata	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	11	Elect Director Susie Wee	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	14	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	1	Elect Director Vincent Roche	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	2	Elect Director James A. Champy	For	Against	We are voting against this director due to concerns over tenure.
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	3	Elect Director Andre Andonian	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	4	Elect Director Anantha P. Chandrakasan	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	5	Elect Director Edward H. Frank	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	6	Elect Director Laurie H. Glimcher	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	7	Elect Director Karen M. Golz	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	8	Elect Director Mercedes Johnson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	9	Elect Director Kenton J. Sicchitano	For	Against	We are voting against this director due to concerns over tenure.
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	10	Elect Director Ray Stata	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	11	Elect Director Susie Wee	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Analog Devices, Inc.	ADI	08-Mar-23	Annual	Management	14	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	2	Approve Compliance of the Company with Conditions of the Non-public Issuance of A Shares	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	4	Approve Class and Par Value of Shares to be Issued	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	5	Approve Method and Time of Issue	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	6	Approve Target Subscribers and Subscription Method	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	7	Approve Issue Price and Pricing Method	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	8	Approve Number of Shares to be Issued	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	9	Approve Arrangements for Lock-up Period	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	10	Approve Place of Listing	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	11	Approve Arrangement of Accumulated Undistributed Profits before the Non-public Issuance of A Shares	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	12	Approve Amount and Use of Proceeds	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	13	Approve Validity Period of the Resolution of the Non-public Issuance of A Shares	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	14	Approve Company's Plan of the Non-public Issuance of A Shares	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	15	Approve Feasibility Research Report of the Company's Non-public Issuance of A Shares to Raise Funds for Investment Projects	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	16	Approve Report on the Use of Proceeds Previously Raised by the Company	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	17	Approve Dilution of Current Shareholders' Returns as a Result of the Non-public Issuance of A Shares of the Company and Proposed Remedial Measures	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	18	Approve Shareholders' Dividend Return Plan	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	19	Approve Authorization to the Board to Handle All Matters in Relation to the Non-public Issuance	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Shareholder	20	Approve Report on Demonstration and Analysis of the Proposal to Issue A Shares to Specific Subscribers and Related Transactions	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	2	Approve Compliance of the Company with Conditions of the Non-public Issuance of A Shares	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	4	Approve Class and Par Value of Shares to be Issued	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	5	Approve Method and Time of Issue	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	6	Approve Target Subscribers and Subscription Method	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	7	Approve Issue Price and Pricing Method	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	8	Approve Number of Shares to be Issued	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	9	Approve Arrangements for Lock-up Period	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	10	Approve Place of Listing	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	11	Approve Arrangement of Accumulated Undistributed Profits before the Non-public Issuance of A Shares	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	12	Approve Amount and Use of Proceeds	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	13	Approve Validity Period of the Resolution of the Non-public Issuance of A Shares	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	14	Approve Company's Plan of the Non-public Issuance of A Shares	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	15	Approve Feasibility Research Report of the Company's Non-public Issuance of A Shares to Raise Funds for Investment Projects	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	16	Approve Report on the Use of Proceeds Previously Raised by the Company	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	17	Approve Dilution of Current Shareholders' Returns as a Result of the Non-public Issuance of A Shares of the Company and Proposed Remedial Measures	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	18	Approve Shareholders' Dividend Return Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Management	19	Approve Authorization to the Board to Handle All Matters in Relation to the Non-public Issuance	For	For	
China Vanke Co., Ltd.	2202	08-Mar-23	Extraordinary Shareholders	Shareholder	20	Approve Report on Demonstration and Analysis of the Proposal to Issue A Shares to Specific Subscribers and Related Transactions	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	1	Receive Report of Board			
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	6	Reelect Niels B. Christiansen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	7	Reelect Niels Jacobsen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	8	Reelect Anja Madsen as Director	For	Abstain	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	9	Reelect Sisse Fjelsted Rasmussen as Director	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	10	Reelect Kristian Villumsen as Director	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	12	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	13	Authorize Share Repurchase Program	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	14	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	15	Other Business			
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	1	Receive Report of Board			
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	6	Reelect Niels B. Christiansen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	7	Reelect Niels Jacobsen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	8	Reelect Anja Madsen as Director	For	Abstain	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	9	Reelect Sisse Fjelsted Rasmussen as Director	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	10	Reelect Kristian Villumsen as Director	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	12	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	13	Authorize Share Repurchase Program	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	14	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Demant A/S	DEMAN T	08-Mar-23	Annual	Management	15	Other Business			
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	1	Elect Director Jean Blackwell	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	2	Elect Director Pierre Cohade	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	3	Elect Director Michael E. Daniels	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	4	Elect Director W. Roy Dunbar	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	5	Elect Director Gretchen R. Haggerty	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	6	Elect Director Ayesha Khanna	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	7	Elect Director Simone Menne	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	8	Elect Director George R. Oliver	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	9	Elect Director Jurgen Tinggren	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	10	Elect Director Mark Vergnano	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	11	Elect Director John D. Young	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	12	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	13	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	14	Authorize Market Purchases of Company Shares	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	15	Determine Price Range for Reissuance of Treasury Shares	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	16	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	18	Approve the Directors' Authority to Allot Shares	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	19	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	1	Elect Director Jean Blackwell	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	2	Elect Director Pierre Cohade	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	3	Elect Director Michael E. Daniels	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	4	Elect Director W. Roy Dunbar	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	5	Elect Director Gretchen R. Haggerty	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	6	Elect Director Ayesha Khanna	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	7	Elect Director Simone Menne	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	8	Elect Director George R. Oliver	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	9	Elect Director Jurgen Tinggren	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	10	Elect Director Mark Vergnano	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	11	Elect Director John D. Young	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	12	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	13	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	14	Authorize Market Purchases of Company Shares	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	15	Determine Price Range for Reissuance of Treasury Shares	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	16	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	18	Approve the Directors' Authority to Allot Shares	For	For	
Johnson Controls International Plc	JCI	08-Mar-23	Annual	Management	19	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	
Jumbo SA	BELA	08-Mar-23	Extraordinary Shareholders	Management	2	Approve Special Dividend	For	For	
Jumbo SA	BELA	08-Mar-23	Extraordinary Shareholders	Management	3	Receive Report of Independent Non-Executive Directors			
MERITZ Financial Group, Inc.	138040	08-Mar-23	Special	Management	1	Approve Share Swap with MERITZ SECURITIES Co., Ltd.	For	For	
MERITZ SECURITIES Co., Ltd.	008560	08-Mar-23	Special	Management	1	Approve Share Swap with MERITZ Financial Group, Inc.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Q Holding PSC	QHOLDI NG	08-Mar-23	Annual	Management	2	Approve Board Report on Company Operations and Financial Position, and Corporate Governance Report	For	Do Not Vote	This document is for information purposes only. We do not provide vote recommendations for privately-held companies.
Q Holding PSC	QHOLDI NG	08-Mar-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements	For	Do Not Vote	This document is for information purposes only. We do not provide vote recommendations for privately-held companies.
Q Holding PSC	QHOLDI NG	08-Mar-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote	This document is for information purposes only. We do not provide vote recommendations for privately-held companies.
Q Holding PSC	QHOLDI NG	08-Mar-23	Annual	Management	5	Approve Remuneration of Directors up to 10 Percent of Net Profit	For	Do Not Vote	This document is for information purposes only. We do not provide vote recommendations for privately-held companies.
Q Holding PSC	QHOLDI NG	08-Mar-23	Annual	Management	6	Discuss Absence or Distribution of Dividends	For	Do Not Vote	This document is for information purposes only. We do not provide vote recommendations for privately-held companies.
Q Holding PSC	QHOLDI NG	08-Mar-23	Annual	Management	7	Approve Discharge of Directors	For	Do Not Vote	This document is for information purposes only. We do not provide vote recommendations for privately-held companies.
Q Holding PSC	QHOLDI NG	08-Mar-23	Annual	Management	8	Approve Discharge of Auditors	For	Do Not Vote	This document is for information purposes only. We do not provide vote recommendations for privately-held companies.
Q Holding PSC	QHOLDI NG	08-Mar-23	Annual	Management	9	Ratify Auditors and Fix Their Remuneration for FY 2023	For	Do Not Vote	This document is for information purposes only. We do not provide vote recommendations for privately-held companies.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	1	Elect Director Sylvia Acevedo	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	2	Elect Director Cristiano R. Amon	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	3	Elect Director Mark Fields	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	4	Elect Director Jeffrey W. Henderson	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	5	Elect Director Gregory N. Johnson	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	6	Elect Director Ann M. Livermore	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	7	Elect Director Mark D. McLaughlin	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	8	Elect Director Jamie S. Miller	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	9	Elect Director Irene B. Rosenfeld	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	10	Elect Director Kornelis (Neil) Smit	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	11	Elect Director Jean-Pascal Tricoire	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	12	Elect Director Anthony J. Vinciguerra	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	13	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	14	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	1	Elect Director Sylvia Acevedo	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	2	Elect Director Cristiano R. Amon	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	3	Elect Director Mark Fields	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	4	Elect Director Jeffrey W. Henderson	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	5	Elect Director Gregory N. Johnson	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	6	Elect Director Ann M. Livermore	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	7	Elect Director Mark D. McLaughlin	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	8	Elect Director Jamie S. Miller	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	9	Elect Director Irene B. Rosenfeld	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	10	Elect Director Kornelis (Neil) Smit	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	11	Elect Director Jean-Pascal Tricoire	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	12	Elect Director Anthony J. Vinciguerra	For	For	
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	13	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	14	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
QUALCOMM Incorporated	QCOM	08-Mar-23	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	2	Elect Director Peter Brues	For	For	
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	3	Elect Director Jacynthe Cote	For	For	
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	4	Elect Director Nelson Gentiletti	For	For	
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	5	Elect Director Yves Leduc	For	For	
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	6	Elect Director Isabelle Marcoux	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	7	Elect Director Nathalie Marcoux	For	Against	We do not support insiders on the board other than the CEO.
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	8	Elect Director Pierre Marcoux	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	9	Elect Director Remi Marcoux	For	For	
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	10	Elect Director Anna Martini	For	For	
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	11	Elect Director Mario Plourde	For	For	
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	12	Elect Director Jean Raymond	For	For	
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	13	Elect Director Annie Thabet	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	14	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Transcontinental Inc.	TCL.A	08-Mar-23	Annual	Management	15	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	3	Accept Board Report	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	4	Accept Audit Report	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	5	Accept Financial Statements	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	6	Approve Discharge of Board	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	7	Approve Allocation of Income	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	8	Amend Company Articles 6, 7 and 22	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	9	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	10	Approve Remuneration Policy and Director Remuneration for 2022	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	11	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	12	Ratify External Auditors	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	13	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	16	Wishes			
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	3	Accept Board Report	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	4	Accept Audit Report	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	5	Accept Financial Statements	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	6	Approve Discharge of Board	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	7	Approve Allocation of Income	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	8	Amend Company Articles 6, 7 and 22	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	9	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	10	Approve Remuneration Policy and Director Remuneration for 2022	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	11	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	12	Ratify External Auditors	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	13	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	08-Mar-23	Annual	Management	16	Wishes			
Alfa SAB de CV	ALFAA	09-Mar-23	Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Alfa SAB de CV	ALFAA	09-Mar-23	Annual	Management	3	Approve Allocation of Income and Cash Dividends of USD 0.02 per Share; Approve Maximum Amount for Repurchase of Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alfa SAB de CV	ALFAA	09-Mar-23	Annual	Management	4	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Alfa SAB de CV	ALFAA	09-Mar-23	Annual	Management	5	Appoint Legal Representatives	For	For	
Alfa SAB de CV	ALFAA	09-Mar-23	Annual	Management	6	Approve Minutes of Meeting	For	For	
Alfa SAB de CV	ALFAA	09-Mar-23	Extraordinary Shareholders	Management	2	Authorize Cancellation of 90.39 Million Repurchased Shares Held in Treasury	For	For	
Alfa SAB de CV	ALFAA	09-Mar-23	Extraordinary Shareholders	Management	3	Appoint Legal Representatives	For	For	
Alfa SAB de CV	ALFAA	09-Mar-23	Extraordinary Shareholders	Management	4	Approve Minutes of Meeting	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	1	Elect Director Ornella Barra	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	2	Elect Director Steven H. Collis	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	3	Elect Director D. Mark Durcan	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	4	Elect Director Richard W. Gochnauer	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	5	Elect Director Lon R. Greenberg	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	6	Elect Director Kathleen W. Hyle	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	7	Elect Director Lorence H. Kim	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	8	Elect Director Henry W. McGee	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	9	Elect Director Redonda G. Miller	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	10	Elect Director Dennis M. Nally	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Shareholder	14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	1	Elect Director Ornella Barra	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	2	Elect Director Steven H. Collis	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	3	Elect Director D. Mark Durcan	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	4	Elect Director Richard W. Gochnauer	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	5	Elect Director Lon R. Greenberg	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	6	Elect Director Kathleen W. Hyle	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	7	Elect Director Lorence H. Kim	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	8	Elect Director Henry W. McGee	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	9	Elect Director Redonda G. Miller	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	10	Elect Director Dennis M. Nally	For	For	
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AmerisourceBergen Corporation	ABC	09-Mar-23	Annual	Shareholder	14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Agains t	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	1	Elect Director Rani Borkar	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	2	Elect Director Judy Bruner	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	3	Elect Director Xun (Eric) Chen	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	4	Elect Director Aart J. de Geus	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	5	Elect Director Gary E. Dickerson	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	6	Elect Director Thomas J. Iannotti	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	7	Elect Director Alexander A. Karsner	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	8	Elect Director Kevin P. March	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	9	Elect Director Yvonne McGill	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	10	Elect Director Scott A. McGregor	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	13	Ratify KPMG LLP as Auditors	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Shareholder	14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Agains t	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Shareholder	15	Improve Executive Compensation Program and Policy	Agains t	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	1	Elect Director Rani Borkar	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	2	Elect Director Judy Bruner	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	3	Elect Director Xun (Eric) Chen	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	4	Elect Director Aart J. de Geus	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	5	Elect Director Gary E. Dickerson	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	6	Elect Director Thomas J. Iannotti	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	7	Elect Director Alexander A. Karsner	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	8	Elect Director Kevin P. March	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	9	Elect Director Yvonne McGill	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	10	Elect Director Scott A. McGregor	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	13	Ratify KPMG LLP as Auditors	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Shareholder	14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Shareholder	15	Improve Executive Compensation Program and Policy	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	1	Elect Director Rani Borkar	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	2	Elect Director Judy Bruner	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	3	Elect Director Xun (Eric) Chen	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	4	Elect Director Aart J. de Geus	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	5	Elect Director Gary E. Dickerson	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	6	Elect Director Thomas J. Iannotti	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	7	Elect Director Alexander A. Karsner	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	8	Elect Director Kevin P. March	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	9	Elect Director Yvonne McGill	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	10	Elect Director Scott A. McGregor	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Management	13	Ratify KPMG LLP as Auditors	For	For	
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Shareholder	14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Applied Materials, Inc.	AMAT	09-Mar-23	Annual	Shareholder	15	Improve Executive Compensation Program and Policy	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
CITIC Securities Company Limited	6030	09-Mar-23	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
CITIC Securities Company Limited	6030	09-Mar-23	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
CITIC Securities Company Limited	6030	09-Mar-23	Extraordinary Shareholders	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
CITIC Securities Company Limited	6030	09-Mar-23	Extraordinary Shareholders	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Dongfeng Motor Group Company Limited	489	09-Mar-23	Extraordinary Shareholders	Management	1	Approve Renewed Master Logistics Services Agreement, Annual Caps and Related Transactions	For	For	
Dongfeng Motor Group Company Limited	489	09-Mar-23	Extraordinary Shareholders	Management	1	Approve Renewed Master Logistics Services Agreement, Annual Caps and Related Transactions	For	For	
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	1	Elect Director Stephen Sadler	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	2	Elect Director Eric Demirian	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	3	Elect Director Melissa Sonberg	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	4	Elect Director Pierre Lassonde	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	5	Elect Director Jane Mowat	For	For	
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	6	Elect Director Paul Stoyan	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	8	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and there are features that are not in line with best practice.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	9	Approve Share Unit Plan	For	Against	The share unit plan does not meet our guidelines.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	10	Approve Deferred Share Unit Plan	For	Against	The deferred share unit plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	1	Elect Director Stephen Sadler	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	2	Elect Director Eric Demirian	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	3	Elect Director Melissa Sonberg	For	For	
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	4	Elect Director Pierre Lassonde	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	5	Elect Director Jane Mowat	For	For	
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	6	Elect Director Paul Stoyan	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	8	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and there are features that are not in line with best practice.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	9	Approve Share Unit Plan	For	Against	The share unit plan does not meet our guidelines.
Enghouse Systems Limited	ENGH	09-Mar-23	Annual/Special	Management	10	Approve Deferred Share Unit Plan	For	Against	The deferred share unit plan does not meet our guidelines.
F5, Inc.	FFIV	09-Mar-23	Annual	Management	1	Elect Director Marianne N. Budnik	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	2	Elect Director Elizabeth L. Buse	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	3	Elect Director Michael L. Dreyer	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
F5, Inc.	FFIV	09-Mar-23	Annual	Management	4	Elect Director Alan J. Higginson	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	5	Elect Director Peter S. Klein	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	6	Elect Director Francois Locoh-Donou	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	7	Elect Director Nikhil Mehta	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	8	Elect Director Michael F. Montoya	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	9	Elect Director Marie E. Myers	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	10	Elect Director James M. Phillips	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	11	Elect Director Sripada Shivananda	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	12	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
F5, Inc.	FFIV	09-Mar-23	Annual	Management	13	Amend Qualified Employee Stock Purchase Plan	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
F5, Inc.	FFIV	09-Mar-23	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
F5, Inc.	FFIV	09-Mar-23	Annual	Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	1	Elect Director Marianne N. Budnik	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	2	Elect Director Elizabeth L. Buse	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	3	Elect Director Michael L. Dreyer	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
F5, Inc.	FFIV	09-Mar-23	Annual	Management	4	Elect Director Alan J. Higginson	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	5	Elect Director Peter S. Klein	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	6	Elect Director Francois Locoh-Donou	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	7	Elect Director Nikhil Mehta	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	8	Elect Director Michael F. Montoya	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	9	Elect Director Marie E. Myers	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	10	Elect Director James M. Phillips	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	11	Elect Director Sripada Shivananda	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	12	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
F5, Inc.	FFIV	09-Mar-23	Annual	Management	13	Amend Qualified Employee Stock Purchase Plan	For	For	
F5, Inc.	FFIV	09-Mar-23	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
F5, Inc.	FFIV	09-Mar-23	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
F5, Inc.	FFIV	09-Mar-23	Annual	Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	3	Accept Board Report	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	4	Accept Audit Report	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	5	Accept Financial Statements	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	6	Ratify Director Appointments	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	7	Approve Discharge of Board	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	8	Approve Allocation of Income	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	9	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	10	Approve Remuneration Policy and Director Remuneration for 2022	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	11	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	12	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	13	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	09-Mar-23	Annual	Management	16	Wishes			
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	1	Elect Director Stephen P. MacMillan	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	2	Elect Director Sally W. Crawford	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	3	Elect Director Charles J. Dockendorff	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	4	Elect Director Scott T. Garrett	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	5	Elect Director Ludwig N. Hantson	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	6	Elect Director Namal Nawana	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	7	Elect Director Christiana Stamoulis	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	8	Elect Director Stacey D. Stewart	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	9	Elect Director Amy M. Wendell	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	12	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	13	Amend Qualified Employee Stock Purchase Plan	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	14	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	1	Elect Director Stephen P. MacMillan	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	2	Elect Director Sally W. Crawford	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	3	Elect Director Charles J. Dockendorff	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	4	Elect Director Scott T. Garrett	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	5	Elect Director Ludwig N. Hantson	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	6	Elect Director Namal Nawana	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	7	Elect Director Christiana Stamoulis	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	8	Elect Director Stacey D. Stewart	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	9	Elect Director Amy M. Wendell	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	12	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	13	Amend Qualified Employee Stock Purchase Plan	For	For	
Hologic, Inc.	HOLX	09-Mar-23	Annual	Management	14	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Koolearn Technology Holding Limited	1797	09-Mar-23	Extraordinary Shareholders	Management	1	Adopt 2023 Share Scheme, Authorize Scheme Administrator to Grant Awards and Related Transactions	For	Against	The performance share incentive plan does not meet our guidelines.
Koolearn Technology Holding Limited	1797	09-Mar-23	Extraordinary Shareholders	Management	2	Approve Service Provider Sublimit under 2023 Share Scheme	For	Against	The performance share incentive plan does not meet our guidelines.
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	1	Elect Director David Barr	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	2	Elect Director Jane Cronin	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	3	Elect Director Mervin Dunn	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	4	Elect Director Michael Graff	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns. We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	5	Elect Director Sean Hennessy	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	6	Elect Director W. Nicholas Howley	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	7	Elect Director Gary E. McCullough	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for insufficient climate-related disclosure.
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	8	Elect Director Michele Santana	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	9	Elect Director Robert Small	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	10	Elect Director John Staer	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	11	Elect Director Kevin Stein	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	12	Ratify Ernst & Young LLP as Auditors	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	None	One Year	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	1	Elect Director David Barr	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	2	Elect Director Jane Cronin	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	3	Elect Director Mervin Dunn	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	4	Elect Director Michael Graff	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns. We are voting against this director due to concerns over tenure.
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	5	Elect Director Sean Hennessy	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	6	Elect Director W. Nicholas Howley	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	7	Elect Director Gary E. McCullough	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for insufficient climate-related disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	8	Elect Director Michele Santana	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	9	Elect Director Robert Small	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	10	Elect Director John Staer	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	11	Elect Director Kevin Stein	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	12	Ratify Ernst & Young LLP as Auditors	For	For	
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
TransDigm Group Incorporated	TDG	09-Mar-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	None	One Year	
TVS Motor Company Limited	532343	09-Mar-23	Special	Management	2	Elect B Sriram as Director	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	1	Open Meeting			
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	2	Call the Meeting to Order			
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	18	Close Meeting			
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	1	Open Meeting			
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	2	Call the Meeting to Order			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For	
Wartsila Oyj Abp	WRT1V	09-Mar-23	Annual	Management	18	Close Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Yes Bank Limited	532648	09-Mar-23	Special	Management	2	Approve Appointment and Remuneration of Rama Subramaniam Gandhi as Non-Executive (Part-time) Chairman	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yes Bank Limited	532648	09-Mar-23	Special	Management	3	Approve Appointment and Remuneration of Prashant Kumar as Managing Director and Chief Executive Officer	For	For	
Yes Bank Limited	532648	09-Mar-23	Special	Management	4	Elect Sunil Kaul as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
Yes Bank Limited	532648	09-Mar-23	Special	Management	5	Elect Shweta Jalan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. The length of the director's term is not in line with best practice.
Yes Bank Limited	532648	09-Mar-23	Special	Management	6	Elect Rajan Pental as Director	For	Against	We do not support insiders on the board other than the CEO.
Yes Bank Limited	532648	09-Mar-23	Special	Management	7	Approve Appointment and Remuneration of Rajan Pental as Executive Director and Key Managerial Personnel	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Apple Inc.	AAPL	10-Mar-23	Annual	Management	1	Elect Director James Bell	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	2	Elect Director Tim Cook	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	3	Elect Director Al Gore	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	4	Elect Director Alex Gorsky	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	5	Elect Director Andrea Jung	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	6	Elect Director Art Levinson	For	Against	We are voting against this director due to concerns over tenure.
Apple Inc.	AAPL	10-Mar-23	Annual	Management	7	Elect Director Monica Lozano	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	8	Elect Director Ron Sugar	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	9	Elect Director Sue Wagner	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	10	Ratify Ernst & Young LLP as Auditors	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features. The executive compensation program contains features that are not in line with best practice.
Apple Inc.	AAPL	10-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	13	Report on Civil Rights and Non-Discrimination Audit	Against	Against	We are not supportive of this proposal since the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	14	Report on Operations in Communist China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	17	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Apple Inc.	AAPL	10-Mar-23	Annual	Management	1	Elect Director James Bell	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	2	Elect Director Tim Cook	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	3	Elect Director Al Gore	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	4	Elect Director Alex Gorsky	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Apple Inc.	AAPL	10-Mar-23	Annual	Management	5	Elect Director Andrea Jung	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	6	Elect Director Art Levinson	For	Against	We are voting against this director due to concerns over tenure.
Apple Inc.	AAPL	10-Mar-23	Annual	Management	7	Elect Director Monica Lozano	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	8	Elect Director Ron Sugar	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	9	Elect Director Sue Wagner	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	10	Ratify Ernst & Young LLP as Auditors	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features. The executive compensation program contains features that are not in line with best practice.
Apple Inc.	AAPL	10-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	13	Report on Civil Rights and Non-Discrimination Audit	Against	Against	We are not supportive of this proposal since the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	14	Report on Operations in Communist China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	17	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Apple Inc.	AAPL	10-Mar-23	Annual	Management	1	Elect Director James Bell	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	2	Elect Director Tim Cook	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	3	Elect Director Al Gore	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	4	Elect Director Alex Gorsky	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	5	Elect Director Andrea Jung	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	6	Elect Director Art Levinson	For	Against	We are voting against this director due to concerns over tenure.
Apple Inc.	AAPL	10-Mar-23	Annual	Management	7	Elect Director Monica Lozano	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Apple Inc.	AAPL	10-Mar-23	Annual	Management	8	Elect Director Ron Sugar	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	9	Elect Director Sue Wagner	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	10	Ratify Ernst & Young LLP as Auditors	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features. The executive compensation program contains features that are not in line with best practice.
Apple Inc.	AAPL	10-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	13	Report on Civil Rights and Non-Discrimination Audit	Against	Against	We are not supportive of this proposal since the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	14	Report on Operations in Communist China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	17	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Apple Inc.	AAPL	10-Mar-23	Annual	Management	1	Elect Director James Bell	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	2	Elect Director Tim Cook	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	3	Elect Director Al Gore	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	4	Elect Director Alex Gorsky	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	5	Elect Director Andrea Jung	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	6	Elect Director Art Levinson	For	Against	We are voting against this director due to concerns over tenure.
Apple Inc.	AAPL	10-Mar-23	Annual	Management	7	Elect Director Monica Lozano	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	8	Elect Director Ron Sugar	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	9	Elect Director Sue Wagner	For	For	
Apple Inc.	AAPL	10-Mar-23	Annual	Management	10	Ratify Ernst & Young LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Apple Inc.	AAPL	10-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features. The executive compensation program contains features that are not in line with best practice.
Apple Inc.	AAPL	10-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	13	Report on Civil Rights and Non-Discrimination Audit	Against	Against	We are not supportive of this proposal since the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	14	Report on Operations in Communist China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Apple Inc.	AAPL	10-Mar-23	Annual	Shareholder	17	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	1	Approve Cancellation of Treasury Shares	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	2	Amend Article 6 to Reflect Changes in Capital	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	3	Amend Article 7	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	4	Amend Article 9	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	5	Amend Article 17	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	6	Amend Article 21	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	1	Approve Cancellation of Treasury Shares	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	2	Amend Article 6 to Reflect Changes in Capital	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	3	Amend Article 7	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	4	Amend Article 9	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	5	Amend Article 17	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Extraordinary Shareholders	Management	6	Amend Article 21	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	3	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Shareholder	5	Elect Monica Pires da Silva as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder	None	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	6	Approve Remuneration of Company's Management	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	7	Approve Remuneration of Fiscal Council Members	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	3	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Shareholder	5	Elect Monica Pires da Silva as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder	None	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	6	Approve Remuneration of Company's Management	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Management	7	Approve Remuneration of Fiscal Council Members	For	For	
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Shareholder	2	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Bradesco SA	BBDC4	10-Mar-23	Annual	Shareholder	2	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	None	For	
China Galaxy Securities Co., Ltd.	6881	10-Mar-23	Extraordinary Shareholders	Management	2	Amend Measures for the Management of Proceeds	For	For	
China Galaxy Securities Co., Ltd.	6881	10-Mar-23	Extraordinary Shareholders	Management	3	Amend Management System for Standardizing Fund Transfer with Related Parties	For	For	
China Galaxy Securities Co., Ltd.	6881	10-Mar-23	Extraordinary Shareholders	Management	4	Elect Li Hui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Galaxy Securities Co., Ltd.	6881	10-Mar-23	Extraordinary Shareholders	Management	6	Approve Remuneration Plan for Chen Gongyan	For	For	
China Galaxy Securities Co., Ltd.	6881	10-Mar-23	Extraordinary Shareholders	Management	7	Approve Remuneration Plan for Chen Jing	For	For	
China Galaxy Securities Co., Ltd.	6881	10-Mar-23	Extraordinary Shareholders	Management	8	Approve Remuneration Plan for Qu Yanping	For	For	
China Galaxy Securities Co., Ltd.	6881	10-Mar-23	Extraordinary Shareholders	Management	9	Amend Articles of Association	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	1	Receive Report of Board			
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	5	Amend Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	7	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Shareholder	9	Report on Efforts and Risks Related to Human Rights	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	11	Reelect Henrik Poulsen as New Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	12	Reelect Majken Schultz as New Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	13	Reelect Mikael Aro as Director	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	14	Reelect Magdi Batato as Director	For	Abstain	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	15	Reelect Lilian Fossum Biner as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	16	Reelect Richard Burrows as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	17	Reelect Punita Lal as Director	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	18	Reelect Soren-Peter Fuchs Olesen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	19	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	20	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	1	Receive Report of Board			
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	5	Amend Remuneration Policy	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	7	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Shareholder	9	Report on Efforts and Risks Related to Human Rights	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	11	Reelect Henrik Poulsen as New Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	12	Reelect Majken Schultz as New Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	13	Reelect Mikael Aro as Director	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	14	Reelect Magdi Batato as Director	For	Abstain	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	15	Reelect Lilian Fossum Biner as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	16	Reelect Richard Burrows as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	17	Reelect Punita Lal as Director	For	For	
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	18	Reelect Soren-Peter Fuchs Olesen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	19	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Carlsberg A/S	CARL.B	13-Mar-23	Annual	Management	20	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	2	Approve Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	For	Against	The auditor's tenure is not disclosed.
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	5	Approve Resolution Plan and Update of Recovery Plan of the Company	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	6	Accept Report on the Use of Proceeds			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	7	Approve Share Repurchase Program	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	8	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	For	Against	The auditor's tenure is not disclosed.
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	5	Approve Resolution Plan and Update of Recovery Plan of the Company	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	6	Accept Report on the Use of Proceeds			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	7	Approve Share Repurchase Program	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	13-Mar-23	Annual	Management	8	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
The Tata Power Company Limited	500400	13-Mar-23	Special	Management	2	Approve Material Related Party Transactions with PT Kaltim Prima Coal	For	For	
The Tata Power Company Limited	500400	13-Mar-23	Special	Management	3	Approve Material Related Party Transactions with Tata Projects Limited	For	For	
The Tata Power Company Limited	500400	13-Mar-23	Special	Management	4	Approve Material Related Party Transactions with Tata Steel Limited	For	For	
The Tata Power Company Limited	500400	13-Mar-23	Special	Management	5	Approve Material Related Party Transactions between Industrial Energy Limited and Tata Steel Limited	For	For	
The Tata Power Company Limited	500400	13-Mar-23	Special	Management	6	Approve Material Related Party Transactions between Tata Power Trading Company Limited and Maithon Power Limited	For	For	
The Tata Power Company Limited	500400	13-Mar-23	Special	Management	7	Approve Material Related Party Transactions between Tata Power Delhi Distribution Limited and Tata Power Trading Company Limited	For	For	
Ambuja Cements Limited	500425	14-Mar-23	Special	Management	2	Approve Material Related Party Transactions (Revised Limits) with ACC Limited	For	Against	This proposal is not in shareholders best interests.
Ambuja Cements Limited	500425	14-Mar-23	Special	Management	3	Approve Material Related Party Transactions with ACC Limited for Financial Year 2023-2024	For	Against	This proposal is not in shareholders best interests.
IAA, Inc.	IAA	14-Mar-23	Special	Management	1	Approve Merger Agreement	For	For	
IAA, Inc.	IAA	14-Mar-23	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
IAA, Inc.	IAA	14-Mar-23	Special	Management	3	Adjourn Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ILJIN MATERIALS Co., Ltd.	020150	14-Mar-23	Special	Management	1	Amend Articles of Incorporation	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
ILJIN MATERIALS Co., Ltd.	020150	14-Mar-23	Special	Management	2	Elect Kim Yeon-seop as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
ILJIN MATERIALS Co., Ltd.	020150	14-Mar-23	Special	Management	3	Elect Park In-gu as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
ILJIN MATERIALS Co., Ltd.	020150	14-Mar-23	Special	Management	4	Elect Cho Gye-yeon as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ILJIN MATERIALS Co., Ltd.	020150	14-Mar-23	Special	Management	5	Elect Oh Se-min as Outside Director	For	For	
ILJIN MATERIALS Co., Ltd.	020150	14-Mar-23	Special	Management	6	Elect Park Seong-geun as Internal Auditor	For	For	
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	For	For	
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	2	Elect Executive Director Nishiyama, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	3	Elect Alternate Executive Director Onozawa, Eiichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	4	Elect Alternate Executive Director Shuto, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	5	Elect Supervisory Director Okada, Masaki	For	For	
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	6	Elect Supervisory Director Hayashi, Keiko	For	For	
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	7	Elect Supervisory Director Kobayashi, Kazuhisa	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	For	For	
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	2	Elect Executive Director Nishiyama, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	3	Elect Alternate Executive Director Onozawa, Eiichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	4	Elect Alternate Executive Director Shuto, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	5	Elect Supervisory Director Okada, Masaki	For	For	
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	6	Elect Supervisory Director Hayashi, Keiko	For	For	
Nippon Building Fund, Inc.	8951	14-Mar-23	Special	Management	7	Elect Supervisory Director Kobayashi, Kazuhisa	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	5	Approve Resolution Plan	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	6	Approve Stock Split	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	7	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	8	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	5	Approve Resolution Plan	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	6	Approve Stock Split	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	7	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	8	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	5	Approve Resolution Plan	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	6	Approve Stock Split	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	7	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Mandiri (Persero) Tbk	BMRI	14-Mar-23	Annual	Management	8	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	2	Issue Shares in Connection with Acquisition	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	3	Adjourn Meeting	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	5	Issue Shares in Connection with Acquisition	Against	Do Not Vote	
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	6	Adjourn Meeting	Against	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	2	Issue Shares in Connection with Acquisition	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	3	Adjourn Meeting	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	5	Issue Shares in Connection with Acquisition	Against	Do Not Vote	
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	6	Adjourn Meeting	Against	Do Not Vote	
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	2	Issue Shares in Connection with Acquisition	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	3	Adjourn Meeting	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	5	Issue Shares in Connection with Acquisition	Against	Do Not Vote	
Ritchie Bros. Auctioneers Incorporated	RBA	14-Mar-23	Proxy Contest	Management	6	Adjourn Meeting	Against	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	2	Approve Remuneration Report	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	3	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	4	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	5	Approve Discharge of Board and Senior Management	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	6	Approve Allocation of Income and Dividends of CHF 9.50 per Share	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	7	Elect Severin Schwan as Director and Board Chair	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Roche Holding AG	ROG	14-Mar-23	Annual	Management	8	Reelect Andre Hoffmann as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	9	Reelect Joerg Duschmale as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	10	Reelect Patrick Frost as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	11	Reelect Anita Hauser as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	12	Reelect Richard Lifton as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	13	Reelect Jemilah Mahmood as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	14	Reelect Bernard Poussot as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	15	Reelect Claudia Dyckerhoff as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	16	Elect Akiko Iwasaki as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	17	Elect Mark Schneider as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	18	Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	19	Reappoint Richard Lifton as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	20	Reappoint Bernard Poussot as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	21	Appoint Joerg Duschmale as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	22	Appoint Anita Hauser as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	23	Amend Corporate Purpose	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Roche Holding AG	ROG	14-Mar-23	Annual	Management	24	Amend Articles Re: General Meeting	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	25	Amend Articles of Association	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	26	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	27	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	28	Designate Testaris AG as Independent Proxy	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	29	Ratify KPMG AG as Auditors	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	30	Transact Other Business (Voting)	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	2	Approve Remuneration Report	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	3	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	4	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	5	Approve Discharge of Board and Senior Management	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	6	Approve Allocation of Income and Dividends of CHF 9.50 per Share	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	7	Elect Severin Schwan as Director and Board Chair	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	8	Reelect Andre Hoffmann as Director	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Roche Holding AG	ROG	14-Mar-23	Annual	Management	9	Reelect Joerg Duschmale as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	10	Reelect Patrick Frost as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	11	Reelect Anita Hauser as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	12	Reelect Richard Lifton as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	13	Reelect Jemilah Mahmood as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	14	Reelect Bernard Poussot as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	15	Reelect Claudia Dyckerhoff as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	16	Elect Akiko Iwasaki as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	17	Elect Mark Schneider as Director	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	18	Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	19	Reappoint Richard Lifton as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	20	Reappoint Bernard Poussot as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	21	Appoint Joerg Duschmale as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	22	Appoint Anita Hauser as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	23	Amend Corporate Purpose	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	24	Amend Articles Re: General Meeting	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Roche Holding AG	ROG	14-Mar-23	Annual	Management	25	Amend Articles of Association	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	26	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	27	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	28	Designate Testaris AG as Independent Proxy	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	29	Ratify KPMG AG as Auditors	For	Do Not Vote	
Roche Holding AG	ROG	14-Mar-23	Annual	Management	30	Transact Other Business (Voting)	For	Do Not Vote	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	15-Mar-23	Annual	Management	1	Authorize Chairman to Appoint the Meeting Secretary and Votes Collector	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	15-Mar-23	Annual	Management	3	Approve Board Report on Company Operations and Financial Position for FY 2022	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	15-Mar-23	Annual	Management	4	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	15-Mar-23	Annual	Management	5	Accept Financial Statements and Statutory Reports for FY 2022	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	15-Mar-23	Annual	Management	6	Ratify Distributed Dividends of AED 0.10285 per Share for the First Half of FY 2022	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	15-Mar-23	Annual	Management	7	Approve Dividends of AED 0.10285 per Share for the Second Half of FY 2022 to be the Total Dividends for FY 2022 AED 0.2057 Per Share	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	15-Mar-23	Annual	Management	8	Approve Discharge of Directors for FY 2022	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	15-Mar-23	Annual	Management	9	Approve Discharge of Auditors for FY 2022	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	15-Mar-23	Annual	Management	10	Approve Remuneration of Directors for FY 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	15-Mar-23	Annual	Management	11	Ratify Auditors and Fix Their Remuneration for FY 2023	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	15-Mar-23	Annual	Management	12	Approve Amendment to Dividend Distribution Policy for FY 2023	For	For	
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	1	Elect Director Heidi K. Kunz	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	2	Elect Director Susan H. Rataj	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	3	Elect Director George A. Scangos	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	4	Elect Director Dow R. Wilson	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	7	Provide Right to Call Special Meeting	For	For	
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	1	Elect Director Heidi K. Kunz	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	2	Elect Director Susan H. Rataj	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	3	Elect Director George A. Scangos	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	4	Elect Director Dow R. Wilson	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	7	Provide Right to Call Special Meeting	For	For	
Agilent Technologies, Inc.	A	15-Mar-23	Annual	Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	2	Approve Board Report on Company Operations and Financial Position	For	For	
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements	For	For	
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	4	Approve Internal Shariah Supervisory Committee Report	For	For	
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	6	Approve Dividends Representing 30 Percent of Paid Up Capital	For	For	
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	7	Approve Remuneration of Directors	For	For	
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	8	Approve Discharge of Directors	For	For	
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	9	Approve Discharge of Auditors	For	For	
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	10	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.We are holding certain directors accountable for insufficient climate-related disclosure.
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	11	Elect Internal Sharia Supervisory Committee Members (Bundled) for FY 2023	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.We are holding certain directors accountable for insufficient climate-related disclosure.
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	12	Ratify Auditors and Fix Their Remuneration for FY 2023	For	For	
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	13	Appoint Representatives of Shareholders Who Wish to Be Represented and Voted on Their Behalf	For	For	
Dubai Islamic Bank PJSC	DIB	15-Mar-23	Annual	Management	15	Authorize the Board to Issue Non Convertible Bonds/Sukuk Up to USD 7.5 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	For	For	
ITC Limited	500875	15-Mar-23	Special	Management	2	Approve Material Related Party Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ITC Limited	500875	15-Mar-23	Special	Management	3	Elect Peter Rajatilakan Chittaranjan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ITC Limited	500875	15-Mar-23	Special	Management	2	Approve Material Related Party Transactions	For	For	
ITC Limited	500875	15-Mar-23	Special	Management	3	Elect Peter Rajatilakan Chittaranjan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	5	Approve Share Repurchase Program and Transfer of Treasury Stock	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	6	Approve Resolution Plan and Recovery Plan of the Company	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	7	Authorize Board of Commissioners to Approve the Written Statement in Relation to Amending the Company's Pension Fund Regulations based on the GMS Decision on Deed Number 42 of 1999	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	8	Approve Report on the Use of Proceeds from the Public Offerings of the Green Bond I PT Bank Negara Indonesia (Persero) Tbk	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	9	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	5	Approve Share Repurchase Program and Transfer of Treasury Stock	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	6	Approve Resolution Plan and Recovery Plan of the Company	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	7	Authorize Board of Commissioners to Approve the Written Statement in Relation to Amending the Company's Pension Fund Regulations based on the GMS Decision on Deed Number 42 of 1999	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	8	Approve Report on the Use of Proceeds from the Public Offerings of the Green Bond I PT Bank Negara Indonesia (Persero) Tbk	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	9	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	5	Approve Share Repurchase Program and Transfer of Treasury Stock	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	6	Approve Resolution Plan and Recovery Plan of the Company	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	7	Authorize Board of Commissioners to Approve the Written Statement in Relation to Amending the Company's Pension Fund Regulations based on the GMS Decision on Deed Number 42 of 1999	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	8	Approve Report on the Use of Proceeds from the Public Offerings of the Green Bond I PT Bank Negara Indonesia (Persero) Tbk	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-23	Annual	Management	9	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	2	Elect Yeo Yoon-gyeong as Outside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	3	Elect Choi Jong-gu as Outside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	4	Elect Yeo Yoon-gyeong as a Member of Audit Committee	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	5	Elect Choi Jong-gu as a Member of Audit Committee	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	2	Elect Yeo Yoon-gyeong as Outside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	3	Elect Choi Jong-gu as Outside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	4	Elect Yeo Yoon-gyeong as a Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	5	Elect Choi Jong-gu as a Member of Audit Committee	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	15-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	2	Elect Han Jong-hui as Inside Director	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	2	Elect Han Jong-hui as Inside Director	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	2	Elect Han Jong-hui as Inside Director	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	2	Elect Han Jong-hui as Inside Director	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	2	Elect Han Jong-hui as Inside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	2	Elect Han Jong-hui as Inside Director	For	For	
Samsung Electronics Co., Ltd.	005930	15-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	2	Elect Jeon Young-hyeon as Inside Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	3	Elect Kwon Oh-gyeong as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	4	Elect Kim Deok-hyeon as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	5	Elect Lee Mi-gyeong as Outside Director	For	For	
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	6	Elect Kwon Oh-gyeong as a Member of Audit Committee	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	7	Elect Lee Mi-gyeong as a Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	8	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	2	Elect Jeon Young-hyeon as Inside Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	3	Elect Kwon Oh-gyeong as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	4	Elect Kim Deok-hyeon as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	5	Elect Lee Mi-gyeong as Outside Director	For	For	
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	6	Elect Kwon Oh-gyeong as a Member of Audit Committee	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	7	Elect Lee Mi-gyeong as a Member of Audit Committee	For	For	
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	8	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Samsung SDI Co., Ltd.	006400	15-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SAMSUNG SDS CO., LTD.	018260	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
SAMSUNG SDS CO., LTD.	018260	15-Mar-23	Annual	Management	2	Elect Cho Seung-ah as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
SAMSUNG SDS CO., LTD.	018260	15-Mar-23	Annual	Management	3	Elect Moon Mu-il as Outside Director	For	For	
SAMSUNG SDS CO., LTD.	018260	15-Mar-23	Annual	Management	4	Elect Lee Jae-jin as Outside Director	For	For	
SAMSUNG SDS CO., LTD.	018260	15-Mar-23	Annual	Management	5	Elect Ahn Jeong-tae as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are holding this board member accountable for the lack of an independent chair.
SAMSUNG SDS CO., LTD.	018260	15-Mar-23	Annual	Management	6	Elect Shin Hyeon-han as Outside Director to Serve as an Audit Committee Member	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SAMSUNG SDS CO., LTD.	018260	15-Mar-23	Annual	Management	7	Elect Cho Seung-ah as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
SAMSUNG SDS CO., LTD.	018260	15-Mar-23	Annual	Management	8	Elect Moon Mu-il as a Member of Audit Committee	For	For	
SAMSUNG SDS CO., LTD.	018260	15-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	1	Elect Director Jean-Pierre Clamadieu	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	2	Elect Director Terrence R. Curtin	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	3	Elect Director Carol A. (John) Davidson	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	4	Elect Director Lynn A. Dugle	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	5	Elect Director William A. Jeffrey	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	6	Elect Director Syaru Shirley Lin	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	7	Elect Director Thomas J. Lynch	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	8	Elect Director Heath A. Mitts	For	Against	We do not support insiders on the board other than the CEO.
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	9	Elect Director Abhijit Y. Talwalkar	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	10	Elect Director Mark C. Trudeau	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	11	Elect Director Dawn C. Willoughby	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	12	Elect Director Laura H. Wright	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	13	Elect Board Chairman Thomas J. Lynch	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	14	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	15	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	16	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	17	Designate Rene Schwarzenbach as Independent Proxy	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	18	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	19	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	20	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	21	Approve Discharge of Board and Senior Management	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	22	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	23	Ratify Deloitte AG as Swiss Registered Auditors	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	24	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	26	Advisory Vote on Say on Pay Frequency	One Year	One Year	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	27	Approve Remuneration Report	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	28	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	29	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	30	Approve Allocation of Available Earnings at September 30, 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	31	Approve Declaration of Dividend	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	32	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	33	Approve Reduction in Share Capital via Cancellation of Shares	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	34	Amend Articles to Reflect Changes in Capital	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	1	Elect Director Jean-Pierre Clamadieu	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	2	Elect Director Terrence R. Curtin	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	3	Elect Director Carol A. (John) Davidson	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	4	Elect Director Lynn A. Dugle	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	5	Elect Director William A. Jeffrey	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	6	Elect Director Syaru Shirley Lin	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	7	Elect Director Thomas J. Lynch	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	8	Elect Director Heath A. Mitts	For	Against	We do not support insiders on the board other than the CEO.
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	9	Elect Director Abhijit Y. Talwalkar	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	10	Elect Director Mark C. Trudeau	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	11	Elect Director Dawn C. Willoughby	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	12	Elect Director Laura H. Wright	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	13	Elect Board Chairman Thomas J. Lynch	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	14	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	15	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	16	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	17	Designate Rene Schwarzenbach as Independent Proxy	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	18	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	19	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	20	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	21	Approve Discharge of Board and Senior Management	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	22	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	23	Ratify Deloitte AG as Swiss Registered Auditors	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	24	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	26	Advisory Vote on Say on Pay Frequency	One Year	One Year	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	27	Approve Remuneration Report	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	28	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	29	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	30	Approve Allocation of Available Earnings at September 30, 2022	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	31	Approve Declaration of Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	32	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	33	Approve Reduction in Share Capital via Cancellation of Shares	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	34	Amend Articles to Reflect Changes in Capital	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	1	Elect Director Jean-Pierre Clamadieu	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	2	Elect Director Terrence R. Curtin	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	3	Elect Director Carol A. (John) Davidson	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	4	Elect Director Lynn A. Dugle	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	5	Elect Director William A. Jeffrey	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	6	Elect Director Syaru Shirley Lin	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	7	Elect Director Thomas J. Lynch	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	8	Elect Director Heath A. Mitts	For	Against	We do not support insiders on the board other than the CEO.
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	9	Elect Director Abhijit Y. Talwalkar	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	10	Elect Director Mark C. Trudeau	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	11	Elect Director Dawn C. Willoughby	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	12	Elect Director Laura H. Wright	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	13	Elect Board Chairman Thomas J. Lynch	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	14	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	15	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	16	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	17	Designate Rene Schwarzenbach as Independent Proxy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	18	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	19	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	20	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	21	Approve Discharge of Board and Senior Management	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	22	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	23	Ratify Deloitte AG as Swiss Registered Auditors	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	24	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	26	Advisory Vote on Say on Pay Frequency	One Year	One Year	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	27	Approve Remuneration Report	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	28	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	29	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	30	Approve Allocation of Available Earnings at September 30, 2022	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	31	Approve Declaration of Dividend	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	32	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	33	Approve Reduction in Share Capital via Cancelation of Shares	For	For	
TE Connectivity Ltd.	TEL	15-Mar-23	Annual	Management	34	Amend Articles to Reflect Changes in Capital	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	1	Elect Director Colleen E. Jay	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	2	Elect Director William A. Kozy	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	3	Elect Director Cynthia L. Lucchese	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	4	Elect Director Teresa S. Madden	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	5	Elect Director Gary S. Petersmeyer	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	6	Elect Director Maria Rivas	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	7	Elect Director Robert S. Weiss	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	8	Elect Director Albert G. White, III	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	9	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	10	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	1	Elect Director Colleen E. Jay	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	2	Elect Director William A. Kozy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	3	Elect Director Cynthia L. Lucchese	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	4	Elect Director Teresa S. Madden	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	5	Elect Director Gary S. Petersmeyer	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	6	Elect Director Maria Rivas	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	7	Elect Director Robert S. Weiss	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	8	Elect Director Albert G. White, III	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	9	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	10	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Cooper Companies, Inc.	COO	15-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Aldar Properties PJSC	ALDAR	16-Mar-23	Annual	Management	2	Approve Board Report on Company Operations and Financial position for FY 2022	For	For	
Aldar Properties PJSC	ALDAR	16-Mar-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	
Aldar Properties PJSC	ALDAR	16-Mar-23	Annual	Management	4	Accept Financial Statements and Statutory Reports for FY 2022	For	For	
Aldar Properties PJSC	ALDAR	16-Mar-23	Annual	Management	5	Approve Dividends of AED 0.16 per Share for FY 2022	For	For	
Aldar Properties PJSC	ALDAR	16-Mar-23	Annual	Management	6	Approve Discharge of Directors for FY 2022	For	For	
Aldar Properties PJSC	ALDAR	16-Mar-23	Annual	Management	7	Approve Discharge of Auditors for FY 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aldar Properties PJSC	ALDAR	16-Mar-23	Annual	Management	8	Approve Remuneration of Directors for FY 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aldar Properties PJSC	ALDAR	16-Mar-23	Annual	Management	9	Ratify Auditors and Fix Their Remuneration for FY 2023	For	For	
Aldar Properties PJSC	ALDAR	16-Mar-23	Annual	Management	11	Approve Social Contribution for FY 2023 and Authorize the Board to Determine the Beneficiaries	For	For	
Aldar Properties PJSC	ALDAR	16-Mar-23	Annual	Management	12	Amend Articles of Association	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	4	Approve Discharge of Board	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	5	Reelect Raul Catarino Galamba de Oliveira as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	6	Reelect Lourdes Maiz Carro as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	7	Reelect Ana Leonor Revenga Shanklin as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	8	Reelect Carlos Vicente Salazar Lomelin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	9	Elect Sonia Lilia Dula as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	10	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	11	Approve Remuneration Policy	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	12	Fix Maximum Variable Compensation Ratio	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	14	Advisory Vote on Remuneration Report	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	4	Approve Discharge of Board	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	5	Reelect Raul Catarino Galamba de Oliveira as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	6	Reelect Lourdes Maiz Carro as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	7	Reelect Ana Leonor Revenga Shanklin as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	8	Reelect Carlos Vicente Salazar Lomelin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	9	Elect Sonia Lilia Dula as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	10	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	11	Approve Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	12	Fix Maximum Variable Compensation Ratio	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	16-Mar-23	Annual	Management	14	Advisory Vote on Remuneration Report	For	For	
Cheil Worldwide, Inc.	030000	16-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion.
Cheil Worldwide, Inc.	030000	16-Mar-23	Annual	Management	2	Elect Kang Woo-young as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Cheil Worldwide, Inc.	030000	16-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Cheil Worldwide, Inc.	030000	16-Mar-23	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	This proposal is not in shareholders' best interests.
Cheil Worldwide, Inc.	030000	16-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion.
Cheil Worldwide, Inc.	030000	16-Mar-23	Annual	Management	2	Elect Kang Woo-young as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Cheil Worldwide, Inc.	030000	16-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Cheil Worldwide, Inc.	030000	16-Mar-23	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	This proposal is not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Container Corporation of India Ltd.	531344	16-Mar-23	Special	Management	2	Elect Ajit Kumar Panda as Director and Approve Appointment and Remuneration of Ajit Kumar Panda as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	1	Receive Report of Board			
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	3	Approve Treatment of Net Loss	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	5	Reelect Martin Blessing as Director	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	6	Reelect Jan Thorsgaard Nielsen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	7	Reelect Lars-Erik Brenoe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	8	Reelect Jacob Dahl as Director	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	9	Reelect Raija-Leena Hankonen-Nybom as Director	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	10	Reelect Allan Polack as Director	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	11	Reelect Carol Sergeant as Director	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	12	Reelect Helle Valentin as Director	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Shareholder	14	Elect Michael Strabo as New Director	Abstain	Abstain	The proponent has failed to convince us that the alternative board nominee would be in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Shareholder	16	Elect Caroline Bessermann as New Director	Abstain	Abstain	The proponent has failed to convince us that the alternative board nominee would be in the best interests of shareholders.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	18	Ratify Deloitte as Auditors	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	19	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	20	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	This proposal is not in shareholders' best interests.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	21	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	22	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	24	Approve Indemnification of Members of the Board of Directors and Executive Management	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Shareholder	26	Climate Action Plan: Direct lending	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Shareholder	27	Climate Action Plan: Asset Management Policy	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Shareholder	29	Climate Action Plan: Existing Investments	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	30	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	31	Other Business			
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	1	Receive Report of Board			
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	3	Approve Treatment of Net Loss	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	5	Reelect Martin Blessing as Director	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	6	Reelect Jan Thorsgaard Nielsen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	7	Reelect Lars-Erik Brenoe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	8	Reelect Jacob Dahl as Director	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	9	Reelect Raija-Leena Hankonen-Nybom as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	10	Reelect Allan Polack as Director	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	11	Reelect Carol Sergeant as Director	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	12	Reelect Helle Valentin as Director	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Shareholder	14	Elect Michael Strabo as New Director	Abstain	Abstain	The proponent has failed to convince us that the alternative board nominee would be in the best interests of shareholders.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Shareholder	16	Elect Caroline Bessermann as New Director	Abstain	Abstain	The proponent has failed to convince us that the alternative board nominee would be in the best interests of shareholders.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	18	Ratify Deloitte as Auditors	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	19	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	20	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	This proposal is not in shareholders' best interests.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	21	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	22	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	24	Approve Indemnification of Members of the Board of Directors and Executive Management	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Shareholder	26	Climate Action Plan: Direct lending	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Shareholder	27	Climate Action Plan: Asset Management Policy	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Shareholder	29	Climate Action Plan: Existing Investments	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	30	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Danske Bank A/S	DANSKE	16-Mar-23	Annual	Management	31	Other Business			
DSV A/S	DSV	16-Mar-23	Annual	Management	1	Receive Report of Board			
DSV A/S	DSV	16-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	4	Approve Remuneration of Directors	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	5	Approve Remuneration Report	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	6	Reelect Thomas Plenborg as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
DSV A/S	DSV	16-Mar-23	Annual	Management	7	Reelect Jorgen Moller as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
DSV A/S	DSV	16-Mar-23	Annual	Management	8	Reelect Marie-Louise Aamund as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DSV A/S	DSV	16-Mar-23	Annual	Management	9	Reelect Beat Walti as Director	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	10	Reelect Niels Smedegaard as Director	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	11	Reelect Tarek Sultan Al-Essa as Director	For	Abstain	This director is overboarded.
DSV A/S	DSV	16-Mar-23	Annual	Management	12	Reelect Benedikte Leroy as Director	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	13	Elect Helle Ostergaard Kristiansen as Director	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	14	Ratify PricewaterhouseCoopers as Auditor	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	15	Authorize Share Repurchase Program	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	16	Other Business			
DSV A/S	DSV	16-Mar-23	Annual	Management	1	Receive Report of Board			
DSV A/S	DSV	16-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	4	Approve Remuneration of Directors	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	5	Approve Remuneration Report	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	6	Reelect Thomas Plenborg as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
DSV A/S	DSV	16-Mar-23	Annual	Management	7	Reelect Jorgen Moller as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
DSV A/S	DSV	16-Mar-23	Annual	Management	8	Reelect Marie-Louise Aamund as Director	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	9	Reelect Beat Walti as Director	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	10	Reelect Niels Smedegaard as Director	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	11	Reelect Tarek Sultan Al-Essa as Director	For	Abstain	This director is overboarded.
DSV A/S	DSV	16-Mar-23	Annual	Management	12	Reelect Benedikte Leroy as Director	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	13	Elect Helle Ostergaard Kristiansen as Director	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	14	Ratify PricewaterhouseCoopers as Auditor	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	15	Authorize Share Repurchase Program	For	For	
DSV A/S	DSV	16-Mar-23	Annual	Management	16	Other Business			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fosun International Limited	656	16-Mar-23	Extraordinary Shareholders	Management	1	Adopt 2023 Share Option Scheme and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
Fosun International Limited	656	16-Mar-23	Extraordinary Shareholders	Management	2	Approve Total Number of Shares in Respect of All Options and Awards to be Granted Under 2023 Share Option Scheme and Any Other Schemes Must Not in Aggregate Exceed 10% of Total Number of Shares in Issue	For	Against	The share option scheme does not meet our guidelines.
Fosun International Limited	656	16-Mar-23	Extraordinary Shareholders	Management	3	Approve Number of Shares in Respect of All Options and Awards to be Granted to the Service Providers Under the 2023 Share Option Scheme and Any Other Schemes Must Not in Aggregate Exceed 0.5% of Total Number of Shares in Issue	For	Against	The share option scheme does not meet our guidelines.
Fosun International Limited	656	16-Mar-23	Extraordinary Shareholders	Management	4	Adopt 2023 Share Award Scheme and Related Transactions	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	16-Mar-23	Extraordinary Shareholders	Management	5	Approve Total Number of Shares in Respect of All Options and Awards to be Granted Under the 2023 Share Award Scheme and Any Other Schemes Must Not in Aggregate Exceed 10% of Total Number of Shares in Issue	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	16-Mar-23	Extraordinary Shareholders	Management	6	Approve Number of Shares in Respect of All Options and Awards to be Granted to the Service Providers Under the 2023 Share Award Scheme and Any Other Schemes Must Not in Aggregate Exceed 0.5% of Total Number of Shares in Issue	For	Against	The share award scheme does not meet our guidelines.
Fosun International Limited	656	16-Mar-23	Extraordinary Shareholders	Management	7	Approve Termination of the 2017 Share Option Scheme	For	For	
Fosun International Limited	656	16-Mar-23	Extraordinary Shareholders	Management	8	Approve Termination of the 2015 Share Award Scheme	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fosun International Limited	656	16-Mar-23	Extraordinary Shareholders	Management	9	Elect Li Shupei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fosun International Limited	656	16-Mar-23	Extraordinary Shareholders	Management	10	Elect Li Fuhua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HOTEL SHILLA Co., Ltd.	008770	16-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
HOTEL SHILLA Co., Ltd.	008770	16-Mar-23	Annual	Management	2	Elect Lee Bu-jin as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HOTEL SHILLA Co., Ltd.	008770	16-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	1	Elect Director Satish C. Dhanasekaran	For	For	
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	2	Elect Director Richard P. Hamada	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	3	Elect Director Paul A. Lacouture	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	4	Elect Director Kevin A. Stephens	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	7	Declassify the Board of Directors	For	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	1	Elect Director Satish C. Dhanasekaran	For	For	
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	2	Elect Director Richard P. Hamada	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	3	Elect Director Paul A. Lacouture	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	4	Elect Director Kevin A. Stephens	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Keysight Technologies, Inc.	KEYS	16-Mar-23	Annual	Management	7	Declassify the Board of Directors	For	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Pandora AS	PNDORA	16-Mar-23	Annual	Management	1	Receive Report of Board			
Pandora AS	PNDORA	16-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	4	Approve Remuneration of Directors	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	6	Reelect Peter A. Ruzicka as Director	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	7	Reelect Christian Frigast as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Pandora AS	PNDORA	16-Mar-23	Annual	Management	8	Reelect Birgitta Stymne Goransson as Director	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	9	Reelect Marianne Kirkegaard as Director	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	10	Reelect Catherine Spindler as Director	For	Abstain	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pandora AS	PNDORA	16-Mar-23	Annual	Management	11	Reelect Jan Zijderveld as Director	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	12	Elect Lilian Fossum Biner as New Director	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	13	Ratify Ernst & Young as Auditor	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	14	Approve Discharge of Management and Board	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	15	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pandora AS	PNDORA	16-Mar-23	Annual	Management	17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	18	Other Business			
Pandora AS	PNDORA	16-Mar-23	Annual	Management	1	Receive Report of Board			
Pandora AS	PNDORA	16-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	4	Approve Remuneration of Directors	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	6	Reelect Peter A. Ruzicka as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pandora AS	PNDORA	16-Mar-23	Annual	Management	7	Reelect Christian Frigast as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Pandora AS	PNDORA	16-Mar-23	Annual	Management	8	Reelect Birgitta Stymne Goransson as Director	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	9	Reelect Marianne Kirkegaard as Director	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	10	Reelect Catherine Spindler as Director	For	Abstain	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Pandora AS	PNDORA	16-Mar-23	Annual	Management	11	Reelect Jan Zijderveld as Director	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	12	Elect Lilian Fossum Biner as New Director	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	13	Ratify Ernst & Young as Auditor	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	14	Approve Discharge of Management and Board	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	15	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pandora AS	PNDORA	16-Mar-23	Annual	Management	17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Pandora AS	PNDORA	16-Mar-23	Annual	Management	18	Other Business			
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	4	Approve Auditors	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	5	Approve Payment of Interim Dividends	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	6	Approve Revised Recovery Plan	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	7	Approve Resolution Plan	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	4	Approve Auditors	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	5	Approve Payment of Interim Dividends	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	6	Approve Revised Recovery Plan	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	7	Approve Resolution Plan	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	4	Approve Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	5	Approve Payment of Interim Dividends	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	6	Approve Revised Recovery Plan	For	For	
PT Bank Central Asia Tbk	BBCA	16-Mar-23	Annual	Management	7	Approve Resolution Plan	For	For	
S-1 Corp. (Korea)	012750	16-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
S-1 Corp. (Korea)	012750	16-Mar-23	Annual	Management	2	Elect Moriya Kiyoshi as Inside Director	For	For	
S-1 Corp. (Korea)	012750	16-Mar-23	Annual	Management	3	Elect Kwon Young-gi as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
S-1 Corp. (Korea)	012750	16-Mar-23	Annual	Management	4	Elect Sato Sadahiro as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
S-1 Corp. (Korea)	012750	16-Mar-23	Annual	Management	5	Appoint Ishida Shozaburo as Internal Auditor	For	For	
S-1 Corp. (Korea)	012750	16-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
S-1 Corp. (Korea)	012750	16-Mar-23	Annual	Management	7	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Samsung Engineering Co., Ltd.	028050	16-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung Engineering Co., Ltd.	028050	16-Mar-23	Annual	Management	2	Elect Hyeon Geon-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Samsung Engineering Co., Ltd.	028050	16-Mar-23	Annual	Management	3	Elect Kim Yong-dae as Outside Director	For	For	
Samsung Engineering Co., Ltd.	028050	16-Mar-23	Annual	Management	4	Elect Choi Jeong-hyeon as a Member of Audit Committee	For	For	
Samsung Engineering Co., Ltd.	028050	16-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Life Insurance Co., Ltd.	032830	16-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Samsung Life Insurance Co., Ltd.	032830	16-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Samsung Life Insurance Co., Ltd.	032830	16-Mar-23	Annual	Management	3	Elect Jeon Young-muk as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Samsung Life Insurance Co., Ltd.	032830	16-Mar-23	Annual	Management	4	Elect Park Jong-moon as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Life Insurance Co., Ltd.	032830	16-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	1	Open Meeting			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	2	Call the Meeting to Order			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	12	Fix Number of Directors at Nine	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	This proposal is not in shareholders' best interests.
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	19	Decision on Making Order			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	20	Close Meeting			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	1	Open Meeting			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	2	Call the Meeting to Order			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	12	Fix Number of Directors at Nine	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For	
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	This proposal is not in shareholders' best interests.
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	19	Decision on Making Order			
Stora Enso Oyj	STERV	16-Mar-23	Annual	Management	20	Close Meeting			
Tilray Brands, Inc.	TLRY	16-Mar-23	Annual	Management	1	Elect Director John M. Herhalt	For	For	
Tilray Brands, Inc.	TLRY	16-Mar-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tilray Brands, Inc.	TLRY	16-Mar-23	Annual	Management	3	Eliminate Class of Common Stock	For	For	
Tilray Brands, Inc.	TLRY	16-Mar-23	Annual	Management	1	Elect Director John M. Herhalt	For	For	
Tilray Brands, Inc.	TLRY	16-Mar-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tilray Brands, Inc.	TLRY	16-Mar-23	Annual	Management	3	Eliminate Class of Common Stock	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	4	Approve Discharge of Board	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	5	Approve Sale of Receivables	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	6	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	7	Approve Remuneration Policy and Director Remuneration for 2022	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	8	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	9	Approve Allocation of Income	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	10	Approve Accounting Transfers	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	11	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	12	Ratify External Auditors	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	13	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	14	Receive Information on Company Policy of Lower Carbon Emission			
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	16-Mar-23	Annual	Management	16	Wishes			
Amorepacific Corp.	090430	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Amorepacific Corp.	090430	17-Mar-23	Annual	Management	2	Elect Lee Jae-yeon as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Amorepacific Corp.	090430	17-Mar-23	Annual	Management	3	Elect Kim Seung-hwan as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Amorepacific Corp.	090430	17-Mar-23	Annual	Management	4	Elect Park Jong-man as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Amorepacific Corp.	090430	17-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	1	Verify Quorum			
Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	2	Approve Meeting Agenda	For	For	
Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	3	Elect Meeting Approval Committee	For	For	
Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	4	Present Board and Chairman Reports	For	For	
Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	5	Present Audit Committee's Report	For	For	
Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	6	Present Individual and Consolidated Financial Statements	For	For	
Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	7	Present Auditor's Report	For	For	
Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	8	Approve Financial Statements and Statutory Reports	For	For	
Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	9	Approve Allocation of Income, Constitution of Reserves and Donations	For	For	
Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	10	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	11	Approve Remuneration of Directors	For	For	

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Bancolombia SA	PFBCOL OM	17-Mar-23	Annual	Management	12	Elect Financial Consumer Representative	For	For	
Great Wall Motor Company Limited	2333	17-Mar-23	Extraordinary Shareholders	Management	2	Approve Adjustments to the Performance Appraisal Targets of the 2021 Restricted Share Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	17-Mar-23	Extraordinary Shareholders	Management	3	Approve Adjustments to Performance Appraisal Targets of the 2021 Share Option Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	17-Mar-23	Extraordinary Shareholders	Management	4	Approve Amendments to the Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	17-Mar-23	Extraordinary Shareholders	Management	5	Approve Amendments to the Appraisal Management Measures for Implementation of the 2021 Share Option Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	17-Mar-23	Special	Management	2	Approve Adjustments to Performance Appraisal Targets of the 2021 Restricted Share Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	17-Mar-23	Special	Management	3	Approve Adjustments to Performance Appraisal Targets of the 2021 Share Option Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	17-Mar-23	Special	Management	4	Approve Amendments to Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	17-Mar-23	Special	Management	5	Approve Amendments to Appraisal Management Measures for Implementation of the 2021 Share Option Incentive Scheme	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	1	Elect Director Thomas M. Culligan	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	2	Elect Director Carol F. Fine	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	3	Elect Director Adolfo Henriques	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HEICO Corporation	HEI	17-Mar-23	Annual	Management	4	Elect Director Mark H. Hildebrandt	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	5	Elect Director Eric A. Mendelson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	6	Elect Director Laurans A. Mendelson	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	7	Elect Director Victor H. Mendelson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	8	Elect Director Julie Neitzel	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HEICO Corporation	HEI	17-Mar-23	Annual	Management	9	Elect Director Alan Schriesheim	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding certain directors accountable for insufficient climate-related disclosure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	10	Elect Director Frank J. Schwitter	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure, lacks certain risk mitigation features , and contains features that are not in line with best practice.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	13	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	1	Elect Director Thomas M. Culligan	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	2	Elect Director Carol F. Fine	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	3	Elect Director Adolfo Henriques	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HEICO Corporation	HEI	17-Mar-23	Annual	Management	4	Elect Director Mark H. Hildebrandt	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	5	Elect Director Eric A. Mendelson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	6	Elect Director Laurans A. Mendelson	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	7	Elect Director Victor H. Mendelson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	8	Elect Director Julie Neitzel	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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HEICO Corporation	HEI	17-Mar-23	Annual	Management	9	Elect Director Alan Schriesheim	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding certain directors accountable for insufficient climate-related disclosure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	10	Elect Director Frank J. Schwitter	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure, lacks certain risk mitigation features , and contains features that are not in line with best practice.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	13	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	1	Elect Director Thomas M. Culligan	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	2	Elect Director Carol F. Fine	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	3	Elect Director Adolfo Henriques	For	For	

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HEICO Corporation	HEI	17-Mar-23	Annual	Management	4	Elect Director Mark H. Hildebrandt	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	5	Elect Director Eric A. Mendelson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	6	Elect Director Laurans A. Mendelson	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	7	Elect Director Victor H. Mendelson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	8	Elect Director Julie Neitzel	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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HEICO Corporation	HEI	17-Mar-23	Annual	Management	9	Elect Director Alan Schriesheim	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding certain directors accountable for insufficient climate-related disclosure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	10	Elect Director Frank J. Schwitter	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure, lacks certain risk mitigation features , and contains features that are not in line with best practice.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	13	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	1	Elect Director Thomas M. Culligan	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	2	Elect Director Carol F. Fine	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	3	Elect Director Adolfo Henriques	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HEICO Corporation	HEI	17-Mar-23	Annual	Management	4	Elect Director Mark H. Hildebrandt	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	5	Elect Director Eric A. Mendelson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	6	Elect Director Laurans A. Mendelson	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	7	Elect Director Victor H. Mendelson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	8	Elect Director Julie Neitzel	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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HEICO Corporation	HEI	17-Mar-23	Annual	Management	9	Elect Director Alan Schriesheim	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding certain directors accountable for insufficient climate-related disclosure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	10	Elect Director Frank J. Schwitter	For	For	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure, lacks certain risk mitigation features , and contains features that are not in line with best practice.
HEICO Corporation	HEI	17-Mar-23	Annual	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year	
HEICO Corporation	HEI	17-Mar-23	Annual	Management	13	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hua Hong Semiconductor Limited	1347	17-Mar-23	Extraordinary Shareholders	Management	1	Approve JV Agreement and Related Transactions	For	For	
Hua Hong Semiconductor Limited	1347	17-Mar-23	Extraordinary Shareholders	Management	2	Approve JV Investment Agreement and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hua Hong Semiconductor Limited	1347	17-Mar-23	Extraordinary Shareholders	Management	3	Approve Land Transfer Agreement	For	For	
Hua Hong Semiconductor Limited	1347	17-Mar-23	Extraordinary Shareholders	Management	4	Authorize Board to Handle All Matters in Relation to the JV Agreement, the JV Investment Agreement, the Land Transfer Agreement and Related Transactions	For	For	
JSW Steel Limited	500228	17-Mar-23	Court	Management	2	Approve Scheme of Arrangement	For	For	
JSW Steel Limited	500228	17-Mar-23	Court	Management	2	Approve Scheme of Arrangement	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Kia Corp.	000270	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	3	Elect Ju Woo-jeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Kia Corp.	000270	17-Mar-23	Annual	Management	4	Elect Shin Jae-yong as Outside Director	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	5	Elect Jeon Chan-hyeok as Outside Director	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	6	Elect Shin Jae-yong as a Member of Audit Committee	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	7	Elect Jeon Chan-hyeok as a Member of Audit Committee	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	8	Approve Terms of Retirement Pay	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Kia Corp.	000270	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kia Corp.	000270	17-Mar-23	Annual	Management	3	Elect Ju Woo-jeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Kia Corp.	000270	17-Mar-23	Annual	Management	4	Elect Shin Jae-yong as Outside Director	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	5	Elect Jeon Chan-hyeok as Outside Director	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	6	Elect Shin Jae-yong as a Member of Audit Committee	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	7	Elect Jeon Chan-hyeok as a Member of Audit Committee	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	8	Approve Terms of Retirement Pay	For	For	
Kia Corp.	000270	17-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	3	Elect Park Gi-deok as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	4	Elect Park Gi-won as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	5	Elect Choi Nae-hyeon as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	6	Elect Kim Bo-young as Outside Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	7	Elect Kwon Soon-beom as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	8	Elect Seo Dae-won as Outside Director to Serve as an Audit Committee Member	For	For	
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	10	Approve Terms of Retirement Pay	For	For	
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	3	Elect Park Gi-deok as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	4	Elect Park Gi-won as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	5	Elect Choi Nae-hyeon as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	6	Elect Kim Bo-young as Outside Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	7	Elect Kwon Soon-beom as Outside Director	For	For	
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	8	Elect Seo Dae-won as Outside Director to Serve as an Audit Committee Member	For	For	
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Korea Zinc Co., Ltd.	010130	17-Mar-23	Annual	Management	10	Approve Terms of Retirement Pay	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	3	Elect Yeo Myeong-hui as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	4	Elect Yoon Seong-su as Outside Director	For	For	
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	5	Elect Eom Yoon-mi as Outside Director	For	For	
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	6	Elect Yoon Seong-su as a Member of Audit Committee	For	For	
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	7	Elect Eom Yoon-mi as a Member of Audit Committee	For	For	
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	3	Elect Yeo Myeong-hui as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	4	Elect Yoon Seong-su as Outside Director	For	For	
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	5	Elect Eom Yoon-mi as Outside Director	For	For	
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	6	Elect Yoon Seong-su as a Member of Audit Committee	For	For	
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	7	Elect Eom Yoon-mi as a Member of Audit Committee	For	For	
LG Uplus Corp.	032640	17-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Meritz Fire & Marine Insurance Co., Ltd.		17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Meritz Fire & Marine Insurance Co., Ltd.		17-Mar-23	Annual	Management	2	Elect Seong Hyeon-mo as Outside Director	For	For	
Meritz Fire & Marine Insurance Co., Ltd.		17-Mar-23	Annual	Management	3	Elect Kim Myeong-ae as Outside Director to Serve as Audit Committee Member	For	Against	We are holding audit committee members accountable for insufficient climate-related disclosure.
Meritz Fire & Marine Insurance Co., Ltd.		17-Mar-23	Annual	Management	4	Elect Seong Hyeon-mo as a Member of Audit Committee	For	Against	We are holding audit committee members accountable for insufficient climate-related disclosure.
Meritz Fire & Marine Insurance Co., Ltd.		17-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-23	Annual	Management	2	Elect Lee Sang-cheol as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair.

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MERITZ SECURITIES Co., Ltd.	008560	17-Mar-23	Annual	Management	3	Elect Yang Jae-seon as Outside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-23	Annual	Management	4	Elect Kim Hyeon-wook as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-23	Annual	Management	5	Elect Lee Sang-cheol as a Member of Audit Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-23	Annual	Management	6	Elect Yang Jae-seon as a Member of Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-23	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-23	Annual	Management	8	Approve Terms of Retirement Pay	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation (Company Address Change)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	3	Amend Articles of Incorporation (Written Voting)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	4	Amend Articles of Incorporation (Record Date)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	5	Elect Jeong Gi-seop as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	6	Elect Yoo Byeong-ock as Inside Director	For	Against	We do not support insiders on the board other than the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	7	Elect Kim Ji-yong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	8	Elect Kim Hak-dong as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	9	Elect Kim Jun-gi as Outside Director	For	For	

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POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	10	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation (Company Address Change)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	3	Amend Articles of Incorporation (Written Voting)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	4	Amend Articles of Incorporation (Record Date)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	5	Elect Jeong Gi-seop as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	6	Elect Yoo Byeong-ock as Inside Director	For	Against	We do not support insiders on the board other than the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	7	Elect Kim Ji-yong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	8	Elect Kim Hak-dong as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	9	Elect Kim Jun-gi as Outside Director	For	For	

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POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	10	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation (Company Address Change)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	3	Amend Articles of Incorporation (Written Voting)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	4	Amend Articles of Incorporation (Record Date)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	5	Elect Jeong Gi-seop as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	6	Elect Yoo Byeong-ock as Inside Director	For	Against	We do not support insiders on the board other than the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	7	Elect Kim Ji-yong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	8	Elect Kim Hak-dong as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	9	Elect Kim Jun-gi as Outside Director	For	For	

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POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	10	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation (Company Address Change)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	3	Amend Articles of Incorporation (Written Voting)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	4	Amend Articles of Incorporation (Record Date)	For	For	
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	5	Elect Jeong Gi-seop as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	6	Elect Yoo Byeong-ock as Inside Director	For	Against	We do not support insiders on the board other than the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	7	Elect Kim Ji-yong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	8	Elect Kim Hak-dong as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	9	Elect Kim Jun-gi as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
POSCO Holdings Inc.	005490	17-Mar-23	Annual	Management	10	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SAMSUNG BIOLOGICS Co., Ltd.	207940	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion.
SAMSUNG BIOLOGICS Co., Ltd.	207940	17-Mar-23	Annual	Management	2	Elect Rim John Chongbo as Inside Director	For	For	
SAMSUNG BIOLOGICS Co., Ltd.	207940	17-Mar-23	Annual	Management	3	Elect Noh Gyun as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
SAMSUNG BIOLOGICS Co., Ltd.	207940	17-Mar-23	Annual	Management	4	Elect Kim Eunice Kyunghee as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
SAMSUNG BIOLOGICS Co., Ltd.	207940	17-Mar-23	Annual	Management	5	Elect Ahn Doh-geol as Outside Director	For	For	
SAMSUNG BIOLOGICS Co., Ltd.	207940	17-Mar-23	Annual	Management	6	Elect Ahn Doh-geol as a Member of Audit Committee	For	For	
SAMSUNG BIOLOGICS Co., Ltd.	207940	17-Mar-23	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung C&T Corp.	028260	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Samsung C&T Corp.	028260	17-Mar-23	Annual	Management	2	Approve Cancellation of Treasury Shares	For	For	
Samsung C&T Corp.	028260	17-Mar-23	Annual	Management	3	Elect Jeong Byeong-seok as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung C&T Corp.	028260	17-Mar-23	Annual	Management	4	Elect Lee Sang-seung as Outside Director	For	For	
Samsung C&T Corp.	028260	17-Mar-23	Annual	Management	5	Elect Jeong Hae-rin as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung C&T Corp.	028260	17-Mar-23	Annual	Management	6	Elect Janice Lee as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung C&T Corp.	028260	17-Mar-23	Annual	Management	7	Elect Lee Sang-seung as a Member of Audit Committee	For	For	
Samsung C&T Corp.	028260	17-Mar-23	Annual	Management	8	Elect Choi Jung-gyeong as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Samsung C&T Corp.	028260	17-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	3	Elect Kim So-young as Outside Director	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	4	Elect Kim Jun-ha as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	5	Elect Park Jin-hoe as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	3	Elect Kim So-young as Outside Director	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	4	Elect Kim Jun-ha as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	5	Elect Park Jin-hoe as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	17-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Heavy Industries Co., Ltd.	010140	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Samsung Heavy Industries Co., Ltd.	010140	17-Mar-23	Annual	Management	2	Elect Choi Seong-ahn as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Samsung Heavy Industries Co., Ltd.	010140	17-Mar-23	Annual	Management	3	Elect Cho Hyeon-wook as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung Heavy Industries Co., Ltd.	010140	17-Mar-23	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Samsung Securities Co., Ltd.	016360	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Samsung Securities Co., Ltd.	016360	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Samsung Securities Co., Ltd.	016360	17-Mar-23	Annual	Management	3	Elect Jang Beom-sik as Outside Director	For	For	
Samsung Securities Co., Ltd.	016360	17-Mar-23	Annual	Management	4	Elect Jang Beom-sik as a Member of Audit Committee	For	For	
Samsung Securities Co., Ltd.	016360	17-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory
Venustech Group Inc.	002439	17-Mar-23	Special	Management	1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	
Venustech Group Inc.	002439	17-Mar-23	Special	Management	2	Approve Authorization of Board to Handle All Related Matters	For	For	
Venustech Group Inc.	002439	17-Mar-23	Special	Management	1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	
Venustech Group Inc.	002439	17-Mar-23	Special	Management	2	Approve Authorization of Board to Handle All Related Matters	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bharat Petroleum Corporation Limited	500547	18-Mar-23	Special	Management	2	Elect Kamini Chauhan Ratan as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees
Bharat Petroleum Corporation Limited	500547	18-Mar-23	Special	Management	3	Approve Material Related Party Transactions with Falcon Oil & Gas B.V. for the Financial Year 2023-24	For	For	
Bharat Petroleum Corporation Limited	500547	18-Mar-23	Special	Management	4	Approve Material Related Party Transactions with Indraprastha Gas Limited for the Financial Year 2023-24	For	For	
Bharat Petroleum Corporation Limited	500547	18-Mar-23	Special	Management	5	Approve Material Related Party Transactions with Petronet LNG Limited for the Financial Year 2023-24	For	For	
Bharat Petroleum Corporation Limited	500547	18-Mar-23	Special	Management	6	Approve Material Related Party Transactions with Sabarmati Gas Limited for the Financial Year 2023-24	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	2	Approve Board Report on Company Operations and Financial Position	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	4	Approve Internal Shariah Supervisory Board's Report	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	6	Approve Dividends of AED 0.18 per Share and Bonus Shares of AED 0.37 per Share	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	7	Approve Remuneration of Directors	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	8	Approve Discharge of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	9	Approve Discharge of Auditors	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for FY 2023	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	12	Amend Article 6 of Bylaws Re: Company's Capital	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	13	Amend Article 15 Paragraph 1 of Bylaws Re: Capital Increase	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	14	Approve Deletion of Article 15 Paragraph 2 of Bylaws	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	15	Approve Addition of Article 41 Paragraph 2 Re: Appointment of Internal Shariah Supervisory Committee	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	16	Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	17	Authorize Issuance of Debt Instrument on a Standalone Basis up to USD 2,000,000,000	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	18	Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 2,000,000,000	For	For	
Abu Dhabi Commercial Bank	ADCB	20-Mar-23	Annual	Management	19	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000	For	For	
China Construction Bank Corporation	939	20-Mar-23	Extraordinary Shareholders	Management	2	Elect Cui Yong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Construction Bank Corporation	939	20-Mar-23	Extraordinary Shareholders	Management	3	Elect Ji Zhihong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Construction Bank Corporation	939	20-Mar-23	Extraordinary Shareholders	Management	2	Elect Cui Yong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Construction Bank Corporation	939	20-Mar-23	Extraordinary Shareholders	Management	3	Elect Ji Zhihong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Construction Bank Corporation	939	20-Mar-23	Extraordinary Shareholders	Management	2	Elect Cui Yong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Construction Bank Corporation	939	20-Mar-23	Extraordinary Shareholders	Management	3	Elect Ji Zhihong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	2	Approve Board Report on Company Operations	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	3	Approve Corporate Governance Report and Related Auditor's Report	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	4	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	5	Accept Standalone and Consolidated Financial Statements and Statutory Reports	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	6	Approve Allocation of Income and Dividends and Authorize the Board to Set the Guidelines on Employees Profit Distribution	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	7	Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	8	Ratify Changes in the Composition of the Board Since 27/03/2022	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	9	Approve Discharge of Chairman and Directors	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	10	Elect Ameen Hisham Izz Al Arab as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	11	Elect Huseen Abadhah as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	12	Elect Paresh Sukthankar as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	13	Elect Rajeev Kakar as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	14	Elect Jay Michael Baslow as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	15	Elect Shareef Sami as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	16	Elect Fadhil Al Ali as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	17	Elect Azeez Moulji as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	18	Elect Huda Al Asqalani as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	19	Elect Nevine Sabbour as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	20	Approve Remuneration of Non Executive Chairman and Non Executive Directors for FY 2023	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	21	Ratify Auditors and Fix Their Remuneration for FY 2023	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	22	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2023 and Ratify the Charitable Donations for FY 2022	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual	Management	23	Allow Non Executive Directors to be Involved with Other Companies	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	2	Amend Article 1 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	3	Amend Article 2 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	4	Amend Article 3 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	5	Amend Article 4 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	6	Amend Article 6 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	7	Amend Article 8 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	8	Amend Article 17 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	9	Amend Article 20 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	10	Amend Article 22 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	11	Amend Article 23 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	12	Amend Article 24 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	13	Amend Article 25 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	14	Amend Article 29 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	15	Amend Article 30 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	16	Amend Article 32 of Bylaws	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	17	Amend Article 33 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	18	Amend Article 39 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	19	Amend Article 40 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	20	Amend Article 42 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	21	Amend Article 43 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	22	Amend Article 44 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	23	Amend Article 46bis of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	24	Amend Article 47bis of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	25	Amend Article 48 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	26	Amend Article 48bis of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	27	Amend Article 49 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	28	Amend Article 51 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	29	Amend Article 52 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	30	Amend Article 55 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	31	Amend Article 55bis of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	32	Amend Article 57 of Bylaws	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	33	Amend Article 58 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Extraordinary Shareholders	Management	34	Authorize The Board to Issue Bonds or Subordinate Loans of Up to USD 1 Billion and to Ratify and Execute the Approved Resolution	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	3	Approve Board Report on Company Operations	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	4	Approve Corporate Governance Report and Related Auditor's Report	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	5	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	6	Accept Standalone and Consolidated Financial Statements and Statutory Reports	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	7	Approve Allocation of Income and Dividends and Authorize the Board to Set the Guidelines on Employees Profit Distribution	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	8	Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	9	Ratify Changes in the Composition of the Board Since 27/03/2022	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	10	Approve Discharge of Chairman and Directors	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	11	Elect Ameen Hisham Izz Al Arab as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	12	Elect Huseen Abadhah as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	13	Elect Paresh Sukthankar as Director	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	14	Elect Rajeev Kakar as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	15	Elect Jay Michael Baslow as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	16	Elect Shareef Sami as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	17	Elect Fadhil Al Ali as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	18	Elect Azeez Moulji as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	19	Elect Huda Al Asqalani as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	20	Elect Nevine Sabbour as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	21	Approve Remuneration of Non Executive Chairman and Non Executive Directors for FY 2023	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	22	Ratify Auditors and Fix Their Remuneration for FY 2023	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	23	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2023 and Ratify the Charitable Donations for FY 2022	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	24	Allow Non Executive Directors to be Involved with Other Companies	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	26	Amend Article 1 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	27	Amend Article 2 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	28	Amend Article 3 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	29	Amend Article 4 of Bylaws	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	30	Amend Article 6 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	31	Amend Article 8 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	32	Amend Article 17 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	33	Amend Article 20 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	34	Amend Article 22 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	35	Amend Article 23 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	36	Amend Article 24 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	37	Amend Article 25 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	38	Amend Article 29 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	39	Amend Article 30 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	40	Amend Article 32 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	41	Amend Article 33 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	42	Amend Article 39 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	43	Amend Article 40 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	44	Amend Article 42 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	45	Amend Article 43 of Bylaws	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	46	Amend Article 44 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	47	Amend Article 46bis of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	48	Amend Article 47bis of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	49	Amend Article 48 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	50	Amend Article 48bis of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	51	Amend Article 49 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	52	Amend Article 51 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	53	Amend Article 52 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	54	Amend Article 55 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	55	Amend Article 55bis of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	56	Amend Article 57 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	57	Amend Article 58 of Bylaws	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	COMI	20-Mar-23	Annual/Special	Management	58	Authorize The Board to Issue Bonds or Subordinate Loans of Up to USD 1 Billion and to Ratify and Execute the Approved Resolution	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
POSCO Chemical Co., Ltd.	003670	20-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
POSCO Chemical Co., Ltd.	003670	20-Mar-23	Annual	Management	2	Amend Articles of Incorporation (Company Name Change)	For	For	
POSCO Chemical Co., Ltd.	003670	20-Mar-23	Annual	Management	3	Amend Articles of Incorporation (Record Date)	For	For	
POSCO Chemical Co., Ltd.	003670	20-Mar-23	Annual	Management	4	Elect Kim Jun-hyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Chemical Co., Ltd.	003670	20-Mar-23	Annual	Management	5	Elect Yoon Deok-il as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Chemical Co., Ltd.	003670	20-Mar-23	Annual	Management	6	Elect Kim Jin-chul as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Chemical Co., Ltd.	003670	20-Mar-23	Annual	Management	7	Elect Yoo Byeong-ock as Non-Independent Non-Executive Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
POSCO Chemical Co., Ltd.	003670	20-Mar-23	Annual	Management	8	Elect Lee Woong-beom as Outside Director	For	For	
POSCO Chemical Co., Ltd.	003670	20-Mar-23	Annual	Management	9	Elect Kim Won-yong as Outside Director	For	For	
POSCO Chemical Co., Ltd.	003670	20-Mar-23	Annual	Management	10	Elect Lee Woong-beom as a Member of Audit Committee	For	For	
POSCO Chemical Co., Ltd.	003670	20-Mar-23	Annual	Management	11	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	2	Approve Report of the Independent Directors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	4	Approve Financial Statements	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	6	Approve Annual Report and Summary	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	7	Approve Remuneration of Directors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	8	Approve Remuneration of Supervisors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	9	Approve 2022 Daily Related Party Transaction Statistics and 2023 Estimated Daily Related Party Transactions	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	10	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	2	Approve Report of the Independent Directors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	4	Approve Financial Statements	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	6	Approve Annual Report and Summary	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	7	Approve Remuneration of Directors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	8	Approve Remuneration of Supervisors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	9	Approve 2022 Daily Related Party Transaction Statistics and 2023 Estimated Daily Related Party Transactions	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	20-Mar-23	Annual	Management	10	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Aurobindo Pharma Limited	524804	21-Mar-23	Special	Management	2	Elect Santanu Mukherjee as Director	For	For	
Aurobindo Pharma Limited	524804	21-Mar-23	Special	Management	3	Amend Articles of Association	For	For	
Aurobindo Pharma Limited	524804	21-Mar-23	Special	Management	4	Approve Sale and Transfer of Unit I, Unit VIII, Unit IX, Unit XI, Unit XIV and R&D Unit 2 of the Company to Auro Pharma India Private Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
Grasim Industries Limited	500300	21-Mar-23	Special	Management	2	Elect Ananyashree Birla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grasim Industries Limited	500300	21-Mar-23	Special	Management	3	Elect Aryaman Vikram Birla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grasim Industries Limited	500300	21-Mar-23	Special	Management	4	Elect Yazdi Piroj Dandiwala as Director	For	For	
Grasim Industries Limited	500300	21-Mar-23	Special	Management	5	Approve Material Related Party Transactions with Hindalco Industries Limited	For	For	
Hindalco Industries Limited	500440	21-Mar-23	Special	Management	2	Reelect Alka Bharucha as Director	For	Against	This director is overboarded.
Hindalco Industries Limited	500440	21-Mar-23	Special	Management	3	Approve Material Related Party Transactions with Grasim Industries Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hindalco Industries Limited	500440	21-Mar-23	Special	Management	4	Approve Material Related Party Transactions Between Novelis Corporation and Logan Aluminum Inc.	For	For	
Hindalco Industries Limited	500440	21-Mar-23	Special	Management	5	Approve Material Related Party Transactions Between Novelis Korea and Ulsan Aluminium Limited	For	For	
Hindalco Industries Limited	500440	21-Mar-23	Special	Management	6	Approve Material Related Party Transactions Between Novelis Deutschland GmbH and Aluminium Norf GmbH.	For	For	
LG Display Co., Ltd.	034220	21-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
LG Display Co., Ltd.	034220	21-Mar-23	Annual	Management	2	Elect Jeong Ho-young as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
LG Display Co., Ltd.	034220	21-Mar-23	Annual	Management	3	Elect Oh Jeong-seok as Outside Director	For	For	
LG Display Co., Ltd.	034220	21-Mar-23	Annual	Management	4	Elect Park Sang-hui as Outside Director	For	For	
LG Display Co., Ltd.	034220	21-Mar-23	Annual	Management	5	Elect Oh Jeong-seok as a Member of Audit Committee	For	For	
LG Display Co., Ltd.	034220	21-Mar-23	Annual	Management	6	Elect Park Sang-hui as a Member of Audit Committee	For	For	
LG Display Co., Ltd.	034220	21-Mar-23	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	5	Amend Corporate Purpose	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	6	Amend Articles Re: Share Transfer Restrictions Clause	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	7	Amend Articles Re: Annual General Meeting	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	9	Amend Articles Re: Board of Directors and Compensation	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	10	Approve Cancellation of Authorized Capital	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	11	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	12	Amend Articles Re: Conditional Capital	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	14	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	15	Reelect Ton Buechner as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	16	Reelect Christopher Chambers as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	17	Reelect Barbara Knoflach as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	18	Reelect Gabrielle Nater-Bass as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	19	Reelect Thomas Studhalter as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	20	Reelect Brigitte Walter as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	21	Elect Reto Conrad as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	22	Reelect Ton Buechner as Board Chair	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	23	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	

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Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	24	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	25	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	26	Designate Paul Wiesli as Independent Proxy	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	27	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	28	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	5	Amend Corporate Purpose	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	6	Amend Articles Re: Share Transfer Restrictions Clause	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	7	Amend Articles Re: Annual General Meeting	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	9	Amend Articles Re: Board of Directors and Compensation	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	10	Approve Cancellation of Authorized Capital	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	11	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	12	Amend Articles Re: Conditional Capital	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	14	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	15	Reelect Ton Buechner as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	16	Reelect Christopher Chambers as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	17	Reelect Barbara Knoflach as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	18	Reelect Gabrielle Nater-Bass as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	19	Reelect Thomas Studhalter as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	20	Reelect Brigitte Walter as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	21	Elect Reto Conrad as Director	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	22	Reelect Ton Buechner as Board Chair	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	23	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	24	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	25	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	26	Designate Paul Wiesli as Independent Proxy	For	For	
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	27	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swiss Prime Site AG	SPSN	21-Mar-23	Annual	Management	28	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Titan Company Limited	500114	21-Mar-23	Special	Management	2	Elect Mariam Pallavi Baldev, Ias as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Titan Company Limited	500114	21-Mar-23	Special	Management	3	Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to the Employees of the Company	For	Against	The performance based stock unit plan does not meet our guidelines.
Titan Company Limited	500114	21-Mar-23	Special	Management	4	Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to Employees of Subsidiary Company(ies)	For	Against	The performance based stock unit plan does not meet our guidelines.
Titan Company Limited	500114	21-Mar-23	Special	Management	5	Approve Secondary Acquisition of Equity Shares Through Trust Route For Implementation of Titan Company Limited Performance Based Stock Unit Scheme, 2023 and Provision of Financial Assistance	For	Against	The performance based stock unit plan does not meet our guidelines.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	2	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)			
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	

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Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders' best interests.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	9	Amend Articles Re: Management Board Composition	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	10	Amend Articles Re: Supervisory Board Composition	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	11	Amend Articles Re: Supervisory Board Chair	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	12	Amend Articles Re: Supervisory Board Meetings	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	13	Amend Articles Re: Supervisory Board Resolutions	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	14	Amend Articles Re: Supervisory Board Committees	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	15	Elect Karl Lamprecht to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	16	Elect Tania von der Goltz to the Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	17	Elect Christian Mueller to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	18	Elect Peter Kameritsch to the Supervisory Board	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	19	Elect Isabel De Paoli to the Supervisory Board	For	Against	We are holding this board member accountable for the lack of an independent chair.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	20	Elect Torsten Reitze to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	21	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

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Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Shareholder	23	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	2	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)			
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders' best interests.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	9	Amend Articles Re: Management Board Composition	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	10	Amend Articles Re: Supervisory Board Composition	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	11	Amend Articles Re: Supervisory Board Chair	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	12	Amend Articles Re: Supervisory Board Meetings	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	13	Amend Articles Re: Supervisory Board Resolutions	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	14	Amend Articles Re: Supervisory Board Committees	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	15	Elect Karl Lamprecht to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	16	Elect Tania von der Goltz to the Supervisory Board	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	17	Elect Christian Mueller to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	18	Elect Peter Kameritsch to the Supervisory Board	For	For	
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	19	Elect Isabel De Paoli to the Supervisory Board	For	Against	We are holding this board member accountable for the lack of an independent chair.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	20	Elect Torsten Reitze to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.

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Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Management	21	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Carl Zeiss Meditec AG	AFX	22-Mar-23	Annual	Shareholder	23	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	1	Approve Financial Statements	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	2	Approve Appropriation of Income	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	3	Elect Jang Young-woo as Outside Director	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	4	Elect James Woo Kim as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	5	Elect Jeong Ui-seon as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	6	Elect Jang Young-woo as a Member of Audit Committee	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	7	Elect James Woo Kim as a Member of Audit Committee	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	9	Amend Articles of Incorporation	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	1	Approve Financial Statements	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	2	Approve Appropriation of Income	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	3	Elect Jang Young-woo as Outside Director	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	4	Elect James Woo Kim as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	5	Elect Jeong Ui-seon as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	6	Elect Jang Young-woo as a Member of Audit Committee	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	7	Elect James Woo Kim as a Member of Audit Committee	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Mobis Co., Ltd.	012330	22-Mar-23	Annual	Management	9	Amend Articles of Incorporation	For	For	
Hyundai Steel Co.	004020	22-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Hyundai Steel Co.	004020	22-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hyundai Steel Co.	004020	22-Mar-23	Annual	Management	3	Elect Kim Gyeong-seok as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Hyundai Steel Co.	004020	22-Mar-23	Annual	Management	4	Elect Kim Won-bae as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai Steel Co.	004020	22-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Steel Co.	004020	22-Mar-23	Annual	Management	6	Approve Terms of Retirement Pay	For	For	
Koc Holding A.S.	KCHOLE	22-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Koc Holding A.S.	KCHOLE	22-Mar-23	Annual	Management	3	Accept Board Report	For	For	
Koc Holding A.S.	KCHOLE	22-Mar-23	Annual	Management	4	Accept Audit Report	For	For	
Koc Holding A.S.	KCHOLE	22-Mar-23	Annual	Management	5	Accept Financial Statements	For	For	
Koc Holding A.S.	KCHOLE	22-Mar-23	Annual	Management	6	Approve Discharge of Board	For	For	
Koc Holding A.S.	KCHOLE	22-Mar-23	Annual	Management	7	Approve Allocation of Income	For	For	
Koc Holding A.S.	KCHOLE	22-Mar-23	Annual	Management	8	Approve Share Repurchase Program	For	For	
Koc Holding A.S.	KCHOLE	22-Mar-23	Annual	Management	9	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Koc Holding A.S.	KCHOLE	22-Mar-23	Annual	Management	10	Approve Remuneration Policy and Director Remuneration for 2022	For	For	
Koc Holding A.S.	KCHOLE	22-Mar-23	Annual	Management	11	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Koc Holding A.S.	KCHOLE	22-Mar-23	Annual	Management	12	Ratify External Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Koc Holding A.S.	KCHOL.E	22-Mar-23	Annual	Management	13	Approve Upper Limit of Donations for the 2023 and Receive Information on Donations Made in 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Koc Holding A.S.	KCHOL.E	22-Mar-23	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Koc Holding A.S.	KCHOL.E	22-Mar-23	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Koc Holding A.S.	KCHOL.E	22-Mar-23	Annual	Management	16	Wishes			
Korean Air Lines Co., Ltd.	003490	22-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Korean Air Lines Co., Ltd.	003490	22-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Korean Air Lines Co., Ltd.	003490	22-Mar-23	Annual	Management	3	Elect Woo Gi-hong as Inside Director	For	For	
Korean Air Lines Co., Ltd.	003490	22-Mar-23	Annual	Management	4	Elect Yoo Jong-seok as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Korean Air Lines Co., Ltd.	003490	22-Mar-23	Annual	Management	5	Elect Jeong Gap-young as Outside Director	For	For	
Korean Air Lines Co., Ltd.	003490	22-Mar-23	Annual	Management	6	Elect Park Hyeon-ju as Outside Director	For	For	
Korean Air Lines Co., Ltd.	003490	22-Mar-23	Annual	Management	7	Elect Park Hyeon-ju as a Member of Audit Committee	For	For	
Korean Air Lines Co., Ltd.	003490	22-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.

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L&F Co., Ltd.	066970	22-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
L&F Co., Ltd.	066970	22-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
L&F Co., Ltd.	066970	22-Mar-23	Annual	Management	3	Elect Park Gi-seon as Outside Director	For	For	
L&F Co., Ltd.	066970	22-Mar-23	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Motor Oil (Hellas) Corinth Refineries SA	MOH	22-Mar-23	Extraordinary Shareholders	Management	2	Approve Stock Award to Executives	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Motor Oil (Hellas) Corinth Refineries SA	MOH	22-Mar-23	Extraordinary Shareholders	Management	3	Approve Restricted Stock Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Motor Oil (Hellas) Corinth Refineries SA	MOH	22-Mar-23	Extraordinary Shareholders	Management	4	Approve Stock Option Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Multiply Group PJSC	MULTIP LY	22-Mar-23	Annual	Management	2	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	For	For	
Multiply Group PJSC	MULTIP LY	22-Mar-23	Annual	Management	3	Approve Board Report on Company Operations and Its Financial Position for FY 2022	For	For	
Multiply Group PJSC	MULTIP LY	22-Mar-23	Annual	Management	4	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	
Multiply Group PJSC	MULTIP LY	22-Mar-23	Annual	Management	5	Accept Financial Statements and Statutory Reports for FY 2022	For	For	
Multiply Group PJSC	MULTIP LY	22-Mar-23	Annual	Management	6	Approve Discharge of Directors for FY 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Multiply Group PJSC	MULTIP LY	22-Mar-23	Annual	Management	7	Approve Discharge of Auditors for FY 2022	For	For	
Multiply Group PJSC	MULTIP LY	22-Mar-23	Annual	Management	8	Ratify Auditors and Fix Their Remuneration for FY 2023	For	For	
Multiply Group PJSC	MULTIP LY	22-Mar-23	Annual	Management	9	Approve Remuneration of Directors for FY 2022	For	For	
Multiply Group PJSC	MULTIP LY	22-Mar-23	Annual	Management	10	Approve Absence of Dividends for FY 2022	For	For	
Multiply Group PJSC	MULTIP LY	22-Mar-23	Annual	Management	12	Approve the Proposed Amendments of Articles of Bylaws	For	For	
NAVER Corp.	035420	22-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
NAVER Corp.	035420	22-Mar-23	Annual	Management	2	Elect Byeon Dae-gyu as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
NAVER Corp.	035420	22-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	1	Open Meeting			
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	2	Call the Meeting to Order			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	15	Ratify KPMG as Auditors	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	16	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	This proposal is not in shareholders best interests.
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	18	Close Meeting			
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	1	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	2	Call the Meeting to Order			
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	15	Ratify KPMG as Auditors	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	16	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	This proposal is not in shareholders best interests.
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For	
Orion Oyj	ORNBV	22-Mar-23	Annual	Management	18	Close Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	1	Open Meeting			
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	2	Elect Meeting Chairman	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	3	Acknowledge Proper Convening of Meeting			
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	4	Approve Agenda of Meeting	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	5	Elect Members of Vote Counting Commission	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	6	Amend Statute	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	7	Amend Statute Re: Corporate Purpose	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	8	Amend Statute Re: Management and Supervisory Boards	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	9	Amend Statute	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	10	Amend Statute Re: Supervisory Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	11	Amend Statute Re: Management Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	12	Amend Statute Re: General Meeting	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	13	Amend Statute Re: Management Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	14	Amend Statute Re: General Meeting	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	15	Amend Statute Re: Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	16	Amend Statute Re: Supervisory Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	17	Amend Statute Re: Supervisory Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	18	Amend Statute Re: Supervisory Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	19	Amend Statute Re: Supervisory Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	20	Amend Statute Re: Supervisory Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	21	Amend Statute Re: Supervisory Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	22	Amend Statute Re: Supervisory Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	23	Amend Statute Re: Supervisory Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	24	Amend Statute Re: Supervisory Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	25	Amend Statute Re: Supervisory Board	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	26	Approve Consolidated Text of Statute	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	27	Approve Merger by Absorption with LOTOS SPV 5 Sp. z o.o.	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	22-Mar-23	Special	Management	28	Close Meeting			
Shandong Gold Mining Co., Ltd.	1787	22-Mar-23	Extraordinary Shareholders	Management	2	Approve Demonstration and Analysis Report on the Plan of Issuance of A Shares to Target Subscribers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shandong Gold Mining Co., Ltd.	1787	22-Mar-23	Extraordinary Shareholders	Management	3	Approve Shareholders' Return Plan for the Next Three Years (2023-2025)	For	For	
Shandong Gold Mining Co., Ltd.	1787	22-Mar-23	Extraordinary Shareholders	Management	4	Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Issuance of A Shares to Target Subscribers	For	For	
Shandong Gold Mining Co., Ltd.	1787	22-Mar-23	Special	Management	2	Approve Demonstration and Analysis Report on the Plan of Issuance of A Shares to Target Subscribers	For	For	
Shandong Gold Mining Co., Ltd.	1787	22-Mar-23	Special	Management	3	Approve Shareholders' Return Plan for the Next Three Years (2023-2025)	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	1	Open Meeting			
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	10	Approve Remuneration Report	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	11	Approve Discharge of Board and President	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	15	Determine Number of Directors (10)	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	16	Determine Number of Auditors (2)	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	18	Reelect Jon Fredrik Baksaas as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	19	Reelect Helene Barnekow as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	20	Reelect Stina Bergfors as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	21	Reelect Hans Biorck as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	22	Reelect Par Boman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	23	Reelect Kerstin Hessius as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	24	Reelect Fredrik Lundberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	25	Reelect Ulf Riese as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	26	Reelect Arja Taaveniku as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	27	Reelect Carina Akerstromas Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	28	Reelect Par Boman as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	29	Ratify PricewaterhouseCoopers as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	30	Ratify Deloitte as Auditors	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	31	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Shareholder	33	Amend Bank's Mainframe Computers Software	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Shareholder	35	Approve Formation of Integration Institute	None	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	36	Close Meeting			
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	1	Open Meeting			
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	10	Approve Remuneration Report	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	11	Approve Discharge of Board and President	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	15	Determine Number of Directors (10)	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	16	Determine Number of Auditors (2)	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	18	Reelect Jon Fredrik Baksaas as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	19	Reelect Helene Barnekow as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	20	Reelect Stina Bergfors as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	21	Reelect Hans Biorck as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	22	Reelect Par Boman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	23	Reelect Kerstin Hessius as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	24	Reelect Fredrik Lundberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	25	Reelect Ulf Riese as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	26	Reelect Arja Taaveniku as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	27	Reelect Carina Akerstromas Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	28	Reelect Par Boman as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	29	Ratify PricewaterhouseCoopers as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	30	Ratify Deloitte as Auditors	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	31	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Shareholder	33	Amend Bank's Mainframe Computers Software	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Shareholder	35	Approve Formation of Integration Institute	None	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	36	Close Meeting			
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	1	Open Meeting			
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	10	Approve Remuneration Report	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	11	Approve Discharge of Board and President	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	15	Determine Number of Directors (10)	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	16	Determine Number of Auditors (2)	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	18	Reelect Jon Fredrik Baksaas as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	19	Reelect Helene Barnekow as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	20	Reelect Stina Bergfors as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	21	Reelect Hans Biorck as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	22	Reelect Par Boman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	23	Reelect Kerstin Hessius as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	24	Reelect Fredrik Lundberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	25	Reelect Ulf Riese as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	26	Reelect Arja Taaveniku as Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	27	Reelect Carina Akerstromas Director	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	28	Reelect Par Boman as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	29	Ratify PricewaterhouseCoopers as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	30	Ratify Deloitte as Auditors	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	31	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Shareholder	33	Amend Bank's Mainframe Computers Software	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Shareholder	35	Approve Formation of Integration Institute	None	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Svenska Handelsbanken AB	SHB.A	22-Mar-23	Annual	Management	36	Close Meeting			
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	2	Elect Director Watanabe, Katsuaki	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	3	Elect Director Hidaka, Yoshihiro	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	4	Elect Director Maruyama, Heiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	5	Elect Director Matsuyama, Satohiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	6	Elect Director Shitara, Motofumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	7	Elect Director Nakata, Takuya	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	8	Elect Director Kamigama, Takehiro	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	9	Elect Director Tashiro, Yuko	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	10	Elect Director Ohashi, Tetsuji	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	11	Elect Director Jin Song Montesano	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	12	Appoint Statutory Auditor Saito, Junzo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	13	Appoint Statutory Auditor Tsumabuki, Tadashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	14	Appoint Statutory Auditor Yone, Masatake	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	15	Appoint Statutory Auditor Ujihara, Ayumi	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	2	Elect Director Watanabe, Katsuaki	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	3	Elect Director Hidaka, Yoshihiro	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	4	Elect Director Maruyama, Heiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	5	Elect Director Matsuyama, Satohiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	6	Elect Director Shitara, Motofumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	7	Elect Director Nakata, Takuya	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	8	Elect Director Kamigama, Takehiro	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	9	Elect Director Tashiro, Yuko	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	10	Elect Director Ohashi, Tetsuji	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	11	Elect Director Jin Song Montesano	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	12	Appoint Statutory Auditor Saito, Junzo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	13	Appoint Statutory Auditor Tsumabuki, Tadashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	14	Appoint Statutory Auditor Yone, Masatake	For	For	
Yamaha Motor Co., Ltd.	7272	22-Mar-23	Annual	Management	15	Appoint Statutory Auditor Ujihara, Ayumi	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	5	Amend Articles Re: Shares and Share Register	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	6	Amend Articles Re: Restriction on Registration	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	7	Amend Articles Re: General Meeting	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	9	Amend Articles Re: Board of Directors and Compensation	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	10	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	12	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	13	Reelect Gunnar Brock as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	14	Reelect David Constable as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	15	Reelect Frederico Curado as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	16	Reelect Lars Foerberg as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	17	Elect Denise Johnson as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	18	Reelect Jennifer Xin-Zhe Li as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	19	Reelect Geraldine Matchett as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	20	Reelect David Meline as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	21	Reelect Jacob Wallenberg as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	22	Reelect Peter Voser as Director and Board Chair	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	23	Reappoint David Constable as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	24	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	26	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	27	Ratify KPMG AG as Auditors	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	28	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	5	Amend Articles Re: Shares and Share Register	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	6	Amend Articles Re: Restriction on Registration	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	7	Amend Articles Re: General Meeting	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	9	Amend Articles Re: Board of Directors and Compensation	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	10	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	12	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	13	Reelect Gunnar Brock as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	14	Reelect David Constable as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	15	Reelect Frederico Curado as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	16	Reelect Lars Foerberg as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	17	Elect Denise Johnson as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	18	Reelect Jennifer Xin-Zhe Li as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	19	Reelect Geraldine Matchett as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	20	Reelect David Meline as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	21	Reelect Jacob Wallenberg as Director	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	22	Reelect Peter Voser as Director and Board Chair	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	23	Reappoint David Constable as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	24	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	25	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	26	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	27	Ratify KPMG AG as Auditors	For	For	
ABB Ltd.	ABBN	23-Mar-23	Annual	Management	28	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends of CLP 8.58 Per Share	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	3	Elect Raul Anaya Elizalde as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	4	Elect Hernan Buchi Buc as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	5	Elect Jaime Estevez Valencia as Director	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	6	Elect Julio Santiago Figueroa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	7	Elect Pablo Granifo Lavin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	8	Elect Andronico Luksic Craig as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	9	Elect Jean Paul Luksic Fontbona as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	10	Elect Sinead O Connor as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	11	Elect Francisco Perez Mackenna as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	12	Elect Paul Furst Gwinner as Alternate Director	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	13	Elect Sandra Marta Guazzotti as Alternate Director	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	14	Approve Remuneration of Directors	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	15	Approve Remuneration and Budget of Directors and Audit Committee	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	16	Appoint Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	17	Designate Risk Assessment Companies	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	18	Present Directors and Audit Committee's Report			
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	19	Receive Report Regarding Related-Party Transactions			
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	20	Other Business			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends of CLP 8.58 Per Share	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	3	Elect Raul Anaya Elizalde as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	4	Elect Hernan Buchi Buc as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	5	Elect Jaime Estevez Valencia as Director	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	6	Elect Julio Santiago Figueroa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	7	Elect Pablo Granifo Lavin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	8	Elect Andronico Luksic Craig as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	9	Elect Jean Paul Luksic Fontbona as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	10	Elect Sinead O Connor as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	11	Elect Francisco Perez Mackenna as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.This director is overboarded.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	12	Elect Paul Furst Gwinner as Alternate Director	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	13	Elect Sandra Marta Guazzotti as Alternate Director	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	14	Approve Remuneration of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	15	Approve Remuneration and Budget of Directors and Audit Committee	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	16	Appoint Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	17	Designate Risk Assessment Companies	For	For	
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	18	Present Directors and Audit Committee's Report			
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	19	Receive Report Regarding Related-Party Transactions			
Banco de Chile SA	CHILE	23-Mar-23	Annual	Management	20	Other Business			
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	3	Approve Allocation of Income	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	4	Present Board's Report on Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	5	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	6	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	7	Elect Rogelio Zambrano Lozano as Board Chairman	For	Against	We do not believe an Executive Chair role is in shareholders' best interests.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	8	Elect Fernando A. Gonzalez Olivieri as Director	For	Against	This director is overboarded.

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CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	9	Elect Marcelo Zambrano Lozano as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	10	Elect Armando J. Garcia Segovia as Director	For	Against	We are voting against this director due to concerns over tenure.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	11	Elect Rodolfo Garcia Muriel as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	12	Elect Francisco Javier Fernandez Carbajal as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	13	Elect Armando Garza Sada as Director	For	Against	This director is overboarded.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	14	Elect David Martinez Guzman as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	15	Elect Everardo Elizondo Almaguer as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	16	Elect Ramiro Gerardo Villarreal Morales as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	17	Elect Gabriel Jaramillo Sanint as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	18	Elect Isabel Maria Aguilera Navarro as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	19	Elect Maria de Lourdes Melgar Palacios as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	20	Elect Roger Saldana Madero as Board Secretary	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	21	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	22	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	23	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	For	For	

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CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	24	Elect Roger Saldana Madero as Secretary of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	25	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	26	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	27	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	For	Against	This director is overboarded.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	28	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	29	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	30	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	31	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	32	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	33	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	34	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	35	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

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CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	3	Approve Allocation of Income	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	4	Present Board's Report on Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	5	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	6	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	7	Elect Rogelio Zambrano Lozano as Board Chairman	For	Against	We do not believe an Executive Chair role is in shareholders' best interests.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	8	Elect Fernando A. Gonzalez Olivieri as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	9	Elect Marcelo Zambrano Lozano as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	10	Elect Armando J. Garcia Segovia as Director	For	Against	We are voting against this director due to concerns over tenure.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	11	Elect Rodolfo Garcia Muriel as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	12	Elect Francisco Javier Fernandez Carbajal as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	13	Elect Armando Garza Sada as Director	For	Against	This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	14	Elect David Martinez Guzman as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	15	Elect Everardo Elizondo Almaguer as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	16	Elect Ramiro Gerardo Villarreal Morales as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	17	Elect Gabriel Jaramillo Sanint as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	18	Elect Isabel Maria Aguilera Navarro as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	19	Elect Maria de Lourdes Melgar Palacios as Director	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	20	Elect Roger Saldana Madero as Board Secretary	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	21	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	22	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	23	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	24	Elect Roger Saldana Madero as Secretary of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	25	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	26	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	27	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	For	Against	This director is overboarded.
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	28	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	29	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	30	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	31	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	32	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	33	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	34	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	For	For	
CEMEX SAB de CV	CEMEXC PO	23-Mar-23	Annual	Management	35	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	2	Approve Remuneration Report	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 67 per Share	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	4	Approve Discharge of Board of Directors	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	5	Amend Articles Re: Annulment of the Conversion of Shares Clause	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	6	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Givaudan SA	GIVN	23-Mar-23	Annual	Management	7	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	8	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	9	Reelect Victor Balli as Director	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	10	Reelect Ingrid Deltenre as Director	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	11	Reelect Olivier Filliol as Director	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	12	Reelect Sophie Gasperment as Director	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	13	Reelect Calvin Grieder as Director and Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Givaudan SA	GIVN	23-Mar-23	Annual	Management	14	Reelect Tom Knutzen as Director	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	15	Elect Roberto Guidetti as Director	For	Against	This director is overboarded.
Givaudan SA	GIVN	23-Mar-23	Annual	Management	16	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	17	Reappoint Victor Balli as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	18	Appoint Olivier Filliol as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	19	Designate Manuel Isler as Independent Proxy	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	20	Ratify KPMG AG as Auditors	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	21	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	22	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	For	

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Givaudan SA	GIVN	23-Mar-23	Annual	Management	23	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	24	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Givaudan SA	GIVN	23-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	2	Approve Remuneration Report	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 67 per Share	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	4	Approve Discharge of Board of Directors	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	5	Amend Articles Re: Annulment of the Conversion of Shares Clause	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	6	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	7	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	8	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	9	Reelect Victor Balli as Director	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	10	Reelect Ingrid Deltenre as Director	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	11	Reelect Olivier Filliol as Director	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	12	Reelect Sophie Gasperment as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Givaudan SA	GIVN	23-Mar-23	Annual	Management	13	Reelect Calvin Grieder as Director and Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Givaudan SA	GIVN	23-Mar-23	Annual	Management	14	Reelect Tom Knutzen as Director	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	15	Elect Roberto Guidetti as Director	For	Against	This director is overboarded.
Givaudan SA	GIVN	23-Mar-23	Annual	Management	16	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	17	Reappoint Victor Balli as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	18	Appoint Olivier Filliol as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	19	Designate Manuel Isler as Independent Proxy	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	20	Ratify KPMG AG as Auditors	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	21	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	22	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	23	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For	
Givaudan SA	GIVN	23-Mar-23	Annual	Management	24	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	1	Open Meeting			
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote	

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Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	3	Registration of Attending Shareholders and Proxies			
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	5	Designate Inspectors (2) of Minutes of Meeting	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	7	Approve Remuneration Statement	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	8	Approve Remuneration Guidelines For Executive Management	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	9	Authorize the Board to Decide on Distribution of Dividends	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	10	Approve Equity Plan Financing Through Share Repurchase Program	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	12	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	13	Authorize Board to Raise Subordinated Loans and Other External Financing	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	14	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	15	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	16	Reelect Iwar Arnstad as Member of Nominating Committee	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	17	Reelect Pernille Moen Masdal as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	18	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	19	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	20	Ratify Deloitte as Auditors	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	21	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	1	Open Meeting			
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	3	Registration of Attending Shareholders and Proxies			
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	5	Designate Inspectors (2) of Minutes of Meeting	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	7	Approve Remuneration Statement	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	8	Approve Remuneration Guidelines For Executive Management	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	9	Authorize the Board to Decide on Distribution of Dividends	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	10	Approve Equity Plan Financing Through Share Repurchase Program	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	12	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	13	Authorize Board to Raise Subordinated Loans and Other External Financing	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	14	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	15	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	16	Reelect Iwar Arnstad as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	17	Reelect Pernille Moen Masdal as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	18	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	19	Elect Inger Grogard Stensaker as New Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	20	Ratify Deloitte as Auditors	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	23-Mar-23	Annual	Management	21	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For	Do Not Vote	
Godrej Properties Limited	533150	23-Mar-23	Special	Management	2	Approve Material Related Party Transactions with Maan-Hinje Township Developers LLP	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Godrej Properties Limited	533150	23-Mar-23	Special	Management	3	Approve Material Related Party Transactions with Godrej Vestamark LLP	For	For	
Hansol Chemical Co., Ltd.	014680	23-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Hansol Chemical Co., Ltd.	014680	23-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hansol Chemical Co., Ltd.	014680	23-Mar-23	Annual	Management	3	Elect Lee Won-jun as Outside Director	For	For	
Hansol Chemical Co., Ltd.	014680	23-Mar-23	Annual	Management	4	Elect Lee Won-jun as a Member of Audit Committee	For	For	
Hansol Chemical Co., Ltd.	014680	23-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HANWHA SOLUTIONS CORP.	009830	23-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
HANWHA SOLUTIONS CORP.	009830	23-Mar-23	Annual	Management	2	Elect Lee Gu-young as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HANWHA SOLUTIONS CORP.	009830	23-Mar-23	Annual	Management	3	Elect Kim In-hwan as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HANWHA SOLUTIONS CORP.	009830	23-Mar-23	Annual	Management	4	Elect Jang Jae-soo as Outside Director to Serve as an Audit Committee Member	For	For	
HANWHA SOLUTIONS CORP.	009830	23-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	2	Elect Director Akita, Kiyomi	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	3	Elect Director Takahashi, Yuko	For	For	
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	4	Appoint Statutory Auditor Okamoto, Masahiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	5	Appoint Statutory Auditor Tanaka, Mie	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	6	Appoint Statutory Auditor Koike, Noriko	For	For	
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	2	Elect Director Akita, Kiyomi	For	For	
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	3	Elect Director Takahashi, Yuko	For	For	
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	4	Appoint Statutory Auditor Okamoto, Masahiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	5	Appoint Statutory Auditor Tanaka, Mie	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hulic Co., Ltd.	3003	23-Mar-23	Annual	Management	6	Appoint Statutory Auditor Koike, Noriko	For	For	
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	000720	23-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	000720	23-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	000720	23-Mar-23	Annual	Management	3	Elect Kim Jae-jun as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	000720	23-Mar-23	Annual	Management	4	Elect Hong Dae-sik as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	000720	23-Mar-23	Annual	Management	5	Elect Kim Jae-jun as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	000720	23-Mar-23	Annual	Management	6	Elect Hong Dae-sik as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	000720	23-Mar-23	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	1	Approve Financial Statements	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	2	Amend Articles of Incorporation (Business Objectives)	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	3	Amend Articles of Incorporation (Electronic Registration of Certificates)	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	4	Amend Articles of Incorporation (Improvement of Governance)	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	5	Amend Articles of Incorporation (Changes to the Number of Directors)	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	6	Amend Articles of Incorporation (Amendment in Executives' Severance Payment Terms)	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	7	Amend Articles of Incorporation (Amendment Relating to Record Date)	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	8	Amend Articles of Incorporation (Bylaws)	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	9	Elect Jang Seung-wha as Outside Director	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	10	Elect Choi Yoon-hui as Outside Director	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	11	Elect Jose Munoz as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	12	Elect Seo Gang-hyeon as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	13	Elect Jang Seung-hwa as a Member of Audit Committee	For	For	
Hyundai Motor Co., Ltd.	005380	23-Mar-23	Annual	Management	14	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Industrial Bank of Korea	024110	23-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	

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Industrial Bank of Korea	024110	23-Mar-23	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Industrial Bank of Korea	024110	23-Mar-23	Annual	Management	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
LG Innotek Co., Ltd.	011070	23-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG Innotek Co., Ltd.	011070	23-Mar-23	Annual	Management	2	Elect Kim Chang-tae as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
LG Innotek Co., Ltd.	011070	23-Mar-23	Annual	Management	3	Elect Noh Sang-doh as Outside Director	For	For	
LG Innotek Co., Ltd.	011070	23-Mar-23	Annual	Management	4	Elect Park Rae-su as Outside Director to Serve as an Audit Committee Member	For	For	
LG Innotek Co., Ltd.	011070	23-Mar-23	Annual	Management	5	Elect Noh Sang-doh as a Member of Audit Committee	For	For	
LG Innotek Co., Ltd.	011070	23-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Mirae Asset Securities Co., Ltd.	006800	23-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion.
Mirae Asset Securities Co., Ltd.	006800	23-Mar-23	Annual	Management	2	Elect Choi Hyeon-man as Inside Director	For	For	
Mirae Asset Securities Co., Ltd.	006800	23-Mar-23	Annual	Management	3	Elect Lee Man-yeol as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mirae Asset Securities Co., Ltd.	006800	23-Mar-23	Annual	Management	4	Elect Kim Mi-seop as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Mirae Asset Securities Co., Ltd.	006800	23-Mar-23	Annual	Management	5	Elect Lee Jem-ma as Outside Director	For	For	
Mirae Asset Securities Co., Ltd.	006800	23-Mar-23	Annual	Management	6	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Mirae Asset Securities Co., Ltd.	006800	23-Mar-23	Annual	Management	7	Elect Seong Tae-yoon as a Member of Audit Committee	For	For	
Mirae Asset Securities Co., Ltd.	006800	23-Mar-23	Annual	Management	8	Elect Lee Jem-ma as a Member of Audit Committee	For	For	
Mirae Asset Securities Co., Ltd.	006800	23-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Mirae Asset Securities Co., Ltd.	006800	23-Mar-23	Annual	Management	10	Amend Articles of Incorporation	For	For	
NH Investment & Securities Co., Ltd.	005940	23-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion.
NH Investment & Securities Co., Ltd.	005940	23-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
NH Investment & Securities Co., Ltd.	005940	23-Mar-23	Annual	Management	3	Elect Hong Eun-ju as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NH Investment & Securities Co., Ltd.	005940	23-Mar-23	Annual	Management	4	Elect Park Min-pyo as Outside Director	For	For	
NH Investment & Securities Co., Ltd.	005940	23-Mar-23	Annual	Management	5	Elect Moon Yeon-woo as Non-Independent Non-Executive Director	For	For	
NH Investment & Securities Co., Ltd.	005940	23-Mar-23	Annual	Management	6	Elect Seo Jeong-won as Outside Director to Serve as an Audit Committee Member	For	For	
NH Investment & Securities Co., Ltd.	005940	23-Mar-23	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	1	Open Meeting			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	2	Call the Meeting to Order			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	12	Determine Number of Members (10) and Deputy Members (1) of Board	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	13	Reelect Stephen Hester as Director (Chair)	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	14	Reelect Petra van Hoeken as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	15	Reelect John Maltby as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	16	Reelect Lene Skole as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	17	Reelect Birger Steen as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	18	Reelect Jonas Synnergren as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	19	Reelect Arja Talma as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	20	Reelect Kjersti Wiklund as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	21	Elect Risto Murto as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	22	Elect Per Stromberg as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	23	Approve Remuneration of Auditors	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	24	Ratify PricewaterhouseCoopers as Auditors	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	25	Amend Articles Re: General Meeting Participation; General Meeting	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	26	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	27	Authorize Share Repurchase Program in the Securities Trading Business	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	28	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	29	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	30	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	31	Close Meeting			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	1	Open Meeting			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	2	Call the Meeting to Order			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	12	Determine Number of Members (10) and Deputy Members (1) of Board	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	13	Reelect Stephen Hester as Director (Chair)	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	14	Reelect Petra van Hoeken as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	15	Reelect John Maltby as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	16	Reelect Lene Skole as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	17	Reelect Birger Steen as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	18	Reelect Jonas Synnergren as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	19	Reelect Arja Talma as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	20	Reelect Kjersti Wiklund as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	21	Elect Risto Murto as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	22	Elect Per Stromberg as Director	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	23	Approve Remuneration of Auditors	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	24	Ratify PricewaterhouseCoopers as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	25	Amend Articles Re: General Meeting Participation; General Meeting	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	26	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	27	Authorize Share Repurchase Program in the Securities Trading Business	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	28	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	29	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	30	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	
Nordea Bank Abp	NDA.SE	23-Mar-23	Annual	Management	31	Close Meeting			
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	1	Receive Report of Board			
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	5	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	7	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	8	Reelect Helge Lund as Board Chairman	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	9	Reelect Henrik Poulsen as Vice Chairman	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	10	Reelect Laurence Debroux as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	11	Reelect Andreas Fibig as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	12	Reelect Sylvie Gregoire as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	13	Reelect Kasim Kutay as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	14	Reelect Christina Law as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	15	Reelect Martin Mackay as Director	For	Abstain	This director is overboarded.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	16	Ratify Deloitte as Auditor	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	17	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	19	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Shareholder	21	Product Pricing Proposal	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	22	Other Business			
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	1	Receive Report of Board			
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	5	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	7	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	8	Reelect Helge Lund as Board Chairman	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	9	Reelect Henrik Poulsen as Vice Chairman	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	10	Reelect Laurence Debroux as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	11	Reelect Andreas Fibig as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	12	Reelect Sylvie Gregoire as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	13	Reelect Kasim Kutay as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	14	Reelect Christina Law as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	15	Reelect Martin Mackay as Director	For	Abstain	This director is overboarded.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	16	Ratify Deloitte as Auditor	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	17	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	19	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Shareholder	21	Product Pricing Proposal	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	22	Other Business			
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	1	Receive Report of Board			
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	5	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	7	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	8	Reelect Helge Lund as Board Chairman	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	9	Reelect Henrik Poulsen as Vice Chairman	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	10	Reelect Laurence Debroux as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	11	Reelect Andreas Fibig as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	12	Reelect Sylvie Gregoire as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	13	Reelect Kasim Kutay as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	14	Reelect Christina Law as Director	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	15	Reelect Martin Mackay as Director	For	Abstain	This director is overboarded.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	16	Ratify Deloitte as Auditor	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	17	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	19	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Shareholder	21	Product Pricing Proposal	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Novo Nordisk A/S	NOVO.B	23-Mar-23	Annual	Management	22	Other Business			
ORION Corp. (Korea)	271560	23-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
ORION Corp. (Korea)	271560	23-Mar-23	Annual	Management	2	Elect Heo In-cheol as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ORION Corp. (Korea)	271560	23-Mar-23	Annual	Management	3	Elect Heo Yong-seok as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.
ORION Corp. (Korea)	271560	23-Mar-23	Annual	Management	4	Elect Noh Seung-gwon as Outside Director to Serve as an Audit Committee Member	For	For	
ORION Corp. (Korea)	271560	23-Mar-23	Annual	Management	5	Elect Heo Yong-seok as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.
ORION Corp. (Korea)	271560	23-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	3	Elect Jin Ock-dong as Inside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	4	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	5	Elect Gwak Su-geun as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	6	Elect Bae Hun as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	7	Elect Seong Jae-ho as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	8	Elect Lee Yong-guk as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	9	Elect Lee Yoon-jae as Outside Director	For	Against	We are holding the chair of the board accountable for lack of risk oversight that led to major controversies.
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	10	Elect Jin Hyeon-deok as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	11	Elect Choi Jae-bung as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	12	Elect Yoon Jae-won as Outside Director to Serve as an Audit Committee Member	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	13	Elect Gwak Su-geun as a Member of Audit Committee	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	14	Elect Bae Hun as a Member of Audit Committee	For	For	
Shinhan Financial Group Co., Ltd.	055550	23-Mar-23	Annual	Management	15	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	1	Open Meeting			
SKF AB	SKF.B	23-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SKF AB	SKF.B	23-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
SKF AB	SKF.B	23-Mar-23	Annual	Management	8	Receive President's Report			
SKF AB	SKF.B	23-Mar-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	11	Approve Discharge of Board Member Hans Straberg	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	12	Approve Discharge of Board Member Hock Goh	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	13	Approve Discharge of Board Member Barb Samardzich	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	14	Approve Discharge of Board Member Colleen Replier	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	15	Approve Discharge of Board Member Geert Follens	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	16	Approve Discharge of Board Member Hakan Buskhe	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	17	Approve Discharge of Board Member Susanna Schneeberger	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	18	Approve Discharge of Board Member Rickard Gustafson	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	19	Approve Discharge of President Rickard Gustafson	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	20	Approve Discharge of Board Member Jonny Hilbert	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SKF AB	SKF.B	23-Mar-23	Annual	Management	21	Approve Discharge of Board Member Zarko Djurovic	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	22	Approve Discharge of Employee Representative Thomas Eliasson	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	23	Approve Discharge of Employee Representative Steve Norrman	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	24	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	25	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	26	Reelect Hans Straberg as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
SKF AB	SKF.B	23-Mar-23	Annual	Management	27	Reelect Hock Goh as Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	28	Reelect Geert Follens as Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	29	Reelect Hakan Buskhe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
SKF AB	SKF.B	23-Mar-23	Annual	Management	30	Reelect Susanna Schneeberger as Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	31	Reelect Rickard Gustafson as Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	32	Elect Beth Ferreira as New Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	33	Elect Therese Friberg as New Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	34	Elect Richard Nilsson as New Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SKF AB	SKF.B	23-Mar-23	Annual	Management	35	Elect Niko Pakalen as New Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	36	Reelect Hans Straberg as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
SKF AB	SKF.B	23-Mar-23	Annual	Management	37	Approve Remuneration Report	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	38	Approve 2023 Performance Share Program	For	Against	The performance share plan does not meet our guidelines.
SKF AB	SKF.B	23-Mar-23	Annual	Management	1	Open Meeting			
SKF AB	SKF.B	23-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
SKF AB	SKF.B	23-Mar-23	Annual	Management	8	Receive President's Report			
SKF AB	SKF.B	23-Mar-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	11	Approve Discharge of Board Member Hans Straberg	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	12	Approve Discharge of Board Member Hock Goh	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	13	Approve Discharge of Board Member Barb Samardzich	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SKF AB	SKF.B	23-Mar-23	Annual	Management	14	Approve Discharge of Board Member Colleen Replier	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	15	Approve Discharge of Board Member Geert Follens	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	16	Approve Discharge of Board Member Hakan Buskhe	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	17	Approve Discharge of Board Member Susanna Schneeberger	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	18	Approve Discharge of Board Member Rickard Gustafson	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	19	Approve Discharge of President Rickard Gustafson	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	20	Approve Discharge of Board Member Jonny Hilbert	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	21	Approve Discharge of Board Member Zarko Djurovic	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	22	Approve Discharge of Employee Representative Thomas Eliasson	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	23	Approve Discharge of Employee Representative Steve Norrman	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	24	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	25	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SKF AB	SKF.B	23-Mar-23	Annual	Management	26	Reelect Hans Straberg as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
SKF AB	SKF.B	23-Mar-23	Annual	Management	27	Reelect Hock Goh as Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	28	Reelect Geert Follens as Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	29	Reelect Hakan Buskhe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
SKF AB	SKF.B	23-Mar-23	Annual	Management	30	Reelect Susanna Schneeberger as Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	31	Reelect Rickard Gustafson as Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	32	Elect Beth Ferreira as New Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	33	Elect Therese Friberg as New Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	34	Elect Richard Nilsson as New Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	35	Elect Niko Pakalen as New Director	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	36	Reelect Hans Straberg as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
SKF AB	SKF.B	23-Mar-23	Annual	Management	37	Approve Remuneration Report	For	For	
SKF AB	SKF.B	23-Mar-23	Annual	Management	38	Approve 2023 Performance Share Program	For	Against	The performance share plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	1	Elect Director Richard E. Allison, Jr.	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	2	Elect Director Andrew Campion	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	3	Elect Director Beth Ford	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	4	Elect Director Mellody Hobson	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	5	Elect Director Jorgen Vig Knudstorp	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	6	Elect Director Satya Nadella	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	7	Elect Director Laxman Narasimhan	For	Against	We do not support insiders on the board other than the CEO.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	8	Elect Director Howard Schultz	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	12	Report on Plant-Based Milk Pricing	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	13	Adopt Policy on Succession Planning	Against	Against	The company already provides sufficient information on its succession planning approach.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	14	Report on Operations in Communist China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	15	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Agains t	For	We are supporting this shareholder proposal calling for additional disclosure on protecting and respecting workers rights to freedom of association and collective bargaining.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	16	Establish Committee on Corporate Sustainability	Agains t	Against	This proposal is not in shareholders' best interests.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	1	Elect Director Richard E. Allison, Jr.	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	2	Elect Director Andrew Champion	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	3	Elect Director Beth Ford	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	4	Elect Director Mellody Hobson	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	5	Elect Director Jorgen Vig Knudstorp	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	6	Elect Director Satya Nadella	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	7	Elect Director Laxman Narasimhan	For	Against	We do not support insiders on the board other than the CEO.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	8	Elect Director Howard Schultz	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	12	Report on Plant-Based Milk Pricing	Agains t	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	13	Adopt Policy on Succession Planning	Against	Against	The company already provides sufficient information on its succession planning approach.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	14	Report on Operations in Communist China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	15	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	We are supporting this shareholder proposal calling for additional disclosure on protecting and respecting workers rights to freedom of association and collective bargaining.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	16	Establish Committee on Corporate Sustainability	Against	Against	This proposal is not in shareholders' best interests.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	1	Elect Director Richard E. Allison, Jr.	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	2	Elect Director Andrew Campion	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	3	Elect Director Beth Ford	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	4	Elect Director Mellody Hobson	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	5	Elect Director Jorgen Vig Knudstorp	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	6	Elect Director Satya Nadella	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	7	Elect Director Laxman Narasimhan	For	Against	We do not support insiders on the board other than the CEO.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	8	Elect Director Howard Schultz	For	For	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Starbucks Corporation	SBUX	23-Mar-23	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	12	Report on Plant-Based Milk Pricing	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	13	Adopt Policy on Succession Planning	Against	Against	The company already provides sufficient information on its succession planning approach.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	14	Report on Operations in Communist China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	15	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	We are supporting this shareholder proposal calling for additional disclosure on protecting and respecting workers rights to freedom of association and collective bargaining.
Starbucks Corporation	SBUX	23-Mar-23	Annual	Shareholder	16	Establish Committee on Corporate Sustainability	Against	Against	This proposal is not in shareholders' best interests.
Yuhan Corp.	000100	23-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Yuhan Corp.	000100	23-Mar-23	Annual	Management	2	Elect Ji Seong-gil as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yuhan Corp.	000100	23-Mar-23	Annual	Management	3	Elect Park Dong-jin as Outside Director	For	For	
Yuhan Corp.	000100	23-Mar-23	Annual	Management	4	Elect Park Dong-jin as a Member of Audit Committee	For	For	
Yuhan Corp.	000100	23-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	2	Amend Articles of Incorporation (Record Date for Dividend)	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	3	Amend Articles of Incorporation (Record Date for Interim Dividend)	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	4	Elect Choi Jeong-ho as Outside Director	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	5	Elect Jeon Seon-ae as Outside Director	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	6	Elect Nam Seung-hyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	7	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	8	Elect Choi Jeong-ho as a Member of Audit Committee	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	9	Elect Jeon Seon-ae as a Member of Audit Committee	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	10	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	2	Amend Articles of Incorporation (Record Date for Dividend)	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	3	Amend Articles of Incorporation (Record Date for Interim Dividend)	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	4	Elect Choi Jeong-ho as Outside Director	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	5	Elect Jeon Seon-ae as Outside Director	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	6	Elect Nam Seung-hyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	7	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	8	Elect Choi Jeong-ho as a Member of Audit Committee	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	9	Elect Jeon Seon-ae as a Member of Audit Committee	For	For	
DB Insurance Co., Ltd.	005830	24-Mar-23	Annual	Management	10	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	3	Elect Kim Hong-jin as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	4	Elect Heo Yoon as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	5	Elect Lee Jeong-won as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	6	Elect Park Dong-moon as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	7	Elect Lee Gang-won as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	8	Elect Won Suk-yeon as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	9	Elect Lee Jun-seo as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	10	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	11	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	12	Elect Heo Yoon as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	13	Elect Won Suk-yeon as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	14	Elect Lee Jun-seo as a Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	15	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	3	Elect Kim Hong-jin as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	4	Elect Heo Yoon as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	5	Elect Lee Jeong-won as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	6	Elect Park Dong-moon as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	7	Elect Lee Gang-won as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	8	Elect Won Suk-yeon as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	9	Elect Lee Jun-seo as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	10	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	11	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	12	Elect Heo Yoon as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	13	Elect Won Suk-yeon as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	14	Elect Lee Jun-seo as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	15	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	3	Elect Kim Hong-jin as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	4	Elect Heo Yoon as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	5	Elect Lee Jeong-won as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	6	Elect Park Dong-moon as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	7	Elect Lee Gang-won as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	8	Elect Won Suk-yeon as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	9	Elect Lee Jun-seo as Outside Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	10	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	11	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	12	Elect Heo Yoon as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	13	Elect Won Suk-yeon as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	14	Elect Lee Jun-seo as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	086790	24-Mar-23	Annual	Management	15	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 113	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	2	Elect Director Iwai, Mutsuo	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	3	Elect Director Okamoto, Shigeaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	4	Elect Director Terabatake, Masamichi	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	5	Elect Director Hirowatari, Kiyohide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	6	Elect Director Nakano, Kei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	7	Elect Director Koda, Main	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	8	Elect Director Nagashima, Yukiko	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	9	Elect Director Kitera, Masato	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	10	Elect Director Shoji, Tetsuya	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	11	Appoint Statutory Auditor Kashiwakura, Hideaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	12	Appoint Statutory Auditor Hashimoto, Tsutomu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	13	Appoint Statutory Auditor Taniuchi, Shigeru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	14	Appoint Statutory Auditor Inada, Nobuo	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	15	Appoint Statutory Auditor Yamashina, Hiroko	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	16	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Shareholder	17	Amend Articles to Introduce Provision on Management of Subsidiaries	Against	For	This proposal is in minority shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Shareholder	18	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Shareholder	19	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Shareholder	20	Initiate Share Repurchase Program	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 113	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	2	Elect Director Iwai, Mutsuo	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	3	Elect Director Okamoto, Shigeaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	4	Elect Director Terabatake, Masamichi	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	5	Elect Director Hirowatari, Kiyohide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	6	Elect Director Nakano, Kei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	7	Elect Director Koda, Main	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	8	Elect Director Nagashima, Yukiko	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	9	Elect Director Kitera, Masato	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	10	Elect Director Shoji, Tetsuya	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	11	Appoint Statutory Auditor Kashiwakura, Hideaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	12	Appoint Statutory Auditor Hashimoto, Tsutomu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	13	Appoint Statutory Auditor Taniuchi, Shigeru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	14	Appoint Statutory Auditor Inada, Nobuo	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	15	Appoint Statutory Auditor Yamashina, Hiroko	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Management	16	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	For	For	
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Shareholder	17	Amend Articles to Introduce Provision on Management of Subsidiaries	Against	For	This proposal is in minority shareholders' best interests.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Shareholder	18	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Shareholder	19	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Japan Tobacco, Inc.	2914	24-Mar-23	Annual	Shareholder	20	Initiate Share Repurchase Program	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Kao Corp.	4452	24-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 74	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	2	Elect Director Sawada, Michitaka	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	3	Elect Director Hasebe, Yoshihiro	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kao Corp.	4452	24-Mar-23	Annual	Management	4	Elect Director Negoro, Masakazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	24-Mar-23	Annual	Management	5	Elect Director Nishiguchi, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	24-Mar-23	Annual	Management	6	Elect Director David J. Muenz	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	24-Mar-23	Annual	Management	7	Elect Director Shinobe, Osamu	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	8	Elect Director Mukai, Chiaki	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	9	Elect Director Hayashi, Nobuhide	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	10	Elect Director Sakurai, Eriko	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	11	Elect Director Nishii, Takaaki	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	12	Appoint Statutory Auditor Wada, Yasushi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kao Corp.	4452	24-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 74	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	2	Elect Director Sawada, Michitaka	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	3	Elect Director Hasebe, Yoshihiro	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	4	Elect Director Negoro, Masakazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	24-Mar-23	Annual	Management	5	Elect Director Nishiguchi, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	24-Mar-23	Annual	Management	6	Elect Director David J. Muenz	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	24-Mar-23	Annual	Management	7	Elect Director Shinobe, Osamu	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kao Corp.	4452	24-Mar-23	Annual	Management	8	Elect Director Mukai, Chiaki	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	9	Elect Director Hayashi, Nobuhide	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	10	Elect Director Sakurai, Eriko	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	11	Elect Director Nishii, Takaaki	For	For	
Kao Corp.	4452	24-Mar-23	Annual	Management	12	Appoint Statutory Auditor Wada, Yasushi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	3	Elect Kwon Seon-ju as Outside Director	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	4	Elect Cho Hwa-jun as Outside Director	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	5	Elect Oh Gyu-taek as Outside Director	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	6	Elect Yeo Jeong-seong as Outside Director	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	7	Elect Kim Seong-yong as Outside Director	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	8	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	9	Elect Kwon Seon-ju as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	10	Elect Cho Hwa-jun as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	11	Elect Kim Seong-yong as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	12	Approve Terms of Retirement Pay	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	13	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Shareholder	14	Amend Articles of Incorporation (Shareholder Proposal)	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Shareholder	15	Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal)	Against	Against	This proposal is not in shareholder's best interests.
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	3	Elect Kwon Seon-ju as Outside Director	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	4	Elect Cho Hwa-jun as Outside Director	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	5	Elect Oh Gyu-taek as Outside Director	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	6	Elect Yeo Jeong-seong as Outside Director	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	7	Elect Kim Seong-yong as Outside Director	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	8	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	9	Elect Kwon Seon-ju as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	10	Elect Cho Hwa-jun as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	11	Elect Kim Seong-yong as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	12	Approve Terms of Retirement Pay	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Management	13	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Shareholder	14	Amend Articles of Incorporation (Shareholder Proposal)	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
KB Financial Group, Inc.	105560	24-Mar-23	Annual	Shareholder	15	Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal)	Against	Against	This proposal is not in shareholder's best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Korea Investment Holdings Co., Ltd.	071050	24-Mar-23	Annual	Management	1	Elect Jeong Young-rok as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	24-Mar-23	Annual	Management	2	Elect Kim Jeong-gi as Outside Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Korea Investment Holdings Co., Ltd.	071050	24-Mar-23	Annual	Management	3	Elect Cho Young-tae as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Korea Investment Holdings Co., Ltd.	071050	24-Mar-23	Annual	Management	4	Elect Kim Tae-won as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	24-Mar-23	Annual	Management	5	Elect Hahm Chun-seung as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Korea Investment Holdings Co., Ltd.	071050	24-Mar-23	Annual	Management	6	Elect Ji Young-jo as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	24-Mar-23	Annual	Management	7	Elect Lee Seong-gyu as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	24-Mar-23	Annual	Management	8	Elect Jeong Young-rok as a Member of Audit Committee	For	For	
Korea Investment Holdings Co., Ltd.	071050	24-Mar-23	Annual	Management	9	Elect Kim Jeong-gi as a Member of Audit Committee	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Korea Investment Holdings Co., Ltd.	071050	24-Mar-23	Annual	Management	10	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	1	Elect Director Kitao, Yuichi	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kubota Corp.	6326	24-Mar-23	Annual	Management	2	Elect Director Yoshikawa, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	24-Mar-23	Annual	Management	3	Elect Director Watanabe, Dai	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	24-Mar-23	Annual	Management	4	Elect Director Kimura, Hiroto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	24-Mar-23	Annual	Management	5	Elect Director Yoshioka, Eiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	24-Mar-23	Annual	Management	6	Elect Director Hanada, Shingo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	24-Mar-23	Annual	Management	7	Elect Director Matsuda, Yuzuru	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	8	Elect Director Ina, Koichi	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	9	Elect Director Shintaku, Yutaro	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	10	Elect Director Arakane, Kumi	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	11	Elect Director Kawana, Koichi	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	12	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	1	Elect Director Kitao, Yuichi	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	2	Elect Director Yoshikawa, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	24-Mar-23	Annual	Management	3	Elect Director Watanabe, Dai	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	24-Mar-23	Annual	Management	4	Elect Director Kimura, Hiroto	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kubota Corp.	6326	24-Mar-23	Annual	Management	5	Elect Director Yoshioka, Eiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	24-Mar-23	Annual	Management	6	Elect Director Hanada, Shingo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	24-Mar-23	Annual	Management	7	Elect Director Matsuda, Yuzuru	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	8	Elect Director Ina, Koichi	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	9	Elect Director Shintaku, Yutaro	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	10	Elect Director Arakane, Kumi	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	11	Elect Director Kawana, Koichi	For	For	
Kubota Corp.	6326	24-Mar-23	Annual	Management	12	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	For	
Kumho Petrochemical Co., Ltd.	011780	24-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Kumho Petrochemical Co., Ltd.	011780	24-Mar-23	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	2	Elect Director Miyamoto, Masashi	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	3	Elect Director Osawa, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	4	Elect Director Yamashita, Takeyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	5	Elect Director Minakata, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	6	Elect Director Morita, Akira	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	7	Elect Director Haga, Yuko	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	8	Elect Director Oyamada, Takashi	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	9	Elect Director Suzuki, Yoshihisa	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	10	Elect Director Nakata, Rumiko	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	11	Appoint Statutory Auditor Ishikura, Toru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	2	Elect Director Miyamoto, Masashi	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	3	Elect Director Osawa, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	4	Elect Director Yamashita, Takeyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	5	Elect Director Minakata, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	6	Elect Director Morita, Akira	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	7	Elect Director Haga, Yuko	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	8	Elect Director Oyamada, Takashi	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	9	Elect Director Suzuki, Yoshihisa	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	10	Elect Director Nakata, Rumiko	For	For	
Kyowa Kirin Co., Ltd.	4151	24-Mar-23	Annual	Management	11	Appoint Statutory Auditor Ishikura, Toru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

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LG Energy Solution Ltd.	373220	24-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
LG Energy Solution Ltd.	373220	24-Mar-23	Annual	Management	2	Elect Park Jin-gyu as Outside Director	For	For	
LG Energy Solution Ltd.	373220	24-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	1	Elect Director Owen Mahoney	For	Against	We are holding this executive accountable for the board lacking any female representation
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	2	Elect Director Uemura, Shiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	3	Elect Director Junghun Lee	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	4	Elect Director Patrick Soderlund	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	5	Elect Director Mitchell Lasky	For	For	
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	6	Approve Deep Discount Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	1	Elect Director Owen Mahoney	For	Against	We are holding this executive accountable for the board lacking any female representation
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	2	Elect Director Uemura, Shiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	3	Elect Director Junghun Lee	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	4	Elect Director Patrick Soderlund	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	5	Elect Director Mitchell Lasky	For	For	
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	6	Approve Deep Discount Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	1	Elect Director Owen Mahoney	For	Against	We are holding this executive accountable for the board lacking any female representation
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	2	Elect Director Uemura, Shiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	3	Elect Director Junghun Lee	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	4	Elect Director Patrick Soderlund	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	5	Elect Director Mitchell Lasky	For	For	
NEXON Co., Ltd.	3659	24-Mar-23	Annual	Management	6	Approve Deep Discount Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	2	Elect Director Uotani, Masahiko	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	3	Elect Director Fujiwara, Kentaro	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	4	Elect Director Suzuki, Yukari	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	5	Elect Director Tadakawa, Norio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	6	Elect Director Yokota, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	7	Elect Director Oishi, Kanoko	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	8	Elect Director Iwahara, Shinsaku	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	9	Elect Director Charles D. Lake II	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	10	Elect Director Tokuno, Mariko	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	11	Elect Director Hatanaka, Yoshihiko	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	12	Appoint Statutory Auditor Anno, Hiromi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	13	Appoint Statutory Auditor Goto, Yasuko	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	14	Approve Performance Share Plan	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	2	Elect Director Uotani, Masahiko	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	3	Elect Director Fujiwara, Kentaro	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	4	Elect Director Suzuki, Yukari	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	5	Elect Director Tadakawa, Norio	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	6	Elect Director Yokota, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	7	Elect Director Oishi, Kanoko	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	8	Elect Director Iwahara, Shinsaku	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	9	Elect Director Charles D. Lake II	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	10	Elect Director Tokuno, Mariko	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	11	Elect Director Hatanaka, Yoshihiko	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	12	Appoint Statutory Auditor Anno, Hiromi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	13	Appoint Statutory Auditor Goto, Yasuko	For	For	
Shiseido Co., Ltd.	4911	24-Mar-23	Annual	Management	14	Approve Performance Share Plan	For	For	
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	2	Elect Director Ono, Makiko	For	For	
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	3	Elect Director Shekhar Mundlay	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	4	Elect Director Naiki, Hachiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	5	Elect Director Peter Harding	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	6	Elect Director Miyamori, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	7	Elect Director Inoue, Yukari	For	For	

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Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	8	Elect Director and Audit Committee Member Yamazaki, Yuji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	9	Elect Director and Audit Committee Member Masuyama, Mika	For	For	
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	10	Elect Director and Audit Committee Member Mimura, Mariko	For	For	
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	11	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	2	Elect Director Ono, Makiko	For	For	
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	3	Elect Director Shekhar Mundlay	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	4	Elect Director Naiki, Hachiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	5	Elect Director Peter Harding	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	6	Elect Director Miyamori, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	7	Elect Director Inoue, Yukari	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	8	Elect Director and Audit Committee Member Yamazaki, Yuji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.We do not support insiders on the board other than the Chairman and/or President.
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	9	Elect Director and Audit Committee Member Masuyama, Mika	For	For	
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	10	Elect Director and Audit Committee Member Mimura, Mariko	For	For	
Suntory Beverage & Food Ltd.	2587	24-Mar-23	Annual	Management	11	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	
Unicharm Corp.	8113	24-Mar-23	Annual	Management	1	Elect Director Takahara, Takahisa	For	For	
Unicharm Corp.	8113	24-Mar-23	Annual	Management	2	Elect Director Hikosaka, Toshifumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Unicharm Corp.	8113	24-Mar-23	Annual	Management	3	Elect Director Takaku, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Unicharm Corp.	8113	24-Mar-23	Annual	Management	4	Elect Director and Audit Committee Member Sugita, Hiroaki	For	For	
Unicharm Corp.	8113	24-Mar-23	Annual	Management	5	Elect Director and Audit Committee Member Noriko Rzonca	For	For	
Unicharm Corp.	8113	24-Mar-23	Annual	Management	6	Elect Director and Audit Committee Member Asada, Shigeru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.We do not support insiders on the board other than the Chairman and/or President.
Unicharm Corp.	8113	24-Mar-23	Annual	Management	7	Appoint KPMG AZSA LLC as New External Audit Firm	For	For	
Unicharm Corp.	8113	24-Mar-23	Annual	Management	1	Elect Director Takahara, Takahisa	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Unicharm Corp.	8113	24-Mar-23	Annual	Management	2	Elect Director Hikosaka, Toshifumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Unicharm Corp.	8113	24-Mar-23	Annual	Management	3	Elect Director Takaku, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Unicharm Corp.	8113	24-Mar-23	Annual	Management	4	Elect Director and Audit Committee Member Sugita, Hiroaki	For	For	
Unicharm Corp.	8113	24-Mar-23	Annual	Management	5	Elect Director and Audit Committee Member Noriko Rzonca	For	For	
Unicharm Corp.	8113	24-Mar-23	Annual	Management	6	Elect Director and Audit Committee Member Asada, Shigeru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Unicharm Corp.	8113	24-Mar-23	Annual	Management	7	Appoint KPMG AZSA LLC as New External Audit Firm	For	For	
UPL Limited	512070	24-Mar-23	Extraordinary Shareholders	Management	1	Approve Sale/Purchase/Functional Support Services Transactions Amongst UPL Limited and Various Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	For	For	
UPL Limited	512070	24-Mar-23	Extraordinary Shareholders	Management	2	Approve Financial Support Transactions of UPL Limited and UPL Corporation Limited, Mauritius with Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UPL Limited	512070	24-Mar-23	Extraordinary Shareholders	Management	3	Approve Consolidation of Existing Loan Obligations of its Subsidiaries to UPL Corporation Limited, Mauritius into its Subsidiary viz. UPL Corporation Limited, Cayman	For	For	
Woori Financial Group, Inc.	316140	24-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Woori Financial Group, Inc.	316140	24-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Woori Financial Group, Inc.	316140	24-Mar-23	Annual	Management	3	Elect Jeong Chan-hyeong as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Woori Financial Group, Inc.	316140	24-Mar-23	Annual	Management	4	Elect Yoon Su-young as Outside Director	For	For	
Woori Financial Group, Inc.	316140	24-Mar-23	Annual	Management	5	Elect Lim Jong-ryong as Inside Director	For	Against	We do not support insiders on the board other than the CEO. We do not believe an Executive Chair role is in shareholders' best interests.
Woori Financial Group, Inc.	316140	24-Mar-23	Annual	Management	6	Elect Ji Seong-bae as Outside Director to Serve as an Audit Committee Member	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Woori Financial Group, Inc.	316140	24-Mar-23	Annual	Management	7	Elect Jeong Chan-hyeong as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Woori Financial Group, Inc.	316140	24-Mar-23	Annual	Management	8	Elect Yoon Su-young as a Member of Audit Committee	For	For	
Woori Financial Group, Inc.	316140	24-Mar-23	Annual	Management	9	Elect Shin Yo-han as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Woori Financial Group, Inc.	316140	24-Mar-23	Annual	Management	10	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HDFC Bank Limited	500180	25-Mar-23	Special	Management	2	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	For	For	
HDFC Bank Limited	500180	25-Mar-23	Special	Management	3	Approve Material Related Party Transactions with HDB Financial Services Limited	For	For	
HDFC Bank Limited	500180	25-Mar-23	Special	Management	4	Approve Material Related Party Transactions with HDFC Securities Limited	For	For	
HDFC Bank Limited	500180	25-Mar-23	Special	Management	5	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HDFC Bank Limited	500180	25-Mar-23	Special	Management	6	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	
HDFC Bank Limited	500180	25-Mar-23	Special	Management	7	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	For	For	
HDFC Bank Limited	500180	25-Mar-23	Special	Management	2	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	For	For	
HDFC Bank Limited	500180	25-Mar-23	Special	Management	3	Approve Material Related Party Transactions with HDB Financial Services Limited	For	For	
HDFC Bank Limited	500180	25-Mar-23	Special	Management	4	Approve Material Related Party Transactions with HDFC Securities Limited	For	For	
HDFC Bank Limited	500180	25-Mar-23	Special	Management	5	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For	
HDFC Bank Limited	500180	25-Mar-23	Special	Management	6	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	
HDFC Bank Limited	500180	25-Mar-23	Special	Management	7	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	27-Mar-23	Annual	Management	1	Acknowledge Operating Results			
Advanced Info Service Public Co., Ltd.	ADVANC	27-Mar-23	Annual	Management	2	Approve Financial Statements	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	27-Mar-23	Annual	Management	3	Approve Allocation of Income	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	27-Mar-23	Annual	Management	4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	

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Advanced Info Service Public Co., Ltd.	ADVANC	27-Mar-23	Annual	Management	5	Elect Sarath Ratanavadi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Advanced Info Service Public Co., Ltd.	ADVANC	27-Mar-23	Annual	Management	6	Elect Yupapin Wangviwat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Advanced Info Service Public Co., Ltd.	ADVANC	27-Mar-23	Annual	Management	7	Elect Krairit Euchukanonchai as Director	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	27-Mar-23	Annual	Management	8	Elect Somchai Lertsutiwong as Director	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	27-Mar-23	Annual	Management	9	Approve Remuneration of Directors	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	27-Mar-23	Annual	Management	10	Approve Issuance of Debentures	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Advanced Info Service Public Co., Ltd.	ADVANC	27-Mar-23	Annual	Management	11	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	2	Approve Allocation of Income and Cash Dividends	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	5	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	6	Elect Daniel Alberto Rodriguez Cofre as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	7	Elect Federico Jose Reyes Garcia as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	8	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	9	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	10	Elect Jose Henrique Cutrale as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	11	Elect Alfonso Gonzalez Migoya as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	12	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	13	Elect Luis Rubio Freidberg as Director Representing Series A Shareholders			

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Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	15	Elect John Murphy as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	16	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	17	Elect Nikos Koumettis as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	18	Elect Jennifer Mann as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	20	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	21	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	22	Elect Amy Eschliman as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	23	Approve Remuneration of Directors; Verify Director's Independence Classification; Elect Board Chairman and Secretaries	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	24	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	25	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	27-Mar-23	Annual	Management	26	Approve Minutes of Meeting	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	1	Present Board Chairman Report of the Annual and Sustainability Report			
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report			

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Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	3	Elect Antonio Abruna Puyol as Director	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	4	Elect Nuria Alino Perez as Director	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	5	Elect Maria Teresa Aranzabal Harreguy as Director	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	6	Elect Alexandre Gouvea as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	7	Elect Patricia Lizarraga Guthertz as Director	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	8	Elect Raimundo Morales Dasso as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	9	Elect Leslie Pierce Diez-Canseco as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	10	Elect Luis Romero Belismelis as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	11	Elect Pedro Rubio Feijoo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	12	Approve Remuneration of Directors	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	13	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	1	Present Board Chairman Report of the Annual and Sustainability Report			
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report			
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	3	Elect Antonio Abruna Puyol as Director	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	4	Elect Nuria Alino Perez as Director	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	5	Elect Maria Teresa Aranzabal Harreguy as Director	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	6	Elect Alexandre Gouvea as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	7	Elect Patricia Lizarraga Guthertz as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	8	Elect Raimundo Morales Dasso as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	9	Elect Leslie Pierce Diez-Canseco as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	10	Elect Luis Romero Belismelis as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	11	Elect Pedro Rubio Feijoo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	12	Approve Remuneration of Directors	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	13	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	1	Present Board Chairman Report of the Annual and Sustainability Report			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report			
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	3	Elect Antonio Abruna Puyol as Director	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	4	Elect Nuria Alino Perez as Director	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	5	Elect Maria Teresa Aranzabal Harreguy as Director	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	6	Elect Alexandre Gouvea as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	7	Elect Patricia Lizarraga Guthertz as Director	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	8	Elect Raimundo Morales Dasso as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	9	Elect Leslie Pierce Diez-Canseco as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	10	Elect Luis Romero Belismelis as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	11	Elect Pedro Rubio Feijoo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	12	Approve Remuneration of Directors	For	For	
Credicorp Ltd.	BAP	27-Mar-23	Annual	Management	13	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Doosan Bobcat, Inc.	241560	27-Mar-23	Annual	Management	2	Approval of Reduction of Capital Reserve	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-23	Annual	Management	3	Amend Articles of Incorporation	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-23	Annual	Management	4	Elect Scott Park as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Doosan Bobcat, Inc.	241560	27-Mar-23	Annual	Management	5	Elect Choi Ji-gwang as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Doosan Bobcat, Inc.	241560	27-Mar-23	Annual	Management	6	Elect Nam Yoo-seon as Outside Director	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-23	Annual	Management	7	Elect Choi Ji-gwang as a Member of Audit Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Doosan Bobcat, Inc.	241560	27-Mar-23	Annual	Management	8	Elect Nam Yoo-seon as a Member of Audit Committee	For	For	
Doosan Bobcat, Inc.	241560	27-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HYUNDAI MIPO DOCKYARD Co., Ltd.	010620	27-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
HYUNDAI MIPO DOCKYARD Co., Ltd.	010620	27-Mar-23	Annual	Management	2	Elect Kim Hyeong-gwan as Inside Director	For	For	
HYUNDAI MIPO DOCKYARD Co., Ltd.	010620	27-Mar-23	Annual	Management	3	Elect Yoo Seung-won as Outside Director	For	For	
HYUNDAI MIPO DOCKYARD Co., Ltd.	010620	27-Mar-23	Annual	Management	4	Elect Yoo Seung-won as a Member of Audit Committee	For	For	
HYUNDAI MIPO DOCKYARD Co., Ltd.	010620	27-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	27-Mar-23	Extraordinary Shareholders	Management	2	Approve Suspension of the 1 Mtpa Coal-to-Oil Pilot Project of Yitai Yili Energy Co., Ltd.	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	27-Mar-23	Extraordinary Shareholders	Shareholder	3	Amend Articles of Association	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	27-Mar-23	Extraordinary Shareholders	Shareholder	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	27-Mar-23	Extraordinary Shareholders	Shareholder	6	Elect Li Juncheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Inner Mongolia Yitai Coal Co., Ltd.	900948	27-Mar-23	Extraordinary Shareholders	Shareholder	7	Elect Yang Jialin as Director	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	27-Mar-23	Extraordinary Shareholders	Shareholder	8	Elect Bian Zhibao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	1	Approve Grant of New Restricted Shares to Zhong Yong Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	2	Approve Grant of New Restricted Shares to John G. Wilcox Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	3	Approve Grant of New Restricted Shares to Dong Yang Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	4	Approve Grant of New Restricted Shares to Lyu Rong Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	5	Approve Grant of New Restricted Shares to Geng Lihong Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	6	Approve Grant of New Restricted Shares to Li Yuan Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	7	Approve Grant of New Restricted Shares to Duan Hongmei Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	8	Approve Grant of New Restricted Shares to Zhao Juanjuan Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	9	Approve Grant of New Restricted Shares to Liu Yi Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	10	Approve Grant of New Restricted Shares to Deng Jianglin Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	11	Approve Grant of New Restricted Shares to Zhang Yang Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	12	Approve Grant of New Restricted Shares to Jiang Yingshuang Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	13	Approve Grant of New Restricted Shares to Huang Hanmei Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	14	Approve Grant of New Restricted Shares to Diao Lianghai Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	15	Approve Grant of New Restricted Shares to Dong Jingjing Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Jinxin Fertility Group Limited	1951	27-Mar-23	Extraordinary Shareholders	Management	16	Authorize Any Director to Deal with All Matters in Relation to the Grant of the New Restricted Shares to the Connected Grantees Pursuant to the 2022 Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Kakao Games Corp.	293490	27-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Kakao Games Corp.	293490	27-Mar-23	Annual	Management	2	Elect Lim Seung-yeon as Outside Director	For	For	
Kakao Games Corp.	293490	27-Mar-23	Annual	Management	3	Elect Robbins Seung-hun as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kakao Games Corp.	293490	27-Mar-23	Annual	Management	4	Elect Lim Seung-yeon as a Member of Audit Committee	For	For	
Kakao Games Corp.	293490	27-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kakao Games Corp.	293490	27-Mar-23	Annual	Management	6	Approve Terms of Retirement Pay	For	For	
Kakao Games Corp.	293490	27-Mar-23	Annual	Management	7	Approve Stock Option Grants	For	For	
LG Electronics, Inc.	066570	27-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
LG Electronics, Inc.	066570	27-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
LG Electronics, Inc.	066570	27-Mar-23	Annual	Management	3	Elect Seo Seung-woo as Outside Director	For	For	
LG Electronics, Inc.	066570	27-Mar-23	Annual	Management	4	Elect Seo Seung-woo as a Member of Audit Committee	For	For	
LG Electronics, Inc.	066570	27-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	2	Approve Financial Statements and Discharge Directors	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	6	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	8	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	10	Approve Compensation of Rene Faber, Vice-CEO	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	13	Authorize Filing of Required Documents/Other Formalities	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	15	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	The employee stock purchase plan does not meet our guidelines
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	2	Approve Financial Statements and Discharge Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	6	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	8	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	10	Approve Compensation of Rene Faber, Vice-CEO	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	13	Authorize Filing of Required Documents/Other Formalities	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	15	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	The employee stock purchase plan does not meet our guidelines
Sartorius Stedim Biotech SA	DIM	27-Mar-23	Annual/Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For	
SK bioscience Co., Ltd.	302440	27-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
SK bioscience Co., Ltd.	302440	27-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK bioscience Co., Ltd.	302440	27-Mar-23	Annual	Management	3	Elect Moon Chang-jin as Outside Director	For	For	
SK bioscience Co., Ltd.	302440	27-Mar-23	Annual	Management	4	Elect Cho Mi-jin as Outside Director	For	For	
SK bioscience Co., Ltd.	302440	27-Mar-23	Annual	Management	5	Elect Choi Jeong-wook as Outside Director	For	For	
SK bioscience Co., Ltd.	302440	27-Mar-23	Annual	Management	6	Elect Ahn Jae-hyeon as Non-Independent Non-Executive Director	For	Against	This director is overboarded.
SK bioscience Co., Ltd.	302440	27-Mar-23	Annual	Management	7	Elect Moon Chang-jin as a Member of Audit Committee	For	For	
SK bioscience Co., Ltd.	302440	27-Mar-23	Annual	Management	8	Elect Choi Jeong-wook as a Member of Audit Committee	For	For	
SK bioscience Co., Ltd.	302440	27-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK ie technology Co., Ltd.	361610	27-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
SK ie technology Co., Ltd.	361610	27-Mar-23	Annual	Management	2	Elect Kim Cheol-jung as Inside Director	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SK ie technology Co., Ltd.	361610	27-Mar-23	Annual	Management	3	Elect Song Ui-young as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SK ie technology Co., Ltd.	361610	27-Mar-23	Annual	Management	4	Elect Kang Yul-ri as Outside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
SK ie technology Co., Ltd.	361610	27-Mar-23	Annual	Management	5	Elect Song Ui-young as a Member of Audit Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SK ie technology Co., Ltd.	361610	27-Mar-23	Annual	Management	6	Elect Kang Yul-ri as a Member of Audit Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
SK ie technology Co., Ltd.	361610	27-Mar-23	Annual	Management	7	Elect Kim Tae-hyeon as Outside Director to Serve as an Audit Committee Member	For	For	
SK ie technology Co., Ltd.	361610	27-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Varun Beverages Limited	540180	27-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Varun Beverages Limited	540180	27-Mar-23	Annual	Management	2	Approve Final Dividend	For	For	
Varun Beverages Limited	540180	27-Mar-23	Annual	Management	3	Reelect Ravi Jaipuria as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Varun Beverages Limited	540180	27-Mar-23	Annual	Management	4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Varun Beverages Limited	540180	27-Mar-23	Annual	Management	5	Reelect Sita Khosla as Director	For	For	
Varun Beverages Limited	540180	27-Mar-23	Annual	Management	6	Reelect Ravi Gupta as Director	For	For	
Varun Beverages Limited	540180	27-Mar-23	Annual	Management	7	Reelect Rashmi Dhariwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	2	Receive Report of Board			
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	4	Approve Discharge of Management and Board	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	6	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance .The executive compensation program contains features that are not in line with best practice.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	8	Reelect Bernard Bot as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	9	Reelect Marc Engel as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	10	Reelect Arne Karlsson as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	11	Reelect Amparo Moraleda as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	12	Elect Kasper Rorsted as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	14	Authorize Board to Declare Extraordinary Dividend	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	15	Amend Remuneration Policy	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	16	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	17	Amend Articles Re: Number of Directors	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	18	Approve Company Announcements in English	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Shareholder	20	Report on Efforts and Risks Related to Human Rights	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Shareholder	22	Inclusion of the Shipping Companies to the OECD Agreement	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Shareholder	23	Approve Introduction of a Solidarity Contribution	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Shareholder	24	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	Against	Against	While we support the ILO Core Conventions, we are not supportive of this shareholder resolution as it is written in a prescriptive way
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	2	Receive Report of Board			
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	4	Approve Discharge of Management and Board	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	6	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance .The executive compensation program contains features that are not in line with best practice.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	8	Reelect Bernard Bot as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	9	Reelect Marc Engel as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	10	Reelect Arne Karlsson as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	11	Reelect Amparo Moraleda as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	12	Elect Kasper Rorsted as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditor	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	14	Authorize Board to Declare Extraordinary Dividend	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	15	Amend Remuneration Policy	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	16	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	17	Amend Articles Re: Number of Directors	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Management	18	Approve Company Announcements in English	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Shareholder	20	Report on Efforts and Risks Related to Human Rights	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Shareholder	22	Inclusion of the Shipping Companies to the OECD Agreement	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Shareholder	23	Approve Introduction of a Solidarity Contribution	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
A.P. Moller-Maersk A/S	MAERSK .B	28-Mar-23	Annual	Shareholder	24	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	Against	Against	While we support the ILO Core Conventions, we are not supportive of this shareholder resolution as it is written in a prescriptive way
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	3	Accept Board Report	For	For	
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	4	Accept Audit Report	For	For	
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	5	Accept Financial Statements	For	For	
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	6	Approve Discharge of Board	For	For	
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	7	Approve Allocation of Income	For	For	
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	8	Approve Accounting Transfers due to Revaluation	For	For	
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	9	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	10	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	11	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	12	Ratify External Auditors	For	For	
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	13	Receive Information on Donations Made in 2022			
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	14	Approve Upper Limit of Donations for 2023	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Akbank TAS	AKBNK.E	28-Mar-23	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	2	Elect Director Koji, Akiyoshi	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	3	Elect Director Katsuki, Atsushi	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	4	Elect Director Tanimura, Keizo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	5	Elect Director Sakita, Kaoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	6	Elect Director Christina L. Ahmadjian	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	7	Elect Director Sasae, Kenichiro	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	8	Elect Director Ohashi, Tetsuji	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	9	Elect Director Matsunaga, Mari	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	10	Appoint Statutory Auditor Fukuda, Yukitaka	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	11	Appoint Statutory Auditor Tanaka, Sanae	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	2	Elect Director Koji, Akiyoshi	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	3	Elect Director Katsuki, Atsushi	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	4	Elect Director Tanimura, Keizo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	5	Elect Director Sakita, Kaoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	6	Elect Director Christina L. Ahmadjian	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	7	Elect Director Sasae, Kenichiro	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	8	Elect Director Ohashi, Tetsuji	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	9	Elect Director Matsunaga, Mari	For	For	
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	10	Appoint Statutory Auditor Fukuda, Yukitaka	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Asahi Group Holdings Ltd.	2502	28-Mar-23	Annual	Management	11	Appoint Statutory Auditor Tanaka, Sanae	For	For	
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	2	Elect Lee Geon-jun as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	3	Elect Min Seung-bae as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	4	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	5	Elect Shin Hyeon-sang as Outside Director	For	For	
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	6	Elect Shin Hyeon-sang as a Member of Audit Committee	For	For	
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	2	Elect Lee Geon-jun as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	3	Elect Min Seung-bae as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	4	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	5	Elect Shin Hyeon-sang as Outside Director	For	For	
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	6	Elect Shin Hyeon-sang as a Member of Audit Committee	For	For	
BGF Retail Co., Ltd.	282330	28-Mar-23	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	2	Elect Director Ishibashi, Shuichi	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	3	Elect Director Higashi, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	4	Elect Director Scott Trevor Davis	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	5	Elect Director Okina, Yuri	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	6	Elect Director Masuda, Kenichi	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	7	Elect Director Yamamoto, Kenzo	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	8	Elect Director Shiba, Yojiro	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	9	Elect Director Suzuki, Yoko	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	10	Elect Director Kobayashi, Yukari	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	11	Elect Director Nakajima, Yasuhiro	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	12	Elect Director Matsuda, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	13	Elect Director Yoshimi, Tsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	14	Appoint KPMG AZSA LLC as New External Audit Firm	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	2	Elect Director Ishibashi, Shuichi	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	3	Elect Director Higashi, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	4	Elect Director Scott Trevor Davis	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	5	Elect Director Okina, Yuri	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	6	Elect Director Masuda, Kenichi	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	7	Elect Director Yamamoto, Kenzo	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	8	Elect Director Shiba, Yojiro	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	9	Elect Director Suzuki, Yoko	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	10	Elect Director Kobayashi, Yukari	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	11	Elect Director Nakajima, Yasuhiro	For	For	
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	12	Elect Director Matsuda, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	13	Elect Director Yoshimi, Tsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bridgestone Corp.	5108	28-Mar-23	Annual	Management	14	Appoint KPMG AZSA LLC as New External Audit Firm	For	For	
Celltrion Healthcare Co., Ltd.	091990	28-Mar-23	Annual	Management	1	Approve Consolidated Financial Statements	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Celltrion Healthcare Co., Ltd.	091990	28-Mar-23	Annual	Management	2	Approve Separate Financial Statements	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Celltrion Healthcare Co., Ltd.	091990	28-Mar-23	Annual	Management	3	Elect Seo Jeong-jin as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Celltrion Healthcare Co., Ltd.	091990	28-Mar-23	Annual	Management	4	Elect Seo Jun-seok as Inside Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Celltrion Healthcare Co., Ltd.	091990	28-Mar-23	Annual	Management	5	Elect Lee Jung-jae as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Celltrion Healthcare Co., Ltd.	091990	28-Mar-23	Annual	Management	6	Elect Choi Jong-moon as Outside Director	For	For	
Celltrion Healthcare Co., Ltd.	091990	28-Mar-23	Annual	Management	7	Elect Choi Won-gyeong as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Celltrion Healthcare Co., Ltd.	091990	28-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Celltrion Healthcare Co., Ltd.	091990	28-Mar-23	Annual	Management	9	Approve Appropriation of Income (Stock and Cash Dividends)	For	For	
Celltrion Healthcare Co., Ltd.	091990	28-Mar-23	Annual	Management	10	Approve Stock Option Grants	For	For	
Celltrion Pharm Inc.	068760	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Celltrion Pharm Inc.	068760	28-Mar-23	Annual	Management	2	Elect Seo Jeong-jin as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Celltrion Pharm Inc.	068760	28-Mar-23	Annual	Management	3	Elect Song Tae-young as Outside Director	For	For	
Celltrion Pharm Inc.	068760	28-Mar-23	Annual	Management	4	Elect Yang Sang-woo as Outside Director	For	For	
Celltrion Pharm Inc.	068760	28-Mar-23	Annual	Management	5	Elect Ahn Young-gyun as Outside Director	For	For	
Celltrion Pharm Inc.	068760	28-Mar-23	Annual	Management	6	Elect Won Bong-hui as Outside Director	For	For	
Celltrion Pharm Inc.	068760	28-Mar-23	Annual	Management	7	Appoint Lee Young-seop as Internal Auditor	For	For	
Celltrion Pharm Inc.	068760	28-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Celltrion Pharm Inc.	068760	28-Mar-23	Annual	Management	9	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Celltrion Pharm Inc.	068760	28-Mar-23	Annual	Management	10	Approve Stock Option Grants	For	For	
Celltrion, Inc.	068270	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Celltrion, Inc.	068270	28-Mar-23	Annual	Management	2	Elect Seo Jeong-jin as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Celltrion, Inc.	068270	28-Mar-23	Annual	Management	3	Elect Gi Woo-seong as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Celltrion, Inc.	068270	28-Mar-23	Annual	Management	4	Elect Lee Hyeok-jae as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are holding this board member accountable for the lack of an independent chair.
Celltrion, Inc.	068270	28-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Celltrion, Inc.	068270	28-Mar-23	Annual	Management	6	Approve Stock Option Grants	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Coal Energy Company Limited	1898	28-Mar-23	Extraordinary Shareholders	Management	3	Elect Wang Shudong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders best interests.
China Coal Energy Company Limited	1898	28-Mar-23	Extraordinary Shareholders	Management	4	Elect Peng Yi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are holding certain directors accountable for insufficient climate-related disclosure.
China Coal Energy Company Limited	1898	28-Mar-23	Extraordinary Shareholders	Management	5	Elect Liao Huajun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Coal Energy Company Limited	1898	28-Mar-23	Extraordinary Shareholders	Management	6	Elect Zhao Rongzhe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Coal Energy Company Limited	1898	28-Mar-23	Extraordinary Shareholders	Management	7	Elect Xu Qian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Coal Energy Company Limited	1898	28-Mar-23	Extraordinary Shareholders	Management	9	Elect Zhang Chengjie as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
China Coal Energy Company Limited	1898	28-Mar-23	Extraordinary Shareholders	Management	10	Elect Jing Fengru as Director	For	For	
China Coal Energy Company Limited	1898	28-Mar-23	Extraordinary Shareholders	Management	11	Elect Hung Lo Shan Lusan as Director	For	For	
China Coal Energy Company Limited	1898	28-Mar-23	Extraordinary Shareholders	Management	13	Elect Wang Wenzhang as Supervisor	For	For	
China Coal Energy Company Limited	1898	28-Mar-23	Extraordinary Shareholders	Management	14	Elect Zhang Qiaoqiao as Supervisor	For	For	
CJ CheilJedang Corp.	097950	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
CJ CheilJedang Corp.	097950	28-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
CJ CheilJedang Corp.	097950	28-Mar-23	Annual	Management	3	Elect Choi Eun-seok as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CJ CheilJedang Corp.	097950	28-Mar-23	Annual	Management	4	Elect Yoon Jeong-hwan as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
CJ CheilJedang Corp.	097950	28-Mar-23	Annual	Management	5	Elect Yoon Jeong-hwan as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
CJ CheilJedang Corp.	097950	28-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
HD HYUNDAI Co., Ltd.	267250	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
HD HYUNDAI Co., Ltd.	267250	28-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HD HYUNDAI Co., Ltd.	267250	28-Mar-23	Annual	Management	3	Elect Kwon Oh-gap as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
HD HYUNDAI Co., Ltd.	267250	28-Mar-23	Annual	Management	4	Elect Jang Gyeong-jun as Outside Director	For	For	
HD HYUNDAI Co., Ltd.	267250	28-Mar-23	Annual	Management	5	Elect Jang Gyeong-jun as a Member of Audit Committee	For	For	
HD HYUNDAI Co., Ltd.	267250	28-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	1	Open Meeting			
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	4	Designate Inspectors of Minutes of Meeting	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	5	Approve Agenda of Meeting	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	8	Allow Questions			
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 16 Per Share	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	11	Approve Discharge of Board and President	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers AB as Auditor	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	16	Approve Remuneration Report	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	19	Close Meeting			
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	1	Open Meeting			
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	4	Designate Inspectors of Minutes of Meeting	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	5	Approve Agenda of Meeting	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	8	Allow Questions			
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 16 Per Share	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	11	Approve Discharge of Board and President	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers AB as Auditor	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	16	Approve Remuneration Report	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Holmen AB	HOLM.B	28-Mar-23	Annual	Management	19	Close Meeting			
Hyundai Heavy Industries Co., Ltd.	329180	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Hyundai Heavy Industries Co., Ltd.	329180	28-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hyundai Heavy Industries Co., Ltd.	329180	28-Mar-23	Annual	Management	3	Elect Han Young-seok as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hyundai Heavy Industries Co., Ltd.	329180	28-Mar-23	Annual	Management	4	Elect Chae Jun as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Hyundai Heavy Industries Co., Ltd.	329180	28-Mar-23	Annual	Management	5	Elect Chae Jun as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Hyundai Heavy Industries Co., Ltd.	329180	28-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	2	Approve Accounting Transfers	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	3	Elect Director Kitamura, Toshiaki	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	4	Elect Director Ueda, Takayuki	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	5	Elect Director Kawano, Kenji	For	Against	We do not support insiders on the board other than the Chairman and President.
INPEX Corp.	1605	28-Mar-23	Annual	Management	6	Elect Director Kittaka, Kimihisa	For	Against	We do not support insiders on the board other than the Chairman and President.
INPEX Corp.	1605	28-Mar-23	Annual	Management	7	Elect Director Sase, Nobuharu	For	Against	We do not support insiders on the board other than the Chairman and President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
INPEX Corp.	1605	28-Mar-23	Annual	Management	8	Elect Director Yamada, Daisuke	For	Against	We do not support insiders on the board other than the Chairman and President.
INPEX Corp.	1605	28-Mar-23	Annual	Management	9	Elect Director Takimoto, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and President.
INPEX Corp.	1605	28-Mar-23	Annual	Management	10	Elect Director Yanai, Jun	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	11	Elect Director Iio, Norinao	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	12	Elect Director Nishimura, Atsuko	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	13	Elect Director Nishikawa, Tomo	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	14	Elect Director Morimoto, Hideka	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	15	Appoint Statutory Auditor Kawamura, Akio	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
INPEX Corp.	1605	28-Mar-23	Annual	Management	16	Appoint Statutory Auditor Tone, Toshiya	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	17	Appoint Statutory Auditor Aso, Kenichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
INPEX Corp.	1605	28-Mar-23	Annual	Management	18	Appoint Statutory Auditor Akiyoshi, Mitsuru	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	19	Appoint Statutory Auditor Kiba, Hiroko	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	2	Approve Accounting Transfers	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	3	Elect Director Kitamura, Toshiaki	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	4	Elect Director Ueda, Takayuki	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	5	Elect Director Kawano, Kenji	For	Against	We do not support insiders on the board other than the Chairman and President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
INPEX Corp.	1605	28-Mar-23	Annual	Management	6	Elect Director Kittaka, Kimihisa	For	Against	We do not support insiders on the board other than the Chairman and President.
INPEX Corp.	1605	28-Mar-23	Annual	Management	7	Elect Director Sase, Nobuharu	For	Against	We do not support insiders on the board other than the Chairman and President.
INPEX Corp.	1605	28-Mar-23	Annual	Management	8	Elect Director Yamada, Daisuke	For	Against	We do not support insiders on the board other than the Chairman and President.
INPEX Corp.	1605	28-Mar-23	Annual	Management	9	Elect Director Takimoto, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and President.
INPEX Corp.	1605	28-Mar-23	Annual	Management	10	Elect Director Yanai, Jun	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	11	Elect Director Iio, Norinao	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	12	Elect Director Nishimura, Atsuko	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	13	Elect Director Nishikawa, Tomo	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	14	Elect Director Morimoto, Hideka	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	15	Appoint Statutory Auditor Kawamura, Akio	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
INPEX Corp.	1605	28-Mar-23	Annual	Management	16	Appoint Statutory Auditor Tone, Toshiya	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	17	Appoint Statutory Auditor Aso, Kenichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
INPEX Corp.	1605	28-Mar-23	Annual	Management	18	Appoint Statutory Auditor Akiyoshi, Mitsuru	For	For	
INPEX Corp.	1605	28-Mar-23	Annual	Management	19	Appoint Statutory Auditor Kiba, Hiroko	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	1	Matters to be Informed	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	2	Acknowledge Operating Results	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	3	Approve Financial Statements	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	5	Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	6	Approve Remuneration of Directors	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	7	Elect Kan Trakulhoon as Director	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	8	Elect Suporn Luckmunkong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	9	Elect Kim Siritaweechai as Director	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	10	Amend Articles of Association	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	11	Amend Company's Objectives and Amend Memorandum of Association	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	28-Mar-23	Annual	Management	12	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kakao Corp.	035720	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Kakao Corp.	035720	28-Mar-23	Annual	Management	2	Amend Articles of Incorporation (Business Objectives)	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	3	Amend Articles of Incorporation (Amendment Relating to Record Date)	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	4	Amend Articles of Incorporation (Bylaws)	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	5	Elect Bae Jae-hyeon as Inside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We do not support insiders on the board other than the CEO.
Kakao Corp.	035720	28-Mar-23	Annual	Management	6	Elect Jeong Shin-ah as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kakao Corp.	035720	28-Mar-23	Annual	Management	7	Elect Choi Se-jeong as Outside Director	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	8	Elect Shin Seon-gyeong as Outside Director	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	9	Elect Park Sae-rom as Outside Director	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	10	Elect Yoon Seok as Outside Director to Serve as an Audit Committee Member	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	11	Elect Choi Se-jeong as a Member of Audit Committee	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	12	Elect Shin Seon-gyeong as a Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kakao Corp.	035720	28-Mar-23	Annual	Management	13	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	14	Approve Cancellation of Treasury Shares	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	15	Approve Terms of Retirement Pay	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	16	Approve Stock Option Grants	For	For	
Kakao Corp.	035720	28-Mar-23	Annual	Management	17	Approve Stock Option Grants	For	For	
Korea Electric Power Corp.	015760	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Korea Electric Power Corp.	015760	28-Mar-23	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	28-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	28-Mar-23	Annual	Management	3	Elect Kim Hong-gi as Outside Director	For	For	
Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	28-Mar-23	Annual	Management	4	Elect Kim Hong-gi as a Member of Audit Committee	For	For	
Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	28-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KRAFTON, Inc	259960	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KRAFTON, Inc	259960	28-Mar-23	Annual	Management	2	Approve Stock Option Grants	For	For	
KRAFTON, Inc	259960	28-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KRAFTON, Inc	259960	28-Mar-23	Annual	Management	4	Elect Yoon Gu as Outside Director	For	For	
KRAFTON, Inc	259960	28-Mar-23	Annual	Management	5	Elect Jang Byeong-gyu as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders best interests. We are holding certain directors accountable for insufficient climate-related disclosure.
KRAFTON, Inc	259960	28-Mar-23	Annual	Management	6	Elect Kim Chang-han as Inside Director	For	For	
KRAFTON, Inc	259960	28-Mar-23	Annual	Management	7	Elect Jeong Bo-ra as Outside Director to Serve as an Audit Committee Member	For	For	
KT&G Corp.	033780	28-Mar-23	Annual	Management	1	Approve Financial Statements	For	For	
KT&G Corp.	033780	28-Mar-23	Annual	Management	2	Approve Appropriation of Income (KRW 5,000)	For	For	
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	3	Approve Appropriation of Income (KRW 7,867) (Shareholder Proposal)	Against	Against	We consider this shareholder proposal unnecessary as we are satisfied with the current dividend payout ratio.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	4	Approve Appropriation of Income (KRW 10,000) (Shareholder Proposal)	Against	Against	We consider this shareholder proposal unnecessary as we are satisfied with the current dividend payout ratio.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	5	Amend Articles of Incorporation (Establishment of Compensation Committee) (Shareholder Proposal)	Against	Against	We find this proposal to be overly prescriptive.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	6	Amend Articles of Incorporation (Cancellation of Treasury Shares) (Shareholder Proposal)	Against	Against	We find this proposal to be overly prescriptive.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	7	Amend Articles of Incorporation (Introduction of Quarterly Dividends) (Shareholder Proposal)	None	For	We believe that support for this proposal is in the best interests of shareholders.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	8	Amend Articles of Incorporation (Bylaws) (Shareholder Proposal)	None	For	We believe that support for this proposal is in the best interests of shareholders.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	9	Approve Cancellation of Treasury Shares (Shareholder Proposal)	Against	Against	We find this proposal to be overly prescriptive.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	10	Approve Acquisition of Treasury Shares (Shareholder Proposal)	Against	Against	We find this proposal to be overly prescriptive.
KT&G Corp.	033780	28-Mar-23	Annual	Management	11	Approve Maintaining the Size of the Board	For	Against	We view the proposed board size as too small.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	12	Approve Increase in the Size of the Board (Shareholder Proposal)	Against	For	The proposed boards size meets our expectations.
KT&G Corp.	033780	28-Mar-23	Annual	Management	13	Elect Kim Myeong-cheol as Outside Director	For	For	
KT&G Corp.	033780	28-Mar-23	Annual	Management	14	Elect Ko Yoon-seong as Outside Director	For	For	
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	15	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	16	Elect Kim Doh-rin as Outside Director (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	17	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	18	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	19	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.
KT&G Corp.	033780	28-Mar-23	Annual	Management	20	Elect Kim Myeong-cheol as Outside Director	For	For	
KT&G Corp.	033780	28-Mar-23	Annual	Management	21	Elect Ko Yoon-seong as Outside Director	For	For	
KT&G Corp.	033780	28-Mar-23	Annual	Management	22	Elect Lim Il-soon as Outside Director	For	For	
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	23	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	24	Elect Kim Doh-rin as Outside Director (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	25	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	26	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	27	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.
KT&G Corp.	033780	28-Mar-23	Annual	Management	28	Elect Kim Myeong-cheol as a Member of Audit Committee	For	For	
KT&G Corp.	033780	28-Mar-23	Annual	Management	29	Elect Ko Yoon-seong as a Member of Audit Committee	For	For	
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	30	Elect Lee Su-hyeong as a Member of Audit Committee (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	31	Elect Kim Doh-rin as a Member of Audit Committee (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	32	Elect Cha Seok-yong as a Member of Audit Committee (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.
KT&G Corp.	033780	28-Mar-23	Annual	Shareholder	33	Elect Hwang Woo-jin as a Member of Audit Committee (Shareholder Proposal)	Against	Against	We are supporting the management nominees as the dissidents have failed to convince us that the board has failed in its oversight duties.
KT&G Corp.	033780	28-Mar-23	Annual	Management	34	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Chem Ltd.	051910	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG Chem Ltd.	051910	28-Mar-23	Annual	Management	2	Elect Cheon Gyeong-hun as Outside Director	For	For	
LG Chem Ltd.	051910	28-Mar-23	Annual	Management	3	Elect Cheon Gyeong-hun as a Member of Audit Committee	For	For	
LG Chem Ltd.	051910	28-Mar-23	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Chem Ltd.	051910	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG Chem Ltd.	051910	28-Mar-23	Annual	Management	2	Elect Cheon Gyeong-hun as Outside Director	For	For	
LG Chem Ltd.	051910	28-Mar-23	Annual	Management	3	Elect Cheon Gyeong-hun as a Member of Audit Committee	For	For	
LG Chem Ltd.	051910	28-Mar-23	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG H&H Co., Ltd.	051900	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG H&H Co., Ltd.	051900	28-Mar-23	Annual	Management	2	Elect Lee Jeong-ae as Inside Director	For	For	
LG H&H Co., Ltd.	051900	28-Mar-23	Annual	Management	3	Elect Kim Jae-hwan as Outside Director	For	For	
LG H&H Co., Ltd.	051900	28-Mar-23	Annual	Management	4	Elect Kim Jae-hwan as a Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LG H&H Co., Ltd.	051900	28-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG H&H Co., Ltd.	051900	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG H&H Co., Ltd.	051900	28-Mar-23	Annual	Management	2	Elect Lee Jeong-ae as Inside Director	For	For	
LG H&H Co., Ltd.	051900	28-Mar-23	Annual	Management	3	Elect Kim Jae-hwan as Outside Director	For	For	
LG H&H Co., Ltd.	051900	28-Mar-23	Annual	Management	4	Elect Kim Jae-hwan as a Member of Audit Committee	For	For	
LG H&H Co., Ltd.	051900	28-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	2	Elect Director Hiroyuki Tamotsu	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	3	Elect Director Fusako Znaiden	For	Against	We do not support insiders on the board other than the Chairman and President.
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	4	Elect Director Andrew Gregory	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	5	Elect Director Kawamura, Akira	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	6	Elect Director Tashiro, Yuko	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	7	Appoint Statutory Auditor Hamabe, Makiko	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	8	Approve Director Retirement Bonus	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	2	Elect Director Hiiro, Tamotsu	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	3	Elect Director Fusako Znaiden	For	Against	We do not support insiders on the board other than the Chairman and President.
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	4	Elect Director Andrew Gregory	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	5	Elect Director Kawamura, Akira	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	6	Elect Director Tashiro, Yuko	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	7	Appoint Statutory Auditor Hamabe, Makiko	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	28-Mar-23	Annual	Management	8	Approve Director Retirement Bonus	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	5	Approve Discharge of Board	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	7	Reelect Francisco Reynes Massanet as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	8	Reelect Claudi Santiago Ponsa as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	9	Reelect Pedro Sainz de Baranda Riva as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	10	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	11	Authorize Company to Call EGM with 15 Days' Notice	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	12	Receive Amendments to Board of Directors Regulations			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	5	Approve Discharge of Board	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	7	Reelect Francisco Reynes Massanet as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	8	Reelect Claudi Santiago Ponsa as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	9	Reelect Pedro Sainz de Baranda Riva as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	10	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	11	Authorize Company to Call EGM with 15 Days' Notice	For	For	
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	12	Receive Amendments to Board of Directors Regulations			
Naturgy Energy Group SA	NTGY	28-Mar-23	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	1	Open Meeting			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	2	Call the Meeting to Order			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Neste Corp.	NESTE	28-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	12	Fix Number of Directors at Nine	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Neste Corp.	NESTE	28-Mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Neste Corp.	NESTE	28-Mar-23	Annual	Management	15	Ratify KPMG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Neste Corp.	NESTE	28-Mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Neste Corp.	NESTE	28-Mar-23	Annual	Management	17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	18	Amend Articles Re: Book-Entry System	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Neste Corp.	NESTE	28-Mar-23	Annual	Management	19	Close Meeting			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	1	Open Meeting			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	2	Call the Meeting to Order			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
Neste Corp.	NESTE	28-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	12	Fix Number of Directors at Nine	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Neste Corp.	NESTE	28-Mar-23	Annual	Management	13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Neste Corp.	NESTE	28-Mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Neste Corp.	NESTE	28-Mar-23	Annual	Management	15	Ratify KPMG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Neste Corp.	NESTE	28-Mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Neste Corp.	NESTE	28-Mar-23	Annual	Management	17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	
Neste Corp.	NESTE	28-Mar-23	Annual	Management	18	Amend Articles Re: Book-Entry System	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Neste Corp.	NESTE	28-Mar-23	Annual	Management	19	Close Meeting			
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 6	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	2	Elect Director Goh Hup Jin	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	3	Elect Director Hara, Hisashi	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	4	Elect Director Peter M Kirby	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	5	Elect Director Lim Hwee Hua	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	6	Elect Director Mitsuhashi, Masataka	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	7	Elect Director Morohoshi, Toshio	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	8	Elect Director Nakamura, Masayoshi	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	9	Elect Director Wakatsuki, Yuichiro	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	10	Elect Director Wee Siew Kim	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 6	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	2	Elect Director Goh Hup Jin	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	3	Elect Director Hara, Hisashi	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	4	Elect Director Peter M Kirby	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	5	Elect Director Lim Hwee Hua	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	6	Elect Director Mitsuhashi, Masataka	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	7	Elect Director Morohoshi, Toshio	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	8	Elect Director Nakamura, Masayoshi	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	9	Elect Director Wakatsuki, Yuichiro	For	For	
Nippon Paint Holdings Co., Ltd.	4612	28-Mar-23	Annual	Management	10	Elect Director Wee Siew Kim	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Randstad NV	RAND	28-Mar-23	Annual	Management	2	Open Meeting			
Randstad NV	RAND	28-Mar-23	Annual	Management	3	Receive Reports of Management Board and Supervisory Board (Non-Voting)			
Randstad NV	RAND	28-Mar-23	Annual	Management	4	Approve Remuneration Report	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	5	Adopt Financial Statements	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	6	Receive Explanation on Company's Reserves and Dividend Policy			
Randstad NV	RAND	28-Mar-23	Annual	Management	7	Approve Dividends of EUR 2.85 Per Share	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	8	Approve Discharge of Management Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	9	Approve Discharge of Supervisory Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	10	Elect Jorge Vazquez to Management Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	11	Elect Myriam Beatove Moreale to Management Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	12	Elect Cees 't Hart to Supervisory Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	13	Elect Laurence Debroux to Supervisory Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	14	Elect Jeroen Drost to Supervisory Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	15	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	17	Approve Cancellation of Repurchased Shares	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	18	Ratify Deloitte Accountants BV as Auditors	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	19	Ratify PricewaterhouseCoopers Accountants NV as Auditors	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	20	Other Business (Non-Voting)			
Randstad NV	RAND	28-Mar-23	Annual	Management	21	Close Meeting			
Randstad NV	RAND	28-Mar-23	Annual	Management	2	Open Meeting			
Randstad NV	RAND	28-Mar-23	Annual	Management	3	Receive Reports of Management Board and Supervisory Board (Non-Voting)			
Randstad NV	RAND	28-Mar-23	Annual	Management	4	Approve Remuneration Report	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	5	Adopt Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Randstad NV	RAND	28-Mar-23	Annual	Management	6	Receive Explanation on Company's Reserves and Dividend Policy			
Randstad NV	RAND	28-Mar-23	Annual	Management	7	Approve Dividends of EUR 2.85 Per Share	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	8	Approve Discharge of Management Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	9	Approve Discharge of Supervisory Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	10	Elect Jorge Vazquez to Management Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	11	Elect Myriam Beatove Moreale to Management Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	12	Elect Cees 't Hart to Supervisory Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	13	Elect Laurence Debroux to Supervisory Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	14	Elect Jeroen Drost to Supervisory Board	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	15	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	17	Approve Cancellation of Repurchased Shares	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	18	Ratify Deloitte Accountants BV as Auditors	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	19	Ratify PricewaterhouseCoopers Accountants NV as Auditors	For	For	
Randstad NV	RAND	28-Mar-23	Annual	Management	20	Other Business (Non-Voting)			
Randstad NV	RAND	28-Mar-23	Annual	Management	21	Close Meeting			
S-Oil Corp.	010950	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
S-Oil Corp.	010950	28-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
S-Oil Corp.	010950	28-Mar-23	Annual	Management	3	Elect Ibrahim M. Al-Nitaifi as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
S-Oil Corp.	010950	28-Mar-23	Annual	Management	4	Elect Kwon Oh-gyu as Outside Director	For	For	
S-Oil Corp.	010950	28-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	4	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	For	Against	The director remuneration plan does not meet our guidelines.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	For	Against	The director remuneration plan does not meet our guidelines.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	6	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	7	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	8	Reelect Silvio Napoli as Director and Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	9	Reelect Alfred Schindler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	10	Reelect Patrice Bula as Director	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	11	Reelect Erich Ammann as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.We are holding this board member accountable for the lack of an independent chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	12	Reelect Luc Bonnard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding this board member accountable for the lack of an independent chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	13	Reelect Monika Buetler as Director	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	14	Reelect Adam Keswick as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	15	Reelect Guenter Schaeuble as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	16	Reelect Tobias Staehelin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	17	Reelect Carole Vischer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	18	Reelect Petra Winkler as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	19	Appoint Monika Buetler as Member of the Compensation Committee	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	20	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	21	Reappoint Adam Keswick as Member of the Compensation Committee	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	22	Designate Adrian von Segesser as Independent Proxy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	23	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	24	Amend Corporate Purpose	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	25	Amend Articles of Association	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	26	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	4	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	For	Against	The director remuneration plan does not meet our guidelines.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	For	Against	The director remuneration plan does not meet our guidelines.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	6	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	7	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	8	Reelect Silvio Napoli as Director and Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	9	Reelect Alfred Schindler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.

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Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	10	Reelect Patrice Bula as Director	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	11	Reelect Erich Ammann as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.We are holding this board member accountable for the lack of an independent chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	12	Reelect Luc Bonnard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding this board member accountable for the lack of an independent chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	13	Reelect Monika Buetler as Director	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	14	Reelect Adam Keswick as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	15	Reelect Guenter Schaeuble as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	16	Reelect Tobias Staehelin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	17	Reelect Carole Vischer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	18	Reelect Petra Winkler as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	19	Appoint Monika Buetler as Member of the Compensation Committee	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	20	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	21	Reappoint Adam Keswick as Member of the Compensation Committee	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	22	Designate Adrian von Segesser as Independent Proxy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	23	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	24	Amend Corporate Purpose	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	25	Amend Articles of Association	For	For	
Schindler Holding AG	SCHP	28-Mar-23	Annual	Management	26	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SGS SA	SGSN	28-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	5	Reelect Calvin Grieder as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	28-Mar-23	Annual	Management	6	Reelect Sami Atiya as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	7	Reelect Phyllis Cheung as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	8	Reelect Ian Gallienne as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
SGS SA	SGSN	28-Mar-23	Annual	Management	9	Reelect Tobias Hartmann as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	10	Reelect Shelby du Pasquier as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	11	Reelect Kory Sorenson as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	12	Reelect Janet Vergis as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SGS SA	SGSN	28-Mar-23	Annual	Management	13	Elect Jens Riedel as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	14	Reelect Calvin Grieder as Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	28-Mar-23	Annual	Management	15	Reappoint Sami Atiya as Member of the Compensation Committee	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	16	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
SGS SA	SGSN	28-Mar-23	Annual	Management	17	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	18	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	19	Designate Notaires a Carouge as Independent Proxy	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	20	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	21	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	22	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	23	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	24	Approve 1:25 Stock Split	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	25	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SGS SA	SGSN	28-Mar-23	Annual	Management	26	Amend Corporate Purpose	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SGS SA	SGSN	28-Mar-23	Annual	Management	27	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	28	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	29	Amend Articles Re: Rules on Remuneration	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	30	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SGS SA	SGSN	28-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	5	Reelect Calvin Grieder as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	28-Mar-23	Annual	Management	6	Reelect Sami Atiya as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	7	Reelect Phyllis Cheung as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	8	Reelect Ian Gallienne as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
SGS SA	SGSN	28-Mar-23	Annual	Management	9	Reelect Tobias Hartmann as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	10	Reelect Shelby du Pasquier as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SGS SA	SGSN	28-Mar-23	Annual	Management	11	Reelect Kory Sorenson as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	12	Reelect Janet Vergis as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	13	Elect Jens Riedel as Director	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	14	Reelect Calvin Grieder as Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	28-Mar-23	Annual	Management	15	Reappoint Sami Atiya as Member of the Compensation Committee	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	16	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
SGS SA	SGSN	28-Mar-23	Annual	Management	17	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	18	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	19	Designate Notaires a Carouge as Independent Proxy	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	20	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	21	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	22	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	23	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	24	Approve 1:25 Stock Split	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SGS SA	SGSN	28-Mar-23	Annual	Management	25	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SGS SA	SGSN	28-Mar-23	Annual	Management	26	Amend Corporate Purpose	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	27	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	28	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	29	Amend Articles Re: Rules on Remuneration	For	For	
SGS SA	SGSN	28-Mar-23	Annual	Management	30	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sika AG	SIKA	28-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	4	Reelect Paul Haelg as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	5	Reelect Viktor Balli as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	6	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	7	Reelect Justin Howell as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	8	Reelect Gordana Landen as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	9	Reelect Monika Ribar as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	10	Reelect Paul Schuler as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	11	Reelect Thierry Vanlancker as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	12	Reelect Paul Haelg as Board Chair	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sika AG	SIKA	28-Mar-23	Annual	Management	13	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	14	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	15	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	16	Ratify KPMG AG as Auditors	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	17	Designate Jost Windlin as Independent Proxy	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	18	Approve Remuneration Report (Non-Binding)	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	19	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	20	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	21	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	22	Amend Articles of Association	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	23	Amend Articles Re: Editorial Changes	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	24	Amend Articles Re: Share Register	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	25	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Sika AG	SIKA	28-Mar-23	Annual	Management	26	Amend Articles Re: Board Meetings; Electronic Communication	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	27	Amend Articles Re: External Mandates for Members of the Board of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sika AG	SIKA	28-Mar-23	Annual	Management	28	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sika AG	SIKA	28-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	4	Reelect Paul Haelg as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	5	Reelect Viktor Balli as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	6	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	7	Reelect Justin Howell as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	8	Reelect Gordana Landen as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	9	Reelect Monika Ribar as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	10	Reelect Paul Schuler as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	11	Reelect Thierry Vanlancker as Director	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	12	Reelect Paul Haelg as Board Chair	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	13	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	14	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	15	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	16	Ratify KPMG AG as Auditors	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	17	Designate Jost Windlin as Independent Proxy	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	18	Approve Remuneration Report (Non-Binding)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sika AG	SIKA	28-Mar-23	Annual	Management	19	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	20	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	21	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	22	Amend Articles of Association	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	23	Amend Articles Re: Editorial Changes	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	24	Amend Articles Re: Share Register	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	25	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Sika AG	SIKA	28-Mar-23	Annual	Management	26	Amend Articles Re: Board Meetings; Electronic Communication	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	27	Amend Articles Re: External Mandates for Members of the Board of Directors	For	For	
Sika AG	SIKA	28-Mar-23	Annual	Management	28	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SK Biopharmaceuticals Co., Ltd.	326030	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	28-Mar-23	Annual	Management	2	Elect Lee Dong-hoon as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
SK Biopharmaceuticals Co., Ltd.	326030	28-Mar-23	Annual	Management	3	Elect Kim Yeon-tae as Non-Independent Non-Executive Director	For	For	

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SK Biopharmaceuticals Co., Ltd.	326030	28-Mar-23	Annual	Management	4	Elect Kim Min-ji as Outside Director	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	28-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	2	Approve Stock Option Grants	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	3	Elect Kim Yong-hak as Outside Director	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	4	Elect Kim Jun-mo as Outside Director	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	5	Elect Oh Hye-yeon as Outside Director	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	6	Elect Kim Yong-hak as a Member of Audit Committee	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	7	Elect Oh Hye-yeon as a Member of Audit Committee	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	2	Approve Stock Option Grants	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	3	Elect Kim Yong-hak as Outside Director	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	4	Elect Kim Jun-mo as Outside Director	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	5	Elect Oh Hye-yeon as Outside Director	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	6	Elect Kim Yong-hak as a Member of Audit Committee	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	7	Elect Oh Hye-yeon as a Member of Audit Committee	For	For	
SK Telecom Co., Ltd.	017670	28-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SKC Co., Ltd.	011790	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
SKC Co., Ltd.	011790	28-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
SKC Co., Ltd.	011790	28-Mar-23	Annual	Management	3	Elect Chae Jun-sik as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SKC Co., Ltd.	011790	28-Mar-23	Annual	Management	4	Elect Chae Eun-mi as Outside Director	For	For	
SKC Co., Ltd.	011790	28-Mar-23	Annual	Management	5	Elect Kim Jeong-in as Outside Director	For	For	
SKC Co., Ltd.	011790	28-Mar-23	Annual	Management	6	Elect Park Si-won as a Member of Audit Committee	For	For	
SKC Co., Ltd.	011790	28-Mar-23	Annual	Management	7	Elect Chae Eun-mi as a Member of Audit Committee	For	For	
SKC Co., Ltd.	011790	28-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SKC Co., Ltd.	011790	28-Mar-23	Annual	Management	9	Approve Terms of Retirement Pay	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	5	Reelect Roland Abt as Director	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	6	Elect Monique Bourquin as Director	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	7	Reelect Alain Carrupt as Director	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	8	Reelect Guus Dekkers as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swisscom AG	SCMN	28-Mar-23	Annual	Management	9	Reelect Frank Esser as Director	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	10	Reelect Sandra Lathion-Zweifel as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Swisscom AG	SCMN	28-Mar-23	Annual	Management	11	Reelect Anna Mossberg as Director	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	12	Reelect Michael Rechsteiner as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	28-Mar-23	Annual	Management	13	Reelect Michael Rechsteiner as Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	28-Mar-23	Annual	Management	14	Reappoint Roland Abt as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	15	Appoint Monique Bourquin as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	16	Reappoint Frank Esser as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	17	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	28-Mar-23	Annual	Management	18	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	19	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swisscom AG	SCMN	28-Mar-23	Annual	Management	20	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	21	Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	22	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	23	Amend Articles Re: Sustainability Clause	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	24	Amend Articles Re: Shares and Share Register	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	25	Amend Articles Re: General Meeting	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	26	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	27	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	28	Amend Articles of Association	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	29	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Swisscom AG	SCMN	28-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	5	Reelect Roland Abt as Director	For	For	

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Swisscom AG	SCMN	28-Mar-23	Annual	Management	6	Elect Monique Bourquin as Director	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	7	Reelect Alain Carrupt as Director	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	8	Reelect Guus Dekkers as Director	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	9	Reelect Frank Esser as Director	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	10	Reelect Sandra Lathion-Zweifel as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Swisscom AG	SCMN	28-Mar-23	Annual	Management	11	Reelect Anna Mossberg as Director	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	12	Reelect Michael Rechsteiner as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	28-Mar-23	Annual	Management	13	Reelect Michael Rechsteiner as Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	28-Mar-23	Annual	Management	14	Reappoint Roland Abt as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	15	Appoint Monique Bourquin as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	16	Reappoint Frank Esser as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	17	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	28-Mar-23	Annual	Management	18	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	

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Swisscom AG	SCMN	28-Mar-23	Annual	Management	19	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	20	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	21	Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	22	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	23	Amend Articles Re: Sustainability Clause	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	24	Amend Articles Re: Shares and Share Register	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	25	Amend Articles Re: General Meeting	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	26	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	27	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	28	Amend Articles of Association	For	For	
Swisscom AG	SCMN	28-Mar-23	Annual	Management	29	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 151	For	For	
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	2	Elect Director Chang Ming-Jang	For	For	
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	3	Elect Director Eva Chen	For	For	

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Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	4	Elect Director Mahendra Negi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	5	Elect Director Omikawa, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	6	Elect Director Koga, Tetsuo	For	For	
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	7	Elect Director Tokuoka, Koichiro	For	For	
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	8	Amend Articles to Change Location of Head Office	For	For	
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 151	For	For	
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	2	Elect Director Chang Ming-Jang	For	For	
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	3	Elect Director Eva Chen	For	For	
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	4	Elect Director Mahendra Negi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	5	Elect Director Omikawa, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	6	Elect Director Koga, Tetsuo	For	For	
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	7	Elect Director Tokuoka, Koichiro	For	For	
Trend Micro, Inc.	4704	28-Mar-23	Annual	Management	8	Amend Articles to Change Location of Head Office	For	For	
Alibaba Health Information Technology Limited	241	29-Mar-23	Special	Management	1	Approve 2024 Advertising Services Framework Agreement, Proposed Annual Cap and Related Transactions	For	For	
Alibaba Health Information Technology Limited	241	29-Mar-23	Special	Management	2	Approve 2024 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alibaba Health Information Technology Limited	241	29-Mar-23	Special	Management	3	Authorize Board to Deal With All Matters in Relation to the 2024 Advertising Services Framework Agreement, 2024 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions	For	For	
CJ Corp.	001040	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
CJ Corp.	001040	29-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
CJ Corp.	001040	29-Mar-23	Annual	Management	3	Elect Choi Jong-gu as Outside Director	For	For	
CJ Corp.	001040	29-Mar-23	Annual	Management	4	Elect Kim Yeon-su as Outside Director	For	For	
CJ Corp.	001040	29-Mar-23	Annual	Management	5	Elect Choi Jong-gu as a Member of Audit Committee	For	For	
CJ Corp.	001040	29-Mar-23	Annual	Management	6	Elect Kim Yeon-su as a Member of Audit Committee	For	For	
CJ Corp.	001040	29-Mar-23	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
COWAY Co., Ltd.	021240	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
COWAY Co., Ltd.	021240	29-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
COWAY Co., Ltd.	021240	29-Mar-23	Annual	Management	3	Elect Bang Jun-hyeok as Inside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests.

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COWAY Co., Ltd.	021240	29-Mar-23	Annual	Management	4	Elect Seo Jang-won as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
COWAY Co., Ltd.	021240	29-Mar-23	Annual	Management	5	Elect Kim Soon-tae as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
COWAY Co., Ltd.	021240	29-Mar-23	Annual	Management	6	Elect Yoon Bu-hyeon as Outside Director	For	For	
COWAY Co., Ltd.	021240	29-Mar-23	Annual	Management	7	Elect Kim Gyu-ho as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
COWAY Co., Ltd.	021240	29-Mar-23	Annual	Management	8	Elect Kim Jin-bae as Outside Director to Serve as an Audit Committee Member	For	For	
COWAY Co., Ltd.	021240	29-Mar-23	Annual	Management	9	Elect Yoon Bu-hyeon as a Member of Audit Committee	For	For	
COWAY Co., Ltd.	021240	29-Mar-23	Annual	Management	10	Elect Lee Gil-yeon as a Member of Audit Committee	For	For	
COWAY Co., Ltd.	021240	29-Mar-23	Annual	Management	11	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Doosan Enerbility Co., Ltd.	034020	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Doosan Enerbility Co., Ltd.	034020	29-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Doosan Enerbility Co., Ltd.	034020	29-Mar-23	Annual	Management	3	Elect Park Ji-won as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Doosan Enerbility Co., Ltd.	034020	29-Mar-23	Annual	Management	4	Elect Lee Eun-hyeong as Outside Director	For	For	
Doosan Enerbility Co., Ltd.	034020	29-Mar-23	Annual	Management	5	Elect Choi Tae-hyeon as Outside Director	For	For	
Doosan Enerbility Co., Ltd.	034020	29-Mar-23	Annual	Management	6	Elect Lee Eun-hyeong as a Member of Audit Committee	For	For	
Doosan Enerbility Co., Ltd.	034020	29-Mar-23	Annual	Management	7	Elect Choi Tae-hyeon as a Member of Audit Committee	For	For	
Doosan Enerbility Co., Ltd.	034020	29-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
E-Mart, Inc.	139480	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
E-Mart, Inc.	139480	29-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
E-Mart, Inc.	139480	29-Mar-23	Annual	Management	3	Elect Kang Hui-seok as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
E-Mart, Inc.	139480	29-Mar-23	Annual	Management	4	Elect Kwon Hyeok-gu as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
E-Mart, Inc.	139480	29-Mar-23	Annual	Management	5	Elect Shin Eon-seong as Outside Director	For	For	
E-Mart, Inc.	139480	29-Mar-23	Annual	Management	6	Elect Seo Jin-wook as Outside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
E-Mart, Inc.	139480	29-Mar-23	Annual	Management	7	Elect Lee Sang-ho as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
E-Mart, Inc.	139480	29-Mar-23	Annual	Management	8	Elect Kim Yeon-mi as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.
E-Mart, Inc.	139480	29-Mar-23	Annual	Management	9	Elect Shin Eon-seong as a Member of Audit Committee	For	For	
E-Mart, Inc.	139480	29-Mar-23	Annual	Management	10	Elect Lee Sang-ho as a Member of Audit Committee	For	For	
E-Mart, Inc.	139480	29-Mar-23	Annual	Management	11	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Ecopro BM Co., Ltd.	247540	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Ecopro BM Co., Ltd.	247540	29-Mar-23	Annual	Management	2	Elect Kim Soon-ju as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ecopro BM Co., Ltd.	247540	29-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Ecopro BM Co., Ltd.	247540	29-Mar-23	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	3	Approve Agenda of Meeting	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting			
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	7	Receive President's Report			
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	9	Approve Discharge of Staffan Bohman	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	10	Approve Discharge of Petra Hedengran	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	11	Approve Discharge of Henrik Henriksson	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	12	Approve Discharge of Ulla Litzen	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	13	Approve Discharge of Karin Overbeck	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	14	Approve Discharge of Fredrik Persson	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	15	Approve Discharge of David Porter	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	16	Approve Discharge of Jonas Samuelson	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	17	Approve Discharge of Mina Billing	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	18	Approve Discharge of Viveca Brinkenfeldt-Lever	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	19	Approve Discharge of Peter Ferm	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	20	Approve Discharge of Ulrik Danestad	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	21	Approve Discharge of Wilson Quispe	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	22	Approve Discharge of Jonas Samuelson as CEO	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	23	Approve Allocation of Income and Omission of Dividends	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	24	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	25	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	26	Approve Remuneration of Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	27	Reelect Staffan Bohman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	28	Reelect Petra Hedengran as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	29	Reelect Henrik Henriksson as Director	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	30	Reelect Ulla Litzen as Director	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	31	Reelect Karin Overbeck as Director	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	32	Reelect Fredrik Persson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	33	Reelect David Porter as Director	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	34	Reelect Jonas Samuelson as Director	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	35	Elect Staffan Bohman as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	36	Ratify PricewaterhouseCoopers AB as Auditors	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	37	Approve Remuneration Report	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	38	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	39	Authorize Reissuance of Repurchased Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	40	Approve Transfer of 1,544,925 B-Shares	For	Against	This proposal is not in shareholders best interests.
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	41	Approve Performance Share Plan for Key Employees	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	42	Approve Equity Plan Financing	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	43	Close Meeting			
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	3	Approve Agenda of Meeting	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting			
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	7	Receive President's Report			
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	9	Approve Discharge of Staffan Bohman	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	10	Approve Discharge of Petra Hedengran	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	11	Approve Discharge of Henrik Henriksson	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	12	Approve Discharge of Ulla Litzen	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	13	Approve Discharge of Karin Overbeck	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	14	Approve Discharge of Fredrik Persson	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	15	Approve Discharge of David Porter	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	16	Approve Discharge of Jonas Samuelson	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	17	Approve Discharge of Mina Billing	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	18	Approve Discharge of Viveca Brinkenfeldt-Lever	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	19	Approve Discharge of Peter Ferm	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	20	Approve Discharge of Ulrik Danestad	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	21	Approve Discharge of Wilson Quispe	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	22	Approve Discharge of Jonas Samuelson as CEO	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	23	Approve Allocation of Income and Omission of Dividends	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	24	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	25	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	26	Approve Remuneration of Auditors	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	27	Reelect Staffan Bohman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	28	Reelect Petra Hedengran as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	29	Reelect Henrik Henriksson as Director	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	30	Reelect Ulla Litzen as Director	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	31	Reelect Karin Overbeck as Director	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	32	Reelect Fredrik Persson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	33	Reelect David Porter as Director	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	34	Reelect Jonas Samuelson as Director	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	35	Elect Staffan Bohman as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	36	Ratify PricewaterhouseCoopers AB as Auditors	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	37	Approve Remuneration Report	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	38	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	39	Authorize Reissuance of Repurchased Shares	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	40	Approve Transfer of 1,544,925 B-Shares	For	Against	This proposal is not in shareholders best interests.
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	41	Approve Performance Share Plan for Key Employees	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	42	Approve Equity Plan Financing	For	For	
Electrolux AB	ELUX.B	29-Mar-23	Annual	Management	43	Close Meeting			
Enagas SA	ENG	29-Mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	4	Approve Discharge of Board	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	5	Reelect Eva Patricia Urbez Sanz as Director	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	6	Reelect Santiago Ferrer Costa as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Enagas SA	ENG	29-Mar-23	Annual	Management	7	Fix Number of Directors at 15	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Enagas SA	ENG	29-Mar-23	Annual	Management	8	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	9	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	10	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	11	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	12	Advisory Vote on Remuneration Report	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	13	Receive Amendments to Board of Directors Regulations			
Enagas SA	ENG	29-Mar-23	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	4	Approve Discharge of Board	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	5	Reelect Eva Patricia Urbez Sanz as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Enagas SA	ENG	29-Mar-23	Annual	Management	6	Reelect Santiago Ferrer Costa as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Enagas SA	ENG	29-Mar-23	Annual	Management	7	Fix Number of Directors at 15	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	8	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	9	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	10	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	11	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	12	Advisory Vote on Remuneration Report	For	For	
Enagas SA	ENG	29-Mar-23	Annual	Management	13	Receive Amendments to Board of Directors Regulations			
Enagas SA	ENG	29-Mar-23	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting			
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	5	Approve Agenda of Meeting	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	9	Approve Discharge of Ewa Bjorling	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	10	Approve Discharge of Par Boman	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	11	Approve Discharge of Annemarie Gardshol	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	12	Approve Discharge of Bjorn Gulden	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	13	Approve Discharge of Magnus Groth	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	14	Approve Discharge of Susanna Lind	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	15	Approve Discharge of Torbjorn Loof	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	16	Approve Discharge of Bert Nordberg	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	17	Approve Discharge of Louise Svanberg	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	18	Approve Discharge of Orjan Svensson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	19	Approve Discharge of Lars Rebien Sorensen	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	20	Approve Discharge of Barbara Milian Thoralfsson	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	21	Approve Discharge of Niclas Thulin	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	22	Approve Discharge of Magnus Groth	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	23	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	24	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	25	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	26	Approve Remuneration of Auditors	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	27	Reelect Ewa Bjorling as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	28	Reelect Par Boman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	29	Reelect Annemarie Gardshol as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	30	Reelect Magnus Groth as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	31	Reelect Torbjorn Loof as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	32	Reelect Bert Nordberg as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	33	Reelect Barbara M. Thoralfsson as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	34	Elect Maria Carell as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	35	Elect Jan Gurander as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	36	Reelect Par Boman as Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	37	Ratify Ernst & Young as Auditor	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	38	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	39	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	40	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	41	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting			
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	5	Approve Agenda of Meeting	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	9	Approve Discharge of Ewa Bjorling	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	10	Approve Discharge of Par Boman	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	11	Approve Discharge of Annemarie Gardshol	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	12	Approve Discharge of Bjorn Gulden	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	13	Approve Discharge of Magnus Groth	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	14	Approve Discharge of Susanna Lind	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	15	Approve Discharge of Torbjorn Loof	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	16	Approve Discharge of Bert Nordberg	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	17	Approve Discharge of Louise Svanberg	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	18	Approve Discharge of Orjan Svensson	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	19	Approve Discharge of Lars Rebien Sorensen	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	20	Approve Discharge of Barbara Milian Thoralfsson	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	21	Approve Discharge of Niclas Thulin	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	22	Approve Discharge of Magnus Groth	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	23	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	24	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	25	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	26	Approve Remuneration of Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	27	Reelect Ewa Bjorling as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	28	Reelect Par Boman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	29	Reelect Annemarie Gardshol as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	30	Reelect Magnus Groth as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	31	Reelect Torbjorn Loof as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	32	Reelect Bert Nordberg as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	33	Reelect Barbara M. Thoralfsson as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	34	Elect Maria Carell as Director	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	35	Elect Jan Gurander as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	36	Reelect Par Boman as Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	37	Ratify Ernst & Young as Auditor	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	38	Approve Remuneration Report	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	39	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For	
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	40	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Essity AB	ESSITY.B	29-Mar-23	Annual	Management	41	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
F&F Co., Ltd.	383220	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
F&F Co., Ltd.	383220	29-Mar-23	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
F&F Co., Ltd.	383220	29-Mar-23	Annual	Management	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
F&F Co., Ltd.	383220	29-Mar-23	Annual	Management	4	Approve Terms of Retirement Pay	For	Against	This proposal is not in shareholders best interests.
FILA Holdings Corp.	081660	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
FILA Holdings Corp.	081660	29-Mar-23	Annual	Management	2	Elect Yoon Yoon-su as Inside Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
FILA Holdings Corp.	081660	29-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
FILA Holdings Corp.	081660	29-Mar-23	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	1	Receive Report of Board			
Genmab A/S	GMAB	29-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Genmab A/S	GMAB	29-Mar-23	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	5	Reelect Deirdre P. Connelly as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	6	Reelect Pernille Erenbjerg as Director	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	7	Reelect Rolf Hoffmann as Director	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	8	Reelect Elizabeth O'Farrell as Director	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	9	Reelect Paolo Paoletti as Director	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	10	Reelect Anders Gersel Pedersen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	The auditor's tenure exceeds our guidelines.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	The director remuneration plan does not meet our guidelines.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	13	Amend Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Genmab A/S	GMAB	29-Mar-23	Annual	Management	14	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	15	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	17	Other Business			
Genmab A/S	GMAB	29-Mar-23	Annual	Management	1	Receive Report of Board			
Genmab A/S	GMAB	29-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	5	Reelect Deirdre P. Connelly as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	6	Reelect Pernille Erenbjerg as Director	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	7	Reelect Rolf Hoffmann as Director	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	8	Reelect Elizabeth OFarrell as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Genmab A/S	GMAB	29-Mar-23	Annual	Management	9	Reelect Paolo Paoletti as Director	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	10	Reelect Anders Gersel Pedersen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	The auditor's tenure exceeds our guidelines.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	The director remuneration plan does not meet our guidelines.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	13	Amend Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	14	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Genmab A/S	GMAB	29-Mar-23	Annual	Management	15	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genmab A/S	GMAB	29-Mar-23	Annual	Management	16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Genmab A/S	GMAB	29-Mar-23	Annual	Management	17	Other Business			
GS Holdings Corp.	078930	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
GS Holdings Corp.	078930	29-Mar-23	Annual	Management	2	Approve Terms of Retirement Pay	For	For	
GS Holdings Corp.	078930	29-Mar-23	Annual	Management	3	Elect Heo Tae-su as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
GS Holdings Corp.	078930	29-Mar-23	Annual	Management	4	Elect Hong Soon-gi as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
GS Holdings Corp.	078930	29-Mar-23	Annual	Management	5	Elect Heo Yeon-su as Non-Independent Non-Executive Director	For	For	
GS Holdings Corp.	078930	29-Mar-23	Annual	Management	6	Elect Han Deok-cheol as Outside Director	For	For	
GS Holdings Corp.	078930	29-Mar-23	Annual	Management	7	Elect Han Deok-cheol as a Member of Audit Committee	For	For	
GS Holdings Corp.	078930	29-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	29-Mar-23	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hanmi Pharmaceutical Co., Ltd.	128940	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Hanmi Pharmaceutical Co., Ltd.	128940	29-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hanmi Pharmaceutical Co., Ltd.	128940	29-Mar-23	Annual	Management	3	Elect Park Jae-hyeon as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Hanmi Pharmaceutical Co., Ltd.	128940	29-Mar-23	Annual	Management	4	Elect Seo Gwi-hyeon as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Hanmi Pharmaceutical Co., Ltd.	128940	29-Mar-23	Annual	Management	5	Elect Park Myeong-hui as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Hanmi Pharmaceutical Co., Ltd.	128940	29-Mar-23	Annual	Management	6	Elect Yoon Young-gak as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hanmi Pharmaceutical Co., Ltd.	128940	29-Mar-23	Annual	Management	7	Elect Yoon Doh-heum as Outside Director	For	For	
Hanmi Pharmaceutical Co., Ltd.	128940	29-Mar-23	Annual	Management	8	Elect Kim Tae-yoon as Outside Director	For	For	
Hanmi Pharmaceutical Co., Ltd.	128940	29-Mar-23	Annual	Management	9	Elect Yoon Young-gak as a Member of Audit Committee	For	For	
Hanmi Pharmaceutical Co., Ltd.	128940	29-Mar-23	Annual	Management	10	Elect Kim Tae-yoon as a Member of Audit Committee	For	For	
Hanmi Pharmaceutical Co., Ltd.	128940	29-Mar-23	Annual	Management	11	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hanon Systems	018880	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Hanon Systems	018880	29-Mar-23	Annual	Management	2	Elect Three Outside Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Hanon Systems	018880	29-Mar-23	Annual	Management	3	Elect Kim Gu as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hanon Systems	018880	29-Mar-23	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	1	Elect Director Sakamoto, Seishi	For	For	
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	2	Elect Director Kobayashi, Yasuhiro	For	For	
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	3	Elect Director Tomozoe, Masanao	For	For	
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	4	Elect Director Goto, Masahiko	For	For	

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HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	5	Elect Director Ieta, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	6	Elect Director Nishiguchi, Shiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	7	Elect Director Maruyama, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	8	Elect Director Yaguchi, Kyo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	9	Elect Director and Audit Committee Member Tsuge, Satoe	For	For	
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	1	Elect Director Sakamoto, Seishi	For	For	
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	2	Elect Director Kobayashi, Yasuhiro	For	For	
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	3	Elect Director Tomozoe, Masanao	For	For	
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	4	Elect Director Goto, Masahiko	For	For	
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	5	Elect Director Ieta, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	6	Elect Director Nishiguchi, Shiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	7	Elect Director Maruyama, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	8	Elect Director Yaguchi, Kyo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	29-Mar-23	Annual	Management	9	Elect Director and Audit Committee Member Tsuge, Satoe	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hyundai GLOVIS Co., Ltd.	086280	29-Mar-23	Annual	Management	1	Approve Financial Statements	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Hyundai GLOVIS Co., Ltd.	086280	29-Mar-23	Annual	Management	2	Amend Articles of Incorporation (Business Objectives)	For	For	
Hyundai GLOVIS Co., Ltd.	086280	29-Mar-23	Annual	Management	3	Amend Articles of Incorporation (Record Date for Dividend)	For	For	
Hyundai GLOVIS Co., Ltd.	086280	29-Mar-23	Annual	Management	4	Elect Yoo Byeong-gak as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Hyundai GLOVIS Co., Ltd.	086280	29-Mar-23	Annual	Management	5	Elect Han Seung-hui as Outside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hyundai GLOVIS Co., Ltd.	086280	29-Mar-23	Annual	Management	6	Elect Han Seung-hui as a Member of Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hyundai GLOVIS Co., Ltd.	086280	29-Mar-23	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	1	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Indutrade AB	INDT	29-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Indutrade AB	INDT	29-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	7	Receive Board's and Board Committee's Reports			
Indutrade AB	INDT	29-Mar-23	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Indutrade AB	INDT	29-Mar-23	Annual	Management	9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Indutrade AB	INDT	29-Mar-23	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	12	Approve Record Date for Dividend Payment	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	13	Approve Discharge of Bo Annvik	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	14	Approve Discharge of Susanna Campbell	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	15	Approve Discharge of Anders Jernhall	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	16	Approve Discharge of Bengt Kjell	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	17	Approve Discharge of Kerstin Lindell	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	18	Approve Discharge of Ulf Lundahl	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	19	Approve Discharge of Katarina Martinson	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	20	Approve Discharge of Krister Mellve	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	21	Approve Discharge of Lars Pettersson	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	22	Receive Nominating Committee's Report			
Indutrade AB	INDT	29-Mar-23	Annual	Management	23	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	24	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Indutrade AB	INDT	29-Mar-23	Annual	Management	25	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	26	Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Indutrade AB	INDT	29-Mar-23	Annual	Management	27	Reelect Bo Annvik as Director	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	28	Reelect Susanna Campbell as Director	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	29	Reelect Anders Jernhall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Indutrade AB	INDT	29-Mar-23	Annual	Management	30	Reelect Kerstin Lindell as Director	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	31	Reelect Ulf Lundahl as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Indutrade AB	INDT	29-Mar-23	Annual	Management	32	Reelect Katarina Martinson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Indutrade AB	INDT	29-Mar-23	Annual	Management	33	Reelect Krister Mellve as Director	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	34	Reelect Lars Pettersson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Indutrade AB	INDT	29-Mar-23	Annual	Management	35	Reelect Katarina Martinson Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair
Indutrade AB	INDT	29-Mar-23	Annual	Management	36	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Indutrade AB	INDT	29-Mar-23	Annual	Management	37	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	38	Approve Remuneration Report	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	39	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	40	Approve Equity Plan Financing	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	41	Close Meeting			
Indutrade AB	INDT	29-Mar-23	Annual	Management	1	Open Meeting			
Indutrade AB	INDT	29-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Indutrade AB	INDT	29-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Indutrade AB	INDT	29-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	7	Receive Board's and Board Committee's Reports			
Indutrade AB	INDT	29-Mar-23	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Indutrade AB	INDT	29-Mar-23	Annual	Management	9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Indutrade AB	INDT	29-Mar-23	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	12	Approve Record Date for Dividend Payment	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	13	Approve Discharge of Bo Annvik	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	14	Approve Discharge of Susanna Campbell	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	15	Approve Discharge of Anders Jernhall	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	16	Approve Discharge of Bengt Kjell	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	17	Approve Discharge of Kerstin Lindell	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	18	Approve Discharge of Ulf Lundahl	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	19	Approve Discharge of Katarina Martinson	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	20	Approve Discharge of Krister Mellve	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	21	Approve Discharge of Lars Pettersson	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	22	Receive Nominating Committee's Report			
Indutrade AB	INDT	29-Mar-23	Annual	Management	23	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	24	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Indutrade AB	INDT	29-Mar-23	Annual	Management	25	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	26	Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Indutrade AB	INDT	29-Mar-23	Annual	Management	27	Reelect Bo Annvik as Director	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	28	Reelect Susanna Campbell as Director	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	29	Reelect Anders Jernhall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Indutrade AB	INDT	29-Mar-23	Annual	Management	30	Reelect Kerstin Lindell as Director	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	31	Reelect Ulf Lundahl as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Indutrade AB	INDT	29-Mar-23	Annual	Management	32	Reelect Katarina Martinson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Indutrade AB	INDT	29-Mar-23	Annual	Management	33	Reelect Krister Mellve as Director	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	34	Reelect Lars Pettersson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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Indutrade AB	INDT	29-Mar-23	Annual	Management	35	Reelect Katarina Martinson Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair
Indutrade AB	INDT	29-Mar-23	Annual	Management	36	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Indutrade AB	INDT	29-Mar-23	Annual	Management	37	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	38	Approve Remuneration Report	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	39	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	40	Approve Equity Plan Financing	For	For	
Indutrade AB	INDT	29-Mar-23	Annual	Management	41	Close Meeting			
Interconexion Electrica SA ESP	ISA	29-Mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	2	Present Meeting Secretary's Report Re: Minutes of Meetings Held on March 25, 2022, and May 17, 2022			
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	3	Elect Meeting Approval Committee	For	For	
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	4	Welcome Message from Chairman and Presentation of Board Report			
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	5	Approve Management Report	For	For	
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	6	Present Individual and Consolidated Financial Statements			
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	7	Present Auditor's Report			
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	8	Approve Individual and Consolidated Financial Statements	For	For	
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	9	Approve Allocation of Income and Constitution of Reserves	For	For	
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	10	Approve Reallocation of Reserves	For	For	
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	11	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	12	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding certain directors accountable for insufficient climate-related disclosure.
Interconexión Eléctrica SA ESP	ISA	29-Mar-23	Annual	Management	13	Approve Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Interconexion Electrica SA ESP	ISA	29-Mar-23	Annual	Management	14	Approve Remuneration of Directors	For	For	
Interconexion Electrica SA ESP	ISA	29-Mar-23	Annual	Management	15	Transact Other Business (Non-Voting)			
KakaoBank Corp.	323410	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
KakaoBank Corp.	323410	29-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
KakaoBank Corp.	323410	29-Mar-23	Annual	Management	3	Elect Yoon Ho-young as Inside Director	For	For	
KakaoBank Corp.	323410	29-Mar-23	Annual	Management	4	Elect Jin Woong-seop as Outside Director	For	For	
KakaoBank Corp.	323410	29-Mar-23	Annual	Management	5	Elect Song Ji-ho as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KakaoBank Corp.	323410	29-Mar-23	Annual	Management	6	Elect Yoon Ho-young as CEO	For	For	
KakaoBank Corp.	323410	29-Mar-23	Annual	Management	7	Elect Choi Su-yeol as Outside Director to Serve as an Audit Committee Member	For	For	
KakaoBank Corp.	323410	29-Mar-23	Annual	Management	8	Elect Hwang In-san as Outside Director to Serve as an Audit Committee Member	For	For	
KakaoBank Corp.	323410	29-Mar-23	Annual	Management	9	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KakaoBank Corp.	323410	29-Mar-23	Annual	Management	10	Approve Stock Option Grants	For	For	
Kangwon Land, Inc.	035250	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.

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Kangwon Land, Inc.	035250	29-Mar-23	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
KOREA AEROSPACE INDUSTRIES Ltd.	047810	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
KOREA AEROSPACE INDUSTRIES Ltd.	047810	29-Mar-23	Annual	Management	2	Elect Kim Geun-tae as Outside Director	For	For	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	29-Mar-23	Annual	Management	3	Elect Kim Gyeong-ja as Outside Director	For	For	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	29-Mar-23	Annual	Management	4	Elect Kim Geun-tae as a Member of Audit Committee	For	For	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	29-Mar-23	Annual	Management	5	Elect Kim Gyeong-ja as a Member of Audit Committee	For	For	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	29-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	29-Mar-23	Annual	Management	7	Approve Terms of Retirement Pay	For	For	
LG Corp.	003550	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
LG Corp.	003550	29-Mar-23	Annual	Management	2	Elect Cho Seong-wook as Outside Director	For	For	
LG Corp.	003550	29-Mar-23	Annual	Management	3	Elect Park Jong-su as Outside Director	For	For	
LG Corp.	003550	29-Mar-23	Annual	Management	4	Elect Cho Seong-wook as a Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LG Corp.	003550	29-Mar-23	Annual	Management	5	Elect Park Jong-su as a Member of Audit Committee	For	For	
LG Corp.	003550	29-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Lotte Chemical Corp.	011170	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Lotte Chemical Corp.	011170	29-Mar-23	Annual	Management	2	Elect Shin Dong-bin as Inside Director	For	Against	This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are holding this director accountable for lack of risk oversight that led to major controversies.
Lotte Chemical Corp.	011170	29-Mar-23	Annual	Management	3	Elect Kim Gyo-hyeon as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Lotte Chemical Corp.	011170	29-Mar-23	Annual	Management	4	Elect Hwang Jin-gu as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Lotte Chemical Corp.	011170	29-Mar-23	Annual	Management	5	Elect Kang Jong-won as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Lotte Chemical Corp.	011170	29-Mar-23	Annual	Management	6	Elect Cha Gyeong-hwan as Outside Director	For	For	
Lotte Chemical Corp.	011170	29-Mar-23	Annual	Management	7	Elect Nam Hye-jeong as Outside Director to Serve as an Audit Committee Member	For	For	
Lotte Chemical Corp.	011170	29-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Lotte Shopping Co., Ltd.	023530	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Lotte Shopping Co., Ltd.	023530	29-Mar-23	Annual	Management	2	Elect Kang Seong-hyeon as Inside Director	For	For	

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Lotte Shopping Co., Ltd.	023530	29-Mar-23	Annual	Management	3	Elect Jeon Mi-young as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.
Lotte Shopping Co., Ltd.	023530	29-Mar-23	Annual	Management	4	Elect Kim Doh-seong as Outside Director to Serve as an Audit Committee Member	For	For	
Lotte Shopping Co., Ltd.	023530	29-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 7	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	2	Amend Articles to Change Location of Head Office	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	3	Elect Director Seto, Kinya	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	4	Elect Director Suzuki, Masaya	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	5	Elect Director Kishida, Masahiro	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	6	Elect Director Ise, Tomoko	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	7	Elect Director Sagiya, Mari	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	8	Elect Director Miura, Hiroshi	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	9	Elect Director Barry Greenhouse	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 7	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	2	Amend Articles to Change Location of Head Office	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	3	Elect Director Seto, Kinya	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	4	Elect Director Suzuki, Masaya	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	5	Elect Director Kishida, Masahiro	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	6	Elect Director Ise, Tomoko	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	7	Elect Director Sagiya, Mari	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	8	Elect Director Miura, Hiroshi	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-23	Annual	Management	9	Elect Director Barry Greenhouse	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NCsoft Corp.	036570	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
NCsoft Corp.	036570	29-Mar-23	Annual	Management	2	Elect Choi Young-ju as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
NCsoft Corp.	036570	29-Mar-23	Annual	Management	3	Elect Choi Jae-cheon as Outside Director	For	For	
NCsoft Corp.	036570	29-Mar-23	Annual	Management	4	Elect Jeong Gyo-hwa as Audit Committee Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NCsoft Corp.	036570	29-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Netmarble Corp.	251270	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
Netmarble Corp.	251270	29-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
Netmarble Corp.	251270	29-Mar-23	Annual	Management	3	Elect Bang Jun-hyeok as Inside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests. We are holding certain directors accountable for insufficient climate-related disclosure.
Netmarble Corp.	251270	29-Mar-23	Annual	Management	4	Elect Kwon Young-sik as Inside Director	For	For	
Netmarble Corp.	251270	29-Mar-23	Annual	Management	5	Elect Doh Gi-wook as Inside Director	For	For	
Netmarble Corp.	251270	29-Mar-23	Annual	Management	6	Elect Yanli Piao as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Netmarble Corp.	251270	29-Mar-23	Annual	Management	7	Elect Yoon Dae-gyun as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Netmarble Corp.	251270	29-Mar-23	Annual	Management	8	Elect Lee Dong-heon as Outside Director	For	For	
Netmarble Corp.	251270	29-Mar-23	Annual	Management	9	Elect Hwang Deuk-su as Outside Director	For	For	
Netmarble Corp.	251270	29-Mar-23	Annual	Management	10	Elect Yoon Dae-gyun as a Member of Audit Committee	For	For	
Netmarble Corp.	251270	29-Mar-23	Annual	Management	11	Elect Lee Dong-heon as a Member of Audit Committee	For	For	
Netmarble Corp.	251270	29-Mar-23	Annual	Management	12	Elect Hwang Deuk-su as a Member of Audit Committee	For	For	
Netmarble Corp.	251270	29-Mar-23	Annual	Management	13	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 125	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	2	Elect Director Otsuka, Yuji	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	3	Elect Director Katakura, Kazuyuki	For	Against	We do not support insiders on the board other than the President.
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	4	Elect Director Tsurumi, Hironobu	For	Against	We do not support insiders on the board other than the President.
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	5	Elect Director Saito, Hironobu	For	Against	We do not support insiders on the board other than the President.
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	6	Elect Director Sakurai, Minoru	For	Against	We do not support insiders on the board other than the President.
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	7	Elect Director Makino, Jiro	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	8	Elect Director Saito, Tetsuo	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	9	Elect Director Hamabe, Makiko	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	10	Appoint Statutory Auditor Murata, Tatsumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	11	Approve Director Retirement Bonus	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 125	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	2	Elect Director Otsuka, Yuji	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	3	Elect Director Katakura, Kazuyuki	For	Against	We do not support insiders on the board other than the President.
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	4	Elect Director Tsurumi, Hironobu	For	Against	We do not support insiders on the board other than the President.
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	5	Elect Director Saito, Hironobu	For	Against	We do not support insiders on the board other than the President.
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	6	Elect Director Sakurai, Minoru	For	Against	We do not support insiders on the board other than the President.
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	7	Elect Director Makino, Jiro	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	8	Elect Director Saito, Tetsuo	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	9	Elect Director Hamabe, Makiko	For	For	
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	10	Appoint Statutory Auditor Murata, Tatsumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
OTSUKA CORP.	4768	29-Mar-23	Annual	Management	11	Approve Director Retirement Bonus	For	For	
Pan Ocean Co., Ltd.	028670	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Pan Ocean Co., Ltd.	028670	29-Mar-23	Annual	Management	2	Elect Ahn Jung-ho as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Pan Ocean Co., Ltd.	028670	29-Mar-23	Annual	Management	3	Elect Koo Ja-eun as Outside Director	For	For	
Pan Ocean Co., Ltd.	028670	29-Mar-23	Annual	Management	4	Elect Kim Tae-hwan as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pan Ocean Co., Ltd.	028670	29-Mar-23	Annual	Management	5	Elect Koo Ja-eun as a Member of Audit Committee	For	For	
Pan Ocean Co., Ltd.	028670	29-Mar-23	Annual	Management	6	Elect Kim Tae-hwan as a Member of Audit Committee	For	For	
Pan Ocean Co., Ltd.	028670	29-Mar-23	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	1	Receive Report of Board			
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	2	Receive Annual Report and Auditor's Report			
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	5	Approve Remuneration of Directors for 2023/2024	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	6	Approve Allocation of Income and Dividends of DKK 35 Per Share	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	7	Elect Jes Munk Hansen as New Director	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	8	Reelect Ilse Irene Henne as New Director	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	9	Reelect Rebekka Glasser Herlofsen as Director	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	10	Reelect Carsten Kahler as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	11	Reelect Thomas Kahler as Director (Chair)	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	12	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditors	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	14	Authorize Share Repurchase Program	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	15	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	16	Other Business			
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	1	Receive Report of Board			
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	2	Receive Annual Report and Auditor's Report			
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	5	Approve Remuneration of Directors for 2023/2024	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	6	Approve Allocation of Income and Dividends of DKK 35 Per Share	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	7	Elect Jes Munk Hansen as New Director	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	8	Reelect Ilse Irene Henne as New Director	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	9	Reelect Rebekka Glasser Herlofsen as Director	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	10	Reelect Carsten Kahler as Director	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	11	Reelect Thomas Kahler as Director (Chair)	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	12	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditors	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	14	Authorize Share Repurchase Program	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	15	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	For	
ROCKWOOL A/S	ROCK.B	29-Mar-23	Annual	Management	16	Other Business			
SD Biosensor, Inc.	137310	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
SD Biosensor, Inc.	137310	29-Mar-23	Annual	Management	2	Approve Stock Option Grants	For	For	
SD Biosensor, Inc.	137310	29-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shanghai Foreign Service Holding Group Co., Ltd.	600662	29-Mar-23	Special	Management	1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Foreign Service Holding Group Co., Ltd.	600662	29-Mar-23	Special	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Foreign Service Holding Group Co., Ltd.	600662	29-Mar-23	Special	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Foreign Service Holding Group Co., Ltd.	600662	29-Mar-23	Special	Management	4	Approve Additional Implementing Entity, Change in Raised Funds Location and Adjustment in Investment Amount	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	3	Elect Director Chia Chin Seng	For	Against	We do not support insiders on the board other than the Chairman and President.
Shimano, Inc.	7309	29-Mar-23	Annual	Management	4	Elect Director Ichijo, Kazuo	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	5	Elect Director Katsumaru, Mitsuhiro	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	6	Elect Director Sakakibara, Sadayuki	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	7	Elect Director Wada, Hiromi	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	8	Approve Restricted Stock Plan	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shimano, Inc.	7309	29-Mar-23	Annual	Management	3	Elect Director Chia Chin Seng	For	Against	We do not support insiders on the board other than the Chairman and President.
Shimano, Inc.	7309	29-Mar-23	Annual	Management	4	Elect Director Ichijo, Kazuo	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	5	Elect Director Katsumaru, Mitsuhiro	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	6	Elect Director Sakakibara, Sadayuki	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	7	Elect Director Wada, Hiromi	For	For	
Shimano, Inc.	7309	29-Mar-23	Annual	Management	8	Approve Restricted Stock Plan	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	2	Elect Han Ae-ra as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	3	Elect Kim Jeong-won as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	4	Elect Jeong Deok-gyun as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	5	Elect Han Ae-ra as a Member of Audit Committee	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	6	Elect Kim Jeong-won as a Member of Audit Committee	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	7	Elect Park Seong-ha as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	2	Elect Han Ae-ra as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	3	Elect Kim Jeong-won as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	4	Elect Jeong Deok-gyun as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	5	Elect Han Ae-ra as a Member of Audit Committee	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	6	Elect Kim Jeong-won as a Member of Audit Committee	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	7	Elect Park Seong-ha as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	2	Elect Han Ae-ra as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	3	Elect Kim Jeong-won as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	4	Elect Jeong Deok-gyun as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	5	Elect Han Ae-ra as a Member of Audit Committee	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	6	Elect Kim Jeong-won as a Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	7	Elect Park Seong-ha as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	2	Elect Han Ae-ra as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	3	Elect Kim Jeong-won as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	4	Elect Jeong Deok-gyun as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	5	Elect Han Ae-ra as a Member of Audit Committee	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	6	Elect Kim Jeong-won as a Member of Audit Committee	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	7	Elect Park Seong-ha as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	2	Elect Han Ae-ra as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	3	Elect Kim Jeong-won as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	4	Elect Jeong Deok-gyun as Outside Director	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	5	Elect Han Ae-ra as a Member of Audit Committee	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	6	Elect Kim Jeong-won as a Member of Audit Committee	For	For	
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	7	Elect Park Seong-ha as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK hynix, Inc.	000660	29-Mar-23	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Inc.	034730	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
SK Inc.	034730	29-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK Inc.	034730	29-Mar-23	Annual	Management	3	Elect Jang Dong-hyeon as Inside Director	For	For	
SK Inc.	034730	29-Mar-23	Annual	Management	4	Elect Lee Seong-hyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SK Inc.	034730	29-Mar-23	Annual	Management	5	Elect Park Hyeon-ju as Outside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SK Inc.	034730	29-Mar-23	Annual	Management	6	Elect Park Hyeon-ju as a Member of Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SK Inc.	034730	29-Mar-23	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	1	Open Meeting			
Skanska AB	SKA.B	29-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Skanska AB	SKA.B	29-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	7	Receive President's Report			
Skanska AB	SKA.B	29-Mar-23	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Skanska AB	SKA.B	29-Mar-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skanska AB	SKA.B	29-Mar-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	11	Approve Discharge of Hans Biorck	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	12	Approve Discharge of Par Boman	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	13	Approve Discharge of Jan Gurander	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	14	Approve Discharge of Mats Hederos	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	15	Approve Discharge of Fredrik Lundberg	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	16	Approve Discharge of Catherine Marcus	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	17	Approve Discharge of Ann E. Massey	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	18	Approve Discharge of Asa Soderstrom Winberg	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	19	Approve Discharge of Employee Representative Ola Falt	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	20	Approve Discharge of Employee Representative Richard Horstedt	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	21	Approve Discharge of Employee Representative Yvonne Stenman	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	22	Approve Discharge of Deputy Employee Representative Goran Pajnic	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	23	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	24	Approve Discharge of Deputy Employee Representative Anders Rattgard	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	25	Approve Discharge of President Anders Danielsson	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	26	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	27	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skanska AB	SKA.B	29-Mar-23	Annual	Management	28	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	29	Approve Remuneration of Auditors	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	30	Reelect Hans Biorck as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Skanska AB	SKA.B	29-Mar-23	Annual	Management	31	Reelect Par Boman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Skanska AB	SKA.B	29-Mar-23	Annual	Management	32	Reelect Jan Gurander as Director	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	33	Reelect Mats Hederos as Director	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	34	Reelect Fredrik Lundberg as Director	For	Against	This director is overboarded.
Skanska AB	SKA.B	29-Mar-23	Annual	Management	35	Reelect Catherine Marcus as Director	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	36	Reelect Ann E. Massey as Director	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	37	Reelect Asa Soderstrom Winberg as Director	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	38	Reelect Hans Biorck as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Skanska AB	SKA.B	29-Mar-23	Annual	Management	39	Ratify Ernst & Young as Auditor	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	40	Approve Remuneration Report	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	41	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	42	Approve Equity Plan Financing	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skanska AB	SKA.B	29-Mar-23	Annual	Management	43	Authorize Class B Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Skanska AB	SKA.B	29-Mar-23	Annual	Management	44	Close Meeting			
Skanska AB	SKA.B	29-Mar-23	Annual	Management	1	Open Meeting			
Skanska AB	SKA.B	29-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Skanska AB	SKA.B	29-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	7	Receive President's Report			
Skanska AB	SKA.B	29-Mar-23	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Skanska AB	SKA.B	29-Mar-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	11	Approve Discharge of Hans Biorck	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	12	Approve Discharge of Par Boman	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	13	Approve Discharge of Jan Gurander	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	14	Approve Discharge of Mats Hederos	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	15	Approve Discharge of Fredrik Lundberg	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	16	Approve Discharge of Catherine Marcus	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	17	Approve Discharge of Ann E. Massey	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	18	Approve Discharge of Asa Soderstrom Winberg	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	19	Approve Discharge of Employee Representative Ola Falt	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	20	Approve Discharge of Employee Representative Richard Horstedt	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skanska AB	SKA.B	29-Mar-23	Annual	Management	21	Approve Discharge of Employee Representative Yvonne Stenman	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	22	Approve Discharge of Deputy Employee Representative Goran Pajnic	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	23	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	24	Approve Discharge of Deputy Employee Representative Anders Rattgard	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	25	Approve Discharge of President Anders Danielsson	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	26	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	27	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	28	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	29	Approve Remuneration of Auditors	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	30	Reelect Hans Biorck as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Skanska AB	SKA.B	29-Mar-23	Annual	Management	31	Reelect Par Boman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Skanska AB	SKA.B	29-Mar-23	Annual	Management	32	Reelect Jan Gurander as Director	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	33	Reelect Mats Hederos as Director	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	34	Reelect Fredrik Lundberg as Director	For	Against	This director is overboarded.
Skanska AB	SKA.B	29-Mar-23	Annual	Management	35	Reelect Catherine Marcus as Director	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	36	Reelect Ann E. Massey as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skanska AB	SKA.B	29-Mar-23	Annual	Management	37	Reelect Asa Soderstrom Winberg as Director	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	38	Reelect Hans Biorck as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Skanska AB	SKA.B	29-Mar-23	Annual	Management	39	Ratify Ernst & Young as Auditor	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	40	Approve Remuneration Report	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	41	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	42	Approve Equity Plan Financing	For	For	
Skanska AB	SKA.B	29-Mar-23	Annual	Management	43	Authorize Class B Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Skanska AB	SKA.B	29-Mar-23	Annual	Management	44	Close Meeting			
SUMCO Corp.	3436	29-Mar-23	Annual	Management	1	Elect Director Hashimoto, Mayuki	For	For	
SUMCO Corp.	3436	29-Mar-23	Annual	Management	2	Elect Director Takii, Michiharu	For	Against	We do not support insiders on the board other than the Chairman and President.
SUMCO Corp.	3436	29-Mar-23	Annual	Management	3	Elect Director Awa, Toshihiro	For	For	
SUMCO Corp.	3436	29-Mar-23	Annual	Management	4	Elect Director Ryuta, Jiro	For	Against	We do not support insiders on the board other than the Chairman and President.
SUMCO Corp.	3436	29-Mar-23	Annual	Management	5	Elect Director Kato, Akane	For	For	
SUMCO Corp.	3436	29-Mar-23	Annual	Management	6	Approve Trust-Type Equity Compensation Plan	For	For	
SUMCO Corp.	3436	29-Mar-23	Annual	Management	1	Elect Director Hashimoto, Mayuki	For	For	
SUMCO Corp.	3436	29-Mar-23	Annual	Management	2	Elect Director Takii, Michiharu	For	Against	We do not support insiders on the board other than the Chairman and President.
SUMCO Corp.	3436	29-Mar-23	Annual	Management	3	Elect Director Awa, Toshihiro	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SUMCO Corp.	3436	29-Mar-23	Annual	Management	4	Elect Director Ryuta, Jiro	For	Against	We do not support insiders on the board other than the Chairman and President.
SUMCO Corp.	3436	29-Mar-23	Annual	Management	5	Elect Director Kato, Akane	For	For	
SUMCO Corp.	3436	29-Mar-23	Annual	Management	6	Approve Trust-Type Equity Compensation Plan	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	3	Approve Agenda of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	7	Receive President's Report			
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	9	Approve Remuneration Report	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	10	Approve Discharge of Board Chairman Ronnie Leten	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	11	Approve Discharge of Board Member Helena Stjernholm	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	12	Approve Discharge of Board Member Jacob Wallenberg	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	13	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Against	This proposal is not in shareholders best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	14	Approve Discharge of Board Member Jan Carlson	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	15	Approve Discharge of Board Member Nora Denzel	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	16	Approve Discharge of Board Member Carolina Dybeck Happe	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	17	Approve Discharge of Board Member Borje Ekholm	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	18	Approve Discharge of Board Member Eric A. Elzvik	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	19	Approve Discharge of Board Member Kurt Jofs	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	20	Approve Discharge of Board Member Kristin S. Rinne	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	21	Approve Discharge of Employee Representative Torbjorn Nyman	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	22	Approve Discharge of Employee Representative Anders Ripa	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	23	Approve Discharge of Employee Representative Kjell-Ake Soting	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	24	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	25	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	26	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	27	Approve Discharge of President Borje Ekholm	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	28	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	29	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	30	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	31	Reelect Jon Fredrik Baksaas as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	32	Reelect Jan Carlson as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	33	Reelect Carolina Dybeck Happe as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	34	Reelect Borje Ekholm as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	35	Reelect Eric A. Elzvik as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	36	Reelect Kristin S. Rinne as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	37	Reelect Helena Stjernholm as Director	For	Against	This director is overboarded.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	38	Reelect Jacob Wallenberg as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	39	Elect Jonas Synnergren as New Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	40	Elect Christy Wyatt as New Director	For	Against	This director is overboarded.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	41	Elect Jan Carlson as Board Chairman	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	42	Determine Number of Auditors (1)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	43	Approve Remuneration of Auditors	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	44	Ratify Deloitte AB as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	45	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	46	Approve Equity Plan Financing LTV I 2023	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	47	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	48	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	49	Approve Equity Plan Financing of LTV II 2023	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	50	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	51	Approve Equity Plan Financing of LTV 2022	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	52	Approve Equity Plan Financing of LTV 2021	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	53	Approve Equity Plan Financing of LTV 2019 and 2020	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	54	Approve Equity Plan Financing of LTV 2019 and 2020	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	55	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	56	Close Meeting			
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	3	Approve Agenda of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	7	Receive President's Report			
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	9	Approve Remuneration Report	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	10	Approve Discharge of Board Chairman Ronnie Leten	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	11	Approve Discharge of Board Member Helena Stjernholm	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	12	Approve Discharge of Board Member Jacob Wallenberg	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	13	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	14	Approve Discharge of Board Member Jan Carlson	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	15	Approve Discharge of Board Member Nora Denzel	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	16	Approve Discharge of Board Member Carolina Dybeck Happe	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	17	Approve Discharge of Board Member Borje Ekholm	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	18	Approve Discharge of Board Member Eric A. Elzvik	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	19	Approve Discharge of Board Member Kurt Jofs	For	Against	This proposal is not in shareholders best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	20	Approve Discharge of Board Member Kristin S. Rinne	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	21	Approve Discharge of Employee Representative Torbjorn Nyman	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	22	Approve Discharge of Employee Representative Anders Ripa	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	23	Approve Discharge of Employee Representative Kjell-Ake Soting	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	24	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	25	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	26	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	27	Approve Discharge of President Borje Ekholm	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	28	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	29	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	30	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	31	Reelect Jon Fredrik Baksas as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	32	Reelect Jan Carlson as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	33	Reelect Carolina Dybeck Happe as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	34	Reelect Borje Ekholm as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	35	Reelect Eric A. Elzvik as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	36	Reelect Kristin S. Rinne as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	37	Reelect Helena Stjernholm as Director	For	Against	This director is overboarded.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	38	Reelect Jacob Wallenberg as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	39	Elect Jonas Synnergren as New Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	40	Elect Christy Wyatt as New Director	For	Against	This director is overboarded.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	41	Elect Jan Carlson as Board Chairman	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	42	Determine Number of Auditors (1)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	43	Approve Remuneration of Auditors	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	44	Ratify Deloitte AB as Auditors	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	45	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	46	Approve Equity Plan Financing LTV I 2023	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	47	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Against	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	48	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	49	Approve Equity Plan Financing of LTV II 2023	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	50	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	For	Against	This proposal is not in shareholders best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	51	Approve Equity Plan Financing of LTV 2022	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	52	Approve Equity Plan Financing of LTV 2021	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	53	Approve Equity Plan Financing of LTV 2019 and 2020	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	54	Approve Equity Plan Financing of LTV 2019 and 2020	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	55	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-23	Annual	Management	56	Close Meeting			
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	3	Accept Statutory Reports	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	4	Accept Financial Statements	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	5	Ratify Director Appointment	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	6	Approve Discharge of Board	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	7	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	8	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	9	Amend Company Article 15	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	11	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles			
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	12	Approve Allocation of Income	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	13	Authorize Board to Distribute Advance Dividends	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	14	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	15	Ratify External Auditors	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	16	Approve Upper Limit of Donations in 2023 and Receive Information on Donations Made in 2022	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	17	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	29-Mar-23	Annual	Management	18	Wishes			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
WONIK IPS CO., LTD.	240810	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
WONIK IPS CO., LTD.	240810	29-Mar-23	Annual	Management	2	Elect Lee Hyeon-deok as Inside Director	For	For	
WONIK IPS CO., LTD.	240810	29-Mar-23	Annual	Management	3	Elect Lee Yong-han as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WONIK IPS CO., LTD.	240810	29-Mar-23	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	2	Elect Director Shimamura, Takuya	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	3	Elect Director Hirai, Yoshinori	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	4	Elect Director Miyaji, Shinji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	5	Elect Director Kurata, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	6	Elect Director Yanagi, Hiroyuki	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	7	Elect Director Honda, Keiko	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	8	Elect Director Teshirogi, Isao	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	9	Appoint Statutory Auditor Kawashima, Isamu	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	10	Appoint Statutory Auditor Matsuyama, Haruka	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	2	Elect Director Shimamura, Takuya	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	3	Elect Director Hirai, Yoshinori	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	4	Elect Director Miyaji, Shinji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	5	Elect Director Kurata, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	6	Elect Director Yanagi, Hiroyuki	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	7	Elect Director Honda, Keiko	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	8	Elect Director Teshirogi, Isao	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	9	Appoint Statutory Auditor Kawashima, Isamu	For	For	
AGC, Inc. (Japan)	5201	30-Mar-23	Annual	Management	10	Appoint Statutory Auditor Matsuyama, Haruka	For	For	
Air China Limited	753	30-Mar-23	Extraordinary Shareholders	Management	2	Elect Wang Mingyuan as Director	For	For	
Arca Continental SAB de CV	AC	30-Mar-23	Annual	Management	1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	For	For	
Arca Continental SAB de CV	AC	30-Mar-23	Annual	Management	2	Approve Allocation of Income and Cash Dividends of MXN 3.50 Per Share	For	For	
Arca Continental SAB de CV	AC	30-Mar-23	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arca Continental SAB de CV	AC	30-Mar-23	Annual	Management	4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For	For	
Arca Continental SAB de CV	AC	30-Mar-23	Annual	Management	5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Arca Continental SAB de CV	AC	30-Mar-23	Annual	Management	6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Arca Continental SAB de CV	AC	30-Mar-23	Annual	Management	7	Appoint Legal Representatives	For	For	
Arca Continental SAB de CV	AC	30-Mar-23	Annual	Management	8	Approve Minutes of Meeting	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	3	Approve Discharge of Board	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	5	Fix Number of Directors at 15	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	6	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	7	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Banco Santander SA	SAN	30-Mar-23	Annual	Management	8	Reelect Pamela Ann Walkden as Director	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	9	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Banco Santander SA	SAN	30-Mar-23	Annual	Management	10	Reelect Sol Daurella Comadran as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Santander SA	SAN	30-Mar-23	Annual	Management	11	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Banco Santander SA	SAN	30-Mar-23	Annual	Management	12	Reelect Homaira Akbari as Director	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	13	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	14	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	15	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Banco Santander SA	SAN	30-Mar-23	Annual	Management	17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	18	Approve Remuneration Policy	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	19	Approve Remuneration of Directors	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	20	Fix Maximum Variable Compensation Ratio	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	21	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	22	Approve Buy-out Policy	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	23	Advisory Vote on Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Santander SA	SAN	30-Mar-23	Annual	Management	24	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	3	Approve Discharge of Board	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	5	Fix Number of Directors at 15	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	6	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	7	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Banco Santander SA	SAN	30-Mar-23	Annual	Management	8	Reelect Pamela Ann Walkden as Director	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	9	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Banco Santander SA	SAN	30-Mar-23	Annual	Management	10	Reelect Sol Daurella Comadran as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Santander SA	SAN	30-Mar-23	Annual	Management	11	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Banco Santander SA	SAN	30-Mar-23	Annual	Management	12	Reelect Homaira Akbari as Director	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	13	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	14	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	15	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Banco Santander SA	SAN	30-Mar-23	Annual	Management	17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	18	Approve Remuneration Policy	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	19	Approve Remuneration of Directors	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	20	Fix Maximum Variable Compensation Ratio	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	21	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	22	Approve Buy-out Policy	For	For	
Banco Santander SA	SAN	30-Mar-23	Annual	Management	23	Advisory Vote on Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Santander SA	SAN	30-Mar-23	Annual	Management	24	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	3	Approve Discharge of Board	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	6	Reelect Gonzalo Gortazar Rotaeché as Director	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	7	Reelect Cristina Garmendia Mendizabal as Director	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	8	Reelect Amparo Moraleda Martínez as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CaixaBank SA	CABK	30-Mar-23	Annual	Management	9	Elect Peter Loscher as Director	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	10	Amend Remuneration Policy	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	11	Approve Remuneration of Directors	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	12	Approve 2023 Variable Remuneration Scheme	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	13	Fix Maximum Variable Compensation Ratio	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	15	Advisory Vote on Remuneration Report	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CaixaBank SA	CABK	30-Mar-23	Annual	Management	3	Approve Discharge of Board	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	6	Reelect Gonzalo Gortazar Rotaeché as Director	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	7	Reelect Cristina Garmendia Mendizabal as Director	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	8	Reelect Amparo Moraleda Martínez as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CaixaBank SA	CABK	30-Mar-23	Annual	Management	9	Elect Peter Loscher as Director	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	10	Amend Remuneration Policy	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	11	Approve Remuneration of Directors	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	12	Approve 2023 Variable Remuneration Scheme	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	13	Fix Maximum Variable Compensation Ratio	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CaixaBank SA	CABK	30-Mar-23	Annual	Management	15	Advisory Vote on Remuneration Report	For	For	
Canon, Inc.	7751	30-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
Canon, Inc.	7751	30-Mar-23	Annual	Management	2	Elect Director Mitarai, Fujio	For	Against	We are holding this executive accountable for the board not being one-third independent and due to the lack of any female directors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Canon, Inc.	7751	30-Mar-23	Annual	Management	3	Elect Director Tanaka, Toshizo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	30-Mar-23	Annual	Management	4	Elect Director Homma, Toshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	30-Mar-23	Annual	Management	5	Elect Director Saida, Kunitaro	For	For	
Canon, Inc.	7751	30-Mar-23	Annual	Management	6	Elect Director Kawamura, Yusuke	For	For	
Canon, Inc.	7751	30-Mar-23	Annual	Management	7	Appoint Statutory Auditor Hatamochi, Hideya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Canon, Inc.	7751	30-Mar-23	Annual	Management	8	Appoint Statutory Auditor Tanaka, Yutaka	For	For	
Canon, Inc.	7751	30-Mar-23	Annual	Management	9	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Canon, Inc.	7751	30-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
Canon, Inc.	7751	30-Mar-23	Annual	Management	2	Elect Director Mitarai, Fujio	For	Against	We are holding this executive accountable for the board not being one-third independent and due to the lack of any female directors.
Canon, Inc.	7751	30-Mar-23	Annual	Management	3	Elect Director Tanaka, Toshizo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	30-Mar-23	Annual	Management	4	Elect Director Homma, Toshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Canon, Inc.	7751	30-Mar-23	Annual	Management	5	Elect Director Saida, Kunitaro	For	For	
Canon, Inc.	7751	30-Mar-23	Annual	Management	6	Elect Director Kawamura, Yusuke	For	For	
Canon, Inc.	7751	30-Mar-23	Annual	Management	7	Appoint Statutory Auditor Hatamochi, Hideya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Canon, Inc.	7751	30-Mar-23	Annual	Management	8	Appoint Statutory Auditor Tanaka, Yutaka	For	For	
Canon, Inc.	7751	30-Mar-23	Annual	Management	9	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Chr. Hansen Holding A/S	CHR	30-Mar-23	Extraordinary Shareholders	Management	1	Approve Merger Agreement with Novozymes A/S	For	For	
Chr. Hansen Holding A/S	CHR	30-Mar-23	Extraordinary Shareholders	Management	2	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
Chr. Hansen Holding A/S	CHR	30-Mar-23	Extraordinary Shareholders	Management	3	Change Fiscal Year End to Dec. 31	For	For	
Chr. Hansen Holding A/S	CHR	30-Mar-23	Extraordinary Shareholders	Management	4	Approve Remuneration of Directors for FY 2022/23	For	For	
Chr. Hansen Holding A/S	CHR	30-Mar-23	Extraordinary Shareholders	Management	5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Chr. Hansen Holding A/S	CHR	30-Mar-23	Extraordinary Shareholders	Management	1	Approve Merger Agreement with Novozymes A/S	For	For	
Chr. Hansen Holding A/S	CHR	30-Mar-23	Extraordinary Shareholders	Management	2	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
Chr. Hansen Holding A/S	CHR	30-Mar-23	Extraordinary Shareholders	Management	3	Change Fiscal Year End to Dec. 31	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chr. Hansen Holding A/S	CHR	30-Mar-23	Extraordinary Shareholders	Management	4	Approve Remuneration of Directors for FY 2022/23	For	For	
Chr. Hansen Holding A/S	CHR	30-Mar-23	Extraordinary Shareholders	Management	5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	2	Elect Director Tateishi, Fumio	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	3	Elect Director Teramoto, Hideo	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	4	Elect Director Christoph Franz	For	Against	We do not support insiders on the board other than the President.
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	5	Elect Director James H. Sabry	For	Against	We do not support insiders on the board other than the President.
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	6	Elect Director Teresa A. Graham	For	Against	We do not support insiders on the board other than the President.
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	7	Appoint Statutory Auditor Yamada, Shigehiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	8	Appoint Statutory Auditor Waseda, Yumiko	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	2	Elect Director Tateishi, Fumio	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	3	Elect Director Teramoto, Hideo	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	4	Elect Director Christoph Franz	For	Against	We do not support insiders on the board other than the President.
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	5	Elect Director James H. Sabry	For	Against	We do not support insiders on the board other than the President.
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	6	Elect Director Teresa A. Graham	For	Against	We do not support insiders on the board other than the President.
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	7	Appoint Statutory Auditor Yamada, Shigehiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Chugai Pharmaceutical Co., Ltd.	4519	30-Mar-23	Annual	Management	8	Appoint Statutory Auditor Waseda, Yumiko	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	2	Elect Director Timothy Andree	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	3	Elect Director Igarashi, Hiroshi	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	4	Elect Director Soga, Arinobu	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	5	Elect Director Nick Priday	For	Against	We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	6	Elect Director Matsui, Gan	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	7	Elect Director Paul Candland	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	8	Elect Director Andrew House	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	9	Elect Director Sagawa, Keiichi	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	10	Elect Director Sogabe, Mihoko	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	11	Elect Director Matsuda, Yuka	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	2	Elect Director Timothy Andree	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	3	Elect Director Igarashi, Hiroshi	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	4	Elect Director Soga, Arinobu	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	5	Elect Director Nick Priday	For	Against	We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	6	Elect Director Matsui, Gan	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	7	Elect Director Paul Candland	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	8	Elect Director Andrew House	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	9	Elect Director Sagawa, Keiichi	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	10	Elect Director Sogabe, Mihoko	For	For	
Dentsu Group, Inc.	4324	30-Mar-23	Annual	Management	11	Elect Director Matsuda, Yuka	For	For	
Haci Omer Sabanci Holding AS	SAHOLE	30-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Haci Omer Sabanci Holding AS	SAHOLE	30-Mar-23	Annual	Management	3	Accept Board Report	For	For	
Haci Omer Sabanci Holding AS	SAHOLE	30-Mar-23	Annual	Management	4	Accept Audit Report	For	For	
Haci Omer Sabanci Holding AS	SAHOLE	30-Mar-23	Annual	Management	5	Accept Financial Statements	For	For	
Haci Omer Sabanci Holding AS	SAHOLE	30-Mar-23	Annual	Management	6	Approve Discharge of Board	For	For	
Haci Omer Sabanci Holding AS	SAHOLE	30-Mar-23	Annual	Management	7	Approve Allocation of Income	For	For	
Haci Omer Sabanci Holding AS	SAHOLE	30-Mar-23	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Haci Omer Sabanci Holding AS	SAHOLE.E	30-Mar-23	Annual	Management	9	Approve Director Remuneration	For	For	
Haci Omer Sabanci Holding AS	SAHOLE.E	30-Mar-23	Annual	Management	10	Ratify External Auditors	For	For	
Haci Omer Sabanci Holding AS	SAHOLE.E	30-Mar-23	Annual	Management	11	Receive Information on Donations Made in 2022			
Haci Omer Sabanci Holding AS	SAHOLE.E	30-Mar-23	Annual	Management	12	Approve Upper Limit of Donations for 2023	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Haci Omer Sabanci Holding AS	SAHOLE.E	30-Mar-23	Annual	Management	13	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haci Omer Sabanci Holding AS	SAHOLE.E	30-Mar-23	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	3	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	4	Accept Board Report	For	For	
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	5	Accept Audit Reports	For	For	
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	6	Accept Financial Statements	For	For	
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	7	Approve Discharge of Board	For	For	
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	8	Approve Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	9	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. Therefore, we are holding the entire board accountable for insufficient climate-related disclosure.
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	10	Approve Director Remuneration	For	Against	The director remuneration plan does not meet our guidelines.
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	12	Ratify External Auditors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	14	Receive Information on Donations Made in 2022 and Approve Upper Limit of Donations for 2023	For	Against	This proposal is not in shareholders best interests.
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	15	Amend Bylaws	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	16	Wishes			
Hektas Ticaret TAS	HEKTS.E	30-Mar-23	Annual	Management	17	Close Meeting			
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	1	Approval of Reduction of Capital Reserve	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	2	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	3	Amend Articles of Incorporation (Business Objectives)	For	For	
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	4	Amend Articles of Incorporation (Issuance of Convertible Bonds)	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	5	Amend Articles of Incorporation (Issuance of Bonds with Warrants)	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	6	Amend Articles of Incorporation (Establishment of Audit Committee)	For	For	
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	7	Amend Articles of Incorporation (Others)	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	8	Approve Split-Off Agreement	For	For	
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	9	Elect Jin Yang-gon as Inside Director	For	Against	This director is overboarded. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	10	Elect Lim Chang-yoon as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	11	Elect Baek Yoon-gi as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	12	Elect Jang In-geun as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	13	Elect Yang Chung-mo as Outside Director	For	For	
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	14	Elect Park Yeon-hwa as Outside Director to Serve as an Audit Committee Member	For	For	
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	15	Elect Choi Gyu-jun as a Member of Audit Committee	For	For	
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	16	Elect Yang Chung-mo as a Member of Audit Committee	For	For	
HLB Co., Ltd.	028300	30-Mar-23	Annual	Management	17	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
HYBE Co., Ltd.	352820	30-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
HYBE Co., Ltd.	352820	30-Mar-23	Annual	Management	2	Amend Articles of Incorporation	For	For	
HYBE Co., Ltd.	352820	30-Mar-23	Annual	Management	3	Approval of Reduction of Capital Reserve	For	For	
HYBE Co., Ltd.	352820	30-Mar-23	Annual	Management	4	Elect Kim Byeong-gyu as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HYBE Co., Ltd.	352820	30-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HYBE Co., Ltd.	352820	30-Mar-23	Annual	Management	6	Approve Stock Option Grants	For	For	
Info Edge (India) Limited	532777	30-Mar-23	Special	Management	2	Adopt New Articles of Association	For	For	
Info Edge (India) Limited	532777	30-Mar-23	Special	Management	3	Elect Arindam Kumar Bhattacharya as Director	For	For	
Info Edge (India) Limited	532777	30-Mar-23	Special	Management	4	Elect Aruna Sundararajan as Director	For	For	
Info Edge (India) Limited	532777	30-Mar-23	Special	Management	5	Elect Pawan Goyal as Director and Approve Appointment and Remuneration of Pawan Goyal as Whole-Time Director	For	Against	The director remuneration plan does not meet our guidelines.
Info Edge (India) Limited	532777	30-Mar-23	Special	Management	6	Approve Continuation of Bala C Deshpande as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Info Edge (India) Limited	532777	30-Mar-23	Special	Management	7	Approve Continuation of Saurabh Srivastava as Non-Executive (Non-Independent) Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for insufficient climate-related disclosure.
Info Edge (India) Limited	532777	30-Mar-23	Special	Management	8	Approve Continuation of Naresh Gupta as Non-Executive (Non-Independent) Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	1	Open Meeting			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	2	Call the Meeting to Order			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	6	Receive CEO's Review			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	10	Approve Discharge of Board and President	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	13	Approve Remuneration of Auditors	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	14	Ratify Deloitte as Auditors	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	15	Amend Articles Re: Board of Directors and Term of Office	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	18	Approve Charitable Donations of up to EUR 300,000	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	19	Close Meeting			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	1	Open Meeting			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	2	Call the Meeting to Order			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	6	Receive CEO's Review			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	10	Approve Discharge of Board and President	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	13	Approve Remuneration of Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	14	Ratify Deloitte as Auditors	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	15	Amend Articles Re: Board of Directors and Term of Office	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	18	Approve Charitable Donations of up to EUR 300,000	For	For	
Kesko Oyj	KESKOB	30-Mar-23	Annual	Management	19	Close Meeting			
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	3	Elect Director Isozaki, Yoshinori	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	4	Elect Director Nishimura, Keisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	5	Elect Director Miyoshi, Toshiya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	6	Elect Director Minakata, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	7	Elect Director Tsuboi, Junko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	8	Elect Director Mori, Masakatsu	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	9	Elect Director Yanagi, Hiroyuki	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	10	Elect Director Matsuda, Chieko	For	For	

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Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	11	Elect Director Shiono, Noriko	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	12	Elect Director Rod Eddington	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	13	Elect Director George Olcott	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	14	Elect Director Katanozaka, Shinya	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	15	Appoint Statutory Auditor Ishikura, Toru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	16	Appoint Statutory Auditor Ando, Yoshiko	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	3	Elect Director Isozaki, Yoshinori	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	4	Elect Director Nishimura, Keisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	5	Elect Director Miyoshi, Toshiya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	6	Elect Director Minakata, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	7	Elect Director Tsuboi, Junko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	8	Elect Director Mori, Masakatsu	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	9	Elect Director Yanagi, Hiroyuki	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	10	Elect Director Matsuda, Chieko	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	11	Elect Director Shiono, Noriko	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	12	Elect Director Rod Eddington	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	13	Elect Director George Olcott	For	For	

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Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	14	Elect Director Katanozaka, Shinya	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	15	Appoint Statutory Auditor Ishikura, Toru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kirin Holdings Co., Ltd.	2503	30-Mar-23	Annual	Management	16	Appoint Statutory Auditor Ando, Yoshiko	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	1	Elect Director Kobayashi, Kazumasa	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	2	Elect Director Kobayashi, Akihiro	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	3	Elect Director Yamane, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	4	Elect Director Ito, Kunio	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	5	Elect Director Sasaki, Kaori	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	6	Elect Director Ariizumi, Chiaki	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	7	Elect Director Katae, Yoshiro	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	8	Appoint Statutory Auditor Yamawaki, Akitoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	9	Appoint Statutory Auditor Kawanishi, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	10	Appoint Statutory Auditor Hatta, Yoko	For	For	

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Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	11	Appoint Statutory Auditor Moriwaki, Sumio	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	12	Appoint Alternate Statutory Auditor Takai, Shintaro	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	1	Elect Director Kobayashi, Kazumasa	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	2	Elect Director Kobayashi, Akihiro	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	3	Elect Director Yamane, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	4	Elect Director Ito, Kunio	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	5	Elect Director Sasaki, Kaori	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	6	Elect Director Ariizumi, Chiaki	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	7	Elect Director Katae, Yoshiro	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	8	Appoint Statutory Auditor Yamawaki, Akitoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	9	Appoint Statutory Auditor Kawanishi, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	10	Appoint Statutory Auditor Hatta, Yoko	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	11	Appoint Statutory Auditor Moriwaki, Sumio	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-23	Annual	Management	12	Appoint Alternate Statutory Auditor Takai, Shintaro	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	2	Elect Director Kobayashi, Kazutoshi	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	3	Elect Director Kobayashi, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	4	Elect Director Kobayashi, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	5	Elect Director Shibusawa, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	6	Elect Director Kobayashi, Yusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	7	Elect Director Mochizuki, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	8	Elect Director Horita, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	9	Elect Director Ogura, Atsuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	10	Elect Director Kikuma, Yukino	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	11	Elect Director Yuasa, Norika	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	12	Elect Director Maeda, Yuko	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	13	Elect Director Suto, Miwa	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	14	Appoint Statutory Auditor Onagi, Minoru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	15	Appoint Statutory Auditor Miyama, Toru	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	2	Elect Director Kobayashi, Kazutoshi	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	3	Elect Director Kobayashi, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	4	Elect Director Kobayashi, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	5	Elect Director Shibusawa, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	6	Elect Director Kobayashi, Yusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	7	Elect Director Mochizuki, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	8	Elect Director Horita, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	9	Elect Director Ogura, Atsuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	10	Elect Director Kikuma, Yukino	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	11	Elect Director Yuasa, Norika	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	12	Elect Director Maeda, Yuko	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	13	Elect Director Suto, Miwa	For	For	
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	14	Appoint Statutory Auditor Onagi, Minoru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
KOSÉ Corp.	4922	30-Mar-23	Annual	Management	15	Appoint Statutory Auditor Miyama, Toru	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	1	Open Meeting			
mBank SA	MBK	30-Mar-23	Annual	Management	2	Elect Meeting Chairman	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	3	Elect Members of Vote Counting Commission	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	4	Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements			
mBank SA	MBK	30-Mar-23	Annual	Management	5	Receive Presentation by Supervisory Board Chairman and Report of Supervisory Board on Board's Work and Company's Standing			
mBank SA	MBK	30-Mar-23	Annual	Management	6	Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report			
mBank SA	MBK	30-Mar-23	Annual	Management	7	Receive Consolidated Financial Statements			
mBank SA	MBK	30-Mar-23	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	9	Approve Financial Statements	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	10	Approve Treatment of Net Loss	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	11	Approve Allocation of Income from Previous Years	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	12	Approve Discharge of Cezary Stypulkowski (CEO)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	13	Approve Discharge of Cezary Kocik (Deputy CEO)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	14	Approve Discharge of Adam Pers (Deputy CEO)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
mBank SA	MBK	30-Mar-23	Annual	Management	15	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	16	Approve Discharge of Andreas Boeger (Deputy CEO)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	17	Approve Discharge of Marek Lusztyn (Deputy CEO)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	18	Approve Co-Option of Hans Beyer as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees.
mBank SA	MBK	30-Mar-23	Annual	Management	19	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	20	Approve Discharge of Bettina Orlopp (Supervisory Board Deputy Chairwoman)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	21	Approve Discharge of Marcus Chromik (Supervisory Board Member)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	22	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	23	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	24	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	25	Approve Discharge of Arno Walter (Supervisory Board Member)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	26	Approve Discharge of Armin Barthel (Supervisory Board Member)	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	27	Approve Consolidated Financial Statements	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	28	Amend Statute	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	29	Approve Supervisory Board Report on Remuneration Policy	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	30	Approve Policy on Suitability, Appointment and Dismissal of Board Members	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
mBank SA	MBK	30-Mar-23	Annual	Management	31	Approve Suitability of Members of Supervisory Board	For	For	
mBank SA	MBK	30-Mar-23	Annual	Management	32	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
mBank SA	MBK	30-Mar-23	Annual	Management	33	Approve Transfer of Organized Part of Enterprise mBank Hipoteczny SA	For	For	We believe that support for this proposal is in the best interests of shareholders.
mBank SA	MBK	30-Mar-23	Annual	Management	34	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
mBank SA	MBK	30-Mar-23	Annual	Management	35	Amend May 9, 2018, AGM, Resolution Re: Incentive Plan	For	Against	The Incentive plan does not meet our guidelines.
mBank SA	MBK	30-Mar-23	Annual	Management	36	Amend May 9, 2018, AGM, Resolution Re: Issuance of Warrants Without Preemptive Rights and Increase in Conditional Share Capital	For	Against	The Incentive plan does not meet our guidelines.
mBank SA	MBK	30-Mar-23	Annual	Management	37	Close Meeting			
Melrose Industries Plc	MRO	30-Mar-23	Special	Management	1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	For	For	
Melrose Industries Plc	MRO	30-Mar-23	Special	Management	1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	For	For	
Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	1	Elect Director Watanabe, Kenji	For	For	
Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	2	Elect Director Saito, Mitsuru	For	For	

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Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	3	Elect Director Akaishi, Mamoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	4	Elect Director Yasuoka, Sadako	For	For	
Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	5	Elect Director Shiba, Yojiro	For	For	
Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	6	Elect Director Ito, Yumiko	For	For	
Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	1	Elect Director Watanabe, Kenji	For	For	
Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	2	Elect Director Saito, Mitsuru	For	For	
Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	3	Elect Director Akaishi, Mamoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	4	Elect Director Yasuoka, Sadako	For	For	
Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	5	Elect Director Shiba, Yojiro	For	For	
Nippon Express Holdings, Inc.	9147	30-Mar-23	Annual	Management	6	Elect Director Ito, Yumiko	For	For	
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	1	Approve Merger Agreement with Chr. Hansen Holding A/S	For	For	
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	2	Amend Articles Re: Number of Directors	For	For	
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	4	Amend Articles Re: Indemnification	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	5	Amend Remuneration Policy	For	For	
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	1	Approve Merger Agreement with Chr. Hansen Holding A/S	For	For	
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	2	Amend Articles Re: Number of Directors	For	For	
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	4	Amend Articles Re: Indemnification	For	For	
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	5	Amend Remuneration Policy	For	For	
Novozymes A/S	NZYM.B	30-Mar-23	Extraordinary Shareholders	Management	6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	1	Accept CEO's Report and Board's Report on Operations and Results	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	2	Accept Individual and Consolidated Financial Statements	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	3	Accept Report on Compliance of Fiscal Obligations	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	4	Accept Report of Audit Committee	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	5	Accept Report of Corporate Governance, Responsibility and Compensation Committee	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	6	Accept Report of Finance Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	7	Approve Allocation of Individual and Consolidated Net Profit in the Amount of USD 567 Million and USD 665 Million Respectively	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	8	Approve Allocation of Individual and/or Consolidated Profits Referred to in Previous Item 3.1 to Accumulated Results Account	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	9	Approve Ordinary Cash Dividends of USD 240 Million	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	10	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	11	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are not supportive of non-independent directors sitting on key board committees.
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	12	Elect or Ratify Antonio Del Valle Perochena as Board Member	For	Against	We do not support insiders on the board other than the CEO
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	13	Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	14	Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	15	Elect or Ratify Guillermo Ortiz Martinez as Board Member	For	Against	This director is overboarded.
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	16	Elect or Ratify Divo Milan Haddad as Board Member	For	Against	We are holding this board member accountable for the lack of an independent chair.
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	17	Elect or Ratify Alma Rosa Moreno Razo as Board Member	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	18	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	19	Elect or Ratify Jack Goldstein Ring as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	20	Elect or Ratify Edward Mark Rajkowski as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	21	Elect or Ratify Mihir Arvind Desai as Board Member	For	Against	We are holding this board member accountable for the lack of an independent chair.
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	22	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are not supportive of non-independent directors sitting on key board committees.
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	23	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	24	Elect or Ratify Sheldon Vincent Hirt as Alternate Secretary (Non-Member) of Board	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	25	Elect or Ratify Edward Mark Rajkowski as Chairman of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	26	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Practices, Responsibility and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	27	Approve Remuneration of Members of Board and Key Committees	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	28	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	29	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	30	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	31	Authorize Cancellation of Repurchased Shares	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	30-Mar-23	Annual	Management	32	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	1	Elect Director Otsuka, Ichiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	2	Elect Director Higuchi, Tatsuo	For	Against	We are holding this executive accountable for the board not being one-third independent.

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Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	3	Elect Director Matsuo, Yoshiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	4	Elect Director Takagi, Shuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	5	Elect Director Makino, Yuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	6	Elect Director Kobayashi, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	7	Elect Director Tojo, Noriko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	8	Elect Director Inoue, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	9	Elect Director Matsutani, Yukio	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	10	Elect Director Sekiguchi, Ko	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	11	Elect Director Aoki, Yoshihisa	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	12	Elect Director Mita, Mayo	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	13	Elect Director Kitachi, Tatsuaki	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	1	Elect Director Otsuka, Ichiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	2	Elect Director Higuchi, Tatsuo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	3	Elect Director Matsuo, Yoshiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	4	Elect Director Takagi, Shuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	5	Elect Director Makino, Yuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	6	Elect Director Kobayashi, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	7	Elect Director Tojo, Noriko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	8	Elect Director Inoue, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	9	Elect Director Matsutani, Yukio	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	10	Elect Director Sekiguchi, Ko	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	11	Elect Director Aoki, Yoshihisa	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	12	Elect Director Mita, Mayo	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-23	Annual	Management	13	Elect Director Kitachi, Tatsuaki	For	For	
PearlAbyss Corp.	263750	30-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
PearlAbyss Corp.	263750	30-Mar-23	Annual	Management	2	Elect Lee Seon-hui as Outside Director	For	For	
PearlAbyss Corp.	263750	30-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
PearlAbyss Corp.	263750	30-Mar-23	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	3	Ratify Director Appointment	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	5	Approve Discharge of Board	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	6	Approve Allocation of Income	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	7	Amend Article 6 Re: Capital Related	For	Against	This proposal is not in shareholders best interests.
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	9	Approve Director Remuneration	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	11	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	12	Approve Donation Policy	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	13	Approve Donations for Earthquake Relief Efforts and Upper Limit of Donations for 2023, Receive Information Donations Made in 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	14	Receive Information on Remuneration Policy and Disclosure Policy			
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	15	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles			
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	16	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Pegasus Hava Tasimaciligi AS	PGSUS.E	30-Mar-23	Annual	Management	17	Close Meeting			
Public Power Corp. SA	PPC	30-Mar-23	Extraordinary Shareholders	Management	2	Approve Spin-Off Agreement	For	For	We believe that support for this proposal is in the best interests of shareholders.
Public Power Corp. SA	PPC	30-Mar-23	Extraordinary Shareholders	Management	3	Various Announcements			
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	1	Amend Articles to Amend Business Lines	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	2	Elect Director Mikitani, Hiroshi	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	3	Elect Director Hosaka, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	4	Elect Director Hyakuno, Kentaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	5	Elect Director Takeda, Kazunori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	6	Elect Director Hirose, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	7	Elect Director Sarah J. M. Whitley	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	8	Elect Director Charles B. Baxter	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	9	Elect Director Mitachi, Takashi	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	10	Elect Director Murai, Jun	For	For	

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Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	11	Elect Director Ando, Takaharu	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	12	Elect Director Tsedal Neeley	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	13	Elect Director Habuka, Shigeki	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	14	Appoint Statutory Auditor Naganuma, Yoshito	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	15	Appoint Statutory Auditor Kataoka, Maki	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	16	Approve Compensation Ceiling for Directors	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	1	Amend Articles to Amend Business Lines	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	2	Elect Director Mikitani, Hiroshi	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	3	Elect Director Hosaka, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	4	Elect Director Hyakuno, Kentaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	5	Elect Director Takeda, Kazunori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	6	Elect Director Hirose, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	7	Elect Director Sarah J. M. Whitley	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	8	Elect Director Charles B. Baxter	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	9	Elect Director Mitachi, Takashi	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	10	Elect Director Murai, Jun	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	11	Elect Director Ando, Takaharu	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	12	Elect Director Tsedal Neeley	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	13	Elect Director Habuka, Shigeki	For	For	

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Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	14	Appoint Statutory Auditor Naganuma, Yoshito	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	15	Appoint Statutory Auditor Kataoka, Maki	For	For	
Rakuten Group, Inc.	4755	30-Mar-23	Annual	Management	16	Approve Compensation Ceiling for Directors	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	1	Elect Director Shibata, Hidetoshi	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	2	Elect Director Iwasaki, Jiro	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	3	Elect Director Selena Loh Lacroix	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	4	Elect Director Yamamoto, Noboru	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	5	Elect Director Hirano, Takuya	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	6	Approve Qualified Employee Stock Purchase Plan	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	1	Elect Director Shibata, Hidetoshi	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	2	Elect Director Iwasaki, Jiro	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	3	Elect Director Selena Loh Lacroix	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	4	Elect Director Yamamoto, Noboru	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	5	Elect Director Hirano, Takuya	For	For	
Renesas Electronics Corp.	6723	30-Mar-23	Annual	Management	6	Approve Qualified Employee Stock Purchase Plan	For	For	
SBI Life Insurance Company Limited	540719	30-Mar-23	Special	Management	2	Approve Material Related Party Transactions for Purchase and/or Sale of Investments	For	For	
SBI Life Insurance Company Limited	540719	30-Mar-23	Special	Management	3	Approve Material Related Party Transaction with State Bank of India	For	For	
SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	2	Elect Kim Jun as Inside Director	For	For	
SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	3	Elect Kim Ju-yeon as Outside Director	For	For	
SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	4	Elect Lee Bok-hui as Outside Director	For	For	

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SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	5	Elect Park Jin-hoe as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	2	Elect Kim Jun as Inside Director	For	For	
SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	3	Elect Kim Ju-yeon as Outside Director	For	For	
SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	4	Elect Lee Bok-hui as Outside Director	For	For	
SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	5	Elect Park Jin-hoe as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SK Innovation Co., Ltd.	096770	30-Mar-23	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Square Co. Ltd.	402340	30-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
SK Square Co. Ltd.	402340	30-Mar-23	Annual	Management	2	Elect Park Seong-ha as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.

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SK Square Co. Ltd.	402340	30-Mar-23	Annual	Management	3	Elect Lee Seong-hyeong as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK Square Co. Ltd.	402340	30-Mar-23	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Square Co. Ltd.	402340	30-Mar-23	Annual	Management	5	Approval of Reduction of Capital Reserve	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting			
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	5	Approve Agenda of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	7	Receive President's Report			
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	10	Approve Discharge of Charlotte Bengtsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	11	Approve Discharge of Asa Bergman	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	12	Approve Discharge of Par Boman	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	13	Approve Discharge of Lennart Evrell	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	14	Approve Discharge of Annemarie Gardshol	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	15	Approve Discharge of Carina Hakansson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	16	Approve Discharge of Ulf Larsson (as board member)	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	17	Approve Discharge of Martin Lindqvist	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	18	Approve Discharge of Bert Nordberg	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	19	Approve Discharge of Anders Sundstrom	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	20	Approve Discharge of Barbara M. Thoralfsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	21	Approve Discharge of Karl Aberg	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	22	Approve Discharge of Employee Representative Niclas Andersson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	23	Approve Discharge of Employee Representative Roger Bostrom	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	24	Approve Discharge of Employee Representative Maria Jonsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	25	Approve Discharge of Employee Representative Johanna Viklund Linden	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	26	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	27	Approve Discharge of Deputy Employee Representative Malin Marklund	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	28	Approve Discharge of Deputy Employee Representative Peter Olsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	29	Approve Discharge of CEO Ulf Larsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	30	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	31	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	32	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	33	Approve Remuneration of Auditors	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	34	Reelect Asa Bergman as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	35	Reelect Par Boman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	36	Reelect Lennart Evrell as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	37	Reelect Annemarie Gardshol as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	38	Reelect Carina Hakansson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	39	Reelect Ulf Larsson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	40	Reelect Martin Lindqvist as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	41	Reelect Anders Sundstrom as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	42	Reelect Barbara M. Thoralfsson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	43	Reelect Karl Aberg as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	44	Reelect Par Boman as Board Chair	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	45	Ratify Ernst & Young as Auditor	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	46	Approve Remuneration Report	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	47	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	48	Close Meeting			
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting			
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	5	Approve Agenda of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	7	Receive President's Report			
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	10	Approve Discharge of Charlotte Bengtsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	11	Approve Discharge of Asa Bergman	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	12	Approve Discharge of Par Boman	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	13	Approve Discharge of Lennart Evrell	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	14	Approve Discharge of Annemarie Gardshol	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	15	Approve Discharge of Carina Hakansson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	16	Approve Discharge of Ulf Larsson (as board member)	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	17	Approve Discharge of Martin Lindqvist	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	18	Approve Discharge of Bert Nordberg	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	19	Approve Discharge of Anders Sundstrom	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	20	Approve Discharge of Barbara M. Thoralfsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	21	Approve Discharge of Karl Aberg	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	22	Approve Discharge of Employee Representative Niclas Andersson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	23	Approve Discharge of Employee Representative Roger Bostrom	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	24	Approve Discharge of Employee Representative Maria Jonsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	25	Approve Discharge of Employee Representative Johanna Viklund Linden	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	26	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	27	Approve Discharge of Deputy Employee Representative Malin Marklund	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	28	Approve Discharge of Deputy Employee Representative Peter Olsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	29	Approve Discharge of CEO Ulf Larsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	30	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	31	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	32	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	33	Approve Remuneration of Auditors	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	34	Reelect Asa Bergman as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	35	Reelect Par Boman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	36	Reelect Lennart Evrell as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	37	Reelect Annemarie Gardshol as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	38	Reelect Carina Hakansson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	39	Reelect Ulf Larsson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	40	Reelect Martin Lindqvist as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	41	Reelect Anders Sundstrom as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	42	Reelect Barbara M. Thoralfsson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	43	Reelect Karl Aberg as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	44	Reelect Par Boman as Board Chair	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	45	Ratify Ernst & Young as Auditor	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	46	Approve Remuneration Report	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	47	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For	
Svenska Cellulosa AB SCA	SCA.B	30-Mar-23	Annual	Management	48	Close Meeting			
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	1	Open Meeting			
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	5	Designate Inspectors of Minutes of Meeting			
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	8	Receive Auditor's Reports			
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	11	Approve Discharge of Bo Bengtsson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	12	Approve Discharge of Goran Bengtson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	13	Approve Discharge of Annika Creutzer	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	14	Approve Discharge of Hans Eckerstrom	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	15	Approve Discharge of Kerstin Hermansson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	16	Approve Discharge of Helena Liljedahl	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	17	Approve Discharge of Bengt Erik Lindgren	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	18	Approve Discharge of Anna Mossberg	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	19	Approve Discharge of Per Olof Nyman	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	20	Approve Discharge of Biljana Pehrsson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	21	Approve Discharge of Goran Persson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	22	Approve Discharge of Biorn Riese	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	23	Approve Discharge of Bo Magnusson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	24	Approve Discharge of Jens Henriksson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	25	Approve Discharge of Roger Ljung	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	26	Approve Discharge of Ake Skoglund	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	27	Approve Discharge of Henrik Joelsson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	28	Approve Discharge of Camilla Linder	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	29	Determine Number of Members (11) and Deputy Members of Board (0)	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	30	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	31	Reelect Goran Bengtsson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	32	Reelect Annika Creutzer as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	33	Reelect Hans Eckerstrom as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	34	Reelect Kerstin Hermansson as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	35	Reelect Helena Liljedahl as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	36	Reelect Bengt Erik Lindgren as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	37	Reelect Anna Mossberg as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	38	Reelect Per Olof Nyman as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	39	Reelect Biljana Pehrsson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	40	Reelect Goran Persson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	41	Reelect Biorn Riese as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	42	Elect Goran Persson as Board Chairman	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	43	Ratify PricewaterhouseCoopers as Auditors	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	44	Approve Nomination Committee Procedures	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	45	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	46	Authorize Repurchase Authorization for Trading in Own Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	47	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	48	Approve Issuance of Convertibles without Preemptive Rights	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	49	Approve Common Deferred Share Bonus Plan (Eken 2023)	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	50	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	51	Approve Equity Plan Financing	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	52	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swedbank AB	SWED.A	30-Mar-23	Annual	Shareholder	54	Change Bank Software	Against	Against	
Swedbank AB	SWED.A	30-Mar-23	Annual	Shareholder	56	Allocation of funds	Against	Against	
Swedbank AB	SWED.A	30-Mar-23	Annual	Shareholder	57	Establishment of a Chamber of Commerce	Against	Against	
Swedbank AB	SWED.A	30-Mar-23	Annual	Shareholder	59	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	Against	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	1	Open Meeting			
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	5	Designate Inspectors of Minutes of Meeting			
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	8	Receive Auditor's Reports			
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	11	Approve Discharge of Bo Bengtsson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	12	Approve Discharge of Goran Bengtson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	13	Approve Discharge of Annika Creutzer	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	14	Approve Discharge of Hans Eckerstrom	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	15	Approve Discharge of Kerstin Hermansson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	16	Approve Discharge of Helena Liljedahl	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	17	Approve Discharge of Bengt Erik Lindgren	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	18	Approve Discharge of Anna Mossberg	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	19	Approve Discharge of Per Olof Nyman	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	20	Approve Discharge of Biljana Pehrsson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	21	Approve Discharge of Goran Persson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	22	Approve Discharge of Biorn Riese	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	23	Approve Discharge of Bo Magnusson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	24	Approve Discharge of Jens Henriksson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	25	Approve Discharge of Roger Ljung	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	26	Approve Discharge of Ake Skoglund	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	27	Approve Discharge of Henrik Joelsson	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	28	Approve Discharge of Camilla Linder	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	29	Determine Number of Members (11) and Deputy Members of Board (0)	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	30	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	31	Reelect Goran Bengtsson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	32	Reelect Annika Creutzer as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	33	Reelect Hans Eckerstrom as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	34	Reelect Kerstin Hermansson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	35	Reelect Helena Liljedahl as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	36	Reelect Bengt Erik Lindgren as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	37	Reelect Anna Mossberg as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	38	Reelect Per Olof Nyman as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	39	Reelect Biljana Pehrsson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	40	Reelect Goran Persson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	41	Reelect Biorn Riese as Director	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	42	Elect Goran Persson as Board Chairman	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	43	Ratify PricewaterhouseCoopers as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	44	Approve Nomination Committee Procedures	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	45	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	46	Authorize Repurchase Authorization for Trading in Own Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	47	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	48	Approve Issuance of Convertibles without Preemptive Rights	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	49	Approve Common Deferred Share Bonus Plan (Eken 2023)	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	50	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	51	Approve Equity Plan Financing	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Management	52	Approve Remuneration Report	For	For	
Swedbank AB	SWED.A	30-Mar-23	Annual	Shareholder	54	Change Bank Software	Against	Against	
Swedbank AB	SWED.A	30-Mar-23	Annual	Shareholder	56	Allocation of funds	Against	Against	
Swedbank AB	SWED.A	30-Mar-23	Annual	Shareholder	57	Establishment of a Chamber of Commerce	Against	Against	
Swedbank AB	SWED.A	30-Mar-23	Annual	Shareholder	59	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	Against	
Telefonica SA	TEF	30-Mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonica SA	TEF	30-Mar-23	Annual	Management	3	Approve Discharge of Board	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	4	Approve Treatment of Net Loss	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	7	Approve Dividends Charged Against Unrestricted Reserves	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Telefonica SA	TEF	30-Mar-23	Annual	Management	9	Approve Remuneration Policy	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	11	Advisory Vote on Remuneration Report	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	3	Approve Discharge of Board	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	4	Approve Treatment of Net Loss	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	7	Approve Dividends Charged Against Unrestricted Reserves	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Telefonica SA	TEF	30-Mar-23	Annual	Management	9	Approve Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonica SA	TEF	30-Mar-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Telefonica SA	TEF	30-Mar-23	Annual	Management	11	Advisory Vote on Remuneration Report	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	3	Fix Number of Directors at Ten	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	4	Approve Classification of Flavia Maria Bittencourt, Gesner Jose de Oliveira Filho, Herculano Anibal Alves, and Nicandro Durante as Independent Directors	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
TIM SA	TIMS3	30-Mar-23	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
TIM SA	TIMS3	30-Mar-23	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	9	Percentage of Votes to Be Assigned - Elect Adrian Calaza as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	10	Percentage of Votes to Be Assigned - Elect Alberto Mario Griselli as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	11	Percentage of Votes to Be Assigned - Elect Claudio Giovanni Ezio Ongaro as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	12	Percentage of Votes to Be Assigned - Elect Elisabetta Paola Romano as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	13	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TIM SA	TIMS3	30-Mar-23	Annual	Management	14	Percentage of Votes to Be Assigned - Elect Gesner Jose de Oliveira Filho as Independent Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	15	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	16	Percentage of Votes to Be Assigned - Elect Michela Mossini as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	17	Percentage of Votes to Be Assigned - Elect Michele Valensise as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	18	Percentage of Votes to Be Assigned - Elect Nicandro Durante as Independent Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	19	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	20	Fix Number of Fiscal Council Members at Three	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	21	Elect Fiscal Council Members	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	22	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
TIM SA	TIMS3	30-Mar-23	Annual	Management	23	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TIM SA	TIMS3	30-Mar-23	Annual	Management	24	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
TIM SA	TIMS3	30-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	3	Fix Number of Directors at Ten	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	4	Approve Classification of Flavia Maria Bittencourt, Gesner Jose de Oliveira Filho, Herculano Anibal Alves, and Nicandro Durante as Independent Directors	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
TIM SA	TIMS3	30-Mar-23	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
TIM SA	TIMS3	30-Mar-23	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	9	Percentage of Votes to Be Assigned - Elect Adrian Calaza as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	10	Percentage of Votes to Be Assigned - Elect Alberto Mario Griselli as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	11	Percentage of Votes to Be Assigned - Elect Claudio Giovanni Ezio Ongaro as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	12	Percentage of Votes to Be Assigned - Elect Elisabetta Paola Romano as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	13	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TIM SA	TIMS3	30-Mar-23	Annual	Management	14	Percentage of Votes to Be Assigned - Elect Gesner Jose de Oliveira Filho as Independent Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	15	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	16	Percentage of Votes to Be Assigned - Elect Michela Mossini as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	17	Percentage of Votes to Be Assigned - Elect Michele Valensise as Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	18	Percentage of Votes to Be Assigned - Elect Nicandro Durante as Independent Director	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	19	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
TIM SA	TIMS3	30-Mar-23	Annual	Management	20	Fix Number of Fiscal Council Members at Three	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	21	Elect Fiscal Council Members	For	For	
TIM SA	TIMS3	30-Mar-23	Annual	Management	22	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
TIM SA	TIMS3	30-Mar-23	Annual	Management	23	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TIM SA	TIMS3	30-Mar-23	Annual	Management	24	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	For	For	
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	2	Approve Agreement to Absorb Cozani RJ Infraestrutura e Redes de Telecomunicacoes S.A.	For	For	
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	3	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	4	Approve Independent Firm's Appraisal	For	For	
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	5	Approve Absorption of Cozani RJ Infraestrutura e Redes de Telecomunicacoes S.A.	For	For	
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	For	For	
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	2	Approve Agreement to Absorb Cozani RJ Infraestrutura e Redes de Telecomunicacoes S.A.	For	For	
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	3	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	4	Approve Independent Firm's Appraisal	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	5	Approve Absorption of Cozani RJ Infraestrutur e Redes de Telecomunicacoes S.A.	For	For	
TIM SA	TIMS3	30-Mar-23	Extraordinary Shareholders	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	1	Receive Report of Board			
Tryg A/S	TRYG	30-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	3	Approve Discharge of Management and Board	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	4	Approve Allocation of Income and Omission of Dividends	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	7	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	8	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	9	Authorize Share Repurchase Program	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tryg A/S	TRYG	30-Mar-23	Annual	Management	11	Reelect Jukka Pertola as Member of Board	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tryg A/S	TRYG	30-Mar-23	Annual	Management	12	Reelect Mari Thjomoe as Member of Board	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	13	Reelect Carl-Viggo Ostlund as Member of Board	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	14	Reelect Mengmeng Du as Member of Board	For	Abstain	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Tryg A/S	TRYG	30-Mar-23	Annual	Management	15	Elect Thomas Hofman-Bang as Director	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	16	Elect Steffen Kragh as Director	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	17	Ratify PricewaterhouseCoopers as Auditor	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Tryg A/S	TRYG	30-Mar-23	Annual	Management	18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	19	Other Business			
Tryg A/S	TRYG	30-Mar-23	Annual	Management	1	Receive Report of Board			
Tryg A/S	TRYG	30-Mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	3	Approve Discharge of Management and Board	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	4	Approve Allocation of Income and Omission of Dividends	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tryg A/S	TRYG	30-Mar-23	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	7	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	8	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	9	Authorize Share Repurchase Program	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	11	Reelect Jukka Pertola as Member of Board	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tryg A/S	TRYG	30-Mar-23	Annual	Management	12	Reelect Mari Thjomoe as Member of Board	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	13	Reelect Carl-Viggo Ostlund as Member of Board	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	14	Reelect Mengmeng Du as Member of Board	For	Abstain	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Tryg A/S	TRYG	30-Mar-23	Annual	Management	15	Elect Thomas Hofman-Bang as Director	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	16	Elect Steffen Kragh as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tryg A/S	TRYG	30-Mar-23	Annual	Management	17	Ratify PricewaterhouseCoopers as Auditor	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Tryg A/S	TRYG	30-Mar-23	Annual	Management	18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Tryg A/S	TRYG	30-Mar-23	Annual	Management	19	Other Business			
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	4	Approve Discharge of Board	For	For	
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	5	Approve Allocation of Income	For	For	
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	6	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	7	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	8	Ratify External Auditors	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	10	Authorize Share Capital Increase with Preemptive Rights	For	For	
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	11	Approve Donations for Earthquake Relief Efforts	For	For	
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	12	Receive Information on Donations Made in 2022			
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	13	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board			
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	14	Receive Information on Share Repurchase Program			
Turkiye Is Bankasi AS	ISCTR.E	30-Mar-23	Annual	Management	15	Receive Information on Company Policy of Lower Carbon Emission			
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	1	Approve Report of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	2	Approve CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	3	Approve Board Opinion on CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	4	Approve Board of Directors' Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	5	Approve Report Re: Employee Stock Purchase Plan	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	6	Approve Consolidated Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	7	Approve Allocation of Income	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	8	Approve Ordinary Dividend of MXN 1.12 Per Share	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	9	Approve Extraordinary Dividend of MXN 1.57 Per Share	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	10	Approve Report on Share Repurchase Reserves	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	11	Accept Resignation of Blanca Trevino as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	12	Ratify Maria Teresa Arnal as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	13	Ratify Adolfo Cerezo as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	14	Ratify Ernesto Cervera as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	15	Ratify Kirsten Evans as Director	For	Against	We do not support insiders on the board other than the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	16	Ratify Eric Perez Grovas as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	17	Ratify Leigh Hopkins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	18	Ratify Elizabeth Kwo as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	19	Ratify Guilherme Loureiro as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	20	Ratify Judith McKenna as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	21	Ratify Karthik Raghupathy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	22	Ratify Tom Ward as Director	For	Against	We do not support insiders on the board other than the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	23	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	24	Approve Discharge of Board of Directors and Officers	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	25	Approve Directors and Officers Liability	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	26	Approve Remuneration of Board Chairman	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	27	Approve Remuneration of Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	28	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	29	Approve Remuneration of Member of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	30	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	1	Approve Report of Audit and Corporate Practices Committees	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	2	Approve CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	3	Approve Board Opinion on CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	4	Approve Board of Directors' Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	5	Approve Report Re: Employee Stock Purchase Plan	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	6	Approve Consolidated Financial Statements	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	7	Approve Allocation of Income	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	8	Approve Ordinary Dividend of MXN 1.12 Per Share	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	9	Approve Extraordinary Dividend of MXN 1.57 Per Share	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	10	Approve Report on Share Repurchase Reserves	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	11	Accept Resignation of Blanca Trevino as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	12	Ratify Maria Teresa Arnal as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	13	Ratify Adolfo Cerezo as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	14	Ratify Ernesto Cervera as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	15	Ratify Kirsten Evans as Director	For	Against	We do not support insiders on the board other than the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	16	Ratify Eric Perez Grovas as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	17	Ratify Leigh Hopkins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	18	Ratify Elizabeth Kwo as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	19	Ratify Guilherme Loureiro as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	20	Ratify Judith McKenna as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	21	Ratify Karthik Raghupathy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	22	Ratify Tom Ward as Director	For	Against	We do not support insiders on the board other than the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	23	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	24	Approve Discharge of Board of Directors and Officers	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	25	Approve Directors and Officers Liability	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	26	Approve Remuneration of Board Chairman	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	27	Approve Remuneration of Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	28	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	29	Approve Remuneration of Member of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	30	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	1	Approve Report of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	2	Approve CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	3	Approve Board Opinion on CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	4	Approve Board of Directors' Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	5	Approve Report Re: Employee Stock Purchase Plan	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	6	Approve Consolidated Financial Statements	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	7	Approve Allocation of Income	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	8	Approve Ordinary Dividend of MXN 1.12 Per Share	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	9	Approve Extraordinary Dividend of MXN 1.57 Per Share	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	10	Approve Report on Share Repurchase Reserves	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	11	Accept Resignation of Blanca Trevino as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	12	Ratify Maria Teresa Arnal as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	13	Ratify Adolfo Cerezo as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	14	Ratify Ernesto Cervera as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	15	Ratify Kirsten Evans as Director	For	Against	We do not support insiders on the board other than the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	16	Ratify Eric Perez Grovas as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	17	Ratify Leigh Hopkins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	18	Ratify Elizabeth Kwo as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	19	Ratify Guilherme Loureiro as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	20	Ratify Judith McKenna as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	21	Ratify Karthik Raghupathy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	22	Ratify Tom Ward as Director	For	Against	We do not support insiders on the board other than the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	23	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	24	Approve Discharge of Board of Directors and Officers	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	25	Approve Directors and Officers Liability	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	26	Approve Remuneration of Board Chairman	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	27	Approve Remuneration of Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	28	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	29	Approve Remuneration of Member of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	30	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	1	Approve Report of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	2	Approve CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	3	Approve Board Opinion on CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	4	Approve Board of Directors' Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	5	Approve Report Re: Employee Stock Purchase Plan	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	6	Approve Consolidated Financial Statements	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	7	Approve Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	8	Approve Ordinary Dividend of MXN 1.12 Per Share	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	9	Approve Extraordinary Dividend of MXN 1.57 Per Share	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	10	Approve Report on Share Repurchase Reserves	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	11	Accept Resignation of Blanca Trevino as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	12	Ratify Maria Teresa Arnal as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	13	Ratify Adolfo Cerezo as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	14	Ratify Ernesto Cervera as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	15	Ratify Kirsten Evans as Director	For	Against	We do not support insiders on the board other than the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	16	Ratify Eric Perez Grovas as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	17	Ratify Leigh Hopkins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	18	Ratify Elizabeth Kwo as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	19	Ratify Guilherme Loureiro as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	20	Ratify Judith McKenna as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	21	Ratify Karthik Raghupathy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	22	Ratify Tom Ward as Director	For	Against	We do not support insiders on the board other than the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	23	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	24	Approve Discharge of Board of Directors and Officers	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	25	Approve Directors and Officers Liability	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	26	Approve Remuneration of Board Chairman	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	27	Approve Remuneration of Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	28	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	29	Approve Remuneration of Member of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	30-Mar-23	Annual	Management	30	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
360 DigiTech, Inc.	3660	31-Mar-23	Extraordinary Shareholders	Management	2	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company	For	For	
360 DigiTech, Inc.	3660	31-Mar-23	Extraordinary Shareholders	Management	3	Approve Variation of Share Capital	For	For	
360 DigiTech, Inc.	3660	31-Mar-23	Extraordinary Shareholders	Management	4	Approve the Adoption of the Third Amended and Restated Memorandum of Association and Articles of Association	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	2	Approve Annual Report	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	3	Approve Financial Statements	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	4	Approve Remuneration of Directors	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	5	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure exceeds our guidelines.
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	6	Approve Distribution of Dividends	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	7	Elect Roque Eduardo Benavides Ganoza as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	8	Elect Nicole Edel Laure Marie Bernex Weiss De Falen as Director	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	9	Elect William Henry Champion as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	10	Elect Diego Eduardo De La Torre De La Piedra as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	11	Elect Raul Eduardo Pedro Benavides Ganoza as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	12	Elect Marco Antonio Zaldivar Garcia as Director	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	13	Elect Jorge F. Betzhold Henzi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compania de Minas Buenaventura SAA	BUENAV C1	31-Mar-23	Annual	Management	14	Present Report on ESG Criteria			
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	1	Approve Annual Report and Summary	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	4	Approve Profit Distribution and Capitalization of Capital Reserves Plan	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	5	Approve Financial Statements	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	6	Approve 2022 and 2023 Remuneration of Directors	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	7	Approve 2022 and 2023 Remuneration of Supervisors	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	9	Approve to Appoint Auditor	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	10	Approve Related Party Transaction	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	11	Approve Application of Credit Lines	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	12	Approve Estimated Amount of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	13	Approve Hedging Plan	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	14	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	15	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	16	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	17	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	18	Approve Formulation of External Donation Management System	For	For	We believe that support for this proposal is in the best interests of shareholders.
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	19	Amend the Currency Fund Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Contemporary Amperex Technology Co., Ltd.	300750	31-Mar-23	Annual	Management	20	Amend Management System for Providing External Guarantees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	2	Approve Final and Special Dividend	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	3	Approve Directors' Remuneration	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	5	Elect Peter Seah Lim Huat as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	6	Elect Punita Lal as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	7	Elect Anthony Lim Weng Kin as Director	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	Against	The restricted stock plan does not meet our guidelines.
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	Against	The restricted stock plan does not meet our guidelines.
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	12	Authorize Share Repurchase Program	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	2	Approve Final and Special Dividend	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	3	Approve Directors' Remuneration	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	5	Elect Peter Seah Lim Huat as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	6	Elect Punita Lal as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	7	Elect Anthony Lim Weng Kin as Director	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	Against	The restricted stock plan does not meet our guidelines.
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	Against	The restricted stock plan does not meet our guidelines.
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-23	Annual	Management	12	Authorize Share Repurchase Program	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	2	Open Meeting and Elect Presiding Council of Meeting	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	3	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	4	Accept Board Report	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	5	Accept Audit Report	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	6	Accept Financial Statements	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	7	Approve Discharge of Board	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	8	Approve Allocation of Income	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	9	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding certain directors accountable for insufficient climate-related disclosure.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	10	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	12	Ratify External Auditors	For	Against	This proposal is not in shareholders' best interests.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	14	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	15	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	31-Mar-23	Annual	Management	16	Close Meeting			
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	2	Approve Allocation of Income and Cash Dividends	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	5	Elect Jose Antonio Fernandez Carbajal as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	6	Elect Eva Maria Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	7	Elect Paulina Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	8	Elect Francisco Jose Calderon Rojas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	9	Elect Alfonso Garza Garza as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	10	Elect Bertha Paula Michel Gonzalez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	11	Elect Alejandro Bailleres Gual as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	12	Elect Barbara Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	13	Elect Enrique F. Senior Hernandez as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	14	Elect Michael Larson as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	16	Elect Ricardo E. Saldivar Escajadillo as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	17	Elect Alfonso Gonzalez Migoya as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	18	Elect Victor Alberto Tiburcio Celorio as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	19	Elect Daniel Alegre as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	20	Elect Gibu Thomas as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	22	Elect Michael Kahn as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	23	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	24	Elect Jaime A. El Koury as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	25	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	26	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	27	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual	Management	28	Approve Minutes of Meeting	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Extraordinary Shareholders	Management	1	Amend Article 25 Re: Decrease in Board Size	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Extraordinary Shareholders	Management	3	Approve Minutes of Meeting	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	3	Amend Article 25 Re: Decrease in Board Size	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	5	Approve Minutes of Meeting	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	7	Approve Financial Statements and Statutory Reports	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	8	Approve Allocation of Income and Cash Dividends	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	9	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	11	Elect Jose Antonio Fernandez Carbajal as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	12	Elect Eva Maria Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	13	Elect Paulina Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	14	Elect Francisco Jose Calderon Rojas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	15	Elect Alfonso Garza Garza as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	16	Elect Bertha Paula Michel Gonzalez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	17	Elect Alejandro Bailleres Gual as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	18	Elect Barbara Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	19	Elect Enrique F. Senior Hernandez as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	20	Elect Michael Larson as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	22	Elect Ricardo E. Saldivar Escajadillo as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	23	Elect Alfonso Gonzalez Migoya as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	24	Elect Victor Alberto Tiburcio Celorio as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	25	Elect Daniel Alegre as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	26	Elect Gibu Thomas as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	28	Elect Michael Kahn as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	29	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	30	Elect Jaime A. El Koury as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	31	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	32	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	33	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	31-Mar-23	Annual/Special	Management	34	Approve Minutes of Meeting	For	For	
Global Power Synergy Public Company Limited	GPSC	31-Mar-23	Annual	Management	1	Acknowledge Operating Results and Approve Financial Statements	For	For	
Global Power Synergy Public Company Limited	GPSC	31-Mar-23	Annual	Management	2	Approve Allocation of Income, Legal Reserve and Dividend Payment	For	For	
Global Power Synergy Public Company Limited	GPSC	31-Mar-23	Annual	Management	3	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Global Power Synergy Public Company Limited	GPSC	31-Mar-23	Annual	Management	4	Amend Articles of Association	For	For	
Global Power Synergy Public Company Limited	GPSC	31-Mar-23	Annual	Management	5	Approve Remuneration of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Global Power Synergy Public Company Limited	GPSC	31-Mar-23	Annual	Management	6	Elect Prachaphat Vatchanaratna as Director	For	For	
Global Power Synergy Public Company Limited	GPSC	31-Mar-23	Annual	Management	7	Elect Pantip Sripimol as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Global Power Synergy Public Company Limited	GPSC	31-Mar-23	Annual	Management	8	Elect Somchai Meesen as Director	For	For	
Global Power Synergy Public Company Limited	GPSC	31-Mar-23	Annual	Management	9	Elect Peekthong Thongyai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Global Power Synergy Public Company Limited	GPSC	31-Mar-23	Annual	Management	10	Elect Pannalin Mahawongtikul as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Global Power Synergy Public Company Limited	GPSC	31-Mar-23	Annual	Management	11	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HMM Co., Ltd.	011200	31-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
HMM Co., Ltd.	011200	31-Mar-23	Annual	Management	2	Elect Seo Geun-woo as Outside Director to Serve as an Audit Committee Member	For	For	
HMM Co., Ltd.	011200	31-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
ILJIN MATERIALS Co., Ltd.	020150	31-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
ILJIN MATERIALS Co., Ltd.	020150	31-Mar-23	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
ILJIN MATERIALS Co., Ltd.	020150	31-Mar-23	Annual	Management	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Infosys Limited	500209	31-Mar-23	Special	Management	2	Elect Govind Vaidiram Iyer as Director	For	For	
MRF Limited	500290	31-Mar-23	Special	Management	2	Approve Reappointment and Remuneration of Arun Mammen as Managing Director (with the Designation Vice Chairman and Managing Director or such other Designation as Approved by the Board from time to time)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure. The director remuneration plan does not meet our guidelines.
MRF Limited	500290	31-Mar-23	Special	Management	3	Elect Arun Vasu as Director	For	For	
MRF Limited	500290	31-Mar-23	Special	Management	4	Elect Vikram Chesetty as Director	For	For	
MRF Limited	500290	31-Mar-23	Special	Management	5	Elect Prasad Oommen as Director	For	For	
Public Power Corp. SA	PPC	31-Mar-23	Extraordinary Shareholders	Management	2	Elect Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Public Power Corp. SA	PPC	31-Mar-23	Extraordinary Shareholders	Management	3	Elect Members; Approve Type and Composition of the Audit Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Public Power Corp. SA	PPC	31-Mar-23	Extraordinary Shareholders	Management	4	Amend Company Articles 8 and 18b	For	For	
Public Power Corp. SA	PPC	31-Mar-23	Extraordinary Shareholders	Management	5	Various Announcements			
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	2	Accept Financial Statements and Statutory Reports	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	3	Approve Allocation of Income	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	4	Approve Elimination of Negative Reserves	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	5	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	6	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	7	Approve Second Section of the Remuneration Report	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	8	Approve 2023 Group Incentive System	For	Against	This proposal is not in shareholders best interests.
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	9	Approve Fixed-Variable Compensation Ratio	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	10	Approve Decrease in Size of Board from 13 to 12	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	12	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	13	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	14	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	15	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	2	Accept Financial Statements and Statutory Reports	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	3	Approve Allocation of Income	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	4	Approve Elimination of Negative Reserves	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	5	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	6	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	7	Approve Second Section of the Remuneration Report	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	8	Approve 2023 Group Incentive System	For	Against	This proposal is not in shareholders best interests.
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	9	Approve Fixed-Variable Compensation Ratio	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	10	Approve Decrease in Size of Board from 13 to 12	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	12	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	13	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	14	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	
UniCredit SpA	UCG	31-Mar-23	Annual/Special	Management	15	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.



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