

Indigenous Empowerment Scholarship Program

About BCI

British Columbia Investment Management Corporation (BCI) is one of Canada's largest institutional investors, trusted by 33 public sector and institutional clients to manage over \$300 billion in assets — a responsibility we've carried with pride for more than 26 years.

Guided by our clients' long-term needs, we operate and invest globally with world-class expertise and agility, generating returns that support pensions, insurance commitments, Indigenous communities, and vital public programs. It's investing that matters.

The Program

BCI's Indigenous Empowerment Scholarship Program is available to Indigenous students enrolled in business-related studies at post-secondary institutions across Canada. The program offers hands-on work experience at BCI, creating opportunities to develop professional skills and helping recipients excel further.

This is a unique opportunity for Indigenous students to deepen financial and investment industry knowledge through the integration of educational support, work experience, and mentorship at one of Canada's largest institutional investors.

Program Components



Financial Assistance

\$15,000 financial assistance for tuition, books, and living expenses that will be disbursed in two equal payments, one prior to the work term and one directly after.



Paid Work Experience

Four-month or eight-month work term in Victoria, BC, as part of BCI's Campus Program (winter or summer term), with a travel allowance available for students coming from outside Victoria.



Mentorship and Guidance

One-on-one mentorship and career guidance from previous scholarship recipients and/or BCI professionals.

Eligibility Criteria

ACADEMIC REQUIREMENTS

- Enrolled in full-time studies at a Canadian post-secondary institution (minimum 60% course load)
- Completed at least one year of post-secondary credits
- Enrolled in an eligible program. Eligible programs include certificate, diploma (including post-degree), bachelor's degree and master's degree in the following study areas: Business Administration, International Business, Management, Finance, Commerce, Accounting, Economics, Statistics, Actuarial Science, Portfolio Management and Mathematics.

OTHER REQUIREMENTS

- Legal authorization to work in Canada for the duration of the scholarship and work term period (September to August)
- Proof of full-time studies to receive second scholarship payment

Selection Criteria

- Academic performance
- Community involvement and volunteer work
- Extracurricular activities
- Essay quality and relevance

Required Documents

- **Proof of First Nations, Métis or Inuit Ancestry in Canada** — a copy or scan of one of the following: Certificate of Indian Status; Métis Membership Card; Inuit Beneficiary Card; parent/grandparent heritage information and documents showing your relationship to them; or letter of acknowledgement from First Nation, Métis Association or Inuit agreement administrator.
- **CV/Resume** (no more than two pages)
- **Essay** (no more than two pages) covering topics such as your educational goals, career plans, why BCI would be a good fit for you, achievements, community involvement, contributions to community/school, and resilience in overcoming challenges
- **Transcripts** (official or unofficial)

Key Information

- Scholarships are not based on financial need
- Shortlisted candidates will be interviewed virtually
- Two references will be requested following the interview
- Background checks will be required (education, security, criminal)
- Work term placements will be determined by skills and career goals

Visit www.bci.ca/people/scholarships or reach out to us at scholarship@bci.ca
